

TOWN COUNCIL MINUTES
BUDGET/MANAGEMENT COMMITTEE
Town Hall Council Chambers
November 28th, 2005

Present: Kenneth DiFazio, Chairperson
Greg Shanahan
Michael Molisse
Susan Kay
Paul J. Leary
Kevin Whitaker
Arthur Mathews

Also Present: James Wilson, Chief Financial Officer
Jane Hackett, Chief of Staff
Bob O'Connor, Director/DPW
Dave Tower, Water Supt./DPW
Denise Coleman, Director/Human Resources

Recording Secretary: Susan DeChristoforo

Chairman DiFazio called the November 28, 2005 meeting of the Budget/Management Committee to order at 6:30 PM.

Councilor DiFazio welcomed Councilor Shanahan to the Budget/Management Committee, noting that he was replacing recently retired Town Councilor Colin McPherson.

05 158 - Patrol Officers' Collective Bargaining Medical Technology Incentive Plan Agreement Approval-Free Cash Appropriation

Denise Coleman, Director of Human Resources came before the Committee. She explained to the members that the collective bargaining agreement re. Medical Technology Incentive was the first Memorandum of Agreement (M O A) before the Committee this evening. She said that this agreement offers all patrol officers an incentive payment plan based on their knowledge/use of a defibrillator. She explained that the contract reflects, in part, the FY04 (January 1, 2004) at a cost to the Town of \$27,557. The FY05 impact would be \$56,218, with a combined effect of FY04 and FY05 of \$83,795. The FY06 dollar effect will be \$57,900 and the FY07 cost will be \$60,220. She added that this incentive applies to those beginning at Grade P2A.

Councilor DiFazio asked about the four different lists he had of patrolmen/employees and Ms. Coleman clarified that the incentive would be paid to all police officers, which includes employees on all lists - noting that there is a list of officers entitled to the increase for each fiscal year from FY04.

Councilor DiFazio commented that the information before them reflects all patrol officers being funded effective 1/1/05 - asking Ms. Coleman if all officers actually qualify and Ms. Coleman told him that all employees have currently been trained, adding that the figure for FY05 is an estimate.

Councilor DiFazio pointed out that they are calling it an 'incentive' yet all employees have taken the course, asking if this was an incentive for them to take the course on the operation of a defibrillator and Ms. Coleman responded 'yes'.

Councilor Kay referred to the FY04 dollar estimate, noting that it was pretty much equal to FY05 and FY06. She then asked why the incentive became effective FY04.

Ms. Coleman told her that in the last round of collective bargaining, the Town 'tentatively' agreed to pay for this incentive effective January 1, 2004; with Councilor Kay asking "why wasn't the figure included in the 04 budget and

Ms. Coleman responded that she wanted to refer that question to Chief Thomas, but he was not available this evening to respond to that.

Councilor Kay asked what happens if they find out that a police officer was not qualified in 04 and Ms. Coleman told her that the money would not be paid, adding the figure before them were there just to give them a snapshot and that the Police Chief would be the one to verify the names when payment is made.

Councilor Kay asked if there were 78 officers and Ms. Coleman told her that was correct. She then asked Ms. Coleman if that was the current figure.

Ms. Coleman responded that they have included four vacancies in that figure, which would be seen in the next set of agreements.

Councilor Kay asked if all the police cruisers have defibrillators and Ms. Coleman responded "as far as I know".

Councilor DiFazio asked "if the Medical Technology Incentive Plan didn't have an '04' impact, would it have been rolled up in 05-07" and Ms. Coleman said this was correct.

Councilor DiFazio asked if the EMT's and the firefighters were also trained on the defibrillator and Ms. Coleman said they were, commenting that it was an excellent tool that saves a lot of lives.

Councilor Kay asked if the police officers, as well as, the firefighters were now first responders and Ms. Coleman told her that they were.

Councilor Leary said he wanted to reaffirm that someone on the Town Council should be part of the Town's Bargaining Committee. He went on to say that using a defibrillator is supposed to be so easy now that he didn't see why they needed an incentive.

Ms. Coleman told him that they are trying to stay on par with the other communities.

Councilor Kay asked her to explain the \$201,000 figure and Ms. Coleman said - if you look at the last two items, the figure also includes a portion of FY04 (from 1/1/04) and \$56,000 from FY05.

Councilor Leary asked if the total compounded addresses three years and Ms. Coleman said it did; i. e., FY05, 06 and 07 with \$27,000 from FY05 for a total of approximately \$202,000.

Councilor Kay asked if that amount was needed for the FY07 budget and the response was that they figure they were speaking about was not compounded - it was just the FY07 figure.

Mr. Wilson explained the difference between what was currently before them is that if they looked at the current budget figure for FY05 (FY04 contract) and at tax levy they would see the 04 numbers. She went on to say that in FY07 the figures go from FY04 to FY07 - so that the figure in the 4th column is what would have to be raised and appropriated - or an increase in the appropriation of \$201,000. She said that the money from Free Cash could be found on a separate balance sheet, pointing out that they are looking at two different calculations.

A MOTION was made by Councilor Molisse to refer Measure 05 0158 to the full Town Council for Favorable Action and was seconded by Councilor Shanahan and UNANIMOUSLY VOTED.

05 159 - Patrol Officers' Collective Bargaining Agreement Approval-Free Cash Appropriation

Next Ms. Coleman addressed Measure 05 159, informing members she broke out the figure in three fiscal years. The first, FY05, equates to a 2% salary increase, which she wanted added was consistent with other unions. She noted that the figure is \$71,695, which includes, in part, a \$50 increase in Uniform Allowance and an increase in the Cleaning Allowance from \$350 to \$400. She said that there is also a new classification at a cost to the Town of

\$19,600 plus a 5% Training Allowance for Senior Officers and \$1,400 for the officer who trains the recruits; noting that the total funding request would be \$138,399 for FY05.

Next, Ms. Coleman addressed FY06, where they are recommending a 3% COL (Cost of Living) salary increase at a cost of \$109,693 - and a grand total of \$181,381; plus \$350 clothing allowance increase, \$9,600 longevity (for 20 years of service), \$19,600 for Reclassification and \$1,442 for Training (including indirect impacts) for a cost impact of \$166,885 - and a total funding request of \$305,285.

Re. FY07 - Ms. Coleman reported that this year calls for a 4% Salary Increase, which also is consistent with the other unions. She said the 4% cost amounted to \$150,645, plus \$7,200 for longevity; \$23,731 for Night Shift Differential - with a 1% indirect impact. In closing, she noted that the compounded figure was before them.

(Councilor Mathews arrived).

Councilor Mathews asked if the patrol officers would be paid if they attended the defibrillator course during their regular work hours - or if they attended the course after work hours and Ms. Coleman said she would need to get this information to him. She told the Committee that the patrolmen are required to be recertified every three years.

Councilor DiFazio wanted to clarify his understanding that if they attend the course during their regular work day they would be paid their regular hourly rate - and Ms. Coleman told him she would need to look into that for him.

Councilor DiFazio questioned if she had looked into the following - "if an officer has the day off and it is a holiday, will he be paid twice for the holiday?" - and Ms. Coleman said the policy would remain the same as it is right now.

Next Councilor DiFazio asked if there had been any changes in the existing contract - because, he pointed out, when this happens it usually has been the policy that the change is clearly marked on the current contract that is presently in existence.

Ms. Coleman told him that presently there is a Memorandum of Agreement that outlines what has been agreed to (it is 7 pages long) and Ms. Coleman apologized to the members for not having a copy there for them, affirming she would get one to them.

Councilor DiFazio asked why longevity was only addressed in O6 and not in O5 and Ms. Coleman said this was because of financial constraints.

Ms. Coleman responded that they have been trying to satisfy the employees while keeping within the cost constraints.

Councilor Molisse referred to the reclassification and asked if a Station Officer was being added and Ms. Coleman said it is not a current position, adding they are requesting additional responsibilities to a present position so this would not be an increase in the head count.

Councilor Kay asked if there would be a separate line item for the \$201,000 and Ms. Coleman said she was not sure, but the monies would be included in the officers' pay.

Councilor Kay asked if the \$533,000 amount takes this into consideration and Ms. Coleman said they would need to add the cost of the Medical Technology Incentive, the cost of the Patrol Officers and cost of Overtime - adding that the impact could be seen in the OT/Overtime figure.

Councilor Kay then questioned the base pay and Ms. Coleman told her that the base pay would remain the same.

Councilor Kay wanted to confirm that the \$735,000 increase would go into FY07 Police Dept. Budget.

Councilor DiFazio asked if reclassification would have a cost impact and Ms. Coleman said it would.

Councilor DiFazio asked if the change was within the contract and she said it was, adding it was part of the package.

Councilor Leary noted that in 07, they increased the night shift differential by 1% (\$23,000) and then asked if the 4% increase was \$7,000.

Ms. Coleman said that the 4% effects their base; adding that the 1% differential is off of each step grade.

Councilor DiFazio noted that in 05 and 06 he didn't see a second night differential and Ms. Coleman clarified that not all staff receives it, only those working the night shift. She said they increased the night differential by 7% in 06 and 1% in 07.

Councilor DiFazio suggested that the members wait until they receive a copy of the Memorandum of Agreement before they vote.

Ms. Hackett wanted to apologize to the members for not having a copy of the Memorandum of Agreement to them, as it was her office that neglected to include it with the packets.

A MOTION was made by Councilor Leary to table action on Measure 05 159 and was seconded by Councilor Molisse and UNANIMOUSLY VOTED.

Councilor Kay asked Ms. Hackett about the discussion they had on defects from the figures from Richard Swanson, asking if the contract would add \$2M to FY07.

Councilor Kay and Councilor DiFazio asked to have Mr. Swanson check this out for them.

Councilor Kay then asked the ramifications of it, as she would like to know how the Town would absorb the additional costs.

Ms. Hackett told the members that they have bargained in good faith and Mayor Madden would like to honor the fair and competitive wage Memorandum of Agreement for the police officers, additionally their goal is to work toward 'level staffing' in FY06, although FY07 remains a concern. She went on to say that at this point Mayor Madden is reviewing each and every opening to see if the vacancy should be filled. They are also looking at exposure with the Fire Dept. re. Overtime and utilities. Additionally, they are looking at the limit of discretionary spending for 06 along with Jim Wilson and the Department Heads - and Mayor Madden would like to balance these financial needs with Free Cash.

Ms. Hackett went on to say that Mayor Madden is in constant communication with the state - and that the supplemental budget came out last week with without any funding for municipalities. She said there is \$3M less again than in FY03. Lastly she said they are expecting to receive FY05 snow removal monies and are also looking at money for utilities. She reported that they hear it would be forthcoming, but they are not sure if that would be in lieu of other sources of funding that is anticipated.

Councilor Kay asked if they could fund the liability and Ms. Hackett responded that they have been bargaining in good faith for FY07 and all are aware of where they stand financially with the state.

The meeting concluded.

05 147 - East Bay FY05 Reimbursement for Excess Charges-Water and Sewer Retained Earnings

05 148 - East Bay FY06 Reimbursement for Excess Charges-Water and Sewer Retained Earnings

05 151 - Avalon FY06 Reimbursement Excess Charges-Water and Sewer Retained Earnings

05 152 - Avalon FY05 Reimbursement Excess Charges-Water and Sewer Retained Earnings

Mr. Wilson/CFO asked for the committee's indulgence by allowing him to address the East Bay and Avalon measure as one as the explanation is similar for all - and the members agreed.

Mr. Wilson explained that the Town over-billed two large user customers; i. e., Avalon and East Bay and now they need to be reimbursed, pointing out that they cross two fiscal years. He said the FY05 is viewed as an 'unpaid bill'. The FY06 appropriation is much simpler. In order to process these reimbursements, it would require two separate votes from the Council. All of the funds for reimbursement would come from Water and Sewer Retained Earnings. At this point Mr. Wilson distributed a handout on these measures to the committee.

Next Mr. Tower, Water Supt., came before the Board. He explained that the Town has an ongoing program where they are changing out all the old water meters so that they all are compatible with the present software system. He then took a moment to explain the manner in which to read and determine the meter readings and the differences between the old and new meters, which are clocked in cubic feet. He further identified those that are not automatic and need to be manually read - of which there are seven remaining.

Mr. Tower went on to say that a few months ago The Elms condominium trustees called his office reporting a potential problem and this resulted in a very high water meter reading. He personally went there to investigate and realized that the $\frac{3}{4}$ clock had turned over and the digits had shifted one digit to the left, and at that time it was corrected. Due to this unforeseen situation, they realized they would need to check others locations with similar meters and upon doing so they discovered a similar situation was occurring at Broad Reach - and that it actually happened at that location 16 months ago! He noted that his handout reflected the details of the situation/complexes. At that point they took the manual readings and converted them to the new software. Then in August they sent East Bay a high consumption letter, but did not receive a response. Since that time he has recreated the actual reads and figured out the correct amount of the reimbursement that is due - point out there is a difference of \$273,000 that the Town was overpaid.

Re. East Bay - there are two identical buildings at this location with 72 units each. He compared 54 Broad Reach to 64 and found they both came in line with those figures. He felt it was interesting that the condo owners did not report the extraordinarily large readings, but then found out one of the buildings has only one owner, Mr. Iantosca. Additionally, the property manager was new. He also wanted to note that the problem with The Elms led them to Broad Reach. After making this correction, they performed a 'reasonableness' test to other similar complexes and found that Avalon also had a very high reading - they questioned why it was not reported and the reason was because they were newly built with no past experience/comparison figures. He noted that Avalon has a new meter but they unable to tell tens from hundreds or thousands. He has redone the figures and they have been verified so that the correct reimbursement amount has been determined. At this point he has physically gone through all the large user accounts. They will now be performing an annual report on all monthly accounts looking for discrepancies so that they can be corrected in the appropriate fiscal year. All meters will be updated. He noted that the South Shore Hospital is another account that they want to change over and they are working with the hospital on this. Another is the backup system for the Base. He wanted members to know that although they have discovered inequities, they have come up with a system to correct it.

Councilor DiFazio asked if human error brought this about and Mr. Tower said this was partly correct, with respect to Broad Reach.

Councilor DiFazio asked if DPW has a quality assurance program in place and Mr. Tower responded 'no'.

Councilor DiFazio asked if the Town has liability - and if he was sure there was nothing else prior to 05.

Mr. Wilson told Councilor DiFazio that Avalon does go back and the number includes this, adding that the unpaid bill statute states this (the town has a liability and they accept it).

Councilor Leary asked if notices were sent advising the owners of the high consumption and Mr. Tower said this has been done, starting last summer.

Councilor Leary wanted to verify that with the correct changes in place, it shouldn't happen again and Mr. Tower said this was correct.

Councilor Kay clarified that the Town would be fully automated as the last of the new meters are installed and Mr. Tower acknowledged this.

Mr. Wilson wanted to point out that the Clerk picked up the first error with The Elms and having discovered this they reviewed the system and took remedial action. He told members that any liability before 06 they can chose to appropriate or not appropriate.

Mr. Tower then explained the different rates applied to condominiums verses apartments.

Councilor Leary asked if the residents were aware that they would be reimbursed and Mr. Tower explained that Broad Reach has one owner and the Avalon units are apartments.

A MOTION was made by Councilor Molisse to recommend FAVORABLE ACTION on Measure 05 147/East Bay FY05 Reimbursement for Excess Charges-Water and Sewer Retained Earnings and to bring the recommendation to the full Town Council and was seconded by Councilor Leary and UNANIMOUSLY VOTED.

A MOTION was made by Councilor Molisse to recommend Favorable Action and to bring the recommendation to the full Town Council on Measure 05 148/East Bay FY06 Reimbursement for Excess Charges-Water and Sewer Retained Earnings and was seconded by Councilor Leary and UNANIMOUSLY VOTED.

A MOTION was made by Councilor Molisse to recommend Favorable Action and to bring the recommendation to the full Town Council on Measure 5 151 - Avalon FY06 Reimbursement Excess Charges-Water and Sewer Retained Earnings and was seconded by Councilor Leary and UNANIMOUSLY VOTED.

A MOTION was made by Councilor Molisse to recommend Favorable Action and to bring the recommendation to the full Town Council on Measure 05 152 - Avalon FY05 Reimbursement Excess Charges-Water and Sewer Retained Earnings and was seconded by Councilor Leary and UNANIMOUSLY VOTED.

05 145-Appropriation from Water Retained Earnings-New Great Pond Water Treatment Plant-Conceptual Design

05 146 - Bond Request for Design of new Water Treatment Plant at Great Pond

Once again Mr. Wilson asked the committee for permission to combine Measures 05 145 and 05 146 and the Chair agreed.

Mr. Wilson first referred to 05-145, noting that Mayor Madden is requesting to fund \$250,000 for the conceptual design work, with the source of the funding to come from Water Retained Earnings. The balance would be \$671,949 and if this is approved the new balance would be approximately \$298,361 in Retained Earnings if all measures before the Committee tonight are voted Favorable Action.

Next Mr. Wilson referred to 05 146 - explaining this would be a \$2.4 M bond request for the actual design as well as project management. He was requesting that the entire Measure be read at the public hearing and vote of the Counsel. He informed members that the Technical Advisory Committee was charged to look at building a water treatment plant. The GPWTP Technical Advisory Committee consisted of himself, Bob O'Connor, Director/DPW, Brad Hayes/Supt. Water & Sewer, Dan Annacone/Construction Project Manager, Caroline LaCroix, Dir. Of Administration and Community Services, Scott Boise (Coordinator of Financial Services his designee when he cannot make the meeting) - all voting members. The non-voting members are Al Cowing/Water & Treatment Plant Operations Mgr. Eilleen Commane/Facilities Manager and Mike Chiasson/Asst. Supt. of Water & Sewer.

Mr. Wilson wanted to note that Jeff Richards/Director of Buildings was also present this evening.

Councilor DiFazio wanted to note for the record that Town Council had approved a measure for \$150,000 last year and Mr. Wilson acknowledged this.

Mr. Wilson then began a Powerpoint presentation, explaining to members that they have had money budgeted for a new plant with monies to come from the Water Reserve Fund, including bond payment and associated costs. He then addressed the reasons the Town needed a new facility which essentially was due to the ineffectiveness of the inadequate present facility - pointing out that it would be not be cost effective to fund the major upgrades to the present water treatment plant which were estimated at more than \$1 M. The cost of the new facility is projected to be between \$30 and \$34 million.

Councilor DiFazio wanted to confirm there would be a rate increase in anticipation of this and Mr. Wilson responded that the sewer rate increase in place for 05 and 07 were for the sewer side, which was to pay for Debt Service - adding that in 07 and 08 there would be no increase in sewer, only in water.

Mr. Bois explained that the first phase cost was \$150,000 for piloting services. He then explained the criteria for selection of the project team. He said that EPG/Environmental Partners Group of Hingham was selected. The Project Team next hired CH2M Hill, a nationally recognized engineering firm with expertise in water treatment facilities.

Next Mr. Wilson explained the 3 phases, which included #1 - Piloting Design; #2 - the design; #3 - Construction. He explained that the project is approached in the manner described in order to obtain a seamless approach.

Mr. Wilson pointed out to the committee that although the staff is not very familiar with the state-of-the-art water treatment plants and are now being educated on creating/selecting a new plant by attending classes and by site inspections. They have also spoken with financial people on the funding based on their experience in this area and recommendations.

On October 27, 2005 they held a preliminary recommendation meeting at which time the Project Team made a formal presentation and addressed:

- Pilot Study results
- Process recommendations
- Site recommendations
- Cost estimates

They explained the purpose of the Pilot Study was to define the treatment technologies that met or exceeded their goals (stricter than DEP's regulations); that is,

1. water treatment regulations
2. the surface water treatment rule
3. disinfection by product]
4. total coliform rule
5. lead and copper rule
6. future regulations

Mr. Wilson went on to give further detail to the piloting trailers/units.

Next speaker was Brad Hayes who described the two Pilot Studies as follows.

Mr. Hayes told members that the first Pilot Study looked at Water Quality Goals and this began last winter. Per DEP's requirements, they learned that it needs to be done in the winter and summer - so that they can see the temperatures affect on water treatment. They also looked at inorganics, particles and organics. He explained that

there are 7 different process trains piloted - DAF (dissolved air flotation)/O3/GAC met or exceeded water quality goals.

Mr. Hayes next addressed Pilot Study 2, which was expected to be completed in January 2006. At this point plans are to report to DEP in February 2006. Re. Site Review and Assessment - they are looking at four sites, but they have not made a final determination as yet. The first site being considered is near the existing facility at Great Pond, the second is out back of the present facility and the 3rd is located by the ball field/school. The team is looking at the feasibility of them all.

Councilor Kay wanted to recap the locations being considered:

#1 - the existing facility

#2 - just before the present tank, by the National Grid easement

#3 - in back of the plant

#4 - close to the ball fields

Councilor Mathews asked if the intake pipe was being replaced and Mr. Hayes responded 'yes', they are being looked at but he added they are not being relocated because it is not feasible. They would probably be rehabbing the intake (lowering it).

Councilor Shanahan noted that the present max is 8.0 - and asked if the new facility would be the same and the response was yes. Councilor Shanahan then asked 'why'.

Mr. Hayes stated that the present facility is over-designed, because if the equipment is off line, they are still required by DEP to produce the same amount.

Councilor Leary asked about the criteria they were using to determine the new site and Mr. Bois said that they tested 13 scenarios and of the 13, they recommended two. He then referred to Pilot #1, which he said exceeded or met the goals - re. Pilot #2, they tested 6 or more and those listed are what presented the best options. He noted that presently there are two on the table that are being considered.

Councilor DiFazio asked about the operating costs and Mr. Bois said the costs were relatively close with about a \$1M operating budget, which is around where they are now.

Councilor Kay asked if they were able to utilize state assistance in the new plant and Mr. Hayes said he felt it would need to be brand new.

Mr. Wilson explained that there were very different types of analysis, adding it must be done each day - and he believed it would require a new system to accomplish this.

Councilor Kay asked if the operation was computer-controlled and Mr. Wilson said it would be the same as it is now, pointing out it would need to be staffed 24/7.

Councilor Shanahan asked about its life span and Mr. Bois said the plant itself should last 20-30 years, with Mr. Hayes interjecting he saw it lasting 40-50 years.

Councilor Shanahan asked if there was an employee operating it at this time and Mr. Hayes said there was.

Mr. Bois told members the staff may need some training to bring them up to speed.

Councilor Leary commented that for a price of \$20 M, he hoped it would last at least 30 years, adding that the present facility is 70 years old. He then asked if the New Haven Plant was an existing plant and Mr. Bois said it was. He said it is a much larger plant than Weymouth's, but it was good to see one up and running.

Councilor DiFazio asked if the residents would notice a difference in the quality of the water and Mr. Bois said they would, but it wouldn't happen overnight.

Councilor Mathews asked about the status of Winter Street and the life expectancy there.

Mr. Hayes told members with the upgrade, he didn't expect they would need another upgrade for 20 years.

Mr. Bois noted that the cost is estimated between \$30 and \$34 M, including membranes. He said they are trying to fund it through the state, who is presently offering a 2.49% interest rate, although their requirements include a very tight schedule - adding it must be to DEP by October 2006 and the proposal must include an owner's project manager. Additionally, they would need an RFW by the end of December. At this point plans are for the Interview is mid-January and then, if approved, funds would be appropriated, with a "go" for February. He noted that the schedule was detailed on Page 8 of their handout.

Mr. Bois said the project team would have six months, from May to October 2006. They would also need to be pre-approved for certain components of the plant. They have discussed the time frame with them and although they see it as aggressive, they feel it's do-able. Next he spoke about the permit hearing requirements, which must be prior to June of 2007. He said it was a two-year process and completion is expected in 2009.

Mr. Wilson then addressed the appropriation request. He said he was making a request for the authorization to appropriate \$250,000 for the Conceptual Design from Water Retained Earnings - and for the authorization to bond \$2.6 million; i. e., \$600,000 for estimated Owners Project Manager costs and \$2M for estimated design costs.

Councilor Leary asked if there was any chance to extend the SRF request and Mr. Bois responded if we don't meet by October they would lose a minimum of one year.

Councilor Leary asked if the 2.49% interest rate would hold and was told 'only if we meet all the time elements'.

Councilor DiFazio asked about the \$600,000 figure for the Project Manager and was told this figure came from the project team. He then asked if this would be the amount for the entire project and Mr. Bois responded 'yes', adding that they spent extensive time drafting the RFQ. He told members that Dan Annoccone would be overseeing the OPM portion of the project.

Councilor DiFazio asked about the \$2 M figure and was told it was for the design cost only, which enables them to get the contract in place.

Councilor DiFazio asked if they needed the \$2.6M to get them through October and Mr. Bois responded 'yes'. He recapped the \$2 M was for the full fledged plant design and the \$600K was for the Project Manager who would be on board in February.

Councilor Mathews asked Mr. Wilson about the \$500,00 and was told it was the cost to upgrade and maintain the Great Pond facility, adding that last week they reduced this amount. He told members it was \$93,000 to clean the lagoon and they were looking at \$259,000 for the 2nd and 3rd phase of the Pilot Study. He said they would no longer be funding maintenance and \$500,000 would be applied to the bond payment.

Next they spoke about state funding - Mr. Hayes told members there is a long list of criteria you must meet and there is a point system - the more points you get the greater your chance is to receive the money.

Ms. Bois wanted the members to know that currently the project team has done the proper filing.

Mr. Hayes said they were looking at December.

Mr. Wilson told members that they were working closely with DEP, adding they liked the 'membrane' idea, adding that the Town of Weymouth would be one of the first in the state to introduce it. He emphasized that DEP is encouraging them.

Councilor Leary asked if they go with the membrane would the cost be \$34 M and the response was 'yes'.

Councilor DiFazio asked them to explain 'membrane' and Mr. Bois explained one would be submerged and one would be a canister - noting there are all different sorts of filtration systems. He said they are trying to see where they are in the process. He told members that the water would be relatively clean when it goes through, adding that to date, everyone using it is very pleased. He told members that they have heard pros and cons to different systems, but at this point DEP is pleased that they are strongly considering the 'membrane'.

Councilor Leary asked about the cost in cleaning the membrane.

Mr. Hayes told him that Littleton, MA has been using the membrane filtration system for a couple of years now. He went on to say that CH2M Hill has extensive knowledge and experience in this area. He noted that Massachusetts is a little new to the infiltration process.

Councilor Mathews asked if warmer climates handle it better and Mr. Hayes responded 'no', adding that the state of Wisconsin has had a facility for 7-8 years and there another in Washington state.

Councilor Whitaker asked if they looked into the Town's exposure and liability protection and Mr. Wilson told him they spent a day on warranties and on site visits they and looked into areas where it would be pertinent.

A MOTION was made by Councilor Molisse to recommend FAVORABLE ACTION to the full Town Counsel on Measure 05 145 in the amount of \$250,000 with funding to come from Water Retained Earnings to pay for the conceptual design of the New Great Pond Water Street Treatment Plant and was seconded by Councilor Kay and UNANIMOUSLY VOTED.

A MOTION was made by Councilor Molisse to recommend FAVORABLE ACTION to the full Town Counsel on Measure 05 146 to apply for a bond in the amount of \$2.6 million dollars for the design of the New Water Treatment Plant at Great Pond and was seconded by Councilor Kay and UNANIMOUSLY VOTED.

MEASURE 05 159 - CONT'D

Councilor DiFazio wanted to return to Measure 05 159 and asked Ms. Coleman to please summarize re. the M O A.

Ms. Coleman stated 'first recognition' - would be removed, if a Station Officer has to be assigned to a sector - they would make sure a Patrol Officer is assigned to it.

Re. Vacation - this would assure more consistency in the summer months.

Re. Sick Leave - she commented that there were some language inefficiencies here.

Re. Uniforms and Equipment - there would be an increase of \$50 for uniforms and \$50 for cleaning.

Re. Longevity - \$600 for FY06 and \$200 for FY07

Details - Increase to \$39 hr - employees would receive \$38 hour with \$1 going for the administrative fee - the Town would pay 1½.

Ms. Coleman commented that the previous language was convoluted.

Councilor Kay asked if the \$39 was an increase and Mr. Coleman said it was, and she offered to get the old rate for her.

Ms. Kay noted that they were deleting D3 and D4.

Ms. Coleman clarified those sections referred to other rates, explaining it referred to processing the arrest of a fellow employee - and their drug/alcohol policy; i.e., what's prohibited and when an employee can be tested - and tests that can be used - noting that they can be tested at any time - before this requirement was non-existent.

(Councilor Molisse left)

Ms. Coleman then addressed the 5% training stipend - explaining this would occur when an officer is assigned a new recruit - with reference to reclassifications that include the canine officer, licensing officer, etc. She went to speak about the night differential increase of \$1.00. She told members if they feel uncomfortable about voting in this measure tonight, they could vote it next meeting.

Councilor Leary felt they were fine voting it tonight.

A MOTION was made by Councilor Leary to recommend FAVORABLE ACTION to the full Town Counsel on Measure 05 159 and was seconded by Councilor Shanahan and UNANIMOUSLY VOTED.

Ms. Coleman explained further about the measure on the defibrillator - stating that when they were negotiating the last contract, all cars did not have defibrillators - so they waited to introduce this until all cars had them.

ADJOURNMENT

A MOTION was made by Councilor Leary to Adjourn at 9:05 PM and was seconded by Councilor Kay and UNANIMOUSLY VOTED.

Approved by: _____
Kenneth DiFazio, Chairperson