



Weymouth

PUBLIC SCHOOLS

Weymouth School Committee

Virtual

<https://zoom.us/j/115735425>

March 31, 2020

MEETING MINUTES

Approved 4/9/20

Members In Attendance: Chair Belmarsh, Dr. Sullivan, Rebecca Sherlock-Shangraw, Kathy Curran, Tracey Nardone, Carrie Palazzo

Members Absent: Mayor Hedlund

Also Present: Assistant Superintendent Smith, HR Director Foley

The Meeting Came to Order At 5:33pm.

The Chair advised that the executive session will be to discuss contracts reached with the SEIU 888 Union. She also reminded all present to ensure confidentiality by using headphones.

A copy of each memorandum of agreement was sent by email to committee members to review before the meeting.

All stood for the pledge of allegiance.

Motion by Mrs. Nardone to move to executive session pursuant to M.G.L. Chapter 30A, Section 21(a)(3) to discuss strategy with respect to collective bargaining with SEIU 888 Maintenance and Custodial workers. The School Committee will review terms and conditions of a Memoranda of Agreement for both the Maintenance and Custodial bargaining units that serve to clarify work conditions and compensation during the MA State of Emergency and subsequent closing of Weymouth Public Schools as a result of the COVID-19 outbreak. Seconded by Dr. Sullivan. Roll call vote. Passed unanimously.

NEW BUSINESS

Meeting resumed at 6:05pm from executive session.

Ms. Sherlock Shangraw gave an overview of both memoranda of agreement for Maintenance and Custodial Staff. Discussions were of safe working conditions and CDC social distancing recommendations. Ms. Sherlock-Shangraw shared that the union members want to work and earn their paychecks in a safe way. She also thanked John Barker and John Macleod for their help.

Maintenance union members felt most comfortable with shifts every other day; Day 1 work for 8 hours, Day 2 on call for 8 hours-Monday-Monday-6 day shift. Sick time was discussed along with the Mayor's memo to the town regarding sick time and COVID19, as well as circumstances ending the agreement.

Motion by Mrs. Nardone to ratify the Collective Bargaining Agreement with SEIU 888 Maintenance. Seconded by Dr. Sullivan. Roll call vote. Passed unanimously.

Custodial members felt most comfortable with 4 hour shifts working in district and 4 hour shifts on call each day, Monday-Monday for 6 days shifts to ensure safety and adherence to CDC social distancing guidelines. Sick time and time and half was also discussed.

Mrs. Curran verified that School Patrol is under the maintenance contract.

Motion by Mrs. Nardone to accept ratification of Collective Bargaining Agreement with SEIU 888 Custodians. Seconded by Dr. Sullivan. Roll Call Vote. Passed unanimously.

Announcements:

Weymouth Market-April 1, 2020-3:30pm-WHS Gold Cafeteria: Market will occur in a drive through manner.

School Committee Meeting-Thursday, April 9, 2020 - 7:00pm - Virtually

The Meeting adjourned at 6:14pm on the motion of Tracey Nardone, seconded by Dr. Sullivan. Roll call vote - passed unanimously.

Documents Attached to These Minutes:

- MOA - Custodians/Maintenance

Respectfully Submitted,



John Sullivan
Secretary