

Weymouth School Committee Meeting  
MJL Humanities Center  
July 25, 2019  
Minutes

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<p><b>CALL TO ORDER PLEDGE OF ALLEGIANCE MOMENT OF SILENCE</b></p>	<p>Dr. Sullivan moved that the committee enter executive session for the following purpose:</p> <ul style="list-style-type: none"> <li>a. Pursuant to M.G.L. c. 30A, s. 21(a)(2) to hear grievance hearing required collective bargaining agreements regarding: individual Unit B member.</li> <li>b. Pursuant to M.G.L. c. 30A, s. 21(a)(2) to hear grievance hearing required under collective bargaining agreements regarding: members who work at Chapman Middle School</li> <li>c. Pursuant to M.G.L. c. 30A, s. 21(a)(3) to discuss strategy with respect to collective bargaining: SEIU 888 Cafeteria Employees</li> </ul> <p>7:24PM The regular meeting was called to order. All that were present stood for the pledge.</p> <p>A moment of silence was observed for Gary Pickering, WPS bus driver and maintenance worker who passed away Tuesday, July 23, 2019.</p>	
<p><b>MEMBERS</b> Strike out = absent</p>	<p>Lisa Belmarsh, Chair Tracey Nardone, Vice Chair John Sullivan, Secretary <del>Gail Sheehan</del> Kathy Curran Rebecca Sherlock-Shangraw <del>Robert Hedlund, Mayor</del></p>	<p>Jennifer Curtis-Whipple, Superintendent Mary Ann Bryan, Assistant Superintendent Brian Smith, Assistant Superintendent</p>
<p><b>CONSENT AGENDA</b> * Items = tabled</p>	<p>Payment of Bills Warrant 05-2020, in the amount of \$377,087.84 Approval of Minutes:</p> <p style="padding-left: 40px;">Regular Minutes: 6/20/19 Executive Session Minutes: 6/20/19</p> <p>MOTION: by Mrs. Nardone to accept the Consent Agenda SECOND: by Dr. Sullivan UNANIMOUSLY VOTED</p>	
<p><b>PUBLIC COMMENT</b> Bold = speaker</p>	<p>Chair Belmarsh opened public comment.</p> <p>Julia Sullivan &amp; Sierra Reardon came to the table and addressed the topic of styrofoam and plastic usage in Weymouth Public Schools. Both students gave an overview of the effects on the environment and identified the problems of improper disposal. The students distributed a petition to reduce the use of plastic and styrofoam lunch trays and collected three, 3 columned sheets of signatures.</p>	

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	<p>The committee and Superintendent thanked Ms. Reardon and Ms. Sullivan for their hard work and for raising community awareness.</p> <p>Dr. Sullivan also pointed out how important it is to reduce, reuse, and recycle. The Chair thanked the students and advised that Chartwell's, WPS food service company also heard their presentation</p> <p>JCW left the table at 7:40pm and returned at 7:44pm</p> <p>Linda Roy, 693 Commercial St</p> <p>Ms. Roy thanked the committee for increasing transparency by posting materials before the meeting. Ms. Roy inquired about the Chartwell's cost breakdown; cost of labor, materials, administration overhead, and maintenance. Resident Roy also shared her thoughts on the Legal Counsel Job Position and facility usage.</p>
<b>REPORT OF SUPERINTENDENT</b>	<p>The Superintendent reported out on the following:</p> <p>Extended School Year programs and Weycare are up and running and very successful and Dr. Curtis-Whipple thanked all the staff.</p> <p>Currently in the process of planning for next year making sure everything is in place for the start of school. The administrator retreat is in August and is 5 days of Professional Development. It's the busy season of planning and hiring.</p> <p>Dr. Sullivan left the table at 7:45pm and returned 7:46pm</p> <p>The Superintendent invited Senator Patrick O'Connor to speak about the school safety grant. She thanked the Senator, Chief Grimes and Sgt. St.Croix, Brian Smith, Joy Mulcahy, Dr. Kustka, and John Barker for their collaboration and efforts.</p> <p>Senator O'Connor gave an overview of the grant:</p> <p>Weymouth is going to be awarded \$78,358 as part of a school safety grants program that they applied for earlier this year. Money will be applied to doors, locks, security cameras, panic buttons and materials to finish the last three security entrances.</p> <p>The Senator spoke briefly on the Charter School Tuition Reimbursement Formula. For fiscal 2020 21.19% 960K rate of charter tuition to 3.78 to 5.5 % and that numbers continue to grow.</p> <p>Senator O'Connor thanked the Superintendent and Brian Smith for their continued partnership in looking for alternate grants and other funding sources.</p> <p>The chair thanked the Senator for his hard work and for advocating and reiterated</p>

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the charter reimbursement difficulty. Chair Belmarsh also thanked the Senator for using Weymouth as the model for the bill he filed in regard to school resource officers and how valued the partnership is between the Weymouth Police Department and the Weymouth School Department.

Assistant Superintendent Smith gave an update of funding for next year and the state budget. Weymouth is receiving increase from \$120K to \$180K which works out to be ~\$30 per student. Mr. Smith also advised that Circuit Breaker is expected to be fully funded.

JCW left the table at 7:55pm and returned at 7:56pm

The Superintendent invited new members of the leadership team to the table:

**Maryann Foley- Director of Human Resources**

Maryann Foley has been promoted to Director of Human Resources. Maryann is a graduate of Eastern Nazarene College with a Bachelor of Science in Business Administration and holds a SHRM-CP Human Resource Certificate. Maryann has been with Weymouth Public Schools since 2015 and most recently held the position of Human Resources Supervisor. Prior to working in Weymouth, Maryann was a Human Resource/Operations Assistant in a Law Firm in Boston. We are very happy to have Maryann in this new role.

**Dennis Jones-Assistant Director of Social Emotional Learning**

Dennis attained his undergraduate degree from American International College and is a lifelong resident of Weymouth. He has experience working across the district as a PBIS leader and is a member of the district exSEL team. This team has been planning the rollout of social emotional supports as part of the exSEL network. Dennis has been invited to present at the regional level at PBIS conferences for the last two years due to the success of the implementation of SEL strategies. His enthusiasm for the work and his ability to implement sustainable initiatives is paramount to our success with this important work. We are happy to welcome Dennis to our curriculum team.

**Allison Mezzetti- Assistant Director of Humanities**

As a graduate of the University of Rhode Island with a Bachelor of Science in Human Development and Family Relations and a Master's of Secondary Education from Eastern Nazarene College, as well a CAGS in Educational Leadership, Allison comes to us well prepared to serve our students and staff.

Allison has a varied background including teaching English Language Arts, she also has experience as a department head and she has been in the role of an Assistant Principal. She brings a lens from multiple experiences and districts that enhances her ability to work collaboratively with students, staff and administrators to bring the best to our community. We are very happy to see Allison continue her work with us in this new role.

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**Michael McLeod-Interim Dean of Freshman class**

Mike joined us half way through the 18/19 school year as an Interim Dean. Mike comes to WPS from being in Lowell for 11 years. Lowell High School is a large public school in Northern part of Massachusetts that serves over 4,000 students. Mike was in charge of the ISS program at Lowell HS and started the Signal Success program, in partnership with The Cummings Foundation and The Boston Foundation, which is a support program that services the diverse student needs and teaches youth many of the professional skills most critical to success in today's workforce. Mike also ran the enrichment program at the middle school after school and during the summer. A graduate of Bridgewater University and a Master's from Endicott College, we are excited that Mike will be with us again this year welcoming our freshman class.

**Anthony Papuga-Assistant Principal, Maria Weston Chapman Middle School**

Anthony Papuga is also joining us as an Assistant Principal of Chapman. Anthony comes with a wealth of experience as the Assistant Director at Pathfinder Vocational Tech in Palmer MA, a former Principal of an Alternative school in Holyoke and as a Special Education Director.

Anthony oversaw all extra-curricular activities and was supervisor overseeing the athletic director, discipline, safety coordinator and behavior health coordinator in his role as Assistant Director. He has extensive evaluation experience and special education experience as well as working with youth in trauma.

As a graduate of Central CT State University with a degree in Communication Disorders and Sports Medicine and his CAGS from Cambridge College Anthony was described as diligent, compassionate, firm, insightful, incredibly hard working and willing to do everything to help teachers and students from the sewing club to staying late at night, attending events, being present at community programs and unified sports. We are very happy to have Anthony joining our Weymouth team.

**James Rekowski - Coordinator of Technology Infrastructure - District**

James Rekowski has been promoted to Coordinator of Technology Infrastructure. James is a graduate of Bridgewater State University with a Bachelor of Science. James has been with Weymouth Public Schools since 2012 and most recently was a Junior Systems Analyst. James is dedicated to moving the district forward with our technology needs. We are very happy to have James in this new position.

**Lauren Saracino-Assistant Director of Fine and Performing Arts**

Lauren graduated with honors from Hofstra University to attain her Bachelor of Science in music education and has gained experience through a variety of experiences in her career. Most recently, Lauren has been a music educator and Director of the Choral and Drama program at Abigail Adams Middle School, Director of the High School Select Choir while

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	<p>gaining her graduate degree from Bridgewater State University. Lauren is dedicated to the students and staff of Weymouth Public Schools and looks forward to making the current music program stronger. Lauren is a strong advocate for the arts and has a passion for providing the very best we can offer. We look forward to working with Lauren as a new member of the curriculum team.</p> <p><b>Celeste Terry-Lo-Assistant Principal, Maria Weston Chapman Middle School</b> Celeste Terry- Lo is also joining us as one of our new Assistant Principal's at Chapman. Celeste comes to us with an incredible amount of experience in Baltimore and Providence where she has been a Principal, Assistant Principal, Inclusion Specialist and a Special Education Teacher. She was described by her colleagues as motivated, passionate about student and teacher success and Special Education.</p> <p>She received a Masters in Psychology from Virginia State University, her educational Administration Degree from McDaniel College and Celeste is currently a PhD candidate in Organizational Leadership from Nova University.</p> <p>A Fulbright Scholar, Celeste has been part of the highly acclaimed NewLLeaders for NewSchool Programs where she focused on using data to improve instruction, increase grades, reduce suspension rates and increase graduation rates for underrepresented students. Please help us welcome to Celeste to our district.</p> <p><b>Dr. Meg Verlicco-Assistant Director of Special Education</b> Dr. Verlicco holds a Psy.D. in School Psychology. She graduated with honors from Colby College with a Bachelor of Arts in Psychology and Spanish. She went on to pursue her Master's of Education and Certificate of Advanced Graduate Studies from the University of Massachusetts. She completed her doctoral degree in School Psychology at William James College. Dr. Verlicco is a certified School Psychologist in the State of Massachusetts as well as a Nationally Certified School Psychologist. She is also a licensed Psychologist in Massachusetts.</p> <p>Meg has been in Weymouth since 2005 as a School Psychologist and Team Chair. She has also worked in our central office as the District School Psychologist and Interim Assistant Director of Special Education. Dr. Verlicco has conducted multiple professional development training for teachers and paraprofessionals. Training topics include trauma sensitive approaches, differential diagnoses for ADHD, and improving attention and behavior through exercise. Dr. Verlicco is also interested in research, particularly with regard to the impact of exercise on executive functions and mood.</p> <p>Mr. Smith left the table at 8:09pm and returned at 8:10pm</p>
<b>NEW BUSINESS</b>	<u>Chartwell's Food Service Update - Scott Valentino &amp; Liz Sauro</u>

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Scott Valentino and Liz Sauro came to the table and gave an overview of their presentation. Subjects included: Upgraded Safety equipment, breakfast on half days, cafeteria sales, production costs, Student Choice Program Nutrition/Wellness initiatives, and monthly nutrient education with Kelsy Massis. All questions asked by the committee were addressed. A copy of the presentation is attached to these notes

Ms. Sherlock Shangraw commented on how many bfast and lunches are prepared by the cafeteria staff and thanked them for their incredible work preparing food for most of the children in the district-almost 800K lunches are served per year

RSS left table at 8:12pm and returned at 8:15pm

Kathy Curran left the table at 8:23pm and returned at 8:24pm

Building Usage Update - Assistant Superintendent Brian Smith & Melanie Curtin

Assistant Superintendent Smith and Ms. Curtin came to the table and gave an overview of their presentation. Subjects included: Pilot program, fee schedule, rental process, financial report and recommendations.

Ms. Curtin thanked the committee consisting of Mickey McGonigle (sp), John Barker, Louise Andrewzsky, Kevin Mackin, Mike Miller, and Jane Hackett.

All questions asked by the committee were addressed. A copy of the presentation is attached to these notes.

Hall Rentals can be found at:

<https://www.weymouthschools.org/district/facilities-maintenance>

The superintendent thanked the committee and Ms. Curtin and Assistant Superintendent Smith.

Resident Hank Goldman reminded that the rates are hourly rate and inquired if there is a minimum time frame to rent space and if could rent for only 1 hour. It was confirmed that rentals could have a 1 hour minimum.

Quarterly Finance Update - Assistant Superintendent Brian Smith

finishing FY 19, gave an overview of expenses and finishing up FY19. Mr. Smith advised that once the town closes he will provide a report on the revolving expenses. The report will include expense categories: salaries, contracted services, maintenance and repairs, supplies and materials, and tuition. The presentation of the full report will be tabled until the August Meeting.

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	<p><u>Ratification of Collective Bargaining Agreements with AFSCME, Council 93, Weymouth Traffic Supervisors Union</u></p> <p>RSS-Local 93, traffic supervisors used to be under Weymouth Police Department. Traffic Supervisors will be given a \$200 clothing allowance the first year and \$100 the 2nd and 3rd to defray some of the cost of safety clothing. The 3 year contract cost is \$12,654. The School Committee is looking forward to working with and supporting the traffic supervisors.</p> <p>Rebecca Sherlock Shangraw shared how dedicated the group of traffic supervisors is and thanked the group for their service to the town of Weymouth.</p> <p>MOTION: by Mrs Nardone to accept the memorandum agreement. SECOND: by Dr. Sullivan UNANIMOUSLY VOTED</p>
<b>OLD BUSINESS</b>	<p><u>Acceptance of Gifts - Assistant Superintendent Brian Smith</u> Previously presented by Brian Smith Mrs. Curran reiterated her thanks and the amount of gifts accepted as \$182,827.</p> <p>MOTION: by Mrs. Nardone to accept the gifts SECOND: Dr. Sullivan UNANIMOUSLY VOTED</p> <p><u>Legal Counsel Job Description</u></p> <p>Joe Callahan came to the table and addressed questions by the committee in regard to the assistant solicitor job description.</p> <p>Mrs. Curran expressed that she would like the language to include more education experience and would like to wait to vote.</p> <p>Dr. Sullivan added the job description should address more clearly to whom the solicitor is assigned and be more targeted to the schools and might have the superintendent written into the description. Dr. Sullivan sees the need and value of this position, but it needs a little tweaking in job description.</p> <p>Chair Belmarsh echoed that there is a demonstrated need for an assistant solicitor and that the funds that were already budgeted for outside counsel would be applied to this position.</p> <p>The Superintendent advised that law firm Stoneman, Chandler &amp; Miller could still be contacted for outside consultation if need be in special education cases.</p> <p>Moved to agenda in August.</p>



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	<p><u>Superintendent Evaluation Process</u> Chair Belmarsh briefly recapped the evaluation process. The committee and Superintendent met previously and will have documents ready at the next school committee meeting.</p> <p><u>Chapman School Building Update</u> The Chapman project is progressing. The next meeting will be at the Whipple Center on August 6, 2019 at 5:30 to address RFR-hiring Construction managers. All are invited.</p> <p>All presentations, minutes and other information regarding the School Building can be found at: <a href="http://www.anewchapman.org">www.anewchapman.org</a></p>
<b>Announcements</b>	<p>The next Weymouth Market will be August 7, 2019 at 3:30pm in the WHS Gold Cafeteria</p> <p>Farmers market-Sunday, 10am-1pm WHS, corn hole tournament, benefit Weymouth 400 Club-can sign up at eventbrite.com under Weymouth Cornhole Tournament</p> <p>Summer Reading website: <a href="https://www.weymouthschools.org/district/academics/pages/summer-reading-2019-2020-sy">https://www.weymouthschools.org/district/academics/pages/summer-reading-2019-2020-sy</a></p>
<b>NEXT MEETING</b>	<p><b>Meeting of the WSC</b> Thursday, August 22, 2019 - 7pm - MJL Humanities Center, WHS</p>
<b>ADJOURNMENT</b>	<p>MOTION: by Mrs. Nardone at 9:13p.m. SECOND: by Dr. Sullivan UNANIMOUSLY VOTED</p>
<b>ATTACHED DOCUMENTS</b>	<p>Payment of Bills Warrant 05-2020, in the amount of \$377,087.84 Regular Minutes: 6/6/19</p> <p>Chartwell's Food Service Update Building Usage Update Quarterly Finance Update Ratification of Collective Bargaining Agreement with AFSCME, Council 93, Weymouth Traffic Supervisors Union</p>

Submitted by:

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John Sullivan, Secretary