

WEYMOUTH SCHOOL COMMITTEE MEETING
Weymouth High School – Mary J. Livingstone Humanities Center
June 22, 2017
MINUTES – approved 8/24/17

CALL TO ORDER PLEDGE OF ALLEGIANCE MOMENT OF SILENCE	7:00 PM All present stood for the pledge	
MEMBERS Strike out = absent	Lisa Belmarsh, Chair Diana Flemer, Vice Chair Gail Sheehan, Secretary Kathy Curran Robert Hedlund, Mayor Tracey Nardone John Sullivan	Jen Curtis-Whipple, Superintendent Susan Kustka, Assist. Superintendent Kelly Stukenborg, Assist. Superintendent Mary Lee, Business Manager
CONSENT AGENDA * Items = tabled	<ul style="list-style-type: none"> a. Payment of Bills, Warrant # 54-2017, 6/30/17, \$774,935.51 with money to pay b. Approval of Regular Meeting Minutes: 6/8/17 c. Approval of Executive Session Meeting Minutes: 6/8/17 Motion made by DF, seconded by GS to approve the Consent Agenda – with minutes approved as corrected Vote: all yes, 0 no, 0 abstain 7:02 PM	
	<p>Mrs. Sheehan read a statement regarding minute review and process attached to these minutes.</p> <p>Ms. Belmarsh stated she disagreed with the comments and characterizations in the statement.</p>	
PUBLIC COMMENT Bold = speaker	<p>Chair Belmarsh opened public comment. She stated that there a number of people in attendance this evening to discuss class size at Murphy it is also on the agenda.</p> <p>Kim McDonough – 28 Belmont Street Weymouth. Mrs. McDonough came to the table. Stated she is with a group of 3rd and 4th grade parents. Met several weeks ago with administration. Shared her concerns about large class size and that a teacher was being laid off. She shared her concerns around support in the classroom, right level of support and that the kids are fully supported with academic/social and emotional issues. Mrs. McDonough also asked the Committee what is the right class size for teachers.</p> <p>Tim Falasca, 28 Martin Street, Weymouth Mr. Falasca came to the table. Shared he is experiencing the same issue with class size. Mrs. McDonough stated it very well. The children have excelled despite challenges. He shared his issues with the class size with motivation and challenges. Stated class size is important; the goal is to lower them. Mr. Falasca also mentioned that he encourages us to look at different options for the kids to maximize their potential.</p> <p>Katheryn Cleary, 86 Cottage Lane, Weymouth Mrs. Cleary shared that her two children have been impacted by the student/teacher ratio. We are thankful to be working with the administration. The parent council is working to look toward the future and advocate for all the students. Work forward to redistricting. We are fortunate to have the engagement. Sadden some of the stories that come home. Mrs. Cleary shared that her daughter wears glasses but has to ask her student teacher to accommodate the projector. Parent council wants to support out teachers and reorganize very different learning as well as social/emotional. Thanked the Committee and would like to continue to work together in the future.</p>	

	<p>Kathy Midi, 30 Nevin Road, Weymouth Shared her past experience with the class size. Had this same battle over thirty years ago. Feels that the Nash kids could slip through the cracks. It is very difficult for the quiet kids, feel unchallenged. Does not feel that having a para in the classroom is the solution. She also stated we should look at a possible new configuration, and asked us to be pro-active.</p> <p>Carrie Leighway, 95 front Street, Weymouth Discussed her concerns with class size. Gave kudos to the teacher for doing such a great job. Advocated for smaller classes.</p> <p>Gus Perez, Hewitt Road, Weymouth Murphy parents are to be commended. We have advocated improving funding of schools and this all comes back to the budget. The underfunding is same. We talked about overcrowding and it is not new. Thinks that it is starting to impact performance. Shared MCAS and PARCC information. Those are not acceptable numbers. Administration has cut almost \$1MIL from the payroll for FY18</p> <p>Chair Belmarsh thanked everyone for coming this evening and appreciates them speaking to the Committee. Chair Belmarsh hopes that the conversation will continue. Thank you again.</p>
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REPORT OF SUPERINTENDENT

- The Superintendent reported out on the following:
- Celtics and National Grid held an unveiling ceremony yesterday June 21st on STEM lab for Adams School.
 - Summer Sessions are starting the first two weeks of July.
 - Due to abatement work at 111 Middle Street, Central Administration has moved to Abigail Adams and Special Education to Chapman Middle School. Superintendent Curtis-Whipple described the plan in detail.
 - Dr. Curtis-Whipple thanked Joy Mulcahy, who resigned as the recording secretary for the School Committee.
 - Dr. Curtis-Whipple also shared that the Adams Middle School was also recognized on channel 7 for their end of year video.
 - Dr. Curtis-Whipple thanked all the parents who spoke this evening.
 - Mrs. Curran just wanted to remind everyone that the local channel is now channel 8 instead of 11.
 - Mrs. Sheehan asked that agendas be posted on the front doors of all the schools. Also, asked about the “no trespassing” signs at the high school. Dr. Curtis-Whipple shared that they have started on the gold side of the building and they are working towards the maroon side.
 - Mrs. Curran shared that anyone could go to the Weymouth Public Schools website and sign up to have agenda sent to them when they are posted.
 - Introduction of new staff including: Dr. Terri Marculitis , new Director of Humanities; Dr. Katheryn Shannon, new Director of STEM; Kathryn Palladino, new Assistant Director of English Language Arts 7-12; Sarah Hickey, new Assistant Director of Curriculum for Mathematics 7-12; John Maderosian, new Assistant Director of Curriculum for Social Studies 7-12; Kelly Stukenborg, new Assistant Director of Curriculum for Science 7-12

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	<ul style="list-style-type: none"> • Chair Belmarsh also shared that it is great to see these roles filled as they have been on the needs list for many years and it is great to see it come to fruition. <p><u>SEPAC Recognition</u> Mrs. Donna Peavey came to the table to provide the year end update and end of year recognition. Mrs. Peavey shared they started with a new board, met with the Superintendent in September, joined Braintree with the Basic Rights seminar. SEPAC had a transition into primary with the principal of Johnson. In June had the last meeting regarding transferring into middle school. The SEPAC picnic will be on August 5th with a rain date of August 6th. Elections will be in October. This year what they need is more support from the schools, school committee and Administration. Will attend open houses at the schools. Thanked Mrs. Sheehan for coming to every meeting and not missed one.!</p> <p>Mrs. Peavey then asked each student who recognized their teacher to come and read their letters. Ms. Connolly from JECC, Ms. Mysik from Seach, and Ms. Ondrick a speech therapist.</p> <p>Mrs. Peavey shared that there were a lot of nominations and that all of the teachers are phenomenal. Thank you to all the teachers.</p> <p>Mrs. Curran shared that this one of her favorite parts of meeting this time of year. Also wanted to share that the Basic Rights workshop is for everyone.</p> <p>Mrs. Sheehan thanked Mrs. Peavy for running SEPAC and continuing this tradition. She also asked that the Mrs. Peavey forward the list of the teachers honored and the students who nominated them to the Superintendent for the Committee.</p>
<p>NEW BUSINESS</p> <p>* Items = action required</p>	<p>Report on Teaching and Learning – Entry Plan Update Presenters: Superintendent Curtis-Whipple Dr. Curtis-Whipple respectfully asked for an extension of her entry plan due to what has happened at 111 most of her materials she would be using to present her entry plan are locked in the building.</p> <p>Ms. Nardone left the meeting 8:01 p.m. returned at 8:03 p.m.</p> <p>*Approval of contract for Interim Assistant Superintendent of Instructional Services and Support effective July 1, 2017 Motion made by DF, seconded by GS to approve the contract for Interim Assistant Superintendent of Instructional Services and Support effective July 1, 2017 – Vote: all yes, 0 no, 0 abstain 8:03 PM</p> <p>Report of Sub-Committees *Policy Sub- Committee Mrs. Curran started by saying there was a good turnout, –parents were pleased to receive alert now messages. All of the public meetings are posted on the Town of Weymouth Website.</p> <p>Mrs. Sheehan read the committee report into the record. Report Attached.</p>

Motion made by DF, seconded by GS to approve the Report- Vote: all yes, 0 no, 0 abstain 8:06 PM

***Budget Sub- Committee**

Mrs. Nardone read the committee report into the record. Report attached.

Motion made by DF, seconded by GS to approve the Report- Vote: all yes, 0 no, 0 abstain 8:10 PM

Mrs. Sheehan asked if candidates are coming in making more than the retirees that have left. Dr. Curtis-Whipple through the Chair explained that prospective candidates are applying and opting not to discuss because of lower salaries. Multiple principals were coming in 150k and our range is not even close. Mrs. Sheehan asked about the reduced and terminated, is there a list of names and positions yet. Dr. Kustka stated a lot of the information is at 111 and will be reinventing the list. Dr. Curtis-Whipple also stated it is a fluid process. Dr. Curtis-Whipple stated that we cannot share specific names. Mrs. Sheehan respectfully disagreed as this is public information. Chair Belmarsh stated there could be a conversation offline and bring to the table when data is available.

Mr. Gus Perez requested to make a public comment regarding reductions in positions. Dr. Kustka asked to clarify information and stated that there is no desire to withhold information and she truly does not want to misquote information.

Mr. Perez stated that the numbers are known, would like them released and he is not expecting them tonight.

Dr. Curtis-Whipple stated nothing shared is disingenuous and it is a fluid process. Certain positions that have been eliminated are due to enrollment. A conversation around letters that were rescinded due to IEP's, students moving into the district. Dr. Kustka shared that she knows that 4-5 have been were rescinded recently.

Mrs. Mary Ann Bryan came to the table to be recognized. Chair Belmarsh thanked Mrs. Bryan for becoming the Interim Assistant Superintendent of Instructional Services and Support. Dr. Curtis-Whipple shared Mrs. Bryan's background. Mrs. Bryan thanked the committee for the opportunity to serve Weymouth in this capacity.

***Approval of Fiscal Year 2018 School Department budget in the amount of \$68,158,728 (includes \$89,491 for Traffic Supervisors) as approved by Town Council**

Chair Belmarsh reviewed the numbers approved by Town Council. Provided a quick summary after a long budget season and much comment from the public, administrators, each department we proposed level plus needs list back in May. That budget was submitted to the Mayor's office after the vote of the school committee. On Monday at Town Council the chair of the budget subcommittee, Mike Molisse recommended the budget to Town Council and Town Council did approve all departments. There was great collaboration and

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communication. The Chair does support this number and additional funds for traffic supervisors which is higher than our level service request. Thank you to Chief of Staff Langill, Mayor Hedlund, budget subcommittee chair, Mike Molisse, Town Council President Pat O'Connor and the budget subcommittee, Jane Hackett, Becky Haugh, Brian McDonald and Patrick O'Connor for their work during the budget season. The Chair also thanked School Administration as well as the personnel and the community for their work that goes into the budget that does start earlier every year.

Motion made by DF, seconded by KC to approve Fiscal Year 2018 School Department budget in the amount of \$68,158,728 (includes \$89,491 for Traffic Supervisors) as approved by Town Council.

Mrs. Curran asked to clarify the numbers. A discussion of the breakdown of the numbers was had, also asked about IT money.

Chair Belmarsh discussed the IT measures and that the air conditioners for the gold side of the building were approved by Town Council. Numbers were not available for this discussion. Mrs. Curran thanked the Chair for clarification.

Mrs. Sheehan read a statement into the record (attached to these minutes) about how she feels the budget preparation went and that she will not be supporting this vote tonight.

Mrs. Nardone stated she disagreed with Mrs. Sheehan's statement, it was unprofessional and inappropriate and she is disgusted

Motion made by DF, seconded by KC to approve the Budget – Vote: (4) KC/DF/TN/LB yes, (1) GS no, 0 abstain 8:32 PM

***2017-2018 School Committee Dates**

Motion made by DF, seconded by GS to approve the 2017-2018 School Committee Dates – Vote: all yes, 0 no, 0 abstain 8:33 PM

***Approval of the School Food Service Contract**

Motion made by DF, seconded by GS to table the Food Service Contract – Vote: all yes, 0 no, 0 abstain 8:34 PM

Mrs. Nardone left the meeting from 8:34 p.m-8:36 p.m.

Primary and Middle School Handbooks (First Reading)

Assistant Superintendent Stukenborg presented the changes to the primary and middle school handbooks. Brief discussion on Primary School Handbook and small changes made.

Mrs. Curran thanked Ms. Stukenborg for adding in the Homework policy.

Regarding Middle School Handbook, small discussion and changes made.

Moved to second reading at the next School Committee meeting.

	<p>Superintendent Evaluation Process Chair Belmarsh stated the evaluation form was not ready for this evening and will be available for the next meeting. She reviewed the process that was agreed on by School Committee. Goals and criteria have been set. The form will be put on the blog for school committee members.</p> <p>Proposed School Committee Minutes Format Ms. Flemer stated that she met with Eileen Pitts regarding the new draft format of minutes. The new format is to streamline minutes so they are not transcripts of the minutes. The meeting is audio and video taped (will receive a DVD of the meeting from WETC) and those should be kept with the minutes in the permanent file. Committee made comments and agreed to try new format.</p>
<p>OLD BUSINESS</p> <p>* Items = action required</p>	<p>MSBA Chapman Feasibility Study Chair Belmarsh shared that the Building Committee met on Tuesday, June 20th to review public hearing comments and discuss next steps. The video is available on WETC as well as on the WPS site.</p> <p>* Policy EE-1 Transportation Private Schools (Second Reading) Motion made by DF, seconded by GS to table Policy EE-1 – Vote: all yes, 0 no, 0 abstain 8:52 PM</p> <p>*JLDD - Management of Life Threatening Allergies (Second Reading) Motion made by DF, seconded by GS to table Policy JLDD – Vote: all yes, 0 no, 0 abstain 8:54 PM</p>
	<p>Chair Belmarsh recognized Chief of Staff for the Town of Weymouth, Ted Langill.</p> <p>Mr. Langill came to the table to speak regarding the FY2018 school budget and Mrs. Sheehan’s statement made earlier in the meeting. Mr. Langill stated that the statement of “lack of funding” could not be further from the truth. Mayor Hedlund has increased the budget and doing so in a way that is more effective and full funding without using free cash. He went on to point out that extreme efforts to fund the schools had been made. The overall budget has increased. He agreed that there are items on the needs list that have not been funded. Mr. Langill shared that earlier this week at Town Council the conversation was about collaboration and positive steps but tonight comments were made to the contrary. He spoke about funding that the town has put forward to the boiler feasibility, IT and the chiller at the high school. He pointed out that the Town pays \$2,000,000 towards charter schools and that does impact the budget.</p> <p>Mr. Langill shared that the comments that Mrs. Sheehan made about his personal life impacting his job could not be more offensive and disgusting. He puts in countless hours and efforts for the Town and the Schools and is high offended by these comments.</p> <p>Mr. Langill thanked the Chair for the opportunity to speak.</p> <p>Chair Belmarsh stated there would be no further comments from the public..</p>
<p>NEXT MEETING</p>	<p>Next Meeting of the WSC Meeting Tuesday, July 27, 2017 – 7:00 PM – MJL Humanities Center, WHS</p>

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EXECUTIVE SESSION	<p>9:04 PM For the purposes of:</p> <ul style="list-style-type: none"> a. preparation for contract negotiations with nonunion personnel including School Department nonunion personnel; Superintendent; Special Education Director and Business Manager <p>In accordance with G.L. c. 30A, s., 21(a) (2) the motion was made by DF, seconded by GS to go into executive session for reason (a) and return to open session for the purpose of adjournment. 9:04 PM Roll call vote: TN, yes; DF, yes; GS, yes; KC, yes; and LB, yes. 9:04 PM</p>
ADJOURNMENT	<p>Motion made by TN, seconded by DF to leave executive session - Vote: all yes, 0 no, 0 abstain 9:34 PM Motion made by TN, seconded by DF to adjourn the meeting - Vote: all yes, 0 no, 0 abstain 9:34 PM</p>
ATTACHMENTS	<ul style="list-style-type: none"> • Executive Session Minutes 6-8-17 • Regular Meeting Minutes 6-8-17 • Proposed Minute Format for Discussion • 2017-2018 School Committee Dates • Primary School Handbook - proposed changes • Middle School Handbook - proposed changes • Policy EE-1 • Policy JLDD • Mrs. Sheehan’s statement regarding minutes • Mrs. Sheehan’s statement regarding budget process • Policy Subcommittee report • Budget Subcommittee report

Submitted by,

Gail Sheehan, Secretary