



Town of Weymouth

Fiscal Year 2021 Budget



Robert L. Hedlund, Mayor

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MAYOR'S BUDGET MESSAGE

I hope this message finds you and your family in good health and spirits.

This is a budget message I never imagined having to submit. We are navigating in uncharted territory right now, living through an unequaled period of disruption and uncertainty as a result of the COVID-19 pandemic. We are likely months away from knowing the full fiscal impact of COVID-19 and, in turn, we do not yet have all of the answers. We can expect this FY21 budget to change, probably more than once, between July 1, 2020 and June 30, 2021. How it will change is yet to be seen.

Much of our economy, both nationally and locally, has been on hold for over a month now. The fiscal impact is starting to be realized on what were already easing town revenues. We continue to track revenue and expenses on a weekly basis and have made (safe) revenue collection efforts a top priority to ensure our decisions are based on the most up-to-date information.

Early on we took several steps to help mitigate cash flow and revenue issues.

Those steps included a freeze on all hiring and discretionary spending over \$1,000. We are not filling personnel vacancies and are restricting spending on already authorized purchase orders. In addition, we asked departments to preserve resources when possible and noted that the use of town resources should reflect no more than that required by the diminished demand for town services during the COVID-19 crisis.

In (online) meetings with state officials we heard from economic experts on the fiscal implications of the COVID-19 pandemic on the Commonwealth. The predictions were dire and substantiated our decisions to begin mitigating expected losses in revenue.

The state could see a fiscal 2020 tax collections shortfall of between \$500 million and \$1 billion, with at least another \$100 million in revenue shortfalls from key non-tax revenue sources. For FY21, it was projected that state tax collections will drop by \$4.4 billion, or 14.1% below the benchmark on which Governor Baker based his FY21 budget. For perspective, during the recession year of 2009, state tax collections experienced a 12.4% decrease over the previous fiscal year.

The nation and state have already seen sudden and massive layoffs. Over the past five weeks, more than 26 million Americans have filed unemployment insurance claims. The unemployment rate in Massachusetts has already surpassed 17%, with around 650,000 jobs lost since March 14th. For reference, the Massachusetts unemployment rate in February was 2.8%.

We need to expect a decline in our local revenue as well. While it is too early to know the full impact of the recession on Weymouth, which some experts suggest could last into FY22, we are using our weekly revenue tracking and revenue history to help us forecast potential shortfalls.

The fiscal picture outlined above points to eventual cuts in state aid. When we look at the last recession (2009) and the subsequent significant downturn in state revenues, Weymouth experienced a 10% decrease in state aid revenue over the course of three fiscal years. Today, that

would amount to a \$3.9 million loss in town revenue. For perspective, the average annual increase to our operating budget revenue the last three fiscal years has been \$6.3 million total (a healthy 3.9% annual average). For our initial FY21 budget plan, we will anticipate no increase in state aid over FY20. The House Ways and Means budget proposal would have been released in Mid-April; however, the Legislators responsible for releasing the state budget have delayed the budget process for the time being.

There also will be a negative impact on both our tax levy revenue (personal property and real estate) and local receipts (fees, fines, excise, and permit revenue). That was the case in 2009 when the growth in tax levy revenue dropped from 4.7% to 2.8% and total excise tax revenue experienced a decline of 12.3% over two years. This resulted in operating budget decreases of 2.4% over two years. Today, that percentage would equate to a \$4.1 million decrease in our operating budget from FY20 levels.

Through April 18th, our revenue tracking is showing our FY20 year-to-date (YTD) revenues running 0.4% below FY19 levels. That compares to a YTD growth rate of 3.4% in FY19 and 4.3% in FY18.

The FY21 budget process was not the traditional exercise of finding ways to fund new needs. The FY21 budget that I am submitting is an exercise in fiscal necessity to hopefully put us in a position to get through this recession with as much of what we have proudly built remaining intact. That fiscal necessity was not without pain. There were difficult decisions made in every department.

The FY21 budget reflects a salary freeze for all non-union employees. That means those FY21 salaries will be unchanged from FY20 – there will be no cost of living or step increases for those employees. If an employee qualified for a longevity payment, that was included. Collective bargaining agreements and contracts will be honored. If the fiscal situation worsens, those too may need to be addressed (through the appropriate bargaining process). Operating expenses were carefully reviewed and reduced to balance needs with fiscal circumstances.

Another challenge was the increase to many fixed costs in FY21, such as health insurance, debt service, pensions/retirements, and building and liability insurance. In total, fixed costs are scheduled to increase by \$3.8 million. That, by itself, is a 2.2% increase over the FY20 budget.

To offset these rising fixed costs and get to a more fiscally responsible budget, we had to reduce other department budgets and line-items by more than \$1.7 million.

In total, I am submitting an FY21 operating budget of \$177,573,130, a 1.8% increase over FY20.

The Water Enterprise Budget is staying flat at \$9,897,182 and the Sewer Enterprise Budget increased by 1.5%, for a total of \$17,698,305. The FY21 Community Preservation Budget is \$918,000, a 3.1% increase.

There are a couple areas of hope to report. Thanks to our sound fiscal and budget management over the last several years, we have been able to grow the town's reserves. Our stabilization fund is now over \$8.2 million, from just \$1.1 million when we first came to office. Fortunately, the state is in a similar situation with a healthy stabilization fund. This will help mitigate some of the

negative impacts to state and local budgets. We are also looking at utilizing most of the town's remaining free cash to create a \$1.5 million "COVID" reserve fund for FY21. We also expect to see some level of government relief, although we do not know when, how much, or what strings will be attached. We have also discussed short-term borrowing with our bond counsel as an option to address cash flow needs.

It is critically important to emphasize that the use of any of these one-time reserve and stabilization measures would only serve to temporarily fill some of the expected revenue gaps in hopes of keeping our head above water in the short-term. These measures would only help in the long-term if the economy starts to rebound sooner than later (in FY21) and our recurring revenues grow to a point of being able to permanently fill the budget shortfalls.

Please know that while circumstances may overcome any degree of planning, we are working hard every day to find ways that will help mitigate the fiscal impact of the COVID-19 crisis. It starts with fiscal responsibility, restraint and, unfortunately, pain.

A special thanks to our department heads and staff for the great work and production through these trying times. We're very proud and thankful for their role in keeping the Town of Weymouth open for business for our constituents. It's a true testament to teamwork and accountability.

To our healthcare workers, first responders, and all the essential employees and volunteers sacrificing to keep residents healthy, safe and provided with life's necessities, THANK YOU!

The tremendous response to action as we got hit by COVID-19 is why I have no doubt that we'll get through this together.

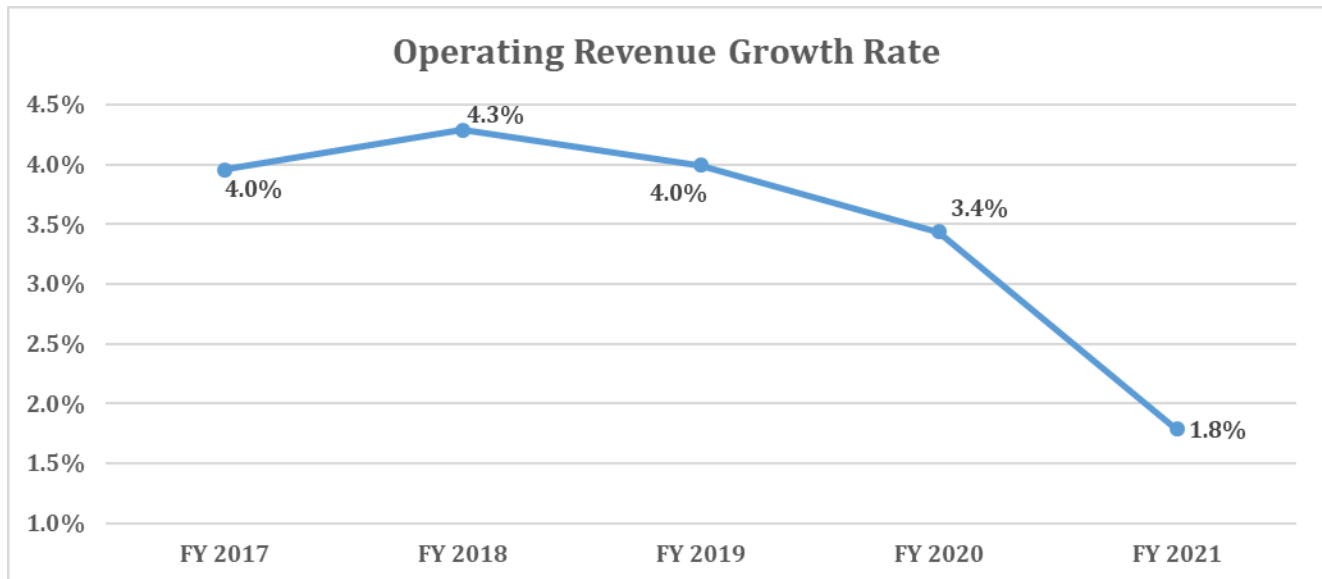


Mayor Robert Hedlund

TOTAL OPERATING REVENUE

<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
\$149,589,688	\$155,506,272	\$162,171,975	\$168,648,297	\$174,445,532

FY 2021
\$177,573,130



Before COVID-19, Fiscal Year 2021 (FY21) operating budget revenue was projected to be a healthy 3.1% more than FY20. Even that number reflected a continued easing of revenue growth. Needless to say, the impact of COVID-19 has forced us to downgrade revenue projections. We are now projecting 1.8% operating revenue growth for FY21. There is a good chance that actual and projected revenue will get worse before it starts to get better.

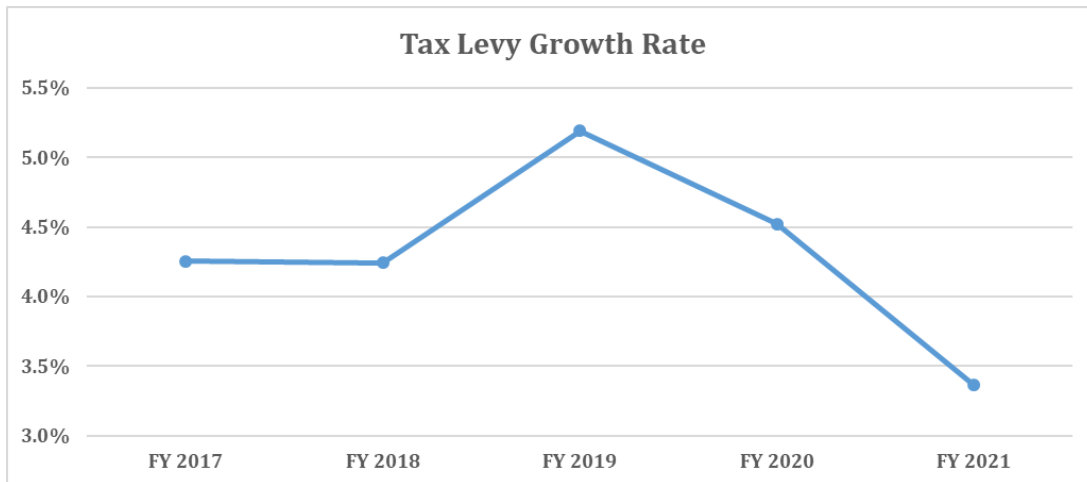
While the average annual operating revenue growth has been 3.9% over the last four years, we started to see slowing and uncertain revenue growth back in FY19. FY21 will mark the third straight year that budgeted revenue growth has decreased from the previous fiscal year.

The 1.8% increase in revenue growth means that the initial FY21 budget will have \$3,127,598 in additional available revenue for all town departments, schools, and fixed costs. This is more than \$2 million less than original FY21 projections and more than \$3 million less than the average revenue growth over the previous four fiscal years (FY16-FY20).

TAX LEVY REVENUE

<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
\$93,288,098	\$97,255,945	\$101,383,864	\$106,645,983	\$111,469,613

FY 2021
\$115,222,950



The tax levy is the revenue a municipality can raise through real estate and personal property taxes. Proposition 2 ½ limits how much the levy can be increased from year to year.

$$\begin{array}{c}
 \text{Levy Limit} \\
 = \\
 \text{Previous Year's Levy Limit} \\
 + \\
 2.5\% \text{ of Previous Year's Levy Limit} \\
 + \\
 \text{Certified New Growth}
 \end{array}$$

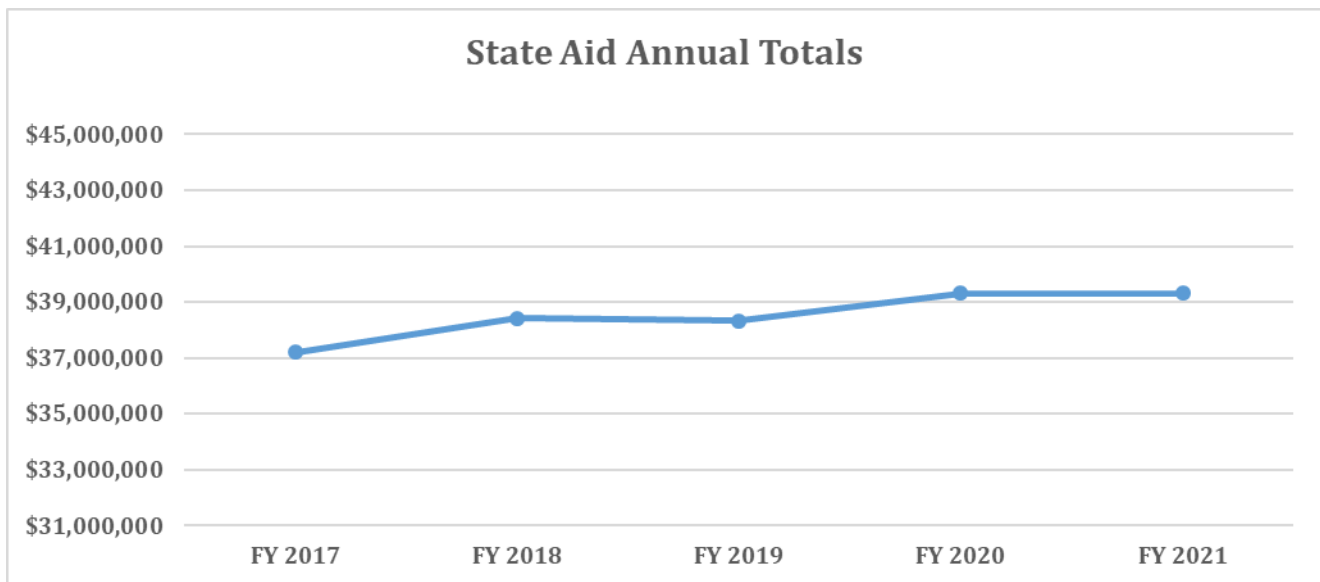
New Growth is based on the increased value from new development and other growth in the tax base that is not the result of revaluation. The purpose of adding new growth to the levy is to recognize that new development results in additional municipal costs.

The current projected tax levy for FY21 is 3.4% more than the FY20 budgeted tax levy revenue. The pre-COVID-19 projection was 4.0%. The average annual tax levy increase over the previous four fiscal years (FY16-FY20) has been 4.6%.

STATE AID (CHERRY SHEET) REVENUE

<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
\$36,286,537	\$37,193,663	\$38,428,546	\$38,334,332	\$39,309,178

FY 2021
\$39,309,178



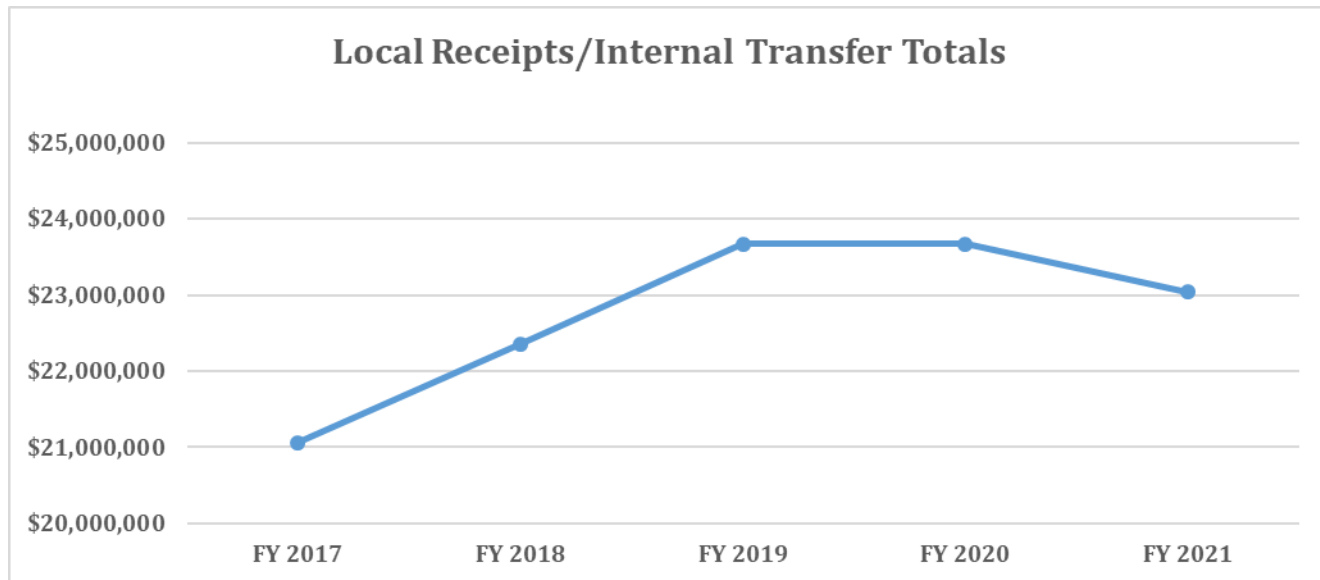
State aid makes up approximately 23% of Weymouth's operating revenue, but has seen the least amount of growth in recent years. The average annual increase in state aid revenue over the last four years has been 1.8%.

The Governor's FY21 budget proposal, released in January (pre-COVID-19), increased our state aid revenue by 1.6%. With the state budget process on hold and fiscal experts predicting that state tax collections will drop by \$4.4 billion, or 14.1% below the benchmark on which Governor Baker based his FY2021 budget, we have level funded state aid revenue. We will be tracking the state budget process closely, including any federal or state relief.

LOCAL RECEIPTS AND INTERNAL FUND TRANSFER REVENUE

<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
\$20,015,053	\$21,056,664	\$22,359,564	\$23,667,981	\$23,666,741

FY 2021
\$23,041,002



Local receipts include revenue derived from sources such as excise taxes, permit fees, licensing revenue, leases/rentals, and fines. Internal fund transfers include operating offsets from funds such as the water and sewer enterprise accounts, the community preservation account, the field permit account, and the trash and recycling account. These transfers represent proportional amounts of operating fund expenses used for the administration of non-operating budget funds (for example, a proportion of the DPW Business Manager's salary is paid from the water and sewer enterprise fund). This revenue also includes transfers from grant funds, including funding from the new Fire SAFER grant we successfully secured last year, helping to pay the salary and benefits of four new firefighters.

Local receipts have also seen a flattening in growth in recent years, culminating in zero budgeted revenue growth in FY20. While we worked hard to be able to propose an original increase of 1.2% in FY21 local receipts and transfers revenue growth, we had to reduce those projections in light of the predicted economic impact of COVID-19. Hopefully we can revise these estimates upward sometime in FY21.

FY21 REVENUE DETAILS

<u>DESCRIPTION</u>	<u>FY20 BUDGET</u>	<u>FY21 ORIGINAL</u>	<u>%</u>	<u>FY21 COVID</u>	<u>%</u>
			change		change
REAL ESTATE TAX	\$ 108,569,613	\$ 113,019,675	4.1%	\$ 112,322,950	3.5%
PERSONAL PROPERTY TAX	\$ 2,900,000	\$ 2,900,000	0.0%	\$ 2,900,000	0.0%
TAX LEVY	\$ 111,469,613	\$ 115,919,675		\$ 115,222,950	
TAX LIENS	\$ 200,000	\$ 200,000	0.0%	\$ -	-100.0%
DEFERRED RE TAX	\$ 50,000	\$ 50,000	0.0%	\$ -	-100.0%
INT/PENALTIES-T.T.	\$ 100,000	\$ 100,000	0.0%	\$ 100,000	0.0%
INT/PENLTY-TAX DEF	\$ 25,000	\$ 15,000	-40.0%	\$ 25,000	0.0%
INT & PENALTIES/PP	\$ 6,000	\$ 6,000	0.0%	\$ 6,000	0.0%
INT & PENALTIES/RE	\$ 325,000	\$ 310,000	-4.6%	\$ 310,000	-4.6%
LIEN CERTIFICATES	\$ 80,000	\$ 80,000	0.0%	\$ 80,000	0.0%
SF SPECIAL ASSESSMENT	\$ 450,000	\$ 200,000	-55.6%	\$ 200,000	-55.6%
PILOT	\$ 750,000	\$ 775,000	3.3%	\$ 775,000	3.3%
FY20 MOTOR VEHICLE EXCISE	\$ 6,750,000	\$ 6,925,000	2.6%	\$ 6,750,000	0.0%
FY20 BOAT EXCISE TAX	\$ 20,000	\$ 20,000	0.0%	\$ 20,000	0.0%
INT & PENALTIES/MVE	\$ 200,000	\$ 220,000	10.0%	\$ 200,000	0.0%
INT&PENALTIES/BOAT	\$ 2,000	\$ 2,000	0.0%	\$ 2,000	0.0%
ROOM EXCISE TAX	\$ 100,000	\$ 75,000	-25.0%	\$ 75,000	-25.0%
LOCAL MEALS TAX	\$ 700,000	\$ 725,000	3.6%	\$ 700,000	0.0%
STATE OWNED LAND	\$ 19,337	\$ 20,124	4.1%	\$ 19,337	0.0%
EXEMPTION/VBS & ELDERLY	\$ 272,099	\$ 312,669	14.9%	\$ 272,099	0.0%
SCHOOL-CHAPT 70	\$ 28,433,225	\$ 28,610,885	0.6%	\$ 28,433,225	0.0%
VETERANS BENEFITS	\$ 362,770	\$ 349,924	-3.5%	\$ 362,770	0.0%
LOTTERY	\$ 9,259,265	\$ 9,518,524	2.8%	\$ 9,259,265	0.0%
CHARTER SCHOOL TUITION REIMB	\$ 962,482	\$ 1,163,161	20.9%	\$ 962,482	0.0%
HOMELESS TRANSPORTATION REIMB	\$ 110,000	\$ 50,000	-54.5%	\$ 50,000	-54.5%
ACADEMY AVE REIMBURSEMENT	\$ 245,831	\$ 245,831	0.0%	\$ 245,831	0.0%

FY21 REVENUE DETAILS

DESCRIPTION	FY20 BUDGET	FY21 ORIGINAL	%	FY21 COVID	%
			change		change
FEES	\$ 9,000	\$ 9,000	0.0%	\$ 9,000	0.0%
RENTAL INCOME	\$ 2,000	\$ 2,000	0.0%	\$ 2,000	0.0%
CELL TOWER RENTAL INCOME	\$ 130,000	\$ 135,000	3.8%	\$ 135,000	3.8%
MISCELLANEOUS REVENUES	\$ 4,500	\$ 4,500	0.0%	\$ 4,500	0.0%
AUTO DEALERS LICENSES	\$ 225	\$ 200	-11.1%	\$ 200	-11.1%
LICENSES OTHER	\$ 175,000	\$ 180,000	2.9%	\$ 175,000	0.0%
ALCOHOL LICENSES	\$ 7,500	\$ 7,500	0.0%	\$ 7,500	0.0%
PARKING TICKETS	\$ 25,000	\$ 15,000	-40.0%	\$ 15,000	-40.0%
MISCELLANEOUS REVENUES	\$ 750	\$ 750	0.0%	\$ 750	0.0%
MEDICAID REIMBURSEMENT	\$ 850,000	\$ 950,000	11.8%	\$ 850,000	0.0%
MISCELLANEOUS REVENUES (T/C)	\$ 5,000	\$ 5,000	0.0%	\$ 5,000	0.0%
EARNINGS ON INVESTMENTS	\$ 200,000	\$ 225,000	12.5%	\$ 200,000	0.0%
MISC REVENUES (COLLECTOR)	\$ 60,000	\$ 60,000	0.0%	\$ 60,000	0.0%
LICENSES OTHER (TOWN CLERK)	\$ 225,000	\$ 230,000	2.2%	\$ 225,000	0.0%
FEES	\$ 7,500	\$ 7,500	0.0%	\$ 7,500	0.0%
MISCELLANEOUS REVENUES	\$ 17,500	\$ 17,500	0.0%	\$ 17,500	0.0%
SSHS AMB REIMBURSEMENT	\$ 219,805	\$ 219,805	0.0%	\$ 219,805	
LICENSES & PERMITS	\$ 10,000	\$ 10,000	0.0%	\$ 10,000	0.0%
FINES	\$ 75,000	\$ 75,000	0.0%	\$ 75,000	0.0%
MISCELLANEOUS REVENUES	\$ 300	\$ 300	0.0%	\$ 300	0.0%
LICENSES & PERMITS	\$ 75,000	\$ 75,000	0.0%	\$ 75,000	0.0%
USER FEES	\$ 55,000	\$ 60,000	9.1%	\$ 60,000	9.1%
FINES	\$ 2,000	\$ 2,000	0.0%	\$ 2,000	0.0%
BUILDING PERMITS	\$ 1,000,000	\$ 1,000,000	0.0%	\$ 1,000,000	0.0%
PLUMBING PERMITS	\$ 110,000	\$ 125,000	13.6%	\$ 110,000	0.0%
WIRE PERMITS	\$ 115,000	\$ 150,000	30.4%	\$ 115,000	0.0%
DPW SERVICE FEES	\$ 10,000	\$ 10,000	0.0%	\$ 10,000	0.0%
MISCELLANEOUS REVENUES	\$ 22,500	\$ 25,000	11.1%	\$ 22,500	0.0%
LICENSES & PERMITS	\$ 85,000	\$ 85,000	0.0%	\$ 85,000	0.0%
TRANSFER - TRASH/WW/CPA	\$ 1,820,000	\$ 1,855,000	1.9%	\$ 1,855,000	1.9%
TRANSFER - FIELD PERMITS	\$ 200,000	\$ 200,000	0.0%	\$ 200,000	0.0%
TRANSFER - SEWER ENTERPRISE	\$ 2,635,105	\$ 2,635,105	0.0%	\$ 2,579,258	-2.1%
TRANSFER - WATER ENTERPRISE	\$ 4,673,987	\$ 4,673,987	0.0%	\$ 4,574,929	-2.1%
TRANSFER - CPA FUND (DEBT SERVICE)	\$ 210,188	\$ 203,300	-3.3%	\$ 203,300	-3.3%
TRANSFER - COMCAST ACCOUNT	\$ 210,000	\$ 210,000	0.0%	\$ 50,000	-76.2%
TRANSFER - WEYCARE ACCOUNT	\$ 155,050	\$ 155,050	0.0%	\$ 132,348	-14.6%
TRANSFER - POLICE DETAIL ACCOUNT	\$ 150,000	\$ 150,000	0.0%	\$ 150,000	0.0%
TRANSFER - SAFER GRANT FUND	\$ -	\$ 233,781		\$ 233,781	
TRANSFER - HARBORMASTER ACCOUNT	\$ -	\$ -		\$ 25,000	
TOTAL REVENUES	\$ 174,445,532	\$ 179,896,071	3.1%	\$ 177,573,130	1.8%

HISTORIC GENERAL FUND REVENUES

TITLE	FY17 Actual	FY18 Actual	FY19 Actual	FY20 Budget	FY20 Actual (as of 4/26/20)	FY21 Initial COVID
Real Estate Tax	\$ 92,126,426	\$ 96,600,696	\$ 101,678,058	\$ 108,569,613	\$ 85,489,893	\$ 112,322,950
Real Estate Tax - PFY	\$ 1,448,707	\$ 1,604,850	\$ 1,282,186		\$ 957,401	
Personal Property Tax	\$ 2,883,152	\$ 2,930,561	\$ 3,100,328	\$ 2,900,000	\$ 3,006,028	\$ 2,900,000
Personal Property Tax - PFY	\$ (62,612)	\$ 29,681	\$ 14,922		\$ 16,271	
Sealer/Weights	\$ 9,175	\$ 13,365	\$ 5,257	\$ 9,000	\$ 4,145	\$ 9,000
Base Mitigation	\$ -	\$ 100,000	\$ -	\$ -		\$ -
Rental Income	\$ 2,450	\$ 2,100	\$ 2,100	\$ 2,000	\$ 1,575	\$ 2,000
Cell Tower Rental Income	\$ 148,294	\$ 141,136	\$ 146,450	\$ 130,000	\$ 133,399	\$ 135,000
Misc Mayor Revenue	\$ 4,437	\$ 4,282	\$ 4,361	\$ 4,500	\$ 3,796	\$ 4,500
Auto Dealer Licenses	\$ 345	\$ 180	\$ 165	\$ 225	\$ -	\$ 200
Licenses Other	\$ 183,476	\$ 174,032	\$ 180,530	\$ 175,000	\$ 188,317	\$ 175,000
Alcohol Licenses	\$ 10,195	\$ 3,488	\$ 32,063	\$ 7,500	\$ 6,256	\$ 7,500
Parking Tickets		\$ 20,720	\$ 13,815	\$ 25,000	\$ 7,635	\$ 15,000
Parking Tickets	\$ 18,455	\$ -	\$ -	\$ -		\$ -
Misc Revenues - Constable	\$ 953	\$ 1,047	\$ 833	\$ 750	\$ 839	\$ 750
Medicaid Reimbursement	\$ 1,048,471	\$ 1,111,496	\$ 882,589	\$ 850,000	\$ 252,157	\$ 850,000
Tax Liens Receivable	\$ 330,811	\$ 871,399	\$ 805,955	\$ 200,000	\$ 440,600	\$ -
Deferred RE Tax Receivable	\$ 82,157	\$ 30,937	\$ 141,427	\$ 50,000	\$ 7,793	\$ -
Room Excise Tax	\$ 139,437	\$ 109,386	\$ 73,182	\$ 100,000	\$ 39,599	\$ 75,000
Local Meals Tax	\$ 691,752	\$ 716,560	\$ 753,314	\$ 700,000	\$ 621,042	\$ 700,000
Interest/Penalties - TT	\$ 196,357	\$ 204,419	\$ 185,401	\$ 100,000	\$ 111,503	\$ 100,000
Interest/Penalties - Tax Def	\$ 37,657	\$ 14,276	\$ 94,799	\$ 25,000	\$ 2,007	\$ 25,000
Misc Revenues (Treasurer/Collector)	\$ 17,950	\$ (577)	\$ 9,768	\$ 5,000	\$ 4,166	\$ 5,000
Homeless Trans Reimb	\$ 119,625	\$ 176,187	\$ 35,188	\$ 110,000	\$ -	\$ 50,000
Academy Ave Reimb	\$ 245,831	\$ 245,831	\$ 245,831	\$ 245,831	\$ 245,831	\$ 245,831
Investment Income	\$ 87,688	\$ 196,255	\$ 678,537	\$ 200,000	\$ 693,527	\$ 200,000
PILOT	\$ 712,065	\$ 827,584	\$ 801,842	\$ 750,000	\$ 552,296	\$ 775,000
MV Excise	\$ 5,869,563	\$ 5,849,946	\$ 6,359,641	\$ 6,750,000	\$ 5,233,386	\$ 6,750,000
Mv Excise - PFY	\$ 1,512,054	\$ 1,367,163	\$ 1,750,714		\$ 1,345,125	
Boat Excise	\$ 14,455	\$ 15,433	\$ 15,690	\$ 20,000	\$ 27,582	\$ 20,000
Boat Excise - PFY	\$ 7,853	\$ 3,733	\$ 4,391		\$ 2,306	
Interest & Penalties - PP	\$ 9,219	\$ 10,795	\$ 4,863	\$ 6,000	\$ 6,045	\$ 6,000
Interest & Penalties - RE	\$ 361,916	\$ 323,944	\$ 277,527	\$ 325,000	\$ 153,529	\$ 310,000
Lien Certificates	\$ 102,700	\$ 99,050	\$ 93,750	\$ 80,000	\$ 101,950	\$ 80,000
Interest & Penalties - MVE	\$ 224,186	\$ 241,971	\$ 315,143	\$ 200,000	\$ 215,917	\$ 200,000
Interest & Penalties - Boat	\$ 5,787	\$ 2,415	\$ 5,612	\$ 2,000	\$ 2,291	\$ 2,000
Southfield Special Assesment	\$ 45,801	\$ 714,162	\$ 346,072	\$ 450,000		\$ 200,000
Misc Revenue (Tax Collector)	\$ 77,612	\$ 59,664	\$ 64,256	\$ 60,000	\$ 61,325	\$ 60,000
Licenses Other (Town Clerk)	\$ 239,425	\$ 238,651	\$ 256,825	\$ 225,000	\$ 184,862	\$ 225,000
Fees (Conservation)	\$ 14,781	\$ 10,179	\$ 22,372	\$ 7,500	\$ 4,575	\$ 7,500
Misc Revenues (Planning)	\$ 26,000	\$ 11,450	\$ 17,047	\$ 17,500	\$ 11,150	\$ 17,500
Retirement - CDBG					\$ -	
Sshs Emd Reimbursement	\$ -	\$ -	\$ 219,805	\$ 219,805	\$ 219,805	\$ 219,805
Licenses & Permits (Police)	\$ 13,315	\$ 14,483	\$ 12,875	\$ 10,000	\$ 8,513	\$ 10,000
Fines (Police)	\$ 78,793	\$ 70,275	\$ 69,102	\$ 75,000	\$ 52,055	\$ 75,000
Misc Revenue (Fire)	\$ 1,545	\$ 280	\$ 100	\$ 300	\$ 40	\$ 300
Licenses & Permits (Fire)	\$ 91,930	\$ 84,656	\$ 77,715	\$ 75,000	\$ 67,280	\$ 75,000
User Fees (Harbormaster)	\$ 70,975	\$ 66,451	\$ 70,897	\$ 55,000	\$ 42,785	\$ 60,000
Fines (Harbormaster)	\$ 1,195	\$ -	\$ 2,425	\$ 2,000	\$ 2,800	\$ 2,000
Building Permits	\$ 2,983,353	\$ 1,931,741	\$ 1,969,774	\$ 1,000,000	\$ 644,871	\$ 1,000,000
Plumbing Permits	\$ 198,015	\$ 190,785	\$ 141,957	\$ 110,000	\$ 137,400	\$ 110,000
Wire Permits	\$ 238,715	\$ 189,093	\$ 200,808	\$ 115,000	\$ 122,635	\$ 115,000
DPW Service Fees	\$ 23,700	\$ 14,320	\$ 4,240	\$ 10,000	\$ 3,600	\$ 10,000
Misc Revenue (DPW)	\$ 22,791	\$ 25,684	\$ 37,441	\$ 22,500	\$ 26,474	\$ 22,500
Licenses & Permits (Health)	\$ 88,002	\$ 83,490	\$ 83,266	\$ 85,000	\$ 75,275	\$ 85,000
Fines (Library)	\$ 22,197	\$ 21,489	\$ 7,357	\$ -	\$ 1,674	\$ -

HISTORIC GENERAL FUND REVENUES

TITLE	FY17 Actual	FY18 Actual	FY19 Actual	FY20 Budget	FY20 Actual (as of 4/26/20)	FY21 Initial COVID
Transfer From Comcast (5225)	\$ -	\$ 210,000	\$ 210,000	\$ 210,000	\$ 210,000	\$ 50,000
Transfer From Weycare (5006)	\$ -	\$ -	\$ 145,389	\$ 155,050	\$ 155,050	\$ 132,348
Transfer From Police Details (8503)	\$ -	\$ -	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000
Transfer From Trash	\$ 1,650,000	\$ 1,650,000	\$ 1,800,000	\$ 1,750,000	\$ -	\$ 1,775,000
Transfer From Waterways (4901)	\$ 50,000	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 60,000
Transfer From CPC Admin	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ -	\$ 20,000
Transfer From Field Permits	\$ -	\$ -	\$ -	\$ 200,000	\$ -	\$ 200,000
Transfer From Sewer Enterprise	\$ 2,632,911	\$ 2,660,844	\$ 2,675,072	\$ 2,635,105	\$ 1,317,553	\$ 2,579,258
Transfer From Water Enterprise	\$ 4,905,349	\$ 4,823,301	\$ 4,793,661	\$ 4,673,987	\$ 2,336,994	\$ 4,574,929
Transfer From CPC Fund (Emery)	\$ 224,913	\$ 220,400	\$ 215,650	\$ 210,188	\$ -	\$ 203,300
Transfer From Safer Grant Fund					\$ -	\$ 233,781
Transfer From Harbormaster Acct					\$ -	\$ 25,000
State Owned Land	\$ 15,283	\$ 15,268	\$ 17,140	\$ 19,337	\$ 15,147	\$ 19,337
Blind/Elderly Abatement	\$ 258,845	\$ 260,709	\$ 271,803	\$ 272,099	\$ 10,917	\$ 272,099
Chapter 70	\$ 27,883,625	\$ 28,071,515	\$ 28,269,020	\$ 28,433,225	\$ 21,323,551	\$ 28,433,225
Veterans Benefits	\$ 454,020	\$ 418,623	\$ 362,041	\$ 362,770	\$ 330,836	\$ 362,770
UGGA	\$ 8,383,979	\$ 8,710,954	\$ 9,015,837	\$ 9,259,265	\$ 6,944,445	\$ 9,259,265
Charter School Tuition Reimb	\$ 753,869	\$ 779,884	\$ 836,434	\$ 962,482	\$ 706,394	\$ 962,482
TOTAL						
Tax Levy	\$ 96,808,641	\$ 102,068,122	\$ 107,022,876	\$ 111,469,613	\$ 89,917,986	\$ 115,222,950
Local Receipts	\$ 16,020,491	\$ 15,703,065	\$ 16,577,691	\$ 13,612,411	\$ 11,623,341	\$ 13,037,386
Local Receipts - Transfers	\$ 9,483,173	\$ 9,634,546	\$ 10,009,772	\$ 10,054,330	\$ 4,169,597	\$ 10,003,616
CS = Cherry Sheet (State Aid)	\$ 37,749,621	\$ 38,256,953	\$ 38,772,275	\$ 39,309,178	\$ 29,331,290	\$ 39,309,178
	\$ 160,061,927	\$ 165,662,686	\$ 172,382,613	\$ 174,445,532	\$ 135,042,214	\$ 177,573,130

FY21 BUDGET SUMMARY

FY20 Operating Budget \$ 174,445,532

FY21 Fixed Cost Increases

Health Insurance	\$	1,404,934
State Assessments	\$	1,042,260
Debt Service	\$	586,387
Property/Liability Insurance	\$	400,000
Pension/Retirement	\$	367,574

\$	3,801,155	77.54%	of increases
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FY21 Department Increases

Schools	\$	772,978	15.77%	of increases
Fire	\$	131,376	2.68%	of increases
Police	\$	145,027	2.96%	of increases
All Other Department Increases	\$	51,476	1.05%	of increases

BUDGET INCREASES	\$	4,902,012
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FY21 DEPARTMENT DECREASES \$ (1,774,414)

TOTAL INCREASE	\$	3,127,598
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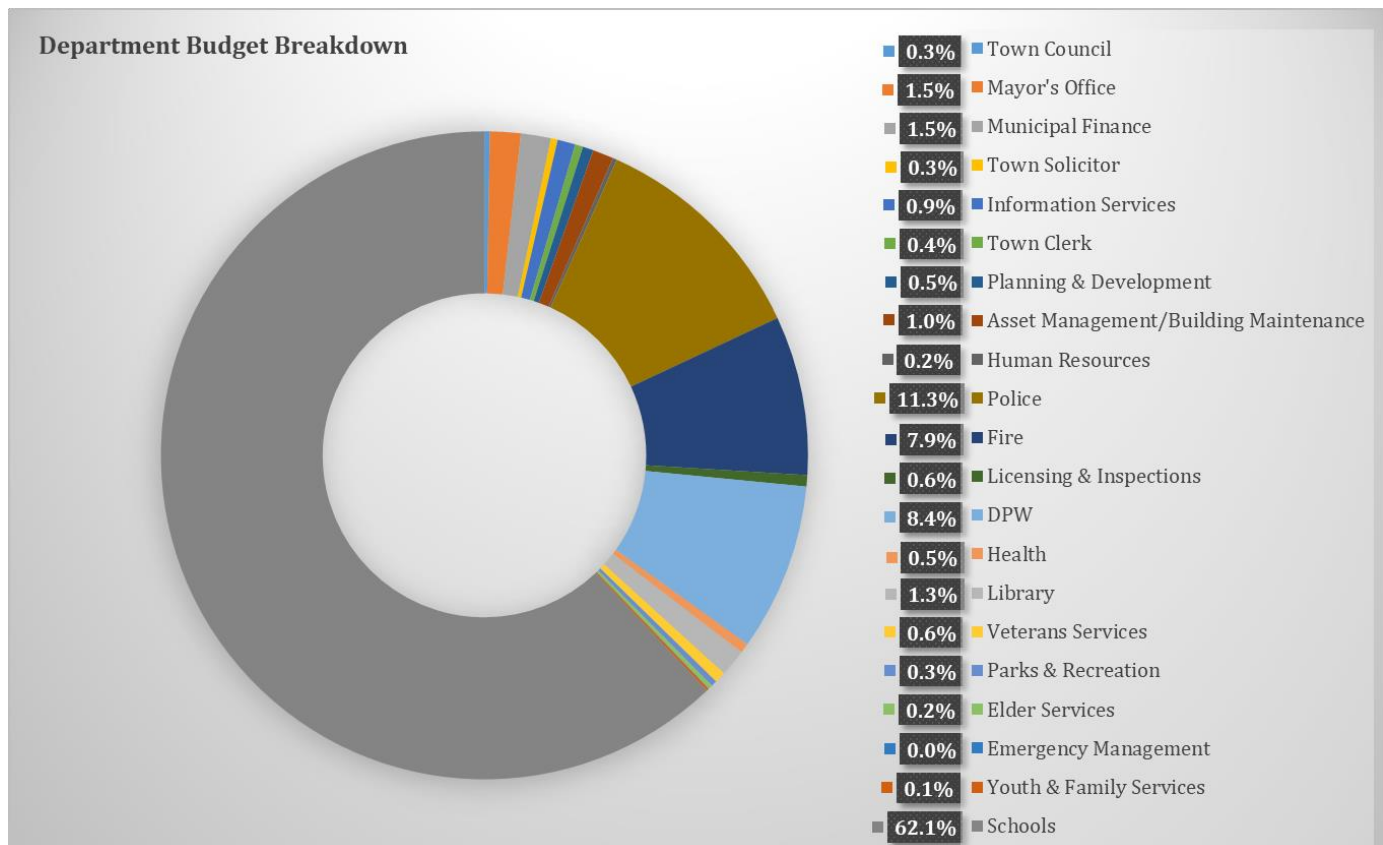
FY21 Operating Budget	\$177,573,130	1.8% over FY20
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APPROPRIATIONS MEASURE

TO: TOWN COUNCIL
FROM: ROBERT L. HEDLUND, MAYOR
RE: FY21 GENERAL GOVERNMENT ANNUAL APPROPRIATION
DATE: April 23, 2020

I hereby submit the following measure to Town Council for its consideration and action:

“That the Town of Weymouth raise and appropriate the sum of \$177,573,130 to provide for all the expenses for the maintenance and operation of the Town’s several departments and activities for the fiscal year 2021, and that the several sums herein set forth are hereby approved for the several purposes and are subject to the conditions specified. The sources of funding for said expenditures are as outlined in the Revenue Projections which are attached hereto and incorporated herein.”



APPROPRIATIONS PROPOSAL

		FY19	FY19	FY20	FY20	FY21
		Budgeted	Actual	Budgeted	Actual	Budget
DEPARTMENT	ACCOUNT	Expenditure	Expenditure	Expenditure	Expenditure (as of 4/12/20)	COVID-19
TOWN COUNCIL						
	SALARIES	\$272,064	\$231,658	\$249,778	\$181,823	\$265,528
	EXPENSES	\$57,000	\$46,542	\$62,000	\$54,254	\$56,500
	Total	\$329,064	\$278,200	\$311,778	\$236,077	\$322,028
MAYOR'S OFFICE						
	SALARIES	\$493,187	\$486,349	\$426,304	\$350,374	\$458,429
	EXPENSES	\$161,033	\$158,096	\$167,042	\$159,229	\$165,702
	WEY-BRA RETIREMENT	\$15,384	\$15,384	\$15,384	\$15,972	\$15,887
	FIRE, MV ETC. INS.	\$800,000	\$781,189	\$800,000	\$789,927	\$1,200,000
	Total	\$1,469,604	\$1,441,018	\$1,408,730	\$1,315,502	\$1,840,018
RESERVE FUND						
	RESERVE FUND	\$575,000	\$380,901	\$650,000	\$152,132	\$0
	Total	\$575,000	\$380,901	\$650,000	\$152,132	\$0
MUNICIPAL FINANCE						
	SALARIES	\$1,266,053	\$1,243,482	\$1,326,805	\$971,526	\$1,249,726
	EXPENSES	\$566,195	\$500,269	\$568,495	\$358,830	\$507,970
	MEDICAID REIMB	\$67,000	\$49,922	\$67,000	\$12,304	\$40,000
	Total	\$1,899,248	\$1,793,673	\$1,962,300	\$1,342,660	\$1,797,696
TOWN SOLICITOR						
Note:	SALARIES	\$207,797	\$207,796	\$301,787	\$167,424	\$212,716
\$350,000 RFT in FY19	EXPENSES	\$165,500	\$681,680	\$165,500	\$99,277	\$165,500
FY19 carryover of \$169,485	JUDGMENTS	\$50,000	\$0	\$50,000	\$0	\$25,000
	Total	\$423,297	\$889,476	\$517,287	\$266,701	\$403,216
INFORMATION SERVICES						
	SALARIES	\$418,148	\$418,146	\$432,265	\$380,573	\$432,265
	EXPENSES	\$615,650	\$553,629	\$677,150	\$536,520	\$635,750
	Total	\$1,033,798	\$971,775	\$1,109,415	\$917,093	\$1,068,015
TOWN CLERK						
	SALARIES	\$370,227	\$370,224	\$405,388	\$307,569	\$417,056
	OVERTIME	\$5,000	\$5,000	\$6,000	\$5,426	\$3,000
	EXPENSES	\$63,290	\$51,342	\$69,990	\$38,261	\$54,350
	Total	\$438,517	\$426,566	\$481,378	\$351,256	\$474,406
PLANNING & CONSERVATION						
	SALARIES	\$629,143	\$622,551	\$650,573	\$520,344	\$640,323
	EXPENSES	\$13,700	\$3,411	\$13,700	\$1,756	\$5,000
	Total	\$642,843	\$625,962	\$664,273	\$522,100	\$645,323

APPROPRIATIONS PROPOSAL

		FY19	FY19	FY20	FY20	FY21
		Budgeted	Actual	Budgeted	Actual	Budget
DEPARTMENT	ACCOUNT	Expenditure	Expenditure	Expenditure	Expenditure	COVID-19
					(as of 4/12/20)	
ASSET MANAGEMENT						
	SALARIES	\$237,159	\$237,159	\$365,823	\$276,007	\$563,940
	EXPENSES	\$151,500	\$35,966	\$606,500	\$255,853	\$676,600
	Total	\$388,659	\$273,125	\$972,323	\$531,860	\$1,240,540
TOWN BUILDING MAINTENANCE						
Note:	SALARIES	\$165,596	\$158,979	\$178,150	\$141,357	\$0
Transferred to Asset Management	OVERTIME	\$1,000	\$0	\$1,000	\$0	\$0
	CLOTHING EXPENSE	\$750	\$0	\$1,500	\$0	\$0
	EXPENSES	\$319,600	\$261,323	\$305,100	\$171,331	\$0
	Total	\$486,946	\$420,302	\$485,750	\$312,688	\$0
HUMAN RESOURCES						
	SALARIES	\$237,747	\$228,029	\$237,092	\$185,777	\$237,092
	EXPENSES	\$20,750	\$11,387	\$20,500	\$7,126	\$16,500
	Total	\$258,497	\$239,416	\$257,592	\$192,903	\$253,592
POLICE						
	SALARIES	\$11,246,186	\$10,531,238	\$11,759,728	\$8,770,760	\$11,935,855
	OVERTIME	\$1,005,000	\$1,406,993	\$1,005,000	\$918,227	\$1,005,000
	CLOTHING EXPENSE	\$101,060	\$100,974	\$101,060	\$89,960	\$101,060
	EXPENSES	\$564,925	\$511,742	\$559,975	\$423,530	\$528,875
	Total	\$12,917,171	\$12,550,947	\$13,425,763	\$10,202,477	\$13,570,790
FIRE						
	SALARIES	\$8,140,293	\$7,937,592	\$8,335,317	\$6,382,066	\$8,506,493
	OVERTIME	\$625,000	\$525,977	\$625,000	\$418,006	\$625,000
	CLOTHING EXPENSE	\$59,625	\$53,111	\$62,175	\$35,480	\$63,375
	EXPENSES	\$367,450	\$337,758	\$364,600	\$242,595	\$323,600
	Total	\$9,192,368	\$8,854,438	\$9,387,092	\$7,078,147	\$9,518,468
LICENSING & INSPECTIONS						
	SALARIES	\$635,983	\$613,203	\$651,320	\$487,718	\$654,698
	EXPENSES	\$32,400	\$30,939	\$32,400	\$15,260	\$23,200
	Total	\$668,383	\$644,142	\$683,720	\$502,978	\$677,898
DPW						
	SALARIES	\$2,666,782	\$2,473,565	\$2,682,815	\$2,049,279	\$2,679,636
	OVERTIME	\$156,845	\$154,191	\$156,845	\$136,767	\$139,345
	Snow & Ice OT	\$73,143	\$72,600	\$73,143	\$99,195	\$73,143
	CLOTHING EXPENSE	\$20,650	\$20,650	\$20,650	\$20,650	\$20,650
	EXPENSES	\$7,085,850	\$6,872,279	\$6,610,850	\$4,699,313	\$6,395,350
	Snow & Ice Expenses	\$247,000	\$248,820	\$247,000	\$574,320	\$247,000
	FUEL DEPOT	\$535,000	\$439,764	\$515,000	\$341,298	\$475,000
	Total	\$10,785,270	\$10,281,869	\$10,306,303	\$7,920,822	\$10,030,124

APPROPRIATIONS PROPOSAL

		FY19	FY19	FY20	FY20	FY21
		Budgeted	Actual	Budgeted	Actual	Budget
DEPARTMENT	ACCOUNT	Expenditure	Expenditure	Expenditure	Expenditure	COVID-19
					(as of 4/12/20)	
HEALTH						
	SALARIES	\$586,777	\$540,524	\$548,863	\$407,220	\$524,806
	EXPENSES	\$63,135	\$58,413	\$63,135	\$47,006	\$56,900
	Total	\$649,912	\$598,937	\$611,998	\$454,226	\$581,706
LIBRARY						
	SALARIES	\$1,212,536	\$1,179,795	\$1,321,048	\$994,984	\$1,336,404
	OVERTIME	\$5,800	\$3,753	\$5,800	\$1,364	\$4,800
	CLOTHING EXPENSE	\$1,000	\$1,250	\$1,000	\$1,000	\$1,250
	EXPENSES	\$371,071	\$368,101	\$323,731	\$254,997	\$271,454
	Total	\$1,590,407	\$1,552,899	\$1,651,579	\$1,252,345	\$1,613,908
VETERANS SERVICES						
	SALARIES	\$132,509	\$132,508	\$136,212	\$106,807	\$136,212
	EXPENSES	\$9,220	\$7,543	\$9,225	\$2,195	\$7,225
	VETERANS BENEFITS	\$600,000	\$445,194	\$525,000	\$358,017	\$525,000
	Total	\$741,729	\$585,245	\$670,437	\$467,019	\$668,437
PARKS & RECREATION						
	SALARIES	\$297,671	\$296,493	\$342,138	\$274,244	\$339,988
	EXPENSES	\$12,500	\$5,770	\$12,250	\$6,595	\$10,800
	Total	\$310,171	\$302,263	\$354,388	\$280,839	\$350,788
ELDER SERVICES						
Note:	SALARIES	\$230,669	\$230,669	\$236,850	\$294,190	\$241,238
FY20 expense total does not reflect expense transfers to grant funds.	EXPENSES	\$13,850	\$7,127	\$14,850	\$4,446	\$12,200
	Total	\$244,519	\$237,796	\$251,700	\$298,636	\$253,438
CIVIL DEFENSE						
	SALARIES	\$11,163	\$10,862	\$11,135	\$8,269	\$11,135
	EXPENSES	\$4,000	\$631	\$4,000	\$1,227	\$12,200
	Total	\$15,163	\$11,493	\$15,135	\$9,496	\$23,335
COMMISSION ON DISABILITIES						
	SALARIES	\$0		\$0		\$0
	EXPENSES	\$400	\$0	\$400	\$0	\$400
	Total	\$400	\$0	\$400	\$0	\$400
YOUTH & FAMILY SERVICES						
	SALARIES	\$134,714	\$133,766	\$136,381	\$108,439	\$136,381
	EXPENSES	\$500	\$320	\$500	\$0	\$400
	Total	\$135,214	\$134,086	\$136,881	\$108,439	\$136,781

APPROPRIATIONS PROPOSAL

		FY19	FY19	FY20	FY20	FY21
		Budgeted	Actual	Budgeted	Actual	Budget
DEPARTMENT	ACCOUNT	Expenditure	Expenditure	Expenditure	Expenditure	COVID-19
					(as of 4/12/20)	
DEBT SERVICE						
	DEBT SERVICE	\$10,471,511	\$10,442,417	\$10,668,428	\$10,542,234	\$11,254,815
	Total	\$10,471,511	\$10,442,417	\$10,668,428	\$10,542,234	\$11,254,815
PENSIONS & BENEFITS						
Note:	Contributory Retirement	\$10,965,607	\$10,965,607	\$11,389,412	\$11,389,412	\$11,756,986
\$175,000 transferred from health insurance to worker's compensation	Life Insurance	\$70,000	\$50,849	\$70,000	\$54,973	\$70,000
	Unemployment	\$300,000	\$201,147	\$280,000	\$177,327	\$280,000
	Health Insurance	\$21,542,425	\$21,097,280	\$21,973,274	\$17,556,006	\$23,378,208
	Worker's Compensation	\$775,000	\$950,000	\$800,000	\$800,000	\$800,000
	Employer Taxes (Medicare & SS)	\$1,170,000	\$1,327,670	\$1,210,000	\$1,119,163	\$1,210,000
	Total	\$34,823,032	\$34,592,553	\$35,722,686	\$31,096,881	\$37,495,194
SCHOOLS						
	School General Appropriation	\$70,815,271	\$70,752,644	\$73,619,894	\$52,291,069	\$74,392,872
	Total	\$70,815,271	\$70,752,644	\$73,619,894	\$52,291,069	\$74,392,872
ASSESSMENTS						
	State/County Assessments	\$5,584,209	\$5,759,559	\$6,272,598	\$4,931,366	\$7,314,858
	SouthField Bond (Parkway)	\$1,108,094	\$1,108,094	\$1,195,704	\$972,777	\$994,484
	Total	\$6,692,303	\$6,867,653	\$7,468,302	\$5,904,143	\$8,309,342
	SUBTOTAL	\$167,998,297	\$166,149,796	\$173,795,532	\$134,550,723	\$176,923,130
Overlay for Abatements	Overlay for Abatements	\$650,000	\$650,000	\$650,000	\$650,000	\$650,000
TOTAL OPERATING BUDGET		\$168,648,297	\$166,799,796	\$174,445,532	\$135,200,723	\$177,573,130

APPROPRIATIONS PROPOSAL

To help demonstrate the impact of COVID-19 on the budget, below is the status of the FY21 budget pre-COVID-19 and the FY21 budget we are proposing today. You'll note that even before COVID-19 balancing the budget was a challenge.

FY2021 OPERATING BUDGET								
	FY20	FY21 Budget				FY21	Variance from FY20	
	Budget	Status Pre-COVID	Variance from FY20			"COVID" Budget	(from original budget)	
Tax Levy	\$ 111,469,613	\$ 115,919,675	\$ 4,450,062	4.0%	\$	115,222,950	\$ 3,753,337	3.4%
Local Receipts/Transfers	\$ 23,666,741	\$ 24,001,109	\$ 334,368	1.4%	\$	23,041,002	\$ (625,739)	-2.6%
Cherry Sheet (State Aid)	\$ 39,309,178	\$ 39,975,287	\$ 666,109	1.7%	\$	39,309,178	\$ -	0.0%
OPERATING REVENUE	\$174,445,532	\$ 179,896,071	\$ 5,450,539	3.1%	\$	177,573,130	\$3,127,598	1.8%
TOWN COUNCIL (111)	\$ 311,778	\$ 337,566	\$ 25,788	8.3%	\$	322,028	\$ 10,250	3.3%
MAYOR'S OFFICE (121)	\$ 1,408,730	\$ 1,861,720	\$ 452,990	32.2%	\$	1,840,018	\$ 431,288	30.6%
MUNICIPAL FINANCE (133)	\$ 1,962,300	\$ 1,980,864	\$ 18,564	0.9%	\$	1,797,696	\$ (164,604)	-8.4%
TOWN SOLICITOR (151)	\$ 517,287	\$ 512,634	\$ (4,653)	-0.9%	\$	403,216	\$ (114,071)	-22.1%
INFORMATION SERVICES (155)	\$ 1,109,415	\$ 1,103,188	\$ (6,227)	-0.6%	\$	1,068,015	\$ (41,400)	-3.7%
TOWN CLERK (161)	\$ 481,378	\$ 496,145	\$ 14,767	3.1%	\$	474,406	\$ (6,972)	-1.4%
PLANNING & DEVELOPMENT (175)	\$ 664,273	\$ 677,284	\$ 13,011	2.0%	\$	645,323	\$ (18,950)	-2.9%
ASSET MANAGEMENT (190)	\$ 972,323	\$ 1,462,356	\$ (4,283)	-0.3%	\$	1,240,540	\$ (217,533)	-22.4%
and TOWN BUILDING MAINTENANCE	\$ 485,750							
HUMAN RESOURCES (1996)	\$ 257,592	\$ 264,437	\$ 6,845	2.7%	\$	253,592	\$ (4,000)	-1.6%
POLICE (310)	\$ 13,425,763	\$ 13,802,956	\$ 377,193	2.8%	\$	13,570,790	\$ 145,027	1.1%
FIRE (320)	\$ 9,387,092	\$ 9,662,649	\$ 275,557	2.9%	\$	9,518,468	\$ 131,376	1.4%
LICENSING & INSPECTIONS (360)	\$ 683,720	\$ 701,598	\$ 17,878	2.6%	\$	677,898	\$ (5,822)	-0.9%
DPW (410)	\$ 10,306,303	\$ 10,450,685	\$ 144,382	1.4%	\$	10,030,124	\$ (276,179)	-2.7%
HEALTH (510)	\$ 611,998	\$ 637,133	\$ 25,135	4.1%	\$	581,706	\$ (30,292)	-4.9%
LIBRARY (6993)	\$ 1,651,579	\$ 1,901,480	\$ 249,901	15.1%	\$	1,613,908	\$ (37,671)	-2.3%
VETERANS SERVICES (6997)	\$ 670,437	\$ 676,138	\$ 5,701	0.9%	\$	668,437	\$ (2,000)	-0.3%
PARKS & RECREATION (6998)	\$ 354,388	\$ 364,780	\$ 10,392	2.9%	\$	350,788	\$ (3,600)	-1.0%
ELDER SERVICES (6999)	\$ 251,700	\$ 273,553	\$ 21,853	8.7%	\$	253,438	\$ 1,738	0.7%
CIVIL DEFENSE (6998)	\$ 15,135	\$ 24,200	\$ 9,065	59.9%	\$	23,335	\$ 8,200	54.2%
COMMISSION ON DISABILITIES (6992)	\$ 400	\$ 400	\$ -	0.0%	\$	400	\$ -	0.0%
YOUTH & FAMILY SERVICES (6996)	\$ 136,881	\$ 144,645	\$ 7,764	5.7%	\$	136,781	\$ (100)	-0.1%
SCHOOLS (2)	\$ 73,619,894	\$ 75,828,491	\$ 2,208,597	3.0%	\$	74,392,872	\$ 772,978	1.0%
DEPARTMENT TOTAL	\$119,286,116	\$ 123,164,902	\$ 3,878,786	3.3%	\$	119,863,779	\$ 577,663	0.5%
RESERVE FUND (132)	\$ 650,000	\$ 500,000	\$ (150,000)	-23.1%	\$	-	\$ (650,000)	-100.0%
DEBT (7)	\$ 10,668,428	\$ 11,264,815	\$ 596,387	5.6%	\$	11,254,815	\$ 586,387	5.5%
HEALTH INSURANCE (194)	\$ 21,973,274	\$ 23,378,208	\$ 1,404,934	6.4%	\$	23,378,208	\$ 1,404,934	6.4%
WORKERS COMP (194 / 8101)	\$ 800,000	\$ 800,000	\$ -	0.0%	\$	800,000	\$ -	0.0%
MEDICARE & SS TAX (194)	\$ 1,210,000	\$ 1,210,000	\$ -	0.0%	\$	1,210,000	\$ -	0.0%
UNEMPLOYMENT & LIFE INS (194)	\$ 350,000	\$ 350,000	\$ -	0.0%	\$	350,000	\$ -	0.0%
CONTRIBUTORY RETIREMENT (194)	\$ 11,389,412	\$ 11,756,986	\$ 367,574	3.2%	\$	11,756,986	\$ 367,574	3.2%
STATE ASSESSMENTS (9)	\$ 6,272,598	\$ 7,314,858	\$ 1,042,260	16.6%	\$	7,314,858	\$ 1,042,260	16.6%
SF PAYMENT (9)	\$ 1,195,704	\$ 994,484	\$ (201,220)	-16.8%	\$	994,484	\$ (201,220)	-16.8%
Overlay for Abatements	\$ 650,000	\$ 650,000	\$ -	0.0%	\$	650,000	\$ -	0.0%
OTHER OPERATING COSTS	\$ 55,159,416	\$ 58,219,351	\$ 3,059,935	5.5%	\$	57,709,351	\$ 2,549,935	4.6%
TOTAL BUDGET	\$174,445,532	\$ 181,384,253	\$ 6,938,721	4.0%	\$	177,573,130	\$ 3,127,598	1.8%
Surplus/Deficit			\$ (1,488,182)				\$ (0)	

REVOLVING ACCOUNTS AUTHORIZATION

TO: TOWN COUNCIL
FROM: ROBERT L. HEDLUND, MAYOR
RE: REVOLVING ACCOUNTS ANNUAL AUTHORIZATION
DATE: April 23, 2020

I hereby submit the following measure to Town Council for its consideration and action:

“That the Town of Weymouth authorizes the creation of the following revolving accounts for fiscal year 2021 in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½ and revolving account 5209 for Parks and Recreation established by Massachusetts General Laws, Chapter 44, Section 53D. Furthermore, that each of these revolving accounts is permitted to accept funds in the aggregate to the limit set forth below and expend those funds in the aggregate to the limit herein expressed with the consent of the Mayor.

Account	Fund Name	Limit to Accept	Limit to Expend
5201	Conservation	\$30,000	\$30,000
5202	Law Enforcement (local)	\$50,000	\$50,000
5209	Parks and Recreation	\$1,150,000	\$1,000,000
5210	Law Enforcement (federal)	\$100,000	\$100,000
5216	Community Services	\$150,000	\$150,000
5224	Field Permit	\$400,000	\$365,000
5235	Harbor Master	\$85,000	\$85,000

....”

GIFT ACCOUNTS AUTHORIZATION

TO: TOWN COUNCIL
FROM: ROBERT L. HEDLUND, MAYOR
RE: GIFT ACCOUNTS ANNUAL AUTHORIZATION
DATE: April 23, 2020

I hereby submit the following measure to Town Council for its consideration and action:

“That the Town of Weymouth authorizes the creation of the following revolving accounts for fiscal year 2021 in accordance with Massachusetts General Laws, Chapter 44, Section 53A. Furthermore, that each of these gift accounts is permitted to accept gifts and/or donations in aggregate to the limit set forth below and expend those funds in the aggregate to the limit herein expressed with the consent of the Mayor.

<i>Account</i>	<i>Fund Description</i>	<i>Limit to Accept</i>	<i>Limit to Expend</i>
5401	Junior Police Academy	\$15,000	\$15,000
5406	Fourth of July	\$25,000	\$25,000
5408	Library	\$5,000	\$5,000
5409	Health	\$5,000	\$3,000
5410	Health Clinics	\$10,000	\$15,000
5414	Fire Department	\$5,000	\$15,000
5423	Veteran's Donations	\$1,000	\$5,000
5431	Weymouth Day	\$20,000	\$60,000
5435	Canine Donations	\$5,000	\$7,000
8324	Franklin Pratt – A	None Required	\$15,000
8338	James Humphrey Bequest	None Required	\$12,000
8339	Christine Sweetser	None Required	\$17,000

....”

TOWN COUNCIL

			2019	2020	2020	2020	2021	PERCENT
			<u>ACTUAL</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>ACTUAL</u>	<u>PROPOSED</u>	<u>CHANGE</u>
111 TOWN COUNCIL								
10 Legislative								
11114110	510001	SALARIES	\$76,125	\$85,500	\$99,250	\$59,333	\$103,000	3.8%
11114110	512100	RECORDING SECRETARY	\$4,022	\$7,000	\$7,000	\$2,655	\$5,250	-25.0%
11 Audit and Oversight								
11114111	510001	SALARIES	\$150,642	\$157,278	\$157,278	\$123,010	\$157,278	0.0%
11114411	530217	ANNUAL AUDIT	\$53,000	\$58,000	\$58,000	\$53,000	\$53,500	-7.8%
11114411	573205	CONFERENCE REGISTRATION	\$0	\$1,000	\$1,000	\$220	\$500	-50.0%
11114411	578103	MISCELLANEOUS EXPENDITURES	\$1,124	\$3,000	\$3,000	\$722	\$2,500	-16.7%
TOTAL	TOWN COUNCIL		\$284,913	\$311,778	\$325,528	\$238,940	\$322,028	-1.1%

<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>
Matthews, Arthur	\$12,000
Town Council, President	
Molisse, Michael	\$11,000
Town Council, Budget/Mgt Chair	
Happel, Fred	\$0
Town Council, Member	
Hackett, Jane	\$10,000
Town Council, Member	
Heffernan, Christopher	\$10,000
Town Council, Member	
Haugh, Rebecca	\$10,000
Town Council, Member	
Harrington, Edmund	\$10,000
Town Council, Member	
Kiely, Maureen	\$10,000
Town Council, Member	
DiFazio, Kenneth	\$10,000
Town Council, Member	
Burga, Pascale	\$10,000
Town Council, Member	
Vacant, District Six	\$10,000
Town Council, Member	
Swanson, Richard	\$48,000
Town Auditor	
Hachey, Diane	\$69,264
Asstistant to Town Council	
Barker, Mary	\$40,014
Financial Assistant to Town Council	

Note: Percent change based on revised FY20 budget; Budgeted salary is general fund amount only

MAYOR'S OFFICE

			2019	2020	2020	2020	2021	PERCENT
121 MAYOR'S OFFICE			ACTUAL	ORIGINAL BUDGET	REVISED BUDGET	ACTUAL	PROPOSED	CHANGE
15 Executive Management								
11214115	510001	SALARIES	\$ 486,349	\$ 426,304	\$ 441,304	\$ 359,093	\$ 458,429	3.9%
11214415	530212	ADVERTISING	\$ -	\$ 850	\$ 850	\$ -	\$ -	-100.0%
11214415	531101	PRINTING	\$ 2,332	\$ 1,500	\$ 1,500	\$ 1,801	\$ 1,500	0.0%
11214415	531106	OTHER PROFESSIONAL SERVICES	\$ 14,257	\$ 18,250	\$ 18,250	\$ 7,047	\$ 15,000	-17.8%
11214415	541112	BOOKS/PUBLICATIONS	\$ 911	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	0.0%
11214415	549103	RECEPTION EXPENSES	\$ 1,276	\$ 1,000	\$ 1,000	\$ 770	\$ 1,000	0.0%
11214415	571300	IN STATE TRAVEL/MILEAGE	\$ -	\$ 250	\$ 250	\$ -	\$ -	-100.0%
11214415	573201	SUBSCRIPTIONS	\$ 338	\$ 650	\$ 650	\$ 318	\$ 550	-15.4%
11214415	573202	ASSOCIATION DUES	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	0.0%
11214415	573203	MASS MUNICIPAL DUES	\$ 12,485	\$ 12,500	\$ 12,500	\$ 12,797	\$ 13,100	4.8%
11214415	573205	CONFERENCE REGISTRATION	\$ 50	\$ 1,000	\$ 1,000	\$ -	\$ 750	-25.0%
11214415	578302	PLAQUES & AWARDS	\$ 514	\$ 3,000	\$ 3,000	\$ 325	\$ 2,000	-33.3%
11214715	574101	FIRE MV & OTHER INSURANCE	\$ 781,184	\$ 800,000	\$ 800,000	\$ 789,784	\$ 1,200,000	50.0%
16 Constituent Services								
11214416	517211	WEY-BRA CONTRIBUTORY RETIREMNT	\$ 15,384	\$ 15,384	\$ 15,384	\$ 15,972	\$ 15,887	3.3%
11214416	546202	WEY-BRA PARK CONST/MAINTEN	\$ 93,383	\$ 95,042	\$ 95,042	\$ 95,042	\$ 104,802	10.3%
11214416	549103	RECEPTION EXPENSES	\$ 26	\$ -	\$ -	\$ -	\$ -	0.0%
11214416	578103	MISCELLANEOUS EXPENDITURES	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	-100.0%
11214416	578312	CELEBRATIONS AND PARADES	\$ 7,262	\$ 11,000	\$ 11,000	\$ 9,434	\$ 10,000	-9.1%
11214416	578313	SCHOLARSHIP COMMITTEE EXPENSE	\$ 8,222	\$ 15,000	\$ 15,000	\$ 8,561	\$ 11,000	-26.7%
TOTAL MAYOR'S OFFICE			\$ 1,424,083	\$ 1,408,730	\$ 1,423,730	\$ 1,306,944	\$ 1,840,018	29.2%

<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>
Hedlund, Robert	\$140,000
Mayor of Weymouth	
Langill, Ted	\$133,750
Chief of Staff	
Savoy, Jeanne	\$68,890
Senior Assistant to Mayor	
Knapp, Kerry	\$57,324
Assistant to Mayor	
Tocchio, Casey	\$53,465
Assistant to Mayor	

Note: Percent change based on revised FY20 budget; Budgeted salary is general fund amount only

RESERVE FUND

			2019	2020	2020	2020	2021	PERCENT
			ACTUAL	ORIGINAL	REVISED	ACTUAL	PROPOSED	CHANGE
132 RESERVE (GENERAL FUND)				BUDGET	BUDGET			
11325201	573100	GENERAL FUND RESERVE	\$ 380,902	\$ 650,000	\$ 650,000	\$ 152,132	\$ -	-100.0%
TOTAL	RESERVE (GENERAL FUND)		\$ 380,902	\$ 650,000	\$ 650,000	\$ 152,132	\$ -	-100.0%

Note: Percent change based on revised FY20 budget

MUNICIPAL FINANCE

			2019	2020	2020	2020	2021	PERCENT
			ACTUAL	ORIGINAL BUDGET	REVISED BUDGET	ACTUAL	PROPOSED	CHANGE
133 FINANCE								
5 Management and Administration								
11334105	510001	SALARIES	\$ 111,689	\$ 110,810	\$ 110,810	\$ -	\$ 108,267	-2.3%
20 Accounting								
11334120	510001	SALARIES	\$ 226,821	\$ 234,077	\$ 234,077	\$ 188,154	\$ 234,077	0.0%
11334420	571300	IN STATE TRAVEL/MILEAGE	\$ 626	\$ 500	\$ 500	\$ -	\$ -	-100.0%
11334420	573201	SUBSCRIPTIONS	\$ 95	\$ 100	\$ 100	\$ 45	\$ 100	0.0%
11334420	573202	ASSOCIATION DUES	\$ 155	\$ 170	\$ 170	\$ 160	\$ 170	0.0%
11334420	573205	CONFERENCE REGISTRATION	\$ 2,036	\$ 2,000	\$ 2,000	\$ 1,158	\$ 1,000	-50.0%
11336020	530219	MEDICAID REIMBURSEMENT	\$ 41,816	\$ 67,000	\$ 67,000	\$ 63,000	\$ 40,000	-40.3%
35 Assessment								
11334135	510001	SALARIES	\$ 206,780	\$ 253,999	\$ 254,624	\$ 191,810	\$ 189,941	-25.4%
11334135	512100	RECORDING SECRETARIES	\$ 272	\$ 600	\$ 600	\$ 240	\$ 400	-33.3%
11334435	519101	TRAINING	\$ 1,873	\$ 2,300	\$ 2,300	\$ 1,968	\$ 2,800	21.7%
11334435	530102	APPELLATE CASES	\$ 1,540	\$ 5,000	\$ 5,000	\$ -	\$ 3,000	-40.0%
11334435	530216	COMPUTER SOFTWARE MAINTENANCE	\$ 19,400	\$ 19,700	\$ 19,700	\$ 19,400	\$ 19,700	0.0%
11334435	541104	STATE FORMS	\$ -	\$ 400	\$ 400	\$ -	\$ 250	-37.5%
11334435	541108	MISCELLANEOUS SUPPLIES	\$ 240	\$ -	\$ -	\$ 110	\$ -	0.0%
11334435	571300	IN STATE TRAVEL/MILAGE	\$ 448	\$ 500	\$ 500	\$ 438	\$ 300	-40.0%
11334435	573201	SUBSCRIPTIONS	\$ -	\$ 550	\$ 550	\$ -	\$ -	-100.0%
11334435	573202	ASSOCIATION DUES	\$ 300	\$ 400	\$ 400	\$ 300	\$ 600	50.0%
11334435	573205	CONFERENCE REGISTRATION	\$ 275	\$ 350	\$ 350	\$ -	\$ 200	-42.9%
11334435	578102	RECORDING FEES	\$ 152	\$ 475	\$ 475	\$ 76	\$ 250	-47.4%
50 Revaluation								
11334450	531106	OTHER PROFESSIONAL SERVICES	\$ 186,000	\$ 265,000	\$ 265,000	\$ 186,000	\$ 265,000	0.0%
65 Treasury and Collection								
11334165	510001	SALARIES	\$ 594,218	\$ 616,429	\$ 616,429	\$ 527,053	\$ 606,151	-1.7%
11334465	524111	EQUIPMENT MAINTENANCE	\$ -	\$ 3,200	\$ 3,200	\$ 435	\$ 1,000	-68.8%
11334465	530106	LEGAL COUNSEL	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ -	-100.0%
11334465	530207	BOND PREPARATION	\$ 4,750	\$ 15,000	\$ 15,000	\$ 4,600	\$ 5,000	-66.7%
11334465	530208	LOCK BOX SERVICES	\$ 22,894	\$ 30,000	\$ 30,000	\$ 17,000	\$ 30,000	0.0%
11334465	530214	DELIVERY SERVICE	\$ 322	\$ 750	\$ 750	\$ 832	\$ 750	0.0%
11334465	531106	OTHER PROFESSIONAL SERVICES	\$ 4,837	\$ 20,000	\$ 20,000	\$ 12,900	\$ 12,500	-37.5%
11334465	541106	OFFICE SUPPLIES	\$ 6,783	\$ 5,000	\$ 5,000	\$ 1,058	\$ 2,500	-50.0%
11334465	570600	POSTAGE EXPENSE	\$ 80,170	\$ 100,000	\$ 100,000	\$ 78,745	\$ 90,000	-10.0%
11334465	571300	IN STATE TRAVEL/MILEAGE	\$ 253	\$ 500	\$ 500	\$ 109	\$ 250	-50.0%
11334465	572001	BANK SERVICE CHARGE	\$ -	\$ 1,500	\$ 1,500	\$ -	\$ -	-100.0%
11334465	573201	SUBSCRIPTIONS	\$ 560	\$ 700	\$ 700	\$ -	\$ 600	-14.3%
11334465	573202	ASSOCIATION DUES	\$ 588	\$ 500	\$ 500	\$ 140	\$ 500	0.0%
11334465	573205	CONFERENCE REGISTRATION	\$ 3,821	\$ 2,900	\$ 2,900	\$ 1,268	\$ 1,500	-48.3%
11334465	574104	INSURANCE-BOND	\$ 1,984	\$ 3,000	\$ 3,000	\$ 1,250	\$ 3,000	0.0%
11334465	578102	RECORDING FEES	\$ 14,787	\$ 17,000	\$ 17,000	\$ 1,594	\$ 17,000	0.0%
80 Procurement								
11334180	510001	SALARIES	\$ 103,702	\$ 110,890	\$ 110,890	\$ 87,518	\$ 110,890	0.0%
11334480	541106	OFFICE SUPPLIES	\$ 63,015	\$ 70,000	\$ 70,000	\$ 60,600	\$ 50,000	-28.6%
TOTAL FINANCE			\$ 1,784,102	\$ 1,962,300	\$ 2,054,182	\$ 1,539,216	\$ 1,797,696	-12.5%

Note: Percent change based on revised FY20 budget

MUNICIPAL FINANCE

<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>	<u>NAME/POSITION</u>	
Malary, James Director of Municipal Finance	\$108,267	Lynch, Linda Financial Assistant	\$52,718
Cook, Patrice Town Accountant	\$110,154	Campbell, Barbara Principal Clerk	\$43,531
Bamford, Elizabeth Accounting Analyst	\$64,758	Clancy, Kerrin Principal Clerk	\$40,636
Egan, Debra Financial Assistant	\$59,165	Tingus, Debra Assistant Treasurer	\$64,124
O'Kane, Patricia Principal Assessor	\$95,501	Sartucci, Theresa Secretary	\$46,631
Vacant Assistant Assessor	\$0	Dyer, Amanda Principal Clerk	\$43,531
Mahoney, Susan Secretary	\$46,631	McElhenny, R Denise Financial Assistant	\$49,966
MacDonald, Erin Principal Clerk	\$42,059	Goodrich, Heather Financial Assistant	\$51,142
Conlon, Robert Treasurer / Collector	\$95,876	Cullinane, Adele Contract Administrator	\$77,436
Malfy, Patricia Financial Assistant	\$57,814	MacLeod, John Director of Assest Mgmt (1/3)	\$33,454
MacLeod, Paula Assistant Collector	\$60,182		

Salaries line-item also includes Board Member stipends – Assessors

Note: Budgeted salary is general fund amount only

TOWN SOLICITOR

			2019	2020	2020	2020	2021	PERCENT
			ACTUAL	ORIGINAL BUDGET	REVISED BUDGET	ACTUAL	PROPOSED	CHANGE
151 SOLICITOR								
5 Management and Admin								
11514105	510001	SALARIES	\$ 207,796	\$ 301,787	\$ 301,787	\$ 171,507	\$ 212,716	-29.50%
11514405	530107	SPECIAL COUNSEL	\$ 185	\$ 18,000	\$ 18,000	\$ -	\$ 18,000	0.00%
11514405	541106	OFFICE SUPPLIES	\$ 306	\$ 500	\$ 500	\$ 2,524	\$ 500	0.00%
11514405	578103	MISCELLANEOUS EXPENDITURES	\$ 2,559	\$ 1,000	\$ 1,000	\$ 3,300	\$ 1,000	0.00%
125 Litigation/Claims/Hearings								
11514412	530107	SPECIAL COUNSEL	\$ 363,616	\$ 65,000	\$ 65,000	\$ 83,738	\$ 65,000	0.00%
11514412	531106	OTHER PROFESSIONAL SERVICES	\$ 92,073	\$ 3,000	\$ 3,000	\$ 32,082	\$ 3,000	0.00%
140 Labor Relations								
11514414	530107	SPECIAL COUNSEL	\$ 32,880	\$ 36,000	\$ 36,000	\$ 24,000	\$ 36,000	0.00%
11514414	531106	OTHER PROFESSIONAL SERVICES	\$ 21,956	\$ 2,000	\$ 2,000	\$ -	\$ 2,000	0.00%
155 Real Estate and Takings								
11514415	530107	SPECIAL COUNSEL	\$ -	\$ 35,000	\$ 35,000	\$ -	\$ 35,000	0.00%
11514415	578102	RECORDING FEES	\$ (150)	\$ 5,000	\$ 5,000	\$ 26	\$ 5,000	0.00%
156 Judgements Claims & Settlement								
11515416	576100	JUDGEMENTS/CLAIMS/DAMAGES	\$ -	\$ 50,000	\$ 50,000	\$ -	\$ 25,000	-50.00%
TOTAL SOLICITOR			\$ 721,220	\$ 517,287	\$ 517,287	\$ 317,176	\$ 403,216	-22.10%

Conley, Marsha	\$79,278
Paralegal	
Callanan, Joseph	\$133,438
Town Counsel	

Note: Percent change based on revised FY20 budget; Budgeted salary is general fund amount only

INFORMATION SYSTEMS

			2019	2020	2020	2020	2021	PERCENT
			ACTUAL	ORIGINAL	REVISED	ACTUAL	PROPOSED	CHANGE
				BUDGET	BUDGET			
155 INFORMATION SYSTEMS								
5 Management and Administration								
11554105	510001	SALARIES	\$ 120,182	\$ 124,833	\$ 124,833	\$ 100,524	\$ 124,833	0.00%
11554405	534101	TELEPHONE EXPENSE	\$ 64,039	\$ 65,000	\$ 65,000	\$ 45,302	\$ 65,000	0.00%
11554405	571300	INSTATE TRAVEL/MILEAGE	\$ -	\$ 150	\$ 150	\$ -	\$ -	-100.00%
95 Application Support								
11554195	510001	SALARIES	\$ 166,720	\$ 171,089	\$ 171,089	\$ 179,792	\$ 171,089	0.00%
11554495	530216	COMPUTER SOFTWARE MAINTENANCE	\$ 308,258	\$ 368,000	\$ 368,000	\$ 363,966	\$ 370,000	0.50%
11554495	530314	MUNIS DEPT SUPPORT	\$ 4,200	\$ 5,000	\$ 5,000	\$ -	\$ 5,000	0.00%
11554495	531106	OTHER PROFESSIONAL SERVICES	\$ 5,971	\$ 65,000	\$ 65,000	\$ 23,224	\$ 50,000	-23.10%
11554495	541124	SOFTWARE SUPPLIES	\$ 5,000	\$ 5,000	\$ 5,000	\$ 514	\$ 5,000	0.00%
11554495	573301	SOFTWARE UPGRADES	\$ 10,000	\$ 10,000	\$ 10,000	\$ -	\$ 10,000	0.00%
11554495	573302	GIS OPERATIONAL EXPENSE	\$ 11,975	\$ 15,000	\$ 15,000	\$ 15,000	\$ 13,000	-13.30%
110 Infrastructure								
11554111	510001	SALARIES	\$ 131,244	\$ 136,343	\$ 136,343	\$ 110,123	\$ 136,343	0.00%
11554411	519101	TRAINING	\$ 2,565	\$ 3,000	\$ 3,000	\$ 1,950	\$ 2,750	-8.30%
11554411	520001	MAINTENANCE/CONTRACT/COMPUTER	\$ 68,368	\$ 80,000	\$ 80,000	\$ 65,661	\$ 70,000	-12.50%
11554411	521105	UTILITIES	\$ 5,510	\$ 16,000	\$ 16,000	\$ 879	\$ 10,000	-37.50%
11554411	523107	INTERNET ACCESS	\$ 11,357	\$ 30,000	\$ 30,000	\$ 13,193	\$ 20,000	-33.30%
11554411	524135	EQUIPMENT REPAIR	\$ 6,794	\$ 5,000	\$ 5,000	\$ -	\$ 5,000	0.00%
11554411	530315	SYSTEM SOFTWARE MAINTENANCE	\$ 4,911	\$ 5,000	\$ 5,000	\$ -	\$ 5,000	0.00%
11554411	541114	COMPUTER SUPPLIES	\$ 33,301	\$ 5,000	\$ 5,000	\$ 2,236	\$ 5,000	0.00%
TOTAL INFORMATION SYSTEMS			\$ 960,394	\$ 1,109,415	\$ 1,109,415	\$ 922,363	\$ 1,068,015	-3.70%

Rothman, Shawn	\$124,833
Chief Information Officer	
Walsh, Garrett	\$88,995
Gis Administrator	
Nowell, Thomas	\$82,094
System Adm/Munis App Mgr	
Stern, Jonathan	\$62,779
Desktop Support Technician	
Nguyen, Van	\$73,564
Desktop Support Engineer	

Note: Percent change based on revised FY20 budget; Budgeted salary is general fund amount only

TOWN CLERK

			2019	2020	2020	2020	2021	PERCENT
			ACTUAL	ORIGINAL	REVISED	ACTUAL	PROPOSED	CHANGE
				BUDGET	BUDGET			
161 TOWN CLERK								
170 Record Management								
11614117	510001	SALARIES	\$ 261,039	\$ 269,074	\$ 269,074	\$ 217,841	\$ 276,388	2.72%
11614417	527101	COPIER LEASE	\$ 2,632	\$ 2,640	\$ 2,640	\$ 1,974	\$ -	-100.00%
11614417	530212	ADVERTISING	\$ 3,666	\$ 5,500	\$ 5,500	\$ 2,199	\$ 4,000	-27.27%
11614417	531120	DOG TAGS/RECORD BOOK	\$ 433	\$ 550	\$ 550	\$ -	\$ 550	0.00%
11614417	570200	(BY-LAW) REVIEW BOOKS	\$ 1,675	\$ 2,000	\$ 2,000	\$ -	\$ 2,000	0.00%
11614417	573207	DUES AND MEMBERSHIP	\$ 450	\$ 1,000	\$ 1,000	\$ 200	\$ 500	-50.00%
11614417	578100	UNCLASSIFIED EXPENDITURES	\$ 1,986	\$ 5,000	\$ 5,000	\$ 1,404	\$ 2,500	-50.00%
185 Elections and Registrars								
11614118	510001	SALARIES	\$ 109,185	\$ 136,314	\$ 136,314	\$ 96,131	\$ 140,668	3.19%
11614218	513001	OVERTIME	\$ 5,000	\$ 6,000	\$ 6,000	\$ 5,426	\$ 3,000	-50.00%
11614418	524121	MAINTENANCE VOTING BOOTHS	\$ -	\$ 1,000	\$ 1,000	\$ 4,905	\$ 5,000	400.00%
11614418	527104	RENTAL EXPENSE	\$ 450	\$ 300	\$ 300	\$ 300	\$ 300	0.00%
11614418	541111	ELECTION SUPPLIES	\$ 16,024	\$ 25,000	\$ 25,000	\$ 11,780	\$ 17,500	-30.00%
11614418	578103	MISC EXPENDITURES	\$ 1,862	\$ 10,000	\$ 10,000	\$ 1,812	\$ 5,000	-50.00%
11614418	578305	CENSUS	\$ 21,948	\$ 17,000	\$ 17,000	\$ 14,124	\$ 17,000	0.00%
TOTAL	TOWN CLERK		\$ 426,351	\$ 481,378	\$ 481,378	\$ 358,095	\$ 474,406	-1.45%

<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>
Deree, Kathleen Town Clerk	\$103,142
Leonard, Janice Principal Clerk	\$52,151
Hultin, Lee Assistant Town Clerk	\$74,463
Arki, Carolyn Principal Clerk	\$46,632
Rose, Christine Marie Admin Assistant	\$73,668

Elections salaries line-item also includes election workers and school custodians

Note: Percent change based on revised FY20 budget; Budgeted salary is general fund amount only

PLANNING and CONSERVATION

		2019	2020	2020	2020	2021	PERCENT
		<u>ACTUAL</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>ACTUAL</u>	<u>PROPOSED</u>	<u>CHANGE</u>
175 PLANNING BOARD							
260 Planning							
11754160	510001	SALARIES	\$ 467,708	\$ 491,092	\$ 491,092	\$ 405,850	\$ 482,392 -1.80%
11754460	524116	COPIER LEASE/MAINT/SUPPLIES	\$ -	\$ 3,000	\$ 3,000	\$ -	\$ - -100.00%
11754460	530212	ADVERTISING	\$ 94	\$ 3,000	\$ 3,000	\$ 340	\$ 1,500 -50.00%
11754460	531101	PRINTING	\$ -	\$ 1,300	\$ 1,300	\$ -	\$ 650 -50.00%
11754460	531106	OTHER PROFESSIONAL SERVICES	\$ -	\$ 300	\$ 300	\$ 220	\$ 300 0.00%
11754460	571300	IN STATE TRAVEL/MILAGE	\$ 1,045	\$ 1,000	\$ 1,000	\$ 327	\$ - -100.00%
11754460	573201	SUBSCRIPTIONS	\$ -	\$ 1,000	\$ 1,000	\$ 100	\$ 250 -75.00%
11754460	573202	ASSOCIATION DUES	\$ 653	\$ 1,300	\$ 1,300	\$ 679	\$ 1,000 -23.10%
11754460	573205	CONFERENCE REGISTRATION	\$ 487	\$ 800	\$ 800	\$ 90	\$ 300 -62.50%
262 Planning Board							
11754162	512100	RECORDING SECRETARIES	\$ 653	\$ 2,000	\$ 2,000	\$ 210	\$ 750 -62.50%
263 Capital Planning Committee							
11754163	510001	SALARIES	\$ 24,000	\$ 25,050	\$ 26,925	\$ 17,870	\$ 26,000 -3.40%
11754163	512100	RECORDING SECRETARIES	\$ 1,021	\$ 2,000	\$ 2,000	\$ 719	\$ 1,250 -37.50%
264 Historic Commission							
11754164	512100	RECORDING SECRETARIES	\$ 408	\$ 1,000	\$ 1,000	\$ 389	\$ 500 -50.00%
11754464	541108	MISCELLANEOUS SUPPLIES	\$ 62	\$ 2,000	\$ 2,000	\$ -	\$ 1,000 -50.00%
275 Conservation							
11754175	510001	SALARIES	\$ 128,666	\$ 129,431	\$ 129,431	\$ 106,924	\$ 129,431 0.00%
TOTAL PLANNING BOARD			\$ 624,798	\$ 664,273	\$ 666,148	\$ 533,717	\$ 645,323 -3.10%

<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>
Marshall, Kate Economic Development Planner	\$84,355
Luongo, Robert Director Planning	\$127,381
MacDonald, Owen Traffic Engineer	\$99,572
Schneider, Eric Principal Planner	\$86,585
Kudcey, Jane Housing Coordinator	\$27,292
Kennedy, Monica Assistant Planner	\$57,207
Lehrer, Jody CDBG Coordinator	\$0
Schloss, Mary Ellen Conservation Administrator	\$79,247
Vacant Principal Clerk	\$50,184

Salaries line-item also includes Board Member stipends – Planning, BZA, Conservation

Note: Percent change based on revised FY20 budget; Budgeted salary is general fund amount only

ASSET MANAGEMENT and TOWN BUILDING MAINTENANCE

			2019	2020	2020	2020	2021	PERCENT
			ACTUAL	ORIGINAL BUDGET	REVISED BUDGET	ACTUAL	PROPOSED	CHANGE
190 ASSET MANAGEMENT								
MAINTENANCE OF TOWN BUILDINGS								
5 Management and Administration								
11904105	510001	SALARIES	\$ 237,159	\$ 365,823	\$ 365,823	\$ 283,206	\$ 562,940	53.88%
11904105	513001	OVERTIME	\$ 15	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	0.00%
11904305	519300	CLOTHING ALLOWANCE	\$ -	\$ 1,500	\$ 1,500	\$ -	\$ 1,500	0.00%
11904405	521101	ELECTRICITY-EMERY	\$ 1,753	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	0.00%
11904405	521101	ELECTRICITY-TOWN HALL	\$ 42,255	\$ 50,000	\$ 50,000	\$ 69,104	\$ 50,000	0.00%
11904405	521101	ELECTRICITY-MCCULLOCH	\$ 19,223	\$ 20,000	\$ 20,000	\$ 18,000	\$ 20,000	0.00%
11904405	521101	ELECTRICITY-TEEN CTR	\$ 5,370	\$ 8,000	\$ 8,000	\$ 6,300	\$ 7,000	-12.50%
11904405	521101	ELECTRICITY-CIVIL DEFENSE	\$ 1,464	\$ 1,500	\$ 1,500	\$ 1,400	\$ 1,750	16.67%
11904405	521101	ELECTRICITY-ESSEX ST	\$ 294	\$ 750	\$ 750	\$ 500	\$ 500	-33.33%
11904405	521102	OIL HEAT-MCCULLOCH	\$ 22,415	\$ 30,000	\$ 30,000	\$ 25,000	\$ 25,000	-16.67%
11904405	521102	OIL HEAT-ESSEX ST	\$ 67	\$ 1,500	\$ 1,500	\$ -	\$ -	-100.00%
11904405	521103	GAS HEAT-EMERY	\$ 839	\$ 4,000	\$ 4,000	\$ 1,500	\$ 1,250	-68.75%
11904405	521103	GAS HEAT-TOWN HALL	\$ 6,539	\$ 8,000	\$ 8,000	\$ 7,600	\$ 7,500	-6.25%
11904405	521103	GAS HEAT-MCCULLOCH	\$ 359	\$ 800	\$ 800	\$ 410	\$ 600	-25.00%
11904405	521103	GAS HEAT-TEEN CTR	\$ 5,886	\$ 7,500	\$ 7,500	\$ 7,000	\$ 6,500	-13.33%
11997480	523101	WATER CHARGE	\$ -	\$ 500	\$ 500	\$ -	\$ -	-100.00%
11904405	523101	WATER-TOWN HALL	\$ 5,556	\$ 5,500	\$ 5,500	\$ 5,116	\$ 6,250	13.64%
11904405	523101	WATER-MCCULLOCH	\$ 2,232	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,500	16.67%
11904405	523101	WATER-TEEN CTR	\$ 1,439	\$ 2,000	\$ 2,000	\$ 2,075	\$ 2,000	0.00%
11904405	524019	ALARM SVC-EMERY	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ 500	-50.00%
11904405	524019	ALARM SVC-TOWN HALL	\$ 5,736	\$ 7,000	\$ 7,000	\$ 5,300	\$ 6,250	-10.71%
11904405	524019	ALARM SVC-MCCULLOCH	\$ 3,334	\$ 3,800	\$ 3,800	\$ 3,500	\$ 3,500	-7.89%
11904405	524019	ALARM SVC-TEEN CENTER	\$ 2,646	\$ 3,000	\$ 3,000	\$ 2,800	\$ 2,750	-8.33%
11997480	524019	ALARM SERVICE-ESSEX ST	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ -	-100.00%
11997480	524100	REPAIRS & MAINTENANCE	\$ 229	\$ -	\$ -	\$ -	\$ -	
11904405	524102	ELEVATOR MAINT-TOWN HALL	\$ 2,925	\$ 6,000	\$ 6,000	\$ 4,175	\$ 6,000	0.00%
11904405	524102	ELEVATOR MAINT-MCCULLOCH	\$ 600	\$ 2,000	\$ 2,000	\$ 1,655	\$ 2,000	0.00%
11904405	524102	ELEVATOR MAINT-TEEN CTR	\$ 1,125	\$ 2,500	\$ 2,500	\$ 1,975	\$ 2,500	0.00%
11904405	524103	HVAC-TOWN HALL	\$ 15,788	\$ 20,000	\$ 20,000	\$ 10,103	\$ 20,000	0.00%
11904405	524103	HVAC-MCCULLOCH	\$ 4,645	\$ 5,000	\$ 5,000	\$ 4,000	\$ 5,000	0.00%
11904405	524103	HVAC-TEEN CTR	\$ -	\$ 1,500	\$ 1,500	\$ 1,200	\$ 1,500	0.00%
11904405	524116	COPIER LEASE/MAINT/SUPPLIES	\$ 8,667	\$ 20,000	\$ 20,000	\$ 20,924	\$ 20,000	0.00%
11904405	530212	ADVERTISING	\$ 225	\$ 5,000	\$ 5,000	\$ 1,631	\$ 3,000	-40.00%
11904405	530216	COMPUTER SOFTWARE MAINTENANCE	\$ 18,617	\$ 30,000	\$ 30,000	\$ 22,588	\$ 30,000	0.00%
11904405	534101	TELEPHONE-EMERY	\$ 1,375	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	0.00%
11904405	534101	TELEPHONE-TOWN HALL	\$ 29,202	\$ 37,500	\$ 37,500	\$ 33,900	\$ 35,000	-6.67%
11904405	541106	OFFICE SUPPLIES	\$ 1,459	\$ 20,000	\$ 20,000	\$ 4,535	\$ 10,000	-50.00%
11904405	543101	BUILDING MAINT-EMERY	\$ 9,115	\$ 10,000	\$ 10,000	\$ 5,000	\$ 10,000	0.00%
11904405	543101	BUILDING MAINT-TOWN HALL	\$ 26,569	\$ 32,000	\$ 32,000	\$ 19,417	\$ 25,000	-21.88%
11904405	543101	BUILDING MAINT-MCCULLOCH	\$ 12,092	\$ 10,000	\$ 10,000	\$ 4,528	\$ 12,500	25.00%
11904405	543101	BUILDING MAINT-TEEN CTR	\$ 573	\$ 6,500	\$ 6,500	\$ 1,545	\$ 5,000	-23.08%
11904405	543101	BUILDING MAINT-ESSEX ST	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ -	-100.00%
11904405	545102	CUSTODIAL SUPPLIES-EMERY	\$ -	\$ 500	\$ 500	\$ -	\$ -	-100.00%
11904405	545102	CUSTODIAL SUPPLIES-TOWN HALL	\$ 3,313	\$ 3,500	\$ 3,500	\$ 3,500	\$ 4,250	21.43%
11904405	545102	CUSTODIAL SUPPLIES-MCCULLOCH	\$ 2,487	\$ 3,000	\$ 3,000	\$ 2,000	\$ 3,000	0.00%
11904405	545102	CUSTODIAL SUPPLIES-TEEN CTR	\$ 590	\$ 1,000	\$ 1,000	\$ 700	\$ 1,000	0.00%
11904405	571300	IN STATE TRAVEL/MILAGE	\$ -	\$ 750	\$ 750	\$ -	\$ -	-100.00%
11904405	546202	PARK CONSTRUCTION/MAINTENANCE	\$ -	\$ 225,000	\$ 225,000	\$ 17,500	\$ 100,000	-55.56%
11904405	573202	ASSOCIATION DUES	\$ 5,276	\$ 5,000	\$ 5,000	\$ 1,135	\$ 5,000	0.00%
11904405	578103	MISCELLANEOUS EXPENDITURES	\$ 95	\$ 1,500	\$ 1,500	\$ 35	\$ 1,000	-33.33%
11904465	521101	ELECTRICITY - STREET LIGHTS	\$ -	\$ 300,000	\$ 300,000	\$ 276,947	\$ 225,000	-25.00%
TOTAL ASSET MANAGEMENT			\$ 509,547	\$ 1,279,923	\$ 1,279,923	\$ 884,305	\$ 1,240,540	-3.08%

Note: Percent change based on revised FY20 budget

ASSET MANAGEMENT and TOWN BUILDING MAINTENANCE

<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>
O'Connor, Robert Energy Coordinator	\$48,515
Barker, John Deputy Director of Central Maint	\$96,251
MacLeod, John Director of Asset Mgmt (2/3)	\$100,360
McCulloch, Kristin Procurement Analyst	\$58,790
Howe, Christine Program Manager	\$71,876
Labella, Gregory Program Manager- Library/Chapman	\$0
Hallsen, Eric Senior Custodian	\$53,510
Keefe, Joseph Custodian	\$46,577
Taravella, Thomas Custodian	\$42,059
Curry, Christopher Custodian	\$45,002

Note: Budgeted salary is general fund amount only

HUMAN RESOURCES

			2019	2020	2020	2020	2021	PERCENT
			ACTUAL	ORIGINAL BUDGET	REVISED BUDGET	ACTUAL	PROPOSED	CHANGE
199 HUMAN RESOURCES								
230 Benefits								
11996430	519101	TRAINING	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ 500	-50.00%
11996430	519103	EDUCATIONAL REIMBURSEMENT	\$ -	\$ 4,000	\$ 4,000	\$ 2,000	\$ 3,000	-25.00%
11996430	530201	DRUG TESTING	\$ 1,080	\$ 2,250	\$ 2,250	\$ 670	\$ 2,000	-11.10%
11996430	530202	MEDICAL EXAMINATIONS	\$ 1,150	\$ 1,000	\$ 1,000	\$ 300	\$ 1,000	0.00%
11996430	541112	BOOKS/PUBLICATIONS	\$ 288	\$ -	\$ -	\$ 383	\$ -	0.00%
11996430	578315	WELLNESS	\$ -	\$ 1,000	\$ 1,000	\$ 47	\$ 500	-50.00%
245 Personnel Administration								
11996145	510001	SALARIES	\$ 228,029	\$ 237,092	\$ 237,092	\$ 190,490	\$ 237,092	0.00%
11996445	519101	TRAINING	\$ 3,475	\$ 4,000	\$ 4,000	\$ 100	\$ 4,000	0.00%
11996445	530212	ADVERTISING	\$ 868	\$ 1,750	\$ 1,750	\$ 1,125	\$ 1,500	-14.30%
11996445	541112	BOOKS/PUBLICATIONS	\$ 38	\$ 500	\$ 500	\$ 15	\$ 250	-50.00%
11996445	571300	INSTATE TRAVEL/MILEAGE	\$ 871	\$ 500	\$ 500	\$ 70	\$ 250	-50.00%
11996445	573205	CONFERENCE REGISTRATION	\$ 40	\$ 1,500	\$ 1,500	\$ 720	\$ 500	-66.70%
11996445	573207	DUES & MEMBERSHIP	\$ 649	\$ 1,000	\$ 1,000	\$ 917	\$ 1,000	0.00%
11996445	578103	MISCELLANEOUS EXPENDITURES	\$ 1,886	\$ 2,000	\$ 2,000	\$ 94	\$ 2,000	0.00%
TOTAL HUMAN RESOURCES			\$ 238,373	\$ 257,592	\$ 257,592	\$ 196,931	\$ 253,592	-1.55%

<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>
Lacroix, Caroline Director of Human Resources	\$102,392
Coyne, Lisa HR Generalist	\$65,200
McDonough, Susan Benefits Coordinator	\$69,500

Note: Percent change based on revised FY20 budget; Budgeted salary is general fund amount only

POLICE DEPARTMENT

			2019	2020	2020	2020	2021	PERCENT
			ACTUAL	ORIGINAL BUDGET	REVISED BUDGET	ACTUAL	PROPOSED	CHANGE
310 POLICE DEPARTMENT								
5 Management and Administration								
13104105	510001	SALARIES	\$ 845,173	\$ 942,562	\$ 942,562	\$ 638,496	\$ 701,250	-25.60%
13104105	515300	SICK INCENTIVE PAY	\$ -	\$ -	\$ -	\$ -	\$ 5,200	
13104105	515301	OUT OF GRADE PAY	\$ -	\$ -	\$ -	\$ -	\$ 52,500	
13104205	513001	OVERTIME	\$ 5,829	\$ 5,000	\$ 5,000	\$ 8,424	\$ 5,000	0.00%
13104305	519300	CLOTHING ALLOWANCE	\$ 9,335	\$ 9,250	\$ 9,250	\$ 4,673	\$ 9,250	0.00%
13104405	530202	MEDICAL EXAMINATIONS	\$ 6,690	\$ 6,500	\$ 6,500	\$ 3,540	\$ 6,500	0.00%
13104405	531102	LAUNDRY SERVICE	\$ 3,950	\$ 3,950	\$ 3,950	\$ 3,950	\$ 3,950	0.00%
13104405	541110	BOOKS AND PUBLICATIONS	\$ 2,953	\$ 2,500	\$ 2,500	\$ 908	\$ 2,500	0.00%
13104405	558701	AMMUNITION	\$ 13,181	\$ 17,000	\$ 17,000	\$ 10,322	\$ 17,000	0.00%
13104405	558702	TRAINING AIDS & EQUIPMENT	\$ 39,010	\$ 31,300	\$ 31,300	\$ 27,908	\$ 31,300	0.00%
13104405	573202	ASSOCIATION DUES	\$ 7,415	\$ 5,400	\$ 5,400	\$ 6,270	\$ 5,400	0.00%
13104405	578103	MISCELLANEOUS EXPENDITURES	\$ 25,809	\$ 70,000	\$ 70,000	\$ 55,680	\$ 60,000	-14.29%
13104405	578108	CANDIDATE EXAMS	\$ 6,400	\$ 10,000	\$ 10,000	\$ -	\$ 10,000	0.00%
320 Uniform Patrol								
13104120	510001	SALARIES	\$ 5,711,970	\$ 6,543,817	\$ 6,543,817	\$ 5,056,905	\$ 6,899,855	5.44%
13104220	513001	OVERTIME	\$ 915,062	\$ 675,000	\$ 675,000	\$ 676,467	\$ 675,000	0.00%
13104220	513006	OVERTIME-TRAINING	\$ 130,478	\$ 70,000	\$ 70,000	\$ 88,418	\$ 70,000	0.00%
13104320	519300	CLOTHING ALLOWANCE	\$ 56,334	\$ 59,780	\$ 59,780	\$ 52,330	\$ 59,780	0.00%
13104420	531102	LAUNDRY SERVICE	\$ 48,075	\$ 47,900	\$ 47,900	\$ 47,860	\$ 49,300	2.92%
13104420	558301	CANINE EXPENSES	\$ 10,114	\$ 10,375	\$ 10,375	\$ 11,292	\$ 10,375	0.00%
13104420	558500	OPERATING SUPPLIES & EQUIPMENT	\$ 6,921	\$ 22,500	\$ 22,500	\$ 11,070	\$ 20,000	-11.11%
335 Traffic								
13104135	510001	SALARIES	\$ 852,639	\$ 909,111	\$ 909,111	\$ 648,496	\$ 930,315	2.33%
13104235	513001	OVERTIME	\$ 29,698	\$ 20,000	\$ 20,000	\$ 19,848	\$ 20,000	0.00%
13104235	513006	OVERTIME- POLICE TRAINING	\$ 5,259	\$ 7,500	\$ 7,500	\$ 5,107	\$ 7,500	0.00%
13104335	519300	CLOTHING ALLOWANCE	\$ 11,053	\$ 7,500	\$ 7,500	\$ 10,541	\$ 7,500	0.00%
13104435	524120	TRAFFIC SIGNAL SYSTEM	\$ 31,353	\$ 20,000	\$ 20,000	\$ 27,566	\$ -	-100.00%
13104435	531102	LAUNDRY SERVICE	\$ 5,750	\$ 6,450	\$ 6,450	\$ 6,500	\$ 6,450	0.00%
13104435	541001	GASOLINE EXPENSE	\$ 1,649	\$ 2,600	\$ 2,600	\$ 1,066	\$ 2,600	0.00%
350 Investigations								
13104150	510001	SALARIES	\$ 2,097,172	\$ 2,148,480	\$ 2,148,480	\$ 1,710,666	\$ 2,143,531	-0.23%
13104250	513001	OVERTIME	\$ 121,154	\$ 115,000	\$ 115,000	\$ 51,038	\$ 115,000	0.00%
13104250	513006	OVERTIME-TRAINING	\$ 988	\$ 2,500	\$ 2,500	\$ 1,698	\$ 2,500	0.00%
13104350	519300	CLOTHING ALLOWANCE	\$ 14,550	\$ 14,550	\$ 14,550	\$ 14,550	\$ 14,550	0.00%
13104450	531102	LAUNDRY SERVICE	\$ 13,350	\$ 13,350	\$ 13,350	\$ 13,350	\$ 13,350	0.00%
13104450	558500	OPERATING SUPPLIES & EQUIPMENT	\$ 4,869	\$ 4,000	\$ 4,000	\$ 2,110	\$ 4,000	0.00%
13104450	558702	TRAINING AIDS & EQUIPMENT	\$ 8,720	\$ 6,000	\$ 6,000	\$ 7,408	\$ 6,000	0.00%
365 Technical Support								
13104165	510001	SALARIES	\$ 837,386	\$ 1,000,355	\$ 1,000,355	\$ 751,103	\$ 987,149	-1.32%
13104265	513001	OVERTIME	\$ 939	\$ 2,500	\$ 2,500	\$ 1,304	\$ 2,500	0.00%
13104265	513006	OVERTIME-TRAINING	\$ 7,428	\$ 37,500	\$ 37,500	\$ 4,839	\$ 37,500	0.00%
13104265	513007	OVERTIME - DISPATCHERS	\$ 190,158	\$ 70,000	\$ 70,000	\$ 66,271	\$ 70,000	0.00%
13104365	519300	CLOTHING ALLOWANCE	\$ 6,563	\$ 6,750	\$ 6,750	\$ 5,850	\$ 6,750	0.00%
13104465	521101	ELECTRICITY	\$ 87,056	\$ 70,000	\$ 70,000	\$ 91,935	\$ 70,000	0.00%
13104465	521103	GAS HEAT	\$ 19,859	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	0.00%
13104465	523101	WATER CHARGE	\$ 5,870	\$ 7,250	\$ 7,250	\$ 7,250	\$ 7,250	0.00%
13104465	524110	RADIO REPAIR & MAINTENANCE	\$ 29,863	\$ 40,000	\$ 40,000	\$ 4,522	\$ 40,000	0.00%
13104465	530216	COMPUTER SOFTWARE MAINTENANCE	\$ 81,994	\$ 90,000	\$ 90,000	\$ 98,456	\$ 90,000	0.00%
13104465	531101	PRINTING	\$ 966	\$ 1,500	\$ 1,500	\$ 2,774	\$ 1,500	0.00%
13104465	534101	TELEPHONE EXPENSE	\$ 3,634	\$ 7,500	\$ 7,500	\$ 4,081	\$ 7,500	0.00%

Note: Percent change based on revised FY20 budget

POLICE DEPARTMENT

			2019	2020	2020	2020	2021	PERCENT
			ACTUAL	ORIGINAL	REVISED	ACTUAL	PROPOSED	CHANGE
310 POLICE DEPARTMENT				BUDGET	BUDGET			
380 Animal Control								
13104180	510001	SALARIES	\$ 83,725	\$ 86,794	\$ 86,794	\$ 68,954	\$ 86,794	0.00%
13104380	519300	CLOTHING ALLOWANCE	\$ 996	\$ 1,000	\$ 1,000	\$ 350	\$ 1,000	0.00%
13104480	519101	TRAINING	\$ 925	\$ 1,000	\$ 1,000	\$ 325	\$ 1,000	0.00%
13104480	521101	ELECTRICITY	\$ 121	\$ 800	\$ 800	\$ -	\$ 800	0.00%
13104480	531101	PRINTING	\$ 196	\$ 500	\$ 500	\$ 222	\$ 500	0.00%
13104480	535103	EMERGENCY CARE/EUTHANASIA	\$ 207	\$ 1,500	\$ 1,500	\$ 225	\$ 1,500	0.00%
13104480	570500	SUPPLIES & MATERIALS	\$ 4,959	\$ 9,000	\$ 9,000	\$ 2,400	\$ 9,000	0.00%
395 Harbor Patrol								
13104195	510001	SALARIES	\$ 103,173	\$ 128,609	\$ 128,609	\$ 88,956	\$ 129,261	0.51%
13104395	519300	CLOTHING ALLOWANCE	\$ 2,144	\$ 2,230	\$ 2,230	\$ 1,586	\$ 2,230	0.00%
13104495	519101	TRAINING	\$ 1,050	\$ 750	\$ 750	\$ 300	\$ 750	0.00%
13104495	521101	ELECTRICITY	\$ 518	\$ 750	\$ 750	\$ 70	\$ 750	0.00%
13104495	531101	PRINTING	\$ 2,231	\$ 2,000	\$ 2,000	\$ 1,792	\$ 2,000	0.00%
13104495	531104	BOAT STORAGE	\$ -	\$ 500	\$ 500	\$ -	\$ 500	0.00%
13104495	541001	GASOLINE EXPENSE	\$ 4,300	\$ 7,500	\$ 7,500	\$ 3,371	\$ 7,500	0.00%
13104495	558500	OPERATING SUPPLIES & EQUIPMENT	\$ -	\$ 600	\$ 600	\$ -	\$ 600	0.00%
13104495	578306	MAINTENANCE	\$ 11,869	\$ 9,000	\$ 9,000	\$ 5,409	\$ 9,000	0.00%
TOTAL POLICE DEPARTMENT			\$ 12,531,032	\$ 13,425,763	\$ 13,425,763	\$ 10,466,801	\$ 13,570,790	1.08%

Note: Percent change based on revised FY20 budget

POLICE DEPARTMENT

NAME/POSITION

BUDGETED SALARY

Management and Administration

Coleran, Patricia	\$68,058
Police Administrative Assistant	
O'Connor, Wendy	\$96,196
Police Officer - P2A	
Phillips, David	\$186,048
Executive Officer	
Clawson, John	\$46,698
Auto Maintenance	
Sparda, Chris	\$113,474
Police Officer - P2A	
Fuller, Richard	\$190,776
Police Chief	

Uniform Patrol

NAME/POSITION

BUDGETED SALARY

NAME/POSITION

BUDGETED SALARY

Fidrocki, William	\$110,964	Torino, Paul	\$81,530
Police Officer - P2A		Police Officer 1	
Farrell, Thomas	\$158,920	Aldoupolis, James	\$91,752
Police Lieutenant		Police Officer 1	
Larkin, Dawn	\$86,402	Dangelo, Christopher	\$82,482
Police Officer - P2A		Police Officer - P2A	
Hayford, Greg	\$128,304	Chappell, Justin	\$82,482
Police Sergeant		Police Officer 1	
Comperchio, Joseph	\$177,116	Moideen, Manish	\$85,364
Police Captain		Police Officer 1	
Goslin, Stephen	\$106,833	Walsh, Ryan	\$97,992
Police Officer 1		Police Officer 1	
Clark, Thomas	\$118,330	Healy, Bryan	\$79,323
Police Sergeant		Police Officer 1	
Flanagan, James	\$110,884	Hubbard, John	\$85,640
Police Officer - P2A		Police Officer 1	
Abbadessa, Richard	\$146,922	Murphy, Kenneth	\$102,682
Police Lieutenant		Police Officer - P2A	
Favreau, Joseph	\$100,735	Malono, Stephen	\$83,535
Police Officer 1		Police Officer 1	
Winer, Robert	\$149,387	Malvesti, Michael	\$85,640
Police Lieutenant		Police Officer 1	
Murray, Sean	\$90,829	Owings, Matthew	\$95,528
Police Officer 1		Police Officer - P2A	

Note: Budgeted salary is general fund amount only

POLICE DEPARTMENT

Uniform Patrol

<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>	<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>
Jenkins, Timothy Police Sergeant	\$111,358	Burga, Jose Police Officer 1	\$79,323
Shalno, Steven Police Sergeant	\$125,448	Mullin, James Police Officer 1	\$79,323
Murphy, Stephen Police Officer - P2A	\$110,724	Russell, Jeremy Police Officer 1	\$82,482
Greeley, Thomas Police Lieutenant	\$149,667	Crisafulli, John Police Officer 1	\$82,482
Murphy, Sean Police Officer - P2A	\$110,724	Cavicchi, Ryan Police Officer - P2A	\$100,863
Carey, Paul Police Lieutenant	\$135,908	Norton, Brian Police Officer 1	\$85,640
Gillen, Mark Police Officer 1	\$80,081	Masciovecchio, Michael Police Officer 1	\$85,640
Barry, James Police Lieutenant	\$149,587	Donahue, Mark Police Officer 1	\$89,852
King, Darren Police Officer 1	\$84,338	Stewart, Patrick Police Officer 1	\$82,482
Metcalf, Erine Police Captain	\$166,700	McQuinn, Brian Police Officer 1	\$81,909
Pompeo, Jennifer Police Officer - P2A	\$110,524	Watkins, Patrick Police Officer 1	\$86,120
Malloy, Kevin Police Sergeant	\$118,460	Nardone, Joseph Police Officer 1	\$88,020
Hamacher, Ryan Police Officer - P2A	\$99,030	Mackin, Riley Police Officer 1	\$86,120
St Croix, James Police Lieutenant	\$139,464	Morgan, Brian Police Officer 1	\$79,827
O'Brien, Edward Police Officer - P2A	\$93,189	Echevarria, Brandon Police Officer 1	\$79,827
Symes, Michael Police Sergeant	\$118,380	Serrano, Angel Police Officer 1	\$81,909
Levy, Dean Police Officer - P2A	\$86,785	Killeen, Ryan Police Officer 1	\$81,909
Sirignano, Mark Police Lieutenant	\$139,344	Fogarty, Brendan Police Lieutenant	\$149,467

Note: Budgeted salary is general fund amount only

POLICE DEPARTMENT

Uniform Patrol

<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>	<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>
Hubbard, Timothy Police Officer 1	\$84,732	Vacant Police Officer - P2A	\$90,510
Sgambato, Joseph Police Officer 1	\$84,454	Vacant Police Officer 1	\$78,191
Flipp, Lindsay Police Officer 1	\$73,781	Vacant Police Officer 1	\$78,191
Colombo, Fernando Police Officer 1	\$79,323	Vacant Police Officer 1	\$78,191

Traffic

<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>	<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>
Tutty, Jill Police Principal Clerk	\$52,931	Yakubian, Edward Police Officer - P2A	\$87,125
O'Rourke, John Police Officer - P2A	\$96,156	Marini, Nicolas Police Officer - P2A	\$86,785
Schraut, Eric Police Officer - P2A	\$100,935	Egan, Michael Police Officer - P2A	\$106,656
Canny, David Police Officer - P2A	\$100,855	Morse, Brian Police Sergeant	\$125,048
Sanchez, Kenny Police Officer - P2A	\$80,721	Vacant Position Police Officer - P2A	\$93,103

Investigations

<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>	<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>
Hall, Patricia Police Principal Clerk	\$53,306	Brennan, Michael Police Officer - P2A	\$115,350
Kupsc, Steven Police Officer - P2A	\$113,434	Chase, Edward Police Officer - P2A	\$110,884
Casey, Paul Police Lieutenant	\$159,120	Cappello, Jason Police Officer - P2A	\$98,572
Gervasi, Robert Police Officer - P2A	\$122,371	Browning, Timothy Police Officer - P2A	\$90,390
Regan, Robert Police Sergeant	\$125,448	Anderson, Thomas Police Officer - P2A	\$106,753
West, Robert Police Officer - P2A	\$119,935	Sullivan, Robert Police Officer - P2A	\$98,412
Perchard, John Police Captain	\$166,960	Galvin, David Jr Police Officer - P2A	\$106,433
Saccoach, Scott Police Sergeant	\$125,048	Steverman, Regen Police Officer - P2A	\$93,189

Note: Budgeted salary is general fund amount only

POLICE DEPARTMENT

Investigations

<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>	<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>
Williams, Edward	\$119,815	Demorat, Stephen	\$93,103
Police Officer - P2A		Police Officer - P2A	
Donnelly, Paul	\$125,008		
Police Sergeant			

Technical Support

<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>	<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>
Sayers, Tracy	\$49,019	Kane, Ann Marie	\$62,090
Police Principal Clerk		Police Dispatcher	
Wilhelm, Heather	\$70,771	Halpin, Jason	\$62,090
Police Dispatcher		Police Dispatcher	
Gerbrands, Denise	\$49,019	Gunther, Kelsey	\$62,090
Police Principal Clerk		Police Dispatcher	
Hart, Kristen	\$74,379	Golb, Jordan	\$60,618
Police Dispatcher		Police Dispatcher	
McAuliffe, Theresa	\$68,795	Shields, Andrew	\$60,618
Police Dispatcher		Police Dispatcher	
Kennedy, Thomas Jr	\$60,661	Colletti, Adrienne	\$15,000
Police Dispatcher		Police Matron	
Puleo, Robert	\$59,221	Speer, Teresa	\$15,000
Police Dispatcher		Police Matron	
Gerrior, Kristina	\$63,598	Reardon, Jeanne	\$15,000
Police Dispatcher		Police Matron	
Mondeau, Kim	\$62,090	Haddad, Rebecca	\$15,000
Police Dispatcher		Police Matron	
Reeves, Jessica	\$62,090		
Police Dispatcher			

Animal Control

<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>
Parker, Michael	\$86,794
Police Dog Officer	

Harbor Patrol

<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>	<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>
Milone, Paul	\$88,593	Cowden, John	\$4,724
Police Harbormaster		Launch Ramp Attendant	
Deschenes, Stephen	\$8,880	Scammell, Thomas	\$4,724
Assistant Harbormaster		Launch Ramp Attendant	
McLaughlin, John	\$8,880	Stevens, Richard	\$4,580
Assistant Harbormaster		Launch Ramp Attendant	
Routhier, Timothy	\$8,880		
Assistant Harbormaster			

Note: Budgeted salary is general fund amount only

FIRE DEPARTMENT

			2019	2020	2020	2020	2021	PERCENT
			ACTUAL	ORIGINAL BUDGET	REVISED BUDGET	ACTUAL	PROPOSED	CHANGE
320 FIRE DEPARTMENT								
5 Management and Administration								
13204105	510001	SALARIES	\$ 267,636	\$ 274,784	\$ 274,784	\$ 225,016	\$ 277,920	1.14%
13204105	515300	SICK INCENTIVE PAY	\$ -	\$ -	\$ -	\$ -	\$ 15,000	
13204105	515301	OUT OF GRADE PAY	\$ -	\$ -	\$ -	\$ -	\$ 60,000	
13204305	519300	CLOTHING ALLOWANCE	\$ 1,500	\$ -	\$ -	\$ 1,096	\$ 63,375	
13204405	534101	TELEPHONE EXPENSE	\$ 2,879	\$ 4,000	\$ 4,000	\$ -	\$ -	-100.00%
13204405	541106	OFFICE SUPPLIES	\$ 2,110	\$ 2,750	\$ 2,750	\$ 3,481	\$ 2,500	-9.09%
13204405	541112	BOOKS/PUBLICATIONS	\$ 1,432	\$ 750	\$ 750	\$ 908	\$ 750	0.00%
13204405	573205	CONFERENCE REGISTRATION	\$ 1,052	\$ 750	\$ 750	\$ 2,750	\$ 500	-33.33%
13204405	573207	DUES & MEMBERSHIP	\$ 8,326	\$ 8,000	\$ 8,000	\$ 4,520	\$ 8,000	0.00%
410 Fire Suppression and Rescue								
13204110	510001	SALARIES	\$ 7,111,518	\$ 7,523,829	\$ 7,523,829	\$ 5,904,304	\$ 7,618,543	1.26%
13204210	513001	OVERTIME	\$ 525,977	\$ 625,000	\$ 625,000	\$ 447,187	\$ 625,000	0.00%
13204310	519300	CLOTHING ALLOWANCE	\$ 51,344	\$ 62,175	\$ 62,175	\$ 32,837	\$ -	-100.00%
13204410	519103	EDUCATIONAL REIMBURSEMENT	\$ 29,553	\$ 35,000	\$ 35,000	\$ 33,282	\$ 30,000	-14.29%
13204410	530202	MEDICAL EXAMINATIONS	\$ 4,816	\$ 6,000	\$ 6,000	\$ 7,601	\$ 6,000	0.00%
13204410	585201	FIRE FIGHTING EQUIPMENT	\$ 46,306	\$ 50,000	\$ 50,000	\$ 51,206	\$ 50,000	0.00%
425 Prevention								
13204125	510001	SALARIES	\$ 220,330	\$ 194,254	\$ 194,254	\$ 172,401	\$ 208,933	7.56%
440 Training								
13204140	510001	SALARIES	\$ 211,460	\$ 221,734	\$ 221,734	\$ 128,038	\$ 206,159	-7.02%
13204440	519101	TRAINING	\$ 4,896	\$ 30,000	\$ 30,000	\$ 25,168	\$ 30,000	0.00%
455 Vehicle and Building Maintenance								
13204451	521101	ELECTRICITY	\$ 10,759	\$ 13,000	\$ 13,000	\$ 13,000	\$ 12,000	-7.69%
13204451	521103	GAS HEAT	\$ 7,672	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,000	-5.88%
13204451	523101	WATER CHARGE	\$ 2,668	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	0.00%
13204451	524103	HEATING/VENTILATION/AIR CONDIT	\$ 1,851	\$ 1,500	\$ 1,500	\$ 2,241	\$ 2,000	33.33%
13204451	524112	VEHICLE MAINTENANCE	\$ 1,444	\$ 5,000	\$ 5,000	\$ -	\$ 2,500	-50.00%
13204451	534101	TELEPHONE EXPENSE	\$ 894	\$ 1,000	\$ 1,000	\$ 875	\$ 1,000	0.00%
13204451	543101	BUILDING MAINTENANCE	\$ 6,474	\$ 3,000	\$ 3,000	\$ 189	\$ 3,000	0.00%
13204452	521101	ELECTRICITY	\$ 12,374	\$ 14,000	\$ 14,000	\$ 14,000	\$ 14,000	0.00%
13204452	521103	GAS HEAT	\$ 13,829	\$ 17,500	\$ 17,500	\$ 17,500	\$ 14,000	-20.00%
13204452	523101	WATER CHARGE	\$ 2,838	\$ 3,500	\$ 3,500	\$ 3,000	\$ 3,000	-14.29%
13204452	524103	HEATING/VENTILATION/AIR CONDIT	\$ 1,411	\$ 2,000	\$ 2,000	\$ 2,392	\$ 2,000	0.00%
13204452	524112	VEHICLE MAINTENANCE	\$ 1,646	\$ 15,000	\$ 15,000	\$ 15	\$ 10,000	-33.33%
13204452	534101	TELEPHONE EXPENSE	\$ 894	\$ 1,000	\$ 1,000	\$ 875	\$ 1,000	0.00%
13204452	543101	BUILDING MAINTENANCE	\$ 31,265	\$ 12,500	\$ 12,500	\$ 1,299	\$ 12,500	0.00%
13204453	521101	ELECTRICITY	\$ 10,312	\$ 12,500	\$ 12,500	\$ 12,500	\$ 12,000	-4.00%
13204453	521103	GAS HEAT	\$ 5,778	\$ 6,500	\$ 6,500	\$ 6,500	\$ 6,000	-7.69%
13204453	523101	WATER CHARGE	\$ 2,668	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	0.00%
13204453	524103	HEATING/VENTILATION/AIR CONDIT	\$ 7,005	\$ 2,000	\$ 2,000	\$ 1,429	\$ 2,000	0.00%
13204453	524112	VEHICLE MAINTENANCE	\$ -	\$ 7,500	\$ 7,500	\$ 56	\$ 5,000	-33.33%
13204453	534101	TELEPHONE EXPENSE	\$ 894	\$ 1,000	\$ 1,000	\$ 875	\$ 1,000	0.00%
13204453	543101	BUILDING MAINTENANCE	\$ 10,412	\$ 2,500	\$ 2,500	\$ 23,938	\$ 2,500	0.00%
13204455	521101	ELECTRICITY	\$ 9,592	\$ 11,500	\$ 11,500	\$ 11,500	\$ 11,500	0.00%
13204455	521103	GAS HEAT	\$ 6,409	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,000	-6.67%
13204455	523101	WATER CHARGE	\$ 2,668	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	0.00%
13204455	524103	HEATING/VENTILATION/AIR CONDIT	\$ 4,621	\$ 2,000	\$ 2,000	\$ 1,234	\$ 2,000	0.00%
13204455	524112	VEHICLE MAINTENANCE	\$ 4,630	\$ 7,500	\$ 7,500	\$ -	\$ 7,500	0.00%
13204455	534101	TELEPHONE EXPENSE	\$ 447	\$ 850	\$ 850	\$ 875	\$ 850	0.00%
13204455	543101	BUILDING MAINTENANCE	\$ 16,192	\$ 2,500	\$ 2,500	\$ 20,056	\$ 2,500	0.00%
13204455	545102	CUSTODIAL SUPPLIES	\$ 10,706	\$ 10,000	\$ 10,000	\$ 6,467	\$ 10,000	0.00%
470 Municipal Alarm System								
13204170	510001	SALARIES	\$ 126,649	\$ 120,716	\$ 120,716	\$ 98,099	\$ 119,938	-0.64%
13204470	524110	RADIO REPAIR & MAINTENANCE	\$ 11,562	\$ 7,000	\$ 7,000	\$ -	\$ 7,000	0.00%
13204470	524114	FIRE ALARM MAINTENANCE	\$ 20,024	\$ 30,000	\$ 30,000	\$ 27,925	\$ 25,000	-16.67%
13204470	558704	REPAIRS	\$ -	\$ 10,000	\$ 10,000	\$ -	\$ -	-100.00%
TOTAL FIRE DEPARTMENT			\$ 8,837,724	\$ 9,387,092	\$ 9,387,092	\$ 7,331,634	\$ 9,518,468	1.40%

Note: Percent change based on revised FY20 budget

FIRE DEPARTMENT

Management and Administration

Stark, Keith	\$156,154
Chief Of Fire	
O'Leary, Marie	\$69,210
Admin. Assistant- Fire Chief	
Egan, Shauna	\$52,556
Secretary To Deputy Chiefs	

Fire Suppression And Rescue

Chase, Richard	\$129,345	Robison, Derek	\$80,142
Fire Deputy Chief		Firefighter	
Finneran, James	\$92,660	Menz, Matthew	\$80,692
Lieutenant		Firefighter	
Irizarry, Jimmy	\$82,331	Murphy, Daniel	\$78,023
Firefighter		Firefighter	
Young, James	\$80,738	Hindy, Christopher	\$78,023
Firefighter		Firefighter	
Connolly, Kevin	\$80,109	Higgins, John	\$89,312
Firefighter		Lieutenant	
Langley, Walter	\$80,795	Flannery, Brad	\$105,257
Firefighter		Captain Fire	
Quill, Paul	\$90,231	Rice, Michael	\$91,719
Lieutenant		Lieutenant	
Wells, Christopher	\$80,395	Doherty, Michael	\$74,943
Firefighter		Firefighter	
Brady, James	\$78,650	Burke, Ryan	\$77,973
Firefighter		Firefighter	
Watts, Michael	\$80,542	Davy, Anthony	\$75,423
Firefighter		Firefighter	
Chouinard, Daniel	\$78,650	Marcella, James	\$75,123
Firefighter		Firefighter	
Curran, Michael	\$80,392	O'Brien, Jason	\$72,684
Firefighter		Firefighter	
Bellew, Thomas	\$78,650	Deluca, Joseph	\$78,151
Firefighter		Firefighter	
Boussy, Christian J	\$80,242	Goode, Richard	\$73,358
Firefighter		Firefighter	
Ohman, David	\$79,000	Burke, Joseph	\$75,708
Firefighter		Firefighter	
Murphy, Thomas	\$119,887	Gutekunst, Eric	\$78,700
Fire Deputy Chief		Firefighter	
Bailey, Timothy	\$80,042	Getz, Jason	\$74,751
Firefighter		Firefighter	

Note: Budgeted salary is general fund amount only

FIRE DEPARTMENT

Fire Suppression And Rescue

McWalter, Keith	\$80,042	Cyrus, Robert	\$73,358
Firefighter		Firefighter	
Murray, Steven	\$123,634	Derusha, John	\$76,801
Fire Deputy Chief		Firefighter	
Tilley, Steven	\$126,125	Peterson, Michael	\$73,358
Fire Deputy Chief		Firefighter	
Curro, Jeffrey	\$80,392	Bach, Michael	\$75,408
Firefighter		Firefighter	
Healy, Ronald	\$80,242	Jones, Tommy	\$73,358
Firefighter		Firefighter	
Leahy, James	\$89,896	Stirling, Paul	\$74,751
Lieutenant		Firefighter	
MacAuley, Bernard	\$96,708	Patterson, Shaun	\$74,751
Lieutenant		Firefighter	
Sherrick, Brad	\$80,742	Martell, Joseph	\$76,801
Firefighter		Firefighter	
Mabb, William	\$89,547	Daugherty, Christopher	\$73,359
Lieutenant		Firefighter	
Harding, Matthew	\$103,434	Pina, Benjamin	\$76,051
Captain Fire		Firefighter	
Devincent, Robert	\$80,242	Montoya, Nicholas	\$76,301
Firefighter		Firefighter	
Chase, William	\$89,796	Murray, Eric	\$73,808
Lieutenant		Firefighter	
Fulton, Peter	\$90,896	Bocash, Douglas	\$76,801
Lieutenant		Firefighter	
Salisbury, Pinkney Jr	\$78,499	Bocash, Nicholas	\$74,751
Firefighter		Firefighter	
Grant, John	\$81,292	Davey, James	\$73,287
Firefighter		Firefighter	
Diauto, Anthony	\$79,742	Devlin, Brian	\$73,287
Firefighter		Firefighter	
Struzzieri, Charles	\$80,142	Ransom, Michael	\$73,737
Firefighter		Firefighter	
Dayton, Patrick	\$78,499	Lunden, Alexander	\$74,148
Firefighter		Firefighter	

Note: Budgeted salary is general fund amount only

FIRE DEPARTMENT

Fire Suppression And Rescue

Blake, Robert	\$101,885	Foley, Sean	\$72,848
Captain Fire		Firefighter	
Carron, Mark	\$79,892	Linehan, Brendan	\$71,455
Firefighter		Firefighter	
Farrar, Jason	\$79,542	Murphy, Joseph	\$70,198
Firefighter		Firefighter	
Shea, James	\$79,542	Conley-Pierce, Devon	\$66,881
Firefighter		Firefighter	
Bailey, Jeremy	\$87,304	McDonald, Brendan	\$64,754
Lieutenant		Firefighter	
Walsh, John	\$79,742	Miller, Michael	\$64,505
Firefighter		Firefighter	
Cullen, Jason	\$102,657	Collins, Mark Andrew	\$71,258
Captain Fire		Firefighter	
Butler, William	\$80,014	Shaughnessy, Eaamon	\$67,979
Firefighter		Firefighter	
Ryan, Kevin	\$89,896	SAFER Grant New Hire	\$65,021
Lieutenant		Firefighter	
Araujo, Gabriel	\$79,292	SAFER Grant New Hire	\$63,150
Firefighter		Firefighter	
McNiff, Kevin	\$88,446	SAFER Grant New Hire	\$63,150
Lieutenant		Firefighter	
Doherty, Michael	\$79,292	SAFER Grant New Hire	\$63,150
Firefighter		Firefighter	

Prevention

Still, Thomas	\$112,608	Wall, Jeffrey	\$109,144
Fire Deputy Chief		Lieutenant	
Lombardo, John	\$96,325	Walsh, Gary	\$97,015
Firefighter		Lieutenant	

Municipal Alarm System

Myers, Justin	\$119,938
Fire Deputy Chief	

Note: Budgeted salary is general fund amount only

LICENSING and INSPECTIONS

			2019	2020	2020	2020	2021	PERCENT
			ACTUAL	ORIGINAL	REVISED	ACTUAL	PROPOSED	CHANGE
				BUDGET	BUDGET			
360 BUILDING INSPECTION								
5 Management and Administration								
13604105	510001	SALARIES	\$ 60,032	\$ 60,921	\$ 60,921	\$ 48,600	\$ 60,921	0.00%
13604405	531114	ELECTRONIC PLAN RECORDS	\$ -	\$ 600	\$ 600	\$ -	\$ -	-100.00%
13604405	541112	BOOKS/PUBLICATIONS	\$ -	\$ 500	\$ 500	\$ 122	\$ 300	-40.00%
13604405	571500	OUT OF STATE/TRAVEL	\$ 1,650	\$ -	\$ -	\$ -	\$ -	0.00%
13604405	573202	ASSOCIATION DUES	\$ 2,058	\$ 2,000	\$ 2,000	\$ 1,354	\$ 2,150	7.50%
13604405	573205	CONFERENCE REGISTRATION	\$ 1,110	\$ 2,000	\$ 2,000	\$ 1,506	\$ 1,250	-37.50%
485 Building Inspection and Zoning								
13604185	510001	SALARIES	\$ 268,846	\$ 285,534	\$ 285,534	\$ 219,207	\$ 285,534	0.00%
500 Wiring/Electrical Inspection								
13604100	510001	SALARIES	\$ 138,280	\$ 154,555	\$ 154,555	\$ 108,581	\$ 156,065	1.00%
13604400	571300	IN STATE TRAVEL/MILAGE	\$ 13,101	\$ 22,000	\$ 22,000	\$ 10,044	\$ 15,000	-31.80%
13604400	573205	CONFERENCE REGISTRATION	\$ 30	\$ -	\$ -	\$ -	\$ -	0.00%
13604400	578103	MISCELLANEOUS EXPENDITURES	\$ 10,293	\$ 3,000	\$ 3,000	\$ 1,345	\$ 2,500	-16.70%
515 Plumbing/ Gas Inspection								
13604115	510001	SALARIES	\$ 146,045	\$ 150,310	\$ 150,310	\$ 123,025	\$ 152,178	1.20%
535 Weights and Measures								
13604435	578103	MISCELLANEOUS SUPPLIES	\$ 2,269	\$ 2,300	\$ 2,300	\$ 1,020	\$ 2,000	-13.00%
TOTAL BUILDING INSPECTION			\$ 643,713	\$ 683,720	\$ 683,720	\$ 514,804	\$ 677,898	-0.90%

<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>
Vanwinkle, Lisa	\$60,921
Administrative Asst- Building	
Richards, Jeffrey	\$128,131
Department Director	
Barry, Thomas	\$69,639
Local Inspector	
Ziegler, Richard	\$69,264
Local Inspector	
Fabrizio, George	\$18,500
Local Inspector	
Bulman, Kevin	\$74,463
Wiring Inspector	
Dutton, Michelle	\$24,132
Principal Clerk	
Part-Time Staff	\$57,470
Stetson, Richard	\$73,713
Plumbing/Gas Inspector	
Dutton, Michelle	\$24,132
Principal Clerk	
Tierney, Robert	\$41,333
Deputy Plumbing/Gas Inspector	
Part-Time Staff	\$13,000

Note: Percent change based on revised FY20 budget; Budgeted salary is general fund amount only

DEPARTMENT of PUBLIC WORKS

			2019	2020	2020	2020	2021	PERCENT
			ACTUAL	ORIGINAL BUDGET	REVISED BUDGET	ACTUAL	PROPOSED	CHANGE
410 DEPT PUBLIC WORKS								
5 Management and Administration								
14104105	510001	SALARIES	\$ 364,997	\$ 371,171	\$ 371,171	\$ 305,368	\$ 384,589	3.62%
14104305	519300	CLOTHING ALLOWANCE	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	0.00%
14104405	519101	TRAINING	\$ -	\$ 5,000	\$ 5,000	\$ 1,500	\$ 3,000	-40.00%
14104405	530212	ADVERTISING	\$ 532	\$ 1,000	\$ 1,000	\$ 244	\$ 1,000	0.00%
14104405	531101	PRINTING	\$ 714	\$ -	\$ -	\$ -	\$ -	
14104405	534101	TELEPHONE EXPENSE	\$ 2,026	\$ 3,000	\$ 3,000	\$ 618	\$ 2,000	-33.33%
14104405	541102	SUNDRY OFFICE SUPPLIES	\$ 4,011	\$ 5,000	\$ 5,000	\$ 1,380	\$ 4,000	-20.00%
545 Engineering								
14104145	510001	SALARIES	\$ 521,007	\$ 527,115	\$ 527,115	\$ 395,277	\$ 461,500	-12.45%
14104245	513001	OVERTIME	\$ 1,747	\$ 1,845	\$ 1,845	\$ 8,159	\$ 1,845	0.00%
14104345	519300	CLOTHING ALLOWANCE	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 600	-50.00%
14104445	519101	TRAINING	\$ 2,279	\$ 1,500	\$ 1,500	\$ 577	\$ 1,500	0.00%
14104445	524116	COPIER LEASE/MAINT/SUPPLIES	\$ 588	\$ 1,000	\$ 1,000	\$ 886	\$ -	-100.00%
14104445	524122	ASSESSOR'S MATERIALS/TITLES	\$ 1,086	\$ 2,000	\$ 2,000	\$ 1,700	\$ 2,000	0.00%
14104445	531101	PRINTING	\$ -	\$ 500	\$ 500	\$ -	\$ -	-100.00%
14104445	531106	OTHER PROFESSIONAL SERVICES	\$ 2,471	\$ 20,000	\$ 20,000	\$ 21,336	\$ 17,500	-12.50%
14104445	558500	OPERATING SUPPLIES & EQUIP	\$ 2,465	\$ 1,350	\$ 1,350	\$ 1,257	\$ 1,350	0.00%
560 Street Sidewalk & Stormdrain								
14104160	510001	SALARIES	\$ 541,485	\$ 606,752	\$ 606,752	\$ 474,284	\$ 642,383	5.87%
14104260	513001	OVERTIME	\$ 41,569	\$ 65,000	\$ 65,000	\$ 29,976	\$ 55,000	-15.38%
14104260	513002	POLICE OVERTIME	\$ 26,371	\$ 20,000	\$ 20,000	\$ 25,344	\$ 20,000	0.00%
14104360	519300	CLOTHING ALLOWANCE	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,600	10.00%
14104460	553400	MATERIALS	\$ 98,551	\$ 45,000	\$ 45,000	\$ 55,190	\$ 50,000	11.11%
14104460	558500	OPERATING SUPPLIES & EQUIPMENT	\$ 141,822	\$ 125,000	\$ 125,000	\$ 107,079	\$ 125,000	0.00%
575 Refuse Collection and Removal								
14104475	529101	RECYCLABLES	\$ 1,678,000	\$ 1,500,000	\$ 1,500,000	\$ 1,288,960	\$ 1,500,000	0.00%
14104475	529104	RUBBISH REMOVAL CONTRACT	\$ 2,966,885	\$ 3,300,000	\$ 3,300,000	\$ 2,062,008	\$ 3,300,000	0.00%
14104475	529105	YARD WASTE-COMPOST	\$ 590,218	\$ 525,000	\$ 525,000	\$ 366,868	\$ 525,000	0.00%
14104475	529107	HAZARDOUS WASTE COLLECTION	\$ 64,663	\$ 75,000	\$ 75,000	\$ 39,605	\$ 75,000	0.00%
14104475	529108	WHITE GOODS	\$ 68,952	\$ 60,000	\$ 60,000	\$ 61,885	\$ 60,000	0.00%
14104475	529109	TIRE DISPOSAL	\$ 7,278	\$ 6,000	\$ 6,000	\$ 4,253	\$ 6,000	0.00%
576 Building Maintenance								
14104476	521101	ELECTRICITY	\$ 56,498	\$ 45,000	\$ 45,000	\$ 30,709	\$ 50,000	11.11%
14104476	521103	GAS HEAT	\$ 43,606	\$ 32,500	\$ 32,500	\$ 48,119	\$ 40,000	23.08%
14104476	543101	BUILDING MAINTENANCE	\$ 19,375	\$ 35,000	\$ 35,000	\$ 6,315	\$ 30,000	-14.29%
14104476	543101	BUILDING MAINTENANCE	\$ 3,315	\$ 7,500	\$ 7,500	\$ 1,954	\$ 5,000	-33.33%
14104476	543101	BUILDING MAINTENANCE	\$ 33,937	\$ 35,000	\$ 35,000	\$ 30,643	\$ 30,000	-14.29%
14104476	543101	BUILDING MAINTENANCE	\$ 10,316	\$ 12,500	\$ 12,500	\$ 12,789	\$ 10,000	-20.00%
14104476	543101	BUILDING MAINTENANCE	\$ 36,738	\$ 50,000	\$ 50,000	\$ 23,613	\$ 40,000	-20.00%
577 Vehicle Maintenance								
14104177	510001	SALARIES	\$ 275,258	\$ 308,403	\$ 308,403	\$ 239,811	\$ 308,243	-0.05%
14104277	513001	OVERTIME	\$ 11,133	\$ 20,000	\$ 20,000	\$ 7,890	\$ 12,500	-37.50%
14104377	519300	CLOTHING ALLOWANCE	\$ 3,250	\$ 3,250	\$ 3,250	\$ 3,250	\$ 3,250	0.00%
14104477	541115	MECHANICAL PARTS	\$ 80,955	\$ 60,000	\$ 60,000	\$ 64,522	\$ 60,000	0.00%
14104477	541115	MECHANICAL PARTS	\$ 1,512	\$ 1,000	\$ 1,000	\$ 35	\$ 1,000	0.00%
14104477	541115	MECHANICAL PARTS	\$ 72,714	\$ 75,000	\$ 75,000	\$ 71,870	\$ 75,000	0.00%
14104477	541115	MECHANICAL PARTS	\$ 100,760	\$ 100,000	\$ 100,000	\$ 89,248	\$ 100,000	0.00%
14104477	541115	MECHANICAL PARTS	\$ 411	\$ 1,000	\$ 1,000	\$ 142	\$ 1,000	0.00%
14104477	541115	MECHANICAL PARTS	\$ 101,830	\$ 80,000	\$ 80,000	\$ 92,028	\$ 80,000	0.00%
14104477	543101	BUILDING MAINTENANCE	\$ -	\$ -	\$ -	\$ 645	\$ -	
14105377	541001	GASOLINE EXPENSE	\$ 412,669	\$ 515,000	\$ 515,000	\$ 401,412	\$ 475,000	-7.77%

Note: Percent change based on revised FY20 budget

DEPARTMENT of PUBLIC WORKS

			2019	2020	2020	2020	2021	PERCENT
			ACTUAL	ORIGINAL	REVISED	ACTUAL	PROPOSED	CHANGE
410 DEPT PUBLIC WORKS				BUDGET	BUDGET			
590 Parks and Playgrounds Maintena								
14104190	510001	SALARIES	\$ 770,819	\$ 869,374	\$ 869,374	\$ 684,159	\$ 882,921	1.56%
14104290	513001	OVERTIME	\$ 73,371	\$ 50,000	\$ 50,000	\$ 66,860	\$ 50,000	0.00%
14104390	519300	CLOTHING ALLOWANCE	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	0.00%
14104490	546202	PARK CONSTRUCTION/MAINTENANCE	\$ 243,172	\$ 100,000	\$ 100,000	\$ 113,129	\$ 100,000	0.00%
14104490	546202	PARK CONSTRUCTION/MAINTENANCE	\$ -	\$ 300,000	\$ 300,000	\$ -	\$ 100,000	-66.67%
605 Street Lighting								
14104465	521101	ELECTRICITY	\$ 493,667	\$ -	\$ -	\$ -	\$ -	
620 Snow and Ice Control								
14104220	513001	OVERTIME	\$ 72,600	\$ 73,143	\$ 73,143	\$ 99,195	\$ 73,143	0.00%
14104420	529102	SNOW REMOVAL/PLOWING	\$ 79,920	\$ 80,000	\$ 80,000	\$ 222,773	\$ 80,000	0.00%
14104420	531106	OTHER PROFESSIONAL SERVICES	\$ 6,977	\$ 9,000	\$ 9,000	\$ 231,815	\$ 9,000	0.00%
14104420	553408	SNOW REMOVAL	\$ -	\$ 35,000	\$ 35,000	\$ -	\$ 35,000	0.00%
14104420	553501	SNOW PLOW BLADES	\$ 1,122	\$ 6,000	\$ 6,000	\$ 1,298	\$ 6,000	0.00%
14104420	553502	CHAINS	\$ 266	\$ 3,000	\$ 3,000	\$ -	\$ 3,000	0.00%
14104420	553503	SALT	\$ 154,160	\$ 114,000	\$ 114,000	\$ 118,434	\$ 114,000	0.00%
TOTAL DEPT PUBLIC WORKS			\$10,307,465	\$10,306,303	\$10,306,303	\$ 7,933,812	\$10,030,124	-2.68%

NAME/POSITION**BUDGETED SALARY****NAME/POSITION****BUDGETED SALARY****Management and Administration****Street Sidewalk & Stormdrain**

Tower, David	\$39,457	Waithe, Michael	\$54,137
Business Manager		W-5 Heavy Equip Operator	
McDonald, Kathleen	\$55,487	Farren, John	\$69,363
Admin S-14 Principal Clerk		Crew Chief	
Connell, Kenan	\$142,970	O'Toole, Andrew	\$59,450
Director Of Public Works		W-8 Foreman	
Roberts, Shelley	\$55,187	Donahue, Richard	\$53,836
Admin S-14 Principal Clerk		W-5 Heavy Equip Operator	
Martin, Frank	\$44,519	Pugsley, Thomas	\$49,460
C & M S-8 Custodian		W-3 Maint. Man	
Stanton, Brian	\$43,969	Ouellette, Michael Jr	\$53,287
C & M S-8 Custodian		W-5 Heavy Equip Operator	
Engineering		Albert, Dana	\$49,460
Fontaine, Andrew	\$105,302	W-3 Maint. Man	
Town Engineer		Leahy, Ryan	\$51,550
Carr, Christopher	\$64,151	W-6 Spec. H.E.O.	
Engin S-18 Grd 3 Engineer		Valentin, Ruben	\$47,372
McGrath, James	\$91,996	W-5 Heavy Equip Operator	
Assistant Town Engineer		Klier, Stephen	\$45,728
Westerman, Suzanne	\$55,486	W-3 Maint. Man	
Engin S-12 Principal Clerk		Libby, Brian	\$43,970
Donovan, James	\$83,604	W-3 Maint. Man	
Senior Engineer		Faraca, James	\$43,970
Peterson, Edward	\$60,461	W-3 Maint. Man	
Grade 4 Engineer			

Note: Percent change based on revised FY20 budget; Budgeted salary is general fund amount only

DEPARTMENT of PUBLIC WORKS

<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>	<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>
Vehicle Maintenance		Parks And Playgrounds Maintenance	
Santosuosso, Steve	\$65,176	Gibson, Stephen	\$61,256
W-9 Master Mechanic		W-8 Foreman	
Hackney, Max	\$61,806	Shea, Eric	\$49,460
W-8 Foreman		W-3 Maint. Man	
Dempsey, Michael	\$58,346	Kovalski, Stanley	\$64,325
W-7 Mechanic		W-9 Master Mechanic	
Osgood, Steven	\$53,945	Muir, Christopher	\$47,557
W-7 Mechanic		W-3 Maint. Man	
Perry, John	\$51,870	Lagrotteria, Joseph	\$49,266
W-7 Mechanic		W-5 Heavy Equip Operator	
Parks And Playgrounds Maintenance		Nore, Johnathan	\$45,728
Raimondi, Joseph	\$50,710	W-3 Maint. Man	
W-3 Maint. Man		McCampbell, Shawn	\$45,728
Feldmann, Robert	\$75,667	W-3 Maint. Man	
Crew Chief		Travis, Joshua	\$43,970
Walker, Mark	\$62,106	W-3 Maint. Man	
W-8 Foreman		Sullivan, James	\$43,970
Bosse, Glenn	\$56,307	W-3 Maint. Man	
W-6 Spec. H.E.O.		Lavanchy, Marc	\$43,970
Gallagher, Michael	\$58,347	W-3 Maint. Man	
W-7 Mechanic			
Parker, Stanley	\$51,174		
W-4 Maint. Craftsman			

Note: Budgeted salary is general fund amount only

HEALTH

			2019	2020	2020	2020	2021	PERCENT
			ACTUAL	ORIGINAL BUDGET	REVISED BUDGET	ACTUAL	PROPOSED	CHANGE
510 HEALTH DEPARTMENT								
5 Management and Administration								
15104105	510001	SALARIES	\$ 263,901	\$ 264,649	\$ 265,274	\$ 188,388	\$ 240,842	-9.21%
15104105	512100	RECORDING SECRETARIES	\$ 604	\$ 750	\$ 750	\$ 190	\$ 500	-33.33%
15104405	530212	ADVERTISING	\$ -	\$ 285	\$ 285	\$ -	\$ -	-100.00%
15104405	531106	OTHER PROFESSIONAL SERVICES	\$ 16,225	\$ 16,500	\$ 16,500	\$ 16,500	\$ 16,500	0.00%
15104405	571300	IN STATE TRAVEL/MILAGE	\$ 775	\$ 1,250	\$ 1,250	\$ 417	\$ 1,000	-20.00%
15104405	573202	ASSOCIATION DUES	\$ 310	\$ 500	\$ 500	\$ 178	\$ 500	0.00%
15104405	573206	MEETINGS	\$ 325	\$ 700	\$ 700	\$ 370	\$ 700	0.00%
15104405	578103	MISCELLANEOUS EXPENDITURES	\$ 2,212	\$ 1,800	\$ 1,800	\$ 1,367	\$ 1,800	0.00%
740 Public Health Inspection								
15104140	510001	SALARIES	\$ 150,086	\$ 154,271	\$ 154,271	\$ 123,998	\$ 154,271	0.00%
15104440	524018	ROBENT CONTROL	\$ -	\$ 600	\$ 600	\$ 175	\$ 600	0.00%
15104440	524111	EQUIPMENT MAINTENANCE	\$ 98	\$ 150	\$ 150	\$ -	\$ 150	0.00%
15104440	530210	LABORATORY TESTS	\$ 150	\$ 1,000	\$ 1,000	\$ 380	\$ 1,000	0.00%
15104440	531112	RABIES EXPENSE	\$ 500	\$ 1,000	\$ 1,000	\$ 1,857	\$ 1,000	0.00%
15104440	531118	TOBACCO COMPLIANCE	\$ 4,990	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	-100.00%
15104440	541108	MISCELLANEOUS SUPPLIES	\$ -	\$ 100	\$ 100	\$ -	\$ -	-100.00%
15104440	571300	IN STATE TRAVEL/MILAGE	\$ 1,937	\$ 3,500	\$ 3,500	\$ 1,163	\$ 3,000	-14.29%
15104440	573202	ASSOCIATION DUES	\$ 200	\$ 400	\$ 400	\$ 350	\$ 400	0.00%
15104440	573206	MEETINGS	\$ 780	\$ 1,100	\$ 1,100	\$ 780	\$ 1,000	-9.09%
755 Nursing Services								
15104155	510001	SALARIES	\$ 125,932	\$ 129,193	\$ 129,193	\$ 104,045	\$ 129,193	0.00%
15104455	524111	EQUIPMENT MAINTENANCE	\$ -	\$ 100	\$ 100	\$ 165	\$ 100	0.00%
15104455	530206	CLINICS	\$ 26,780	\$ 26,000	\$ 26,000	\$ 24,264	\$ 26,000	0.00%
15104455	571300	IN STATE TRAVEL/MILAGE	\$ 1,447	\$ 1,900	\$ 1,900	\$ 68	\$ 1,900	0.00%
15104455	573202	ASSOCIATION DUES	\$ 320	\$ -	\$ -	\$ 400	\$ -	-
15104455	573206	MEETINGS	\$ 1,010	\$ 1,000	\$ 1,000	\$ 440	\$ 1,000	0.00%
15104455	578105	LICENSES & PERMITS	\$ 120	\$ 250	\$ 250	\$ 120	\$ 250	0.00%
TOTAL HEALTH DEPARTMENT			\$ 598,701	\$ 611,998	\$ 612,623	\$ 470,615	\$ 581,706	-5.05%

<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>
McCormack, Daniel Public Health Director	\$107,634
Perriello, Jacqueline Admin Assistantant	\$64,298
Sullivan, Valerie Community Health Program Coordinator	\$34,759
Williams, Paul Substance Abuse Prevention Coordinator	\$24,901
Williamson, Mary Health Inspector	\$69,639
Brennan, Matthew Asst Public Health Director	\$84,632
Morrison, Cynthia Public Health Nurse	\$69,264
Long, Julie Public Health Nurse	\$59,929

Note: Percent change based on revised FY20 budget; Budgeted salary is general fund amount only

LIBRARY

			2019	2020	2020	2020	2021	PERCENT
			ACTUAL	ORIGINAL BUDGET	REVISED BUDGET	ACTUAL	PROPOSED	CHANGE
6993 LIBRARY SERVICES								
815 Management and Admin								
16993515	510001	SALARIES	\$ 133,358	\$ 219,324	\$ 219,324	\$ 119,772	\$ 219,326	0.00%
16993515	514001	BRANCH DIFFERENTIAL	\$ 4,844	\$ 7,280	\$ 7,280	\$ 5,445	\$ 2,100	-71.15%
16993815	530209	COMPUTER SERVICES	\$ 51,174	\$ 51,293	\$ 51,293	\$ 46,256	\$ 51,654	0.70%
16993815	571300	IN STATE TRAVEL/MILAGE	\$ 152	\$ -	\$ -	\$ -	\$ -	
820 Children and Youth Services								
16993520	510001	SALARIES	\$ 130,160	\$ 128,761	\$ 128,761	\$ 103,017	\$ 133,900	3.99%
16993820	531106	OTHER PROFESSIONAL SERVICES	\$ 5,016	\$ 5,000	\$ 5,000	\$ 4,636	\$ 2,500	-50.00%
16993820	541110	BOOKS & RELATED MATERIALS	\$ 29,956	\$ 27,000	\$ 27,000	\$ 24,367	\$ 20,000	-25.93%
825 Adult Services								
16993525	510001	SALARIES	\$ 544,558	\$ 606,248	\$ 606,248	\$ 460,393	\$ 604,095	-0.36%
16993825	541109	CIRCULATION SUPPLIES	\$ 12,287	\$ 12,000	\$ 12,000	\$ 6,196	\$ 10,000	-16.67%
16993825	541110	BOOKS & RELATED MATERIALS	\$ 163,553	\$ 138,238	\$ 138,238	\$ 139,883	\$ 100,000	-27.66%
830 Reference Services								
16993530	510001	SALARIES	\$ 235,642	\$ 224,008	\$ 224,008	\$ 222,737	\$ 236,146	5.42%
16993830	541110	BOOKS & RELATED MATERIALS	\$ 17,928	\$ 18,000	\$ 18,000	\$ 18,000	\$ 15,000	-16.67%
835 Building & Grounds Maintenance								
16993535	510001	SALARIES	\$ 131,233	\$ 135,427	\$ 135,427	\$ 107,495	\$ 140,837	3.99%
16993635	513001	OVERTIME	\$ 3,753	\$ 5,800	\$ 5,800	\$ 1,364	\$ 4,800	-17.24%
16993735	519300	CLOTHING ALLOWANCE	\$ 1,250	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,250	25.00%
16993835	521101	ELECTRICITY	\$ 33,351	\$ 30,000	\$ 30,000	\$ 12,146	\$ 30,000	0.00%
16993835	521103	GAS HEAT	\$ 16,214	\$ 15,000	\$ 15,000	\$ 4,127	\$ 12,000	-20.00%
16993835	523101	WATER CHARGE	\$ 2,624	\$ 3,000	\$ 3,000	\$ 1,093	\$ 3,000	0.00%
16993835	524019	ALARM SERVICE	\$ 7,228	\$ 4,000	\$ 4,000	\$ 4,824	\$ 7,000	75.00%
16993835	524102	ELEVATOR MAINTENANCE	\$ 13,608	\$ 5,000	\$ 5,000	\$ 4,330	\$ 7,500	50.00%
16993835	524104	HVAC MAINTENANCE AND REPAIRS	\$ 3,551	\$ 5,000	\$ 5,000	\$ 2,861	\$ 4,000	-20.00%
16993835	524107	FIRE EXTINGUISHER SERVICE	\$ 258	\$ 300	\$ 300	\$ 100	\$ 300	0.00%
16993835	534101	TELEPHONE EXPENSE	\$ 852	\$ 1,500	\$ 1,500	\$ -	\$ 1,500	0.00%
16993835	543101	BUILDING MAINTENANCE	\$ 10,349	\$ 8,400	\$ 8,400	\$ 4,698	\$ 7,000	-16.67%
TOTAL LIBRARY SERVICES			\$ 1,552,898	\$ 1,651,579	\$ 1,651,579	\$ 1,294,738	\$ 1,613,908	-2.28%

Note: Percent change based on revised FY20 budget

LIBRARY

<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>	<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>
Administration		Adult Services	
MacLean, Robert	\$107,259	Welch, Rita	\$43,256
Director of Library		Desk Assistant II	
Lockhart, Kristy	\$80,791	Pawlowski, Janet	\$52,086
Assistant Director of Library		Technology Svcs Coord	
Crowley, Elizabeth	\$31,276	Avery, Elizabeth	\$12,285
Secretary		Library Page	
Children And Youth Services		Ramsay, Shaun	\$37,305
Perriello, Amy	\$77,051	Desk Assistant I	
Program Supervisor		Dominici, Judith	\$28,937
Chauvin, Sandra	\$56,849	Desk Assistant I	
Desk Assistant I		Berg, Linda	\$31,924
Adult Services		Desk Assistant II	
Swanson, Terry	\$52,336	Reference Services	
Desk Assistant I		Wilson, Stacey	\$60,259
Bernan, Robin	\$25,125	Program Supervisor	
Pt Desk Asst II		Walker, Paul	\$57,485
Crawford, Jennifer	\$40,720	Senior Assistant- Library	
Desk Assistant I		Gallagher, Janet	\$62,181
Lena, Joan	\$43,631	Young Adult Services	
Desk Assistant I		Meyer, Rebecca	\$56,221
Sullivan, Brenda	\$52,336	Tech Svcs Librarian	
Desk Assistant I		Building & Grounds Maintenance	
Hardy, Diane	\$21,732	Amado, Jose	\$16,008
Pt Desk Asst Ii		Custodian- Library	
Holly, Karen	\$52,086	Cronin, Robert	\$62,856
Desk Assistant I		Custodial Supervisor- Library	
Nault, Christine	\$57,485	Pearson, Scott	\$40,899
Assist Prog Super - Library		Custodian- Library	
Shaughnessy, Marie	\$43,381	Gallagher, Charles	\$21,074
Desk Assistant I		Custodian- Library	
Novelline, Deborah	\$9,470		
Desk Assistant II			

Note: Budgeted salary is general fund amount only

VETERANS SERVICES

			2019	2020	2020	2020	2021	PERCENT
			ACTUAL	ORIGINAL	REVISED	ACTUAL	PROPOSED	CHANGE
6997 VETERANS SERVICES				BUDGET	BUDGET			
695 Management and Admin								
16997695	510001	SALARIES	\$ 132,508	\$ 136,212	\$ 136,212	\$ 109,412	\$ 136,212	0.00%
16997795	524116	COPIER LEASE/MAINT/SUPPLIES	\$ 837	\$ 200	\$ 200	\$ -	\$ -	-100.00%
16997795	558700	FLAGS	\$ 4,992	\$ 6,000	\$ 6,000	\$ 3,782	\$ 5,000	-16.70%
16997795	572002	TRANSPORTATION	\$ 220	\$ 250	\$ 250	\$ -	\$ 250	0.00%
16997795	573202	ASSOCIATION DUES	\$ 155	\$ 175	\$ 175	\$ 90	\$ 175	0.00%
16997795	573205	CONFERENCE REGISTRATION	\$ 722	\$ 1,100	\$ 1,100	\$ 174	\$ 550	-50.00%
16997795	578103	MISC. EXPENDITURES	\$ 298	\$ 1,500	\$ 1,500	\$ 926	\$ 1,250	-16.70%
16997995	519900	BENEFITS	\$ 443,194	\$ 525,000	\$ 525,000	\$ 360,857	\$ 525,000	0.00%
TOTAL VETERANS SERVICES			\$ 582,926	\$ 670,437	\$ 670,437	\$ 475,241	\$ 668,437	-0.30%

<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>
Moran, Michelle	\$60,921
Benefits Coordinator	
Pontes, George Jr.	\$75,291
Director of Veterans Services	

Note: Percent change based on revised FY20 budget; Budgeted salary is general fund amount only

PARKS and RECREATION

			2019	2020	2020	2020	2021	PERCENT
			ACTUAL	ORIGINAL	REVISED	ACTUAL	PROPOSED	CHANGE
6998 PARKS AND RECREATION				BUDGET	BUDGET			
840 Management and Admin								
16998640	510001	SALARIES	\$ 263,966	\$ 308,438	\$ 308,438	\$ 249,121	\$ 308,438	0.00%
16998640	512100	RECORDING SECRETARIES	\$ -	\$ 300	\$ 300	\$ 90	\$ 150	-50.00%
16998740	519101	TRAINING	\$ 970	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	0.00%
16998740	521101	ELECTRICITY	\$ -	\$ 550	\$ 550	\$ -	\$ -	-100.00%
16998740	527100	RENTALS AND LEASES	\$ -	\$ 400	\$ 400	\$ -	\$ 300	-25.00%
16998740	530212	ADVERTISING	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ -	-100.00%
16998740	534101	TELEPHONE EXPENSE	\$ -	\$ 500	\$ 500	\$ -	\$ -	-100.00%
16998740	541105	PHOTOCOPIES	\$ -	\$ 500	\$ 500	\$ -	\$ -	-100.00%
16998740	541108	MISCELLANEOUS SUPPLIES	\$ -	\$ -	\$ -	\$ -	\$ 2,000	
845 Community/Recreation								
16998645	510001	SALARIES	\$ 1,588	\$ -	\$ -	\$ -	\$ -	
16998645	510001	BEACH LIFEGUARDS - SALARIES	\$ 21,400	\$ 21,400	\$ 21,400	\$ 21,400	\$ 21,400	0.00%
16998645	510001	EXCEPTIONAL - SALARIES	\$ 9,539	\$ 12,000	\$ 12,000	\$ 9,565	\$ 10,000	-16.67%
16998745	523101	WATER CHARGE	\$ -	\$ 500	\$ 500	\$ -	\$ -	-100.00%
16998745	524100	REPAIRS AND MAINTENANCE	\$ -	\$ 1,500	\$ 1,500	\$ -	\$ 1,500	0.00%
16998745	527100	RENTALS & LEASES	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	0.00%
16998745	527102	VAN/BUS RENTAL	\$ -	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	0.00%
16998745	531101	PRINTING	\$ 300	\$ 1,300	\$ 1,300	\$ -	\$ 1,000	-23.08%
TOTAL PARKS AND RECREATION			\$ 302,263	\$ 354,388	\$ 354,388	\$ 286,175	\$ 350,788	-1.02%

<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>
MacLeod, Ryan	\$52,239
Recreation Coord-Parks	
Hultin, Andrew	\$52,239
Recreation Coord-Parks	
Kowalski, Brian	\$62,650
Program Developer	
Reilly, Stephen	\$89,071
Director of Parks & Recreation	
Quaglia, Nicholas	\$52,239
Recreation Coord-Permitting	

Note: Percent change based on revised FY20 budget; Budgeted salary is general fund amount only

ELDER SERVICES

			2019	2020	2020	2020	2021	PERCENT
			ACTUAL	ORIGINAL BUDGET	REVISED BUDGET	ACTUAL	PROPOSED	CHANGE
6999 ELDER SERVICES								
705 Management and Admin								
16999105	510001	SALARIES	\$ 169,565	\$ 176,900	\$ 176,900	\$ 202,197	\$ 151,463	-14.38%
16999405	530313	PROGRAMS	\$ 1,384	\$ 3,000	\$ 3,000	\$ 610	\$ 3,000	0.00%
16999405	531106	OTHER PROFESSIONAL SERVICES	\$ 435	\$ 500	\$ 500	\$ 438	\$ 500	0.00%
16999405	541105	PHOTOCOPIES	\$ 566	\$ 2,400	\$ 2,400	\$ 146	\$ -	-100.00%
16999405	571300	INSTATE TRAVEL/MILEAGE	\$ 518	\$ 650	\$ 650	\$ -	\$ 400	-38.46%
16999405	573202	ASSOCIATION DUES	\$ 145	\$ 1,000	\$ 1,000	\$ 145	\$ 1,000	0.00%
710 Transportation								
16999110	510001	SALARIES	\$ 61,104	\$ 59,950	\$ 59,950	\$ 84,456	\$ 89,775	49.75%
16999410	572002	TRANSPORTATION	\$ 4,079	\$ 7,300	\$ 7,300	\$ 7,000	\$ 7,300	0.00%
TOTAL	ELDER SERVICES		\$ 237,796	\$ 251,700	\$ 251,700	\$ 294,992	\$ 253,438	0.69%

<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>
Johnston, Karen Director Of Elder Services	\$77,011
Ray, Denise Sr Activities Coordinator	\$51,844
Hickey, Martina Outreach/Referral Specialist	\$0
Beaton, Samantha Activities Coordinator	\$5,813
Styers, Jennifer Outreach Worker	\$16,795
McIsaac, Richard Van Driver	\$43,371
Stewart, Timothy Transportation Administrator	\$11,088
O'Donnell, Kenneth Van Driver	\$35,316

Note: Percent change based on revised FY20 budget; Budgeted salary is general fund amount only

EMERGENCY MANAGEMENT

			2019	2020	2020	2020	2021	PERCENT
			ACTUAL	ORIGINAL	REVISED	ACTUAL	PROPOSED	CHANGE
715 EMERGENCY MANAGEMENT				BUDGET	BUDGET			
16998115	510001	SALARIES	\$ 10,862	\$ 11,135	\$ 11,135	\$ 8,269	\$ 11,135	0.00%
16998415	571300	IN STATE TRAVEL/MILAGE	\$ -	\$ 250	\$ 250	\$ -	\$ 200	-20.00%
16998415	578103	MISCELLANEOUS EXPENDITURES	\$ 499	\$ 3,750	\$ 3,750	\$ 676	\$ 12,000	220.00%
TOTAL	EMERGENCY MANAGEMENT		\$ 11,360	\$ 15,135	\$ 15,135	\$ 8,945	\$ 23,335	54.18%

<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>
Mulveyhill, John	\$11,135
Director	

Note: Percent change based on revised FY20 budget; Budgeted salary is general fund amount only

YOUTH and FAMILY SERVICES

			2019	2020	2020	2020	2021	PERCENT
			ACTUAL	ORIGINAL BUDGET	REVISED BUDGET	ACTUAL	PROPOSED	CHANGE
6996 YOUTH and FAMILY SERVICES								
16996600	510001	SALARIES	\$ 133,766	\$ 136,381	\$ 136,381	\$ 111,084	\$ 136,381	0.00%
16996700	578103	MISC. EXPENDITURES	\$ 320	\$ 500	\$ 500	\$ -	\$ 400	-20.00%
TOTAL	YOUTH and FAMILY SERVICES		\$ 134,086	\$ 136,881	\$ 136,881	\$ 111,084	\$ 136,781	-0.07%

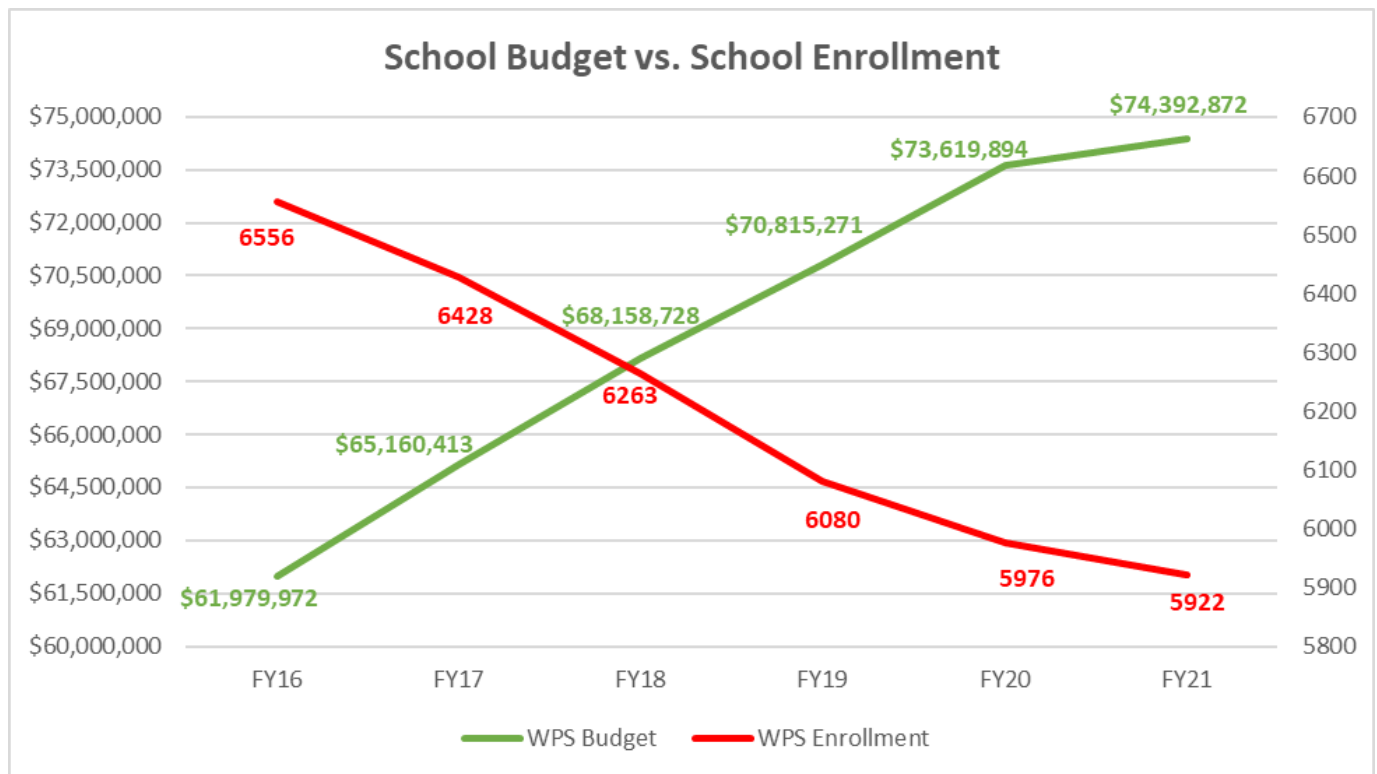
<u>NAME/POSITION</u>	<u>BUDGETED SALARY</u>
Collins, Kathleen Director	\$74,179
Keenan, Cheryl Assistant Recreation Coordinator	\$48,202
Murray, Neil Outreach Worker II	\$14,000

Note: Percent change based on revised FY20 budget; Budgeted salary is general fund amount only

WEYMOUTH PUBLIC SCHOOLS

2 SCHOOLS			2019 ACTUAL	2020 ORIGINAL BUDGET	2020 REVISED BUDGET	2020 ACTUAL	2021 PROPOSED	PERCENT CHANGE
TOTAL	SCHOOLS	TOTAL BUDGET	\$70,942,103	\$73,619,894	\$73,628,894	\$54,613,708	\$74,392,872	1.04%

Note: Weymouth Public Schools publish the detailed school budget



Note: Percent change based on revised FY20 budget

DEBT SERVICE

			2019	2020	2020	2020	2021	PERCENT
			ACTUAL	ORIGINAL BUDGET	REVISED BUDGET	ACTUAL	PROPOSED	CHANGE
710 DEBT SERVICE								
905 Municipal Debt Service								
17104905	591000	MATURING PRINCIPAL ON LTD (M)	\$ 1,765,400	\$ 2,185,750	\$ 2,185,750	\$ 2,185,750	\$ 2,225,000	1.80%
17514905	591500	INTEREST ON LONG TERM DEBT (M)	\$ 556,290	\$ 1,030,239	\$ 1,020,279	\$ 919,720	\$ 1,321,297	29.50%
17524905	592500	INTEREST ON SHORT TERM DEBT (M)	\$ 635,258	\$ 321,986	\$ 331,946	\$ 331,946	\$ 377,625	13.76%
TOTAL Municipal Debt Service			\$ 2,956,948	\$ 3,537,975	\$ 3,537,975	\$ 3,437,416	\$ 3,923,922	10.91%
920 School Debt Service								
17104920	591000	MATURING PRINCIPAL ON LTD (S)	\$ 1,950,000	\$ 1,949,450	\$ 1,949,450	\$ 1,949,450	\$ 2,060,000	5.67%
17514920	591500	INTEREST ON LONG TERM DEBT (S)	\$ 392,002	\$ 361,951	\$ 361,951	\$ 361,950	\$ 562,095	55.30%
17524920	592500	INTEREST ON SHORT TERM DEBT (S)	\$ -	\$ -	\$ -	\$ -	\$ 82,371	
TOTAL School Debt Service			\$ 2,342,002	\$ 2,311,401	\$ 2,311,401	\$ 2,311,400	\$ 2,704,466	17.01%
925 Water Debt Service								
17109625	591000	MATURING PRINCIPAL ON LTD (W)	\$ 2,586,995	\$ 2,455,617	\$ 2,455,617	\$ 2,455,616	\$ 2,480,186	1.00%
17519625	591500	INTEREST ON LONG TERM DEBT (W)	\$ 652,262	\$ 591,244	\$ 591,244	\$ 591,245	\$ 533,382	-9.79%
TOTAL Water Debt Service			\$ 3,239,257	\$ 3,046,861	\$ 3,046,861	\$ 3,046,861	\$ 3,013,568	-1.09%
930 Sewer Debt Service								
17109730	591000	MATURING PRINCIPAL ON LTD (SWR)	\$ 1,423,678	\$ 1,318,218	\$ 1,318,218	\$ 1,318,218	\$ 1,217,031	-7.68%
17519730	591500	INTEREST ON LONG TERM DEBT (SWR)	\$ 227,784	\$ 183,785	\$ 183,785	\$ 183,785	\$ 142,528	-22.45%
TOTAL Sewer Debt Service			\$ 1,651,462	\$ 1,502,003	\$ 1,502,003	\$ 1,502,003	\$ 1,359,559	-9.48%
935 CPA Debt Service								
17106835	591000	MATURING PRINCIPAL ON LTD (CPA)	\$ 190,000	\$ 190,000	\$ 190,000	\$ 190,000	\$ 190,000	0.00%
17516835	591500	INTEREST ON LONG TERM DEBT (CPA)	\$ 25,650	\$ 20,188	\$ 20,188	\$ 20,188	\$ 13,300	-34.12%
TOTAL CPA Debt Service			\$ 215,650	\$ 210,188	\$ 210,188	\$ 210,188	\$ 203,300	-3.28%
790 Debt - Admin Costs								
17909625	578103	MISCELLANEOUS EXPENDITURES	\$ 37,098	\$ 60,000	\$ 60,000	\$ 34,367	\$ 50,000	-16.67%
TOTAL DEBT SERVICE			\$ 10,442,417	\$ 10,668,428	\$ 10,668,428	\$ 10,542,234	\$ 11,254,815	5.50%

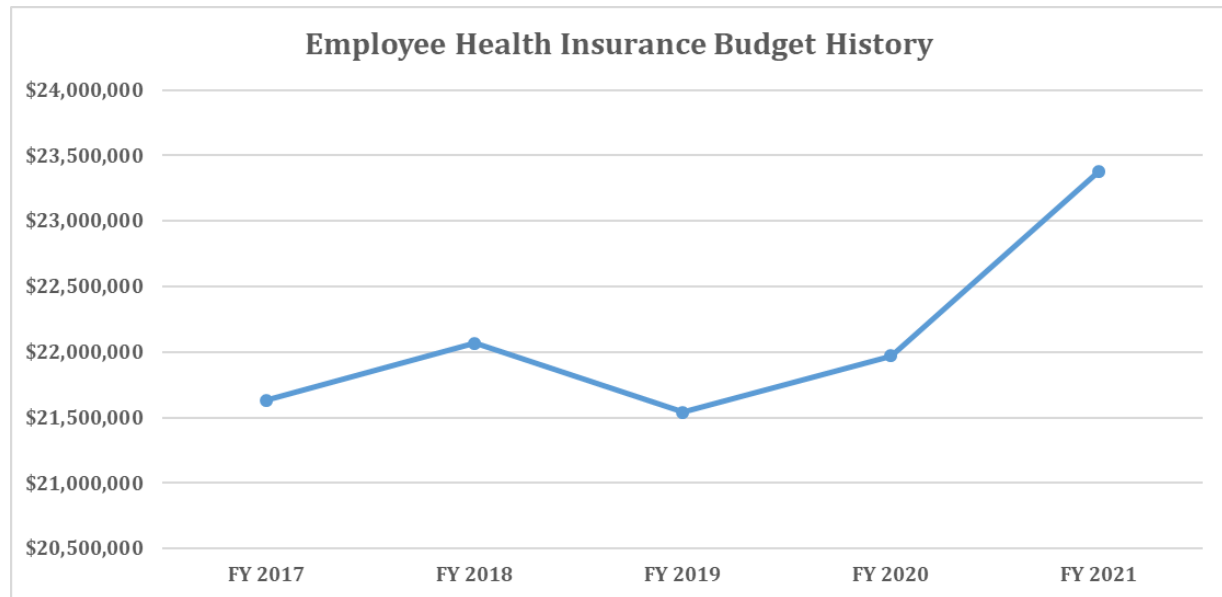
FUTURE DEBT PAYMENT SCHEDULE

Fiscal Year	FY2021	FY2022	FY2023	FY2024	FY2025	FY2026	FY2027
Total	\$ 11,254,815	\$ 11,015,376	\$ 10,348,610	\$ 9,515,429	\$ 9,749,227	\$ 8,440,328	\$ 8,087,347
Variance from PY		\$ (239,439)	\$ (666,766)	\$ (833,181)	\$ 233,798	\$ (1,308,899)	\$ (352,981)

Note: Percent change based on revised FY20 budget

EMPLOYEE HEALTH INSURANCE

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Health Insurance Budget	\$21,500,000	\$21,631,896	\$22,066,073	\$21,542,425	\$21,973,274	\$23,378,208

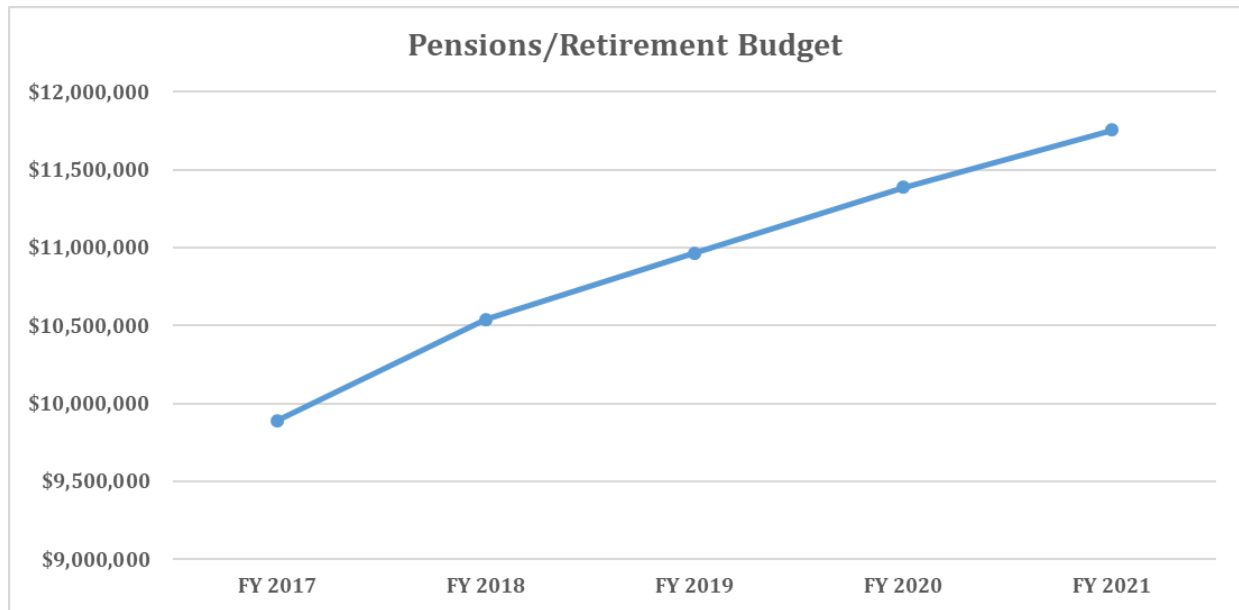


HEALTH INSURANCE BREAKDOWN

	<u>Active Employees</u>		<u>Retirees/Survivors</u>	
	<u>Individual Plan</u>	<u>Family Plan</u>	<u>Individual Plan</u>	<u>Family Plan</u>
Town Employees	98	250	163	76
Expenses to Town Budget	\$735,854	\$4,527,662	\$1,549,298	\$1,564,592
School Employees	241	447	1151	
Expenses to Town Budget	\$1,846,012	\$8,345,699	\$4,851,551	

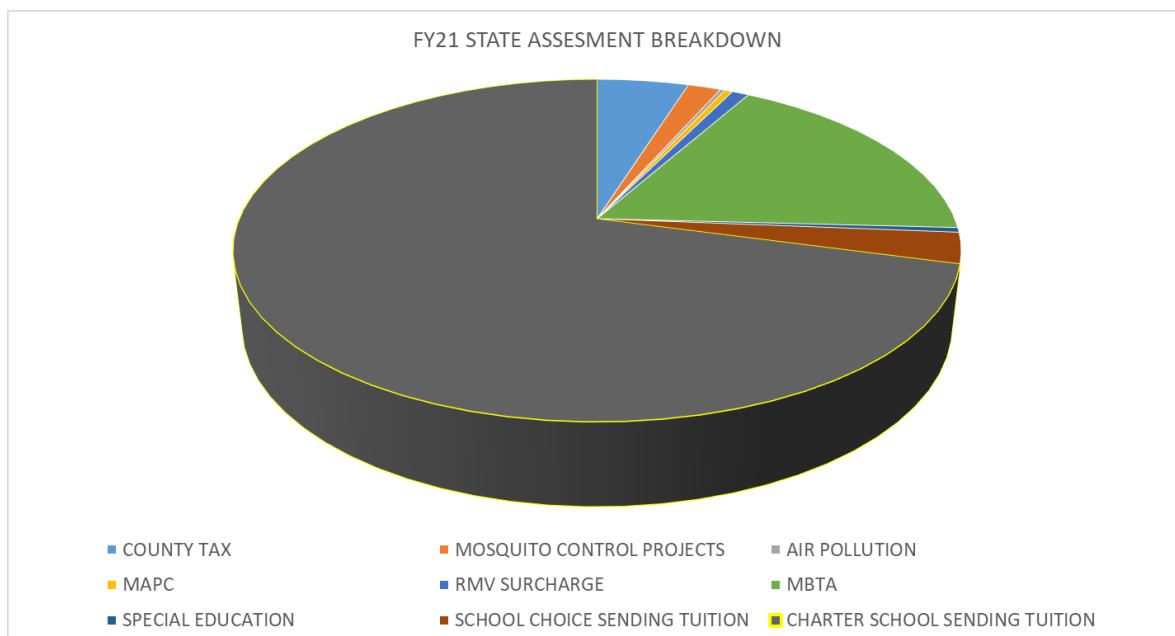
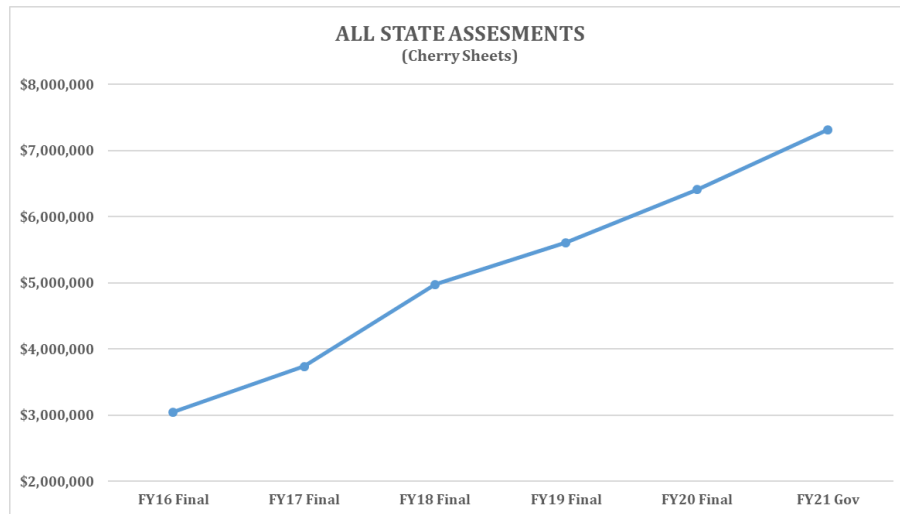
PENSIONS/RETIREMENT

	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Contributory Retirement	\$ 9,893,437	\$ 10,541,189	\$ 10,965,607	\$ 11,389,412	\$ 11,756,986



STATE and INTERGOVERNMENT ASSESSMENTS

			2019	2020	2020	2020	2021	PERCENT
			ACTUAL	ORIGINAL BUDGET	REVISED BUDGET	ACTUAL	PROPOSED	CHANGE
9 ASSESSMENTS								
910 State/County Assessments								
19100450	569501	AIR POLLUTION CONTROL	\$ 16,803	\$ 17,385	\$ 17,385	\$ 13,041	\$ 17,973	3.38%
19100450	569503	COUNTY TAX	\$ 328,287	\$ 346,664	\$ 346,664	\$ 346,664	\$ 355,330	2.50%
19100450	569506	MBTA	\$ 1,233,139	\$ 1,267,446	\$ 1,267,446	\$ 950,589	\$ 1,292,811	2.00%
19100450	569507	METROP AREA PLANNING COUNCIL	\$ 29,153	\$ 29,964	\$ 29,964	\$ 22,473	\$ 30,983	3.40%
19100450	569508	SPECIAL EDUCATION	\$ 37,399	\$ 16,352	\$ 16,352	\$ 12,267	\$ 32,298	97.52%
19100450	569510	MOSQUITO CONTROL	\$ 119,700	\$ 123,336	\$ 123,336	\$ 92,591	\$ 127,788	3.61%
19100450	569511	REGISTRY OF MOTOR VEH SURCHARG	\$ 74,800	\$ 74,800	\$ 74,800	\$ 56,106	\$ 65,680	-12.19%
19100450	569512	SCHOOL CHOICE ASSESSMENT	\$ 312,565	\$ 290,777	\$ 290,777	\$ 174,472	\$ 212,434	-26.94%
19100450	569513	CHARTER SCHOOL ASSESSMENT	\$ 3,607,713	\$ 4,105,874	\$ 4,105,874	\$ 3,263,163	\$ 5,179,561	26.15%
915 Intergovernment Assessments								
19150450	569700	SOUTHFIELD BOND PYMT (PARKWAY)	\$ 1,108,094	\$ 1,195,704	\$ 1,195,704	\$ 972,777	\$ 994,484	-16.83%
TOTAL	ASSESSMENTS		\$ 6,867,653	\$ 7,468,302	\$ 7,468,302	\$ 5,904,143	\$ 8,309,342	11.26%



Note: Percent change based on revised FY20 budget

SEWER ENTERPRISE BUDGET

SEWER			2019	2020	2020	2020	2021	PCT
			ACTUAL	ORIGINAL	REVISED	ACTUAL	PROPOSED	CHANGE
410	DEPT PUBLIC WORKS							
5	Management and Administration							
61014105	510001	SALARIES	\$238,320	\$304,872	\$304,872	\$158,125	\$305,513	0.20%
61014305	519300	CLOTHING ALLOWANCE	\$600	\$600	\$600	\$600	\$600	0.00%
61014405	513002	POLICE OVERTIME	\$7,269	\$5,000	\$5,000	\$5,166	\$5,000	0.00%
61014405	519101	TRAINING	\$538	\$2,000	\$2,000	\$995	\$2,000	0.00%
61014405	524112	VEHICLE MAINTENANCE	\$674	\$1,500	\$1,500	\$70	\$1,500	0.00%
61014405	530106	LEGAL COUNSEL	\$0	\$2,500	\$2,500	\$0	\$2,500	0.00%
61014405	530210	ADVERTISING	\$1,129	\$0	\$0	\$0	\$0	0.00%
61014405	531106	OTHER PROFESSIONAL SERVICES	\$6,137	\$25,000	\$25,000	\$0	\$25,000	0.00%
61014405	534101	TELEPHONE EXPENSE	\$0	\$4,250	\$4,250	\$0	\$0	-100.00%
61014405	541001	GASOLINE EXPENSE	\$3,921	\$5,000	\$5,000	\$0	\$5,000	0.00%
61014405	541102	SUNDRY OFFICE SUPPLIES	\$26,796	\$31,500	\$31,500	\$19,096	\$35,000	11.10%
61014405	573208	LICENSES/DUES	\$190	\$500	\$500	\$456	\$500	0.00%
61014405	578100	UNCLASSIFIED EXPENDITURES	\$0	\$1,000	\$1,000	\$0	\$1,000	0.00%
635	Sewer Treatment							
61045135	523102	SEWER CHARGE	\$12,584,755	\$13,201,449	\$13,201,449	\$11,776,819	\$13,678,920	3.60%
650	Sewer Collection System							
61014150	510001	SALARIES	\$555,396	\$611,619	\$611,619	\$516,344	\$599,957	-1.90%
61014250	513001	OVERTIME	\$102,274	\$125,000	\$125,000	\$120,860	\$125,000	0.00%
61014350	519300	CLOTHING ALLOWANCE	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000	0.00%
61014450	521101	ELECTRICITY	\$167,219	\$150,000	\$150,000	\$100,049	\$150,000	0.00%
61014450	521103	GAS HEAT	\$7,018	\$14,000	\$14,000	\$13,914	\$14,000	0.00%
61014450	524111	EQUIPMENT MAINTENANCE	\$52,201	\$65,000	\$65,000	\$66,290	\$65,000	0.00%
61014450	524112	VEHICLE MAINTENANCE	\$35,853	\$30,000	\$30,000	\$13,116	\$30,000	0.00%
61014450	541001	GASOLINE EXPENSE	\$17,858	\$30,000	\$30,000	\$0	\$30,000	0.00%
61014450	541002	DIESEL FUEL	\$3,681	\$6,000	\$6,000	\$0	\$6,000	0.00%
61014450	541116	STOCK-METERS	\$67,251	\$90,000	\$90,000	\$109,193	\$110,000	22.20%
61014450	545103	CHEMICAL CLEANERS	\$5,398	\$10,000	\$10,000	\$5,959	\$10,000	0.00%
61014450	545105	COLLECTION REPAIR/MAINTENANCE	\$21,730	\$20,000	\$20,000	\$7,828	\$20,000	0.00%
61014450	545106	TREATMENT CHEMICALS	\$0	\$2,500	\$2,500	\$1,003	\$2,500	0.00%
61014450	578100	UNCLASSIFIED EXPENDITURES	\$58	\$10,000	\$10,000	\$0	\$10,000	0.00%
656	Sewer Benefits and Indirects							
61014856	517101	CONTRIBUTORY RETIREMENT	\$176,467	\$189,491	\$189,491	\$94,746	\$197,200	4.10%
61014856	517202	HEALTH INSURANCE	\$225,706	\$181,736	\$181,736	\$90,868	\$180,293	-0.80%
61014856	517204	MEDICAID INSURANCE	\$5,003	\$13,272	\$13,272	\$6,636	\$13,129	-1.10%
61014856	530208	LOCK BOX SERVICES	\$8,750	\$8,750	\$8,750	\$4,375	\$8,750	0.00%
61014856	550003	ALLOC COST-DPW SAL	\$577,684	\$709,854	\$709,854	\$354,927	\$618,384	-12.90%
61014856	550004	ALLOC COSTS-BLDG	\$30,000	\$30,000	\$30,000	\$15,000	\$30,000	0.00%
61014856	591000	PRINCIPAL	\$1,423,678	\$1,318,218	\$1,318,218	\$659,109	\$1,359,559	3.10%
61014856	591500	INTEREST ON LTD	\$227,784	\$183,785	\$183,785	\$91,892	\$0	-100.00%
61014856	596800	TRANSFER TO CAPITAL PROJECTS	\$1,050,000	\$0	\$0	\$0	\$0	0.00%
657	Unidentified							
61015257	573100	RESERVE FUND	\$0	\$50,000	\$50,000	\$0	\$50,000	0.00%
TOTAL	SEWER		\$17,637,338	\$17,440,396	\$17,440,396	\$14,239,435	\$17,698,305	1.50%

SEWER ENTERPRISE BUDGET

	<u>QUANTITY</u>	<u>UNIT COST</u>	<u>BUDGETED SALARY</u>
Sheppard, Francis	0.5	\$91,913	\$45,956
Interim Superintendent W/S			
Tower, David	0.34	\$118,371	\$40,246
Business Manager			
Day, Frances	0.5	\$55,487	\$27,743
S-12 Principal Clerk			
Striano, William	0.5	\$54,637	\$27,318
S-12 Principal Clerk			
Nolan, Mark	1	\$52,789	\$52,789
S-12 Principal Clerk			
Orlowski, Amanda	1	\$47,613	\$47,613
S-12 Principal Clerk			
Allar, Daniel	1	\$58,347	\$58,347
W-7 Mechanic			
Higgins, William	1	\$79,622	\$79,622
Crew Chief			
Podell, Timothy	0.5	\$53,930	\$26,965
S-13 Chief Meter Reader			
Kelliher-Burke, Christina	0.5	\$53,230	\$26,615
S-13 Chief Meter Reader			
Mikkanen, Devon	0.5	\$55,746	\$27,873
W-8 Foreman			
Parker, Joseph	0.5	\$50,505	\$25,253
W-4 Maint.Craftsman			
Perrone, John	1	\$63,407	\$63,407
W-8 Foreman			
Camelio, John	1	\$59,647	\$59,647
W-7 Mechanic			
Leonard, David	1	\$52,474	\$52,474
W-4 Maint.Craftsman			
Folsom, Cory	1	\$52,851	\$52,851
W-6 Spec. H.E.O.			
O'Connor, Michael	1	\$57,607	\$57,607
W-6 Spec. H.E.O.			
Cook, James	0.5	\$64,876	\$32,438
W-9 Master Mechanic			
Kuja, Daniel	0.5	\$61,747	\$30,873
W-7 Mechanic			
Vacant	1	\$47,028	\$47,028
Sewer W-3 Maint. Man			

WATER ENTERPRISE BUDGET

		2019	2020	2020	2020	2021	PCT
		<u>ACTUAL</u>	<u>ORIGINAL</u>	<u>REVISED</u>	<u>ACTUAL</u>	<u>PROPOSED</u>	<u>CHANGE</u>
WATER							
410 DEPT PUBLIC WORKS							
5 Management and Administration							
62014105	510001 SALARIES	\$ 325,519	\$ 341,021	\$ 341,021	\$ 272,976	\$ 336,403	-1.40%
62014205	513001 OVERTIME	\$ 64	\$ 7,500	\$ 7,500	\$ 89	\$ 7,500	0.00%
62014305	519300 CLOTHING ALLOWANCE	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	0.00%
62014405	519101 TRAINING	\$ 5,203	\$ 7,500	\$ 7,500	\$ 10,275	\$ 10,000	33.30%
62014405	524112 VEHICLE MAINTENANCE	\$ 598	\$ 3,400	\$ 3,400	\$ 218	\$ 3,400	0.00%
62014405	530106 LEGAL COUNSEL	\$ -	\$ 2,500	\$ 2,500	\$ -	\$ 2,500	0.00%
62014405	530210 ADVERTISING	\$ 865	\$ 4,000	\$ 4,000	\$ 226	\$ 4,000	0.00%
62014405	531106 OTHER PROFESSIONAL SERVICES	\$ 18,449	\$ 10,000	\$ 10,000	\$ 5,500	\$ 10,000	0.00%
62014405	534101 TELEPHONE EXPENSE	\$ -	\$ 5,000	\$ 5,000	\$ -	\$ -	-100.00%
62014405	541102 SUNDRY OFFICE SUPPLIES	\$ 34,259	\$ 40,000	\$ 40,000	\$ 25,895	\$ 40,000	0.00%
62014405	543103 SDWA ASSESSMENT	\$ 12,770	\$ 14,500	\$ 14,500	\$ 12,716	\$ 14,500	0.00%
62014405	573208 LICENSES/DUES	\$ 1,706	\$ 1,500	\$ 1,500	\$ 1,958	\$ 1,500	0.00%
665 Water Treatment							
62014165	510001 SALARIES	\$ 644,749	\$ 741,316	\$ 741,316	\$ 527,829	\$ 779,524	5.20%
62014265	513001 OVERTIME	\$ 127,465	\$ 145,000	\$ 145,000	\$ 84,479	\$ 145,000	0.00%
62014365	519300 CLOTHING ALLOWANCE	\$ 5,400	\$ 6,000	\$ 6,000	\$ 5,400	\$ 6,000	0.00%
62014465	521101 ELECTRICITY	\$ 487,112	\$ 480,000	\$ 480,000	\$ 382,123	\$ 520,000	8.30%
62014465	521103 GAS HEAT	\$ 37,567	\$ 60,000	\$ 60,000	\$ 13,642	\$ 50,000	-16.70%
62014465	521103 GAS HEAT	\$ 4,689	\$ -	\$ -	\$ 2,649	\$ -	0.00%
62014465	521103 GAS HEAT	\$ 23,234	\$ -	\$ -	\$ 7,319	\$ -	0.00%
62014465	521103 GAS HEAT	\$ 101	\$ -	\$ -	\$ 896	\$ -	0.00%
62014465	524111 EQUIPMENT MAINTENANCE	\$ 204,089	\$ 200,000	\$ 200,000	\$ 183,138	\$ 200,000	0.00%
62014465	524112 VEHICLE MAINTENANCE	\$ 3,811	\$ 5,000	\$ 5,000	\$ 3,038	\$ 5,000	0.00%
62014465	530210 LABORATORY STOCK	\$ 17,189	\$ 18,000	\$ 18,000	\$ 11,913	\$ 18,000	0.00%
62014465	534101 TELEPHONE EXPENSE	\$ 4,644	\$ 12,000	\$ 12,000	\$ 4,825	\$ 12,000	0.00%
62014465	534101 TELEPHONE EXPENSE	\$ 2,903	\$ -	\$ -	\$ -	\$ -	0.00%
62014465	541001 GASOLINE	\$ -	\$ 8,000	\$ 8,000	\$ -	\$ 8,000	0.00%
62014465	541121 WATER QUALITY TESTING	\$ 25,180	\$ 45,000	\$ 45,000	\$ 30,383	\$ 45,000	0.00%
62014465	541122 SPECIAL ENGINEERING/TESTING	\$ 89,513	\$ 125,000	\$ 125,000	\$ 149,266	\$ 125,000	0.00%
62014465	541123 SLUDGE MANAGEMENT	\$ 311,777	\$ 300,000	\$ 300,000	\$ 181,362	\$ 300,000	0.00%
62014465	543101 BUILDING MAINTENANCE	\$ 12,077	\$ 10,000	\$ 10,000	\$ 23,361	\$ 10,000	0.00%
62014465	545106 TREATMENT CHEMICALS	\$ 618,989	\$ 790,000	\$ 790,000	\$ 591,220	\$ 825,000	4.40%

WATER ENTERPRISE BUDGET

		2019	2020	2020	2020	2021	PCT
		<u>ACTUAL</u>	<u>ORIGINAL</u>	<u>REVISED</u>	<u>ACTUAL</u>	<u>PROPOSED</u>	<u>CHANGE</u>
WATER							
410 DEPT PUBLIC WORKS							
680 Water Distribution							
62014180	510001 SALARIES	\$ 781,075	\$ 914,562	\$ 914,562	\$ 693,372	\$ 876,877	-4.10%
62014280	513001 OVERTIME	\$ 197,604	\$ 195,000	\$ 195,000	\$ 147,848	\$ 195,000	0.00%
62014380	519300 CLOTHING ALLOWANCE	\$ 10,200	\$ 10,200	\$ 10,200	\$ 10,200	\$ 10,200	0.00%
62014480	513002 POLICE OVERTIME	\$ 57,026	\$ 50,000	\$ 50,000	\$ 45,272	\$ 50,000	0.00%
62014480	521101 ELECTRICITY	\$ 3,281	\$ 25,000	\$ 25,000	\$ 278	\$ 25,000	0.00%
62014480	521102 OIL HEAT	\$ 98	\$ -	\$ -	\$ -	\$ -	0.00%
62014480	521103 GAS HEAT	\$ 5,381	\$ 15,000	\$ 15,000	\$ 15,739	\$ 15,000	0.00%
62014480	524111 EQUIPMENT MAINTENANCE	\$ 22,221	\$ 4,000	\$ 4,000	\$ 10,951	\$ 15,000	275.00%
62014480	524112 VEHICLE MAINTENANCE	\$ 27,032	\$ 30,000	\$ 30,000	\$ 32,975	\$ 30,000	0.00%
62014480	534101 TELEPHONE EXPENSE	\$ -	\$ 2,500	\$ 2,500	\$ -	\$ -	-100.00%
62014480	541001 GASOLINE	\$ 26,372	\$ 50,000	\$ 50,000	\$ -	\$ 50,000	0.00%
62014480	541002 DIESEL FUEL	\$ 9,882	\$ 10,000	\$ 10,000	\$ -	\$ 10,000	0.00%
62014480	541116 STOCK-METERS	\$ 67,999	\$ 110,000	\$ 110,000	\$ 109,241	\$ 110,000	0.00%
62014480	541117 STOCK-PIPE/APPURTENANCES	\$ 4,413	\$ 50,000	\$ 50,000	\$ -	\$ -	-100.00%
62014480	541119 STOCK-HYDRANT	\$ 23,444	\$ 25,000	\$ 25,000	\$ 12,306	\$ 25,000	0.00%
62014480	541120 DISTRIBUTION/MAINT-MAINS	\$ 138,714	\$ 125,000	\$ 125,000	\$ 139,659	\$ 175,000	40.00%
62014480	541122 SPECIAL ENGINEERING/TESTING	\$ 18,900	\$ 20,000	\$ 20,000	\$ 11,282	\$ 20,000	0.00%
62014480	543101 BUILDING MAINTENANCE	\$ 1,023	\$ 2,000	\$ 2,000	\$ 4,694	\$ 2,000	0.00%
62014480	578100 UNCLASSIFIED EXPENDITURES	\$ -	\$ 2,500	\$ 2,500	\$ -	\$ 2,500	0.00%
686 Water Benefits and Indirects							
62014886	517101 CONTRIBUTORY RETIREMENT	\$ 466,270	\$ 500,680	\$ 500,680	\$ 250,340	\$ 521,050	4.10%
62014886	517202 HEALTH INSURANCE	\$ 565,614	\$ 468,041	\$ 468,041	\$ 234,021	\$ 539,754	15.30%
62014886	517204 MEDICAID INSURANCE	\$ 11,673	\$ 30,967	\$ 30,967	\$ 15,483	\$ 28,896	-6.70%
62014886	530208 LOCK BOX SERVICES	\$ 8,750	\$ 8,750	\$ 8,750	\$ 4,375	\$ 8,750	0.00%
62014886	550003 ALLOC COST-DPW SALARY	\$ 434,999	\$ 528,688	\$ 528,688	\$ 264,344	\$ 464,659	-12.10%
62014886	550004 ALLOC COSTS-BLDG	\$ 30,000	\$ 30,000	\$ 30,000	\$ 15,000	\$ 30,000	0.00%
62014886	578103 MISCELLANEOUS EXPENDITURES	\$ 37,098	\$ -	\$ -	\$ -	\$ -	0.00%
62014886	591000 PRINCIPAL	\$ 2,586,995	\$ 2,455,617	\$ 2,455,617	\$ 1,227,809	\$ 3,013,568	22.70%
62014886	591500 INTEREST ON LTD	\$ 652,262	\$ 651,244	\$ 651,244	\$ 325,622	\$ -	-100.00%
62014886	596800 TRANSFER TO CAPITAL PROJECTS	\$ 1,932,032	\$ -	\$ -	\$ -	\$ -	0.00%
687 Unidentified							
62015287	573100 RESERVE FUND	\$ -	\$ 200,000	\$ 200,000	\$ -	\$ 200,000	0.00%
TOTAL	WATER	\$11,112,855	\$9,897,586	\$9,897,586	\$6,093,244	\$9,897,182	0.00%

WATER ENTERPRISE BUDGET

<u>QUANTITY UNIT COST BUDGETED SALARY</u>				<u>QUANTITY UNIT COST BUDGETED SALARY</u>			
Sheppard, Francis Interim Superintendent W/S	0.5	\$91,913	\$45,956	Amrock, Edward Crew Chief	1	\$70,974	\$70,974
Tower, David Business Manager	0.33	\$118,371	\$39,062	Kelliher-Burke, Christina S-13 Chief Meter Reader	0.5	\$49,705	\$24,853
Larocque, Colby W/S Assistant Superintendent	1	\$76,189	\$76,189	Podell, Timothy S-13 Chief Meter Reader	0.5	\$50,406	\$25,203
Lynch, Kimberly S-12 Principal Clerk	1	\$55,187	\$55,187	Mikkanen, Devon W-8 Foreman	0.5	\$54,743	\$27,371
Day, Frances S-12 Principal Clerk	0.5	\$55,487	\$27,743	Parker, Joseph W-4 Maint.Craftsman	0.5	\$45,587	\$22,794
Striano, William S-12 Principal Clerk	0.5	\$54,637	\$27,318	Snell, Wayne W-8 Foreman	1	\$62,507	\$62,507
Greeley, David W-7 Mechanic	1	\$59,647	\$59,647	Dowd, David W-8 Foreman	1	\$62,807	\$62,807
Cowing, Alan Crew Chief	1	\$79,622	\$79,622	O'Leary, Edward W-8 Foreman	1	\$64,107	\$64,107
Marot, Braydon W/S Facilities Engineer	1	\$81,685	\$81,685	Wilson, Alec W-8 Foreman	1	\$62,557	\$62,557
Rose, Sean S-19 WTP Operator	1	\$64,228	\$64,228	Murphy, Jeremiah W-9 Foreman	1	\$66,476	\$66,476
Burke, Alan S-19 WTP Operator	1	\$65,078	\$65,078	Pucci, Matthew W-6 Spec. H.E.O.	1	\$57,057	\$57,057
Cosgrove, Daniel S-19 WTP Operator	1	\$67,549	\$67,549	Serafini, Jayson W-5 Heavy Equip Operator	1	\$50,566	\$50,566
Leary, Hugh S-19 WTP Operator	1	\$67,249	\$67,249	Rizzi, Justin W-3 Maint. Man	1	\$45,270	\$45,270
Shine, Edward S-19 WTP Operator	1	\$67,549	\$67,549	Carbone, James W-5 Heavy Equip Operator	1	\$50,566	\$50,566
Fennessey, Thomas S-19 WTP Operator	1	\$66,699	\$66,699	Jordan, Patrick W-3 Maint. Man	1	\$45,270	\$45,270
Young, Michael S-14 WTP Operator	1	\$47,613	\$47,613	Cook, James W-9 Master Mechanic	0.5	\$64,876	\$32,438
Hill, Carl W-5 Heavy Equip Operator	1	\$51,237	\$51,237	Kuja, Daniel W-7 Mechanic	0.5	\$61,747	\$30,873
Mayberry, Ronald W-3 Maint. Man	1	\$43,970	\$43,970	Vacant W-5 Heavy Equip Operator	1	\$51,383	\$51,383
Sansone, Frank W-4 Maint.Craftsman	1	\$52,024	\$52,024				

COMMUNITY PRESERVATION BUDGET

Estimated Revenue	FY 20	FY 21	Change
1% Surcharge	\$751,000	\$800,000	\$49,000
State Match	\$135,000	\$114,000	(\$21,000)
Investment Income	\$2,000	\$2,000	\$0
Interest & Penalties	\$2,000	\$2,000	\$0
Total Estimated Revenue	\$890,000	\$918,000	\$28,000

Budgeted Expenditures

Administrative Costs

Recording Secretary	\$2,500	\$2,500	\$0
Miscellaneous Expenses	\$22,000	\$23,400	\$1,400
Salary Allocation	\$20,000	\$20,000	\$0
Total Administrative Costs (maximum 5%)	\$44,500	\$45,900	\$1,400

Open Space & Recreation

Mandatory Set Aside Reserve	\$89,000	\$91,800	\$2,800
Total Open Space & Recreation*	\$89,000	\$91,800	\$2,800

Historic Resources

Mandatory Set Aside Reserve	\$89,000	\$91,800	\$2,800
Total Historic Resources	\$89,000	\$91,800	\$2,800

Community Housing

Mandatory Set Aside Reserve	\$89,000	\$91,800	\$2,800
Total Community Housing	\$89,000	\$91,800	\$2,800

Debt Service

Principal & Interest	\$121,187	\$111,499	(\$9,688)
Total Debt Service*	\$121,187	\$111,500	(\$9,687)

General Reserve

Total General Reserve	\$457,313	\$485,200	\$27,887
Total General Reserve	\$457,313	\$485,200	\$27,887

Total Appropriation Request	\$890,000	\$918,000	\$28,000
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*The Total Open Space & Recreation Budgeted Expenditure plus the Total Debt Service Budgeted Expenditure equal the Total Principal and Interest of the King Oak Hill Acquisition Bond Payment. Payoff is FY 22.