

**TOWN COUNCIL MINUTES
BUDGET/MANAGEMENT COMMITTEE
Town Hall Council Chambers
June 5, 2017, Monday**

Present: Michael Molisse , Chairman
Patrick O'Connor, Vice Chairman
Rebecca Haugh, Councilor
Brian McDonald, Councilor

Absent: Jane Hackett, Councilor

Also Present: Ted Langill, Chief of Staff
Richard Swanson, Town Auditor
Joseph Callanan, Town Solicitor

Recording Secretary: Mary Barker

Chairman Molisse called the meeting to order at 7:03 PM.

17 074-Reorganization of the Police Department Services Section to Transfer School Traffic Supervisors to the School Department

This matter was referred to the Budget/Management Committee on May 15, 2017. The committee reviewed on May 24, 2017 and kept it in committee for further discussion. Chief of Staff Langill and Solicitor Callanan were invited to the table. Councilor Haugh asked if there were any updates, since she wasn't at the first discussion. Solicitor Callanan reviewed the procedure as to how to handle absences. If a member calls out, the first replacement would be the substitute from the roster; if one is not unavailable, then an identified building staff member will be used. Sgt. Fogarty of WPD will provide training. It might be a single training session for all, or by building and it shouldn't be difficult to complete before September 1st.

Councilor McDonald reviewed the history of this issue; in 2014 the Council voted to keep the supervisors under the umbrella of public safety. He is inclined to maintain the policy. He asked if there are enough traffic supervisors; there was talk of increasing the roster. Solicitor Callanan noted that the Chief had expressed that same concern; however the present complement is what was presented in the request. Any additional positions would have to be funded from the school department budget and put before the Council. The position has been advertised but it is difficult to find anyone interested in the positions, since it is a part-time with interrupted hours.

Chairman Molisse asked why they would hire additional staff if they can use fill-ins from the building. CFO Langill noted that whatever department they come under, recruitment has been difficult. Solicitor Callanan noted that past policy of police as third line of defense is not reasonable; if an officer gets a call requiring police action during coverage it would have to take precedence. If the third line is school staff, it is easier for them to

handle than a police officer.

Councilor Haugh asked if the Weycare staff has been recruited to fill the position since they are already at the school and the timing is better for them to act as on-call. Solicitor Callanan responded that the school superintendent could certainly look into it.

Councilor McDonald asked why Weymouth is having difficulty with recruits. He suggested increasing the number of supervisors and substitutes. CFO Langill responded that this was a result of negotiations. It includes an increase in pay and one-time payment for the existing positions. It's a collective bargaining package that was signed March 27, 2017. The decision today doesn't affect that. It doesn't matter which department they fall under. Starting salary is \$22.75 per hour. Councilor Haugh asked about the salary range. CFO Langill reviewed the two additional steps. Second two steps take effect after ten and twenty years. The shift to school department is a salary increase.

A Motion was made by Vice Chairman O'Connor to forward measure 17 074 to the full Town Council with a recommendation for favorable action and was seconded by Councilor Haugh. VOTE tied 2-2 (Molisse, McDonald –no). The vote will be reported to the full Town Council and opened up for discussion.

ADJOURNMENT

At 7:15 PM, there being no further business, a MOTION was made by Vice Chairman O'Connor to adjourn and was seconded by Councilor Haugh. UNANIMOUSLY VOTED.

Respectfully Submitted by Mary Barker as Recording Secretary.

Approved by Chair of Budget/Management Committee-Michael Molisse

Voted unanimously on 5 September 2017