

WEYMOUTH SCHOOL COMMITTEE

Mary J. Livingstone Humanities Center

Weymouth High School

May 14, 2015

7:00 p.m.

MINUTES (approved 10/8/15)

The Weymouth School Committee met on May 14, 2015 in the Mary J. Livingstone Humanities Center at Weymouth High School. The meeting was called to order at 7:03 p.m. by Chairperson Sean Guilfoyle with the following members present: Ms. Belmarsh, Mrs. Curran, Ms. Flemer, Mrs. Nardone, and Mrs. Sheehan. Also present were Superintendent Kenneth Salim, Assistant Superintendent Susan Kustka and Assistant Superintendent Jennifer Curtis-Whipple. Business Manager David Proule and Mayor Kay were absent.

Executive Session

On motion of Ms. Flemer seconded by Ms. Sheehan with the purpose of going into executive session to discuss strategy related to negotiations with union personnel. Ms. Flemer: Yes; Ms. Sheehan: Yes; Mrs. Nardone: Yes; Mrs. Curran: Yes; Ms. Belmarsh: Yes; So voted, 7:03 p.m.

Returned to open session at 8:27 p.m.

The meeting began with the Pledge of Allegiance to the Flag.

Chairman Guilfoyle asked for a moment of silence for student, Sam Getman who passed away.

Chairman Guilfoyle left the meeting at 8:28 p.m. and returned 8:45 p.m.

Approval of Minutes

On motion of Ms. Flemer seconded by Mrs. Sheehan the minutes from February 26, 2015 with corrections given by Mrs. Sheehan. So voted with changes, 8:28 p.m.

On motion of Ms. Flemer seconded by Mrs. Sheehan the minutes from March 12, 2015 with corrections given by Mrs. Curran. So voted with changes, 8:28 p.m.

Student Advisory Committee

Mrs. Sharon Yannizzi came to the table and introduced a new member to Student Advisory Becky Gallahue. Mrs. Yannizzi stated three students had to leave due to prior commitments. Ms. Gallahue spoke about the two incidents at the high school, felt there was not a lot of information, lots of rumors and made students anxious. Would like more information provided to the students.

Ms. Gallahue is concerned about the lack of pep and school spirit. Would like to try to fix it. One idea would be to bring field day to the high school.

Mrs. Sheehan wanted to thank the students for starting the discussion on the cell phone policy and survey and will be reporting out during the Policy Subcommittee update. Mrs. Yannizzi stated the students are very pleased.

Public Comment

There was no public comment.

Committee Announcements

Mrs. Sheehan asked the chair if she could read a point of clarification. Chairman Guilfoyle allowed. Mrs. Sheehan stated that this is in regards to the discussion at the previous School Committee meeting about the renewal of the Superintendents contract. Mrs. Sheehan stated the following: Mayor Kay asked what the extra 5 days of vacation would cost, \$3,162 which is a 2% increase. Mrs. Curran wanted to know the percentage of the advanced degree which is \$3,500 which is 2%. When Mrs. Flemer read the increase to the addendum to the contract for the superintendent she did not mention that in addition to the additional 5 days of vacation added to his contract, this makes 30 allowed vacation days. It also included an additional 5 days of vacation that he can be paid for if unused at the end of the school year which brings the total of 10 unused vacation days he can be compensated for. Advanced Doctoral degree 2.1 %, extra 5 days is 2% on top of the 2% salary which makes the total increase of the Addendum to the Superintendent's contract is 6.1%.

Chairman Guilfoyle asked if there were questions, there were none. Committee Announcements commenced.

Mrs. Sheehan attended the SEPAC meeting that was held after the last School Committee Meeting one of the items that came up at that meeting was that the SEPAC board did not know about the Special Olympics being held. Would like district events to be promoted more throughout the district. Then next SEPAC meeting will be on June 2nd at the Adams Library.

Town Wide Parent Council met this past Tuesday. Assistant Superintendent Susan Kustka attended to discuss safety and security. Chartwells will attend the next meeting to meet with parents who have concerns about the lunches.

Mrs. Sheehan asked about the renewal of Chartwells contract. Mrs. Kustka addressed. The next meeting of the TWPC will be on Tuesday, June 9th. Elections will be held at that time.

Mrs. Sheehan stated that she was informed that people are looking for the individual School Committee Evaluations of the Superintendent. She has been told that they are given the cumulative evaluation that Chairman Guilfoyle had completed.

Mrs. Nardone asked if the High School Administrators could review some of the events that will be happening at the high school coming up.

Mrs. Curran stated the annual town meeting will be on May 18th at 7:00 p.m. at the Abigail Adams Middle School.

Chairman Guilfoyle announced that the Weymouth Evening High School Graduation will also be on May 18th at 7:00 p.m.

Report of the Superintendent

Dr. Salim gave a report on the state proposed budget. Discussed the increases, still lower than hoped but still an increase. Overall it is higher in terms of Weymouth.

Earlier this evening the National Honor Society induction was held at Weymouth High School. Last night the senior awards night here at Weymouth High School.

Dr. Salim congratulated the seniors and juniors that were inducted into the National Honor Society and all of the award recipients.

Dr. Salim announced that Weymouth will host a STEM Community Compact meeting. The meeting will be at Weymouth High School on June 23rd at 6:30 p.m. All are invited.

The Seach Primary School has received a grant from the EOS Foundation to support universal breakfast. This grant will allow for rolling carts and insulated bags to provide breakfast in the classroom.

Congratulations to WHS teacher Teresa Marx who will be attending the American Chemical Society National Conference held in Boston. The American Chemical Society is the world's largest scientific society. Ms. Marx will be presenting.

Dr. Salim shared that a number of our Weymouth Middle School students have participated in the Americanism Essay Contest sponsored through the Elks. This is the 3rd year in a row that Weymouth students have placed at the state level. Dr. Salim extended his congratulations to Elaina Young who placed 1st in the 5th and 6th Grade Division and will also have her essay judged at the state level and to Finna Lee who placed 3rd in the 7th/8th grade division.

Dr. Salim has heard the concerns regarding the communication around Special Olympics and will address.

Dr. Salim shared that we are announcing district-wide field day. Invites Principal Peter Haviland and Associate Principal Kelly Stukenborg from Weymouth High School to the table to share more information. Principal Haviland and Associate Principal Stukenborg provided a power-point presentation to review that on Monday, June 15, 2015 we will hold the first annual "Weycathlon" to celebrate the 100,000 hours of community service.

A discussion of events for Weymouth High School seniors was then reviewed.

Southfield

There was no specific update. Dr. Salim communicated that he has been in touch with the Mayor regarding the change of ownership.

Report on teaching and learning

Curriculum Mapping in WPS

Dr. Salim asked Dr. Curtis-Whipple to come to the table to review Curriculum Mapping in Weymouth Public Schools. Dr. Curtis-Whipple came to the table and reviewed a powerpoint presentation around, what is curriculum mapping, why we map and how we map results. Dr. Curtis-Whipple presents all aspects of Curriculum Mapping including common core, PARCC, instructional core and Massachusetts Standards.

All questions asked by the Committee were addressed.

Reports of Sub-Committees

Budget Sub-Committee

- Mrs. Belmarsh states there is not a large report. The full Committee was here on May 5th. Mrs. Belmarsh summarizes the meeting. A budget subcommittee meeting will be scheduled. Reminded everyone that the Annual Town Meeting will be on May 18th at 7:00 p.m. Dr. Salim discussed the detail of the needs list that will be at the Town Meeting as well as shows slices on process of the budget and the needs that will be met with the operational override.

Gus Perez came to the table to discuss the override monies and asked questions around the restrictions. Chairman Guilfoyle discussed the bond payment services and benefit payments.

Mrs. Curran asked for clarification of extra \$350,000 to prevent any reduction in staff increase class size. Dr. Salim addresses.

On motion of Mrs. Sheehan, seconded by Ms. Flemer, it was unanimously voted to accept budget sub report. So voted, 9:36 p.m.

Collective Bargaining Sub-Committee

- Ms. Flemer stated that they have met with two unions and we have two items to ratify tonight.

Policy Review Sub-Committee

- Mrs. Sheehan asked if she could go through the Policy notes and then refer to district policy as well. Chairman Guilfoyle allowed. Mrs. Sheehan respectfully asks that we add "domestic partner" to text. Chairman Guilfoyle explains that we vote language when we vote policy. Mrs. Sheehan then reviewed the district changes to the handbook and reads the additions. Each change is discussed individually. Mrs. Sheehan states all changes move to full committee for consideration with our recommendation.

On motion of Ms. Flemer, seconded by Mrs. Curran, it was unanimously voted to accept policy subcommittee report. So voted, 9:36 p.m.

Discussion Items

Proposed changes to Weymouth High School Student Handbook – First Reading

On motion from Mrs. Sheehan, seconded by Ms. Flemer to table the changes to the High School Handbook. So Voted, 9:35 p.m.

Chapman Facilities

This is a standing item on the agenda. There are no updates at this time.

Action Items

- Ratification of Memorandum of Agreement for Appendices between Weymouth School Committee and Weymouth Educators Association
- On motion from Mrs. Sheehan, seconded by Ms. Flemer to approve the Memorandum of Agreement between the Weymouth School Committee and Weymouth Educator Association for Appendices in contract stipend positions. So Voted, 10:00 p.m.
- Ratification of Memorandum of Agreement between Weymouth School Committee and SEIU, Local 888, Custodians
- On motion from Ms. Flemer, seconded by Ms. Belmarsh to approve the Memorandum of Agreement between the Weymouth School Committee and SEIU Local 888 Custodians. So Voted, 10:02 p.m.
- Payment of Bills
- On motion of Mrs. Sheehan, seconded by Ms. Flemer, it was unanimously voted to pay the bills on Warrant # 46-2015, in the amount of \$596,708.91 with money to pay. So voted, 10:03 p.m.

New Business

Mrs. Sheehan asked if Dr. Salim had set up a committee to start the search for the Principal at Adams Middle School. Dr. Salim stated Mrs. Kustka is heading that search committee. Dr. Salim will provide a list of the Committee Members.

Chairman Guilfoyle recognized Donna Peavy who came to the table to speak to the North Weymouth Gas Compressor. Mrs. Peavy asked the School Committee to not support the Gas Compressor project.

On motion of Mrs. Sheehan, seconded by Ms. Flemer to send a letter to the Mayor's office and Town Council stating we do not support the Gas Compressor in North Weymouth.

Mrs. Curran stated that she has not investigated this and doesn't know much about this.

Mr. Perez asked to be recognized. He wanted to provide a suggestion and information regarding a meeting that the Federal Regulatory Commission held a meeting. Any letters should be sent to FERC. Ms. Belmarsh asked if there are any deadlines. Mr. Perez stated no deadlines yet, it is a very lengthy process and the application process has not started yet. Ms. Belmarsh thanked Mrs. Peavey and Mr. Perez for bringing this to the Committee and asked that we table the letter until we can get more information.

Mrs. Sheehan withdraws her motion and will consider discussion at the next week. Motion has been withdrawn. 10:05 p.m.

Mrs. Curran asked through the chair to Dr. Salim if he knows if the Annual Town Meeting is taped. Dr. Salim will find out.

Next Meeting of the Weymouth School Committee

The Weymouth School Committee will next meet on May 14, 2015 at 7:00 p.m. in the Mary J. Livingstone Humanities Center at Weymouth High School.

Adjourn

At 10:10 p.m., on motion of Mr. Guilfoyle, seconded by Mrs. Sheehan, it was unanimously voted to adjourn.

Respectfully submitted,

Diana R. Flemer – Secretary

Weymouth School Committee Meeting
May 14, 2015

Documents Related to Meeting and Retained at School Administration Building

- Agenda
- February 6, 2015 Minutes
- March 12, 2015 Minutes
- Curriculum Mapping in WPS
- MOA – Agreement for Appendices
- MOA – SEIU Local 888 Custodians