



Weymouth

PUBLIC SCHOOLS

Weymouth School Committee

Humanities Center & Zoom

June 8, 2023

MEETING OF THE WHOLE MINUTES

(approved 8/17/23)

Members In Attendance: Tracey Nardone, Interim Chair; Carrie Palazzo, Secretary; Kathy Curran, Rebecca Sherlock-Shangraw; Steven Buccigross, Mayor Hedlund

Members Absent:

Also Present: Robert Wargo, Superintendent

The meeting was called to order at 5:08pm

Superintendent Evaluation

The overall evaluation rating of the Superintendent is Proficient.

Dr. Sherlock-Shangraw compiled data collected from members into 1 PDF. Discussion of page 9 Family and Community Engagement was had. Rating was evenly distributed between needs improvement, proficient and exemplary. Consensus was reached to mark the overall rating as proficient for this goal.

The Superintendent queried Ms. Palazzo if the appropriate rating for her evaluation should be marked proficient or needs improvement. Ms. Palazzo shared that she would take time to review and let Ms. Pitts know if any edits were made.

For posting the valuation it was requested to leave the document as already assembled with all pages in 1 PDF.

Mrs. Nardone shared her disagreement of doing the evaluation in a public setting and pointed out that no other town position has a public evaluation.

Mrs. Curran shared her support of building based management and Mass. Ed. Reform and student achievement.

Ms. Palazzo added that there needs to be balance; building based management does not absolve the Superintendent of the responsibility of knowing everything going on in the district.

Superintendent Wargo expressed his appreciation for the process and to the committee for their feedback and support, that the evidence supplied supports their statements. He reiterated that his decisions are based on what is best for students and his desire to have the best staff in classrooms and in schools.

Discussion of testing data being released after evaluation was had as well as whether the Superintendent does a self assessment. The Superintendent will be entering year 3 of the 3 year new superintendent induction cohort. His mentor is retired Whitman-Hanson Superintendent Dr. Ruth Gilbert Whitner.

Preliminary elementary grade 3 scores are in the yellow (at or above grade level). The Superintendent is working to have scores above grade level.

With potential turnover in committee members it was suggested to have MASC do an evaluation training. The committee commented on the need to hold students to higher standards as well as rules and accountability. Support for the alternative pathways and superintendent evaluation process was expressed.

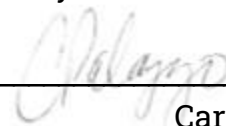
Update on School Committee Open Seat and Process

It was noted that the new member will have to be sworn in at town hall prior to the next meeting. Secretary Palazzo will ask the question and candidates will have 5 minutes to answer. Names were drawn for interview order:

1. Mary Ellen Devine
2. Ellen McNulty
3. Danielle Graziano

The Meeting adjourned at 5:41pm on the motion of Mr. Buccigross, seconded by Ms. Palazzo. Motion passed.

Respectfully Submitted,



Carrie Palazzo
Secretary