

Weymouth School Committee Meeting  
MJL Humanities Center  
October 10, 2019  
Minutes

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<p><b>CALL TO ORDER</b> <b>PLEDGE OF ALLEGIANCE</b> <b>MOMENT OF SILENCE</b></p>	<p>7:07 PM The regular meeting was called to order. All that were present stood for the pledge.  A moment of silence observed for William Dempsey, an employee of Weymouth Public Schools for 31 years who retired as athletic director.</p>	
<p><b>MEMBERS</b> Strike out = absent</p>	<p>Lisa Belmarsh, Chair Tracey Nardone, Vice Chair John Sullivan, Secretary Gail Sheehan Kathy Curran Rebecca Sherlock-Shangraw <del>Robert Hedlund, Mayor</del></p>	<p>Jennifer Curtis-Whipple, Superintendent Mary Ann Bryan, Assistant Superintendent Brian Smith, Assistant Superintendent</p>
<p><b>CONSENT AGENDA</b> * Items = tabled</p>	<p>Payment of Bills Warrant 16-2020, in the amount of \$1,374.42</p> <p>Field Trip: Weymouth High School, Grades 9-12, Cross Country, Goddard Park, Warwick, RI Dates: October 19, 2019</p> <p>Field Trip: Weymouth High School, Grades 11-12, US History, Breakers, Newport, RI Dates: October 25, 2019</p> <p>Field Trip: Weymouth High School, Grades 9-12, Wrestling Team, Concord High School, Concord, NH Dates: February 1, 2020</p> <p>Field Trip: Chapman Middle School, Grades 8, Montreal &amp; Quebec Dates: April 15-April 17, 2020</p> <p>Approval of Minutes:</p> <p style="padding-left: 40px;">Meeting of the Whole Minutes: 7/25/19 Regular Minutes: 9/19/19*</p> <p>MOTION: by Vice Chair Nardone to table notes of 9/19/19 SECOND: by Dr. Sullivan UNANIMOUSLY VOTED</p> <p>MOTION: by Vice Chair Nardone to accept the consent agenda as amended SECOND: by Dr. Sullivan UNANIMOUSLY VOTED</p>	

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<p><b>STUDENT ADVISORY</b></p>	<p>Students Katelyn Horan and Lauren Crisileo came to the table and shared that the group met with Chartwells on October 7 about the breakfast cart, for which Chartwells is hoping to get a grant which is affiliated with the Patriots. The location of the cart may be by the gold cafeteria.</p> <p>The advisory group will work with Student Voice and Principal Strauss on a marketing campaign for the bathrooms. There has been no damage this year, apart from wear and tear</p> <p>The Leadership wall will be across from the scholar wall and students applying must have achieved one of the following:</p> <ul style="list-style-type: none"> <li>-6 consecutive terms of advanced on the Active Citizenship rubric score and 2 years of 50 or more community service hours</li> <li>-Life Skills Teacher recommendation</li> <li>-Class officer for 2 years</li> <li>-3 years as an active member of 1 year as a leader in any of the following service focused organizations: Amnesty International, Anti Defamation League, Best Buddies, Student Advisory Group, SALSA (students advocating life without substance abuse), Rotary Club, Volunteers in Practice, Student Voice.</li> </ul> <p>The committee thanked the students for their report</p>
<p><b>PUBLIC COMMENT</b></p>	<p>Chair Belmarsh opened for public comment. There was none.</p>
<p><b>REPORT OF SUPERINTENDENT</b></p>	<p>The Superintendent reported on the following:</p> <p>Wildcat Cafe &amp; Bakery, as well as the Wildcat Den are now open at WHS. Menus are available on the WHS website. Wildcat Den is now selling Alumni spiritwear for Weymouth North and Weymouth South; maroon and gold and blue and gold. Enter through door #36 with a photo id.</p> <p>Unified Sports at WHS opened their season today at Home vs Natick. Special Olympics Unified Sports is a fast-growing initiative that brings people with and without intellectual disabilities together on the same team to compete in various sports throughout the year. WHS participates in Basketball and Track &amp; Field.</p> <p>Free Clothing Giveaway - Saturday, October 12, 2019, 9:00 am—2:00 pm, Chapman Middle School, Cafeteria. All Welcome! Take as much as you would like! Donations will be accepted the week leading up to the event at Chapman Middle School—Door # 31.</p> <p>STEM Week - October 21 - 25, 2019 - Theme: “See Yourself in STEM” STEM jobs and industries are vital to the Massachusetts economy, creating good</p>

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	<p>jobs and a growing number of opportunities statewide as Massachusetts invests strongly in STEM industries.</p> <p>STEM Conference for Girls in Grades 4 - 8 will be Saturday, October 26, 2019. Online registration is available. Our thanks to AAUW and Lynn Howard for their hard work on this fantastic event that offers a wide variety of STEM workshops.</p> <p>Weymouth High School Theatre Company will be presenting Matilda November 22, 23, and 24, 2019.</p> <p>WPS was recognized in the South Shore Recycling Cooperative's newsletter for textile recycling efforts. Program to date has prevented 481+ tons of textiles from landfills, earned nearly \$50,000 and saved the Town of Weymouth nearly \$50,000 in disposal fees. Bins are located at each of the schools.</p> <p>Laura Saracino, Assistant Curriculum Director of Fine and Performing Arts is leading School Arts Learning (SAL), an interdisciplinary Arts Integration curriculum that's been in place at Seach for four years, is being rolled out at Pingree and Academy this year. Art and music staff at Hamilton and Nash are also working together on several collaborative projects, Wessagussett specialists are pairing up to plan and implement co-taught interdisciplinary units, and Abigail Adams has partnered with South Shore Art Center to bring in a co-taught unit on ocean art and marine science featuring the work of local artist Jess Hurley Scott. Our beginning band program also kicked off this past week with about 150 fifth graders electing to learn a new instrument. There are about 250 students in band at Abigail Adams this year!</p> <p>Mrs. Sheehan inquired about the Pledge of Allegiance at the Abigail Adams School. The Superintendent shared that it had been addressed and found that it was a one time human error and she hoped that teachers said the pledge on their own in the classrooms.</p>
<b>NEW BUSINESS</b>	<p><u>Staffing Update and Human Resources - Assistant Superintendent Brian Smith and Human Resources Director Maryann Foley</u></p> <p>Assistant Superintendent Smith and Maryann Foley came to the table and gave an overview of their presentation. Topics included New district positions and staff, new staff for primary schools except for Ralph Talbot School, middle and high levels. Hiring timeline and New Educator orientation, Mentoring program for new staff and mandated trainings. Special thanks given to Principal Strauss in the hiring process at the high school over the summer and also Mary Ann Bryan's office for the incredible work on the mentoring program.</p> <p>New administrators to the district also undergo similar mentoring program.</p>

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All questions asked by the committee were addressed. A copy of the presentation is attached to these notes.

The committee thanked the Assistant Superintendent and Human Resources Director for their update and success in onboarding so many new employees.

Budget Sub-Committee Report - 9/23/19

Vice Chair Nardone read her report into the record.

The meeting began at 5:40pm. Future meetings will meet at 6pm on Wednesdays, the meeting schedule is posted on the blog.

Topics included needs list funding and updated handout, fee schedule and cycle review for groups, currently working on G2 for FY20 with budget impact on FY21. WHS early childhood, Weycare, summer school, and full day will be reviewed every year. Compostable lunch trays will be looked further into with more conversation. Alternative pathways and funds allocated, 800K was discussed and Kathy Curran requested an update in January.

Contract negotiations coming up for WEA Unit D-Paraprofessionals, 8/31/20 and SEIU maintenance, custodian and van drivers 6/30/19; no conversations have happened as of yet. Non cba rates for Extended School Year. Non union salary study for competitive salary rates-conversations to continue priority for universal free full day k-oct 16th-cost projections, space recommendation and staff. Meeting was adjourned at 6:30pm next meeting will be oct 16th 6pm at school admin office.

MOTION: by Mrs. Sheehan to accept the budget sub committee report

SECOND: by Dr. Sullivan

UNANIMOUSLY VOTED

Policy Sub-Committee Report 9/30/19

Mrs. Sheehan read her report into the record

The meeting on September 30, 2019 began at 6pm and Committee members present were Mrs. Curran, Ms. Sherlock-Shangraw, Mrs. Sheehan, Superintendent Curtis-Whipple and Assistant Superintendent Bryan as well as audience members Elizabeth Foster-Nolan and Mrs. Belmarsh. There was only 1 item on the agenda; planning for the 2019/20 policy sub meetings. Jim Hardy of the MASC earliest dates available to meet are December 2 and 6, 2019 to go over the policy manual section by section. Mr. Hardy gave Section A to review before the next meeting. Mrs. Sheehan stated that Assistant Superintendent Bryan was going to email Mr. Hardy to hopefully meet on both of those dates. Mrs. Sheehan also said that Mrs. Bryan did not post the original agenda, topics of which were the athletic handbook and field trip policy IJOA. The policy chair stated that she sets the agenda with input from administration. Mrs. Sheehan then went on to state that Mrs. Sherlock-Shangraw advised that it's law that the Superintendent sets the agenda and Mrs.

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Curran advised that MASC said it's the policy chair who sets the agenda. Mrs. Sheehan questioned why the athletic handbook was changed to guide and why it was not brought before school committee for 3 readings. Mrs. Sheehan stated that Ms. Sherlock-Shangraw said they could discuss at the next meeting of the whole. Mrs. Sheehan also wanted to talk about field trip policy IJOA due to issues from spring at the WHS however she couldn't go into further detail as she said it was not on the agenda. Mrs. Sheehan shared more discussion from Superintendent Bryan posted in her notes. A meeting was set for October 21, 2019 at 6pm at the administration building. A request was read to bring the new High School field trip request form to that meeting. Mrs. Curran shared that the Superintendent stated she would like the manual to be ADA compliant. The Policy chair shared that Mrs. Bryan and Mrs. Pitts are going to check with the Tech department to ensure the website is current.

The Superintendent for the record shared that she thought the discussions have been healthy and good and that she is concerned Mrs. Sheehan's report was adversarial in how it was represented and that issues were addressed at the meeting of the whole earlier this evening. Dr. Curtis-Whipple also stated that there was no refusal to do anything and reiterated that there is a proper time and place for some conversations. She also stated that if at any time Mrs. Sheehan feels confronted to please meet with her to discuss and feels the committee works well together and does not want the community to think its adversarial.

Rebecca Sherlock Shangraw stated that she will not be voting to approve these minutes as she believes it is unethical to author minutes that are full of opinion and designed to forward ulterior motives.

Mary Ann Bryan shared that she felt sorry that Mrs. Sheehan felt that way and is looking forward to further discussion at the October meeting and that she also believes the minutes are inaccurate.

Mrs. Curran stated she believes that notes are fairly accurate.

MOTION: by Mrs. Curran to accept the Policy Sub report

SECOND: by Mrs. Sheehan

Mrs. Sheehan and Mrs. Curran in favor

Dr. Sullivan, Mrs. Nardone, Ms. Sherlock-Shangraw, and Chair Belmarsh not in favor

Vote for MASC Delegate at MASC Conference

Scheduled for the 1st of week of November 2019, the committee elects a delegate to represent Weymouth School Committee

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	<p>MOTION: by Rebecca Sherlock Shangraw to nominate Tracey Nardone SECOND: by Chair Belmarsh UNANIMOUSLY VOTED</p> <p>MOTION: by the Chair to have Tracey Nardone represent as delegate SECOND: Dr. Sullivan UNANIMOUSLY VOTED</p>
<b>OLD BUSINESS</b>	<p><u>Chapman School Building Update</u> Chair Belmarsh advised that things are happening fast. The Superintendent stated that there will be an Open Forum for staff members regarding Chapman on October 16, 2019 at 3:45pm Staff were asked to submit questions via a google form. An extremely detailed memo went out from Maryann Foley's office regarding teacher certification. The Public Forum 10/30/19 meeting is canceled and will be rescheduled. The committee will provide an update as to when it will be rescheduled. The next School building Committee meeting is scheduled to be at town hall at 5:30 on October 16, 2019</p> <p>All presentations, minutes and other information regarding the School Building can be found at: <a href="http://www.anewchapman.org">www.anewchapman.org</a></p>
<b>Announcements</b>	<p>Budget Sub-Committee-October 16, 2019, 6:00pm, Administration Policy Sub-Committee-October 21, 2019, 6:00pm, Administration Weymouth Market-November 6, 2019, 3:30pm, WHS Gold Cafeteria Town Wide Parent Council-November 12, 2019, 7:00pm, Chapman Middle School Tuesday, October 29, 7pm new candidates forum also on WETC No SEPAC meeting in November WEF event, Pianist performing at Masonic Hall on Broad Street on Friday, November 8, 2019, money raised goes to grant for education</p>
<b>NEXT MEETING</b>	<p><b>Meeting of the WSC</b> Thursday, October 24, 2019 - 7pm - MJL Humanities Center, WHS</p>
<b>ADJOURNMENT</b>	<p>MOTION: by Vice Chair Nardone at 8:10pm SECOND: by Dr. Sullivan UNANIMOUSLY VOTED</p>
<b>ATTACHED DOCUMENTS</b>	<p>Payment of Bills Warrant 16-2020, in the amount of \$1,374,757.42</p> <p>Meeting of the Whole Minutes: 7/25/19 Regular Minutes: 9/19/19* tabled</p>

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	Staffing Update and Human Resources Budget Sub-Committee Policy Sub-Committee Vote for MASC Delegate at MASC Conference
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Submitted by:

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John Sullivan, Secretary