



Town of Weymouth

Fiscal Year 2022 Budget



Robert L. Hedlund, Mayor

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MAYOR'S BUDGET MESSAGE

I hope this message finds you and your family in good health and spirits. I want to first recognize all those who have been negatively impacted by the COVID-19 pandemic, with a special moment of reflection and prayer for the 148 Weymouth residents who lost their lives to COVID-19.

I ended last year's budget message by writing "*The tremendous response to action as we got hit by COVID-19 is why I have no doubt that we'll get through this together.*" A year later, I am proud to report that we have successfully managed the town's finances through a global pandemic.

While we still face some uncertainty and we will need to stay vigilant and pragmatic with our fiscal decisions, Weymouth is in a stronger financial position than some of our neighboring communities and we are fortunate that some of the more dire predictions did not come to fruition.

Our road to recovery and the strong FY22 budget that I am submitting are the result of tough decisions and deliberate actions that we have taken since COVID-19 hit our community.

One of the first decisions we made was to make the collection of revenue a top priority. We created a work schedule for our Collector's office that included a combination of in-office and remote work, which kept staff safe while allowing for the uninterrupted processing of revenue.

We also took the following actions to incentivize and simplify the paying of certain bills:

- Temporarily eliminated the fee the vendor charged for online credit card payments.
- Extended due dates for property and water/sewer bills.
- Waived late fees and interest on certain tax and other bills.
- Encouraged online payments as well as the use of a drop box outside Town Hall.

Thanks to these actions in the face of the COVID-19 economic impacts, the Town still collected over 99.3% of its budgeted revenues in FY20; and year-to-date FY21 collections are 3.7% higher than the same period in FY20, which were less than a percent higher than FY19 (YTD).

The most difficult decisions we made were the ones that impacted our dedicated town employees. In addition to instituting a hiring freeze, we furloughed 59 town employees, made up of both union and non-union employees, for an average of 10 weeks each last Spring and Summer,. We also froze salary increases for ALL non-union employees for Fiscal Year 2021. Doing so saved the Town hundreds of thousands of dollars. I am pleased that the FY22 budget includes a 3% cost of living increase as well as step increases for those non-union employees who are eligible.

In furloughing employees, we did so in a thoughtful way that minimized the negative impact to both our employees and the town. We focused on employees who would be eligible to receive the additional weekly \$600 in unemployment assistance from the Federal government, on top of their local unemployment benefits. In almost every case, furloughed employees ended up whole to their regular salary. In addition, we knew the Town would be reimbursed for 50% of our unemployment costs, which increased our net savings.

We were able to honor all collective bargaining agreements in FY20 and FY21 and continue to do so in the FY22 budget.

In addition to personnel savings, we also took immediate action regarding spending on goods and services. We froze all discretionary spending and required mayoral-level approval for any expense over \$1,000, which is a policy that is still in effect today, and will be at least through FY21. In addition to these spending restrictions, we are utilizing our CARES Act allotment to offset our COVID-19 related expenses.

This action has also resulted in real results. For comparison sake, in FY19, final actual operating expenses were 99% of budgeted expenses, or \$1.9 million under budget (a typical result). In FY20, as a result of our actions on spending, actual operating expenses came in at 97.6% of budgeted expenses, or \$4.3 million under budget.

In total, we ended FY20 with over \$3.36 million in certified free cash (net operating surplus).

The cornerstone of any local economy is small business. In Weymouth, we have many great small businesses that create a consistent base of revenue that is critical to funding town and school budget needs. COVID-19 had a devastating impact on many Weymouth businesses, most especially those in the restaurant and personal services sectors. Knowing if we had any chance of managing our way through the impacts of COVID-19, we would need our local businesses to survive.

To help, Town Council approved my request to allocate \$200,000 in grants to assist Weymouth small businesses that experienced financial hardship from the time Governor Baker ordered businesses closed due to COVID-19.

We provided these town grants to 53 different Weymouth small business, who, combined, employ over 410 employees. These businesses received town grants ranging from \$1,500 to \$10,000, determined by number of employees, gross revenue and demonstrated impacts. In addition, we waived 2021 license renewal fees for Weymouth businesses and are offering our COVID-19 testing site to their Weymouth-based employees.

As we have since I first took office, but is even more important during times of economic uncertainty, we continue to make the most of our limited resources by aggressively pursuing state and federal grants. In FY20 and FY21, we were successful in securing another 22 grants, totaling \$3,214,820. This includes our new SAFER grant to offset the initial budget impact of four additional firefighters, our successful CARES Act reimbursements for COVID related expenses, and a new Green Communities grant award.

While the FY21 budget was tough, we made it through the fiscal constraints and all the challenges of COVID-19 with no critical cuts to personnel or services.

Our hands-on management through the COVID-19 crisis combined with a better than expected economic rebound (to date) allows me to present a strong FY22 budget that puts us back on the path of progress sooner than many anticipated.

The FY22 budget process was a more traditional exercise that started with a goal of funding level services, or what it will cost in FY22 to provide the same level of FY21 services and the goods needed to achieve that level of service.

I am submitting an FY22 operating budget of \$183,578,779, which is a \$6 million, 3.4% increase over FY21. This is in line with the level of increase we experienced before COVID-19. The FY20 budget was also 3.4% more than the previous year. The FY22 budget that I am submitting does not rely on one-time sources of revenue such as Free Cash or the Stabilization Fund. It also does not assume any use of the anticipated Federal relief funding coming directly to municipalities.

The FY22 budget is largely built on our anticipated tax levy revenue. The Town's FY22 tax levy revenue is expected to be \$120,904,257, an increase of 4.9% over the FY21 budget level. This is based on another significant increase in projected new growth, which is based on 2019 construction. One note of caution is that future levels of new growth are expected to decrease after a few years of trending downward.

In addition to the Tax Levy for our operating budget, there will be an additional \$5,477,900 in real estate taxes collected to pay the debt service on the new Chapman Middle School project, as voted by the Weymouth taxpayers in April of 2019. We just held the steel beam "Topping Off" ceremony for the project and it is scheduled to be substantially completed by July 1, 2022.

Our next biggest source of revenue is Local Aid from the State budget, which is anticipated to be \$39,749,841 in FY22, an increase of 1.1% over FY21, or \$440,663. Last year there were some projections that the economic impacts of COVID-19 on the Commonwealth's revenue would lead to 10-30% cuts in State Aid to cities and towns. In that light, we'll appreciate a 1.1% increase and hope for better in years to come.

Our third and final pot of budget revenue is from Local Receipts and internal transfers. Local Receipts include such revenue as motor vehicle excise tax, all permitting and licensing fees, local meals tax, and investment income. Transfers include revenue from various town funds to offset direct operating expenses, such as from the water and sewer enterprise funds, the police detail admin fee account, the trash and recycling fund, and the SAFER grant fund (for firefighters).

In FY22, we are projecting Local Receipts and Internal Transfers to provide \$22,924,681 in revenue, which is a slight half percent decrease over FY21.

Below is a summary of the revenue sources for the FY22 Budget.

BUDGETED REVENUE	FY 2020	\$ Change	% Change	FY 2021	\$ Change	% Change	FY 2022	\$ Change	% Change
Tax Levy	\$111,469,613	\$4,823,630	4.5%	\$115,222,950	\$3,753,337	3.4%	\$120,902,348	\$5,679,398	4.9%
Local Receipts/Transfers	\$23,666,741	-\$1,240	0.0%	\$23,041,002	-\$625,739	-2.6%	\$22,924,681	-\$116,321	-0.5%
Cherry Sheet (State Aid)	\$39,309,178	\$974,846	2.5%	\$39,309,178	\$0	0.0%	\$39,749,841	\$440,663	1.1%
OPERATING REVENUE	\$174,445,532	\$5,797,235	3.4%	\$177,573,130	\$3,127,598	1.8%	\$183,576,870	\$6,003,740	3.4%

When reviewing our expenses and spending requests, we start with fixed costs, such as employee health insurance, debt service, pensions/retirement, state assessments, and building and liability insurance.

We are fortunate that, overall, fixed costs for FY22 are expected to stay flat over FY21. By comparison, last year they increased by \$3.8 million and accounted for a 2.2% budget increase alone. This year, the FY22 increases are being offset by decreases in the debt service and state assessments (based on the Governor's budget recommendations). This allows us to use more of our anticipated FY22 revenue on department needs.

More than \$3.7 million of the almost \$6 million in additional funding for FY22 is being directed to the Weymouth Public Schools. That's 60% of the available new funding. In addition, we have worked constructively with School Administration to develop a plan to fund free full-day kindergarten for FY22.

Both the Water and Sewer Enterprise Budgets are staying level in FY22, with the Water Enterprise Budget being funded at \$9,898,655.00 and the Sewer Enterprise Budget at \$17,698,098.00.

The FY22 Community Preservation Budget is \$1,059,000, a \$141,000 increase over FY21.

We continue our determination to minimize any use of one-time revenue to support the operating budget. This policy, in conjunction with passing conservatively realistic budgets, has served us well. In fact, one difference between Weymouth and some of the other towns that currently find themselves in fiscal troubles is the use of one-time sources of revenue to balance the operating budget.

Please know that this pandemic is not over and we continue to work hard every day to plan for and help manage the fiscal impact of the COVID-19 crisis. As I said last year, it starts with fiscal responsibility and restraint.

A special thanks to our department heads and staff for the great work and dedication through these trying times. We're very proud and thankful for their efforts and support. The FY22 budget is another true testament to teamwork.

To our healthcare workers, first responders, and all the essential employees and volunteers who have been sacrificing to keep us healthy, safe and with life's necessities, I thank you.

I continue to be honored and proud to serve as your Mayor.

Sincerely,

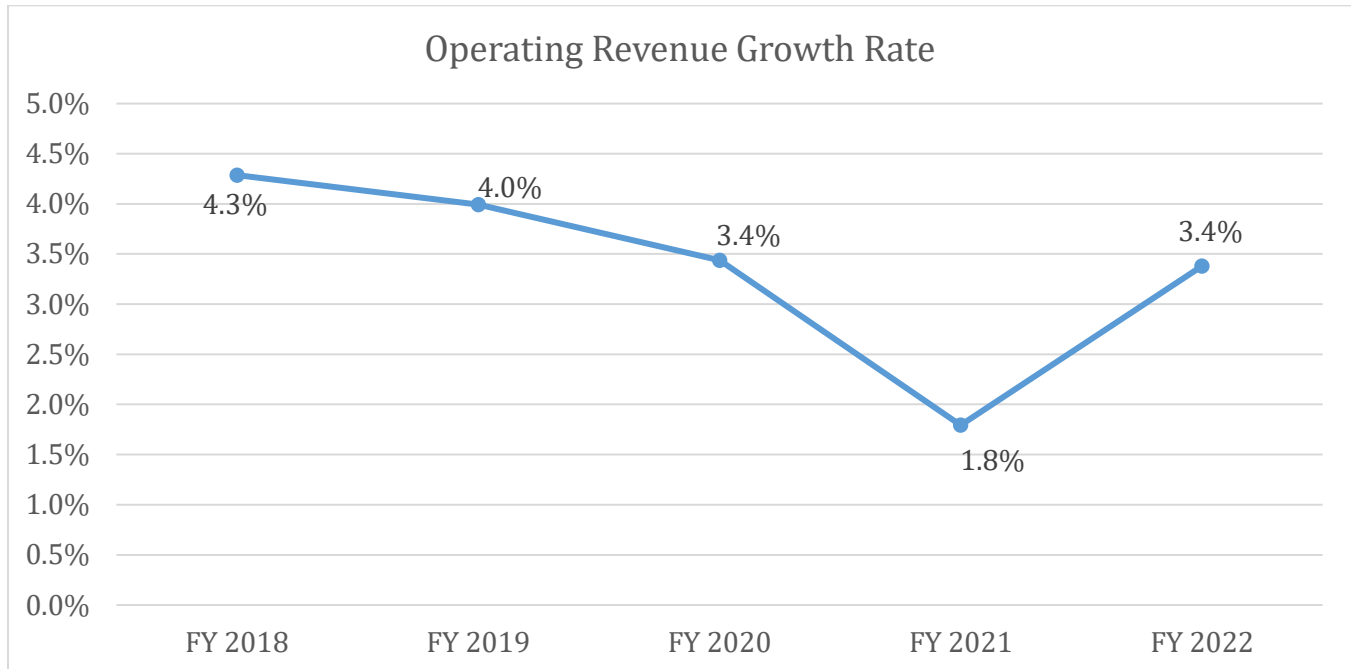


Mayor Robert Hedlund

TOTAL OPERATING REVENUE

<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>	<u>FY 2021</u>
\$155,506,272	\$162,171,975	\$168,648,297	\$174,445,532	\$177,573,130

FY 2022
\$183,576,870



The operating budget revenue projected for FY 2022 is more than anyone predicted this time last year as we started to manage the fiscal impacts of COVID-19. The healthy 3.4% growth in FY22 budgeted operating revenue is consistent with pre-COVID-19 growth. Even with the minimal 1.8% growth in the FY21 COVID budget, the average operating revenue growth since FY17 is a strong 3.6%.

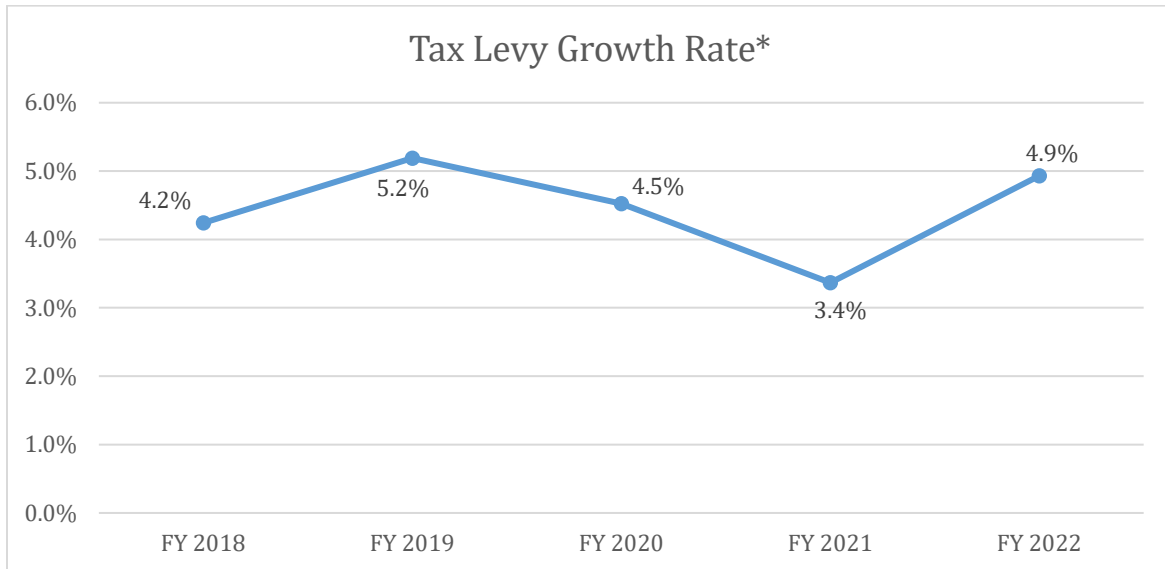
The 3.4% increase in revenue growth means that the initial FY22 budget will have \$6,003,740 in additional available revenue for all town departments, schools, and fixed expenses. This is nearly \$3 million more than was available in FY21 and only a little less than the average pre-COVID-19.

While the 3.4% growth is good news, we need to be watchful that over the last two fiscal years, our tax levy revenue has made up 95% and 100% of the town's total operating revenue growth. By comparison, the tax levy made up between 62% and 83% of the operating revenue growth in the four fiscal years before COVID.

TAX LEVY OPERATING REVENUE

<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>	<u>FY 2021</u>
\$97,255,945	\$101,383,864	\$106,645,983	\$111,469,613	\$115,222,950

FY 2022
\$120,902,348



*The FY22 amount does NOT include \$5,477,900 in Debt Exclusion Tax Levy

The tax levy is the revenue a municipality can raise through real estate and personal property taxes. Proposition 2 ½ limits how much the levy can be increased from year to year.

Levy Limit = Previous Year's Levy Limit + 2.5% of Previous Year's Levy Limit + New Growth

New Growth is based on the increased value from new development and other growth in the tax base that is not the result of revaluation. The purpose of adding new growth to the levy is to recognize that new development results in additional municipal costs.

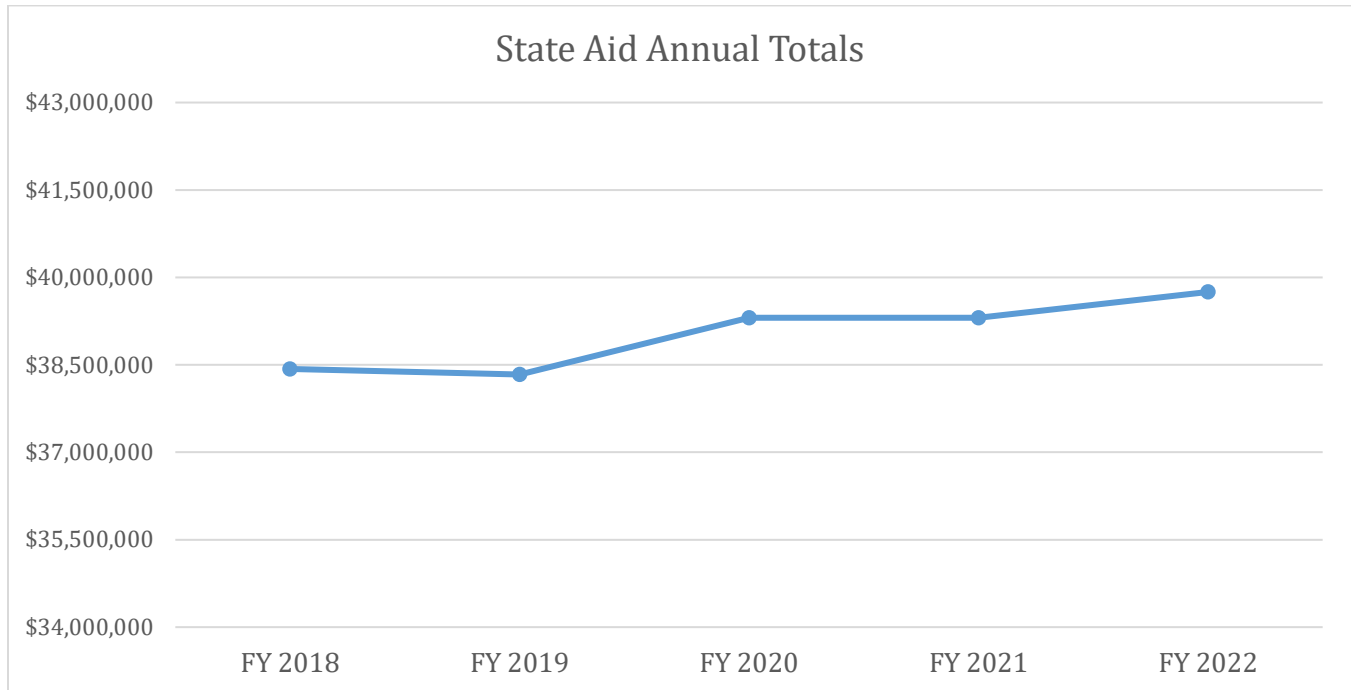
The projected tax levy for FY22 is expected to grow by 4.9%. This is due to three main factors: The FY21 Levy Limit was \$797,315 more than budgeted (available for FY22); FY20 New Growth was Adjusted \$179,010 (available for FY22); FY22 New Growth Estimated at \$1.8 million (based on 2020 construction).

This would represent the fifth straight fiscal year (FY18-FY22) that New Growth is above \$1.65 million. This is not a level that we can rely on in the coming years.

STATE AID (CHERRY SHEET) REVENUE

<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>	<u>FY 2021</u>
\$37,193,663	\$38,428,546	\$38,334,332	\$39,309,178	\$39,309,178

FY 2022
\$39,749,841



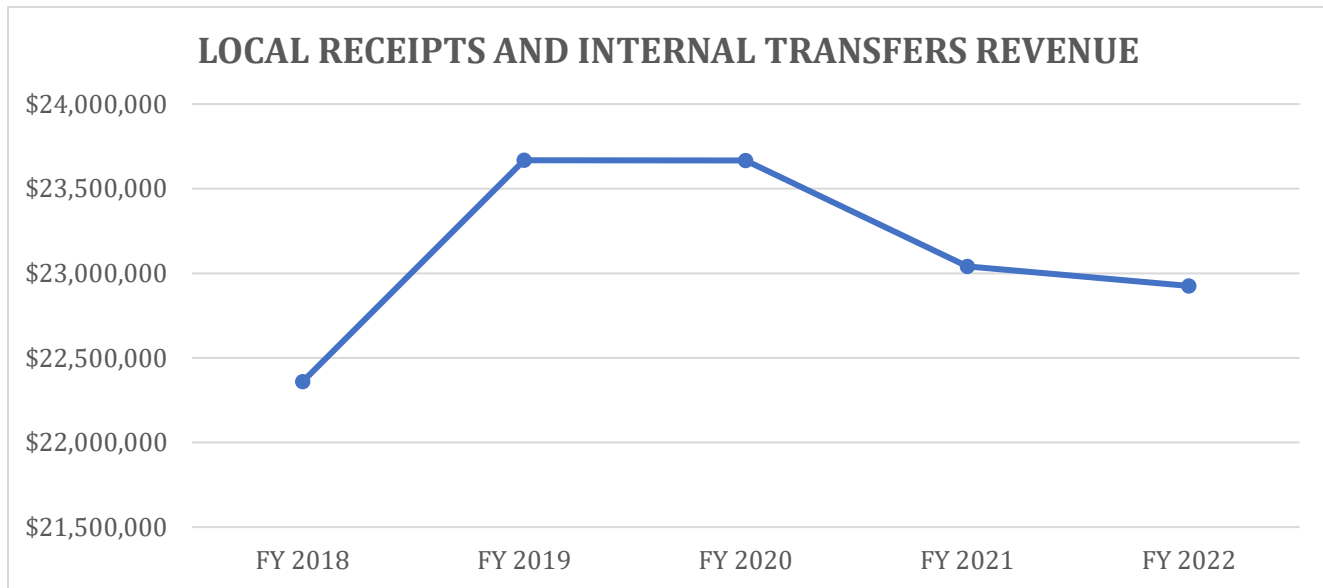
State aid makes up approximately 22% of Weymouth's operating revenue, but continues to experience the least amount of growth in recent years. The average annual increase in Chapter 70 (education) state aid and Unrestricted state aid revenue over the last five fiscal years (FY16-FY21) has been 1.2%.

This FY22 state aid budget estimate is based on the Governor's proposal, released in January. The House Ways and Means budget, released in April, has the same amounts for Chapter 70 (educational) state aid and unrestricted state aid revenue. These two accounts make up 96-98% of total state aid.

LOCAL RECEIPTS AND INTERNAL FUND TRANSFER REVENUE

<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>	<u>FY 2021</u>
\$21,056,664	\$22,359,564	\$23,667,981	\$23,666,741	\$23,041,002

FY 2022
\$22,924,681



Local receipts include revenue derived from sources such as excise taxes, permit fees, licensing revenue, leases/rentals, and fines. Internal fund transfers include operating offsets from funds such as the water and sewer enterprise accounts, the community preservation account, the field permit account, and the trash and recycling account. These transfers represent proportional amounts of operating fund expenses used for the administration of non-operating budget funds (for example, a proportion of the DPW Business Manager's salary is paid from the water and sewer enterprise fund). This revenue also includes transfers from grant funds, including funding from the Fire SAFER grant we successfully secured two years ago, helping to pay the salary and benefits of four new firefighters.

Local receipts have continued to see a flattening in growth. The impacts of COVID-19 have exacerbated the negative situation. We worked hard looking at revenue details to even be able to propose this slight decrease in FY22 local receipts growth. Some of the areas expected to see a decrease in FY22 include Medicaid reimbursements and water and sewer offset revenue. We'll need local receipts to trend upwards in the coming years to help maintain current budget revenue growth.

FY22 BUDGETED REVENUE DETAILS AND COMPARISON

<u>DESCRIPTION</u>	<u>FY20 BUDGET</u>	<u>FY21 BUDGET</u>	<u>FY22 BUDGET</u>
REAL ESTATE TAX	\$ 108,569,613	\$ 112,322,950	\$ 118,002,348
PERSONAL PROPERTY TAX	\$ 2,900,000	\$ 2,900,000	\$ 2,900,000
TAX LIENS	\$ 200,000	\$ -	\$ -
DEFERRED RE TAX	\$ 50,000	\$ -	\$ -
INT/PENALTIES-T.T.	\$ 100,000	\$ 100,000	\$ 125,000
INT/PENLTY-TAX DEF	\$ 25,000	\$ 25,000	\$ 10,000
INT & PENALTIES/PP	\$ 6,000	\$ 6,000	\$ 6,000
INT & PENALTIES/RE	\$ 325,000	\$ 310,000	\$ 275,000
LIEN CERTIFICATES	\$ 80,000	\$ 80,000	\$ 100,000
SF SPECIAL ASSESSMENT	\$ 450,000	\$ 200,000	\$ 75,000
PILOT	\$ 750,000	\$ 775,000	\$ 800,000
FY20 MOTOR VEHICLE EXCISE	\$ 6,750,000	\$ 6,750,000	\$ 6,750,000
FY20 BOAT EXCISE TAX	\$ 20,000	\$ 20,000	\$ 20,000
INT & PENALTIES/MVE	\$ 200,000	\$ 200,000	\$ 225,000
INT&PENALTIES/BOAT	\$ 2,000	\$ 2,000	\$ 2,000
ROOM EXCISE TAX	\$ 100,000	\$ 75,000	\$ 50,000
LOCAL MEALS TAX	\$ 700,000	\$ 700,000	\$ 750,000

FY22 BUDGETED REVENUE DETAILS AND COMPARISON

<u>DESCRIPTION</u>	<u>FY20 BUDGET</u>	<u>FY21 BUDGET</u>	<u>FY22 BUDGET</u>
STATE OWNED LAND	\$ 19,337	\$ 19,337	\$ 21,437
EXEMPTION/VBS & ELDERLY	\$ 272,099	\$ 272,099	\$ 304,634
SCHOOL-CHAPT 70	\$ 28,433,225	\$ 28,433,225	\$ 28,611,095
VETERANS BENEFITS	\$ 362,770	\$ 362,770	\$ 316,465
LOTTERY	\$ 9,259,265	\$ 9,259,265	\$ 9,583,339
CHARTER SCHOOL TUITION REIMB	\$ 962,482	\$ 962,482	\$ 912,871
HOMELESS TRANSPORTATION REIMB	\$ 110,000	\$ 50,000	\$ 50,000
ACADEMY AVE REIMBURSEMENT	\$ 245,831	\$ 245,831	\$ 245,831
FEEs	\$ 9,000	\$ 9,000	\$ 9,000
RENTAL INCOME	\$ 2,000	\$ 2,000	\$ 2,000
CELL TOWER RENTAL INCOME	\$ 130,000	\$ 135,000	\$ 140,000
MISCELLANEOUS REVENUES	\$ 4,500	\$ 4,500	\$ 4,500
AUTO DEALERS LICENSES	\$ 225	\$ 200	\$ 200
LICENSES OTHER	\$ 175,000	\$ 175,000	\$ 175,000
ALCOHOL LICENSES	\$ 7,500	\$ 7,500	\$ 7,500
PARKING TICKETS	\$ 25,000	\$ 15,000	\$ 15,000

FY22 BUDGETED REVENUE DETAILS AND COMPARISON

<u>DESCRIPTION</u>	<u>FY20 BUDGET</u>	<u>FY21 BUDGET</u>	<u>FY22 BUDGET</u>
MISCELLANEOUS REVENUES	\$ 750	\$ 750	\$ 750
MEDICAID REIMBURSEMENT	\$ 850,000	\$ 850,000	\$ 650,000
MISCELLANEOUS REVENUES (T/C)	\$ 5,000	\$ 5,000	\$ 3,000
EARNINGS ON INVESTMENTS	\$ 200,000	\$ 200,000	\$ 215,000
MISC REVENUES (COLLECTOR)	\$ 60,000	\$ 60,000	\$ 60,000
LICENSES OTHER (TOWN CLERK)	\$ 225,000	\$ 225,000	\$ 225,000
FEES	\$ 7,500	\$ 7,500	\$ 7,500
MISCELLANEOUS REVENUES	\$ 17,500	\$ 17,500	\$ 17,500
SSHS AMB REIMBURSEMENT	\$ 219,805	\$ 219,805	\$ 219,805
LICENSES & PERMITS	\$ 10,000	\$ 10,000	\$ 10,000
FINES	\$ 75,000	\$ 75,000	\$ 75,000
MISCELLANEOUS REVENUES	\$ 300	\$ 300	\$ 300
LICENSES & PERMITS	\$ 75,000	\$ 75,000	\$ 75,000
USER FEES	\$ 55,000	\$ 60,000	\$ 65,000
FINES	\$ 2,000	\$ 2,000	\$ 2,000
BUILDING PERMITS	\$ 1,000,000	\$ 1,000,000	\$ 1,600,000
PLUMBING PERMITS	\$ 110,000	\$ 110,000	\$ 125,000
WIRE PERMITS	\$ 115,000	\$ 115,000	\$ 135,000
DPW SERVICE FEES	\$ 10,000	\$ 10,000	\$ 7,500
MISCELLANEOUS REVENUES	\$ 22,500	\$ 22,500	\$ 27,500
LICENSES & PERMITS	\$ 85,000	\$ 85,000	\$ 85,000

FY22 BUDGETED REVENUE DETAILS AND COMPARISON

<u>DESCRIPTION</u>	<u>FY20 BUDGET</u>	<u>FY21 BUDGET</u>	<u>FY22 BUDGET</u>
TRANSFER - TRASH/WW/CPA	\$ 1,820,000	\$ 1,855,000	\$ 1,855,000
TRANSFER - FIELD PERMITS (5224)	\$ 200,000	\$ 200,000	\$ 225,000
TRANSFER - SEWER ENTERPRISE	\$ 2,635,105	\$ 2,579,258	\$ 2,271,588
TRANSFER - WATER ENTERPRISE	\$ 4,673,987	\$ 4,574,929	\$ 4,501,676
TRANSFER - CPA FUND (DEBT SERVICE)	\$ 210,188	\$ 203,300	\$ 194,750
TRANSFER - COMCAST ACCOUNT (5225)	\$ 210,000	\$ 50,000	\$ -
TRANSFER - WEYCARE ACCOUNT (5006)	\$ 155,050	\$ 132,348	\$ 75,000
TRANSFER - POLICE DETAIL ACCOUNT (8503)	\$ 150,000	\$ 150,000	\$ 50,000
TRANSFER - SAFER GRANT FUND (4652)	\$ -	\$ 233,781	\$ 233,781
TRANSFER - HARBORMASTER ACCOUNT (5235)	\$ -	\$ 25,000	\$ 25,000
TRANSFER FROM HEALTH CARE ACCOUNT (8202)			\$ 50,000
TOTAL REVENUES	\$ 174,445,532	\$ 177,573,130	\$ 183,576,870
Tax Levy	\$ 111,469,613.00	\$ 115,222,950.00	\$ 120,902,348.00
State Aid	\$ 39,309,178.00	\$ 39,309,178.00	\$ 39,749,841.00
Local Receipts	\$ 13,612,411.00	\$ 13,037,386.00	\$ 13,442,886.00
Transfers	\$ 10,054,330.00	\$ 10,003,616.00	\$ 9,481,795.00

HISTORIC GENERAL FUND REVENUES

TITLE	FY20 Actual	FY21 Budget	FY21 Actual (9/12)	FY22 Budget
Real Estate Tax	\$ 79,255,745	\$ 112,322,950	\$ 83,017,498	\$ 118,002,348
Real Estate Tax - PFY	\$ 551,883		\$ 1,295,981	
Personal Property Tax	\$ 2,551,762	\$ 2,900,000	\$ 3,085,170	\$ 2,900,000
Personal Property Tax - PFY	\$ 3,206		\$ 2,484	
Sealer/Weights	\$ 4,145	\$ 9,000	\$ 6,515	\$ 9,000
Base Mitigation		\$ -	\$ -	\$ -
Rental Income	\$ 1,400	\$ 2,000	\$ 1,575	\$ 2,000
Cell Tower Rental Income	\$ 123,423	\$ 135,000	\$ 131,486	\$ 140,000
Misc Mayor Revenue	\$ 3,511	\$ 4,500	\$ 28,165	\$ 4,500
Auto Dealer Licenses	\$ -	\$ 200	\$ -	\$ 200
Licenses Other	\$ 188,317	\$ 175,000	\$ 69,334	\$ 175,000
Alcohol Licenses	\$ 6,256	\$ 7,500	\$ 840	\$ 7,500
Parking Tickets	\$ 7,380	\$ 15,000	\$ 6,790	\$ 15,000
Parking Tickets		\$ -	\$ -	\$ -
Misc Revenues - Constable	\$ 839	\$ 750	\$ 332	\$ 750
Medicaid Reimbursement	\$ 223,723	\$ 850,000	\$ 202,944	\$ 650,000
Tax Liens Receivable	\$ 410,195	\$ -	\$ 293,601	\$ -
Deferred RE Tax Receivable	\$ 7,793	\$ -	\$ 17,952	\$ -
Room Excise Tax	\$ 39,599	\$ 75,000	\$ 15,267	\$ 50,000
Local Meals Tax	\$ 621,042	\$ 700,000	\$ 365,312	\$ 750,000

HISTORIC GENERAL FUND REVENUES

TITLE	FY20	FY21	FY21	FY22
	<i>Actual</i>	Budget	<i>Actual (9/12)</i>	Budget
Interest/Penalties - TT	\$ 105,273	\$ 100,000	\$ 96,435	\$ 125,000
Interest/Penalties - Tax Def	\$ 2,007	\$ 25,000	\$ 388	\$ 10,000
Misc Revenues (Treasurer/Collector)	\$ 3,325	\$ 5,000	\$ 1,359	\$ 3,000
Homeless Trans Reimb	\$ -	\$ 50,000	\$ -	\$ 50,000
Academy Ave Reimb	\$ 245,831	\$ 245,831	\$ 245,831	\$ 245,831
Investment Income	\$ 693,527	\$ 200,000	\$ 194,303	\$ 215,000
PILOT	\$ 551,084	\$ 775,000	\$ 658,108	\$ 800,000
MV Excise	\$ 4,727,257	\$ 6,750,000	\$ 3,362,425	\$ 6,750,000
Mv Excise - PFY	\$ 1,332,794		\$ 1,941,147	
Boat Excise	\$ 17,571	\$ 20,000	\$ 22,197	\$ 20,000
Boat Excise - PFY	\$ 2,189		\$ 3,539	
Interest & Penalties - PP	\$ 5,979	\$ 6,000	\$ 6,333	\$ 6,000
Interest & Penalties - RE	\$ 140,172	\$ 310,000	\$ 183,732	\$ 275,000
Lien Certificates	\$ 88,700	\$ 80,000	\$ 105,800	\$ 100,000
Interest & Penalties - MVE	\$ 209,462	\$ 200,000	\$ 223,223	\$ 225,000
Interest & Penalties - Boat	\$ 2,291	\$ 2,000	\$ 2,673	\$ 2,000
Southfield Special Assesment	\$ -	\$ 200,000	\$ 32,142	\$ 75,000
Misc Revenue (Tax Collector)	\$ 58,480	\$ 60,000	\$ 39,876	\$ 60,000
Licenses Other (Town Clerk)	\$ 183,080	\$ 225,000	\$ 174,369	\$ 225,000
Fees (Conservation)	\$ 4,575	\$ 7,500	\$ 14,098	\$ 7,500

HISTORIC GENERAL FUND REVENUES

TITLE	<i>FY20</i>	<i>FY21</i>	<i>FY21</i>	<i>FY22</i>
	<i>Actual</i>	<i>Budget</i>	<i>Actual (9/12)</i>	<i>Budget</i>
Misc Revenues (Planning)	\$ 11,150	\$ 17,500	\$ 20,200	\$ 17,500
SSH EMD Reimbursement	\$ 219,805	\$ 219,805	\$ 219,805	\$ 219,805
Licenses & Permits (Police)	\$ 8,063	\$ 10,000	\$ 12,275	\$ 10,000
Fines (Police)	\$ 48,530	\$ 75,000	\$ 27,390	\$ 75,000
Misc Revenue (Fire)	\$ 40	\$ 300	\$ 60	\$ 300
Licenses & Permits (Fire)	\$ 66,055	\$ 75,000	\$ 59,305	\$ 75,000
User Fees (Harbormaster)	\$ 32,993	\$ 60,000	\$ 46,907	\$ 65,000
Fines (Harbormaster)	\$ 2,800	\$ 2,000	\$ 400	\$ 2,000
Building Permits	\$ 631,497	\$ 1,000,000	\$ 949,978	\$ 1,600,000
Plumbing Permits	\$ 133,230	\$ 110,000	\$ 112,575	\$ 125,000
Wire Permits	\$ 119,130	\$ 115,000	\$ 206,945	\$ 135,000
DPW Service Fees	\$ 3,600	\$ 10,000	\$ 4,220	\$ 7,500
Misc Revenue (DPW)	\$ 26,474	\$ 22,500	\$ 20,467	\$ 27,500
Licenses & Permits (Health)	\$ 75,135	\$ 85,000	\$ 73,280	\$ 85,000
Fines (Library)	\$ 1,674	\$ -	\$ -	\$ -
Transfer From Comcast (5225)	\$ 210,000	\$ 50,000	\$ -	\$ -
Transfer From Weycare (5006)	\$ 155,050	\$ 132,348	\$ -	\$ 75,000
Transfer From Police Details (8503)	\$ 150,000	\$ 150,000	\$ -	\$ 50,000
Transfer From Trash	\$ -	\$ 1,775,000	\$ -	\$ 1,775,000

HISTORIC GENERAL FUND REVENUES

TITLE	<i>FY20</i>	<i>FY21</i>	<i>FY21</i>	<i>FY22</i>
	<i>Actual</i>	<i>Budget</i>	<i>Actual (9/12)</i>	<i>Budget</i>
Transfer From Waterways (4901)	\$ -	\$ 60,000	\$ -	\$ 60,000
Transfer From CPC Admin	\$ -	\$ 20,000	\$ -	\$ 20,000
Transfer From Field Permits	\$ -	\$ 200,000	\$ -	\$ 225,000
Transfer From Sewer Enterprise	\$ 1,317,553	\$ 2,579,258	\$ 1,203,657	\$ 2,271,588
Transfer From Water Enterprise	\$ 2,336,994	\$ 4,574,929	\$ 2,303,338	\$ 4,501,676
Transfer From CPC Fund (Emery)	\$ -	\$ 203,300	\$ -	\$ 194,750
Transfer From Safer Grant Fund	\$ -	\$ 233,781	\$ -	\$ 233,781
Transfer From Harbormaster Acct	\$ -	\$ 25,000	\$ -	\$ 25,000
Transfer From Health Insurance Acct	\$ -	\$ -	\$ -	\$ 50,000
State Owned Land	\$ 15,147	\$ 19,337	\$ 12,933	\$ 21,437
Blind/Elderly Abatement	\$ 10,917	\$ 272,099	\$ 10,176	\$ 304,634
Chapter 70	\$ 21,323,551	\$ 28,433,225	\$ 18,955,480	\$ 28,611,095
Veterans Benefits	\$ 250,228	\$ 362,770	\$ 170,827	\$ 316,465
UGGA	\$ 6,944,445	\$ 9,259,265	\$ 6,172,840	\$ 9,583,339
Charter School Tuition Reimb	\$ 706,394	\$ 962,482	\$ 392,700	\$ 912,871
TOTAL				
Tax Levy	\$ 82,780,584	\$ 115,222,950	\$ 87,712,686	\$ 120,902,348
Local Receipts	\$ 10,973,409	\$ 13,037,386	\$ 9,890,345	\$ 13,442,886
Local Receipts - Transfers	\$ 4,169,597	\$ 10,003,616	\$ 3,506,995	\$ 9,481,795
CS = Cherry Sheet (State Aid)	\$ 29,250,682	\$ 39,309,178	\$ 25,714,956	\$ 39,749,841
	\$ 127,174,272	\$ 177,573,130	\$ 126,824,982	\$ 183,576,870

APPROPRIATIONS MEASURE

TO: TOWN COUNCIL
FROM: ROBERT L. HEDLUND, MAYOR
RE: FY21 GENERAL GOVERNMENT ANNUAL APPROPRIATION
DATE: April 15, 2021

I hereby submit the following measure to Town Council for its consideration and action:

“That the Town of Weymouth raise and appropriate the sum of **\$189,054,770.00** to provide for all the expenses for the maintenance and operation of the Town’s several departments and activities for the fiscal year 2022, and that the several sums herein set forth are hereby approved for the several purposes and are subject to the conditions specified. The sources of funding for said expenditures are as outlined in the Revenue Projections which are attached hereto and incorporated herein.”

FY22 BUDGET APPROPRIATIONS

		FY20	FY20	FY21	FY21	FY22
		Budgeted	Actual	Budgeted	Actual	Budget
<u>DEPARTMENT</u>	<u>ACCOUNT</u>	Expenditures	Expenditures	Expenditures	Expenditures	Proposal
					(Thru 4/13)	
TOWN COUNCIL						
	SALARIES	\$ 249,778	\$ 244,363	\$ 265,528	\$ 192,075	\$ 272,115
	EXPENSES	\$ 62,000	\$ 52,074	\$ 56,500	\$ 58,239	\$ 58,000
	Total	\$ 311,778	\$ 296,437	\$ 322,028	\$ 250,314	\$ 330,115
MAYOR'S OFFICE						
	SALARIES	\$ 426,304	\$ 442,184	\$ 458,429	\$ 341,040	\$ 471,571
	EXPENSES	\$ 72,000	\$ 49,607	\$ 60,900	\$ 30,909	\$ 60,650
	WEY-BRA ASSESMENT	\$ 110,426	\$ 111,014	\$ 120,689	\$ 120,689	\$ 117,852
	INSURANCE COVERAGE	\$ 800,000	\$ 795,394	\$ 1,200,000	\$ 1,041,431	\$ 1,075,000
	Total	\$ 1,408,730	\$ 1,398,199	\$ 1,840,018	\$ 1,534,069	\$ 1,725,073
RESERVE FUND						
	RESERVE FUND	650,000	289,632	-	-	545,000
	Total	\$ 650,000	\$ 289,632	\$ -	\$ -	\$ 545,000
MUNICIPAL FINANCE						
	SALARIES	\$ 1,326,805	\$ 1,231,471	\$ 1,249,726	\$ 970,719	\$ 1,319,133
	EXPENSES	\$ 568,495	\$ 404,603	\$ 507,970	\$ 507,359	\$ 508,470
	MEDICAID REIMB	\$ 67,000	\$ 7,991	\$ 40,000	\$ 35,000	\$ 35,000
	Total	\$ 1,962,300	\$ 1,644,065	\$ 1,797,696	\$ 1,513,078	\$ 1,862,603

FY22 BUDGET APPROPRIATIONS

		FY20	FY20	FY21	FY21	FY22
		Budgeted	Actual	Budgeted	Actual	Budget
<u>DEPARTMENT</u>	<u>ACCOUNT</u>	Expenditures	Expenditures	Expenditures	Expenditures	Proposal
					(Thru 4/13)	
TOWN SOLICITOR						
	SALARIES	\$ 301,787	\$ 212,717	\$ 212,716	\$ 167,423	\$ 221,001
	EXPENSES	\$ 165,500	\$ 131,170	\$ 165,500	\$ 131,696	\$ 165,500
	JUDGMENTS	\$ 50,000	\$ -	\$ 25,000	\$ -	\$ 25,000
	Total	\$ 517,287	\$ 343,887	\$ 403,216	\$ 299,119	\$ 411,501
INFORMATION SERVICES						
	SALARIES	\$ 432,265	\$ 421,167	\$ 432,265	\$ 330,951	\$ 495,573
	EXPENSES	\$ 677,150	\$ 531,490	\$ 635,750	\$ 474,583	\$ 653,250
	Total	\$ 1,109,415	\$ 952,657	\$ 1,068,015	\$ 805,534	\$ 1,148,823
TOWN CLERK						
	SALARIES	\$ 405,388	\$ 377,114	\$ 417,056	\$ 334,791	\$ 406,603
	OVERTIME	\$ 6,000	\$ 5,426	\$ 3,000	\$ 34,594	\$ 3,000
	EXPENSES	\$ 69,990	\$ 69,352	\$ 54,350	\$ 33,379	\$ 54,850
	Total	\$ 481,378	\$ 451,892	\$ 474,406	\$ 402,764	\$ 464,453
PLANNING & CONSERVATION						
	SALARIES	\$ 650,573	\$ 623,143	\$ 640,323	\$ 481,061	\$ 680,404
	EXPENSES	\$ 13,700	\$ 2,199	\$ 5,000	\$ 954	\$ 4,600
	Total	\$ 664,273	\$ 625,342	\$ 645,323	\$ 482,015	\$ 685,004

FY22 BUDGET APPROPRIATIONS

		FY20	FY20	FY21	FY21	FY22
		Budgeted	Actual	Budgeted	Actual	Budget
<u>DEPARTMENT</u>	<u>ACCOUNT</u>	Expenditures	Expenditures	Expenditures	Expenditures	Proposal
					(Thru 4/13)	
ASSET MANAGEMENT & BUILDING MAINTENANCE						
	SALARIES	\$ 543,973	\$ 529,289	\$ 562,940	\$ 442,036	\$ 658,883
	OVERTIME	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 2,000
	CLOTHING ALLOWANCE	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ 1,500
	EXPENSES	\$ 911,600	\$ 681,396	\$ 675,100	\$ 263,303	\$ 774,750
	Total	\$ 1,458,073	\$ 1,210,685	\$ 1,240,540	\$ 705,339	\$ 1,437,133
HUMAN RESOURCES						
	SALARIES	\$ 237,092	\$ 231,045	\$ 237,092	\$ 183,127	\$ 258,774
	EXPENSES	\$ 20,500	\$ 7,236	\$ 16,500	\$ 5,341	\$ 16,500
	Total	\$ 257,592	\$ 238,281	\$ 253,592	\$ 188,468	\$ 275,274
POLICE						
	SALARIES	\$ 11,759,728	\$ 10,967,725	\$ 11,935,855	\$ 8,899,529	\$ 12,378,019
	OVERTIME	\$ 1,005,000	\$ 1,079,460	\$ 1,005,000	\$ 612,159	\$ 1,015,000
	CLOTHING EXPENSE	\$ 101,060	\$ 91,610	\$ 101,060	\$ 96,773	\$ 101,060
	EXPENSES	\$ 559,975	\$ 468,498	\$ 528,875	\$ 423,569	\$ 533,225
	Total	\$ 13,425,763	\$ 12,607,293	\$ 13,570,790	\$ 10,032,030	\$ 14,027,304
FIRE						
	SALARIES	\$ 8,335,317	\$ 8,155,235	\$ 8,506,493	\$ 6,513,002	\$ 8,997,246
	OVERTIME	\$ 625,000	\$ 522,201	\$ 625,000	\$ 342,643	\$ 625,000
	CLOTHING EXPENSE	\$ 62,175	\$ 57,280	\$ 63,375	\$ 24,739	\$ 64,675
	EXPENSES	\$ 364,600	\$ 302,388	\$ 323,600	\$ 237,979	\$ 335,600
	Total	\$ 9,387,092	\$ 9,037,104	\$ 9,518,468	\$ 7,118,363	\$ 10,022,521

FY22 BUDGET APPROPRIATIONS

		FY20	FY20	FY21	FY21	FY22
		Budgeted	Actual	Budgeted	Actual	Budget
<u>DEPARTMENT</u>	<u>ACCOUNT</u>	Expenditures	Expenditures	Expenditures	Expenditures	Proposal
					(Thru 4/13)	
LICENSING & INSPECTIONS						
	SALARIES	\$ 651,320	\$ 618,825	\$ 654,698	\$ 476,022	\$ 679,951
	EXPENSES	\$ 32,400	\$ 16,158	\$ 23,200	\$ 5,934	\$ 23,200
	Total	\$ 683,720	\$ 634,983	\$ 677,898	\$ 481,956	\$ 703,151
DPW						
	SALARIES	\$ 2,682,815	\$ 2,573,142	\$ 2,679,636	\$ 1,886,099	\$ 2,759,981
	OVERTIME	\$ 156,845	\$ 156,572	\$ 139,345	\$ 95,882	\$ 139,345
	Snow & Ice OT	\$ 73,143	\$ 73,143	\$ 73,143	\$ 184,429	\$ 73,143
	CLOTHING EXPENSE	\$ 20,650	\$ 20,650	\$ 20,650	\$ 20,050	\$ 20,650
	EXPENSES	\$ 6,610,850	\$ 5,800,445	\$ 6,395,350	\$ 4,153,827	\$ 6,570,350
	Snow & Ice Expenses	\$ 247,000	\$ 2,469,955	\$ 247,000	\$ 884,016	\$ 247,000
	FUEL DEPOT	\$ 515,000	\$ 333,380	\$ 475,000	\$ 308,952	\$ 475,000
	Total	\$ 10,306,303	\$ 11,427,287	\$ 10,030,124	\$ 7,533,255	\$ 10,285,469
HEALTH						
	SALARIES	\$ 548,863	\$ 504,138	\$ 524,806	\$ 379,280	\$ 568,333
	EXPENSES	\$ 63,135	\$ 50,580	\$ 56,900	\$ 44,631	\$ 56,700
	Total	\$ 611,998	\$ 554,718	\$ 581,706	\$ 423,911	\$ 625,033

FY22 BUDGET APPROPRIATIONS

		FY20	FY20	FY21	FY21	FY22
		Budgeted	Actual	Budgeted	Actual	Budget
<u>DEPARTMENT</u>	<u>ACCOUNT</u>	Expenditures	Expenditures	Expenditures	Expenditures	Proposal
					(Thru 4/13)	
LIBRARY						
	SALARIES	\$ 1,321,048	\$ 1,234,487	\$ 1,336,404	\$ 945,234	\$ 1,381,357
	OVERTIME	\$ 5,800	\$ 1,364	\$ 4,800	\$ 1,074	\$ 4,000
	CLOTHING EXPENSE	\$ 1,000	\$ 1,000	\$ 1,250	\$ 1,250	\$ 1,000
	EXPENSES	\$ 323,731	\$ 298,840	\$ 271,454	\$ 259,010	\$ 363,454
	Total	\$ 1,651,579	\$ 1,535,691	\$ 1,613,908	\$ 1,206,568	\$ 1,749,811
VETERANS SERVICES						
	SALARIES	\$ 136,212	\$ 136,212	\$ 136,212	\$ 106,807	\$ 142,100
	EXPENSES	\$ 9,225	\$ 5,807	\$ 7,225	\$ 4,112	\$ 7,225
	VETERANS BENEFITS	\$ 525,000	\$ 431,537	\$ 525,000	\$ 322,751	\$ 525,000
	Total	\$ 670,437	\$ 573,556	\$ 668,437	\$ 433,670	\$ 674,325
PARKS & RECREATION						
	SALARIES	\$ 342,138	\$ 336,476	\$ 339,988	\$ 243,052	\$ 322,174
	EXPENSES	\$ 12,250	\$ 5,114	\$ 10,800	\$ 684	\$ 9,000
	Total	\$ 354,388	\$ 341,590	\$ 350,788	\$ 243,736	\$ 331,174
ELDER SERVICES						
Note:	SALARIES	\$ 236,850	\$ 237,667	\$ 241,238	\$ 279,783	\$ 255,641
FY21 expense total does not reflect expense transfers to grant funds.	EXPENSES	\$ 14,850	\$ 8,509	\$ 12,200	\$ 8,750	\$ 12,070
	Total	\$ 251,700	\$ 246,176	\$ 253,438	\$ 288,533	\$ 267,711

FY22 BUDGET APPROPRIATIONS

		FY20	FY20	FY21	FY21	FY22
		Budgeted	Actual	Budgeted	Actual	Budget
<u>DEPARTMENT</u>	<u>ACCOUNT</u>	Expenditures	Expenditures	Expenditures	Expenditures	Proposal
					(Thru 4/13)	
CIVIL DEFENSE						
	SALARIES	\$ 11,135	\$ 11,025	\$ 11,135	\$ 8,269	\$ 11,356
	EXPENSES	\$ 4,000	\$ 784	\$ 12,200	\$ 145	\$ 12,200
	Total	\$ 15,135	\$ 11,809	\$ 23,335	\$ 8,414	\$ 23,556
COMMISSION ON DISABILITIES						
	SALARIES	\$ -	\$ -	\$ -	\$ -	\$ -
	EXPENSES	\$ 400	\$ -	\$ 400	\$ -	\$ 400
	Total	\$ 400	\$ -	\$ 400	\$ -	\$ 400
YOUTH & FAMILY SERVICES						
	SALARIES	\$ 136,381	\$ 135,502	\$ 136,381	\$ 106,032	\$ 152,087
	EXPENSES	\$ 500	\$ -	\$ 400	\$ -	\$ 400
	Total	\$ 136,881	\$ 135,502	\$ 136,781	\$ 106,032	\$ 152,487
DEBT SERVICE						
	LEVY DEBT SERVICE	\$ 10,668,428	\$ 10,542,234	\$ 11,254,815	\$ 11,334,294	\$ 10,195,429
	EXEMPT DEBT (CHAPMAN)	\$ -	\$ -	\$ -	\$ -	\$ 5,477,900
	Total	\$ 10,668,428	\$ 10,542,234	\$ 11,254,815	\$ 11,334,294	\$ 15,673,329

FY22 BUDGET APPROPRIATIONS

		FY20	FY20	FY21	FY21	FY22
		Budgeted	Actual	Budgeted	Actual	Budget
<u>DEPARTMENT</u>	<u>ACCOUNT</u>	Expenditures	Expenditures	Expenditures	Expenditures	Proposal
					(Thru 4/13)	
PENSIONS & BENEFITS						
	Contributory Retirement	\$ 11,389,412	\$ 11,389,412	\$ 11,756,986	\$ 11,756,986	\$ 12,382,471
	Life Insurance	\$ 70,000	\$ 72,738	\$ 70,000	\$ 52,000	\$ 74,000
	Unemployment	\$ 280,000	\$ 170,059	\$ 280,000	\$ 285,344	\$ 280,000
	Health Insurance	\$ 21,973,274	\$ 21,483,969	\$ 23,378,208	\$ 18,309,330	\$ 23,851,070
	Worker's Compensation	\$ 800,000	\$ 800,000	\$ 800,000	\$ 800,000	\$ 800,000
	Employer taxes (Medicare & SS)	\$ 1,210,000	\$ 1,417,741	\$ 1,210,000	\$ 1,121,668	\$ 1,335,000
	Total	\$ 35,722,686	\$ 35,333,919	\$ 37,495,194	\$ 32,325,328	\$ 38,722,541
SCHOOLS						
	School General Appropriation	\$ 73,619,894	\$ 73,482,002	\$ 74,392,872	\$ 51,080,940	\$ 78,135,121
	Total	\$ 73,619,894	\$ 73,482,002	\$ 74,392,872	\$ 51,080,940	\$ 78,135,121
ASSESSMENTS						
	State/County Assessments	\$ 6,272,598	\$ 5,914,300	\$ 7,314,858	\$ 4,814,233	\$ 6,941,185
	SouthField Bond Pmt (Parkway)	\$ 1,195,704	\$ 972,777	\$ 994,484	\$ 994,484	\$ 1,184,673
	Total	\$ 7,468,302	\$ 6,887,077	\$ 8,309,342	\$ 5,808,717	\$ 8,125,858
	SUBTOTAL	\$173,795,532	\$170,802,018	\$176,923,130	\$134,606,447	\$188,404,770
Overlay for Abatements	Overlay for Abatements	\$ 650,000	\$ 650,000	\$ 650,000	\$ 650,000	\$ 650,000
	TOTAL OPERATING BUDGET	\$174,445,532	\$171,452,018	\$177,573,130	\$135,256,447	\$183,576,870
GRAND TOTAL	TOTAL BUDGET	\$174,445,532	\$171,452,018	\$177,573,130	\$135,256,447	\$189,054,770

FY22 BUDGET SUMMARY

	FY 2020	FY 2021	FY 2022
BUDGETED REVENUE			
Tax Levy	\$111,469,613	\$115,222,950	\$120,902,348
Local Receipts/Transfers	\$ 23,666,741	\$ 23,041,002	\$ 22,924,681
Cherry Sheet (State Aid)	\$ 39,309,178	\$ 39,309,178	\$ 39,749,841
OPERATING REVENUE	\$174,445,532	\$177,573,130	\$183,576,870
Debt Exclusion Tax Levy	\$ -	\$ -	\$ 5,477,900
TOTAL REVENUE	\$174,445,532	\$177,573,130	\$189,054,770
BUDGETED EXPENSES			
TOWN COUNCIL (111)	\$ 311,778	\$ 322,028	\$ 330,115
MAYOR'S OFFICE (121)	\$ 1,408,730	\$ 1,840,018	\$ 1,725,073
RESERVE FUND (132)	\$ 650,000	\$ -	\$ 545,000
MUNICIPAL FINANCE (133)	\$ 1,962,300	\$ 1,797,696	\$ 1,862,603
TOWN SOLICITOR (151)	\$ 517,287	\$ 403,216	\$ 411,501
INFORMATION SERVICES (155)	\$ 1,109,415	\$ 1,068,015	\$ 1,148,823
TOWN CLERK (161)	\$ 481,378	\$ 474,406	\$ 464,453
PLANNING & DEVELOPMENT (175)	\$ 664,273	\$ 645,323	\$ 685,004
ASSET MANAGEMENT (190)	\$ 972,323	\$ 1,240,540	\$ 1,437,133
TOWN BUILDING MAINTENANCE (1997)	\$ 485,750	\$ -	\$ -
HUMAN RESOURCES (1996)	\$ 257,592	\$ 253,592	\$ 275,274
POLICE (310)	\$ 13,425,763	\$ 13,570,790	\$ 14,027,304
FIRE (320)	\$ 9,387,092	\$ 9,518,468	\$ 10,022,521
LICENSING & INSPECTIONS (360)	\$ 683,720	\$ 677,898	\$ 703,151
DPW (410)	\$ 10,306,303	\$ 10,030,124	\$ 10,285,469
HEALTH (510)	\$ 611,998	\$ 581,706	\$ 625,033
LIBRARY (6993)	\$ 1,651,579	\$ 1,613,908	\$ 1,749,811
VETERANS SERVICES (6997)	\$ 670,437	\$ 668,437	\$ 674,325
PARKS & RECREATION (6998)	\$ 354,388	\$ 350,788	\$ 331,174
ELDER SERVICES (6999)	\$ 251,700	\$ 253,438	\$ 267,711
CIVIL DEFENSE (6998)	\$ 15,135	\$ 23,335	\$ 23,556
COMMISSION ON DISABILITIES (6992)	\$ 400	\$ 400	\$ 400
YOUTH & FAMILY SERVICES (6996)	\$ 136,881	\$ 136,781	\$ 152,487
DEBT (7)	\$ 10,668,428	\$ 11,254,815	\$ 10,195,429
EXCLUDED DEBT (7)	\$ -	\$ -	\$ 5,477,900
HEALTH INSURANCE (194)	\$ 21,973,274	\$ 23,378,208	\$ 23,851,070
WORKERS COMP (194 / 8101)	\$ 800,000	\$ 800,000	\$ 800,000
MEDICARE & SS TAX (194)	\$ 1,210,000	\$ 1,210,000	\$ 1,335,000
UNEMPLOYMENT & LIFE INS (194)	\$ 350,000	\$ 350,000	\$ 354,000
CONTRIBUTORY RETIREMENT (194)	\$ 11,389,412	\$ 11,756,986	\$ 12,382,471
SCHOOLS (2)	\$ 73,619,894	\$ 74,392,872	\$ 78,135,121
STATE ASSESSMENTS (9)	\$ 6,272,598	\$ 7,314,858	\$ 6,941,185
SF PAYMENT (9)	\$ 1,195,704	\$ 994,484	\$ 1,184,673
DEPARTMENT TOTAL	\$173,795,532	\$176,923,130	\$182,926,870
Overlay for Abatements	\$ 650,000	\$ 650,000	\$ 650,000
TOTAL OPERATING BUDGET	\$174,445,532	\$177,573,130	\$183,576,870
TOTAL BUDGET	\$174,445,532	\$177,573,130	\$189,054,770

REVOLVING ACCOUNTS AUTHORIZATION

TO: TOWN COUNCIL
FROM: ROBERT L. HEDLUND, MAYOR
RE: REVOLVING ACCOUNTS ANNUAL AUTHORIZATION
DATE: April 15, 2021

I hereby submit the following measure to Town Council for its consideration and action:

“That the Town of Weymouth authorizes the creation of the following revolving accounts for fiscal year 2022 in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½ and revolving account 5209 for Parks and Recreation established by Massachusetts General Laws, Chapter 44, Section 53D. Furthermore, that each of these revolving accounts is permitted to accept funds in the aggregate to the limit set forth below and expend those funds in the aggregate to the limit herein expressed with the consent of the Mayor.

Account	Fund Name	Limit to Accept	Limit to Expend
5201	Conservation	\$30,000	\$30,000
5202	Law Enforcement (local)	\$50,000	\$50,000
5209	Parks and Recreation	\$920,000	\$880,000
5210	Law Enforcement (federal)	\$100,000	\$100,000
5216	Community Services	\$150,000	\$150,000
5221	Police Cruiser	\$91,500	\$91,500
5224	Field Permit	\$400,000	\$350,000
5225	Comcast Capital	\$50,000	\$150,000
5235	Harbormaster	\$85,000	\$85,000

....”

GIFT ACCOUNTS AUTHORIZATION

TO: TOWN COUNCIL
FROM: ROBERT L. HEDLUND, MAYOR
RE: GIFT ACCOUNTS ANNUAL AUTHORIZATION
DATE: April 15, 2021

I hereby submit the following measure to Town Council for its consideration and action:

“That the Town of Weymouth authorizes the creation of the following revolving accounts for fiscal year 2022 in accordance with Massachusetts General Laws, Chapter 44, Section 53A. Furthermore, that each of these gift accounts is permitted to accept gifts and/or donations in aggregate to the limit set forth below and expend those funds in the aggregate to the limit herein expressed with the consent of the Mayor.

<i>Account</i>	<i>Fund Description</i>	<i>Limit to Accept</i>	<i>Limit to Expend</i>
5401	Junior Police Academy	\$15,000	\$15,000
5403	Community Policing	\$10,000	\$10,000
5406	Fourth of July	\$25,000	\$25,000
5407	Beautification	\$150,000	\$250,000
5408	Library	\$5,000	\$5,000
5409	Health	\$5,000	\$3,000
5410	Health Clinics	\$10,000	\$15,000
5414	Fire Department	\$5,000	\$15,000
5415	DARE	\$10,000	\$15,000
5423	Veteran's Donations	\$1,000	\$5,000
5431	Weymouth Day	\$20,000	\$60,000
5435	Canine Donations	\$5,000	\$7,000
8324	Franklin Pratt – A	None Required	\$15,000
8338	James Humphrey Bequest	None Required	\$12,000
8339	Christine Sweetser	None Required	\$17,000

”
 ...

TOWN COUNCIL

			2020	2021	2021	2021	2022	PCT
			ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	BUDGET	CHANGE
11114110	510001	SALARIES	\$84,250	\$103,000	\$103,000	\$87,500	\$113,000	9.7%
11114110	512100	RECORDING SECRETARY	\$4,985	\$5,250	\$5,250	\$4,336	\$6,000	14.3%
11114111	510001	SALARIES	\$155,128	\$157,278	\$157,278	\$115,734	\$153,115	-2.6%
11114411	530217	ANNUAL AUDIT	\$50,600	\$53,500	\$53,500	\$57,500	\$54,000	0.9%
11114411	573205	CONFERENCE REGISTRATION	\$220	\$500	\$500	\$0	\$1,000	100.0%
11114411	578103	MISCELLANEOUS EXPENDITURES	\$1,254	\$2,500	\$2,500	\$739	\$3,000	20.0%
TOTAL	TOWN COUNCIL		\$296,437	\$322,028	\$322,028	\$265,810	\$330,115	2.5%

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
MOLISSE	MICHAEL	\$11,000	TOWN COUNCIL	CHAIR, BUDGET MANAGEMENT (1707)
DIFAZIO	KEN	\$10,000	TOWN COUNCIL	TOWN COUNCILOR (1708)
MATHEWS	ARTHUR	\$12,000	TOWN COUNCIL	PRESIDENT (1952)
HARRINGTON	EDMUND	\$10,000	TOWN COUNCIL	TOWN COUNCILOR (3148)
HACKETT	JANE	\$10,000	TOWN COUNCIL	TOWN COUNCILOR (3346)
HAUGH	REBECCA	\$10,000	TOWN COUNCIL	TOWN COUNCILOR (3491)
HEFFERNAN	CHRISTOPHER	\$10,000	TOWN COUNCIL	TOWN COUNCILOR (3845)
KIELY	MAUREEN	\$10,000	TOWN COUNCIL	TOWN COUNCILOR (3915)
BURGA	PASCALE	\$10,000	TOWN COUNCIL	TOWN COUNCILOR (4038)
HAPPEL	FREDERICK	\$10,000	TOWN COUNCIL	TOWN COUNCILOR (4072)
DWYER	BRIAN	\$10,000	TOWN COUNCIL	TOWN COUNCILOR (4047)
SWANSON	RICHARD	\$39,600	AUDIT/OVERSIGHT	TOWN AUDITOR (1736)
HACHEY	DIANE	\$71,331	AUDIT/OVERSIGHT	ASST TO TOWN COUNCIL (2142)
BARKER	MARY	\$42,184	AUDIT/OVERSIGHT	FINANCIAL ASST - T. COUNCIL (3914)

MAYOR'S OFFICE

			2020	2021	2021	2021	2022	PCT
			ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	BUDGET	CHANGE
11214115	510001	SALARIES	\$442,187	\$458,429	\$458,429	\$358,432	\$471,571	2.9%
11214415	531101	PRINTING	\$4,306	\$1,500	\$1,500	\$1,573	\$1,500	0.0%
11214415	531106	OTHER PROFESSIONAL SERVICES	\$7,334	\$15,000	\$15,000	\$2,690	\$15,000	0.0%
11214415	541112	BOOKS/PUBLICATIONS	\$193	\$1,000	\$1,000	\$0	\$1,000	0.0%
11214415	549103	RECEPTION EXPENSES	\$811	\$1,000	\$1,000	\$1,516	\$1,250	25.0%
11214415	573201	SUBSCRIPTIONS	\$318	\$550	\$550	\$244	\$550	0.0%
11214415	573202	ASSOCIATION DUES	\$5,000	\$5,000	\$5,000	\$0	\$5,000	0.0%
11214415	573203	MASS MUNICIPAL DUES	\$12,797	\$13,100	\$13,100	\$12,797	\$13,100	0.0%
11214415	573205	CONFERENCE REGISTRATION	\$0	\$750	\$750	\$0	\$750	0.0%
11214415	578302	PLAQUES & AWARDS	\$325	\$2,000	\$2,000	\$230	\$1,500	-25.0%
11214416	517211	WEY-BRA RETIREMENT SHARE	\$15,972	\$15,887	\$15,887	\$15,887	\$16,744	5.4%
11214416	546202	WEY-BRA PARK BUDGET SHARE	\$95,042	\$104,802	\$104,802	\$104,802	\$101,108	-3.5%
11214416	578312	CELEBRATIONS AND PARADES	\$8,962	\$10,000	\$10,000	\$7,082	\$10,000	0.0%
11214416	578313	SCHOLARSHIP COMMITTEE EXPENSE	\$8,561	\$11,000	\$11,000	\$9,721	\$11,000	0.0%
11214715	574101	FIRE MV & OTHER INSURANCE	\$795,394	\$1,200,000	\$1,200,000	\$1,041,431	\$1,075,000	-10.4%
TOTAL	MAYOR'S OFFICE		\$1,398,202	\$1,840,018	\$1,840,018	\$1,556,405	\$1,725,073	-6.2%

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
SAVOY	JEANNE	\$71,331	OFFICE OF THE MAYOR	SENIOR ASST TO MAYOR (3153)
HEDLUND	ROBERT	\$140,000	OFFICE OF THE MAYOR	MAYOR OF WEYMOUTH (3644)
LANGILL	EDWARD	\$141,001	OFFICE OF THE MAYOR	CHIEF OF STAFF (3645)
KNAPP	KERRY	\$60,433	OFFICE OF THE MAYOR	ASSISTANT TO MAYOR (3655)
MCCULLOCH	KRISTIN	\$5,000	OFFICE OF THE MAYOR	ADDTL DUTIES/PARKING CLERK (3757)
ROTH	RACHEL	\$53,806	OFFICE OF THE MAYOR	ASSISTANT TO MAYOR (3655)

RESERVE FUND

			2020	2021	2021	2021	2022	PCT
			ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	BUDGET	CHANGE
11325201	573100	GENERAL FUND RESERVE	\$289,632	\$0	\$0	\$0	\$545,000	
TOTAL	RESERVE (GENERAL FUND)		\$289,632	\$0	\$0	\$0	\$545,000	

MUNICIPAL FINANCE

			2020	2021	2021	2021	2022	PCT
			ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	BUDGET	CHANGE
11334105	510001	SALARIES - ADMIN	\$0	\$108,267	\$108,267	\$0	\$0	-100.0%
11334120	510001	SALARIES - ACCOUNTING	\$234,077	\$234,077	\$234,077	\$192,634	\$250,966	7.2%
11334135	510001	SALARIES - ASSESSMENT	\$227,883	\$189,941	\$189,941	\$157,278	\$201,476	6.1%
11334135	512100	RECORDING SECRETARIES	\$240	\$400	\$400	\$0	\$400	0.0%
11334165	510001	SALARIES - TREASURY/COLLECTIONS	\$660,272	\$606,151	\$606,151	\$579,088	\$750,317	23.8%
11334180	510001	SALARIES - PROCUREMENT	\$109,000	\$110,890	\$110,890	\$89,834	\$115,974	4.6%
11334420	573201	SUBSCRIPTIONS	\$45	\$100	\$100	\$0	\$100	0.0%
11334420	573202	ASSOCIATION DUES	\$160	\$170	\$170	\$80	\$170	0.0%
11334420	573205	CONFERENCE REGISTRATION	\$0	\$1,000	\$1,000	\$75	\$1,000	0.0%
11334435	519101	TRAINING	\$1,968	\$2,800	\$2,800	\$200	\$2,800	0.0%
11334435	530102	APPELLATE CASES	\$0	\$3,000	\$3,000	\$1,160	\$3,000	0.0%
11334435	530216	COMPUTER SOFTWARE MAINT	\$19,400	\$19,700	\$0	\$0	\$0	-100.0%
11334435	541104	STATE FORMS	\$91	\$250	\$250	\$328	\$250	0.0%
11334435	541108	MISCELLANEOUS SUPPLIES	\$110	\$0	\$0	\$0	\$0	
11334435	571300	IN STATE TRAVEL/MILAGE	\$438	\$300	\$300	\$0	\$300	0.0%
11334435	573202	ASSOCIATION DUES	\$300	\$600	\$600	\$175	\$600	0.0%
11334435	573205	CONFERENCE REGISTRATION	\$150	\$200	\$200	\$0	\$200	0.0%
11334435	578102	RECORDING FEES	\$76	\$250	\$250	\$212	\$250	0.0%
11334435	585902	TECHNOLOGY	\$0	\$0	\$6,467	\$8,743	\$19,700	
11334450	531106	OTHER PROFESSIONAL SERVICES	\$186,000	\$265,000	\$278,233	\$274,390	\$265,000	0.0%
11334465	524111	EQUIPMENT MAINTENANCE	\$435	\$1,000	\$1,000	\$0	\$1,000	0.0%
11334465	530207	BOND PREPARATION	\$4,600	\$5,000	\$5,000	\$1,600	\$5,000	0.0%
11334465	530208	LOCK BOX SERVICES	\$52,812	\$30,000	\$30,000	\$51,914	\$30,000	0.0%
11334465	530214	DELIVERY SERVICE	\$482	\$750	\$750	\$611	\$750	0.0%

MUNICIPAL FINANCE

			2020	2021	2021	2021	2022	PCT
			ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	BUDGET	CHANGE
11334465	531106	OTHER PROFESSIONAL SERVICES	\$11,400	\$12,500	\$12,500	\$5,500	\$12,000	-4.0%
11334465	541106	OFFICE SUPPLIES	\$1,058	\$2,500	\$2,500	\$1,180	\$2,500	0.0%
11334465	570600	POSTAGE EXPENSE	\$69,379	\$90,000	\$90,000	\$131,849	\$90,000	0.0%
11334465	571300	IN STATE TRAVEL/MILEAGE	\$109	\$250	\$250	\$0	\$250	0.0%
11334465	573201	SUBSCRIPTIONS	\$200	\$600	\$600	\$0	\$600	0.0%
11334465	573202	ASSOCIATION DUES	\$140	\$500	\$500	\$1,006	\$500	0.0%
11334465	573205	CONFERENCE REGISTRATION	\$1,268	\$1,500	\$1,500	\$569	\$1,500	0.0%
11334465	574104	INSURANCE-BOND	\$1,250	\$3,000	\$3,000	\$900	\$2,500	-16.7%
11334465	578102	RECORDING FEES	\$1,900	\$17,000	\$17,000	\$23,147	\$18,500	8.8%
11334465	578103	MISCELLANEOUS EXPENDITURES	\$1,667	\$0	\$0	\$0	\$0	
11334480	541106	OFFICE SUPPLIES	\$49,165	\$50,000	\$50,000	\$44,222	\$50,000	0.0%
11336020	530219	MEDICAID REIMBURSEMENT	\$7,991	\$40,000	\$40,000	\$40,000	\$35,000	-12.5%
TOTAL	FINANCE		\$1,735,322	\$1,797,696	\$1,797,696	\$1,606,695	\$1,862,603	3.6%

MUNICIPAL FINANCE PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
COOK	PATRICE	\$121,900	ACCOUNTING	TOWN ACCOUNTANT (1841)
BAMFORD	ELIZABETH	\$66,690	ACCOUNTING	ACCOUNTING ANALYST (2001)
EGAN	DEBRA	\$62,351	ACCOUNTING	FINANCIAL ASSISTANT (2026)
OKANE	PATRICIA	\$101,675	ASSESSMENT	PRINCIPAL ASSESSOR (3843)
SPELLMAN	KEVIN	\$1,750	ASSESSMENT	BOARD OF ASSESSORS (1938)
MAHONEY	SUSAN	\$49,229	ASSESSMENT	SECRETARY (3877)
HALEY	PAUL	\$2,250	ASSESSMENT	BOARD OF ASSESSORS (2054)
MACDONALD	ERIN	\$44,402	ASSESSMENT	PRINCIPAL CLERK (4011)
BRINKMANN	ROBERT	\$1,750	ASSESSMENT	BOARD OF ASSESSORS (3331)
ALEXANDER	DENICE	\$420	ASSESSMENT	BOARD OF ASSESSORS (4032)
MALFY	PATRICIA	\$61,304	TREASURER/COLLECTOR	FINANCIAL ASSISTANT (1693)
CAMPBELL	BARBARA	\$46,331	TREASURER/COLLECTOR	PRINCIPAL CLERK (3274)
MACLEOD	PAULA	\$63,798	TREASURER/COLLECTOR	ASSISTANT COLLECTOR (1838)
SARTUCCI	THERESA	\$49,229	TREASURER/COLLECTOR	SECRETARY (3779)
CONLON	ROBERT	\$101,050	TREASURER/COLLECTOR	TREASURER / COLLECTOR (2151)
CLANCY	KERRIN	\$42,900	TREASURER/COLLECTOR	PRINCIPAL CLERK (3844)
LYNCH	LINDA	\$55,556	TREASURER/COLLECTOR	FINANCIAL ASSISTANT (3179)
TINGUS	DEBRA	\$67,974	TREASURER/COLLECTOR	ASSISTANT TREASURER (3340)
MALARY	JAMES	\$114,135	TREASURER/COLLECTOR	DIRECTOR MUNICIPAL FINANCE (3750)
MCELHENNY	R DENISE	\$52,676	TREASURER/COLLECTOR	FINANCIAL ASSISTANT (3827)
GOODRICH	HEATHER	\$53,914	TREASURER/COLLECTOR	FINANCIAL ASSISTANT (3830)
WILLARD	MELINDA	\$41,450	TREASURER/COLLECTOR	PRINCIPAL CLERK (4079)
CULLINANE	ADELE	\$81,614	PROCUREMENT	CONTRACT ADMINISTRATOR (2035)
MACLEOD	JOHN	\$34,360	PROCUREMENT	DIRECTOR OF ASSEST MGMT (3131)

TOWN SOLICITOR

11514105	510001	SALARIES	\$212,717	\$212,716	\$212,716	\$175,590	\$221,001	3.9%
11514405	530107	SPECIAL COUNSEL	\$0	\$18,000	\$18,000	\$290	\$18,000	0.0%
11514405	541106	OFFICE SUPPLIES	\$2,151	\$500	\$500	\$6,175	\$500	0.0%
11514405	578103	MISCELLANEOUS EXPENDITURES	\$3,600	\$1,000	\$1,000	\$3,932	\$1,000	0.0%
11514412	530107	SPECIAL COUNSEL	\$83,738	\$65,000	\$65,000	\$24,500	\$65,000	0.0%
11514412	531106	OTHER PROFESSIONAL SERVICES	\$23,655	\$3,000	\$3,000	\$72,886	\$3,000	0.0%
11514414	530107	SPECIAL COUNSEL	\$18,000	\$36,000	\$36,000	\$24,000	\$36,000	0.0%
11514414	531106	OTHER PROFESSIONAL SERVICES	\$0	\$2,000	\$2,000	\$0	\$2,000	0.0%
11514415	530107	SPECIAL COUNSEL	\$0	\$35,000	\$35,000	\$0	\$35,000	0.0%
11514415	578102	RECORDING FEES	\$26	\$5,000	\$5,000	\$312	\$5,000	0.0%
11515416	576100	JUDGEMENTS/CLAIMS/DAMAGES	\$0	\$25,000	\$25,000	\$0	\$25,000	0.0%
TOTAL	SOLICITOR		\$343,887	\$403,216	\$403,216	\$307,685	\$411,501	2.1%

TOWN SOLICITOR PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
CONLEY	MARSHA	\$83,559	SOLICITOR	PARALEGAL (3058)
CALLANAN	JOSEPH	\$137,442	SOLICITOR	TOWN COUNSEL (3646)

INFORMATION SYSTEMS

			2020	2021	2021	2021	2022	PCT
			ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	BUDGET	CHANGE
11554105	510001	SALARIES	\$124,833	\$124,833	\$124,833	\$102,918	\$131,578	5.4%
11554111	510001	SALARIES	\$129,601	\$136,343	\$136,343	\$107,127	\$143,733	5.4%
11554195	510001	SALARIES	\$166,733	\$171,089	\$171,089	\$137,490	\$220,262	28.7%
11554405	534101	TELEPHONE EXPENSE	\$53,590	\$65,000	\$65,000	\$52,156	\$65,000	0.0%
11554411	519101	TRAINING	\$266	\$2,750	\$2,750	\$0	\$2,750	0.0%
11554411	520001	MAINTENANCE/CONTRACT/COMPUTER	\$62,073	\$70,000	\$70,000	\$70,556	\$73,500	5.0%
11554411	521105	UTILITIES	\$879	\$10,000	\$10,000	\$2,758	\$10,000	0.0%
11554411	523107	INTERNET ACCESS	\$13,192	\$20,000	\$20,000	\$24,416	\$20,000	0.0%
11554411	524135	EQUIPMENT REPAIR	\$0	\$5,000	\$5,000	\$0	\$5,000	0.0%
11554411	530315	SYSTEM SOFTWARE MAINTENANCE	\$199	\$5,000	\$5,000	\$0	\$5,000	0.0%
11554411	541114	COMPUTER SUPPLIES	\$2,519	\$5,000	\$5,000	\$902	\$5,000	0.0%
11554411	585901	COMPUTER HARDWARE	\$1,068	\$0	\$0	\$0	\$0	
11554495	530216	COMPUTER SOFTWARE MAINTENANCE	\$363,966	\$370,000	\$370,000	\$374,681	\$389,000	5.1%
11554495	530314	MUNIS DEPT SUPPORT	\$0	\$5,000	\$5,000	\$0	\$5,000	0.0%
11554495	531106	OTHER PROFESSIONAL SERVICES	\$21,424	\$50,000	\$50,000	\$0	\$45,000	-10.0%
11554495	541124	SOFTWARE SUPPLIES	\$514	\$5,000	\$5,000	\$0	\$5,000	0.0%
11554495	573301	SOFTWARE UPGRADES	\$0	\$10,000	\$10,000	\$0	\$10,000	0.0%
11554495	573302	GIS OPERATIONAL EXPENSE	\$11,800	\$13,000	\$13,000	\$9,300	\$13,000	0.0%
TOTAL	INFORMATION SYSTEMS		\$952,657	\$1,068,015	\$1,068,015	\$882,303	\$1,148,823	7.6%

INFORMATION SYSTEMS PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
ROTHMAN	SHAWN	\$131,578	INFORMATION SERVICES	CHIEF INFORMATION OFFICER (2017)
STERN	JONATHAN	\$66,182	INFORMATION SERVICES	DESKTOP SUPPORT TECHNICIAN (3667)
NGUYEN	VAN	\$77,551	INFORMATION SERVICES	DESKTOP SUPPORT ENGINEER (3744)
WALSH	GARRETT	\$91,654	INFORMATION SERVICES	GIS ADMINISTRATOR (2003)
NOWELL	THOMAS	\$86,522	INFORMATION SERVICES	SYSTEM ADM/MUNIS APP MGR (2106)
LEIFMAN	JACOB	\$42,086	INFORMATION SERVICES	PROJECT MANAGER (4022)

TOWN CLERK

			2020	2021	2021	2021	2022	PCT
			ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	BUDGET	CHANGE
11614117	510001	SALARIES	\$266,136	\$276,388	\$276,388	\$223,351	\$289,650	4.8%
11614118	510001	SALARIES	\$110,978	\$140,668	\$140,668	\$125,010	\$116,953	-16.9%
11614218	513001	OVERTIME	\$5,426	\$3,000	\$3,000	\$34,594	\$3,000	0.0%
11614417	527101	COPIER LEASE	\$2,194	\$0	\$0	\$0	\$0	
11614417	530212	ADVERTISING	\$4,607	\$4,000	\$4,000	\$2,382	\$4,000	0.0%
11614417	531120	DOG TAGS/RECORD BOOK	\$0	\$550	\$550	\$0	\$550	0.0%
11614417	570200	(BY-LAW) REVIEW BOOKS	\$0	\$2,000	\$2,000	\$0	\$2,000	0.0%
11614417	573207	DUES AND MEMBERSHIP	\$200	\$500	\$500	\$200	\$500	0.0%
11614417	578100	UNCLASSIFIED EXPENDITURES	\$23,335	\$2,500	\$2,500	\$5,169	\$3,000	20.0%
11614418	524121	MAINTENANCE VOTING BOOTHS	\$4,905	\$5,000	\$5,000	\$5,280	\$5,000	0.0%
11614418	527104	RENTAL EXPENSE	\$300	\$300	\$300	\$300	\$300	0.0%
11614418	541111	ELECTION SUPPLIES	\$11,983	\$17,500	\$17,500	\$4,088	\$17,500	0.0%
11614418	578103	MISC EXPENDITURES	\$1,812	\$5,000	\$5,000	\$1,780	\$5,000	0.0%
11614418	578305	CENSUS	\$20,016	\$17,000	\$17,000	\$14,181	\$17,000	0.0%
TOTAL	TOWN CLERK		\$451,892	\$474,406	\$474,406	\$416,333	\$464,453	-2.1%

TOWN CLERK PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
DEREE	KATHLEEN	\$108,691	TOWN CLERK	TOWN CLERK (1527)
LEONARD	JANICE	\$55,056	TOWN CLERK	PRINCIPAL CLERK (1727)
HULTIN	LEE	\$76,674	TOWN CLERK	ASSISTANT TOWN CLERK (1793)
ARKI	CAROLYN	\$49,229	TOWN CLERK	PRINCIPAL CLERK (3579)
ROSE	CHRISTINE MARIE	\$75,353	ELECTIONS/REGISTRARS	ADMIN ASSISTANT (1285)
BOARD OF REGISTRARS		\$3,000	ELECTIONS/REGISTRARS	
ELECTION WORKERS		\$30,600	ELECTIONS/REGISTRARS	
SCHOOL CUSTODIANS		\$8,000	ELECTIONS/REGISTRARS	

PLANNING and CONSERVATION

			2020	2021	2021	2021	2022	PCT
			ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	BUDGET	CHANGE
11754160	510001	SALARIES	\$474,615	\$482,392	\$482,392	\$392,250	\$503,693	4.4%
11754162	512100	RECORDING SECRETARIES (PLANNING)	\$299	\$750	\$750	\$0	\$750	0.0%
11754163	510001	SALARIES	\$24,370	\$26,000	\$26,000	\$20,925	\$28,800	10.8%
11754163	512100	RECORDING SECRETARIES (CPC)	\$1,003	\$1,250	\$1,250	\$1,063	\$1,250	0.0%
11754164	512100	RECORDING SECRETARIES (HIST COM)	\$389	\$500	\$500	\$90	\$500	0.0%
11754175	510001	SALARIES	\$122,467	\$129,431	\$129,431	\$94,244	\$145,411	12.3%
11754460	530212	ADVERTISING	\$340	\$1,500	\$1,500	\$152	\$1,250	-16.7%
11754460	531101	PRINTING	\$0	\$650	\$650	\$0	\$500	-23.1%
11754460	531106	OTHER PROFESSIONAL SERVICES	\$220	\$300	\$300	\$0	\$300	0.0%
11754460	571300	IN STATE TRAVEL/MILAGE	\$674	\$0	\$0	\$282	\$0	
11754460	573201	SUBSCRIPTIONS	\$195	\$250	\$250	\$0	\$250	0.0%
11754460	573202	ASSOCIATION DUES	\$679	\$1,000	\$1,000	\$438	\$1,000	0.0%
11754460	573205	CONFERENCE REGISTRATION	\$90	\$300	\$300	\$20	\$300	0.0%
11754464	541108	MISCELLANEOUS SUPPLIES	\$0	\$1,000	\$1,000	\$62	\$1,000	0.0%
TOTAL	PLANNING AND CONSERVATION		\$625,342	\$645,323	\$645,323	\$509,526	\$685,004	6.1%

PLANNING and CONSERVATION PERSONNEL

<u>LAST N+B12+A1:E</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
MARSHALL	KATE	\$86,488	PLANNING	ECONOMIC DEVELOPMENT PLANNER (1485)
LUONGO	ROBERT	\$134,286	PLANNING	DIRECTOR PLANNING (3040)
MACDONALD	OWEN	\$102,560	PLANNING	TRAFFIC ENGINEER (3496)
SCHNEIDER	ERIC	\$91,279	PLANNING	PRINCIPAL PLANNER (3582)
KUDCEY	JANE	\$28,771	PLANNING	HOUSING COORDINATOR (3731)
KENNEDY	MONICA	\$60,309	PLANNING	ASSISTANT PLANNER (3939)
MCLEOD	RICHARD	\$2,250	BOARD OF ZONING AND APPEALS	CHAIR (1955)
DENIZKURT	KEMAL	\$1,750	BOARD OF ZONING AND APPEALS	MEMBER (1958)
FOLEY	EDWARD	\$1,750	BOARD OF ZONING AND APPEALS	MEMBER (1965)
WILLIAMS	SANDRA	\$2,250	BOARD OF PLANNING	CHAIR (3002)
LORING, III	GEORGE	\$1,750	BOARD OF CONSERVATION	MEMBER (3248)
DOWD	SCOTT	\$1,750	BOARD OF CONSERVATION	MEMBER (3254)
MORIARTY	JONATHAN	\$1,750	BOARD OF ZONING AND APPEALS	MEMBER (3281)
DIEM	BRANDON	\$1,750	BOARD OF ZONING AND APPEALS	MEMBER (3405)
ROTONDO	PAUL	\$1,750	BOARD OF PLANNING	MEMBER (3721)
SINGLETON	FRANK	\$1,750	BOARD OF CONSERVATION	MEMBER (3772)
AGNEW	GREGORY	\$1,750	BOARD OF PLANNING	MEMBER (4018)
VACANT		\$2,250	BOARD OF CONSERVATION	CHAIR
BZA ALTERNATE MEMBERS		\$1,050	BOARD OF ZONING AND APPEALS	
FAUST	BEN	\$1,750	BOARD OF PLANNING	MEMBER
VACANT		\$1,750	BOARD OF PLANNING	MEMBER
VACANT		\$1,750	BOARD OF CONSERVATION	MEMBER
SCHLOSS	MARY ELLEN	\$86,488	CONSERVATION	CONSERVATION ADMINISTRATOR (2109)
HULTIN	ANDREW	\$58,923	CONSERVATION	ASST CONSERVATION ADMIN (3081)
VACANT UNBUDGETED		\$0	CONSERVATION	PRINCIPAL CLERK

ASSET MANAGEMENT and TOWN BUILDING MAINTENANCE

			2020	2021	2021	2021	2022	PCT
			ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	BUDGET	CHANGE
11904105	510001	SALARIES	\$350,247	\$562,940	\$562,940	\$457,195	\$658,883	17.0%
11904105	513001	OVERTIME	\$0	\$1,000	\$1,000	\$0	\$2,000	100.0%
11904305	519300	CLOTHING ALLOWANCE	\$0	\$1,500	\$1,500	\$0	\$1,500	0.0%
11904405	521101	ELECT-EMERY	\$0	\$2,000	\$2,000	\$2,399	\$2,000	0.0%
11904405	521101	ELECT-TOWN HALL	\$0	\$50,000	\$50,000	\$51,143	\$50,000	0.0%
11904405	521101	ELECT-MCCULLOCH	\$0	\$20,000	\$20,000	\$21,473	\$22,000	10.0%
11904405	521101	ELECT-TEEN CTR	\$0	\$7,000	\$7,000	\$6,676	\$7,000	0.0%
11904405	521101	ELECT-CIVIL DEFENSE	\$0	\$1,750	\$1,750	\$1,637	\$1,750	0.0%
11904405	521101	ELECT-ESSEX ST	\$0	\$500	\$500	\$520	\$500	0.0%
11904405	521102	OIL HEAT	\$0	\$25,000	\$25,000	\$20,000	\$25,000	0.0%
11904405	521103	GAS HEAT	\$0	\$1,250	\$1,250	\$1,301	\$1,250	0.0%
11904405	521103	GAS HEAT	\$0	\$7,500	\$7,500	\$7,551	\$7,500	0.0%
11904405	521103	GAS HEAT	\$0	\$600	\$600	\$439	\$500	-16.7%
11904405	521103	GAS HEAT	\$0	\$6,500	\$6,500	\$6,669	\$6,500	0.0%
11904405	523101	WATER CHARGE	\$0	\$6,250	\$6,250	\$4,500	\$6,000	-4.0%
11904405	523101	WATER CHARGE	\$0	\$3,500	\$3,500	\$3,813	\$3,500	0.0%
11904405	523101	WATER CHARGE	\$0	\$2,000	\$2,000	\$2,157	\$2,000	0.0%
11904405	524019	ALARM SVC-EMERY ESTATE	\$0	\$500	\$500	\$0	\$0	-100.0%
11904405	524019	ALARM SVC-TOWN HALL	\$0	\$6,250	\$6,250	\$7,745	\$7,000	12.0%
11904405	524019	ALARM SVC-MCCULLOCH SCHL	\$0	\$3,500	\$3,500	\$3,554	\$3,500	0.0%
11904405	524019	ALARM SVC-TEEN CENTER	\$0	\$2,750	\$2,750	\$2,750	\$2,750	0.0%

ASSET MANAGEMENT and TOWN BUILDING MAINTENANCE

			2020	2021	2021	2021	2022	PCT
			ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	BUDGET	CHANGE
11904405	524102	ELEVATOR MAINTENANCE	\$0	\$6,000	\$6,000	\$5,100	\$6,000	0.0%
11904405	524102	ELEVATOR MAINTENANCE	\$0	\$2,000	\$2,000	\$1,200	\$2,000	0.0%
11904405	524102	ELEVATOR MAINTENANCE	\$0	\$2,500	\$2,500	\$2,000	\$2,500	0.0%
11904405	524103	HEATING/VENTILATION/AIR CONDIT	\$0	\$20,000	\$20,000	\$4,302	\$18,000	-10.0%
11904405	524103	HEATING/VENTILATION/AIR CONDIT	\$0	\$5,000	\$5,000	\$4,000	\$5,000	0.0%
11904405	524103	HEATING/VENTILATION/AIR CONDIT	\$0	\$1,500	\$1,500	\$1,442	\$1,500	0.0%
11904405	524116	COPIER LEASE/MAINT/SUPPLIES	\$10,589	\$20,000	\$20,000	\$19,875	\$20,000	0.0%
11904405	530212	ADVERTISING	\$1,631	\$3,000	\$3,000	\$189	\$3,000	0.0%
11904405	530216	COMPUTER SOFTWARE MAINTENANCE	\$22,588	\$30,000	\$30,000	\$21,784	\$30,000	0.0%
11904405	534101	TELEPHONE EXPENSE	\$0	\$1,500	\$1,500	\$1,500	\$1,500	0.0%
11904405	534101	TELEPHONE EXPENSE	\$0	\$35,000	\$35,000	\$32,680	\$35,000	0.0%
11904405	541106	OFFICE SUPPLIES	\$8,028	\$10,000	\$10,000	\$4,551	\$10,000	0.0%
11904405	543101	BUILDING MAINTENANCE	\$0	\$10,000	\$10,000	\$5,000	\$10,000	0.0%
11904405	543101	BUILDING MAINTENANCE	\$0	\$25,000	\$25,000	\$15,753	\$25,000	0.0%
11904405	543101	BUILDING MAINTENANCE	\$0	\$12,500	\$12,500	\$949	\$12,000	-4.0%
11904405	543101	BUILDING MAINTENANCE	\$0	\$5,000	\$5,000	\$50	\$4,500	-10.0%
11904405	545102	CUSTODIAL SUPPLIES	\$0	\$4,250	\$4,250	\$3,200	\$4,000	-5.9%
11904405	545102	CUSTODIAL SUPPLIES	\$0	\$3,000	\$3,000	\$2,000	\$3,000	0.0%
11904405	545102	CUSTODIAL SUPPLIES	\$0	\$1,000	\$1,000	\$1,000	\$1,000	0.0%
11904405	546202	PARK CONSTRUCTION/MAINTENANCE	\$169,793	\$100,000	\$100,000	\$31,155	\$150,000	50.0%
11904405	570600	POSTAGE EXPENSE	\$0	\$0	\$0	\$416	\$0	
11904405	573202	ASSOCIATION DUES	\$864	\$5,000	\$5,000	\$3,509	\$6,000	20.0%
11904405	578103	MISCELLANEOUS EXPENDITURES	-\$31,991	\$1,000	\$1,000	-\$233,799	\$1,000	0.0%
11904405	585003	OFFICE EQUIPMENT	\$26,928	\$0	\$0	\$0	\$0	
11904405	585901	COMPUTER HARDWARE	\$928	\$0	\$0	\$0	\$0	
11904465	521101	ELECTRICITY	\$244,226	\$225,000	\$225,000	\$202,428	\$275,000	22.2%
TOTAL	ASSET MANAGEMENT		\$803,831	\$1,240,540	\$1,240,540	\$731,804	\$1,437,133	15.8%

ASSET MANAGEMENT and TOWN BUILDING MAINTENANCE PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
O'CONNOR	ROBERT	\$49,552	MGMT/ADM	ENERGY COORDINATOR (462)
HALLSEN	ERIC	\$56,491	MGMT/ADM	SENIOR CUSTODIAL SUPERVISOR (3558)
KEEFE	JOSEPH	\$49,173	MGMT/ADM	CUSTODIAN- TOWN HALL (3912)
MACLEOD	JOHN	\$103,082	MGMT/ADM	DIRECTOR OF ASSEST MGMT (3131)
TARAVELLA	THOMAS	\$44,402	MGMT/ADM	CUSTODIAN- TOWN HALL (3931)
MCCULLOCH	KRISTIN	\$61,976	MGMT/ADM	PROCUREMENT ANALYST (3757)
CURRY	CHRISTOPHER	\$47,564	MGMT/ADM	CUSTODIAN- TOWN HALL (3932)
VACANT		\$41,450	MGMT/ADM	CUSTODIAN- TOWN HALL
VACANT		\$91,744	MGMT/ADM	DEP DIRECTOR OF CENTRAL MAINT
VACANT		\$44,402	MGMT/ADM	CUSTODIAN- TOWN HALL
VACANT		\$69,047	MGMT/ADM	PROGRAM MANAGER

HUMAN RESOURCES

			2020	2021	2021	2021	2022	PCT
			ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	BUDGET	CHANGE
11996145	510001	SALARIES	\$231,045	\$237,092	\$237,092	\$192,176	\$258,774	9.1%
11996430	519101	TRAINING	\$0	\$500	\$500	\$0	\$500	0.0%
11996430	519103	EDUCATIONAL REIMBURSEMENT	\$2,000	\$3,000	\$3,000	\$1,000	\$3,000	0.0%
11996430	530201	DRUG TESTING	\$1,080	\$2,000	\$2,000	\$185	\$2,000	0.0%
11996430	530202	MEDICAL EXAMINATIONS	\$645	\$1,000	\$1,000	\$790	\$1,000	0.0%
11996430	541112	BOOKS/PUBLICATIONS	\$383	\$0	\$0	\$0	\$0	
11996430	578315	WELLNESS	\$47	\$500	\$500	\$0	\$500	0.0%
11996445	519101	TRAINING	\$100	\$4,000	\$4,000	\$0	\$4,000	0.0%
11996445	530212	ADVERTISING	\$1,350	\$1,500	\$1,500	\$579	\$1,500	0.0%
11996445	541112	BOOKS/PUBLICATIONS	\$15	\$250	\$250	\$0	\$250	0.0%
11996445	571300	IN-STATE TRAVEL/MILEAGE	\$70	\$250	\$250	\$0	\$250	0.0%
11996445	573205	CONFERENCE REGISTRATION	\$535	\$500	\$500	\$50	\$500	0.0%
11996445	573207	DUES & MEMBERSHIP	\$917	\$1,000	\$1,000	\$873	\$1,000	0.0%
11996445	578103	MISCELLANEOUS EXPENDITURES	\$94	\$2,000	\$2,000	\$2,214	\$2,000	0.0%
TOTAL	HUMAN RESOURCES		\$614,997	\$253,592	\$253,592	\$187,387	\$275,274	8.5%

HUMAN RESOURCES PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
LACROIX	CAROLINE	\$107,941	PERS ADMIN	DIRECTOR OF HUMAN RESOURCES (1291)
COYNE	LISA	\$72,803	PERS ADMIN	HR GENERALIST (3050)
MCDONOUGH	SUSAN	\$78,030	PERS ADMIN	HR GENERALIST (3242)

POLICE DEPARTMENT

ORG	OBJ		2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2021 ACTUAL	2022 BUDGET	PCT CHANGE
13104105	510001	SALARIES - ADMIN	\$770,064	\$701,250	\$701,250	\$585,999	\$730,833	4.2%
13104105	515300	SICK INCENTIVE PAY	\$0	\$5,200	\$5,200	\$0	\$5,200	0.0%
13104105	515301	OUT OF GRADE PAY	\$0	\$52,500	\$52,500	\$1,737	\$52,500	0.0%
13104120	510001	SALARIES - PATROL	\$6,185,422	\$6,899,855	\$6,899,855	\$5,304,434	\$7,251,842	5.1%
13104135	510001	SALARIES - TRAFFIC	\$794,271	\$930,315	\$930,315	\$719,329	\$976,696	5.0%
13104150	510001	SALARIES - INVESTIGATIONS	\$2,099,273	\$2,143,531	\$2,143,531	\$1,748,901	\$2,143,492	0.0%
13104165	510001	SALARIES - TECHNICAL SUPPORT	\$915,178	\$987,149	\$987,149	\$744,635	\$1,007,606	2.1%
13104180	510001	SALARIES - ANIMAL CONTROL	\$86,794	\$86,794	\$86,794	\$68,863	\$79,748	-8.1%
13104195	510001	SALARIES - HARBOR PATROL	\$116,724	\$129,261	\$129,261	\$79,083	\$130,102	0.7%
13104205	513001	OVERTIME - ADMIN	\$2,869	\$5,000	\$5,000	\$3,898	\$5,000	0.0%
13104220	513001	OVERTIME - PATROL	\$770,093	\$675,000	\$675,000	\$432,454	\$675,000	0.0%
13104220	513006	OVERTIME-TRAINING	\$92,821	\$70,000	\$70,000	\$36,156	\$70,000	0.0%
13104235	513001	OVERTIME - TRAFFIC	\$28,603	\$20,000	\$20,000	\$6,637	\$20,000	0.0%
13104235	513006	OVERTIME- POLICE TRAINING	\$6,030	\$7,500	\$7,500	\$531	\$7,500	0.0%
13104250	513001	OVERTIME - INVESTIGATION	\$67,823	\$115,000	\$115,000	\$57,876	\$115,000	0.0%
13104250	513006	OVERTIME-TRAINING	\$1,698	\$2,500	\$2,500	\$411	\$2,500	0.0%
13104265	513001	OVERTIME - TECHNICAL SUPPORT	\$1,304	\$2,500	\$2,500	\$0	\$2,500	0.0%
13104265	513006	OVERTIME-TRAINING	\$6,049	\$37,500	\$37,500	\$14,569	\$37,500	0.0%
13104265	513007	OVERTIME - DISPATCHERS	\$102,170	\$70,000	\$70,000	\$98,651	\$80,000	14.3%
13104305	519300	CLOTHING ALLOWANCE	\$4,673	\$9,250	\$9,250	\$5,017	\$9,250	0.0%
13104320	519300	CLOTHING ALLOWANCE	\$52,330	\$59,780	\$59,780	\$59,684	\$59,780	0.0%
13104335	519300	CLOTHING ALLOWANCE	\$10,923	\$7,500	\$7,500	\$10,352	\$7,500	0.0%
13104350	519300	CLOTHING ALLOWANCE	\$14,550	\$14,550	\$14,550	\$14,550	\$14,550	0.0%
13104365	519300	CLOTHING ALLOWANCE	\$5,850	\$6,750	\$6,750	\$6,169	\$6,750	0.0%
13104380	519300	CLOTHING ALLOWANCE	\$960	\$1,000	\$1,000	\$827	\$1,000	0.0%
13104395	519300	CLOTHING ALLOWANCE	\$2,324	\$2,230	\$2,230	\$666	\$2,230	0.0%

POLICE DEPARTMENT

ORG	OBJ		2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2021 ACTUAL	2022 BUDGET	PCT CHANGE
13104405	530202	MEDICAL EXAMINATIONS	\$5,581	\$6,500	\$6,500	\$1,774	\$6,500	0.0%
13104405	531102	LAUNDRY SERVICE	\$3,950	\$3,950	\$3,950	\$3,100	\$3,950	0.0%
13104405	541110	BOOKS AND PUBLICATIONS	\$908	\$2,500	\$2,500	\$4,553	\$2,500	0.0%
13104405	558701	AMMUNITION	\$10,322	\$17,000	\$17,000	\$16,585	\$17,000	0.0%
13104405	558702	TRAINING AIDS & EQUIPMENT	\$27,606	\$31,300	\$31,300	\$17,883	\$31,300	0.0%
13104405	573202	ASSOCIATION DUES	\$6,470	\$5,400	\$5,400	\$6,545	\$5,400	0.0%
13104405	578103	MISCELLANEOUS EXPENDITURES	\$59,548	\$60,000	\$51,500	\$18,312	\$60,000	0.0%
13104405	578108	CANDIDATE EXAMS	\$0	\$10,000	\$18,500	\$12,248	\$10,000	0.0%
13104420	531102	LAUNDRY SERVICE	\$47,860	\$49,300	\$49,300	\$48,745	\$50,150	1.7%
13104420	558301	CANINE EXPENSES	\$15,421	\$10,375	\$10,375	\$8,264	\$10,375	0.0%
13104420	558500	OPERATING SUPPLIES & EQUIPMENT	\$10,133	\$20,000	\$20,000	\$9,750	\$18,000	-10.0%
13104435	524120	TRAFFIC SIGNAL SYSTEM	\$29,200	\$0	\$0	\$0	\$0	
13104435	531102	LAUNDRY SERVICE	\$6,500	\$6,450	\$6,450	\$5,750	\$6,450	0.0%
13104435	541001	GASOLINE EXPENSE	\$1,713	\$2,600	\$2,600	\$765	\$2,600	0.0%
13104450	531102	LAUNDRY SERVICE	\$13,350	\$13,350	\$13,350	\$13,350	\$13,350	0.0%
13104450	558500	OPERATING SUPPLIES & EQUIPMENT	\$2,519	\$4,000	\$4,000	\$2,774	\$4,000	0.0%
13104450	558702	TRAINING AIDS & EQUIPMENT	\$7,903	\$6,000	\$6,000	\$9,110	\$8,000	33.3%
13104465	521101	ELECTRICITY	\$80,712	\$70,000	\$70,000	\$92,063	\$80,000	14.3%
13104465	521103	GAS HEAT	\$3,490	\$30,000	\$30,000	\$30,000	\$25,000	-16.7%
13104465	523101	WATER CHARGE	\$6,270	\$7,250	\$7,250	\$7,250	\$7,250	0.0%
13104465	524110	RADIO REPAIR & MAINTENANCE	\$4,522	\$40,000	\$40,000	\$530	\$40,000	0.0%
13104465	530216	COMPUTER SOFTWARE MAINTENANCE	\$94,000	\$90,000	\$90,000	\$94,817	\$90,000	0.0%
13104465	531101	PRINTING	\$2,881	\$1,500	\$1,500	\$217	\$1,500	0.0%
13104465	534101	TELEPHONE EXPENSE	\$4,066	\$7,500	\$7,500	\$4,407	\$6,000	-20.0%
13104465	585902	TECHNOLOGY	\$0	\$0	\$0	\$10,709	\$0	

POLICE DEPARTMENT

ORG	OBJ		2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2021 ACTUAL	2022 BUDGET	PCT CHANGE
13104480	519101	TRAINING	\$325	\$1,000	\$1,000	\$400	\$1,000	0.0%
13104480	521101	ELECTRICITY	\$0	\$800	\$800	\$0	\$800	0.0%
13104480	531101	PRINTING	\$222	\$500	\$500	\$72	\$500	0.0%
13104480	535103	EMERGENCY CARE/EUTHANASIA	\$1,176	\$1,500	\$1,500	\$305	\$1,500	0.0%
13104480	570500	SUPPLIES & MATERIALS	\$3,002	\$9,000	\$9,000	\$2,918	\$9,000	0.0%
13104495	519101	TRAINING	\$300	\$750	\$750	\$0	\$750	0.0%
13104495	521101	ELECTRICITY	\$458	\$750	\$750	\$750	\$750	0.0%
13104495	531101	PRINTING	\$1,962	\$2,000	\$2,000	\$1,905	\$2,000	0.0%
13104495	531104	BOAT STORAGE	\$0	\$500	\$500	\$0	\$500	0.0%
13104495	541001	GASOLINE EXPENSE	\$5,389	\$7,500	\$7,500	\$4,597	\$7,500	0.0%
13104495	558500	OPERATING SUPPLIES & EQUIPMENT	\$300	\$600	\$600	\$338	\$600	0.0%
13104495	578306	MAINTENANCE	\$10,438	\$9,000	\$9,000	\$4,616	\$9,000	0.0%
TOTAL	POLICE DEPARTMENT		\$12,607,293	\$13,570,790	\$13,570,790	\$10,495,464	\$14,027,304	3.4%

POLICE DEPARTMENT PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
PHILLIPS	DAVID	\$195,944	MGMT/ADM	EXECUTIVE OFFICER (1200)
SPARDA	CHRIS	\$117,406	MGMT/ADM	POLICE OFFICER - P2A (192)
FULLER	RICHARD	\$200,925	MGMT/ADM	POLICE CHIEF (1201)
OBRIEN	EDWARD	\$95,623	MGMT/ADM	POLICE OFFICER - P2A (3327)
COLERAN	PATRICIA	\$71,706	MGMT/ADM	POLICE ADMINISTRATIVE ASSIST (1361)
CLAWSON	JOHN	\$49,229	MGMT/ADM	AUTO ATTENDENT/MAINTENANCE (3907)
FARRELL	THOMAS	\$168,827	PATROL	POLICE LIEUTENANT (137)
FIDROCKI	WILLIAM	\$113,947	PATROL	POLICE OFFICER - P2A (1486)
HAYFORD	GREG	\$136,261	PATROL	POLICE SERGEANT (151)
LARKIN	DAWN	\$88,668	PATROL	POLICE OFFICER - P2A (1515)
COMPERCHIO	JOSEPH	\$188,199	PATROL	POLICE CAPTAIN (870)
CANNY	DAVID	\$109,746	PATROL	POLICE OFFICER - P2A (1516)
CLARK	THOMAS	\$118,648	PATROL	POLICE SERGEANT (1202)
GOSLIN	STEPHEN	\$110,547	PATROL	POLICE OFFICER 1 (1632)
ABBADESSA	RICHARD	\$144,639	PATROL	POLICE LIEUTENANT (1286)
FLANAGAN	JAMES	\$113,867	PATROL	POLICE OFFICER - P2A (1805)
WINER	ROBERT	\$158,736	PATROL	POLICE LIEUTENANT (1293)
FAVREAU	JOSEPH	\$111,963	PATROL	POLICE OFFICER 1 (1844)
SHALNO	STEVEN	\$133,246	PATROL	POLICE SERGEANT (1631)
MURRAY	SEAN	\$94,930	PATROL	POLICE OFFICER 1 (1847)
GREELEY	THOMAS	\$159,016	PATROL	POLICE LIEUTENANT (1718)
MURPHY	STEPHEN	\$114,547	PATROL	POLICE OFFICER - P2A (2161)

POLICE DEPARTMENT PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
CAREY	PAUL	\$144,399	PATROL	POLICE LIEUTENANT (1936)
MURPHY	SEAN	\$113,707	PATROL	POLICE OFFICER - P2A (2163)
BARRY	JAMES	\$158,936	PATROL	POLICE LIEUTENANT (1966)
GILLEN	MARK	\$97,160	PATROL	POLICE OFFICER 1 (2174)
METCALF	ERINE	\$177,159	PATROL	POLICE CAPTAIN (2076)
KING	DARREN	\$94,690	PATROL	POLICE OFFICER 1 (3156)
JENKINS	TIMOTHY	\$118,288	PATROL	POLICE SERGEANT (2099)
POMPEO	JENNIFER	\$113,507	PATROL	POLICE OFFICER - P2A (3251)
MALLOY	KEVIN	\$125,836	PATROL	POLICE SERGEANT (2160)
HAMACHER	RYAN	\$101,705	PATROL	POLICE OFFICER - P2A (3278)
FOGARTY	BRENDAN	\$158,816	PATROL	POLICE LIEUTENANT (2175)
LEVY	DEAN	\$91,724	PATROL	POLICE OFFICER - P2A (3341)
ST CROIX	JAMES	\$148,187	PATROL	POLICE LIEUTENANT (3004)
HUBBARD	TIMOTHY	\$100,082	PATROL	POLICE OFFICER 1 (3343)
SYMES	MICHAEL	\$125,756	PATROL	POLICE SERGEANT (3155)
SGAMBATO	JOSEPH	\$86,239	PATROL	POLICE OFFICER 1 (3389)
SIRIGNANO	MARK	\$148,067	PATROL	POLICE LIEUTENANT (3246)
FLIPP	LINDSAY	\$88,577	PATROL	POLICE OFFICER 1 (3398)
COLOMBO	FERNANDO	\$87,560	PATROL	POLICE OFFICER 1 (3453)
ALDOUPOLIS	JAMES	\$94,928	PATROL	POLICE OFFICER 1 (3540)
DANGELO	CHRISTOPHER	\$93,083	PATROL	POLICE OFFICER - P2A (3541)
CHAPPELL	JUSTIN	\$85,145	PATROL	POLICE OFFICER 1 (3561)
MOIDEEN	MANISH	\$82,353	PATROL	POLICE OFFICER 1 (3562)
WALSH	RYAN	\$88,304	PATROL	POLICE OFFICER 1 (3563)

POLICE DEPARTMENT PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
HEALY	BRYAN	\$81,986	PATROL	POLICE OFFICER 1 (3656)
HUBBARD	JOHN	\$87,560	PATROL	POLICE OFFICER 1 (3658)
MURPHY	KENNETH	\$108,526	PATROL	POLICE OFFICER - P2A (3661)
MALONO	STEPHEN	\$86,198	PATROL	POLICE OFFICER 1 (3668)
MALVESTI	MICHAEL	\$91,771	PATROL	POLICE OFFICER 1 (3670)
OWINGS	MATTHEW	\$98,086	PATROL	POLICE OFFICER - P2A (3723)
BURGA	JOSE	\$74,547	PATROL	POLICE OFFICER 1 (3743)
MULLIN	JAMES	\$81,986	PATROL	POLICE OFFICER 1 (3762)
RUSSELL	JEREMY	\$85,145	PATROL	POLICE OFFICER 1 (3763)
CRISAFULLI	JOHN	\$84,401	PATROL	POLICE OFFICER 1 (3765)
CAVICCHI	RYAN	\$103,564	PATROL	POLICE OFFICER - P2A (3831)
NORTON	BRIAN	\$93,700	PATROL	POLICE OFFICER 1 (3832)
MASCIOVECCHIO	MICHAEL	\$87,560	PATROL	POLICE OFFICER 1 (3838)
STEWART	PATRICK	\$90,541	PATROL	POLICE OFFICER 1 (3911)
MCQUINN	BRIAN	\$87,560	PATROL	POLICE OFFICER 1 (3934)
WATKINS	PATRICK	\$92,515	PATROL	POLICE OFFICER 1 (3936)
NARDONE	JOSEPH	\$87,560	PATROL	POLICE OFFICER 1 (3937)
MACKIN	RILEY	\$91,771	PATROL	POLICE OFFICER 1 (3942)
SERRANO	ANGEL	\$88,304	PATROL	POLICE OFFICER 1 (3959)
KILLEEN	RYAN	\$95,739	PATROL	POLICE OFFICER 1 (3993)
ARENS	JOHN	\$82,397	PATROL	POLICE OFFICER 1 (4043)
PETTINELLI	STEPHEN	\$81,286	PATROL	POLICE OFFICER 1 (4046)

POLICE DEPARTMENT PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
JAGGERNATH	KAVI	\$84,881	PATROL	POLICE OFFICER 1 (4051)
LYCZYNSKI	ANDREW	\$84,115	PATROL	POLICE OFFICER 1 (4052)
CALVANI	NICHOLAS	\$79,926	PATROL	POLICE OFFICER 1 (4066)
PARKER	JAMES	\$80,600	PATROL	POLICE OFFICER 1 (4067)
ESHNER	MICHAEL	\$84,811	PATROL	POLICE OFFICER 1 (4073)
LESAGE	THOMAS	\$84,811	PATROL	POLICE OFFICER 1 (4074)
TUTTY	JILL	\$54,507	TRAFFIC	POLICE PRINCIPAL CLERK (2032)
SCHRAUT	ERIC	\$103,646	TRAFFIC	POLICE OFFICER - P2A (1294)
MORSE	BRIAN	\$158,656	TRAFFIC	POLICE LIEUTENANT (3247)
SANCHEZ	KENNY	\$83,581	TRAFFIC	POLICE OFFICER - P2A (3326)
YAKUBIAN	EDWARD	\$89,285	TRAFFIC	POLICE OFFICER - P2A (3454)
TORINO	PAUL	\$91,928	TRAFFIC	POLICE OFFICER - P2A (3488)
MARINI	NICOLAS	\$93,320	TRAFFIC	POLICE OFFICER - P2A (3542)
EGAN	MICHAEL	\$109,512	TRAFFIC	POLICE OFFICER - P2A (3865)
MORGAN	BRIAN	\$93,529	TRAFFIC	POLICE OFFICER - P2A (3944)
OROURKE	JOHN	\$98,732	TRAFFIC	POLICE OFFICER - P2A (180)
HALL	PATRICIA	\$54,882	INVESTIGT	POLICE PRINCIPAL CLERK (1359)
KUPSC	STEVEN	\$116,476	INVESTIGT	POLICE OFFICER - P2A (159)
REGAN	ROBERT	\$133,246	INVESTIGT	POLICE SERGEANT (1633)
GERVASI	ROBERT	\$116,476	INVESTIGT	POLICE OFFICER - P2A (871)
PERCHARD	JOHN	\$177,419	INVESTIGT	POLICE CAPTAIN (1742)
SACCOACH	SCOTT	\$132,846	INVESTIGT	POLICE SERGEANT (3244)

POLICE DEPARTMENT PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
WEST	ROBERT	\$114,147	INVESTIGT	POLICE OFFICER - P2A (1058)
GALVIN JR	DAVID	\$127,927	INVESTIGT	POLICE SERGEANT (3245)
WILLIAMS	EDWARD	\$114,027	INVESTIGT	POLICE OFFICER - P2A (1295)
DONNELLY	PAUL	\$132,806	INVESTIGT	POLICE SERGEANT (3276)
BRENNAN	MICHAEL	\$113,947	INVESTIGT	POLICE OFFICER - P2A (1519)
CHASE	EDWARD	\$113,867	INVESTIGT	POLICE OFFICER - P2A (1740)
CAPPELLO	JASON	\$101,225	INVESTIGT	POLICE OFFICER - P2A (1846)
BROWNING	TIMOTHY	\$92,824	INVESTIGT	POLICE OFFICER - P2A (1848)
ANDERSON	THOMAS	\$109,626	INVESTIGT	POLICE OFFICER - P2A (1937)
SULLIVAN	ROBERT	\$101,065	INVESTIGT	POLICE OFFICER - P2A (3003)
STEVERMAN	REGEN	\$95,623	INVESTIGT	POLICE OFFICER - P2A (3275)
DEMORAT	STEPHEN	\$95,426	INVESTIGT	POLICE OFFICER - P2A (3455)
DONAHUE	MARK	\$99,637	INVESTIGT	POLICE OFFICER - P2A (3866)
SAYERS	TRACY	\$51,675	TECH SUPPT	POLICE PRINCIPAL CLERK (3354)
WILHELM	HEATHER	\$70,771	TECH SUPPT	POLICE DISPATCHER (1689)
GERBRANDS	DENISE	\$51,675	TECH SUPPT	POLICE PRINCIPAL CLERK (3360)
HART	KRISTEN	\$74,379	TECH SUPPT	POLICE DISPATCHER (3140)
MCAULIFFE	THERESA	\$74,842	TECH SUPPT	POLICE DISPATCHER (3287)
KENNEDY JR	THOMAS	\$62,137	TECH SUPPT	POLICE DISPATCHER (3401)
PULEO	ROBERT	\$60,661	TECH SUPPT	POLICE DISPATCHER (3767)
GERRIOR	KRISTINA	\$65,145	TECH SUPPT	POLICE DISPATCHER (3768)
MONDEAU	KIM	\$63,598	TECH SUPPT	POLICE DISPATCHER (3869)
REEVES	JESSICA	\$63,598	TECH SUPPT	POLICE DISPATCHER (3900)
KANE	ANN MARIE	\$63,598	TECH SUPPT	POLICE DISPATCHER (3903)
HALPIN	JASON	\$59,221	TECH SUPPT	POLICE DISPATCHER (3938)

POLICE DEPARTMENT PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
GUNTHER	KELSEY	\$63,598	TECH SUPPT	POLICE DISPATCHER (3941)
GOLB	JORDAN	\$62,090	TECH SUPPT	POLICE DISPATCHER (3943)
HUBBARD	MAURA	\$60,618	TECH SUPPT	POLICE DISPATCHER (4053)
COLLETTI	ADRIENNE	\$15,000	TECH SUPPT	POLICE MATRON (3648)
SPEER	TERESA	\$15,000	TECH SUPPT	POLICE MATRON (3649)
REARDON	JEANNE	\$15,000	TECH SUPPT	POLICE MATRON (3664)
BARTON	LEAH	\$15,000	TECH SUPPT	POLICE MATRON (4050)
WILLARD	BRIAN	\$79,748	ANIMAL CON	POLICE DOG OFFICER (3202)
PARKER	MICHAEL	\$88,753	HARBORMASTER	ACO/ASSISTANT HARBORMASTER
COWDEN	JOHN	\$4,860	HARBORMASTER	POLICE LAUNCH RAMP ATTENDANT
SCAMMELL	THOMAS	\$4,860	HARBORMASTER	POLICE LAUNCH RAMP ATTENDANT
DESCHENES	STEPHEN	\$8,923	HARBORMASTER	ASSISTANT HARBORMASTER
MCLAUGHLIN	JOHN	\$8,923	HARBORMASTER	ASSISTANT HARBORMASTER
ROUTHIER	TIMOTHY	\$8,923	HARBORMASTER	ASSISTANT HARBORMASTER
STEVENS	RICHARD	\$4,860	HARBORMASTER	POLICE LAUNCH RAMP ATTENDANT

FIRE DEPARTMENT

ORG	OBJ		2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2021 ACTUAL	2022 BUDGET	PCT CHANGE
13204105	510001	SALARIES - ADMIN	\$277,869	\$277,920	\$277,920	\$230,422	\$287,928	3.6%
13204105	515300	SICK INCENTIVE PAY	\$0	\$15,000	\$15,000	\$0	\$15,000	0.0%
13204105	515301	OUT OF GRADE PAY	\$0	\$60,000	\$60,000	\$0	\$60,000	0.0%
13204110	510001	SALARIES - FIRE SUPPRESION	\$7,371,829	\$7,618,543	\$7,618,543	\$6,113,223	\$8,056,371	5.7%
13204125	510001	SALARIES - PREVENTION	\$214,699	\$208,933	\$208,933	\$179,347	\$224,279	7.3%
13204140	510001	SALARIES - TRAINING	\$168,958	\$206,159	\$206,159	\$181,666	\$231,068	12.1%
13204170	510001	SALARIES - FIRE ALARM	\$121,879	\$119,938	\$119,938	\$107,289	\$122,600	2.2%
13204210	513001	OVERTIME	\$522,201	\$625,000	\$625,000	\$355,031	\$625,000	0.0%
13204305	519300	CLOTHING ALLOWANCE	\$1,356	\$63,375	\$63,375	\$29,166	\$64,675	2.1%
13204310	519300	CLOTHING ALLOWANCE	\$55,925	\$0	\$0	-\$3,618	\$0	
13204405	541106	OFFICE SUPPLIES	\$4,051	\$2,500	\$2,500	\$5,526	\$2,750	10.0%
13204405	541112	BOOKS/PUBLICATIONS	\$908	\$750	\$750	\$0	\$750	0.0%
13204405	573205	CONFERENCE REGISTRATION	\$2,750	\$500	\$500	\$6,440	\$750	50.0%
13204405	573207	DUES & MEMBERSHIP	\$6,270	\$8,000	\$8,000	\$7,040	\$7,500	-6.3%
13204410	519103	EDUCATIONAL REIMBURSEMENT	\$32,448	\$30,000	\$30,000	\$30,824	\$32,500	8.3%
13204410	530202	MEDICAL EXAMINATIONS	\$7,676	\$6,000	\$6,000	\$3,085	\$6,000	0.0%
13204410	585201	FIRE FIGHTING EQUIPMENT	\$42,695	\$50,000	\$50,000	\$45,919	\$50,000	0.0%
13204440	519101	TRAINING	\$26,197	\$30,000	\$30,000	\$17,024	\$30,000	0.0%
13204451	521101	ELECTRICITY	\$10,974	\$12,000	\$12,000	\$13,000	\$12,000	0.0%
13204451	521103	GAS HEAT	\$5,801	\$8,000	\$8,000	\$8,010	\$8,000	0.0%
13204451	523101	WATER CHARGE	\$2,397	\$3,000	\$3,000	\$3,000	\$3,000	0.0%
13204451	534101	TELEPHONE EXPENSE	\$837	\$1,000	\$1,000	\$1,000	\$1,000	0.0%
13204451	543101	BUILDING MAINTENANCE	\$776	\$3,000	\$3,000	\$5,695	\$5,000	66.7%

FIRE DEPARTMENT

ORG	OBJ		2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2021 ACTUAL	2022 BUDGET	PCT CHANGE
13204452	521101	ELECTRICITY	\$11,818	\$14,000	\$14,000	\$14,000	\$14,000	0.0%
13204452	521103	GAS HEAT	\$11,944	\$14,000	\$14,000	\$15,021	\$14,000	0.0%
13204452	523101	WATER CHARGE	\$2,397	\$3,000	\$3,000	\$3,500	\$3,500	16.7%
13204452	524103	HVAC	\$2,392	\$2,000	\$2,000	\$2,537	\$2,000	0.0%
13204452	524112	VEHICLE MAINTENANCE	\$1,249	\$10,000	\$10,000	\$15,735	\$10,000	0.0%
13204452	534101	TELEPHONE EXPENSE	\$837	\$1,000	\$1,000	\$1,200	\$1,000	0.0%
13204452	543101	BUILDING MAINTENANCE	\$1,675	\$12,500	\$12,500	\$4,578	\$12,500	0.0%
13204453	521101	ELECTRICITY	\$10,552	\$12,000	\$12,000	\$12,500	\$12,000	0.0%
13204453	521103	GAS HEAT	\$4,436	\$6,000	\$6,000	\$6,508	\$6,000	0.0%
13204453	523101	WATER CHARGE	\$2,397	\$3,000	\$3,000	\$3,000	\$3,000	0.0%
13204453	524103	HVAC	\$1,429	\$2,000	\$2,000	\$1,254	\$2,000	0.0%
13204453	524112	VEHICLE MAINTENANCE	\$167	\$5,000	\$5,000	\$0	\$5,000	0.0%
13204453	534101	TELEPHONE EXPENSE	\$837	\$1,000	\$1,000	\$875	\$1,000	0.0%
13204453	543101	BUILDING MAINTENANCE	\$22,120	\$2,500	\$2,500	\$5,884	\$7,500	200.0%
13204455	521101	ELECTRICITY	\$9,708	\$11,500	\$11,500	\$11,500	\$11,000	-4.3%
13204455	521103	GAS HEAT	\$5,119	\$7,000	\$7,000	\$7,009	\$7,000	0.0%
13204455	523101	WATER CHARGE	\$2,397	\$3,000	\$3,000	\$3,000	\$3,000	0.0%
13204455	524103	HVAC	\$1,234	\$2,000	\$2,000	\$1,447	\$2,000	0.0%
13204455	524112	VEHICLE MAINTENANCE	\$0	\$7,500	\$7,500	\$0	\$7,500	0.0%
13204455	534101	TELEPHONE EXPENSE	\$837	\$850	\$850	\$875	\$850	0.0%
13204455	543101	BUILDING MAINTENANCE	\$20,575	\$2,500	\$2,500	\$1,370	\$5,000	100.0%
13204455	545102	CUSTODIAL SUPPLIES	\$7,868	\$10,000	\$10,000	\$4,859	\$10,000	0.0%
13204470	524110	RADIO REPAIR & MAINTENANCE	\$5,072	\$7,000	\$7,000	\$4,256	\$7,000	0.0%
13204470	524114	FIRE ALARM MAINTENANCE	\$18,251	\$25,000	\$25,000	\$22,627	\$25,000	0.0%
13204470	530100	PROFESSIONAL & TECHNICAL	\$10,790	\$0	\$0	\$0	\$0	
13204470	558704	REPAIRS	\$270	\$0	\$0	\$0	\$0	
TOTAL	FIRE DEPARTMENT		\$9,037,104	\$9,518,468	\$9,518,468	\$7,474,608	\$10,022,521	5.3%

FIRE DEPARTMENT PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
STARK	KEITH	\$160,846	MGMT/ADM	CHIEF OF FIRE (1407)
OLEARY	MARIE	\$72,949	MGMT/ADM	ADMIN. ASSISTANT- FIRE CHIEF (2158)
EGAN	SHAUNA	\$54,133	MGMT/ADM	SECRETARY TO DEPUTY CHIEFS (3720)
CHASE	RICHARD	\$139,668	SUPPRESSION/RESCUE	FIRE DEPUTY CHIEF (1184)
FINNERAN	JAMES	\$99,818	SUPPRESSION/RESCUE	LIEUTENANT (1185)
IRIZARRY	JIMMY	\$88,687	SUPPRESSION/RESCUE	FIREFIGHTER (1188)
YOUNG	JAMES	\$87,244	SUPPRESSION/RESCUE	FIREFIGHTER (1190)
CONNOLLY	KEVIN	\$88,528	SUPPRESSION/RESCUE	FIREFIGHTER (1205)
LANGLEY	WALTER	\$89,017	SUPPRESSION/RESCUE	FIREFIGHTER (1302)
QUILL	PAUL	\$99,443	SUPPRESSION/RESCUE	LIEUTENANT (1303)
WELLS	CHRISTOPHER	\$92,864	SUPPRESSION/RESCUE	FIREFIGHTER (1304)
WATTS	MICHAEL	\$86,853	SUPPRESSION/RESCUE	FIREFIGHTER (1408)
CHOUINARD	DANIEL	\$84,786	SUPPRESSION/RESCUE	FIREFIGHTER (1450)
CURRAN	MICHAEL	\$86,612	SUPPRESSION/RESCUE	FIREFIGHTER (1452)
BELLEW	THOMAS	\$85,181	SUPPRESSION/RESCUE	FIREFIGHTER (1454)
BOUSSY	CHRISTIAN J	\$86,470	SUPPRESSION/RESCUE	FIREFIGHTER (1456)
OHMAN	DAVID	\$84,786	SUPPRESSION/RESCUE	FIREFIGHTER (1457)
MURPHY	THOMAS	\$129,503	SUPPRESSION/RESCUE	FIRE DEPUTY CHIEF (1462)
BAILEY	TIMOTHY	\$89,645	SUPPRESSION/RESCUE	FIREFIGHTER (1464)
MCWALTER	KEITH	\$86,270	SUPPRESSION/RESCUE	FIREFIGHTER (1465)
MURRAY	STEVEN	\$126,155	SUPPRESSION/RESCUE	FIRE DEPUTY CHIEF (1467)
TILLEY	STEVEN	\$128,156	SUPPRESSION/RESCUE	FIRE DEPUTY CHIEF (1468)
CURRO	JEFFREY	\$86,613	SUPPRESSION/RESCUE	FIREFIGHTER (1528)
HEALY	RONALD	\$86,463	SUPPRESSION/RESCUE	FIREFIGHTER (1529)
LEAHY	JAMES	\$96,863	SUPPRESSION/RESCUE	LIEUTENANT (1530)

FIRE DEPARTMENT PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
MACAULEY	BERNARD	\$104,437	SUPPRESSION/RESCUE	LIEUTENANT (1531)
SHERRICK	BRAD	\$86,970	SUPPRESSION/RESCUE	FIREFIGHTER (1532)
MABB	WILLIAM	\$104,127	SUPPRESSION/RESCUE	LIEUTENANT (1729)
HARDING	MATTHEW	\$120,015	SUPPRESSION/RESCUE	CAPTAIN FIRE (1730)
DEVINCENT	ROBERT	\$86,470	SUPPRESSION/RESCUE	FIREFIGHTER (1733)
CHASE	WILLIAM	\$96,763	SUPPRESSION/RESCUE	LIEUTENANT (1754)
FULTON	PETER	\$97,863	SUPPRESSION/RESCUE	LIEUTENANT (1834)
SALISBURY JR	PINKNEY	\$83,428	SUPPRESSION/RESCUE	FIREFIGHTER (2079)
GRANT	JOHN	\$86,463	SUPPRESSION/RESCUE	FIREFIGHTER (2100)
DIAUTO	ANTHONY	\$84,913	SUPPRESSION/RESCUE	FIREFIGHTER (2102)
STRUZZIERI	CHARLES	\$85,313	SUPPRESSION/RESCUE	FIREFIGHTER (2103)
BLAKE	ROBERT	\$108,593	SUPPRESSION/RESCUE	CAPTAIN FIRE (2105)
CARRON	MARK	\$85,063	SUPPRESSION/RESCUE	FIREFIGHTER (2108)
FARRAR	JASON	\$84,713	SUPPRESSION/RESCUE	FIREFIGHTER (2153)
SHEA	JAMES	\$84,713	SUPPRESSION/RESCUE	FIREFIGHTER (2154)
BAILEY	JEREMY	\$92,982	SUPPRESSION/RESCUE	LIEUTENANT (2156)
WALSH	JOHN	\$84,913	SUPPRESSION/RESCUE	FIREFIGHTER (2157)
CULLEN	JASON	\$109,446	SUPPRESSION/RESCUE	CAPTAIN FIRE (2159)
BUTLER	WILLIAM	\$85,209	SUPPRESSION/RESCUE	FIREFIGHTER (3019)
RYAN	KEVIN	\$96,316	SUPPRESSION/RESCUE	LIEUTENANT (3020)
ARAUJO	GABRIEL	\$84,463	SUPPRESSION/RESCUE	FIREFIGHTER (3041)
MCNIFF	KEVIN	\$93,210	SUPPRESSION/RESCUE	LIEUTENANT (3042)
DOHERTY	MICHAEL	\$84,463	SUPPRESSION/RESCUE	FIREFIGHTER (3043)
ROBISON	DEREK	\$84,463	SUPPRESSION/RESCUE	FIREFIGHTER (3044)
MENZ	MATTHEW	\$85,713	SUPPRESSION/RESCUE	FIREFIGHTER (3045)

FIRE DEPARTMENT PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
MURPHY	DANIEL	\$85,609	SUPPRESSION/RESCUE	FIREFIGHTER (3134)
HINDY	CHRISTOPHER	\$85,366	SUPPRESSION/RESCUE	FIREFIGHTER (3135)
HIGGINS	JOHN	\$94,914	SUPPRESSION/RESCUE	LIEUTENANT (3136)
FLANNERY	BRAD	\$111,974	SUPPRESSION/RESCUE	CAPTAIN FIRE (3137)
RICE	MICHAEL	\$98,323	SUPPRESSION/RESCUE	LIEUTENANT (3138)
DOHERTY	MICHAEL	\$81,510	SUPPRESSION/RESCUE	FIREFIGHTER (3288)
BURKE	RYAN	\$84,942	SUPPRESSION/RESCUE	FIREFIGHTER (3323)
DAVY	ANTHONY	\$84,357	SUPPRESSION/RESCUE	FIREFIGHTER (3324)
MARCELLA	JAMES	\$79,675	SUPPRESSION/RESCUE	FIREFIGHTER (3384)
OBRIEN	JASON	\$79,597	SUPPRESSION/RESCUE	FIREFIGHTER (3396)
DELUCA	JOSEPH	\$82,671	SUPPRESSION/RESCUE	FIREFIGHTER (3451)
GOODE	RICHARD	\$77,794	SUPPRESSION/RESCUE	FIREFIGHTER (3459)
BURKE	JOSEPH	\$95,007	SUPPRESSION/RESCUE	FIREFIGHTER (3460)
GUTEKUNST	ERIC	\$83,221	SUPPRESSION/RESCUE	FIREFIGHTER (3461)
GETZ	JASON	\$79,271	SUPPRESSION/RESCUE	FIREFIGHTER (3484)
CYRUS	ROBERT	\$77,794	SUPPRESSION/RESCUE	FIREFIGHTER (3485)
DERUSHA	JOHN	\$81,321	SUPPRESSION/RESCUE	FIREFIGHTER (3486)
PETERSON	MICHAEL	\$77,794	SUPPRESSION/RESCUE	FIREFIGHTER (3580)
BACH	MICHAEL	\$79,844	SUPPRESSION/RESCUE	FIREFIGHTER (3581)
JONES	TOMMY	\$77,794	SUPPRESSION/RESCUE	FIREFIGHTER (3637)
STIRLING	PAUL	\$79,271	SUPPRESSION/RESCUE	FIREFIGHTER (3638)
PATTERSON	SHAUN	\$79,271	SUPPRESSION/RESCUE	FIREFIGHTER (3639)
MARTELL	JOSEPH	\$81,321	SUPPRESSION/RESCUE	FIREFIGHTER (3652)
DAUGHERTY	CHRISTOPHER	\$77,794	SUPPRESSION/RESCUE	FIREFIGHTER (3724)
PINA	BENJAMIN	\$80,571	SUPPRESSION/RESCUE	FIREFIGHTER (3725)

FIRE DEPARTMENT PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
MONTOYA	NICHOLAS	\$80,971	SUPPRESSION/RESCUE	FIREFIGHTER (3726)
MURRAY	ERIC	\$77,794	SUPPRESSION/RESCUE	FIREFIGHTER (3727)
BOCASH	DOUGLAS	\$81,321	SUPPRESSION/RESCUE	FIREFIGHTER (3728)
BOCASH	NICHOLAS	\$79,271	SUPPRESSION/RESCUE	FIREFIGHTER (3729)
DAVEY	JAMES	\$77,795	SUPPRESSION/RESCUE	FIREFIGHTER (3811)
DEVLIN	BRIAN	\$77,794	SUPPRESSION/RESCUE	FIREFIGHTER (3812)
RANSOM	MICHAEL	\$77,794	SUPPRESSION/RESCUE	FIREFIGHTER (3813)
LUNDEN	ALEXANDER	\$81,291	SUPPRESSION/RESCUE	FIREFIGHTER (3847)
FOLEY	SEAN	\$80,541	SUPPRESSION/RESCUE	FIREFIGHTER (3848)
LINEHAN	BRENDAN	\$77,764	SUPPRESSION/RESCUE	FIREFIGHTER (3849)
MURPHY	JOSEPH	\$77,764	SUPPRESSION/RESCUE	FIREFIGHTER (3850)
CONLEY-PIERCE	DEVON	\$74,597	SUPPRESSION/RESCUE	FIREFIGHTER (3963)
MCDONALD	BRENDAN	\$74,597	SUPPRESSION/RESCUE	FIREFIGHTER (3965)
MILLER	MICHAEL	\$76,586	SUPPRESSION/RESCUE	FIREFIGHTER (3966)
COLLINS	MARK ANDREW	\$75,750	SUPPRESSION/RESCUE	FIREFIGHTER (3999)
SHAUGHNESSY	EAAMON	\$75,487	SUPPRESSION/RESCUE	FIREFIGHTER (4021)
BROWN	MATTHEW	\$71,883	SUPPRESSION/RESCUE	FIREFIGHTER (4039) - SAFER GRANT
LOUGHLIN	MAX	\$69,906	SUPPRESSION/RESCUE	FIREFIGHTER (4040) - SAFER GRANT
MURRAY	NICHOLAS	\$69,906	SUPPRESSION/RESCUE	FIREFIGHTER (4041) - SAFER GRANT
SAYERS	PETER	\$69,906	SUPPRESSION/RESCUE	FIREFIGHTER (4042) - SAFER GRANT
STILL	THOMAS	\$119,933	PREVENTION	FIRE DEPUTY CHIEF (2107)
LOMBARDO	JOHN	\$104,346	PREVENTION	FIREFIGHTER (3385)
WALL	JEFFREY	\$127,792	TRAINING	LIEUTENANT (1207)
WALSH	GARY	\$103,276	TRAINING	LIEUTENANT (3038)
MYERS	JUSTIN	\$122,600	FIRE ALARM	FIRE DEPUTY CHIEF (1461)

LICENSING and INSPECTIONS

ORG	OBJ		ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	BUDGET	CHANGE
13604100	510001	SALARIES - WIRING	\$134,939	\$156,065	\$156,065	\$106,473	\$159,649	2.3%
13604105	510001	SALARIES - ADMIN	\$60,921	\$60,921	\$60,921	\$53,393	\$62,726	3.0%
13604115	510001	SALARIES - PLUMBING/GAS	\$150,891	\$152,178	\$152,178	\$118,530	\$156,974	3.2%
13604185	510001	SALARIES - BUILDING	\$272,074	\$285,534	\$285,534	\$220,811	\$300,602	5.3%
13604400	571300	IN STATE TRAVEL/MILAGE	\$10,744	\$15,000	\$15,000	\$4,529	\$15,000	0.0%
13604400	578103	MISCELLANEOUS EXPENDITURES	\$1,345	\$2,500	\$2,500	\$71	\$2,500	0.0%
13604405	541112	BOOKS/PUBLICATIONS	\$122	\$300	\$300	\$165	\$300	0.0%
13604405	573202	ASSOCIATION DUES	\$1,354	\$2,150	\$2,150	\$620	\$2,150	0.0%
13604405	573205	CONFERENCE REGISTRATION	\$1,311	\$1,250	\$1,250	\$0	\$1,250	0.0%
13604435	578103	MISCELLANEOUS SUPPLIES	\$1,282	\$2,000	\$2,000	\$1,158	\$2,000	0.0%
TOTAL	BUILDING INSPECTION		\$634,983	\$677,898	\$677,898	\$505,750	\$703,151	3.7%

LICENSING and INSPECTIONS PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
BULMAN	KEVIN	\$76,673	WIRING	WIRING INSPECTOR (1118)
PART TIME STAFF		\$57,500	WIRING	
DUTTON	MICHELLE	\$25,476	WIRING	PRINCIPAL CLERK (3497)
VANWINKLE	LISA	\$62,726	ADMIN	ADMINISTRATIVE ASST- BUILDING (1109)
STETSON	RICHARD	\$75,924	PLUMBING/GAS	PLUMBING/GAS INSPECTOR (3487)
DUTTON	MICHELLE	\$25,476	PLUMBING/GAS	PRINCIPAL CLERK (3497)
TIERNEY	ROBERT	\$42,574	PLUMBING/GAS	DEPUTY PLUMBING/GAS INSPECTOR (3515)
PART TIME STAFF		\$13,000	PLUMBING/GAS	
RICHARDS	JEFFREY	\$139,065	BUILDING	BLDG INS/TOWN FAC MGR (1349)
BARRY	THOMAS	\$71,706	BUILDING	LOCAL INSPECTOR (1474)
ZIEGLER	RICHARD	\$71,331	BUILDING	LOCAL INSPECTOR (3021)
FABRIZIO	GEORGE	\$18,500	BUILDING	LOCAL INSPECTOR (3565)

DEPARTMENT of PUBLIC WORKS

ORG	OBJ		2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2021 ACTUAL	2022 BUDGET	PCT CHANGE
14104105	510001	SALARIES - ADMIN	\$376,735	\$384,589	\$384,589	\$303,681	\$386,299	0.4%
14104145	510001	SALARIES - ENGINEERING	\$484,716	\$461,500	\$461,500	\$382,694	\$482,384	4.5%
14104160	510001	SALARIES - STREETS	\$580,947	\$642,383	\$642,383	\$464,462	\$656,994	2.3%
14104177	510001	SALARIES - VEHICLE MAINT	\$291,383	\$308,243	\$308,243	\$174,153	\$318,844	3.4%
14104190	510001	SALARIES - PARKS/PLAYGROUNDS	\$839,361	\$882,921	\$882,921	\$649,202	\$915,460	3.7%
14104245	513001	OVERTIME - ENGINEERING	\$8,159	\$1,845	\$1,845	\$0	\$1,845	0.0%
14104260	513001	OVERTIME - STREETS	\$33,799	\$55,000	\$55,000	\$30,696	\$55,000	0.0%
14104260	513002	POLICE OVERTIME	\$27,777	\$20,000	\$20,000	\$14,247	\$20,000	0.0%
14104277	513001	OVERTIME - VEHICLE MAINT	\$9,073	\$12,500	\$12,500	\$3,884	\$12,500	0.0%
14104290	513001	OVERTIME - PARKS/PLAYGROUNDS	\$77,765	\$50,000	\$50,000	\$59,141	\$50,000	0.0%
14104305	519300	CLOTHING ALLOWANCE	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	0.0%
14104345	519300	CLOTHING ALLOWANCE	\$1,200	\$600	\$600	\$600	\$600	0.0%
14104360	519300	CLOTHING ALLOWANCE	\$6,000	\$6,600	\$6,600	\$6,000	\$6,600	0.0%
14104377	519300	CLOTHING ALLOWANCE	\$3,250	\$3,250	\$3,250	\$3,250	\$3,250	0.0%
14104390	519300	CLOTHING ALLOWANCE	\$9,000	\$9,000	\$9,000	\$9,000	\$9,000	0.0%
14104405	519101	TRAINING	\$1,500	\$3,000	\$3,000	\$1,533	\$3,000	0.0%
14104405	530212	ADVERTISING	\$771	\$1,000	\$1,000	\$0	\$1,000	0.0%
14104405	534101	TELEPHONE EXPENSE	\$618	\$2,000	\$2,000	\$0	\$2,000	0.0%
14104405	541102	SUNDRY OFFICE SUPPLIES	\$1,683	\$4,000	\$4,000	\$2,777	\$4,000	0.0%
14104445	519101	TRAINING	\$577	\$1,500	\$1,500	\$25	\$1,500	0.0%
14104445	524116	COPIER LEASE/MAINT/SUPPLIES	\$1,062	\$0	\$0	\$281	\$0	
14104445	524122	ASSESSOR'S MATERIALS/TITLES	\$1,790	\$2,000	\$2,000	\$672	\$2,000	0.0%
14104445	531106	OTHER PROFESSIONAL SERVICES	\$32,689	\$17,500	\$17,500	\$10,768	\$17,500	0.0%

DEPARTMENT of PUBLIC WORKS

ORG	OBJ		2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2021 ACTUAL	2022 BUDGET	PCT CHANGE
14104445	558500	OPERATING SUPPLIES & EQUIP	\$1,257	\$1,350	\$1,350	\$864	\$1,350	0.0%
14104460	553400	MATERIALS	\$61,106	\$50,000	\$50,000	\$34,353	\$50,000	0.0%
14104460	558500	OPERATING SUPPLIES & EQUIPMENT	\$115,959	\$125,000	\$125,000	\$74,038	\$125,000	0.0%
14104475	529101	RECYCLABLES	\$1,775,064	\$1,500,000	\$1,500,000	\$1,256,524	\$1,600,000	6.7%
14104475	529104	RUBBISH REMOVAL CONTRACT	\$2,487,913	\$3,300,000	\$3,300,000	\$2,039,541	\$3,300,000	0.0%
14104475	529105	YARD WASTE-COMPOST	\$523,068	\$525,000	\$525,000	\$423,495	\$525,000	0.0%
14104475	529107	HAZARDOUS WASTE COLLECTION	\$40,186	\$75,000	\$75,000	\$56,822	\$75,000	0.0%
14104475	529108	WHITE GOODS	\$88,696	\$60,000	\$60,000	\$65,166	\$60,000	0.0%
14104475	529109	TIRE DISPOSAL	\$6,323	\$6,000	\$6,000	\$5,610	\$6,000	0.0%
14104476	521101	ELECTRICITY	\$37,754	\$50,000	\$50,000	\$24,529	\$50,000	0.0%
14104476	521103	GAS HEAT	\$67,011	\$40,000	\$40,000	\$37,886	\$40,000	0.0%
14104476	543101	BUILDING MAINTENANCE	\$11,257	\$30,000	\$30,000	\$9,370	\$30,000	0.0%
14104476	543101	BUILDING MAINTENANCE	\$2,096	\$5,000	\$5,000	\$546	\$5,000	0.0%
14104476	543101	BUILDING MAINTENANCE	\$34,336	\$30,000	\$30,000	\$19,982	\$30,000	0.0%
14104476	543101	BUILDING MAINTENANCE	\$11,217	\$10,000	\$10,000	\$3,007	\$10,000	0.0%
14104476	543101	BUILDING MAINTENANCE	\$27,897	\$40,000	\$40,000	\$27,435	\$40,000	0.0%
14104477	541115	MECHANICAL PARTS	\$71,058	\$60,000	\$60,000	\$60,333	\$60,000	0.0%
14104477	541115	MECHANICAL PARTS	\$169	\$1,000	\$1,000	\$35	\$1,000	0.0%
14104477	541115	MECHANICAL PARTS	\$75,744	\$75,000	\$75,000	\$45,107	\$75,000	0.0%
14104477	541115	MECHANICAL PARTS	\$99,734	\$100,000	\$100,000	\$167,971	\$100,000	0.0%
14104477	541115	MECHANICAL PARTS	\$648	\$1,000	\$1,000	\$647	\$1,000	0.0%
14104477	541115	MECHANICAL PARTS	\$97,962	\$80,000	\$80,000	\$79,442	\$80,000	0.0%
14104477	543101	BUILDING MAINTENANCE	\$645	\$0	\$0	\$0	\$0	
14104490	546202	PARK CONSTRUCTION/MAINTENANCE	\$122,655	\$100,000	\$100,000	\$65,917	\$100,000	0.0%
14104490	546202	PARK CONSTRUCTION/MAINTENANCE	\$0	\$100,000	\$100,000	\$0	\$175,000	75.0%
14105377	541001	GASOLINE EXPENSE	\$333,380	\$475,000	\$475,000	\$358,952	\$475,000	0.0%

DEPARTMENT of PUBLIC WORKS

			2020	2021	2021	2021	2022	PCT
			ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	BUDGET	CHANGE
14104220	513001	OVERTIME	\$73,143	\$73,143	\$73,143	\$184,429	\$73,143	0.0%
14104420	529102	SNOW REMOVAL/PLOWING	\$79,168	\$80,000	\$80,000	\$560,125	\$80,000	0.0%
14104420	531106	SNOW - OTHER PROFESSIONAL SERVICES	\$48,095	\$9,000	\$9,000	\$104,918	\$9,000	0.0%
14104420	553408	SNOW REMOVAL	\$0	\$35,000	\$35,000	\$0	\$35,000	0.0%
14104420	553501	SNOW PLOW BLADES	\$1,298	\$6,000	\$6,000	\$16,027	\$6,000	0.0%
14104420	553502	SNOW - CHAINS	\$0	\$3,000	\$3,000	\$2,549	\$3,000	0.0%
14104420	553503	SNOW - SALT	\$118,434	\$114,000	\$114,000	\$200,397	\$114,000	0.0%
14104420	585002	SNOW - EQUIPMENT PURCHASE	\$0	\$0	\$0	\$261,521	\$0	
TOTAL	DEPT PUBLIC WORKS		\$9,204,327	\$10,030,124	\$10,030,124	\$8,305,803	\$10,285,469	2.5%

DEPARTMENT of PUBLIC WORKS PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
TOWER	DAVID	\$40,634	DPW - MGMT/ADM	BUSINESS MANAGER (1390)
MCDONALD	KATHLEEN	\$56,171	DPW - MGMT/ADM	ADMIN S-14 PRINCIPAL CLERK (1510)
CONNELL	KENAN	\$147,260	DPW - MGMT/ADM	DIRECTOR OF PUBLIC WORKS (3464)
ROBERTS	SHELLEY	\$55,871	DPW - MGMT/ADM	ADMIN S-14 PRINCIPAL CLERK (2191)
STANTON	BRIAN	\$45,068	DPW - MGMT/ADM	C & M S-8 CUSTODIAN (3269)
BERRIOS	JORGE	\$38,795	DPW - MGMT/ADM	C & M S-8 CUSTODIAN (4058)
SHIFT DIFFERENTIAL / MEALS		\$2,500	DPW - MGMT/ADM	
FONTAINE	ANDREW	\$108,439	DPW - ENGINEERING	TOWN ENGINEER (1209)
CARR	CHRISTOPHER	\$64,943	DPW - ENGINEERING	ENGIN S-18 GRD 3 ENGINEER (1379)
MCGRATH	JAMES	\$95,029	DPW - ENGINEERING	ASSISTANT TOWN ENGINEER (1933)
WESTERMAN	SUZANNE	\$56,171	DPW - ENGINEERING	ENGIN S-12 PRINCIPAL CLERK (1737)
DONOVAN	JAMES	\$86,487	DPW - ENGINEERING	SENIOR ENGINEER DPW (3280)
PETERSON	EDWARD	\$70,815	DPW - ENGINEERING	GRADE 4 ENGINEER (3394)
UNION	STIPENDS	\$500	DPW - ENGINEERING	
FARREN	JOHN	\$71,422	DPW - STREETS/SIDEWALKS	CREW CHIEF (440)
WAITHE	MICHAEL	\$54,803	DPW - STREETS/SIDEWALKS	C & M W-5 HEAVY EQUIP OPERATOR (1099)
OTOOLE	ANDREW	\$63,872	DPW - STREETS/SIDEWALKS	C & M W-8 FOREMAN (2023)
OUELLETTE JR	MICHAEL	\$55,253	DPW - STREETS/SIDEWALKS	C & M W-5 HEAVY EQUIP OPERATOR (3412)
ALBERT	DANA	\$51,379	DPW - STREETS/SIDEWALKS	C & M W-3 MAINT. MAN (3577)
LEAHY	RYAN	\$55,583	DPW - STREETS/SIDEWALKS	C & M W-6 SPEC. H.E.O. (3783)
VALENTIN	RUBEN	\$51,182	DPW - STREETS/SIDEWALKS	C & M W-5 HEAVY EQUIP OPERATOR (3879)
KLIER	STEPHEN	\$49,452	DPW - STREETS/SIDEWALKS	C & M W-3 MAINT. MAN (3923)
LIBBY	BRIAN	\$47,601	DPW - STREETS/SIDEWALKS	C & M W-3 MAINT. MAN (3927)
VACANT		\$55,253	DPW - STREETS/SIDEWALKS	C & M W-5 HEAVY EQUIP OPERATOR

DEPARTMENT of PUBLIC WORKS PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
TWOMBLY	KENNETH	\$42,807	DPW - STREETS/SIDEWALKS	C & M W-3 MAINT. MAN
VACANT		\$42,807	DPW - STREETS/SIDEWALKS	C & M W-3 MAINT. MAN
UNION STIPENDS		\$15,580	DPW - STREETS/SIDEWALKS	
SANTOSUOSSO	LOUIS	\$67,780	DPW - VEHC MAINT	C & M W-9 MASTER MECHANIC (1116)
HACKNEY	MAX	\$66,372	DPW - VEHC MAINT	C & M W-8 FOREMAN (3005)
OSGOOD	STEVEN	\$59,904	DPW - VEHC MAINT	C & M W-7 MECHANIC (3737)
MULCAHY	DANIEL	\$55,619	DPW - VEHC MAINT	C & M W-7 MECHANIC (4068)
VACANT		\$55,619	DPW - VEHC MAINT	C & M W-7 MECHANIC
UNION	STIPENDS	\$13,550	DPW - VEHC MAINT	
FELDMANN	ROBERT	\$87,885	DPW - PARKS/GROUNDS	CHIEF OF OPERATIONS (1701)
RAIMONDI	JOSEPH	\$51,629	DPW - PARKS/GROUNDS	C & M W-3 MAINT. MAN (466)
WALKER	MARK	\$64,172	DPW - PARKS/GROUNDS	C & M W-8 FOREMAN (1395)
BOSSE	GLENN	\$57,005	DPW - PARKS/GROUNDS	C & M W-6 SPEC. H.E.O. (2080)
PARKER	STANLEY	\$53,114	DPW - PARKS/GROUNDS	C & M W-4 MAINT. CRAFTSMAN (3513)
GIBSON	STEPHEN	\$63,322	DPW - PARKS/GROUNDS	C & M W-8 FOREMAN (3578)
SHEA	ERIC	\$55,920	DPW - PARKS/GROUNDS	C & M W-7 MECHANIC (3732)
KOVALSKI	STANLEY	\$66,430	DPW - PARKS/GROUNDS	C & M W-9 MASTER MECHANIC (3741)
MUIR	CHRISTOPHER	\$51,379	DPW - PARKS/GROUNDS	C & M W-3 MAINT. MAN (3785)
LAGROTTERIA	JOSEPH	\$53,178	DPW - PARKS/GROUNDS	C & M W-5 HEAVY EQUIP OPERATOR (3789)
NORE	JOHNATHAN	\$49,452	DPW - PARKS/GROUNDS	C & M W-3 MAINT. MAN (3863)
MCCAMPBELL	SHAWN	\$49,452	DPW - PARKS/GROUNDS	C & M W-3 MAINT. MAN (3908)
TRAVIS	JOSHUA	\$47,601	DPW - PARKS/GROUNDS	C & M W-3 MAINT. MAN (3954)
SULLIVAN	JAMES	\$47,601	DPW - PARKS/GROUNDS	C & M W-3 MAINT. MAN (3955)
VACANT		\$45,920	DPW - PARKS/GROUNDS	C & M W-3 MAINT. MAN
VACANT		\$45,820	DPW - PARKS/GROUNDS	C & M W-3 MAINT. MAN
PART TIME STAFF		\$15,000	DPW - PARKS/GROUNDS	SEASONAL WORKERS
UNION STIPENDS		\$10,580	DPW - PARKS/GROUNDS	

HEALTH

ORG	OBJ		2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2021 ACTUAL	2022 BUDGET	PCT CHANGE
15104105	510001	SALARIES - ADMIN	\$227,858	\$240,842	\$240,842	\$187,871	\$280,312	16.4%
15104105	512100	RECORDING SECRETARIES	\$190	\$500	\$500	\$150	\$500	0.0%
15104140	510001	SALARIES - INSPECTIONS	\$146,897	\$154,271	\$154,271	\$107,938	\$156,874	1.7%
15104155	510001	SALARIES - NURSING	\$129,193	\$129,193	\$129,193	\$104,463	\$130,647	1.1%
15104405	531106	OTHER PROFESSIONAL SERVICES	\$13,750	\$16,500	\$16,500	\$17,325	\$16,500	0.0%
15104405	571300	IN STATE TRAVEL/MILAGE	\$475	\$1,000	\$1,000	\$126	\$800	-20.0%
15104405	573202	ASSOCIATION DUES	\$178	\$500	\$500	\$218	\$500	0.0%
15104405	573206	MEETINGS	\$285	\$700	\$700	\$100	\$700	0.0%
15104405	578103	MISCELLANEOUS EXPENDITURES	\$1,367	\$1,800	\$1,800	\$854	\$1,800	0.0%
15104440	524018	RODENT CONTROL	\$175	\$600	\$600	\$0	\$400	-33.3%
15104440	524111	EQUIPMENT MAINTENANCE	\$0	\$150	\$150	\$169	\$150	0.0%
15104440	530210	LABORATORY TESTS	\$380	\$1,000	\$1,000	\$330	\$800	-20.0%
15104440	531112	RABIES EXPENSE	\$2,547	\$1,000	\$1,000	\$1,594	\$2,000	100.0%
15104440	531118	TOBACCO COMPLIANCE	\$2,252	\$0	\$0	\$0	\$0	
15104440	541108	MISCELLANEOUS SUPPLIES	\$0	\$0	\$0	\$46	\$0	
15104440	571300	IN STATE TRAVEL/MILAGE	\$1,396	\$3,000	\$3,000	\$681	\$3,000	0.0%
15104440	573202	ASSOCIATION DUES	\$350	\$400	\$400	\$239	\$400	0.0%
15104440	573206	MEETINGS	\$610	\$1,000	\$1,000	\$100	\$800	-20.0%
15104455	524111	EQUIPMENT MAINTENANCE	\$165	\$100	\$100	\$0	\$100	0.0%
15104455	530206	CLINICS	\$24,967	\$26,000	\$26,000	\$22,497	\$26,000	0.0%
15104455	571300	IN STATE TRAVEL/MILAGE	\$723	\$1,900	\$1,900	\$71	\$1,500	-21.1%
15104455	573202	ASSOCIATION DUES	\$400	\$0	\$0	\$200	\$200	
15104455	573206	MEETINGS	\$440	\$1,000	\$1,000	\$0	\$800	-20.0%
15104455	578105	LICENSES & PERMITS	\$120	\$250	\$250	\$120	\$250	0.0%
TOTAL	HEALTH DEPARTMENT		\$554,718	\$581,706	\$581,706	\$445,093	\$625,033	7.4%

HEALTH PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
MCCORMACK	DANIEL	\$113,448	HEALTH	DIRECTOR- HEALTH (1941)
DELPRETE	MAUREEN	\$2,250	HEALTH	BOARD OF HEALTH - CHAIR (481)
PERRIELLO	JACQUELINE	\$65,600	HEALTH	ADMIN ASSISTAN-SEIU (3071)
DETELLIS	KAREN	\$1,750	HEALTH	BOARD OF HEALTH (932)
WILLIAMS	PAUL	\$42,913	HEALTH	SUB ABUSE PREV COORD (3651)
LAMORTE	CLARE	\$1,750	HEALTH	BOARD OF HEALTH (3001)
SQUILLACE	LYNN	\$1,750	HEALTH	BOARD OF HEALTH (3846)
VACANT		\$1,750	HEALTH	BOARD OF HEALTH (3846)
SULLIVAN	VALERIE	\$49,101	HEALTH	COMMUNITY HEALTH PROGRAM CORD (2187)
WILLIAMSON	MARY	\$71,706	HEALTH	HEALTH INSPECTOR (1483)
MAGNER	ROBIN	\$85,168	HEALTH	ASST PUBLIC HEALTH DIRECTOR (4085)
LONG	JULIE	\$67,599	HEALTH	PUBLIC HEALTH NURSE I (3614)
DEVANEY	ANNE-MARIE	\$63,048	HEALTH	PUBLIC HEALTH NURSE I (4061)

LIBRARY

ORG	OBJ		2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2021 ACTUAL	2022 BUDGET	PCT CHANGE
16993515	510001	SALARIES - ADMIN	\$151,104	\$219,326	\$219,326	\$169,025	\$229,267	4.5%
16993515	514001	BRANCH DIFFERENTIAL	\$5,445	\$2,100	\$2,100	\$748	\$3,120	48.6%
16993520	510001	SALARIES - CHILDREN/YOUTH	\$125,282	\$133,900	\$133,900	\$102,144	\$140,139	4.7%
16993525	510001	SALARIES - ADULT	\$560,624	\$604,095	\$604,095	\$424,636	\$562,773	-6.8%
16993530	510001	SALARIES - REFERENCE	\$261,620	\$236,146	\$236,146	\$192,936	\$296,730	25.7%
16993535	510001	SALARIES - BUILDING/GROUNDS	\$130,412	\$140,837	\$140,837	\$103,017	\$149,328	6.0%
16993635	513001	OVERTIME	\$1,364	\$4,800	\$4,800	\$1,610	\$4,000	-16.7%
16993735	519300	CLOTHING ALLOWANCE	\$1,000	\$1,250	\$1,250	\$1,250	\$1,000	-20.0%
16993815	530209	COMPUTER SERVICES	\$46,256	\$51,654	\$51,654	\$50,257	\$51,654	0.0%
16993820	531106	OTHER PROFESSIONAL SERVICES	\$4,936	\$2,500	\$2,500	\$1,743	\$2,500	0.0%
16993820	541110	BOOKS & RELATED MATERIALS	\$26,292	\$20,000	\$20,000	\$14,011	\$25,000	25.0%
16993825	541109	CIRCULATION SUPPLIES	\$7,102	\$10,000	\$10,000	\$13,086	\$10,000	0.0%
16993825	541110	BOOKS & RELATED MATERIALS	\$154,602	\$100,000	\$100,000	\$112,280	\$120,000	20.0%
16993830	541110	BOOKS & RELATED MATERIALS	\$18,000	\$15,000	\$15,000	\$8,463	\$15,000	0.0%
16993835	521101	ELECTRICITY	\$15,086	\$30,000	\$30,000	\$16,254	\$85,000	183.3%
16993835	521103	GAS HEAT	\$5,519	\$12,000	\$12,000	\$16,639	\$25,000	108.3%
16993835	523101	WATER CHARGE	\$1,446	\$3,000	\$3,000	\$687	\$3,000	0.0%
16993835	524019	ALARM SERVICE	\$6,329	\$7,000	\$7,000	\$7,129	\$7,000	0.0%
16993835	524102	ELEVATOR MAINTENANCE	\$4,650	\$7,500	\$7,500	\$3,384	\$6,500	-13.3%
16993835	524104	HVAC MAINTENANCE AND REPAIRS	\$2,861	\$4,000	\$4,000	\$430	\$4,000	0.0%
16993835	524107	FIRE EXTINGUISHER SERVICE	\$100	\$300	\$300	\$190	\$300	0.0%
16993835	534101	TELEPHONE EXPENSE	\$79	\$1,500	\$1,500	\$633	\$1,500	0.0%
16993835	543101	BUILDING MAINTENANCE	\$5,585	\$7,000	\$7,000	\$8,337	\$7,000	0.0%
TOTAL	LIBRARY DEPARTMENT		\$1,535,691	\$1,613,908	\$1,613,908	\$1,248,889	\$1,749,811	8.4%

LIBRARY PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
MACLEAN	ROBERT	\$113,073	LIRRARY - ADMIN	DIRECTOR OF LIBRARY (1494)
CROWLEY	ELIZABETH	\$32,979	LIRRARY - ADMIN	SECRETARY- LIBRARY (3556)
VACANT		\$83,215	LIRRARY - ADMIN	ASSISTANT DIRECTOR - LIBRARY
PERRIELLO	AMY	\$78,675	LIBRARY- CHILD SVCS	PROGRAM SUPERVISOR (879)
CHAUVIN	SANDRA	\$61,464	LIBRARY- CHILD SVCS	DESK ASSISTANT I (3994)
SWANSON	TERRY	\$53,465	LIBRARY - ADULT SVCS	DESK ASSISTANT I (556)
NAULT	CHRISTINE	\$58,718	LIBRARY - ADULT SVCS	ASSIST PROG SUPER - LIBRARY (1439)
SULLIVAN	BRENDA	\$53,465	LIBRARY - ADULT SVCS	DESK ASSISTANT I (1536)
LENA	JOAN	\$44,587	LIBRARY - ADULT SVCS	DESK ASSISTANT I (1548)
PAWLOWSKI	JANET	\$53,215	LIBRARY - ADULT SVCS	TECHNOLOGY SVCS COORD (2110)
WELCH	RITA	\$44,212	LIBRARY - ADULT SVCS	DESK ASSISTANT II (3219)
DOMINICI	JUDITH	\$30,853	LIBRARY - ADULT SVCS	DESK ASSISTANT I (3498)
RAMSAY	SHAUN	\$39,723	LIBRARY - ADULT SVCS	DESK ASSISTANT I (3643)
CRAWFORD	JENNIFER	\$42,540	LIBRARY - ADULT SVCS	DESK ASSISTANT I (3650)
BERG	LINDA	\$34,516	LIBRARY - ADULT SVCS	DESK ASSISTANT II (3926)
NOVELLINE	DEBORAH	\$10,927	LIBRARY - ADULT SVCS	DESK ASSISTANT II (4027)
MALLICK	MARYAM	\$13,032	LIBRARY - ADULT SVCS	DESK ASSISTANT II (4063)
SWEENEY	KATHLEEN	\$10,213	LIBRARY - ADULT SVCS	DESK ASSISTANT II (4069)
BISTOURY	CINDY	\$11,242	LIBRARY - ADULT SVCS	DESK ASSISTANT II (4060)
AVERY	ELIZABETH	\$13,028	LIBRARY - ADULT SVCS	LIBRARY PAGE (3456)
HARDY	DIANE	\$22,458	LIBRARY - ADULT SVCS	DESK ASSISTANT II (1567)
BERNAN	ROBIN	\$26,579	LIBRARY - ADULT SVCS	DESK ASSISTANT II (3745)

LIBRARY PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
WALKER	PAUL	\$58,718	LIBRARY - REFER SVCS	SENIOR ASSISTANT- LIBRARY (1120)
GALLAGHER	JANET	\$63,421	LIBRARY - REFER SVCS	YOUNG ADULT SERVICES (3348)
MEYER	REBECCA	\$59,639	LIBRARY - REFER SVCS	TECH SVCS LIBRARIAN (3749)
WILSON	STACEY	\$65,151	LIBRARY - REFER SVCS	PROGRAM SUPERVISOR (3989)
KELLY	ALEXA	\$29,352	LIBRARY - REFER SVCS	DESK ASSISTANT II (4070)
DONATO	VERONICA	\$20,449	LIBRARY - REFER SVCS	DESK ASSISTANT II (4071)
CRONIN	ROBERT	\$64,196	LIBRARY - BLDG AND GROUNDS	CUSTODIAL SUPERVISOR- LIBRARY (965)
GALLAGHER	CHARLES	\$20,861	LIBRARY - BLDG AND GROUNDS	CUSTODIAN- LIBRARY (2169)
AMADO	JOSE	\$47,868	LIBRARY - BLDG AND GROUNDS	CUSTODIAN- LIBRARY (4008)
JABLONSKI	THOMAS	\$16,403	LIBRARY - BLDG AND GROUNDS	CUSTODIAN- LIBRARY (4062)

VETERANS SERVICES

			2020	2021	2021	2021	2022	PCT
ORG	OBJ		ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	BUDGET	CHANGE
16997695	510001	SALARIES	\$136,212	\$136,212	\$136,212	\$112,017	\$142,100	4.3%
16997795	558700	FLAGS	\$4,617	\$5,000	\$5,000	\$3,578	\$5,000	0.0%
16997795	572002	TRANSPORTATION	\$0	\$250	\$250	\$0	\$250	0.0%
16997795	573202	ASSOCIATION DUES	\$90	\$175	\$175	\$70	\$175	0.0%
16997795	573205	CONFERENCE REGISTRATION	\$174	\$550	\$550	\$80	\$550	0.0%
16997795	578103	MISC. EXPENDITURES	\$926	\$1,250	\$1,250	\$449	\$1,250	0.0%
16997995	519900	BENEFITS	\$431,537	\$525,000	\$525,000	\$321,965	\$525,000	0.0%
TOTAL	VETERANS DEPARTMENT		\$573,556	\$668,437	\$668,437	\$438,159	\$674,325	0.9%

VETERANS SERVICES PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
MORAN	MICHELLE	\$62,726	VETERAN SERVICES	BENEFITS COORDINATOR (1334)
PONTES JR	GEORGE	\$79,374	VETERAN SERVICES	DIRECTOR OF VETERANS (3413)

PARKS and RECREATION

ORG	OBJ		2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2021 ACTUAL	2022 BUDGET	PCT CHANGE
16998640	510001	SALARIES	\$305,422	\$308,438	\$308,438	\$237,201	\$300,624	-2.5%
16998640	512100	RECORDING SECRETARIES	\$90	\$150	\$150	\$0	\$150	0.0%
16998645	510001	BEACH LIFEGUARDS - SALARIES	\$21,400	\$21,400	\$21,400	\$0	\$21,400	0.0%
16998645	510001	EXCEPTIONAL - SALARIES	\$9,565	\$10,000	\$10,000	\$16,859	\$0	-100.0%
16998740	519101	TRAINING	\$114	\$1,000	\$1,000	\$684	\$1,000	0.0%
16998740	527100	RENTALS AND LEASES	\$0	\$300	\$300	\$0	\$0	-100.0%
16998740	541108	MISCELLANEOUS SUPPLIES	\$0	\$2,000	\$2,000	\$0	\$2,000	0.0%
16998745	524100	REPAIRS AND MAINTENANCE	\$0	\$1,500	\$1,500	\$0	\$5,000	233.3%
16998745	527100	RENTALS & LEASES	\$3,500	\$3,500	\$3,500	\$0	\$0	-100.0%
16998745	527102	VAN/BUS RENTAL	\$1,500	\$1,500	\$1,500	\$0	\$0	-100.0%
16998745	531101	PRINTING	\$0	\$1,000	\$1,000	\$0	\$1,000	0.0%
TOTAL	PARKS AND RECREATION DEPARTMENT		\$341,590	\$350,788	\$350,788	\$254,744	\$331,174	-5.6%

PARKS and RECREATION PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
MACLEOD	RYAN	\$61,685	PARKS AND REC	RECREATION COORD-PARKS (1280)
KOWALSKI	BRIAN	\$66,049	PARKS AND REC	PROGRAM DEVELOPER (3502)
REILLY	STEPHEN	\$93,898	PARKS AND REC	DIRECTOR OF PARKS & RECREATION (3553)
QUAGLIA	NICHOLAS	\$55,069	PARKS AND REC	RECREATION COORD-PERMITTING (3766)
TOCCHIO	CASEY	\$23,923	PARKS AND REC	REC COORDINATOR - FARMERS MKT (4026)

ELDER SERVICES

ORG	OBJ		2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2021 ACTUAL	2022 BUDGET	PCT CHANGE
16999105	510001	SALARIES	\$180,804	\$151,463	\$151,463	\$195,020	\$154,226	1.8%
16999110	510001	SALARIES	\$56,863	\$89,775	\$89,775	\$97,320	\$101,415	13.0%
16999405	530313	PROGRAMS	\$2,972	\$3,000	\$3,000	\$1,750	\$3,000	0.0%
16999405	531106	OTHER PROFESSIONAL SERVICES	\$438	\$500	\$500	\$0	\$500	0.0%
16999405	541105	PHOTOCOPIES	\$1,860	\$0	\$0	\$0	\$0	
16999405	571300	INSTATE TRAVEL/MILEAGE	\$0	\$400	\$400	\$0	\$200	-50.0%
16999405	573202	ASSOCIATION DUES	\$145	\$1,000	\$1,000	\$0	\$1,000	0.0%
16999410	572002	TRANSPORTATION	\$3,094	\$7,300	\$7,300	\$7,000	\$7,370	1.0%
TOTAL	ELDER SERVICES		\$246,176	\$253,438	\$253,438	\$301,090	\$267,711	5.6%

ELDER SERVICES PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
JOHNSTON	KAREN	\$81,183	ELDER SERVICES	DIRECTOR OF ELDER SERVICES (3583)
RAY	DENISE	\$45,319	ELDER SERVICES	SR ACTIVITIES CO-ORD. (3662)
STYERS	JENNIFER	\$17,099	ELDER SERVICES	OUTREACH WORKER- ELDER SERVICE (4031)
VACANT		\$4,616	ELDER SERVICES	ACTIVITIES CO-ORD.
VACANT		\$6,009	ELDER SERVICES	PROGRAM ASSISTANT
MCISAAC	RICHARD	\$45,043	ELDER SERVICES	VAN DRIVER- ELDER SERVICES (3632)
STEWART	TIMOTHY	\$13,566	ELDER SERVICES	TRANSPORTATION ADMINISTRATOR (4014)
ODONNELL	KENNETH	\$42,806	ELDER SERVICES	VAN DRIVER- ELDER SERVICES (4030)

EMERGENCY MANAGEMENT

			2020	2021	2021	2021	2022	PCT
ORG	OBJ		ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	BUDGET	CHANGE
16998115	510001	SALARIES	\$11,025	\$11,135	\$11,135	\$9,187	\$11,356	2.0%
16998415	571300	IN STATE TRAVEL/MILAGE	\$0	\$200	\$200	\$0	\$200	0.0%
16998415	578103	MISCELLANEOUS EXPENDITURES	\$784	\$12,000	\$12,000	\$10,045	\$12,000	0.0%
TOTAL	EMERGENCY MGMT DEPARTMENT		\$11,809	\$23,335	\$23,335	\$19,232	\$23,556	0.9%

EMERGENCY MANAGEMENT PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
MULVEYHILL	JOHN	\$11,356	EMERGENCY MANAGEMENT	DIRECTOR

YOUTH and FAMILY SERVICES

			2020	2021	2021	2021	2022	PCT
ORG	OBJ		ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	BUDGET	CHANGE
16996600	510001	SALARIES	\$135,502	\$136,381	\$136,381	\$111,322	\$152,087	11.5%
16996700	578103	MISC. EXPENDITURES	\$0	\$400	\$400	\$0	\$400	0.0%
TOTAL	YOUTH AND FAMILY SERVICES DEPARTMENT		\$135,502	\$136,781	\$136,781	\$111,322	\$152,487	11.5%

YOUTH and FAMILY SERVICES PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SALARY</u>	<u>DEPARTMENT DIVISION</u>	<u>JOB CLASS (EMPLOYEE NUMBER)</u>
COLLINS	KATHLEEN	\$80,124	YOUTH AND FAMILY SERVICE	TEEN CENTER CORD.& SUPERVISOR (492)
BRANDOLINI	CHERYL	\$57,923	YOUTH AND FAMILY SERVICE	AST.REC. COORD (1813)
MURRAY	NEIL	\$14,040	YOUTH AND FAMILY SERVICE	OUTREACH WORKER II- YFS (3433)

WEYMOUTH PUBLIC SCHOOLS

	<u>FY16</u>	<u>FY17</u>	<u>FY18</u>	<u>FY19</u>
WPS Enrollment	6556	6428	6263	6080
WPS Budget	\$61,979,972	\$65,160,413	\$68,158,728	\$70,815,271
\$ Variance from PFY		\$3,180,441	\$2,998,315	\$2,656,543
% Variance from PFY		5.1%	4.6%	3.9%
	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	
WPS Enrollment	5976	5921	5929	
WPS Budget	\$73,619,894	\$74,392,872	\$78,135,121	
\$ Variance from PFY	\$2,804,623	\$772,978	\$3,742,249	
% Variance from PFY	4.0%	1.0%	5.0%	
Enrollment Source: Massachusetts Department of Elementary and Secondary Education				

WEYMOUTH PUBLIC SCHOOLS

FY21 SCHOOL BUDGET	\$74,392,872	
<u>FY22 REQUESTS</u>		
Level Service Personnel	\$3,313,468	
Compliance Needs	\$205,496	
IT Leases	\$686,000	
Cirriculum Cycle	\$123,000	
Non-Union Above COLA	\$100,285	
Free FDK	\$1,121,666	
TOTAL FY22 SCHOOL REQUEST	\$79,942,787	\$5,549,915
<u>FUNDING PLAN (Town and School Admin)</u>		
Title 1	-\$120,571	
Mayor's Budget	-\$3,742,249	
Reclass/Free Cash (21-075)	-\$686,000	\$1,001,095
Two Options for Remaining Funding		
Breakage Estimate	-\$909,285	\$ 91,810
Esser II	-\$1,001,095	\$ -

DEBT SERVICE

ORG	OBJ		2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2021 ACTUAL	2022 BUDGET	PCT CHANGE
17104905	591000	MATURING PRINCIPAL ON LTD (M)	\$2,185,750	\$2,225,000	\$2,225,000	\$2,225,000	\$2,430,000	9.2%
17104920	591000	MATURING PRINCIPAL ON LTD (SCHL)	\$1,949,450	\$2,060,000	\$2,060,000	\$1,910,000	\$1,785,000	-13.3%
17106835	591000	MATURING PRINCIPAL ON LTD (CPA)	\$190,000	\$190,000	\$190,000	\$190,000	\$190,000	0.0%
17109625	591000	MATURING PRINCIPAL ON LTD (WTR)	\$2,455,616	\$2,480,186	\$2,480,186	\$2,480,186	\$2,406,988	-3.0%
17109730	591000	MATURING PRINCIPAL ON LTD (SWR)	\$1,318,218	\$1,217,031	\$1,217,031	\$1,217,031	\$1,078,375	-11.4%
17514905	591500	INTEREST ON LONG TERM DEBT (M)	\$919,720	\$1,321,297	\$1,321,297	\$1,173,996	\$1,259,575	-4.7%
17514920	591500	INTEREST ON LONG TERM DEBT (SCHL)	\$361,950	\$562,095	\$562,095	\$288,876	\$213,890	-61.9%
17516835	591500	INTEREST ON LONG TERM DEBT (CPA)	\$20,188	\$13,300	\$13,300	\$13,300	\$4,750	-64.3%
17519625	591500	INTEREST ON LONG TERM DEBT (WTR)	\$591,245	\$533,382	\$533,382	\$533,382	\$475,231	-10.9%
17519730	591500	INTEREST ON LONG TERM DEBT (SWR)	\$183,785	\$142,528	\$142,528	\$142,528	\$103,066	-27.7%
17524905	592500	INTEREST ON STD (M)	\$331,946	\$377,625	\$377,625	\$317,199	\$123,554	-67.3%
17524920	592500	INTEREST ON STD (SCHL)	\$0	\$82,371	\$82,371	\$82,371	\$75,000	-8.9%
17909625	578103	DEBT-ADMIN COSTS	\$34,367	\$50,000	\$50,000	\$31,580	\$50,000	0.0%
		DEBT SERVICE (WITHIN TAX LEVY)	\$10,542,234	\$11,254,815	\$11,254,815	\$10,605,450	\$10,195,429	-9.4%
		EXCLUDED DEBT SERVICE (OUTSIDE TAX LEVY)	\$0	\$0	\$0	\$825,527	\$5,477,900	

FUTURE DEBT PAYMENT SCHEDULE

	<u>FY2022</u>	<u>FY2023</u>	<u>FY2024</u>	<u>FY2025</u>
WITHIN TAX LEVY				
TOTAL OPERATING DEBT BUDGET	\$10,195,429	\$10,172,514	\$9,223,435	\$9,468,858
EXEMPT (CHAPMAN)				
TOTAL EXEMPT DEBT BUDGET	\$5,477,900	\$5,555,554	\$5,560,054	\$5,646,071
TOTAL DEBT BUDGET	\$15,673,329	\$15,728,068	\$14,783,489	\$15,114,929

EMPLOYEE BENEFITS

			2020	2021	2021	2021	2022	PCT
ORG	OBJ		ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	BUDGET	CHANGE
11945555	517101	CONTRIBUTORY RETIREMENT	\$11,389,412	\$11,756,986	\$11,756,986	\$11,756,986	\$12,382,471	5.3%
11945742	517206	UNEMPLOYMENT BENEFITS	\$170,059	\$280,000	\$280,000	\$285,344	\$280,000	0.0%
11945840	517202	HEALTH INSURANCE	\$21,483,969	\$23,378,208	\$23,378,208	\$18,976,177	\$23,851,070	2.0%
11945840	596500	WORKERS COMP	\$800,000	\$800,000	\$800,000	\$800,000	\$800,000	0.0%
11945941	517205	SOCIAL SECURITY TAX	\$4,960	\$10,000	\$10,000	\$3,131	\$10,000	0.0%
11945941	517212	MEDICARE INSURANCE	\$1,412,780	\$1,200,000	\$1,200,000	\$1,173,546	\$1,325,000	10.4%
11945942	517203	LIFE INSURANCE	\$72,738	\$70,000	\$70,000	\$52,000	\$74,000	5.7%
TOTAL	EMPLOYEE BENEFITS		\$35,333,918	\$37,495,194	\$37,495,194	\$33,047,184	\$38,722,541	3.3%

STATE and INTERGOVERNMENT ASSESSMENTS

			2020	2021	2021	2021	2022	PCT
			ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	BUDGET	CHANGE
19100450	569501	AIR POLLUTION CONTROL	\$17,385	\$17,973	\$17,973	\$13,454	\$18,521	3.0%
19100450	569503	COUNTY TAX	\$346,664	\$355,330	\$355,330	\$355,330	\$371,159	4.5%
19100450	569506	MBTA	\$1,267,446	\$1,292,811	\$1,292,811	\$968,341	\$1,307,845	1.2%
19100450	569507	METROP AREA PLANNING COUNCIL	\$29,964	\$30,983	\$30,983	\$23,187	\$31,813	2.7%
19100450	569508	SPECIAL EDUCATION	\$31,301	\$32,298	\$32,298	\$24,417	\$40,377	25.0%
19100450	569510	MOSQUITO CONTROL	\$123,458	\$127,788	\$127,788	\$99,092	\$132,794	3.9%
19100450	569511	REGISTRY OF MOTOR VEH SURCHARGE	\$74,800	\$65,680	\$65,680	\$49,023	\$65,680	0.0%
19100450	569512	SCHOOL CHOICE ASSESSMENT	\$177,544	\$212,434	\$212,434	\$177,371	\$246,351	16.0%
19100450	569513	CHARTER SCHOOL ASSESSMENT	\$3,845,738	\$5,179,561	\$5,179,561	\$3,104,018	\$4,726,645	-8.7%
TOTAL	STATE/COUNTY ASSESSMENTS		\$5,914,300	\$7,314,858	\$7,314,858	\$4,814,233	\$6,941,185	-5.1%
19150450	569700	SF ASSESSMENT/BOND PYMT	\$972,777	\$994,484	\$994,484	\$994,484	\$1,184,673	19.1%
TOTAL	ASSESSMENTS		\$6,887,077	\$8,309,342	\$8,309,342	\$5,808,717	\$8,125,858	-2.2%

SEWER ENTERPRISE

			2020	2021	2021	2021	2022	PCT
			ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	DEPT	CHANGE
61014105	510001	SALARIES	\$293,998	\$305,513	\$305,513	\$240,234	\$320,600	4.90%
61014150	510001	SALARIES	\$569,952	\$599,957	\$599,957	\$468,259	\$635,492	5.90%
61014250	513001	OVERTIME	\$138,084	\$125,000	\$125,000	\$106,923	\$135,000	8.00%
61014305	519300	CLOTHING ALLOWANCE	\$6,600	\$6,600	\$6,600	\$4,800	\$6,600	0.00%
61014405	513002	POLICE OVERTIME	\$13,714	\$5,000	\$5,000	\$1,831	\$5,000	0.00%
61014405	519101	TRAINING	\$995	\$2,000	\$2,000	-\$595	\$2,000	0.00%
61014405	524112	VEHICLE MAINTENANCE	\$70	\$1,500	\$1,500	\$35	\$1,500	0.00%
61014405	530106	LEGAL COUNSEL	\$467	\$2,500	\$2,500	\$0	\$2,500	0.00%
61014405	531106	OTHER PROFESSIONAL SERVICES	\$745	\$25,000	\$25,000	\$195	\$25,000	0.00%
61014405	541001	GASOLINE EXPENSE	\$1,430	\$5,000	\$5,000	\$0	\$5,000	0.00%
61014405	541102	SUNDRY OFFICE SUPPLIES	\$20,785	\$35,000	\$35,000	\$19,399	\$35,000	0.00%
61014405	573208	LICENSES/DUES	\$456	\$500	\$500	\$868	\$500	0.00%
61014405	578100	UNCLASSIFIED EXPENDITURES	\$0	\$1,000	\$1,000	\$0	\$1,000	0.00%
61014450	521101	ELECTRICITY	\$128,200	\$150,000	\$150,000	\$105,097	\$150,000	0.00%
61014450	521103	GAS HEAT	\$15,022	\$14,000	\$14,000	\$4,317	\$14,000	0.00%
61014450	524111	EQUIPMENT MAINTENANCE	\$75,259	\$65,000	\$65,000	\$61,419	\$80,000	23.10%

SEWER ENTERPRISE

			2020	2021	2021	2021	2022	PCT
			ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	DEPT	CHANGE
61014450	524112	VEHICLE MAINTENANCE	\$16,803	\$30,000	\$30,000	\$14,875	\$30,000	0.00%
61014450	541001	GASOLINE EXPENSE	\$12,870	\$30,000	\$30,000	\$0	\$30,000	0.00%
61014450	541002	DIESEL FUEL	\$7,130	\$6,000	\$6,000	\$0	\$6,000	0.00%
61014450	541116	STOCK-METERS	\$109,193	\$110,000	\$110,000	\$83,060	\$125,000	13.60%
61014450	545103	CHEMICAL CLEANERS	\$5,959	\$10,000	\$10,000	\$1,072	\$10,000	0.00%
61014450	545105	COLLECTION REPAIR/MAINTENANCE	\$9,177	\$20,000	\$20,000	\$6,163	\$20,000	0.00%
61014450	545106	TREATMENT CHEMICALS	\$1,003	\$2,500	\$2,500	\$0	\$2,500	0.00%
61014450	578100	UNCLASSIFIED EXPENDITURES	\$0	\$10,000	\$10,000	\$0	\$10,000	0.00%
61014856	517101	CONTRIBUTORY RETIREMENT	\$189,491	\$197,200	\$197,200	\$98,600	\$227,632	15.40%
61014856	517202	HEALTH INSURANCE	\$181,736	\$180,293	\$180,293	\$90,146	\$195,605	8.50%
61014856	517204	MEDICAID INSURANCE	\$13,272	\$13,129	\$13,129	\$6,565	\$11,488	-12.50%
61014856	530208	LOCK BOX SERVICES	\$8,750	\$8,750	\$8,750	\$4,375	\$8,449	-3.40%
61014856	550003	ALLOC COST-DPW SAL	\$709,854	\$618,384	\$618,384	\$309,192	\$616,975	-0.20%
61014856	550004	ALLOC COSTS-BLDG	\$30,000	\$30,000	\$30,000	\$15,000	\$30,000	0.00%
61014856	591000	PRINCIPAL	\$1,318,218	\$1,359,559	\$1,359,559	\$679,779	\$1,078,375	-20.70%
61014856	591500	INTEREST ON LTD	\$183,785	\$0	\$0	\$0	\$103,066	0.00%
61015257	573100	RESERVE FUND	\$0	\$50,000	\$50,000	\$0	\$50,000	0.00%
61045135	523102	SEWER CHARGE	\$13,064,017	\$13,678,920	\$13,678,920	\$11,918,677	\$13,723,816	0.30%
GRAND TOTAL			\$17,627,035	\$17,698,305	\$17,698,305	\$14,240,286	\$17,698,098	0.00%

SEWER ENTERPRISE PERSONNEL

EMP NO	FIRST NAME	LAST NAME	SALARY	DEPARTMENT DIVISION	JOB CLASS
0	STIPENDS		11,400.00	MGMT/ADM	
845	SHEPPARD	FRANCIS	47,324.00	MGMT/ADM	INTERIM SUPERINTENDENT W/S
1070	DAY	FRANCES	28,085.00	MGMT/ADM	S-12 PRINCIPAL CLERK
1390	TOWER	DAVID	40,714.00	MGMT/ADM	BUSINESS MANAGER
3338	STRIANO	WILLIAM	27,935.00	MGMT/ADM	S-12 PRINCIPAL CLERK
3411	ALLAR	DANIEL	59,076.00	MGMT/ADM	SEWER W-7 MECHANIC
3544	NOLAN	MARK	55,320.00	MGMT/ADM	SEWER S-12 PRINCIPAL CLERK
3967	ORLOWSKI	AMANDA	50,746.00	MGMT/ADM	SEWER S-12 PRINCIPAL CLERK
0	VACANT		49,100.00	SEWER COLL	SEWER W-3 MAINT. MAN
0	STIPENDS/STANDBY		28,885.00	SEWER COLL	
464	PODELL	TIMOTHY	27,445.00	SEWER COLL	S-13 CHIEF METER READER
794	HIGGINS	WILLIAM	81,989.00	SEWER COLL	CREW CHIEF
1217	PERRONE	JOHN	65,672.00	SEWER COLL	SEWER W-8 FOREMAN
1913	KELLIHER-BUR	CHRISTINA	27,095.00	SEWER COLL	S-13 CHIEF METER READER
2038	OCONNOR	MICHAEL	59,804.00	SEWER COLL	SEWER W-6 SPEC. H.E.O.
2081	COOK	JAMES	32,840.00	SEWER COLL	C & M W-9 MASTER MECHANIC
3382	KUJA	DANIEL	31,513.00	SEWER COLL	C & M W-7 MECHANIC
3399	CAMELIO	JOHN	62,426.00	SEWER COLL	SEWER W-7 MECHANIC
3660	LEONARD	DAVID	54,614.00	SEWER COLL	SEWER W-4 MAINT.CRAFTSMAN
3747	FOLSOM	CORY	57,083.00	SEWER COLL	SEWER W-6 SPEC. H.E.O.
3751	MIKKANEN	DEVON	30,469.00	SEWER COLL	W-8 FOREMAN
3784	PARKER	JOSEPH	26,557.00	SEWER COLL	W-4 MAINT.CRAFTSMAN

WATER ENTERPRISE

ORG	OBJ		2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2021 ACTUAL	2022 BUDGET	PCT CHANGE
62014105	510001	SALARIES	\$281,161	\$336,404	\$336,404	\$272,727	\$350,562	4.21%
62014165	510001	SALARIES	\$643,772	\$779,524	\$779,524	\$624,955	\$811,838	4.15%
62014180	510001	SALARIES	\$846,710	\$876,877	\$876,877	\$609,694	\$911,879	3.99%
62014205	513001	OVERTIME	\$89	\$7,500	\$7,500	\$181	\$7,500	0.00%
62014265	513001	OVERTIME	\$101,138	\$145,000	\$145,000	\$139,462	\$145,000	0.00%
62014280	513001	OVERTIME	\$192,575	\$195,000	\$195,000	\$134,544	\$195,000	0.00%
62014305	519300	CLOTHING ALLOWANCE	\$600	\$600	\$600	\$600	\$600	0.00%
62014365	519300	CLOTHING ALLOWANCE	\$5,400	\$6,000	\$6,000	\$6,000	\$6,000	0.00%
62014380	519300	CLOTHING ALLOWANCE	\$10,200	\$10,200	\$10,200	\$7,250	\$10,200	0.00%
62014405	519101	TRAINING	\$10,275	\$10,000	\$10,000	\$6,944	\$10,000	0.00%
62014405	524112	VEHICLE MAINTENANCE	\$218	\$3,400	\$3,400	\$0	\$3,400	0.00%
62014405	530106	LEGAL COUNSEL	\$211	\$2,500	\$2,500	\$0	\$2,500	0.00%
62014405	530210	ADVERTISING	\$937	\$4,000	\$4,000	\$1,142	\$4,000	0.00%
62014405	531106	OTHER PROFESSIONAL SERVICES	\$13,224	\$10,000	\$10,000	\$5,909	\$10,000	0.00%
62014405	541102	SUNDRY OFFICE SUPPLIES	\$29,526	\$40,000	\$40,000	\$27,678	\$40,000	0.00%
62014405	543103	SDWA ASSESSMENT	\$12,716	\$14,500	\$14,500	\$14,602	\$14,500	0.00%
62014405	573208	LICENSES/DUES	\$1,958	\$1,500	\$1,500	\$3,665	\$1,500	0.00%
62014465	521101	ELECTRICITY	\$465,371	\$520,000	\$520,000	\$450,229	\$520,000	0.00%
62014465	521103	GAS HEAT	\$16,383	\$50,000	\$50,000	\$21,475	\$50,000	0.00%
62014465	524111	EQUIPMENT MAINTENANCE	\$190,363	\$200,000	\$200,000	\$196,982	\$210,000	5.00%
62014465	524112	VEHICLE MAINTENANCE	\$3,038	\$5,000	\$5,000	\$70	\$5,000	0.00%
62014465	530210	LABORATORY STOCK	\$12,198	\$18,000	\$18,000	\$7,077	\$18,000	0.00%
62014465	534101	TELEPHONE EXPENSE	\$6,195	\$12,000	\$12,000	\$5,048	\$12,000	0.00%
62014465	541001	GASOLINE	\$2,443	\$8,000	\$8,000	\$0	\$8,000	0.00%
62014465	541121	WATER QUALITY TESTING	\$32,853	\$45,000	\$45,000	\$22,116	\$45,000	0.00%
62014465	541122	SPECIAL ENGINEERING/TESTING	\$174,186	\$125,000	\$125,000	\$160,657	\$125,000	0.00%
62014465	541123	SLUDGE MANAGEMENT	\$182,147	\$300,000	\$300,000	\$6,793	\$300,000	0.00%
62014465	543101	BUILDING MAINTENANCE	\$23,230	\$10,000	\$10,000	\$6,794	\$10,000	0.00%

WATER ENTERPRISE

			2020	2021	2021	2021	2022	PCT
ORG	OBJ		ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	BUDGET	CHANGE
62014465	545106	TREATMENT CHEMICALS	\$682,392	\$825,000	\$825,000	\$605,089	\$825,000	0.00%
62014480	513002	POLICE OVERTIME	\$51,591	\$50,000	\$50,000	\$65,060	\$50,000	0.00%
62014480	521101	ELECTRICITY	\$553	\$25,000	\$25,000	\$2,588	\$25,000	0.00%
62014480	521103	GAS HEAT	\$18,475	\$15,000	\$15,000	\$19,858	\$15,000	0.00%
62014480	524111	EQUIPMENT MAINTENANCE	\$12,658	\$15,000	\$15,000	\$42,256	\$15,000	0.00%
62014480	524112	VEHICLE MAINTENANCE	\$34,010	\$30,000	\$30,000	\$30,443	\$30,000	0.00%
62014480	541001	GASOLINE	\$21,987	\$50,000	\$50,000	\$0	\$50,000	0.00%
62014480	541002	DIESEL FUEL	\$7,399	\$10,000	\$10,000	\$0	\$10,000	0.00%
62014480	541116	STOCK-METERS	\$109,241	\$110,000	\$110,000	\$83,367	\$125,000	13.64%
62014480	541119	STOCK-HYDRANT	\$12,306	\$25,000	\$25,000	\$39,818	\$25,000	0.00%
62014480	541120	DISTRIBUTION/MAINT-MAINS	\$147,116	\$175,000	\$175,000	\$101,279	\$175,000	0.00%
62014480	541122	SPECIAL ENGINEERING/TESTING	\$11,282	\$20,000	\$20,000	\$22,350	\$20,000	0.00%
62014480	543101	BUILDING MAINTENANCE	\$4,694	\$2,000	\$2,000	\$9,578	\$2,000	0.00%
62014480	578100	UNCLASSIFIED EXPENDITURES	\$0	\$2,500	\$2,500	\$0	\$2,500	0.00%
62014886	517101	CONTRIBUTORY RETIREMENT	\$500,680	\$521,050	\$521,050	\$260,525	\$503,657	-3.34%
62014886	517202	HEALTH INSURANCE	\$468,041	\$539,754	\$539,754	\$269,877	\$555,233	2.87%
62014886	517204	MEDICAID INSURANCE	\$30,967	\$28,896	\$28,896	\$14,448	\$25,445	-11.94%
62014886	530208	LOCK BOX SERVICES	\$8,750	\$8,750	\$8,750	\$4,375	\$8,449	-3.44%
62014886	550003	ALLOC COST-DPW SALARY	\$528,688	\$464,659	\$464,659	\$232,329	\$464,673	0.00%
62014886	550004	ALLOC COSTS-BLDG	\$30,000	\$30,000	\$30,000	\$15,000	\$30,000	0.00%
62014886	578103	MISCELLANEOUS EXPENDITURES	\$34,366	\$0	\$0	\$0	\$0	
62014886	591000	PRINCIPAL	\$2,455,616	\$3,013,568	\$3,013,568	\$1,506,784	\$2,406,988	-20.13%
62014886	591500	INTEREST ON LTD	\$591,245	\$0	\$0	\$0	\$507,231	
62015287	573100	RESERVE FUND	\$0	\$200,000	\$200,000	\$0	\$200,000	0.00%
TOTAL	STATE ASSESSMENTS		\$9,021,172	\$9,897,182	\$9,897,182	\$6,057,620	\$9,898,655	0.0%

WATER ENTERPRISE PERSONNEL

ORG	EMP NO	LAST NAME	FIRST NAME	SALARY	DEPARTMENT DIVISION	JOB CLASS
62014105		STIPENDS		\$11,780	MGMT/ADM	
62014105	845	SHEPPARD	FRANCIS	\$47,324	MGMT/ADM	INTERIM SUPERINTENDENT W/S
62014105	1070	DAY	FRANCES	\$28,085	MGMT/ADM	WATER S-12 PRINCIPAL CLERK
62014105	1390	TOWER	DAVID	\$40,715	MGMT/ADM	BUSINESS MANAGER
62014105	1720	MURPHY	JEREMIAH	\$78,475	MGMT/ADM	W & S ASSISTANT SUPERINTENDENT
62014105	3051	LYNCH	KIMBERLY	\$55,871	MGMT/ADM	WATER S-12 PRINCIPAL CLERK
62014105	3338	STRIANO	WILLIAM	\$27,935	MGMT/ADM	WATER S-12 PRINCIPAL CLERK
62014105	3659	GREELEY	DAVID	\$60,377	MGMT/ADM	WATER W-7 MECHANIC
62014165		SHIFT DIFF / STIPENDS		\$39,676	WATER TRMT	
62014165	1104	SANSONE	FRANK	\$52,663	WATER TRMT	WATER W-4 MAINT.CRAFTSMAN
62014165	1106	BURKE	ALAN	\$65,872	WATER TRMT	WATER S-19 WTP OPERATOR
62014165	1345	COSGROVE	DANIEL	\$68,371	WATER TRMT	WATER S-19 WTP OPERATOR
62014165	1364	COWING	ALAN	\$81,989	WATER TRMT	CREW CHIEF
62014165	1828	SHINE	EDWARD	\$68,371	WATER TRMT	WATER S-19 WTP OPERATOR
62014165	1855	FENNESSEY	THOMAS	\$67,521	WATER TRMT	WATER S-19 WTP OPERATOR
62014165	3224	LEARY	HUGH	\$68,071	WATER TRMT	WATER S-19 WTP OPERATOR
62014165	3395	MAROT	BRAYDON	\$84,135	WATER TRMT	W&S FACILITIES ENGINEER
62014165	3654	ROSE	SEAN	\$65,021	WATER TRMT	WATER S-19 WTP OPERATOR
62014165	3748	HILL	CARL	\$53,953	WATER TRMT	WATER W-5 HEAVY EQUIP OPERATOR
62014165	3924	YOUNG	MICHAEL	\$49,895	WATER TRMT	WATER S-14 WTP OPERATOR
62014165	4017	MAYBERRY	RONALD	\$46,300	WATER TRMT	WATER W-3 MAINT. MAN

WATER ENTERPRISE PERSONNEL

LAST NAME	FIRST NAME	SALARY	DEPARTMENT DIVISION	JOB CLASS
VACANT		\$66,429	WATER DIST	WATER W-9 FOREMAN
VACANT		\$55,253	WATER DIST	WATER W-5 HEAVY EQUIP OPERATOR
STANDBY		\$41,800	WATER DIST	
OLEARY	EDWARD	\$64,852	WATER DIST	WATER W-8 FOREMAN
PODELL	TIMOTHY	\$27,445	WATER DIST	WATER S-13 CHIEF METER READER
SNELL	WAYNE	\$63,252	WATER DIST	WATER W-8 FOREMAN
DOWD	DAVID	\$63,552	WATER DIST	WATER W-8 FOREMAN
KELLIHER-BURKE	CHRISTINA	\$27,095	WATER DIST	WATER S-13 CHIEF METER READER
AMROCK	EDWARD	\$73,081	WATER DIST	CREW CHIEF
COOK	JAMES	\$32,840	WATER DIST	C & M W-9 MASTER MECHANIC
PUCCI	MATTHEW	\$57,755	WATER DIST	WATER W-6 SPEC. H.E.O.
KUJA	DANIEL	\$31,513	WATER DIST	C & M W-7 MECHANIC
MIKKANEN	DEVON	\$30,469	WATER DIST	WATER W-8 FOREMAN
PARKER	JOSEPH	\$25,907	WATER DIST	WATER W-4 MAINT.CRAFTSMAN
SERAFINI	JAYSON	\$53,178	WATER DIST	WATER W-5 HEAVY EQUIP OPERATOR
CARBONE	JAMES	\$56,437	WATER DIST	WATER W-8 FOREMAN
JORDAN	PATRICK	\$47,601	WATER DIST	WATER W-3 MAINT. MAN
RIZZI	JUSTIN	\$47,601	WATER DIST	WATER W-5 HEAVY EQUIP OPERATOR
GORTON	DANIEL	\$45,819	WATER DIST	C & M W-3 MAINT. MAN

COMMUNITY PRESERVATION BUDGET

<u>Estimated Revenue</u>	<u>FY 21</u>	<u>FY 22</u>
1% Surcharge	\$800,000	\$860,000
State Match	\$114,000	\$195,000
Investment Income	\$2,000	\$2,000
Interest & Penalties	\$2,000	\$2,000
<u>Total Estimated Revenue</u>	<u>\$918,000</u>	<u>\$1,059,000</u>
<u>Budgeted Expenditures</u>		
Administrative Costs (max 5%)	\$45,900	\$52,950
Total Open Space & Recreation	\$91,800	\$105,900
Total Historic Resources	\$91,800	\$105,900
Total Housing	\$91,800	\$105,900
<u>Debt Service</u>		
Principal & Interest	\$111,500	\$88,850
<u>Total General Reserve</u>	<u>\$485,200</u>	<u>\$599,500</u>
Total Appropriation Request	\$918,000	\$1,059,000