

Weymouth School Committee Meeting  
 MJL Humanities Center  
 December 20, 2018  
 Minutes

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Executive Session	At 6:30 p.m. in the open session of the School Committee meeting, Chair Belmarsh called for a motion. Motion made by Dr. Sullivan seconded by Dr. Sherlock-Shangraw to enter into executive session, pursuant to M.G.L. c. 30A, s. 21(a)(2) To discuss potential litigation and grievance hearings required under collective bargaining agreements regarding an individual from Unit B; and Pursuant to G.L. c. 30A, section 21(a)(3), to discuss strategy of potential litigation regarding investigation of and allegations regarding an individual Unit B member and to return to open session. A roll call vote was taken (yes – Belmarsh; yes – Sullivan; yes – Sherlock-Shangraw; yes - Curran).	
CALL TO ORDER PLEDGE OF ALLEGIANCE MOMENT OF SILENCE	7:12 PM The regular meeting was called to order. All present stood for the pledge. A moment of silence observed for MJ Sullivan, William Mullen and Michael O’Hara.	
<b>MEMBERS</b> Strike out = absent	Lisa Belmarsh, Chair <del>Tracey Nardone, Vice Chair</del> John Sullivan, Secretary <del>Gail Sheehan</del> Kathy Curran Rebecca Sherlock-Shangraw <del>Robert Hedlund, Mayor</del>	Jennifer Curtis-Whipple, Superintendent Susan Kustka, Assistant Superintendent Brian Smith, Assistant Superintendent
<b>CONSENT AGENDA</b> * Items = tabled	Payment of Bills Warrant 26-2019, dated 12/24/18 in the amount of \$1,109,135.25  Field Trips: Grades 9-12 Concert Band & Concert Choir-Cedar Point Severance Hall and Rock & Roll Hall of Fame, Cleveland, OH, 5/23-5/26/19 Grades 9-12 Athletics Indoor Track-Dartmouth College, Hanover, NH, 1/11-1/12/19 Grades 9-12 Robotics Club-Bryant University, Smithfield, RI 3/22-24/19  Approval of Minutes Regular Minutes: 12/6/18* Executive Session: 11/14/18; 12/6/18*  MOTION: by Dr. Sullivan to table regular and executive minutes of 12/6/18 SECOND: by Mrs. Curran UNANIMOUSLY VOTED MOTION: by Dr. Sullivan to approve the Consent Agenda as corrected SECOND: by Ms. Sherlock-Shangraw UNANIMOUSLY VOTED	

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<p><b>PUBLIC COMMENT</b>          Bold = speaker</p>	<p>Chair Belmarsh opened public comment while reminding those present that additional opportunities for comment would be available after the reading of policies later in the meeting. There was no public comment.</p>
<p><b>REPORT OF SUPERINTENDENT</b></p>	<p>Dr. Curtis-Whipple shared that Academy Ave collected over 200 sets of hats, gloves and mittens for the Weymouth Youth and Family Services during their annual ‘Mitten Tree’ sponsored by the 3rd grade students.</p> <p>Abigail Adams hosted their winter concert. Dr Curtis-Whipple congratulated the choral and band groups.          Winter athletics are underway with Gymnastics, Wrestling and Basketball starting this week.          The Abigail Adams Holiday Lip Dub will be dedicated to Carly Silva, whom the whole district is rallying around. Dr. Curtis-Whipple asked for the cards, well wishes and support to continue and wished Carly well.</p> <p>At the Hamilton School the 3rd and 4th grade students put on a wonderful performance of the Wizard Of Oz.          Dr Curtis-Whipple recognized and thanked custodian, Doug Bowen, for his hard work in the set up and display of a beautiful winter village.</p> <p>Murphy is collecting items to share out with families over Winter Break and they also hosted their Winter Concert.</p> <p>Dr Curtis-Whipple gave kudos to the district choral and music staff for their support during the winter concerts that took place across the district.</p> <p>The Chapman Middle School hosted a PBIS Breakfast that celebrated students who are doing well with the PBIS initiative. Congratulations were expressed to the students and the staff.</p> <p>The Seach school hosted an assembly focused on ‘Giving up Put Downs!’ During the assembly students that modeled this behavior were spotlighted and given certificates. Ms Amy Deyoung and Ms. Jackie Campbell were recognized as this month’s recipient of the Seach Superhero Award for all of their hard work in the lunchroom.</p> <p>At WHS the winter art show and concert took place on December 19, 2018. Dr. Curtis-Whipple recognized the many talented students that displayed their artwork, sang in the choir, and played in concert band.          The color guard and dance team are both hosting championships in March. On March 2, 2018 for dance and March 3, 2018 for Color Guard.</p>

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	<p>Dr. Curtis-Whipple recognized and thanked the efforts of the district students, families and staff for supporting Carly Silva and reminded that there is a hockey game in Hingham on December 24, 2018 in the morning honoring Carly.</p> <p>Superintendent Curtis-Whipple shared that on December 11, 2018 the first half day PD was a success. The teachers worked together across grade levels and/or content. Mindfulness Mornings for teachers promoted self-care and good in-class practices continued</p> <p>Dr. Curti-Whipple thanked school committee and Town Councillor Mike Molisse, Chief of Staff Ted Langel, School Committee Member John Sullivan, and Assistant Superintendent Brian Smith who participated in school visits. The were able to really see the vocational program in action. She thanked the culinary arts program at WHS for a wonderful meal.</p>
<p><b>NEW BUSINESS</b></p>	<p><u>FY20 Technology Update – Brett Lindholm</u>        Brett Lindholm, the Director of Technology, Marylou Buell, Integration specialist and Brian Smith, Assistant Superintendent came to the table. They presented on the following topics: Technology Improvement Update; infrastructure, Devices, Staffing, and Integration. A copy of their presentation is attached.        School committee members complemented various aspects of the presentation and thanked Mr. Lindholm. Ms. Buell and Mr. Smith for their hard work.</p> <p><u>Unit A Contract Negotiations</u>        Collective Bargaining Sub-Committee Chair John Sullivan spoke briefly recognizing how stressful negotiations are on teachers, and thanked Unit A members for their continued hard work and dedication. Dr Sullivan communicated that the school committee members remain committed to working toward a fair contract with shared goals for Unit A members. A copy of his remarks are attached to these minutes.        Chair Belmarsh invited Mike Murphy to the table to speak on behalf of Unit A members. Mr. Murphy was joined by Joan Cederholm and a member of the executive board of the WEA. Mr. Murphy acknowledged although there is recent progress in the negotiation - particularly related to the continuation of the health and safety committee - there is much work still to be done to get a fair contract. He stated that the town is in good fiscal shape and that teachers made sacrifices in the past, including changing their sick day system, and taking a furlough day in difficult times many years ago.</p> <p><u>FY20 Proposed Capital Plan Report</u></p> <p>MOTION: by Dr. Sullivan to accept the report for the Capital Plan        SECOND: by Dr. Sherlock-Shangraw</p>

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	<p>UNANIMOUSLY VOTED</p> <p><u>School Committee Goals</u></p> <p>Chair Belmarsh read the following School Committee Goals:</p> <ol style="list-style-type: none"><li>1. Complete outstanding School District contracts with a priority to Unit A</li><li>2. Maintain Policy Handbook</li><li>3. Evaluate a Plan for Free Full day Kindergarten for the District</li><li>4. Approve the Weymouth School Department Budget.</li><li>5. Support MSBA Feasibility Study for Chapman</li><li>6. Complete Superintendent Evaluation</li><li>7. Increase community confidence in the School Community with stronger communication</li></ol> <p>MOTION: by Dr Sullivan to accept the School Committee Goals SECOND: by Dr. Sherlock-Shangraw UNANIMOUSLY VOTED</p> <p><u>Budget Sub-Committee Report</u></p> <p>MOTION: by Dr. Sullivan to table vote until January 3, 2019 meeting SECOND: by Ms. Ms. Sherlock-Shangraw UNANIMOUSLY VOTED</p>
<p><b>OLD BUSINESS</b></p>	<p><u>Policies for 2nd Reading</u></p> <p>MOTION: by Ms. Curran to combine 2nd and 3rd reading and vote for AC, GBA, GCF, JB JFBB; move EFD to third reading. Because policy EFD is completely new, it will be sent to third reading at the next meeting (1/3/18). SECOND: by Dr. Sullivan UNANIMOUSLY VOTED</p> <p>MOTION: by Dr. Sullivan to approve policies AC, GBA, GCF, JB and JFBB SECOND by Dr. Sherlock-Shangraw UNANIMOUSLY VOTED</p> <p>The following policies are attached to this document: <u>AC - Non-Discrimination</u> <u>GBA - Equal Employment Opportunity</u> <u>GCF - Professional Staff Hiring</u></p>

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	<p><u>JB - Equal Education Opportunities</u>  <u>JFBB - School Choice</u></p> <p><u>EFD - Meal Charge Policy</u></p> <p><u>Chapman School Building Update</u>          There will be a joint building meeting to vote on schematic design and cost on February 20, 2019.          All presentations, minutes and other information regarding the School Building project can be found at: <a href="http://www.anewchapman.org">www.anewchapman.org</a></p>
<b>Announcements</b>	<p>Weymouth Market – January 2<sup>nd</sup> – 3:30 p.m. – WHS Gold Cafeteria          SEPAC - January 8, 2019 - Abigail Adams          Policy Sub Committee - January 14, 2019 - Administration          Budget Sub Committee- January 12, 2019 - Administration</p>
<b>NEXT MEETING</b>	<p><b>Meeting of the WSC</b>          Thursday, January 3, 2019 – 7:00 PM – MJL Humanities Center, WHS</p>
<b>ADJOURNMENT</b>	<p>MOTION: by Dr. Sullivan to adjourn the meeting at 8:03 p.m.          SECOND: by Dr. Sherlock-Shangraw          UNANIMOUSLY VOTED</p>
<b>Attached</b>	<p>Payment of Bills Warrant 26-2019, dated 12/24/18 in the amount of \$1,109,135.25</p> <p>Field Trips:          Grades 9-12 Concert Band &amp; Concert Choir-Cedar Point Severance Hall and Rock &amp; Roll Hall of Fame, Cleveland, OH, 5/23-5/26/19          Grades 9-12 Athletics Indoor Track-Dartmouth College, Hanover, NH, 1/11-1/12/19          Grades 9-12 Robotics Club-Bryant University, Smithfield, RI 3/22-24/19</p> <p>Approval of Minutes          Regular Minutes: 12/6/18* Executive Session: 11/14/18; 12/6/18*</p> <p>FY20 Technology Update          Dr. Sullivan’s statement on Unit A Contract Negotiations          FY 20 Proposed Capital Plan          School Committee Goals          Budget Sub-Committee Reports</p>

Submitted by:

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John Sullivan, Secretary