



Weymouth

PUBLIC SCHOOLS

Weymouth School Committee

Humanities Center & Zoom

October 6, 2022

MEETING MINUTES

(approved 10/20/22)

Members In Attendance: Dr. John Sullivan, Chair; Kathy Curran, Rebecca Sherlock-Shangraw; Steven Buccigross

Members Absent: Tracey Nardone, Vice Chair; Carrie Palazzo, Secretary; Mayor Hedlund

Also Present: Robert Wargo, Superintendent; Brian Smith, Assistant Superintendent; Melanie Curtin, Assistant Superintendent

The Meeting was called to order at 7:02pm

The chair informed that the meeting is being recorded and available on WETC.

Dr. Sullivan led in the Pledge of Allegiance.

Consent Agenda:

The Consent agenda included:

- Warrant 12-2023 in the amount of \$840,730.38. Dated 9/19/22
- Warrant 14-2023 in the amount of \$1,349,645.81. Dated 10/3/22
- Regular Minutes: 9/15/22
- Executive Session Minutes: 9/15/22
- Budget Sub-Committee Minutes: 9/21/22

Motion by Mrs. Curran and seconded by Dr. Sherlock-Shangraw to pull the 9/15/22 executive session minutes from the consent agenda to modify the roll call vote designating yay or nay. Roll call vote. Motion passed unanimously.

Motion by Mrs. Curran to accept the amended minutes and consent agenda. Seconded by Dr. Sherlock-Shangraw. Roll call vote. Motion passed unanimously.

Public Comment

There was none.

Report of the Superintendent:

Superintendent Wargo reported on the following:

- Executive meetings for administrators and leadership happen weekly to discuss staff, students and learning
- MCAS results were released; more information will be forthcoming from Assistant Superintendent Curtin
- Unified basketball is underway at WHS
- November 11 parade will begin at the Korean War Memorial at 9:30am and end at the Amphitheater
- No school for students and staff on October 10, 2022 and 10/11/22 will be a ½ day for students and staff with professional development in the afternoon
- WHS-ongoing athletics events are happening as well as homecoming
- JECC is hosting a behavior management talk at Tufts library October 12, 2022-6:30pm
- Murphy-information will be in the Sunday message regarding the fun run
- Seach is having dress up Fridays, 10/7/22 will be pajama day
- Extra curricular cross country and volleyball are underway at Chapman

Discussion was had on students having to attend football games and athletic events with parents that was sent out in the Sunday message. It was suggested to have an electronic sign advising guidelines at events. Crowd control and celebrating team and school spirit was also talked about.

NEW BUSINESS

a. Budget Sub-Committee Report (action requested)

Mr. Buccigross gave an overview of the 9/21/22 meeting. Topics highlighted:

- FY24 budget capital requests
- Zero based budgeting
- Non Union COLA and Salary M-School Secretary, N-Analyst, and T-Orientation & Mobility grid increases to be voted on later in the meeting.
- Reminder for families to fill out free and reduced applications for eligibility of other discounts
- Food service contract up for bid this year, more info to come
- Grants will be a standing item on budget sub agendas, diversity of workforce and air quality grants are being investigated, more info to come
- No material finding was found in the End of Year audit.
- FY22 end of year reports for payroll, expense, and revolving accounts were reviewed
- 5year projection/forecasting was shared

Motion by Mrs. Curran to approve the report of the budget sub-committee. Seconded by Dr. Sherlock-Shangraw. Motion passed unanimously.

b. Non-Union COLA (action requested)

The Superintendent advised that the cost of living adjustment is not a salary increase or tied to performance however is an attempt to offset inflation. The proposed increase is 2% which is inline with the federal average. Assistant Superintendent Smith shared the financial impact would be \$126K and would be retroactive to July 1, 2022.

Motion by Mr. Buccigross and seconded by Mrs. Curran to approve the 2% Non-Union COLA. Motion passed unanimously.

c. Non-Union Salary grids (action requested)

Assistant Superintendent shared that the increase in grids M(school secretaries), N(analysts), and T(orientation & mobility) is a completion of work which began before the pandemic. The cost of increase will be \$70K and retroactive to July 1, 2022.

Motion by Mr. Buccigross and seconded by Mrs. Curran to approve the updated non union M, N, and T salary grids. Motion carried unanimously.

d. Approval of Superintendent Wargo to participate on the Board of South Shore Educational Collaborative effective July 1, 2022. (action requested)

The next board meeting will be held October 7, 2022.

Motion by Dr. Sherlock-Shangraw to approve Superintendent Wargo to participate on the Board of South Shore Educational Collaborative. Seconded by Mr. Buccigross. Motion passed unanimously.

OLD BUSINESS

Policies are posted on the website.

a. Policy Section D- Second Reading

Suggested edits:

DB-add designee after Superintendent

DBD-Replace children with students for consistency

DBG-Change to appropriate town meeting

DD-Replace children with students for consistency

DJ-Language of emergency purchased in last paragraph discussed

DK-change to 'biweekly' or 'no less than monthly' instead of monthly to receive list of bills

No public comment.

Policy section D will be moved to a third reading.

b. Policy JRE - Death of a Weymouth High School Student-Second Reading

No suggested edits or feedback.

No public comment.

Motion by Dr. Sherlock-Shangraw to combine 2nd and 3rd reading of policy JRE. Seconded by Mr. Buccigross. Motion passed unanimously.

Motion by Dr. Sherlock-Shangraw to approve updated policy JRE-Death of a Weymouth High School Student. Seconded by Mrs. Curran. Motion passed unanimously.

c. Policy JQ-Student Fees, Fines & Charges-Second Reading

Publication on web pages (under athletics) was discussed. To date, a student has not been denied their diploma for an outstanding balance.

No public comment.

Motion by Dr. Sherlock-Shangraw to combine 2nd and 3rd reading of policy JQ. Seconded by Mr. Buccigross. Motion passed unanimously.

Motion by Dr. Sherlock-Shangraw to approve policy JQ-Student Fees, Fines & Charges. Seconded by Mrs. Curran. Motion passed unanimously.

It was requested that policy JQ be accessible and updated on the school website.

d. Job Description: HVAC Mechanic (action requested)

Motion by Dr. Sherlock-Shangraw and seconded by Mrs. Curran to approve the HVAC Mechanic job description. Motion passed unanimously.

e. Update and Status of Abigail Adams - Assistant Superintendent Brian Smith

Assistant Superintendent Smith advised that office build outs are ongoing and that the preliminary cost is ~\$3M-affected by escalation cost in materials. The next public meeting will be 10/11/22-3:30pm at the administration building. The design team of McKinnell, McKinnell & Taylor met with Principal Perez and staff to discuss educational design and purpose.

If community members/parents wish to volunteer for the building committee they can email john.sullivan@weymouthschools.org

Announcements:

- Abigail Adams/Early Education Facilities Committee-October 11, 2022-11:30am-School Administration Building/Virtual
- Policy Sub-Committee-October 11, 2022-6pm School Administration Building
- Budget Sub-Committee-October 12, 2022-6pm-School Administration Building
- Senior students will need to submit yearbook indexes via google by November 18, 2022
- MICCA-Championship drum and bugle corp will be at Veterans Memorial Stadium on 10/23/22

-SEPAC-Zoom meeting on 10/18/22 at 7pm

Next School Committee Meeting:

Regular Meeting: Thursday, October 20, 2022 - 7:00pm

The Meeting adjourned at 8:02pm on the motion of Dr. Sherlock-Shangraw, seconded by Mr. Buccigross. Motion passed unanimously.

Documents Attached to These Minutes:

- Policy D, JRE, JQ
- HVAC job description

Respectfully Submitted,



Carrie Palazzo
Secretary