

Weymouth School Committee Meeting  
MJL Humanities Center  
August 22, 2019  
Minutes

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<p><b>CALL TO ORDER</b> <b>PLEDGE OF ALLEGIANCE</b> <b>MOMENT OF SILENCE</b></p>	<p>7:01PM The regular meeting was called to order. All that were present stood for the pledge.  A moment of silence was given for Madonna Trask, a Weymouth Public Schools employee of 41 years who passed away on August 16, 2019.</p>	
<p><b>MEMBERS</b> Strike out = absent</p>	<p>Lisa Belmarsh, Chair <del>Tracey Nardone, Vice Chair</del> John Sullivan, Secretary <del>Gail Sheehan</del> Kathy Curran Rebecca Sherlock-Shangraw <del>Robert Hedlund, Mayor</del></p>	<p><del>Jennifer Curtis-Whipple, Superintendent</del> Mary Ann Bryan, Assistant Superintendent Brian Smith, Assistant Superintendent</p>
<p><b>CONSENT AGENDA</b> * Items = tabled</p>	<p>Payment of Bills Warrant 09-2020, in the amount of \$759,270.377 Approval of Minutes:  *Meeting of the Whole: 7/25/19 *Regular Minutes: 7/25/19 *Executive Session Minutes: 7/25/19  MOTION: by Dr. Sherlock-Shangraw to table the Meeting of the Whole, Regular and Executive session minutes of 7/25/19 SECOND: by Dr. Sullivan UNANIMOUSLY VOTED  MOTION: by Dr. Sherlock-Shangraw to accept the Consent Agenda SECOND: by Dr. Sullivan UNANIMOUSLY VOTED</p>	
<p><b>PUBLIC COMMENT</b> Bold = speaker</p>	<p>Chair Belmarsh opened public comment.  Linda Roy, 693 Commercial Street Resident Roy shared her thoughts on the technology improvement plan for School Year 19/20 and inquired about the leasing programs for chromebooks, replacement costs and what the expectations of parents and students would be.</p>	
<p><b>REPORT OF SUPERINTENDENT</b></p>	<p>Assistant Superintendent Bryan reported out on the following:  Administrative Retreat Update  New Educators - Weymouth welcomed over 70 new educators this past week who</p>	

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attended sessions with administration and mentors.

Assistant Superintendent Bryan thanked all of the maintenance/custodial staff for all of their work over the summer. Some completed projects were stripping and waxing of all floors, gym floors were refinished, two security entrances were built (Pingree and Nash are ongoing) All school buildings, including Administration have a security entrance in place. Chard Street building renovation, even CTE trades involved, accommodated room changes and maintained grounds at school yards and parks that school department is responsible for i.e, mowing grass, weed whacking, trimming hedges, etc.

Abigail Adams and Principal Meehan are excited to welcome new staff members Caroline Stack - Special Education, Diane Cohen - Special Education, Julie Smith - Adjustment Counselor, Ryan Hatfield - School Psychologist, Ralph Bruzzeze - Assistant Principal - MTSS and Title 1, Heidi Reinhart - Math Coach. Adams is looking forward to an Awesome Adams start to the new year!

Assistant Superintendent Bryan invited new employees to the table:

**Jeremy Angelos, STEM Assistant Director, Title I Director**

Jeremy has been a member of Weymouth Public Schools since 2010. During that time he has served as the a member of the Weycare staff, he has also served as the as a teacher in grades 3 and 4, the Supplemental Education Services Coordinator, Title I Director, math coach, data coach, ELL Counselor at Summer Camp and most recently has been the Assistant Principal at Seach Primary School. Jeremy attended Westfield State as an undergraduate, he received his Masters Degree at American International College and his Administrative degree at Curry College. We are very excited to have Jeremy join the Curriculum Team.

**Ralph Bruzzese - Assistant Principal Abigail Adams Middle School**

WPS is excited to introduce Assistant Principal Ralph Bruzzeze who is joining the Abigail Adams community beginning in September.

Ralph is coming to us from the Neighborhood House Charter School in Boston where he worked as the Dean of students since 2017. Ralph's directed the support of students in need of therapeutic and educational programming to ensure a high level of social-emotional growth. He also coached teachers and staff to create and sustain classroom management systems that ensure a focus on learning and student success.

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In addition, Ralph also brings vast experience as a social worker and counselor at Cardinal Cushing Schools and for South Shore Mental Health from 2006 to 2017. He worked as a social worker, in home therapist and coordinated service for families in crisis and has an extensive trauma based social work background. He also served as a Mental Health Clinician assessing individual and family needs to provide the best interventions for families and individuals in need.

Ralph is Licensed as:

Licensed Mental Health Counselor, Administrator, PreK-8,  
School Social Worker/School Adjustment Counselor, All Levels  
Special Education Administrator, license as well.

Ralph also holds:

Master of Education, Educational Leadership and Policy Studies , Boston  
University

Bachelor of Arts and Master of Science, Psychology, University of Massachusetts

**Mia Muzio-Interim Athletic Director**

Mia is an undergraduate from Ithaca College, and she has a Masters in Sports Leadership from Northeastern and a Masters in Education From Harvard. She began her studies in education as a school counselor, she has worked as an Assistant in the Athletic Department in both Hamilton Wenham and Triton Regional HS, where she took on all of the responsibilities of the Athletic Director. She has run workshops on Hazing, NCAA clearinghouse and working with Guidance, developing coaches handbooks, Nights of champions and Hall of Fame work as well as tremendous experiences in pay for play, creating calendars, using social media and social media workshops, ASPEN, athletic website work, evaluation of coaches, MIAA rules and regulations, scheduling, community forums programs and fundraising. She is adept at Google and disseminating Data. We are very pleased to introduce Mia Muzio.

**Celeste Terry-Lo-Assistant Principal, Maria Weston Chapman Middle School**

Celeste Terry- Lo is also joining us as one of our new Assistant Principal's at Chapman. Celeste comes to us with an incredible amount of experience in Baltimore and Providence where she has been a Principal, Assistant Principal, Inclusion Specialist and a Special Education Teacher. She was described by her colleagues as motivated, passionate about student and teacher success and Special Education.

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	<p>She received a Masters in Psychology from Virginia State University, her educational Administration Degree from McDaniel College and Celeste is currently a PhD candidate in Organizational Leadership from Nova University.</p> <p>A Fulbright Scholar, Celeste has been part of the highly acclaimed NewLLeaders for NewSchool Programs where she focused on using data to improve instruction, increase grades, reduce suspension rates and increase graduation rates for underrepresented students. Please help us welcome to Celeste to our district.</p> <p><b>Teri Fleming-STEM Curriculum Director</b> Teri comes to Weymouth from Stoughton where she was the grade 6-12 STEM Director and has been in Massachusetts for 8 years. Ms. Fleming earned her Bachelors at California State Southern California and her Masters in Washington state where she also retained her National Board Certification in Math. Teri is excited to join the team.</p> <p><u>State Budget and Chapter 70 - Chief of Staff, Ted Langil</u> Mr. Langil shared that Bond Brothers will be the contracting company to commence work on the new Chapman. The next meeting will be Tuesday at the Whipple Center and the meeting will also be televised on WETC.</p> <p>The Fiscal Year 2020 Town Operating Budget is \$174,445,532 and the School Operating Budget is \$73,619,894. Mr. Langill talked briefly about Local Aid, Charter School Tuition Reimbursement, Assessment Timelines, Spending and Expenditure. The Town is looking to identify new sources of revenue. Weymouth is becoming more self reliant. Chapter 70 will be increased by only \$30/student The chief of staff advised Weymouth is realistic in budgeting and using money more wisely and will increase stabilization funds. Mr. Langill highlighted factors to make future budgets challenging., including health care cost, and slow new growth. All questions by the committee were addressed. A copy of the presentation is attached to these notes. Chair Belmarsh emphasized that every student counts and that data matters and that properly reporting data could potentially result in money for the district. Weymouth is focused and the New Chapman and full day Kindergarten as ways to help retain students rather having them attend charter schools. The committee thanked Mr. Langill for his presentation</p> <p>Assistant Superintendent Smith left the table at 7:50 and returned 7:54</p>
<b>NEW BUSINESS</b>	<p><u>Alternative Pathways Program Update - Assistant Superintendent Mary Ann Bryan, Melanie Curtin, Rebecca Paulhus, Matthew Meehan, Alan Strauss, Meg Verlicco, Karen Monahan</u></p>

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The Assistant Superintendent and Administrators came to the table and gave an overview of their presentation. The Pathways Program will offer programmatic and therapeutic Innovative Opportunities to meet the needs of WPS Students. Topics of the presentation included: Leadership, MTSS (Multi Tiered System of Support), PBIS, Interventions, Student Intervention Teams, and the Chard Street building. The presentation is attached to his report.

The panel will continue to collect data and work with Anne Donovan at the Accept Collaborative.

Dr. Sullivan commented on how wonderful it is that Weymouth is able to offer the services we do at Chard Street and that the training and buy-in of general education teachers will be the foundation for success.

Kathy Curran asked for the Assistant Superintendent to update the committee after Christmas. She asked about the capacity of the CHarter St Facility, which will be about 20-25 students, and as many as 12 staff. Ms Curran also inquired about planners and was told WHS purchased 500.

All questions asked by the committee were addressed. The committee thanked the panel for their hard work and presentation. A copy of the presentation is attached to these notes.

Linda Roy, 693 Commercial Street asked if parents could request a tier two intervention and if they were otherwise involved. Assistant Superintendent Bryan said that in the SIT process parent notification and an invitation to be involved are the first step.

Kathy Curran left the table at 8:32pm and returned at 8:37pm

Chair Belmarsh left the table at 8:37pm and returned at 8:41pm

Technology Update - Brett Lindholm, Assistant Superintendent Smith

Assistant Superintendent Smith and Mr. Lindholm came to the table and gave an overview of their presentation. Topics included: Updated Technology Plan, Staffing, Device Initiative, Network Infrastructure, Wireless Network, Leasing Devices, Computer/Teaching lab upgrades, Technology Integration and Promethean Displays.

All questions asked by the committee were addressed. A copy of the presentation is attached to these notes.

Assistant Superintendent Bryan thanked the Technology Department and Integration Team for their dedication and excitement. Mr. Lindholm thanked the committee and the administration for their support.

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	<p>Dr. Sullivan commented that doing all this integration and work with only 1% of budget and pointed out the advantages of enhancing learning with technology is transformative.</p> <p>Chair Belmarsh shared that it was truly a town collaboration and that Weymouth is now a leader.</p> <p>Mr. Smith added his recognition and thanks to Maintenance, CTE, and the Technology Department who worked hard to get the Chard Street building up and running.</p> <p><u>2019-2020 School Calendar Change - PD day moved from June 2nd to June 9th</u> Assistant Superintendent Bryan advised that a Profession Development day needs to be moved to accommodate state testing.</p> <p>MOTION: by Ms. Sherlock-Shangraw to approve the 2019/2020 amended calendar SECOND: by: Dr Sullivan UNANIMOUSLY VOTED</p> <p><u>Ratification of Collective Bargaining Agreement with Cafeteria Employees</u> Dr. Sullivan gave an overview of the contract raise at 2% per year with an additional bump for cooks-(\$2/hour) and for assistant cooks (\$1/hour). A clothing allowance was negotiated, along with incentives for absence management. Assistant Superintendent Smith explained that over the course of the 3 year term, the contract will cost an additional \$61,650, which will be funded through the food service revolving account.</p> <p>MOTION: by Ms. Sherlock-Shangraw to approve the contract between Weymouth Public Schools and SEIU Local 888, Cafeteira workers SECOND: by Dr. Sullivan UNANIMOUSLY VOTED</p>
<b>OLD BUSINESS</b>	<p><u>Legal Counsel Job Description</u> Will table as Mr. Callahan is on vacation.</p> <p>MOTION: by Ms. Sherlock Shangraw to table the legal counsel job description SECOND: by Dr. Sullivan UNANIMOUSLY VOTED</p> <p><u>Superintendent Evaluation Process</u></p>

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	<p>The committee and Superintendent met previously and will have documents ready at the next school committee meeting.</p> <p><u>Chapman School Building Update</u></p> <p>Next meeting Tuesday, August 27, 2019, 5:30pm at the Whipple Center. Meeting will also be on WETC , Construction Managers will be introduced</p> <p>All presentations, minutes and other information regarding the School Building can be found at: <a href="http://www.anewchapman.org">www.anewchapman.org</a></p>
<b>Announcements</b>	<p>The next Weymouth Market will be September 4th, 2019 at 3:30pm in the WHS Gold Cafeteria</p> <p>SEPAC Annual Family Picnic-Saturday, August 24, 2019, 12:00pm-2:00pm at Pingree Primary School</p> <p>Summer Reading website: <a href="https://www.weymouthschools.org/district/academics/pages/summer-reading-2019-2020-sy">https://www.weymouthschools.org/district/academics/pages/summer-reading-2019-2020-sy</a></p>
<b>NEXT MEETING</b>	<p><b>Meeting of the WSC</b> Thursday, September 19, 2019 - 7pm - MJL Humanities Center, WHS</p>
<b>ADJOURNMENT</b>	<p>MOTION: by Ms, Sherlock-Shangraw at 9:10pm SECOND: by Dr. Sullivan UNANIMOUSLY VOTED</p>
<b>ATTACHED DOCUMENTS</b>	<p>Payment of Bills Warrant 09-2020, in the amount of \$759,270.37</p> <p>Meeting of the Whole: 7/25/19 Regular Minutes: 7/25/19 Executive Session Minutes: 7/25/19</p> <p>Alternative Pathways Program Update Technology Update 2019-2020 School Calendar Ratification of Collective Bargaining Agreement with Cafeteria Employees</p>

Submitted by:

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John Sullivan, Secretary