

## Health Insurance Rates Rates eff. 7/1/2018

|                                                                                              | Individual Coverage |                               |                   |                  |                  |                  |                  |                  |                         |                               | Family Coverage   |                  |                  |                  |                  |                  |
|----------------------------------------------------------------------------------------------|---------------------|-------------------------------|-------------------|------------------|------------------|------------------|------------------|------------------|-------------------------|-------------------------------|-------------------|------------------|------------------|------------------|------------------|------------------|
|                                                                                              | Monthly Premium %   | Employee Monthly Premium Cost | 10 month Premiums | 52 Week Premiums | 41 Week Premiums | 39 Week Premiums | 26 Week Premiums | 21 Week Premiums | Total Plan Premium Cost | Employee Monthly Premium Cost | 10 month Premiums | 52 Week Premiums | 41 Week Premiums | 39 Week Premiums | 26 Week Premiums | 21 Week Premiums |
| Teachers Who Retired Before November 24, 2008, Employees and Non-Medicare Retirees/Survivors |                     |                               |                   |                  |                  |                  |                  |                  |                         |                               |                   |                  |                  |                  |                  |                  |
| Fallon Community Health Plan Direct Care                                                     | 17.75%              | \$ 100.52                     | \$ 120.63         | \$ 23.20         | \$ 29.43         | \$ 30.93         | \$ 46.40         | \$ 57.44         | 17.75%                  | \$ 252.59                     | \$ 303.11         | \$ 58.29         | \$ 73.93         | \$ 77.72         | \$ 116.58        | \$ 144.34        |
| Fallon Community Health Plan Select Care                                                     | 17.75%              | \$ 135.90                     | \$ 163.08         | \$ 31.37         | \$ 39.78         | \$ 41.82         | \$ 62.73         | \$ 77.66         | 17.75%                  | \$ 329.37                     | \$ 395.25         | \$ 76.01         | \$ 96.41         | \$ 101.35        | \$ 152.02        | \$ 188.22        |
| Harvard Pilgrim Independence Plan                                                            | 17.75%              | \$ 146.74                     | \$ 176.09         | \$ 33.87         | \$ 42.95         | \$ 45.16         | \$ 67.73         | \$ 83.86         | 17.75%                  | \$ 356.67                     | \$ 428.01         | \$ 82.31         | \$ 104.40        | \$ 109.75        | \$ 164.62        | \$ 203.82        |
| Harvard Pilgrim Primary Choice                                                               | 17.75%              | \$ 107.08                     | \$ 128.50         | \$ 24.72         | \$ 31.35         | \$ 32.95         | \$ 49.43         | \$ 61.19         | 17.75%                  | \$ 271.42                     | \$ 325.71         | \$ 62.64         | \$ 79.44         | \$ 83.52         | \$ 125.28        | \$ 155.10        |
| Health New England                                                                           | 17.75%              | \$ 97.80                      | \$ 117.36         | \$ 22.57         | \$ 28.63         | \$ 30.10         | \$ 45.14         | \$ 55.89         | 17.75%                  | \$ 231.92                     | \$ 278.31         | \$ 53.52         | \$ 67.88         | \$ 71.36         | \$ 107.04        | \$ 132.53        |
| Tufts Health Plan Navigator                                                                  | 17.75%              | \$ 131.97                     | \$ 158.37         | \$ 30.46         | \$ 38.63         | \$ 40.61         | \$ 60.91         | \$ 75.42         | 17.75%                  | \$ 321.61                     | \$ 385.94         | \$ 74.22         | \$ 94.13         | \$ 98.96         | \$ 148.44        | \$ 183.78        |
| Tufts Health Plan Spirit                                                                     | 17.75%              | \$ 100.16                     | \$ 120.20         | \$ 23.12         | \$ 29.32         | \$ 30.82         | \$ 46.23         | \$ 57.24         | 17.75%                  | \$ 240.59                     | \$ 288.71         | \$ 55.53         | \$ 70.42         | \$ 74.03         | \$ 111.05        | \$ 137.48        |
| NHP Care (Neighborhood Health Plan)                                                          | 17.75%              | \$ 103.03                     | \$ 123.64         | \$ 23.78         | \$ 30.16         | \$ 31.71         | \$ 47.56         | \$ 58.88         | 17.75%                  | \$ 265.56                     | \$ 318.68         | \$ 61.29         | \$ 77.73         | \$ 81.72         | \$ 122.57        | \$ 151.75        |
| UniCare State Indemnity Plan/Basic with C/C (Comprehensive)                                  | 20.00%              | \$ 211.68                     | \$ 254.02         | \$ 48.85         | \$ 61.96         | \$ 65.14         | \$ 97.70         | \$ 120.96        | 20.00%                  | \$ 468.89                     | \$ 562.43         | \$ 108.16        | \$ 137.18        | \$ 144.22        | \$ 216.32        | \$ 267.83        |
| UniCare State Indemnity Plan/Basic without C/C (Non-Comprehensive)                           | 20.00%              | \$ 201.94                     | \$ 242.33         | \$ 46.61         | \$ 59.11         | \$ 62.14         | \$ 93.21         | \$ 115.40        | 20.00%                  | \$ 446.51                     | \$ 535.82         | \$ 103.05        | \$ 130.69        | \$ 137.39        | \$ 206.09        | \$ 255.15        |
| UniCare State Indemnity Plan/Community Choice                                                | 17.75%              | \$ 89.14                      | \$ 106.97         | \$ 20.58         | \$ 26.09         | \$ 27.43         | \$ 41.15         | \$ 50.94         | 17.75%                  | \$ 219.49                     | \$ 263.39         | \$ 50.66         | \$ 64.25         | \$ 67.54         | \$ 101.31        | \$ 125.43        |
| UniCare State Indemnity Plan/PLUS                                                            | 17.75%              | \$ 123.56                     | \$ 148.28         | \$ 28.52         | \$ 36.17         | \$ 38.02         | \$ 57.03         | \$ 70.61         | 17.75%                  | \$ 293.69                     | \$ 352.43         | \$ 67.78         | \$ 85.96         | \$ 90.37         | \$ 135.55        | \$ 167.83        |

| Teachers Who Retired Before November 24, 2008, Retirees and Survivors                 | Individual Coverage |                      |
|---------------------------------------------------------------------------------------|---------------------|----------------------|
|                                                                                       | Monthly Premium %   | Monthly Premium Cost |
| Fallon Senior Plan (NO LONGER AVAILABLE)                                              | 12.50%              | \$ -                 |
| Harvard Pilgrim Medicare Enhance                                                      | 12.50%              | \$ 47.83             |
| Health New England MedPlus                                                            | 12.50%              | \$ 48.36             |
| Tufts Health Plan Medicare Complement                                                 | 12.50%              | \$ 45.22             |
| Tufts Health Plan Medicare Preferred                                                  | 12.50%              | \$ 41.51             |
| UniCare State Indemnity Plan/Medicare Extension (OME) with C/C (Comprehensive)        | 12.50%              | \$ 47.46             |
| UniCare State Indemnity Plan/Medicare Extension (OME) without C/C (Non-Comprehensive) | 12.50%              | \$ 46.08             |

### Non Medicare Health and Prescription Drug Deductible

All GIC Employee, Retiree, Survivor Non Medicare health plans include a deductible that applies to certain services. Before the plan will pay for these services, members are responsible for paying provider(s) up to the deductible maximum. This is a separate charge from any copays.

\*Annual Deductible for Health and Prescription Non Medicare plans run July 1 through June 30th of each year.