

TOWN COUNCIL MINUTES
BUDGET/MANAGEMENT COMMITTEE
Town Hall Council Chambers
June 5, 2008 - Thursday

Present: Kenneth DiFazio, Chairperson
Patrick O'Connor, Vice Chairperson
Arthur Mathews, Councilor
Michael Molisse, Councilor
Kevin Whitaker, Councilor

Also Present: James Wilson, Chief Financial Officer
Maureen Duffy, Town Auditor
George Lane, Town Solicitor
Michael Gallagher, Director IT/Administrative Svc.
Robert Conlon, Councilor
Edward Harrington, Councilor
Victor Pap, Councilor
Sean Guilfoyle, Chair, School Committee
James Lockhead, School Committee
James Parker, School Committee
Mary Jo Livingstone, Superintendent of Schools
Leo Egan-Assistant Superintendent of Schools

Recording Secretary: Mary Briggs

Chairman Kenneth DiFazio called the Budget/Management Committee meeting to order at 7:00 PM, with the following prepared remarks:

I want to thank all school committee members, the superintendent and negotiating members for attending on such short notice.

As you may recall, at our last meeting on April 29, this committee indicated that we would more than likely be requesting you back prior to this committee making its final vote on the FY09 budget.

By way of summary, on April 29, Superintendent Livingstone and School Committee member James Lockhead appeared before this committee and provided and in depth presentation on the Weymouth School Department's FY09 proposed budget, which was forwarded to the Town Council on April 24, 2008. Further, as in years past, both Mr. Lockhead and Ms. Livingstone made themselves available for multiple questions by this committee concerning the FY09 budget as it relates to operation of the Weymouth school system and providing services to the town's children.

Highlights of that budget included:

1. Level service budget of \$57,365,384 which was a 2.88% increase from FY08
2. Budget incorporating \$974,191 in step/longevity and anticipated lane changes
3. 34% increase in heating oil cost, 13% increase in Natural Gas and transportation cost increase of 7% which totaled \$415,947, and a 3% increase in material/supplies in the amount of \$218,262

The School Department's budget message indication that Mayor Kay sought a 2% decrease of that budget, thereby lowering the FY09 School Budget request to \$54,641,844.

In order to meet this lower figure the school department made the following reductions:

Operational and Support Expenses	\$	468,880
Instructional Expenses	\$	750,796
Anticipated Savings from 26 Retirements	\$	640,110
29.5 position reduction	\$	863,754

Those positions were: 5 administrators, 3 teachers and 21.5 support staff.

Finally, the budget message made it clear that all 8 of the school department collective bargaining units were continuing to negotiate a new agreement which would be retroactive to FY08 and there were no provisions for salary increases in the budget presented to the town council.

Realizing that this committee and the town council do not have line item veto of the school department's budget and therefore how the appropriated 54.6 million dollars are spent this committee, as always, remains committed to our constituents to ensure that services are provided. Over the last month, it now seems that somewhat significant events have taken place which affect the school budget presented on April 29, 2008.

First, on or about May 23, both the Patriot Ledger and Weymouth News published articles which stated the school committee made public the following information:

- a. elimination of 83 positions up from 29.5 to compensate for both contract salary increases as well as a request to lower the budget further from the Mayor
- b. the 83 position reductions would free up about \$2.6 million, of which 1.6 mil would be used for covering new contract for teachers, and 1 mil towards lowering health insurance deficit
- c. this reduction would increase teacher layoffs from 3 to 42
- d. most recent offer for school teacher contracts which included additional pay raises was made public. The offer, over and above the step, lane, and longevity payments was a five year agreement of 1,2,3,4,3 percent-totaling 13% over the five year period
- e. further, it was made public by the committee that they propose to pay an additional \$750 a year for longevity and bring the years of service down from 30 to 25

The second significant event is that subsequent to the publications, it appears that the Mayor has officially communicated to each department that they must submit new budgets which reflect an additional 3.4% reduction due to the town-wide health insurance line item deficit. This would mean your new budget would have a total of approximately \$52,784,021.

Obviously the climate has changed since April 29,2008. Not unlike this town's school committee members, the town councilors on this committee are committed to insuring the best for the citizens and students of this town. All members of this committee have indicated that our task can be most successfully achieved by obtaining as much accurate information as possible before voting. In that light, we welcome you to prove any further information you may have to this committee which may bear on the accuracy of the publications, any significant changes to the previously submitted budget and any planned reduction of services to our town.

At the close of his comments, Chairman DiFazio invited the superintendent and school committee members to the table.

School Budget – Fiscal Year 2009
08 026Z – Schools

Ms. Livingstone noted that the analysis is fairly accurate. She provided a handout, which detailed the layoffs, including the original list of reductions, additional reductions proposed, and further anticipated reductions associated with the cost of contract raises and funding the insurance deficit. She noted the insurance deficit was made known within two weeks of the deadline to notify teachers of continued employment (Unit A are required to be notified by 5/30 and Unit B by 6/15.) A 2% cut was estimated, which was later reduced further to 3.4% by the Mayor and excluded mandated expenses (special education

costs). She noted that in a very competitive market, the inability to settle contracts and have competitive rates going forward will negatively impact Weymouth's ability to attract viable candidates.

Chairman DiFazio asked for clarification of the rate assumptions on the spreadsheet. Ms. Livingstone noted that 1% is assumed for FY08 and 2% for FY09.

Councilor Mathews requested what information has been made public on the contract negotiations and why the bargaining committee chose to go public.

Mr. Guilfoyle responded that once negotiations reached mediation stage, the gag order is lifted and the committee has the ability to speak on negotiations. The committee- subcommittee negotiating team at that point chose to make a public statement in light of rumors.

Councilor Mathews noted that after the two presentations on the budget the offer was made public. He asked if in the offer any consideration was given to health insurance, such as increasing co-pays.

Mr. Guilfoyle responded that discussion of the health insurance rates were not in the jurisdiction of the negotiations.

Councilor Mathews did not agree. He thought health insurance could be included in any discussion of collective bargaining and asked for clarification.

Mr. Wilson noted that under collective bargaining, health insurance is a mandatory subject. Any change in the current plan falls under 150E. The PEC is the one exception; a composite of all bargaining units which can by weighted vote agree to join the GIC plan.

Councilor Mathews noted that he has researched, and has not found an increase in the 5/25 co-pays since at least 1995. An increase should seriously have been considered in negotiations. Increasing said copays will only help offset the health insurance deficit.

Ms. Livingstone noted that in the school committee negotiations a change was not considered because it wasn't in discussion across the board in town. She believes it needs to be taken up town wide and not by a single bargaining unit.

Mr. Guilfoyle noted he probably misspoke in his last comments when he said that the health insurance was out of the purview of the negotiations.

Chairman DiFazio noted that there is a long term health insurance issue. He noted that although this is a town wide issue, school committee is not being individually cited, but that they are the first bargaining unit to have made theirs public.

Councilor Mathews noted that with the exception of the school committee's contracts, every other collective bargaining contract is voted by the town council. The PEC is currently studying the issue, but he hopes the solution will be recommending the town join the GIC because the town cannot continue to absorb the annual increases in health insurance. He asked if the school department had given any thought to waiting to sign their contracts until the PEC has had the time to study the issue and make their recommendations. As the majority of the members on the PEC, the school department will essentially have the majority vote. He cautioned the school committee to wait until the PEC makes its recommendation before signing a contract.

Mr. Guilfoyle noted he will bring this recommendation back to the bargaining committee.

Councilor O'Connor requested clarification on numbers of employee layoffs indicated in the analysis and specifics on layoffs/retirement. Ms. Livingstone reviewed contract language and renewal of professional staff. Councilor O'Connor asked for conditions on lifting the gag order. Mr. Guilfoyle responded that the negotiations which were held in executive session were at an impasse, and as a result the gag order was

lifted. Councilor O'Connor asked of the 40 teacher positions eliminated, how many are retirements. Ms. Livingstone noted 30 are retiring, but there are several also not being renewed. Councilor O'Connor asked with the current estimated \$3.4 reduction, will there be more teachers let go, and will it affect course selection. Ms. Livingstone noted that the Family and Consumer Science program will be eliminated. In other areas, it is a matter of licensure- broader licensing at the primary level means more transferability than with licensing in specific areas at high school level. Although only one program will be eliminated, all areas will be impacted. She discussed displacement which will result, and factors affecting it such as seniority rights.

Chairman DiFazio asked if given the history of state funding and the economic climate, why a 5 year contract was offered. Ms. Livingstone noted that she did not feel what was offered was out of line, and felt the overall package is comparable.

Chairman DiFazio noted the amount of the health insurance deficit is significant and questioned the offer of COLA raises in years with teacher layoffs, and if any thought will be given to holding off on this.

Solicitor Lane noted that discussion of specific collective bargaining issues by school committee is not permitted by the town council.

Chairman DiFazio noted that his personal opinion is that for those two years the school committee should consider offering less to the employees.

Mr. Guilfoyle reminded the committee that the process has been ongoing for two years.

Councilor Molisse asked if the total eliminated positions (86) is correct, and he asked for an explanation of the additional expense reductions on the spreadsheet. Ms. Livingstone noted that those items have not been officially voted and maintaining classroom sizes are what will guide decisions.

Councilor Mathews noted his concern for a contract that includes 13% in salary increases over 5 years, but with no identified funding source other than layoffs. With the trend in reductions to local aid, and health insurance increases, he is concerned about negotiating a long term contract without consideration for a funding source.

Ms. Livingstone noted that they were only asked to submit with respect to impact on FY09.

Councilor Whitaker congratulated the class of 2008 and then asked if the space freed up and the loss of all kindergarten aide positions as a result of the cuts, might make it feasible to bring in a full day kindergarten program. There was a brief discussion.

Chairman DiFazio asked what impact this will have on the NEASC high school accreditation. Ms. Livingstone noted they will have to report the changes, particularly the loss of coordinators to the accreditation committee.

Councilor O'Connor asked if there will be any effect on activity fees and if any new activity fees will be proposed. Ms. Livingstone noted that none have been voted. Councilor O'Connor responded that parents will shoulder the burden of cuts if fees are instituted or increased. He also asked her to speak to the cuts in support staff. She responded that loss of custodians will result in compromises in school building cleanliness; loss of aides will result in increased work for the nurses.

Councilor O'Connor asked if the loss of aides will effect the teacher's free periods. Ms. Livingstone responded that all solutions are tied into the collective bargaining agreement and the teachers' contract.

Councilor O'Connor noted that with the rise in claims, and unchanged co-pays, the town is not in a position to self insure any longer and that opting into the GIC program will be the best solution.

Chairman DiFazio asked Mr. Wilson what can be done to expedite the town's enrollment into the GIC. Mr.

Wilson responded that if the PEC were to vote today to join, it will have no effect on the budgets for FY08 or 09. Notification by October 1st would be included in FY10 budget. The PEC needs the time to diligently explore all options.

Chairman DiFazio noted that they are losing leverage with the collective bargaining units by not starting into discussion. Mr. Wilson noted that by law, he cannot enter into the discussion.

Councilor Mathews noted that he would strongly caution finalizing any collective bargaining agreement without the PEC's recommendation being a part of the process. He also asked for the average number of teachers with service in excess of 5 years and Ms. Livingstone responded that she did not have that information readily available- but will send that information to the council.

Councilor Molisse noted these measures are devastating and asked what effect it will have on the running of the schools. Ms. Livingstone noted the schools will open, the buses will run and the kids will show up. Mr. Guilfoyle noted that this is a professional staff; the MCAS will still be there, and Adequate Yearly Progress will be attained.

During this discussion, at 8:15, Councilor Pap arrived.

Councilor Molisse asked how many years this will set the school department back. Ms. Livingstone noted it could take 5-10 years to rebuild, depending on factors.

Councilor Conlon noted his suggestion that an addendum to the collective bargaining agreements could include their future participation in the GIC.

Councilor Harrington noted that it was stated earlier that quality teachers will go elsewhere. As a parent with children in the system for 24 years, it is his opinion that the schools will get through this fiscal crisis.

Councilor Whitaker noted that the GIC is not a guarantee. It will require the participation of all CBA's and while it is being discussed, it may not be a solution. Without negotiating power, it's only an intermediate step. The town needs resources. He asked what help the town council can provide.

Councilor Mathews cautioned getting involved with any CBA issues.

Solicitor Lane noted that as a point of seeking information from the school committee, it is their prerogative to respond to any questions.

Councilor Whitaker noted that this requires a comprehensive solution; the school department needs are a little different.

Ms. Livingstone noted that in terms of the GIC- the research is being done, and once everyone has the information, and if joining the GIC is the best solution, then that is the determination that will be made. It is the PEC's decision. As far as the 2009 issues, that is a town issue and a collective plan is needed.

Councilor Whitaker noted he isn't asking for discussion of the 5 year CBA plan, he is not suggesting that, but the whole town needs to find a solution and there needs to be intermediate steps.

Mr. Lockhead responded that he is not on the subcommittee, and not privy to the CBA discussion. He did note that any discussion of increasing co-pays will require the administration to give something in return.

Mr. Whitaker responded that if it is not resolved, the town will be responding to crises year after year.

Councilor Harrington asked if the school department is contractually mandated to settle a contract- are they compelled to settle within a given time period, or could they simply not settle. Mr. Guilfoyle responded that he could not address this. Councilor Harrington then asked if it is covered by statute. Solicitor Lane responded that he is not a labor attorney for the town, but that there is a process in place and it is being

adhered to.

Councilor Pap noted the average cost of a doctor visit in the US is \$60. There is need for discussion. Weymouth has not increased co-pays in 13 years, and is paying considerably less than other towns across the state.

Chairman DiFazio summarized. He asked the school department to consider shortening the term of the collective bargaining agreement, to consider raising health insurance co-pays, and/or to consider lowering the raises being offered in FY08 and FY09.

Vote on Fiscal Year 2009 Budget

Capital Improvement Plan for Fiscal Years 2009-2013

Chairman DiFazio noted that the budget is set to be voted by Town Council on June 16, and without a Budget/Management meeting scheduled beforehand, this is the opportunity for the members to discuss any outstanding issues. Certain measures require public hearings and are required to have action taken.

Councilor Mathews asked if the intent is to approve measures 08 026 through 08 092.

Councilor O'Connor recommended that more time is needed to deliberate.

Councilor Whitaker noted he is uncomfortable voting a budget with deficits as presented; however the original budget as presented was based on actual numbers at the time of submission.

Councilor Molisse noted that the budget was good when it was originally presented, but with changes is now devastating but keeping it in committee will not help. A decision needs to be made so it can go back to the Mayor for action. It's not her fault and she does need something to work with.

A MOTION was made by Councilor Molisse to send items 08 026 through 08 038 to full council with a recommendation of NO ACTION with further review by full committee as this will give the full committee a chance to discuss.

Councilor O'Connor noted a point of order - that the vote on the Great Pond Water Treatment Plant will require a vote sooner than 6/16. A SUBSTITUTE MOTION was made by Councilor O'Connor to forward items 08 026 through 08 036 and item 08 038 to full council with the recommendation of NO ACTION and was SECONDED by Councilor Molisse. Councilor O'Connor noted that this as a solution, being uncomfortable with approving without discussion by the full council. Councilor Mathews noted a vote of NO ACTION recommended may not be necessary. It's essentially the same as an unfavorable recommendation. Councilor O'Connor noted that it will send a message to the Councilors who have not attended budget meetings that if they are looking to the committee to make a recommendation, the recommendation should be that they are unable to do so. Councilor Molisse noted that NO ACTION is because if it were to be forwarded with a recommendation of favorable action it would not ensure a discussion by full council. Further, not voting no on the budget, but letting members know there is a need for discussion.

Mr. Wilson reviewed the process. He asked if it were reasonable to conclude the committee's recommendation of NO ACTION would be the same as forwarding the measures to the full town council for its consideration without a recommendation from the Budget /Management committee. This action is different than a NO ACTION recommendation, and the committee agreed with this synopsis-a NO ACTION vote is actually an action to kill, with no appropriation.

The intent of the vote is to forward for consideration by the full council without a recommendation. The charter has a very specific approach which Mr. Wilson must follow.

Councilor Whitaker disagreed with the recommendation noted that no good is served by not taking action and that it is the duty of the members to vote and not take the easy way out. Exercise the power to vote it, then make the necessary cuts.

Councilor O'Connor removed the SUBSTITUTE MOTION and was seconded by Councilor Molisse. UNANIMOUSLY VOTED.

The original MOTION, by Councilor Molisse to send items 08 026 through 08 038 to the full town council with a recommendation for NO ACTION is back on the table. Councilor Molisse withdrew his MOTION.

Chairman DiFazio noted each opinion is valid. He is sure the Town Council will spend considerable time in discussion.

A MOTION was made by Councilor Whitaker to forward items 08 026 through 08 038 to full council with a recommendation for favorable action. There was no second.

A MOTION was made by Councilor O'Connor to forward item 08 027 – Revolving Accounts Annual Authorization to the full town council with a recommendation for favorable action and was seconded by Councilor Molisse. VOTED UNANIMOUSLY.

A MOTION was made by Councilor O'Connor to forward item 08 028 – Gift Accounts Annual Authorization to the full town council with a recommendation for favorable action and was seconded by Councilor Molisse. VOTED UNANIMOUSLY.

A MOTION was made by Councilor O'Connor to forward item 08 029 – Reserve Fund Transfer – Voting Machine Upgrades/Clerk's Office to the full town council with a recommendation for favorable action and was seconded by Councilor Molisse. VOTED UNANIMOUSLY.

A MOTION was made by Councilor O'Connor to forward item 08 032 – Sewer Enterprise Fund Annual Appropriation to the full town council with a recommendation for favorable action and was seconded by Councilor Whitaker. VOTED UNANIMOUSLY.

A MOTION was made by Councilor O'Connor to forward item 08 033 – Wetlands Replication Sewer Retained Earnings to the full town council with a recommendation for favorable action and was seconded by Councilor Molisse. VOTED UNANIMOUSLY.

A MOTION was made by Councilor O'Connor to forward item 08 034 – Water Enterprise Fund Annual Appropriation to the full town council with a recommendation for favorable action and was seconded by Councilor Mathews. VOTED UNANIMOUSLY.

A MOTION was made by Councilor O'Connor to forward item 08 036 – Tank Painting – Reed Avenue to the full town council with a recommendation for favorable action and was seconded by Councilor Molisse. VOTE PASSED 4/1.

A MOTION was made by Councilor O'Connor to forward item 08 037 – Great Pond Water Treatment Plant increase to the full town council with a recommendation for favorable action and was seconded by Councilor Molisse. VOTED UNANIMOUSLY. (Requires Public Hearing and Legal Notice) Note- Public Hearing has taken place, notice has not)

A MOTION was made by Councilor O'Connor to forward item 08 038– Community Preservation Committee Annual Appropriation to the full town council with a recommendation for favorable action and was seconded by Councilor Mathews. VOTED UNANIMOUSLY.

08 086 – Reappropriation- Clerk's Office

Mr. Wilson reported that this measure is a reappropriation to cover end of year expenses.

A MOTION was made by Councilor O'Connor to forward item 08 086 – Reappropriation -Clerk's Office to the full town council with a recommendation for favorable action and was seconded by Councilor Molisse. VOTED UNANIMOUSLY

08 087 – Appropriation- Workers Compensation

Mr. Wilson and Mr. Gallagher reported that the estimate first reported in February is too high. Beneficial developments, including early intervention, return of employees to modified assignments, and scheduling occupational health, all as a result of a more proactive approach by Mr. Einhorn has resulted in a change from the original request of \$85,000 to \$65,000.

A MOTION was made by Councilor O'Connor to forward item 08 087 – Appropriation – Workers Compensation to the full town council with a recommendation for favorable action and was seconded by Councilor Molisse. VOTED UNANIMOUSLY.

08 088 – Appointment to the Commission on Disabilities- Lisa Jennings

A MOTION was made by Councilor O'Connor to forward item 08 088 Appointment to the Commission on Disabilities-Lisa Jennings to the full town council with a recommendation for favorable action and was seconded by Councilor Molisse. VOTED UNANIMOUSLY.

08 089 – Appointment to the Youth Coalition- Kathleen Godbout

A MOTION was made by Councilor O'Connor to forward item 08 089 – Appointment to the Youth Coalition – Kathleen Godbout to the full town council with a recommendation for favorable action and was seconded by Councilor Molisse. VOTED UNANIMOUSLY.

08 090 – Appointment to the Board of Zoning Appeals- Francis Kenneally

08 091 – Reappointment to the Board of Zoning Appeals as Alternate Member- Kemal Denizkurt

08 092 – Reappointment to the Board of Zoning Appeals as Alternate Member- Martin Joyce

A MOTION was made by Councilor Mathews to table items 08 090 through 08 092 to the next meeting of the Budget/Management Committee and was seconded by Councilor Molisse. Councilor Mathews would request the vote be tabled in order to bring the candidates before the committee. He feels a dialog is needed particularly in regard to the mitigation process.

A SUBSTITUTE MOTION was made by Councilor Whitaker to forward items 08 090 through 08 092 to the full town council with a recommendation for favorable action. The MOTION was not seconded.

The MOTION to table items 08 090 through 08 092 then PASSED, 4/1.

Capital Improvement Plan for Fiscal Years 2009-2013

A MOTION was made by Councilor Mathews to ACCEPT the Capital Improvement Plan for Fiscal Years 2009-2013 and was seconded by Councilor O'Connor. VOTED UNANIMOUSLY.

08 026 - Fiscal Year 2009 Budget Measures

08 026 – General Government Annual Appropriation

08 026A – Town Council

08 026B – Mayor's Office

08 026C – Reserve Fund

08 026D – Municipal Finance

08 026E – Town Solicitor

08 026F – Information Services

08 026G – Town Clerk

08 026H – Planning and Development
08 026I – Town Hall Maintenance
08 026J – Administrative Services
08 026K – Human Resources
08 026L - Police Department
08 026M – Fire Department
08 026N – Licensing and Inspections
08 026O – Department of Public Works
08 026P – Health
08 026Q – Library
08 026R – Veterans’ Services
08 026S – Parks and Recreation
08 026T – Elder Services
08 026 U – Civil Defense
08 026V – Commission on Disabilities
08 026W – Youth and Family Services
08 026X – Debt
08 026Y – Pensions and Benefits
08 026Z- Schools

A MOTION was made by Councilor Molisse to send item 08 026 to the full town council with no recommendation for further action and was seconded by Councilor Mathews.

A lengthy discussion followed concerning the committee’s position and that of each member, the need for full discussion by the town council, the perceived position by the vote to recommend or not recommend to the full committee.

Discussion also included the school department budget. The town council does not have line item veto of the school department budget. A sum is voted, and the school department has within its discretion how and where it is spent.

Councilor Mathews is in favor of the motion; he would like as much preparation time to take action and to take it fully informed.

Chairman DiFazio supports the motion; other than the schools any change to the appropriation must come before town council.

Councilor Whitaker urged participation in voting the budget by the committee.

Councilor Mathews noted as late as this meeting there is a change in the amount in the workers compensation – he used it as an example as to why he would like to wait as long as possible to vote.

Councilor O’Connor considered whether more time should be requested in order to review.

Mr. Wilson reminded the committee that whether they voted or not, on 7/2 the state assessments must be paid and the remainder will be subject to reallocation. Any and all layoffs will have occurred on 6/30. Without a budget voted, they will still be on track.

Mr. Wilson reminded the committee that the deficit is projected, but will not be known until certified in August. The committee must make its decision based on what is known now. It must be resolved before the tax rate can be set; a balanced budget must be presented to the DOR in order to set the tax rate. The budget will be as voted, and will require supplemental.

He also noted that if the vote were to be to send the budget to town council with a recommendation for NO ACTION, under the charter, he would be required to seek a legal opinion.

The MOTION passed 3/2.

A MOTION was made to forward items 08 026A-Y cumulatively.
Mr. Gallagher noted as a point of order that item 08 026Z should be included.

A MOTION was made by Councilor Molisse to take items 08 026D, 08 026L and 08 026O separately and was seconded by Councilor O'Connor. VOTED UNANIMOUSLY.

A MOTION was made by Councilor Whitaker to consider item 08 026D to the full town council for consideration with no action and PASSED 3/1/1. Councilor Whitaker recused himself.

A MOTION was made by Councilor O'Connor to send item 08 026L to the full town council for consideration with no action and was seconded by Councilor DiFazio. Councilor Molisse recused himself from the vote. VOTE failed 2/2/1.

A MOTION was made by Councilor Whitaker to forward item 08 026L to full town council with a recommendation for favorable action and was seconded by Councilor DiFazio.

Councilor O'Connor disagreed with the strategies for these items. A SUBSTITUTE MOTION was made by Councilor O'Connor to forward item 08 026L to full town council for consideration with no recommendation. Voted 3/1/1-PASSED (Councilor Molisse recused himself).

A MOTION was made by Councilor O'Connor to forward item 08 026O to the full council for consideration with no recommendation and was seconded by Councilor Mathews. Councilor Molisse recused himself. VOTED UNANIMOUSLY.

A MOTION was made by Councilor O'Connor to forward items 08 026A, B, C, E, F, G, H, I, J, K, M, N, P, Q, R, S, T, U, V, W, X, Y and Z to the full council for consideration without a recommendation, and was seconded by Councilor Mathews.

A SUBSTITUTE MOTION was made by Councilor Whitaker to forward items 08 026A, B, C, E, F, G, H, I, J, K, M, N, P, Q, R, S, T, U, V, W, X, Y, and Z to the full town for consideration without a recommendation, and was seconded by Councilor Molisse. VOTE failed 2/3.

The original MOTION, to forward item items 08 026A, B, C, E, F, G, H, I, J, K, M, N, P, Q, R, S, T, U, V, W, X, Y and Z to the full council for consideration without a recommendation was then voted. VOTE PASSED 3/2.

At 10:05 PM, there being no further business, Councilor O'Connor made a MOTION to ADJOURN the meeting and was seconded by Councilor Mathews. UNANIMOUSLY VOTED.

Respectfully Submitted,

Mary Briggs-Recording Secretary