# WEYMOUTH SCHOOL COMMITTEE MEETING Weymouth High School – Mary J. Livingstone Humanities Center September 7, 2017 MINUTES approved 9/28/17

| Call to Call of                        | 0 634 63 3   | 1 11 D 0 11:  |  |  |                                 |                         |
|--|--|---|--|--|---------------------------------|-------------------------|
| Call to Order for<br>Executive Session |  | On motion of Mrs. Sheehan, seconded by Dr. Sullivan to enter into |  |  |                                 |                         |
| Executive Session                      | Executive Session a. Pursuant to M.G.L. c. 30A, s. 21(a)(2): To hear a Level III Grievance as part of the collective bargaining agreement . A roll call vote was taken: Dr. Sullivan: YES; Mrs. Sheehan: YES; Mrs. |   |  |  |                                 |                         |
|  |  |   |  |  | Curran: Yes; Chair Belmarsh: YE | ES. Vote 4/4, 6:15 p.m. |
|  |  |   |  |  |                                 |                         |
| CALL TO ORDER                          | 7:28 PM  |   |  |  |                                 |                         |
| PLEDGE OF                              | All present stood for the pledge   |   |  |  |                                 |                         |
| ALLEGIANCE<br>MOMENT OF SILENCE        |  |   |  |  |                                 |                         |
| MOMENT OF SILENCE                      |  |   |  |  |                                 |                         |
| MEMBERS                                | Lisa Belmarsh, Chair   | Jennifer Curtis-Whipple, Superintendent                           |  |  |                                 |                         |
| Strike out = absent                    | Diana Flemer, Vice Chair   | Susan Kustka, Assist. Superintendent                              |  |  |                                 |                         |
|  | Gail Sheehan, Secretary  | Mary Ann Bryan, Interim Assist.                                   |  |  |                                 |                         |
|  | Kathy Curran   | Superintendent  |  |  |                                 |                         |
|  | Robert Hedlund, Mayor  | Mickey McGonagle, Interim Business                                |  |  |                                 |                         |
|  | Tracey Nardone   | Manager   |  |  |                                 |                         |
|  | John Sullivan  |   |  |  |                                 |                         |
| CONSENT AGENDA                         | Payment of Bills, Warrant # 11 -2018, \$ 310,174.50 with money to pay  |   |  |  |                                 |                         |
| * Items = tabled                       | Approval of Regular Minutes: 7/27/17 & 8/24/17   |   |  |  |                                 |                         |
|  | Motion made by Ms. Flemer, seconded by Mrs. Nardone to approve the Consent   |   |  |  |                                 |                         |
|  | Agenda – with minutes approved as corrected Vote: all voted yes, motion passes.  |   |  |  |                                 |                         |
|  | 7:30 p.m.  |   |  |  |                                 |                         |
| PUBLIC COMMENT                         | Chair Belmarsh opened public comment.  |   |  |  |                                 |                         |
| Bold = speaker                         | There was none.  |   |  |  |                                 |                         |
| REPORT OF                              | The Superintendent reported out on the following:  |   |  |  |                                 |                         |
| SUPERINTENDENT                         | Dr. Curtis Whipple shared that the 2017 2018 school year officially started for staff on   |   |  |  |                                 |                         |
|  | September 5th and for students in grades 1-12 on the 6th. Students in pre-k and K  |   |  |  |                                 |                         |
|  | will begin on Sept. 11th.  |   |  |  |                                 |                         |
|  | On the 5th we had the pleasure of hearing from Ron Suskind, Author of Life Animated.   |   |  |  |                                 |                         |
|  | Ron shared his family's personal experiences of raising a child with autism. His   |   |  |  |                                 |                         |
|  | beautiful story depicts how family support and education go hand in hand in  |   |  |  |                                 |                         |
|  | supporting all students' needs. Mr. Suskind will be presenting an evening event for  |   |  |  |                                 |                         |
|  | community/ parents and guardians on September 21st at 7:00-8:30PM:   |   |  |  |                                 |                         |
|  | Community/Parent Event - includes 45-minute Speech and 15-minutes of Q&A. The  |   |  |  |                                 |                         |
|  | event will be held at the Abigail Adams Auditorium.  |   |  |  |                                 |                         |
|  | Four Wovmouth High School students partisinate in this year's IA Summer Institute at   |   |  |  |                                 |                         |
|  | Four Weymouth High School students participate in this year's JA Summer Institute at   |   |  |  |                                 |                         |
|  | MIT. JA reported that They were a pleasure to have participating in the program and I  |   |  |  |                                 |                         |
|  | look forward to working with them again in the future!   |   |  |  |                                 |                         |
|  | Gary Rojas   |   |  |  |                                 |                         |
|  | Devin Campbell   |   |  |  |                                 |                         |
|  | Marcus Thevenin  |   |  |  |                                 |                         |
|  | Melissa Hernandez  |   |  |  |                                 |                         |
|  | On September 14, 2017, author and sports writer Mike Lupica will be visiting Abigail   |   |  |  |                                 |                         |
|  | Adams. Mr. Lupica has written books for almost every age level and for all sports  |   |  |  |                                 |                         |
|  |  |   |  |  |                                 |                         |
|  |  | his brand new book or any of his other books                      |  |  |                                 |                         |
|  | interests. He will be presenting just tw   | o days after his new book is released. Students                   |  |  |                                 |                         |

#### WEYMOUTH SCHOOL COMMITTEE MEETING

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Introduction of new employees

- Iennifer Dolan, WHS Dean
- Officer Ryan Hamacher, School Resource Officer WHS
- Terri Marculitis, Ed.D., Curriculum Director
- Karen Monahan, Associate Principal WHS
- Kim Stoloski, Ed.D., Assistant Principal, Chapman Middle School

#### **NEW BUSINESS**

## Report on Teaching and Learning:

#### Staffing Update and Human Resources: Dr. Susan Kustka

\* Items = action required

Dr. Kustka provided a powerpoint presentation (attached to these minutes) with an update of staffing to date. She reviewed new educators by school as well as support staff. She then broke down the number and roles for the Middle Schools as well as the High School. Dr. Kustka reviewed all of the new district staff.

Dr. Kustka reviewed the hiring timeline for Weymouth Public Schools. She also reviewed the New Educators Induction agenda as well as the mentoring program all new educators are enrolled in.

Dr. Kustka also gave a brief overview of the yearly trainings all staff must complete.

#### Overview of Professional Development: Mary Ann Bryan

Mrs. Bryan came to the table and provided an overview of Professional Development for staff for the 2017-2018 school year. Mrs. Bryan reviewed all of the PD that teachers will receive and the three categories the training will emphasize (Rigorous Academic Discourse, Social Emotional Learning, Data Driven Decisions Making). She then reviewed the PD that Paraprofessionals will receive this year which includes, Anti-Defamation League (ADL), Behaviors and What they Mean II, Culture II, G-Suite Training, Holistic Self-Care Practices for Teachers and Students, Special Education Tips and Techniques and Positive Behavior Interventions and Supports (PBIS).

Ms. Flemer left the meeting at 7:53 p.m. returned at 7:57 p.m.

Report out on Executive Session Minutes from 12/1/16, 4/27/17, 5/11/17, 5/25/17, 6/8/17

Chair Belmarsh shared that as required by Open Meeting Law the Committee met to vote on whether the meeting minutes should be retained or release. The votes are below.

#### 12/1/16 - December 1, 2016;

Upon review of the minutes on February 2, 2017, by the full school committee, regarding the disclosure of these minutes to the public, the committee votes at this time, to retain the confidentiality of these minutes to protect the confidentiality of the individuals involved in this discussion as they are current members of the school community. Disclosure of such minutes to the public would defeat the lawful purposes of the executive session. A review of these minutes to determine if such minutes should be released will be conducted by the school committee at the 2017 annual review of executive session minutes. Voted by roll call vote Dr. Sullivan: YES; Ms. Flemer: YES; Mrs. Sheehan: YES; Chair Belmarsh: YES; Mrs. Nardone: YES; Mrs. Curran: Yes.

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#### 4/27/17 - April 27, 2017;

Upon the review of the April 27, 2017 minutes on July 27, 2017 the committee voted to retain the confidentiality of these minutes to protect the confidentiality of these individuals as they are still being a part of the school community, some still being employees of the school district, and that pending litigation could still develop from such grievances as well as these minutes concern the contract negotiation and strategy of the Union contracts and such strategy and discussion impacts current negotiation in other contracts as well as renegotiating future contract. Disclosure of such minutes to the public would defeat the lawful purposes of the executive session. Roll call: Dr. Sullivan YES; Mrs. Sheehan YES; Chair Belmarsh YES; Mrs. Curran YES. Ms. Flemer, Mrs. Nardone and Mayor Hedlund were NOT present. A Roll Call vote was held and approved – 4-0. 9:16 p.m.

#### 5/11/17 - May 11, 2017;

Upon the review of the May 11, 2017 minutes on July 27, 2017 the committee voted to retain the confidentiality of these minutes due to ongoing negotiations and confidentiality. Disclosure of such minutes to the public would defeat the lawful purposes of the executive session. Roll call: Dr. Sullivan YES; Mrs. Sheehan YES; Chair Belmarsh YES; Mrs. Curran YES. Ms. Flemer, Mrs. Nardone and Mayor Hedlund were NOT present. A Roll Call vote was held and approved – 4-0. 9:21 p.m.

#### 5/25/17 - May 25, 2017;

Upon the review of the May 25, 2017 minutes on July 27, 2017 the committee voted to retain the confidentiality of these minutes to protect the confidentiality of these individuals as they are still being a part of the school community, some still being employees of the school district, and that pending litigation could still develop from such grievances as well as these minutes concern the contract negotiation and strategy of the Union contracts and such strategy and discussion impacts current negotiation in other contracts as well as renegotiating future contracts. Disclosure of such minutes to the public would defeat the lawful purposes of the executive session. A review of these minutes to determine if such minutes should be released will be conducted by the school committee at the 2017 annual review of executive session minutes. Roll call: Dr. Sullivan YES; Mrs. Sheehan YES; Chair Belmarsh YES; Mrs. Curran YES. Ms. Flemer, Mrs. Nardone and Mayor Hedlund were NOT present. A Roll Call vote was held and approved – 4-0. 9:20 p.m.

### 6/8/17 - June 8, 2017;

Upon review of the minutes for June 8, 2017 on July 27, 2017, by the committee, regarding the disclosure of these minutes to the public, the committee votes at this time, to retain the portion of these minutes pertaining to protecting the confidentiality of the individuals involved as they are current members of the school community and that pending litigation could still develop. Disclosure of such minutes to the public would defeat the lawful purposes of the executive session. A review of these minutes to determine if such minutes should be released will be conducted by the school committee at the 2017 annual review of executive session minutes.

Upon review of the minutes for June 8, 2017 on July 27, 2017, by the committee, regarding the disclosure of these minutes to the public, the committee votes at this time, to release the portion pertaining to deployment of security personnel or devices or strategies with respect thereto: Safety and Security Update as the reason for confidentiality is no longer needed and the Assistant Superintendent's contract has been negotiated. Roll call: Dr. Sullivan YES; Mrs. Sheehan YES; Chair Belmarsh YES; Mrs. Curran YES. Ms. Flemer, Mrs. Nardone and Mayor Hedlund were NOT present. A

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|                           | Roll Call vote was held and approved – 4-0. 9:23 p.m.  |
|---------------------------|--|
|                           |  |
| OLD BUSINESS              | MSBA Chapman Feasibility Study   |
| * Items = action required | Information from summer meetings has been posted on the Building Committee website via the Town or School Website. The Committee met narrowed down where potential school will be located as well as configuration. The information is still pending with MSBA at this time.   |
|                           | pending with MSDA at this time.  |
| ANNOUNCEMENTS             | Town Wide Parent Council will meet on September 12 <sup>th</sup> at 7:00 p.m. at MJL<br>Humanities Center at Weymouth High School  |
|                           | SEPAC will their first meeting on the year on October 3 <sup>rd</sup> . There is no September meeting.   |
|                           | FACE Event September 16 <sup>th</sup> - New England Wildlife Center  |
| NEXT MEETING              | Next Meeting of the WSC Meeting  |
|                           | Thursday, September 28, 2017 – 7:00 PM – MJL Humanities Center, WHS  |
| ADJOURNMENT               | At 8:35 p.m. Chair Belmarsh called for a motion. Ms. Flemer makes a motion to go into Executive Session a. Review Executive Session Minutes: 12/17/15, 3/23/17 corrected minutes; b. Review Executive Session Minutes to determine to release or retain such minutes for the following dates: 6/22/17, 2/5/15, 3/26/15, 4/9/15, 4/30/15, 5/14/15, 6/11/15, 8/27/15, 9/10/15, 9/25/15, 10/8/15, 12/3/15, seconded by Mrs. Sheehan. A roll call vote was taken; Dr. Sullivan: YES; Ms. Flemer, YES; Mrs. Sheehan, YES; Mrs. Nardone, YES; Mrs. Curran, Yes; Chair Belmarsh, YES. |
|                           | Motion made by Ms. Flemer, seconded by Mrs. Sheehan to adjourn the meeting - Vote: all yes, 0 no, 0 abstain 9:15 PM  |
| Documents                 | Agenda<br>Warrant: 11-2018   |
|                           | Minutes: 7/27/17 & 8/25/17   |
|                           | Presentations:   |
|                           | Staffing & Human Resource Update   |
|                           | Professional Development Update  |

|   | Submitted by,          |
|---|------------------------|
|   |                        |
|   |                        |
|   |                        |
| _ | Gail Sheehan Secretary |