CALL TO ORDER PLEDGE OF ALLEGIANCE	At 6:00 p.m. in the open session of the School Committee meeting, Chair Belmarsh called for a motion. Motion made by Dr. Sullivan seconded by Mrs. Nardone to enter into executive session, pursuant to M.G.L. c. 30A, s. 21(a)(2) To discuss potential litigation and grievance hearings required under collective bargaining agreements regarding an individual from Unit B; and Pursuant to G.L. c. 30A, section 21(a)(3), to discuss strategy of potential litigation regarding investigation of and allegations regarding an individual Unit B member and to return to open session. A roll call vote was taken 4/2 (yes – Belmarsh; Nardone; yes – Sullivan; yes – Sherlock-Shangraw; no - Sheehan; no - Curran).  Mrs. Curran voted no as she believes the hearing should be in public as requested. Mrs. Sheehan voted no due to enter executive session stating that the individual requested a hearing in the a public forum and there were questions about document requests not being received.  7:10 PM  The regular meeting was called to order. All that were present stood for the pledge.			
MOMENT OF SILENCE				
MEMBERS	Lisa Belmarsh, Chair	Jennifer Curtis-Whipple, Superintendent		
Strike out = absent	Tracey Nardone, Vice Chair	Susan Kustka, Assistant Superintendent		
	John Sullivan, Secretary	Mary Ann Bryan, Assistant Superintendent		
	Gail Sheehan	Brian Smith, Assistant Superintendent		
	Kathy Curran			
	Rebecca Sherlock-Shangraw			
CONSENT AGENDA	Robert Hedlund, Mayor  Reserve of Spills Wesser 24 2010 also detail 12/10/19 in the assert of \$1 175 514.11			
* Items = tabled	Payment of Bills Warrant 24-2019, dated 12/10/18 in the amount of \$1,175,514.11			
items tabled	Field Trips:			
	Grade 11 AP US History, Newport Mansions, Newport RI – December 10, 2018 Grades 9-12 DECA District 1 – Quincy, Marriott, Quincy, MA – January 10-11, 2019			
	Approval of Minutes:			
	Regular Minutes: 11/15/18 *Executive Session: 11/14/18			
	MOTION: by Gail Sheehan to table executive session minutes			
	SECOND: by Mrs. Curran Motion passes with all voting yes, except Dr. Sullivan voting no.			
	MOTION: by Dr. Sullivan to approve the Consent Agenda as corrected			
	SECOND: by Mrs. Nardone			
	UNANIMOUSLY VOTED			

PUBLIC COMMENT Bold = speaker	Weymouth High School students Juliana Amendolare, Lauren Crisileo, Leah Duffy, Katelyn Horan, and Nathalie MacDonald came to the table.  They spoke about vaping, student voice, volunteers in practice, and what counts as an excused absence.  The discussions of vaping and student voice issues with the Principal and Ms. Monahan are ongoing and the students are hopeful for a more specific update in January.  The Volunteers in Practice (VIP) launched 'Project Be The Change'. It is a class contest raising money for local charities, such as the Weymouth Teen Center, Father Bill's, and Quincy Animal Shelter. The initiative raised almost \$1000.00 in the first week. Classes are awarded points for donations with business donations earning more points. The winning class will receive Mary Lou's coffee for a week. Deadline for donation is December 20, 2018. More information and donation information is available at whsvip.weebly.com.  The students discussed the issue of attendance and the reduction of absences from 6 to 4 being a state mandate and wanted that fact communicated to the student body. A discussion on the definition of an excused absence has started and students are working to have the definition reworded in the handbook to include 'military specific' eg) Military Entrance Processing Stations.  The December 1, 2018 craft fair hosted by the class of 2021 at WHS was a success.  Chair Belmarsh opened public comment.  Hank Goldman of Old Country Way
	would be allowed. Mike Murphy, Front Street, Weymouth and Stephen Clements Alley Street, Pembroke Mr. Murphy wanted to make a public comment with regard to the budget sub committee meeting that was held on November 15, 2018 where he wasn't able to comment at the time. Chair Belmarsh consented and Mr. Murphy advised he wanted to clarify implications and that the teachers were not abusing the sick policy. He will also email committee members his findings of the 11 surrounding towns on comparable substitute pay. Mr. Murphy also wanted to make public that multi degreed long standing professional teachers would not be paid the same as building administrators. Dr. Kuska indicated that there is difference in work days (184 vs 261)and the per diem rate could be higher for teachers.
REPORT OF SUPERINTENDENT	Dr. Curtis-Whipple shared that the Director of STEM, Ron Ho accepted a citation for Weymouth on December 5, 2018 for STEM week participation. The superintendent thanked and congratulated Dr. Ho.

At Chapman Mr. Kirby's Grade 8 White team class; Kelly Pimentel, Alec Gillivray, Lila Mkrtchyan, and Nate Perkins received

Abigail Adams hosted a Winterfest this evening, December 6, 2018 at 6:30. It is a fun night filled with story telling my Mr. Norton and the Adams Musical Club.

The 4th grade students at the Hamilton School started a school store and raised over \$100 for the school on opening day.

On December 5, 2018 Weymouth JECC received notice that they were approved for the 298 grant. Which is the Early Childhood Special Education Program Involvement grant. The priority is for Positive Behavior Support (PBS) through the Pyramid Model Strategies. The Superintendent congratulated Principal Perez and her team for their hard work.

Murphy and Wessagusset School had a great week of Hour of Code activities where students were able to see and experience code through hands on experiences.

Academy will host their Winter Workshop on Friday, December 7, 2018. The school will also be collecting coats and mittens to donate to the community. Dr. Curtis-Whipple congratulated the school and students for their worthwhile efforts.

The Talbot School started 'Coffee with the Principal' which will be a monthly themed based opportunity for parents to come, have a continental breakfast with the principal, and get a better understanding of a 'day in the life' of their students.

The winter sports season started on 11/26/18 where over 350 students tried out.

### **NEW BUSINESS**

### Capital Plan Presentation – Brian Smith & John Barker

Assistant Superintendent of Finance, Brian Smith and Deputy Director of Maintenance, John Barker came to the table. They provided an overview of their presentation; Capital planning process, Capital needs; Maintenance, Vehicles, Technology, Career and Technical Education. A copy of the presentation is attached to these minutes. All questions asked by the committee were addressed. School committee members complemented various aspects of the presentation and thanked Mr. Smith and Mr. Barker for their hard work.

School Improvement Plan – Chapman Middle School – Jack Flood, Principal Principal Jack Flood, Assistant Principal Joseph Amoroso, Assistant Principal Lisa Canavan, and Assistant Principal Stephen McGunnigal came to the table. Principal Flood with assistance from the Vice Principals provided an overview of the presentation, Summary of Student Performance Data; Professional Practice Goal: Purpose; Four Performance Challenges; Literacy; Mathematics; Family Engagement

and Social, Emotional and Behavioral Development; Accomplishments and Key Initiatives and Resource Priorities. A copy of the presentation is attached to these minutes. All questions asked by the committee were addressed.

School committee members complemented various aspects of the presentation and thanked the panel and Mr. Flood for their hard work.

Redistricting, School Start Times & Universal Full Day Kindergarten – Brian Smith Assistant Superintendent of Finance Brian Smith came to the table and provided an overview of the presentation; Redistricting, School Start Times, Universal Full Day Kindergarten. A copy of the presentation is attached to these minutes. All questions asked by the committee were discussed and addressed. The committee thanked Mr. Smith for his presentation.

#### Policy Sub-Committee Report

Mrs. Sheehan read the policy sub-committee report into the record attached to these minutes.

MOTION: by Mrs. Nardone to accept the report of the Policy Sub-Committee

SECOND: by Dr. Sullivan UNANIMOUSLY VOTED

#### Policies for First Reading

#### AC - Non-Discrimination

Mrs. Sheehan read the changes to Policy AC into the record.

Chair Belmarsh moved policy AC to second reading on December 20, 2018

#### GBA - Equal Employment Opportunity

Mrs. Sheehan read the changes to Policy GBA into the record.

Chair Belmarsh moved policy GBA to second reading on December 20, 2018

#### GCF - Professional Staff Hiring

Mrs. Sheehan read the changes to Policy GCF into the record.

Chair Belmarsh moved policy GCF to second reading on December 20, 2018

#### JB - Equal Education Opportunities

Mrs. Sheehan read the changes to Policy JB into the record.

Chair Belmarsh moved policy JB to second reading on December 20, 2018

#### JFBB - School Choice

Mrs. Sheehan read the changes to Policy JFBB into the record.

Chair Belmarsh moved policy JFBB to second reading on December 20, 2018

	EED Mool Charge Policy			
	EFD - Meal Charge Policy Mrs. Sheehan read the new Policy EFD into the record.			
	Chair Belmarsh moved policy EFD to second reading on December 20, 2018			
	Chair Bennarsh moved poncy Er B to second reading on Becchioer 20, 2016			
	MASC Convention Report-			
	Mrs. Sheehan gave an overview of the workshops she attended during the 4 day			
	conference some of which included: School Law, State Ethics and Public Record,			
	Getting the most from you Business Office, The Role of Arts in the School, Tools			
	for a Trauma Attuned Classroom, Students as non-voting member of school			
	committee, and Why purchasing matters.			
	Mrs. Curran shared that all resolutions passed.			
	School Committee Goals			
	Chair Belmarsh read the School Committee Goals 2018-2019 into the record.			
	1.Complete outstanding School District contracts with a priority to Unit A			
	2.Maintain Policy Handbook			
	3.Evaluate a Plan for Free Full day Kindergarten for the District			
	4. Approve the Weymouth School Department Budget.			
	5.Support MSBA Feasibility Study for Chapman			
	6.Complete Superintendent Evaluation			
	7. Increase School Community Confidence with Stronger communication			
OLD BUSINESS	Goals will be voted on at the December 20, 2018 meeting.  Chapman School Building Update			
OLD BUSINESS	Chair Belmarsh thanked parents and staff who helped make the info sessions at			
	parent teacher conferences across the district so successful. There will be a joint			
	building meeting to vote on schematic design and cost on February 20, 2019.			
	cumumg moving to your on sentiment arough and root on recruiting 20, 2015.			
	All presentations, minutes and other information regarding the School Building			
	project can be found at: <a href="https://www.anewchapman.org">www.anewchapman.org</a>			
	Chair Belmarsh gave Mrs. Sheehan the opportunity to correct the record in regard to			
	executive session. Mrs. Sheehan stated it was she who did not see all responses to			
	document requests, not the employee			
Announcements	Moment of Silence for MJ Sullivan Smith, William Mullen and Danny Cullivan			
	TWPC –December 11 <sup>th</sup> – 7:00 p.m. – MJL Humanities Center, WHS			
	Weymouth Market – January 2 <sup>nd</sup> – 3:30 p.m. – WHS Gold Cafeteria			
	Town Council Ordinance Sub Committee this Monday, December 10, 2018			
	SEPAC - January 8, 2019 - Abigail Adams			
	Policy Sub Committee - January 14, 2019 - Administration			
	Budget Sub Committee- January 12, 2019 - Administration			
	, , , , , , , , , , , , , , , , , , ,			

NEXT MEETING	Meeting of the Whole			
	Thursday, December 20, 2018 - 6:00 p.m MJL Humanities Center, WHS			
	Meeting of the WSC			
	Thursday, December 20 2018 – 7:00 PM – MJL Humanities Center, WHS			
ADJOURNMENT	MOTION: by Mrs. Sheehan to adjourn the meeting at 9:26 p.m.			
	SECOND: by Dr. Sullivan UNANIMOUSLY VOTED			
	Payment of Bills Warrant 24-2019, dated 12/10/18 in the amount of \$1,175,514.11			
	Field Trips:			
	Grade 11 AP US History, Newport Mansions, Newport RI – December 10, 2018			
	Grades 9-12 DECA District 1 – Quincy, Marriott, Quincy, MA – January 10-11,			
	2019			
	Regular Minutes: 11/15/18			
	Executive Session: 11/14/18			
	Chapman SIP PLANS			
	Chapman SIP Presentations			
	Policy Sub-Committee Report			
	AC - Non-Discrimination			
	EFD - Meal Charge Policy			
	GBA - Equal Employment Opportunity			
	GCF - Professional Staff Hiring			
	JB - Equal Education Opportunities			

Submitted by:

John Sullivan,	Secretary