

TOWN COUNCIL MINUTES
AUDITOR SELECTION COMMITTEE-EXECUTIVE SESSION
Town Hall Council Chambers
NOVEMBER 30, 2021

Present: Michael Molisse-Chair
Kenneth DiFazio-Member
Rebecca Haugh-Member
Pascale Burga-Member
Christopher Heffernan-Member

Also Present: Joseph Callanan, Town Solicitor

Recording Secretary: Diane Hachey

Executive Session

Councilor Heffernan motioned that the committee go into Executive Session to discuss candidates. Chairman Molisse noted that this is for the purpose of considering applicants for potential interview and qualifies under Exemption #8 of the Executive Session Guidelines which reads as follows:

To consider and interview applicants for employment by a preliminary screening committee appointed by a governmental body if an open meeting will have a detrimental effect in obtaining qualified applicants; provided, however, that this clause shall not apply to any meeting, including meetings of a preliminary screening committee appointed by a governmental body, to consider and interview applicants who have passed a prior preliminary screening.

The committee's intention is to adjourn from Executive Session and they will not reconvene in open session.

Motion seconded by Councilor Haugh.

Diane Hachey called the roll to enter in Executive Session:

Kenneth DiFazio-Y
Rebecca Haugh-Y
Pascale Burga-Y
Christopher Heffernan-Y
Michael Molisse-Y

Councilor DiFazio took a tally amongst the COMMITTEE members regarding which applicants received additional consideration for interviews, results were as follows:

Candidate 2	3 votes
Candidate 4	2 votes
Candidate 6	3 votes
Candidate 7	3 votes
Candidate 9	1 vote
Candidate 10	3 votes
Candidate 11	3 votes
Candidate 14	1 vote
Candidate 16	4 votes
Candidate 22	1 vote
Candidate 24	1 vote

The committee agreed to only invite the top candidates for interviews. It was determined that the interviews could be scheduled at 15 minute intervals with 5 minutes between each for the committee discussion. It was also suggested that candidates are told to arrive early in case the committee is running ahead of schedule.

The committee then briefly discussed each potential candidate to determine which to bring in for interviews.

Candidate 2:

- internationally based
- good experience but not municipal
- many typos in resume
- no CPA
- experience in Brazil but no US experience

Committee decided to bring in Candidate 2 for an interview.

Candidate 4:

- no CPA
- no auditing experience
- no college degree

Committee decided not to bring in Candidate 4 in for an interview.

Candidate 6:

- strong financial experience in the private sector
- good work history and accounting background

Committee decided to bring Candidate 6 in for an interview.

Councilor Haugh asked if we would verify applicant's degrees and certificates? Joe Callanan said that HR would verify and suggested that this is done prior to submitting the names to Council for a vote.

Councilor Burga asked about how many candidates the committee should recommend. It was clarified that a minimum of 2 names, but more if the committee so desires. Joe Callanan cautioned that whomever is referred as a candidate to be interviewed by Town Council that the individual's name is public information at that time. Chair Molisse feels that submitting 2 candidates to Council proves that the committee did their job.

Candidate 7:

- candidate possesses a Master's Degree in Business
- has a CIA

Committee decided to bring in Candidate 7 for an interview.

Candidate 9:

Committee decided to not bring in, only received 1 vote.

Candidate 10:

- resides in Rhode Island, would this be an issue-can ask at interview
- strong candidate with auditing experience

Committee decided to bring in Candidate 10 for an interview.

Candidate 11:

- no auditing experience
- no municipal experience
- heavy experience in operations and accounting

Committee decided to bring Candidate 11 in for an interview.

Candidate 14:

Committee decided to not bring in, only received 1 vote.

Candidate 16:

- has great experience
- Weymouth resident
- received most votes

Committee decided to bring in Candidate 16 for an interview.

Candidate 22:

Committee decided to not bring in, only received 1 vote.

Candidate 24:

Committee decided to not bring in, only received 1 vote.

Chairman Molisse summarized that the following candidates would be contacted to come in for an interview with the Auditor Selection Committee.

#2, 6, 7, 10, 11, and 16

Councilor Burga asked what is the procedure if the committee doesn't have a recommendation. Chairman Molisse stated that the process would start over. It was noted that Richard Swanson has offered to come in to train the new auditor, once selected.

Joe Callanan noted that the names of the candidates recommended to Council must appear on the agenda. Diane Hachey said that she believes the names of those applicants recommended to the Town Council by the Auditor Selection Committee, were not divulged on the Town Council agenda. She asked Joe Callanan to verify the law and let her know for purposes of developing the agenda for December 20, 2021.

With no further business to conduct, Councilor Heffernan motioned for adjournment at 6:44 PM, motion seconded by Councilor Haugh and voted unanimously.

Respectfully Submitted by Diane Hachey

Approved by Councilor Michael Molisse, Chair of Auditor Selection Committee
Approved on 19 April 2022