

# TOWN REPORT

JULY 1, 2021 – JUNE 30, 2022

TOWN OF WEYMOUTH



Robert L. Hedlund  
MAYOR

TOWN REPORT

JULY 1, 2021 – JUNE 30, 2022



As part of the Weymouth 400 celebration, Mayor Hedlund and Superintendent Robert Wargo conducted an art contest focused on historic sites around the town for inclusion in the Fiscal Year 2022 Annual Report. Each elementary school selected a 1st prize winner. The winners then moved forward to the Mayor's Office where a grand prize winner and runner-up was selected by the Mayor. The entries were diverse and represented the high-level of talent within the Weymouth Public School community.

The contest winners selected by the Mayor are as follows:

**Winner (Cover):**

*Sydney Waas, Thomas V. Nash Jr. Primary School*

**Runner-up (Back Cover):**

*Abby McCauley, Wessagusset Elementary School*

**School winners (See pages 135-137)**

*Academy Avenue Primary School: Kyle Curtis*

*Thomas W Hamilton Primary School: Caitlyn Buccigross*

*Frederick C Murphy Elementary: Kayu Kwok*

*Lawrence W Pingree Elementary School: Kristen Emanuel*

*William Seach Elementary School: Sophie Geraghty*

*Ralph Talbot Primary School: Noah DeBerardinis*

We are proud of all of the students who participated in the contest, and wish to thank the participating Schools and their dedicated staff for making this possible.

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# **OFFICE OF THE MAYOR**

Robert L. Hedlund, Mayor

Ted Langill, Chief of Staff

It is my honor to present the residents of Weymouth this Annual Report for fiscal year 2022, which covers activity from July 1, 2021 through June 30, 2022.

Fiscal Year 2022 was a year of continued recovery from the COVID-19 pandemic. I remain proud that we were able to manage our way through the pandemic in a strong position with no permanent cuts to personnel or core services. In addition, we were able to keep the New Chapman Middle School project on-time and on budget, with millions in contingency funds left over.

I thank our department heads, managers, staff, Town Council, boards, committees, and our residents who have all played an important part in our effective response to this pandemic and keeping Weymouth moving forward. The resiliency of our community has never shined brighter.

## **COVID-19 – Continued Public Health Response**

When the town experienced a small spike in positive cases, the town partnered with Manet Community Health Center to provide free COVID testing for Weymouth residents and businesses. We also used COVID relief funding to purchase home test kits and made them available to residents free of charge.

## **THE FY22 BUDGET**

Strong fiscal management through the COVID-19 crisis combined with a better than expected economic rebound allowed us to pass a strong FY22 budget that put us back on the path of progress sooner than many anticipated. The FY22 budget process was a more traditional exercise that started with a goal of funding level services. The FY22 operating budget was \$183,578,779, a \$6 million, 3.4% increase over FY21. This was in-line with the level of increase we experienced before COVID-19. The FY22 budget did not rely on one-time sources of revenue.

The FY22 budget included a 5% increase to the school budget, for a total of \$78,135,121. With our continued investment in Weymouth Public Schools since taking office in 2016, Weymouth continues to be above Required Net School Spending. Growth in the school budget represents more than 47% of total operating budget growth since 2016.



Preliminary estimates for FY22 year-end show revenues in excess of budgeted by nearly \$1.4 million. Expenses are projected to be approximately \$5 million under budget, including carry-overs and transfers. In addition, we ended FY22 with a Free Cash balance of \$6,893,397, which will carry over into FY23.

## **COMMUNITY PRESERVATION**

The FY22 Community Preservation Budget was \$1,059,000, a \$141,000 increase over FY21. The request was unanimously approved by the Community Preservation Committee. This budget is funded by a 1% surcharge on real estate taxes, as voted by the citizens of Weymouth in 2005, and a state match. Funds may only be used to acquire, create, and preserve open space and recreational use, to acquire and preserve historic resources; and to create, preserve, and support community housing. You can find the Community Preservation fund balances under the Planning Department's report.

## **WATER AND SEWER BUDGET**

Both the Water and Sewer Enterprise Budgets stayed level in FY22, with the Water Enterprise Budget being funded at \$9,898,655.00 and the Sewer Enterprise Budget at \$17,698,098.00.

## **FACILITIES AND FIELDS ENTERPRISE FUND**

The newly created Facilities and Fields Enterprise Fund was established to ensure our new turf fields at Legion, Lovell and Libby had a dedicated revenue stream for upkeep and maintenance. This fund also includes the fields at the High School and Stella Tirrell. Revenue is generated from fees and sponsorships. In FY22, the budget was \$378,300.

## **SUCCESSFULLY PURSUING GRANTS**

Leilani Dalpe, Grants/Program Manager

After joining the team in Town of Weymouth in July 2021, we hit the ground running to take advantage of the unprecedented influx of Federal and State grant money that has been made available since the pandemic. Through these funding opportunities, during FY22, the Town has collected in excess of \$7M, been awarded an additional \$1,826,375 and allotted \$17M in direct aid from the American Rescue Plan Act (ARPA) and \$11M in ARPA aid from the County.

Weymouth has put this money to good use tackling climate change and coastal resilience by adding to two previous Executive Office of Energy and Environmental Affairs (EEA) Dam and Seawall grants. We received \$100,000 from FEMA's Building Resilient Infrastructure and Communities (BRIC) program for the Fort Point Road Seawall, \$183,375 from EEA's Dam and Seawall program for engineering of improvements at Lane Beach, \$1M from the Seaport Economic Council for the Wessagusset Walk, a \$500,000 ARPA earmark for Wessagusset Walk and several FEMA grants to raise homes in the Neck neighborhood.

The Town has further addressed the deteriorating condition of our small bridges with two grants from the State's Small Bridge Program totaling \$1M for Commercial Street Bridge Construction and \$120,000+ from the MassDOT for engineering on the Broad Street Bridge.

Looking to the future with green energy projects, the Town finished up work with a \$200,000 Green Communities grant in the Fall of 2021 and in FY22 received an additional \$100,000 from Green Communities for energy saving measures such as weatherization and LED lighting retrofits. The Town also wrapped up work on Electric Vehicle (EV) charging stations with a \$99,000 grant from Green Communities.

The Town continues to manage the 2018 Staffing for Adequate and Emergency Response (SAFER) grant received to hire 4 additional firefighters and collected \$452,901 in FY22 of the \$559,417.80 award. In FY22, the Town also applied for an additional \$350,666 SAFER grant for two additional firefighters and received \$258,000 from FEMA's Assistance to Firefighter Grant (AFG) for incident management training of the entire Fire Department.

Directly addressing COVID-19, the Town received \$4,888,952 from the Coronavirus Aid, Relief, and Economic Security Act (CARES) Act and \$44,927 from a Massachusetts Justice Assistance Grant (JAG) for costs associated with testing, remote learning and work schedules, additional IT requirements, overtime for emergency and healthcare professionals and other COVID related expenses. To further assist residents during the pandemic, the Town received and dispersed \$9,235 in fuels assistance during FY22 and \$30,000 in fuel assistance for FY23 from the Massachusetts Attorney General's Office which is being distributed through the Department of Youth and Family Services.

Instituting Best Practices for Government, the Town received a \$50,000 grant to develop Human Resources policies and a study of Jackson Square from the State's Community Compact Program. Additionally, the

Town was able to update its Hazard Mitigation Plan with a grant from the Massachusetts Department of Housing and Community Development and conduct a Parking, Land Use and Marketing Study for Columbian Square with a \$75,000 grant from the same source.

In 2022, the Recreation Department received a \$100,000 ARPA earmark for electronic communication boards at Legion Field, Lovell Field and Weston Park/Tufts Library and an \$895 grant for a portable AED, a \$100,000 ARPA earmark for 2 vans for Youth and Family Services, a \$100,000 ARPA earmark for transportation services in Elder Services and a \$100,000 ARPA earmark for dredging the Back River.

Continuing to support all areas of Weymouth, the Town has applied for a Massworks grant for a turn lane off Middle Street onto Libbey Industrial Parkway to accommodate increased traffic from the New Boston Children's Hospital facility, a brownfield site assessment grant for property to be developed off of Washington Street, a Safe Streets and Roads for All grant to create a town-wide action plan for the safe passage of pedestrians, bicycles and vehicles, a Destination Development Capital Grant for Emery Estate and an Underutilized Properties grant for restoration of the Emery Estate. Additionally, Representative Lynch has submitted Wessagusset Walk to Congress to be considered for a \$4M Community Projects grant.

Please note that the grants represented in this report do not outline the numerous grants that individual departments administer independently.

## **RESPONSIBLE USE OF FREE CASH – FUNDING CAPITAL NEEDS**

“Free Cash” continued to be a valuable non-recurring revenue source. Free cash is a revenue source that results from the Town's remaining, unrestricted funds from its operations of the previous fiscal year. It includes actual receipts in excess of revenue estimates and unspent amounts in departmental budget line items, plus unexpended free cash from the previous year. Free cash is offset by property tax receivables and fund deficits.

In December of 2021, the MA Department of Revenue certified \$15,918,770 in available free cash for Weymouth. This included a one-time payment \$10 million as part of the Enbridge mitigation payment. The amount reflects strong fiscal management through COVID-19. We have continued our responsible policy of using Free Cash for one-time expenses, such as capital expenses and building reserves. For FY22, we

submitted the following Free Cash measures, each of which were approved by the Town Council:

NWEY ROAD IMPROVEMENTS	\$1,000,000.00
CBA RESERVE FUND	\$200,000.00
SMELT BROOK WALKWAY	\$250,000.00
WHARF STREET REMEDIATION	\$140,000.00
IT NETWORK SWITCHING	\$71,636.00
SNOW/ICE DEFICIT	\$863,431.00
OPEB FUND CONTRIBUTION	\$250,000.00
PARK MAINTENANCE	\$250,000.00
WPS CURRICULUM	\$350,000.00
WHS PLANETARIUM	\$250,000.00
WPS PASSENGER VANS	\$200,000.00
WHS SECURITY CAMERAS	\$130,000.00
WHS CTE EQUIPMENT	\$75,000.00
WHS CURRICULUM MUSIC INSTR	\$25,000.00
DPW FRONT-LINE TRUCK	\$170,000.00
REFURBISH DPW EQUIPMENT	\$150,000.00
RECREATION VANS	\$80,000.00
WESTON PARK PATH LIGHTS	\$50,000.00
SENIOR CENTER IMPROVEMENTS	\$100,000.00
WFD BUNKER GEAR	\$406,400.00
WFD - KING FISHER UPGRADES	\$100,000.00
WFD - STATION 1 GENERATOR	\$100,000.00

WFD DISPATCH SOFTWARE	\$40,000.00
POLICE CRUISERS	\$390,000.00
WPD TASER REPLACEMENTS	\$235,000.00
WFD - OVERTIME	\$250,000.00

## **UNION POINT**

The redevelopment of Union Point continues to be a top priority. In January of 2020, the Southfield Redevelopment Authority (SRA) Board of Directors selected Brookfield Properties (“Brookfield”) to lead the new development effort as the next preferred master developer at Union Point. Brookfield has partnered with New England Development and Green Southfield.

The Brookfield portfolio includes 50 master planned communities and \$200 billion in assets. They have developed 450 million square feet of commercial space, have 40,000 million square feet of development under construction and have 19,000 employees. New England Development has developed \$2 billion in real estate and manages 50 million square feet of leasable space. Green Southfield, the developers of Pinehills in Plymouth, has developed 3,065 homes as well as 1.3 million square feet of mixed-use space. The Pinehills nets the town of Plymouth more than \$22 million in tax revenue annually.

The SRA negotiated an Exclusive Negotiation Agreement with Brookfield. Work continues toward a new Disposition and Development Agreement for master planning and development services at Union Point. Brookfield continues efforts to consolidate the segmented parcels (various owners) of Union Point, which will allow for a viable Master Plan. The master planning process will include community and stakeholder input.

You can find the updated build-out information in the SRA section of this report.

## **FARMERS MARKET ANNUAL REPORT**

The Weymouth Farmers Market, initiated in 2009, aims to cultivate community engagement by supporting a place where residents, farmers, and producers connect for a happier, healthier Weymouth.

The market is overseen by a Market Manager and a Steering Committee comprised of volunteers and employees from the following Town offices and local organizations: Health Department, Mayor's Office, Recreation Division, and the Weymouth Food Pantry. The market has two part-time Farm to Family Coordinators who process token transactions and answer customer questions.

The Weymouth Farmers Market implements the Farm to Family Program in collaboration with the Weymouth Food Pantry. The Farm to Family Program allows shoppers at the market to swipe an EBT or debit card in exchange for wooden tokens, or "Market Bucks," which act like currency at the market. Two types of tokens are used in this program: SNAP tokens which are valued at \$2.50 are useable for food purchases only and have no minimum transaction amount. Debit tokens, valued at \$5.00, are useable for any market purchase and require a \$20.00 minimum purchase. SNAP and Weymouth Food Pantry shoppers receive a dollar-for-dollar match up to an additional \$20.00 in SNAP tokens per market.

The 2021 season of the Weymouth Farmers Market opened in mid-June with no COVID-19 related restrictions or regulations, which were in place throughout the 2020 season. The 2021 season had the highest number of visitors and SNAP customers in the market's 13-year history. 11,248 visitors attended the market over 13 market dates, including an "Artisan Day," "Kid's Day," and the Town of Weymouth's "Pumpkin Give-a-Wey," which each attracted over 1,200 visitors. The market benefitted from having a full-time Market Manager, made possible through a USDA grant called the Farmers Market Promotion Program (FMPP), which ends in November 2022.

In 2021, SNAP token and Market Buck sales increased over 40% from the 2020 season, and both programs doubled over 2018, the market's busiest season to date. 45 vendors attended the market throughout the season (an average of 20 per market), selling a diverse range of items including: local farms, local meat, handmade pasta, artisan cheese, various baked good vendors and food accessory vendors (sauces, etc.).

For the first time since 2018, the Weymouth Farmers Market held monthly, indoor winter markets from November 2021 through March 2022. The goal of the winter market was to give SNAP customers more opportunities to access farm-fresh and local food throughout the year and to give Weymouth Food Pantry clients another place to access food. During the 2022 winter market, SNAP token sales tripled over winter 2018 and Market Bucks saw a healthy 43% increase.



The 2022 market season opened on June 20th, 2022 and began with strong base of SNAP customers, with an average of 603 SNAP tokens dispensed at each market, up from 411 during the same time period in 2021. Special events scheduled for the 2022 season include “Kid’s Day,” “Artisan Fair” and the Town of Weymouth’s “Pumpkin Give-a-Wey.”

## **PAVE THE WEY**

Mayor Hedlund’s Pave the Wey road infrastructure and improvement program was at the forefront of town wide priorities and initiatives for fiscal year 2022. Hedlund made Pave the Wey even more impactful than last year by combining multiple funding sources to address many miles of road infrastructure improvements. In Late FY21 and into FY22, Mayor Hedlund committed to an even greater investment in the road infrastructure, dedicating \$1.1M in anticipated Chapter 90 funding, \$4M in bond funds, and \$3M in host community agreement funds for North Weymouth roads. This increased the investment to nearly \$30M since 2016.

Pave the Wey focused funding this year on some of the longer, more well-traveled roadways in addition to those side streets most in disrepair. The Mayor prioritized Commercial Street and many of the accompanying ancillary side roads in poor condition.

When determining which roads to consider for improvements, the Department of Public Works compiles a number of data points such as road length, volume, material, and condition to create a ranking for the Pavement Condition Index (PCI). The PCI can range from 40 to 100. The baseline PCI for the roads included in the Pave the Wey program is 65 or lower.

In addition to PCI, the Department looks at road jurisdiction, such as private ways or state-owned roads, and determines if re-paving and improvements can coincide with a state project or ongoing work. Many roads are on a schedule for gas line installation and re-paving is coordinated with that effort so as to not duplicate the work.

## **A NEW CHAPMAN MIDDLE SCHOOL**

The new Maria Weston Chapman Middle School on Commercial Street continued on-time and on-budget, which has been a major accomplishment during the height of the pandemic. This reflects the strong team we have in place, including our School Building Committee, led by Chair and Chief of Staff Ted Langill, as well as and our project

management team of Hill International, HMFH Architects, and Bond Building.

Scheduled to open in the Fall of 2022, the \$164.2 million, 252,000 square foot middle school will support an exploratory, interdisciplinary model of learning where students engage in hands-on activities in a wide range of subjects from robotics to broadcast media. Both the curriculum and layout are centered around an innovative educational model of “exploratory” areas - elective tracks that focus on STEAM-driven learning. The New Chapman will accommodate up to 1,470 students in grades 6 thru 8. Weymouth was successful in securing a \$57.2 million grant with the Massachusetts School Building Authority.

None of our success would be possible without the tremendous work, dedication and support of my staff, Chief of Staff, Ted Langill, Jeanne Savoy, Kerry Knapp, and Rachel Roth are key to keeping our progress moving forward. We said good luck to Casey Tocchio, who left the Mayor’s office to work for the Recreation Department as our Farmers Market Manager.

You will read about more of the achievements we made in FY21 throughout this report. While more challenging than most years, we still had a busy and productive year. We look forward to building upon the improvements and progress in Weymouth. We will continue to work with our dedicated employees, town officials and residents to further improve our community and the quality of life for our residents.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Bob Hedlund', written in a cursive style.

Mayor Bob Hedlund

## **TOWN OFFICIALS ELECTED BY BALLOT**

### **MAYOR**

Robert L. Hedlund

Expires December, 2023

### **COUNCILORS AT LARGE**

Christopher Heffernan

Expires December, 2023

Fred Happel

Expires December, 2023

Michael Molisse

Expires December, 2023

Lisa Belmarsh

Expires December, 2023

Greg Shanahan

Expires December, 2023

### **DISTRICT COUNCILORS**

Pascale Burga

District One

Expires December, 2023

Maureen Kiely

District Two

Expires December, 2023

Kenneth J. DiFazio

District Three

Expires December, 2023

Arthur Mathews

District Four

Expires December, 2023

Gary MacDougall

District Five

Expires December, 2023

John Abbott

District Six

Expires December, 2023

### **SCHOOL COMMITTEE**

Steven Buccigross

Expires December, 2025

Kathleen Curran

Expires December, 2025

Rebecca Sherlock-Shangraw

Expires December, 2025

Tracey Nardone, Vice Chair

Expires December, 2023

Carrie Palazzo, Secretary

Expires December, 2023

John Sullivan, Chairman

Expires December, 2023

Robert Hedlund, Virtue of Office

Expires December, 2023

## **DEPARTMENT HEADS**

Chief of Staff	Edward “Ted” Langill, III
Asset Management	John MacLeod
Fire Department	Chief Keith Stark
Health Department	Daniel McCormack
Human Resources	Caroline LaCroix
Information Technology	Shawn Rothman
Municipal Finance	James Malary
Municipal License/Inspections	Jeffrey Richards
Planning/Community Development	Robert Luongo
Police Department	Chief Richard Fuller
Public Library	Robert MacLean
Public Works	Kenan Connell
Superintendent of Schools	Robert Wargo
Town Clerk	Kathleen Deree
Town Solicitor	Richard McLeod
Elder Services	Karen Johnston
Emergency Management	John Mulveyhill
Recreation	Steve Reilly
Veterans Services	George Pontes, Jr.
Youth & Family Services	Kathy Collins

## **APPOINTED BOARDS & COMMITTEES**

	<b>ASSESSORS, BOARD OF (3) and (1) alternate</b>		
	<b>FirstName</b>	<b>LastName</b>	<b>JobTitle</b>
1	Kevin	Spellman	Vice Chairman
2	Paul	Haley (Chair)	Chairman
3	Robert	Brinkmann	
1	Denice	Alexander	Alternate Member
	<b>CEMETERY COMMISSION (5)</b>		
	<b>FirstName</b>	<b>LastName</b>	<b>JobTitle</b>
1	Deborah	Sullivan	Chairman
2	Liz	Cicchese	Vice Chair
3	Michael	Crowley	
4	Michael	Murphy	
5	George	Pontes	Veteran's Agent
	Kenan	Connell	DPW Director
	<b>COMMUNITY EVENTS COMMITTEE (9)</b>		
	<b>FirstName</b>	<b>LastName</b>	<b>JobTitle</b>
1	Casey	Tocchio	
2	Mary	Jordan Roy	
3	Joseph	Bronske	
4	Peter	Webb	
5	Frannie	Xerokostas	Chairman
6	Matthew	Murray	
7	Karyn	O'Neil	
8	Michele	Connaire	
9	Steve	Sweeney	
	<b>COMMUNITY PRESERVATION COMMITTEE (9)</b>		
	<b>FirstName</b>	<b>LastName</b>	<b>JobTitle</b>
1	George	Loring	Conservation Commission
2	Greg	Agnew	Planning Board
3	Cathy	Torrey	Historical Commission
4	Jim	Parker	Housing Authority
5	Mark	Kilban	Recreation Commission
6	Lisa	Belmarsh	Town Council
7	Patricia	O'Leary	Mayor appointee
8	Christopher	Hannan	Chairman-Mayor appointee
9	Daniel	Condon	Vice-Chair Mayor appointee

CONSERVATION COMMISSION (5)			
	FirstName	LastName	JobTitle
1	Frank	Singleton	Vice-Clerk
2	John	Reilly	Vice-Chairman
3	Alexander	Donovan	
4	George	Loring	
5	Scott	Dowd	Clerk
CONSTRUCTION STEERING COMMITTEE (7-8)			
	FirstName	LastName	JobTitle
1	John	Gillon	Citizen appointee
2	George	Berg	Citizen appointee
3	Bob	Luongo	Dir. Planning
4	Kenan	Connell	Dir. DPW
5	Jeff	Richards	Dir. Of Munic. Licenses
6	John	MacLeod	Procurement
7	Kerry	Knapp	Mayor's Appointee
8	Kathleen	Curran	School Comm.
CONTRIBUTORY RETIREMENT BOARD (5)			
	FirstName	LastName	JobTitle
1	Gregory	Hargadon	Chairman, Mayor appointee
2	Joseph	Davis	Elected
3	Patrice	Cook	Virtue of office
4	Richard	Hayes	Elected
5	Barbara	Costa	Appointed by Board
CULTURAL COUNCIL (7)			
	FirstName	LastName	JobTitle
1	Mary	Pap	Recording Secretary
2	Marie	Stoeckel	
3	Daniel	Callahan	Treasurer
4	Vacancy		
5	Joseph	Bisbee, Jr.	Chairman
6	Debbie	Courteau	
7	Hong	Vuong	



DISABILITIES COMMISSION (9)			
	FirstName	LastName	JobTitle
1	Ron	Evans	
2	Mary	Hagearty	Member
3	Jonathan	Blaisdell	
4	Richard	Johnson	PWD
5	Cheryl	Taylor	Member
6	Laurieann	Yeisley-Drogin	PWD
7	Hank	Goldman (Chair)	FMWD
8	Vacancy		
9	John	MacLeod	Appointed Official
ELDER SERVICES, BOARD OF (7)			
	FirstName	LastName	JobTitle
1	Diane	Oliverio	
2	Elaine	Pepe	
3	Sally	Furlong	
4	Jeannette	Rose	Secretary
5	Ashly	Eikelberg	
6	Bill	Begley	
7	Laureen	Pizzi	
HEALTH, BOARD OF (5)			
	First Name	Last Name	Job Title
1	Maureen	DelPrete	Chairperson
2	Manan	Patel	
3	Clare	LaMorte	Clerk
4	Lynn	Squillace	
5	Gary	Peters	
HISTORICAL COMMISSION (7)			
	FirstName	LastName	JobTitle
1	Kerri	Donnelly	Secretary
2	Michael	Murphy	
3	James	Clarke	Chairman
4	Mark	Schneider	
5	Jenn	Weiss-Donovan	
6	Dennis	Sullivan	
7	Cathy	Torrey	Vice Chair
LIBRARY TRUSTEES (7)			
	FirstName	LastName	JobTitle
1	John	Lambiase, II	
2	Christa	Dunn	
3	Matthew	Tallon	
4	Lisa	Kimball	
5	Casey	Tocchio	
6	Cathy	Torrey	
7	Debbie	Courteau	

	<b>LICENSE COMMISSIONERS, BOARD OF (5)</b>		
	<b>FirstName</b>	<b>LastName</b>	<b>JobTitle</b>
1	Kathleen	Deree	Town Clerk
2	Jeffrey	Richards	Director of Muni. Lic. & Insp.
3	Daniel	McCormack	Health Director
4	Keith	Stark	Fire Chief
5	Richard	Fuller	Police Chief
			Solicitor
	<b>MEMORIAL COMMITTEE (9)</b>		
	<b>FirstName</b>	<b>LastName</b>	<b>JobTitle</b>
1	Keith	Spain	Appointee #1
2	Steve	McCloskey	Appointee #2
3	Frank	Burke	Appointee #3
4	John	Lambiase, II	Appointee #4
5	Carrie	Palazzo	School Comm. Rep.
6	Kenan	Connell	DPW Director
7	James	Clarke	Chair of Hist. Comm.
9	Eric	Schneider	Mayor's Rep - Planning Dir.
8	Mike	Molisse	Town Council Rep.
	<b>PLANNING BOARD (5)</b>		
	<b>FirstName</b>	<b>LastName</b>	<b>JobTitle</b>
1	Rob	Christian	
2	Sandra	Williams	Chairman
3	Paul	Rotondo	
4	Gregory	Agnew	
5	Ben	Faust	
	<b>RECREATION COMMISSION (5)</b>		
	<b>FirstName</b>	<b>LastName</b>	<b>JobTitle</b>
1	Stephen	Ames	
2	Barbara	Nieters-Kearney	
3	Mark	Kilban	Chairman
4	Keith	Ricci	
5	Arthur	DelRosso	
	<b>SCHOLARSHIP FUND COMMITTEE (9)</b>		
	<b>FirstName</b>	<b>LastName</b>	<b>JobTitle</b>
1	Tracey	Nardone	School Committee Appointee
2	Donna	Shea	
3	Gerald	Dowling	
4	Jamie	Lane	
5	Michael	Grafton	
6	Ginny	Snell	
7	Alicia	Lyons	
8	Michael	Tierney	
9	Annmarie	Rush	

	<b>VOTERS, REGISTRAR OF (3)</b>		
	<b>FirstName</b>	<b>LastName</b>	<b>JobTitle</b>
1	Kathleen	Deree (Ex Officio)	Democrat Chairman
2	Janelle	Quinn	Democrat
3	Lisa	Knoppe-Reed	Republican
4	Alex	Aiken	Republican
	<b>WATERFRONT COMMITTEE (9)</b>		
	<b>FirstName</b>	<b>LastName</b>	<b>JobTitle</b>
1	Paul	Brooks	Clerk
2	Patricia	O'Leary	Vice Chairman
3	Nancy	Blazo	
4	Frank	Geary	
5	Vacancy		Waterfront Resident
6	Harbormaster	Virtue of Office	Harbormaster
7	James	Sullivan	Recreational Boating
8	George	Mutch Commercial fishing	Chairman
9	Karen	Graham Environmental Advocacy	
	<b>WEYMOUTH HOUSING AUTHORITY(5)</b>		
	<b>FirstName</b>	<b>LastName</b>	<b>JobTitle</b>
1	Edward	Hancock	
2	Patricia	Lydon	WHA Resident Representative
3	Helen	Maloney	
4	James	Parker	
5	Victor	Pap	DHCD Representative
	<b>WEYMOUTH REDEVELOPMENT AUTHORITY (5)</b>		
	<b>FirstName</b>	<b>LastName</b>	<b>JobTitle</b>
1	Joseph	Curran	
2	Michael	Wilcox	
3	Steven	McCloskey	
4	Vacancy		
5	Vacancy	State Appointee	

	<b>WEYMOUTH YOUTH COALITION (7)</b>		
	<b>FirstName</b>	<b>LastName</b>	<b>JobTitle</b>
1	Kathryn	Howard	Appointee
2	Mary	Jordan Roy	Appointee
3	Health Dept. Rep		Mayor's representative
4	School Dept. Rep		Schools representative
5	James	St. Croix	Police Representative
6	Daniel	McCormack	Health Representative
7	Kathy	Collins	Youth & Family Services
	<b>ZONING BOARD OF APPEALS (5) and (4) Alternates</b>		
	<b>FirstName</b>	<b>LastName</b>	<b>JobTitle</b>
1	Kemal	Denizkurt	Clerk
2	Carsten	Snow-Eikelberg	
3	Brandon	Diem	
4	Richard	McLeod	Chairman
5	Jonathan	Moriarty	
4TH	<b>Associate Members:</b>		
	<b>FirstName</b>	<b>LastName</b>	<b>JobTitle</b>
A	Russell L.	Drysdale, III	
B	Jonathan	Lynch	
	<b>4th OF JULY COMMITTEE (7)</b>		
	<b>First Name</b>	<b>Last Name</b>	<b>Job Title</b>
1	Geoff	Potter	
2	Peter	Webb, Sr.	
3	George	Bouchard	
4	Vacancy		
5	Matthew	Murray	
6	Peter	Webb, Jr.	
7	Mary	Roy	
	<b>HERRING RUN WARDENS</b>		
	<b>FirstName</b>	<b>LastName</b>	<b>JobTitle</b>
1	George	Loring	Warden
2	Philip	Lofgren	Asst. Warden
3	Steven	Hickey	Asst. Warden
	<b>LOCAL EMERGENCY PLANNING COMMITTEE</b>		
	<b>FirstName</b>	<b>LastName</b>	<b>JobTitle</b>
1	Stephen	White	Citizens' Rep.
2	Jonathan	Tose	Citizens' Rep.
	John	Mulveyhill (Chair)	Director - EM
	Charlotte	Jenkins	Deputy Director, EM
	Jeff	Wall	Training Officer, LT. WFD
	Richard	Abbadessa	Police Dept
	Daniel	McCormack	Health Director
	Robin	Magner	Assistant Health Director
	Eddie	Amrock	DPW
	Brian	Smith	Assistant Superintendent WPS
	Mike	Faiella	Deputy Dir. Asset Management
	Joan	Cooper-Zack	South Shore Hospital
	Eugene	Duffy	South Shore Health Systems
	Jeanne	Savoy	Mayor's Assistant
	Ted	Langill	Chief of Staff
	Mary	Heinrichs	Public Access Director
	<b>NORFOLK COUNTY ADVISORY BOARD</b>		
	<b>FirstName</b>	<b>LastName</b>	<b>JobTitle</b>
	Victor	Pap	Resident

	<b>MAPC (Metropolitan Area Planning Council) Representative</b>		
	<b>FirstName</b>	<b>LastName</b>	<b>JobTitle</b>
	Robert	Hedlund	Mayor
	Karl	Edsall	Alternate
	<b>QUINCY COMMUNITY ACTION PROGRAM</b>		
	<b>FirstName</b>	<b>LastName</b>	<b>JobTitle</b>
1	Douglas	Moseley	
	<b>VETERANS COUNCIL</b>		
	<b>FirstName</b>	<b>LastName</b>	<b>JobTitle</b>
1	Gerald	Burke	Appointed by Mayor
2	Francine	Nesson	Appointed by Mayor
3	Wayne	Lewis	Commander DAV Post #65
4	William	Durfee	Commander AL #79
5	Michael	Dwyer	Commander VFW #1399
6	Franklin	Fryer *emeritus	Commander MOPH #320
7	Warren	Smith	Past Commander DAV#65

8	Robert	Dembrowski	Past Commander AL #79
9	James	Wood	Past Commander VFW1399
10	Stanley	Cleaves	Past Commander AL#79
11	George	MacNeil	Alt. Post Member AL#79
12	Jack	MacLeish	Alt. Post Member AL#79
13	Arthur	Sharp	Alt. Post Member DAV#65
14	Pelly	Tulimieri	Alt.PostMember VFW1399
15	JoAnne	Parisi	Dir. of Veterans Services
16	Lawrence	Marshall	Chplain Veterans Council
17	Norman	Rockwood	SGTat ARMS, VFW # 1399
18	Frank	Burke	Vietnam Vets Assoc.
19	George	Kelley	Korean War Memorial Assoc.
20	Robert	Haley *emeritus	
<b>Weymouth Braintree Regional Recreation-Conservation District</b>			
	FirstName	LastName	JobTitle
1	Frank	Collins	
2	Kathy	Bowes	
3	John	Orsie	
4	Corey	Bowdre	
5	Kaitlin	Folan	
6	Peter	Preble	
7	John	Wentworth	*Swing Vote
<b>WETC</b>			
	FirstName	LastName	JobTitle
1	Christopher	Castro	
2	Glenn	Heath	
3	Christopher	Potter	
<b>MWRA ADVISORY BOARD</b>			
	FirstName	LastName	JobTitle
1	Kenan	Connell	Director, DPW
<b>South Eastern Regional Coastal Coalition</b>			
	FirstName	LastName	JobTitle
1	George	Mutch	Waterfront Committee
<b>Southfield Redevelopment Authority (SRA) (2014)</b>			
	FirstName	Last Name	Representing
1	Christopher	Primiano	Weymouth
2	Patricia	O'Leary *Clerk	Weymouth
3	Kelli	O'Brien McKinnon	Rockland
4	Thomas	Henderson *Chairman	Rockland
5	Kevin	Donovan	Abington
6	Joseph	Gratta	South Shore Chamber
7	Robert	Rizzi	Labor Council Rep.
8	David	Rubin *Vice Chair	Southfield Resident
9	Monica	Horan	Southfield Resident
	Heidi	Anderson	SNA President
	Jim	Young	Land Use Administrator
	Eric	Hart	Finance Director/Treasurer
<b>Southfield Redevelopment Authority Advisory Board</b>			
	FirstName	Last Name	Representing
	Daniel	Gover	Weymouth
	Russell	Drysdale	Weymouth
	Judy	Hartigan	Rockland
	John	Ellard	Rockland
	Joseph	Shea	Abington
	VACANT		Hingham
	Martin	Pillsbury	MAPC
	Steve	Santeusano	OCPC
<b>Gubernatorial Appointments</b>			
	VACANT		Real Estate Development
	VACANT		Governor/ANF
	VACANT		Governor/EOHED
<b>Library Construction Committee ( 2016)</b>			
			<b>(Expanded Committee 2017)</b>



FirstName	Last Name	Representing
Rob	MacLean	Library Services Director
John	MacLeod	Asset Management Director
Ted	Langill	Chief of Staff
Cathy	Torrey	Board of Library Trustees
Nicholas	Bulens	Administrative Coordinator
Dennis	Corcoran	Retired Hingham Library Director
Mark	Jennings, PhD	So. Shore Christian Academy
Jennifer	Barrett Siegal	Old South Union Pastor
Rebecca	Barbara	Director ., In Memory of Me, Tanner B
Matthew	Tallon	Idlewell Assoc. President
Maureen	Kiely	District 2 Councilor
Diana	Flemer	School Committee
George	Berg	Planning Board Member
<b>Medical Marijuana Dispensory Review Committee (2017)</b>		
FirstName	Last Name	Representing
Ted	Langill	Chief of Staff
Marsha	Conley	Legal Dept.
Daniel	McCormack	Health Dept.
Eric	Schneider	Planning Dept.
John	Perchard	Police Dept.
Gary	MacDougall	Town Council
<b>Open Space Committee (2018)</b>		
FirstName	Last Name	Representing
Wayne	Mathews	Citizen-at-Large
Tania	Taranovski	Citizen-at-Large
Kathleen	Swain	Citizen-at-Large
David	Henley	Citizen-at-Large
Joe	Haddock	Citizen-at-Large
Karen	Graham	Citizen-at-Large
Alexander	Donovan	Citizen-at-Large
Kate	Marshall	Planning
Andrew	Hultin	Recreation
<b>School Building Committee</b>		
FirstName	Last Name	Representing
Robert	Hedlund	Mayor
Ted	Langill *Chairman	Chief of Staff
Robert	Wargo	Superintendent of Schools
Michael	Molisse	Town Council
John	MacLeod	Construction/Project Manager
Lisa	Belmarsh	Town Council
Kathy	Curran	Schol Committee Member
Melanie	Curtin	Asst. Dir. Instr. Services & Support
Brian	Smith	Asst. Superintendent Finance
Matthew	Meehan	Chapman School Principal
John	Sullivan	School Committee Chair
Sean	Guilfoyle *Vice Chairman	Community Member
Tom	Eldridge	Community Member
Donna	Shea	Library Trustee/Scholarship Fund
Nathan	Boutin	Community Member
Jennifer	Curtis-Whipple	Former Superintendent
<b>Safety Advisory Committee (2019)</b>		
FirstName	Last Name	Representing
John	MacLeod	Procurement Co-Chair
Marsha	Geronaitis	Legal Co Chair
Caroline	LaCroix	Human Resources Clerk
Richard	Abbadessa	Police Department
Keith	Stark	Fire Department
Brian	Smith	School Department
Robert	Feldman	DPW/Water Sewer
Ryan	MacLeod	Recreation
Karen	Johnston	Elder Services

# **WEYMOUTH TOWN COUNCIL**

President Arthur Mathews

Vice President Michael Molisse

**July 1, 2021 through June 30, 2022**

The Town Council serves as the legislative branch of the town's government. The mission of the Council is to provide representation and leadership on behalf of the constituents of the Town of Weymouth. In this role, the Council is responsible for examining and approving all proposed ordinances and measures submitted by the Mayor. The Council employs an internal auditor to perform an audit/oversight function of the executive branch. Melanson, an independent audit firm, is contracted to audit the town's books and records, and to certify its financial statements.

The Town Council is comprised of six District Councilors and five Councilors-at-Large. All Council seats are filled through a local election every two years.

The Town Clerk, Clerk of the Council, Assistant to the Council, Clerical Assistant, and the Town Auditor report to the Town Council President.

The Council meets at 7:30 PM on the first and third Monday of each month, in the Council Chambers on the second floor of the Town Hall, except when holidays or elections conflict with the schedule. When the COVID pandemic prohibited in person meetings, meetings were conducted remotely through Zoom, and after the state lifted restrictions, the public could still follow along in real time through Zoom.

In fiscal year 2022, the Weymouth Town Council held a total of 53 meetings, including bi-monthly Town Council Meetings, Special Town Council Meetings, and numerous meetings of the Council's twelve committees. At the Annual Town Meeting on May 16, 2022, Mayor Robert Hedlund and Chief of Staff Ted Langill presented the fiscal year 2023 budget and a public hearing was held for the residents of the town.

Numerous appointments, reappointments and important financial measures and other business were successfully implemented during fiscal 2022. A highlight of these follows:

## **APPOINTMENTS and REAPPOINTMENTS**

The Town Council approved 21 appointments and 30 reappointments to Town Committees, Commissions, Boards and Departments such as the Board of Assessors, Cemetery Commission, Community Events Committee, Community Preservation Committee, Conservation Commission, Construction Steering Committee, Board of Elder Services, Cultural Council, Board of Health, Historical Commission, Housing Authority, Board of Library Trustees, Planning Board, Recreation Commission, Redevelopment Authority, Scholarship Fund Committee, Third of July Committee, Veterans Council, Waterfront Committee, WETC Board of Directors, Youth Coalition, the Zoning Board of Appeals, and extended the Town Auditor's appointment.

## **RESERVE AND STABILIZATION FUNDS, BONDED PROJECTS**

The Town Council approved several measures funded from the Reserve and Stabilization funds, and authorized bonding for others:

### **Reserve Fund**

- Unpaid Bills
- Insurance Expenses
- Supplement Wey-Bra Park Funding
- Scholarship Fund Expenses
- Collective Bargaining Impact
- Supplement Police Taser Replacements
- Fire Department Overtime
- Value of Assessment for Real Property

### **Stabilization Fund**

- Snow/Ice Removal Deficit
- Conceptual Design Services Beal's Park

### **Bonding**

- Road and Sidewalk Improvements

## **COMMUNITY PRESERVATION PROJECTS**

Utilizing funding collected from the Community Preservation Act tax, the Town Council approved funding for the following projects for the benefit of the town in the areas of Open Space, Historical Resources and

#### Affordable Housing:

- Acquisition of land for Affordable Housing and Open Space
- Conceptual Design Services - Iron Hill Park

### **TOWN WIDE IMPROVEMENTS**

The major role of the Town Council is to review and approve the Mayor's proposed operating budget. This was accomplished on June 21, 2022, at which time the Town Council successfully voted the fiscal year 2023 budget, totaling \$194,824,897.

The following are a few of the town-wide improvements included in the FY22 budget, which were successfully voted by the Town Council:

- |                                    |                                      |
|------------------------------------|--------------------------------------|
| • Pump Station Improvements        | • WFD Protective Bunker Gear         |
| • Infrastructure Improvements      | • Fire Alarm Communications Upgrades |
| • Capital Equipment                | • Fire Station Generator             |
| • Treatment Plant Improvements     | • Fire Dispatch Software             |
| • Water Main Improvements          | • Police Cruisers                    |
| • OPEB Contribution                | • Taser Replacements                 |
| • Park Maintenance                 | • Smelt Brook Walkway                |
| • Curriculum Materials for Schools | • Wharf Street Property Remediation  |
| • WHS Planetarium Upgrades         | • IT Network Security Equipment      |
| • School Passenger Vans            |                                      |
| • School Security Cameras          |                                      |
| • WHS CTE Equipment                |                                      |
| • School Music Instruments         |                                      |
| • DPW Truck/Equipment              |                                      |
| • Recreation Passenger Vans        |                                      |
| • Weston Park Path Lighting        |                                      |
| • Senior Center Improvements       |                                      |

## **ORDINANCE REVISIONS/ADDITIONS**

The following ordinance revisions and additions were publicly vetted and approved by Council:

- Traffic Regulations - Ledgebrook /Merrymount Roads Area
- Amendment to Commercial Corridor Overlay Zoning Ordinance
- Acceptance of Conservation Land
- Citizens Petition to Change Zoning Ordinances Article IV Sect. 120-13 Art. IV A Sect 120-13.3

## **OTHER ACTIONS**

The Town Council also authorized several other actions, including:

- Adopted a Tax Classification for FY2022
- Adopted a Re-districting Plan provided by Census Liaison of the Commonwealth of MA
- Accepted 7 private roads
- Increased COLA Base for Retired Employees
- Extended the Contract for External Auditors
- Appointed a New Town Auditor

## **MESSAGE FROM TOWN COUNCIL PRESIDENT ARTHUR MATHEWS**

A Special Town Council Meeting, held in the form of an Annual Town Meeting, convened on May 16, 2022, and I provided a Town Council overview of legislative activities. A public hearing was held on the fiscal year 2023 operating budget, as submitted by Mayor Robert Hedlund and Chief of Staff Ted Langill, who presented and conducted an overview of the budget for the public's benefit and comment.

I would like to extend my sincere gratitude to my fellow colleagues who serve on the Council. Their advocacy on behalf of their residents is to be commended. Councilors attend neighborhood, committee, board and commission meetings to address issues for their constituents. Residents can also request to be heard during the "Resident and Community" portion of the Town Council meeting agenda.

I would also like to thank our Assistant to the Council, Diane Hachey, Mary Barker, Clerical Assistant, and Kathy Deree, Town Clerk and her staff in the Town Clerk's Office and welcome the new Town Auditor,

Brian Connolly. Each of these employees plays a vital role in the overall success of our town government.

On behalf of the Town Council, I would like to extend my gratitude to Mayor Robert Hedlund, Ted Langill, Chief of Staff and their support staff, the Department Heads; and School Department, for their continuing efforts and assistance in working cooperatively with the Council towards our mutual goal of making the Town of Weymouth a better place to live, work and raise a family.

Most importantly, I would like to extend my gratitude to the constituents of the Town of Weymouth, who by their engagement and valued input at meetings have illustrated the true definition of democracy in our government.

#### **WEYMOUTH COUNCILORS- AT- LARGE**

Lisa Belmarsh  
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Christopher Heffernan  
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S Weymouth MA 02190  
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Michael Molisse -Vice President  
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Greg Shanahan  
1052 Middle Street  
Weymouth MA 02188  
339-201-4099  
[towncouncil@gregshanahan.com](mailto:towncouncil@gregshanahan.com)



## WEYMOUTH DISTRICT COUNCILORS

### DISTRICT ONE

**Pascale Burga**  
32 Sea Street  
North Weymouth MA 02191  
617- 870-8850  
[pburga@weymouth.ma.us](mailto:pburga@weymouth.ma.us)

### DISTRICT TWO

**Maureen Kiely**  
10 Vine Street  
Weymouth MA 02188  
617- 922-8600  
[mkiely@weymouth.ma.us](mailto:mkiely@weymouth.ma.us)

### DISTRICT THREE

**Kenneth J. DiFazio**  
53 Meetinghouse Lane  
Weymouth MA 02189  
781-337-0687  
[ken@difaziolawoffice.com](mailto:ken@difaziolawoffice.com)

### DISTRICT FOUR

**Arthur Mathews -President**  
15 Lake View Road  
Weymouth MA 02189  
781-331-2872  
[arthuremathews@hotmail.com](mailto:arthuremathews@hotmail.com)

### DISTRICT FIVE

**Gary MacDougall**  
131 Southern Avenue  
Weymouth MA 02188  
781 337-3285  
[gmacdougall@weymouth.ma.us](mailto:gmacdougall@weymouth.ma.us)

### DISTRICT SIX

**John Abbott**  
428 Pond Street  
S. Weymouth, MA 02190  
781 277-2444  
[jabbott@weymouth.ma.us](mailto:jabbott@weymouth.ma.us)

## **TOWN COUNCIL COMMITTEE ASSIGNMENTS**

<b>BUDGET/MANAGEMENT</b>	Chairperson Molisse, Councilors Burga, Heffernan, Kiely and Shanahan
<b>ORDINANCE</b>	Chairperson DiFazio, Councilors Abbott, Belmarsh, MacDougall and Mathews
<b>ECONOMIC DEVELOPMENT</b>	Chairperson Shanahan, Councilors Belmarsh, MacDougall, Heffernan and Happel
<b>PUBLIC WORKS</b>	Chairperson DiFazio, Councilors Belmarsh, Heffernan, Mathews and Shanahan
<b>PARKS &amp; RECREATION</b>	Chairperson Molisse, Councilors Belmarsh, Burga, DiFazio, and Kiely
<b>PUBLIC SAFETY</b>	Chairperson Happel, Councilors Burga, Kiely, MacDougall and Shanahan
<b>RULES</b>	Chairperson Burga, Councilors DiFazio, Heffernan, Mathews and Molisse
<b>SENIOR CITIZENS</b>	Chairperson Kiely, Councilors Abbott, Burga, Happel and Molisse
<b>EDUCATION</b>	Chairperson Belmarsh, Councilors Abbott, Kiely, MacDougall and Molisse
<b>ENVIRONMENTAL</b>	Chairperson Abbott, Councilors Belmarsh, DiFazio, Happel and Heffernan
<b>MENTAL HEALTH &amp; SUBSTANCE ABUSE</b>	Chairperson Heffernan, Councilors Abbott, Happel, Kiely and Molisse

**LONG RANGE PLANNING**

Chairperson MacDougall, Councilors  
Abbott, DiFazio, Happel, Shanahan

**Community Preservation Committee** - Councilor Belmarsh

**Memorial Committee** - Councilor Molisse

**Energy Advisory Committee** - Councilor Shanahan

**Medical Marijuana Review Committee** - Councilor MacDougall

**Emery Advisory Committee** - Councilor DiFazio

**School Building Committee** - Councilor Molisse

**Library Construction Committee** - Councilor Kiely

# **WEYMOUTH PUBLIC SCHOOLS**

**Robert Wargo, Superintendent**

**John Sullivan, School Committee Chair**

The School Department and Weymouth School Committee is pleased to submit the annual report for Fiscal Year 2022. In doing so, we wish to extend our appreciation to all of the employees in the school department who worked diligently year-round to provide excellence for every student and family in the Weymouth Public Schools' district.

In September 2021, all eleven WPS schools returned in-person and welcomed a total 5,560 students to school buildings after a year of non-traditional learning models, at times mandated by the Department of Elementary and Secondary Education (DESE), due to the COVID-19 pandemic.

Despite returning to school in person, safety protocols were still in place to ensure the safety and well-being of all WPS students and staff, per the recommendations and mandates of DESE and the Department of Public Health (DPH).

The school year began on September 1, 2021 with a welcome back kick-off for all staff on the Weymouth High School football field. Official enrollment numbers indicated 5,560 students would be enrolled in Weymouth Public Schools this year, with 384 students in the Kindergarten class, and 454 in the senior class.

At the start of the 2021-2022 school year priorities were set to focus on engagement, equity and empowerment, and educators were particularly focused on the impacts of unfinished learning caused by the pandemic.

The theme at the kick off was clear, "our students are our reason why," a motto that, in conjunction with the three "E's" was adopted for the school year and truly embraced.

Although the 2021-2022 school year was not traditional, many education norms returned despite the ongoing pandemic. Athletics, extracurriculars, and small group instruction were reinstated and forged forward despite occasional changes and challenges recommended to keep our students, families, and staff safe.

In September, educators learned that due to the pandemic many of their students were up to two grade levels behind. A unique challenge the

district would face this year was addressing the learning disparities caused by unfinished learning due to COVID-19. Data teams quickly mobilized and developed new teaching and learning models that were developed as a strategy to bridge learning disparities through different instruction methods.

At the end of the year, reports indicated the district improved overall elementary literacy by two grade levels, and in some cases more. Additionally, Weymouth Public Schools ended the school year reporting overall growth of 139% in literacy ability across the district in elementary education, and 121% growth in math subjects in grades 2-5.

There were many triumphs across the entire district during the 2021-2022 school year, and each accomplishment required immense planning, and collaboration working with our internal teams, Mayor Hedlund, the School Committee, the Town Council, Town Departments, our school families, and the entire Weymouth community.

Weymouth Public Schools had an impactful year making progress inside and outside the classroom, and addressing the needs of our students and families. The culture of excellence for Weymouth Public Schools has not only been preserved, but strengthened. Some of our greatest accomplishments this year include:

- Overall growth of 139% in literacy ability across the district in elementary education, and 121% growth in math subjects in grades 2-5.
- Despite a pandemic, ensured every child had access to educational excellence, safely and within the requirements of DESE.
- Chapman Middle School project remained on time and on budget, and the official ribbon cutting commenced in August 2022. Chapman Middle School will officially open at the start of the 2022-2023 school year.
- A Diversity, Equity and Inclusion series was established to hold a number of DEI events and initiatives for the district, including a DEI summit, the first ever Weymouth anti-racism community forum, International Night, and the growing number of student-led activist groups including the Black Student Union and Human Rights Coalition that continue to be student leaders advocating for social justice issues.
- Unified Athletes took center stage competing in the Unified Sports State Championships for track and field, and the

basketball team played at TD Garden, home of the Boston Celtics!

- Plans approved for repurposing of Adams School.
- Updates and revisions made to the district website.
- Improved communication through weekly newsletters with the Smores platform.
- Utilized technology to ensure every student had access to a rigorous curriculum this school year.
- Continued strong collaborative culture with all collective bargaining units.
- Productive joint labor management meetings with the WEA.
- Fine and Performing Arts events and performances returned to in-person events and performances.
- Improvement by numbers:
  - 74.2% of students participated in an arts course including visual arts, music, theater, dance and general arts.
  - 63.2% of 11th and 12th graders completed at least one advanced course including Advanced Placement, International Baccalaureate, Project Lead the Way, dual enrollment for credit, approved vocational/technical cooperative programs, and other rigorous courses.
  - WPS reported a 92.3% attendance rate, and ranked the 31st largest school district in Massachusetts.

The district accomplished several English Learner (EL) goals, including:

- District offered multiple adult English as a Second Language (ESL) classes for our community.
- English Learners Parent Advisory Council (ELPAC) was able to provide multiple events surrounding Social Emotional supports for our multicultural families with the help of our SEL Team.
- Hosted the first ever community Weymouth International Night which had an amazing turnout and participation by all schools.

The district remained committed to Social Emotional Learning (SEL) through our work, including:

- Through the overwhelming success of the Backpack program at our schools and partnership with the Food Pantry we are now supporting families every week with food supplies.
- Through a partnership with Lesley University we continue to offer extensive training for staff on trauma sensitivity.
- We continue to increase tiered supports (academic and social emotional) for students at the middle and high school.

## Chapman Middle School:

Construction continued in full force during the 2021-2022 school year for the Maria Weston Chapman Middle School. The old Chapman building was fully demolished with the exception of the existing gymnasium block.

The new Chapman Middle School will be 252,170 square feet. This includes 220,880 square feet of new construction along with 31,290 square feet of renovated gymnasium block space. The total project budget for the New Chapman Middle School is \$164.2 million, with the Massachusetts School Building Authority (MSBA) reimbursing the Town of Weymouth for 61% of all eligible costs, which is expected to amount to \$57.3 million. In addition to the Weymouth School Building Committee, the New Chapman Project Team include:

- Owner's Project Manager - Hill International
- Design Services - HMFH Architect
- Construction Managers – BOND Building

During the construction process, Weymouth Public Schools successfully cleaned out 59 years of educational materials from the Chapman Middle School during the COVID-19 pandemic. Upwards of 175 staff members were relocated to Adams MS or the HS. The district simultaneously moved all 5th grade teachers down to each of the primary schools, and added modular classrooms to 3 of the primary schools (Academy, Murphy & Talbot) to accommodate arrangements. The 8th grade teachers moved up to the High School. The 8th grade students were welcomed into all aspects of the Weymouth High School community including participation in sports, clubs and activities.

The ribbon cutting ceremony for the new Maria Weston Chapman Middle School took place on August 6, 2022, and the community was welcomed to tour the facility before officially opening in September for the 2022-2023 school year.

## *Chapman Visioning and Highlights:*

The New Chapman Middle School is the first new school in Weymouth for over 60 years. It will have state of the art teaching and learning space, furniture and equipment. Our extensive visioning sessions that lead to the design of the Chapman School focused on creating a Town Center like building where students, staff, families and the entire Community of Weymouth will have a place to enjoy for years to come.

Chapman will bring all of our 6th, 7th, and 8th graders together in one school allowing them fewer building transitions and the ability to grow, learn and build lasting relationships.

Chapman will bring our entire community together in a competition level theater and auditorium, community health center, outdoor walking paths, memorial garden and completed renovated gymnasium.

Chapman will feature STEAM Labs - (5 spaces) The new building will also have 5 specialized STEAM lab spaces to support CTE feeder programs and enhanced Project-Based Learning (PBL) opportunities. The goal of these spaces is to develop students who are self-motivated learners/explorers and therefore, such spaces should include provisions for project-based student inquiry including building, multimedia, research, presentation, and arts integration.

- Fabrication Lab (Fab Lab): A fabrication maker space would immerse students in using tools, measuring, and creating objects from materials such as wood, steel, plastics (aka, dirty space). Students would design, measure and assemble projects.
- Makerspace (MSpace): A lab space dedicated to designing and producing electronic interface devices, robotics and programming. (aka, clean space). Students will be posed with a problem and need to design and build a device to solve it. Students will work with circuitry, electronic interface design, and robotics. The engineering design process will be at the core of this course.
- Film, Media and Broadcast Center (Broadcast): A lab space dedicated to pre and post productions of media such as short films, documentaries and studio productions. Students will edit film, record and mix sound, compose music, design and engage in cinematographic skills. Students will also produce live and recorded studio productions.
- Expeditionary Learning Lab (EL Lab): A space dedicated to project-based learning where students are immersed in a real world, locally connected projects. Students will gain technological, presentation and collaboration skills while gaining valuable problem-solving abilities. This space would resemble a 'think-tank' environment where students are creating displays, working on critical writing assignments and designing public relations materials.



- Wellness, Nutrition and Culinary Lab (Culinary): A lab space dedicated to food science, dietetics, and nutrition. Students will be exposed to how varying cultures influence foods and nutrition. The students will learn how to use cooking materials, food safety and prepare a full course meal from concept to plate.

#### Leadership:

Key administrative appointments made during the 2021-2022 school year include:

- Superintendent Robert Wargo began his first school year as Superintendent on July 1, 2021.
- Melanie Curtin, Assistant Superintendent of Instructional Services and Support
- Richard Bransfield, Executive Director of Elementary Education
- Maggie Murphy, Special Education Coordinator
- Gena O'Hara, Coordinator of Health Services
- Michael Manning, Manager of Buildings and Grounds
- Lindsey Fratolillo, Principal, Wessagusset Elementary School
- Kathleen Connelly-Day, Principal, Ralph Talbot Elementary School

In coordination with the Superintendent's goals and levers, the School Committee continued working on their goals for the upcoming school year. Those goals are aligned with the Superintendent's evaluation and many of the budget needs and school initiatives below.

#### Academic Highlights:

- 417 seniors graduated from Weymouth High School on June 4, 2022.
- Sixty-five percent of these students intend to pursue education beyond high school at either a four-year or two-year college or university.
- Twelve students intend on entering military services.
- Twelve students intend to pursue career education or an apprenticeship program.
- 54 students were inducted in the 2020-2021 National Honor Society. It is a goal of the district to increase the number and diversity of students taking AP courses, sitting for AP exams and being inducted into the National Honor Society.

### Budget Development:

The School Committee and the Superintendent lead the school year discussion on the development of the school budget. This process, which begins in December, starts with discussions at each school and within each department on what positions, supplies, building infrastructure or capital is needed for success. Through internal discussions and the School Committee Budget Subcommittee meetings, needs are identified and prioritized on a School Needs List. This year the Superintendent took a ‘zero based budget approach’ in order to fully review and understand the budget. This approach also allowed for the creation of additional building-based administrator positions to further support our schools. Based on this list and the Public Hearing that occurs in April of each year, the School Committee votes and submits to the Mayor a proposed budget along with a specific list of needs.

The final school operating budget submitted by Mayor Hedlund and approved by the Town Council for FY22 totaled \$78,135,121. We continue to work to fund items on our schools needs list and capital plan list.

### Grants Management:

In FY22, Weymouth Public Schools received over \$13.6mm from various funding sources including over \$9.7mm in ESSER ACT funding. Federal, State and privately funded grants support many district initiatives including special education, homeless education and early childhood programs, school health services, Career/Tech education programs, and teacher quality initiatives. FY22 continued to present our district with COVID issues, but our students and faculty returned to full, in-person learning district-wide. The school year was a challenge, but our students and staff came back with a renewed dedication and enthusiasm for classroom learning. Weymouth Public Schools has continued and will continue to implement and expand all necessary programming to support our students and their families.

### Competitive/Entitlement Federal Grants Received:

Title I, Part A

Title I, Part A- Carryover

Title IIA – Teacher Quality

Title IIA – Teacher Quality – Carryover

Title III – Language Acquisition

Title III – Language Acquisition – Carryover

Title III- Immigration Grant – Carryover

Title IV – Part A- Student Support  
Title IV – Part A – Student Support – Carryover  
Perkins – Secondary Allocation  
CVTE- Chapter 74 - Student Support Grant  
Special Support – Earmark III - CTE  
Spec. Education – Entitlement – IDEA  
Spec. Education - Entitlement – Carryover  
Spec. Education- Early Childhood

Federal ESSER - Grant  
Elementary and Secondary Schools Relief Grants –  
ESSER II- Coronavirus Response and Relief Supplemental  
Appropriations Act (CRRSA)  
ESSER III- American Rescue Plan (ARP)

Competitive/Entitlement State Grants Received:  
McKinney Vento Homeless Education Grant  
Consolidated Family and Community Engagement Grant  
Comprehensive School Health Grant

State- American Rescue Plan - Grants  
Spec. Education - American Rescue Plan- District-wide Grant  
Spec. Education – American Rescue Plan- Early Childhood Grant  
McKinney Vento – American Rescue Plan- Homeless Children and  
Youth I  
McKinney Vento—American Rescue Plan – Homeless Children & Youth I

Private/Foundation Grants:  
Weymouth Educational Foundation Grants (Individual Classroom grants)  
Project Lead the Way – Stem Programming – Open SCI Ed.  
Programming – Year 2  
One8 Foundation - Stem Grant – Open SCI Ed. Programming – Year 2  
One8 Foundation – Stem Grant - ST Math Visual Learning grant  
Project Bread – School Meal Support  
Million Dreams Literacy Grant – Abigail Adams  
MA Cultural Council – Seach Primary  
MA Cultural Council- Hamilton Primary  
3M Foundation STEM Grant – Nash Primary

Educational Technology:

The vision of WPS technology is to create a robust platform to support all WPS students and staff. With state-of-the-art infrastructure and a

restructured support team, WPS was able to continue a 1:1 device program. Even under emergency circumstances, WPS is able to seamlessly transition to remote and hybrid learning with all students in PreK-12 having equal access to devices and the internet.

Technology integration remains a core focus of our team to ensure that technology supports district educational goals and student success. Our technology integration team provides consistent and timely coaching to teachers on the most effective tools. The integration team continues to provide timely professional development so teachers can design lessons that ensure digital equity and accessibility.

Weymouth Public Schools has emerged as a regional technology leader with numerous successful technology projects, including:

- 90% of classrooms now have Promethean Interactive displays due to significant progress this year.
- Software implementation support for Horizon food service cloud, Teachpoint, and Blackboard Mass Notification system migrations.
- Technology leadership in the new Chapman building project
- Maintained a 96% positive satisfaction surveys on technology support based on over 800 survey responses.
- Deployed 1000 chromebooks to replace aging chromebooks.
- Secured \$750k in ECF grants for chromebooks and hotspots.
- Launched a new Digital Signage program to post announcements and fun activities for students to view while they wait to finish lunch or go to class.
- Weymouth teachers, administrators, and students created 6,364 videos using the Screencastify Google Chrome extension this year to improve engagement.

#### Maintenance and Custodial Services:

Over the past year, the maintenance department (carpenters, electricians, painters, plumbers and laborers) completed the following improvements to the district's schools, as listed below. Most of the work has been the day-to-day repairs in all district buildings.

- New school signs built at Wessagusset and Hamilton.
- Many roof repairs completed at various buildings.
- Replaced the roof on the maintenance building.
- Many faucet repairs throughout the district.

- Many leaks repaired throughout the district.
- Many doors/locks repaired throughout the district.
- Tables and chairs were delivered for various functions.
- Installed and or replaced projectors or drops for IT.
- Ran several computer/phones drops throughout the district.
- Responded to many overheating calls, or no heat calls.
- Continued installing bottle fill bubblers throughout the district.
- Many clocks and ballasts were repaired or replaced.
- Stripped and waxed floors in the entire district.
- Unclogged many clogged toilets; some requiring a large snake to clear.
- Several rooftop a/c units were serviced.
- Replaced many damaged exit signs throughout the district.
- Maintained a whole fleet of transportation vehicles.
- Prepping for the opening of Chapman.
- Cleaned all carpets in the entire district.
- Delivered masks to all buildings all year.
- Delivered thousands of COVID tests throughout the district.
- Set up/assisted at the monthly Weymouth Market at WHS.
- Replaced two classrooms of floor tile at Pingree.
- Replaced Nurses office floor tile at Seach.
- Painted Seach school.
- Maintained all school grounds.

In addition, the maintenance department has completed over 1,200 maintenance service requests.

#### Business Office:

- Development of updated Financial Management Procedural Manual with input and collaboration from the Town accounting offices.
- Formation and implementation of procurement procedures for purchasing in adherence with the Massachusetts Inspector General's guidelines. Successful collaboration with town Procurement/Asset Management with 274 negotiated contracts to date.
- Acquisition, award, and management of all Grant and COVID funding through The Cares Act-ESSER, CRRSA-ESSER II, and the ARP-ESSER III has increased collaboration with payroll, procurement, and personnel.
- Invoice Cloud has been set up to receive payments for Athletics, Transportation and Class Dues.

#### Data:

- Adjusted staff and students as well as reconfigured the Student Information System to facilitate the closing of Abigail Adams and the re-opening of Maria Weston Chapman.
- Worked closely with EL to implement a newer more automated EL process along with reports.
- Worked with Transportation to create a bus request workflow to ease the manual work done.
- Worked with the new Family Engagement Center to help make a smooth transition.
- Ongoing updating and management of Assessments for the district.
- Collaborated with EdTech in implementing EdCite, a new online assessment platform for Chapman Middle School and Weymouth High School.
- Managed Vector/Teachpoint rollover.
- Implemented first phase of Smartfind/Powerschool project.

#### Food Service:

- In school year 2021-2022 all school meals were free, and the district saw a tremendous increase in breakfast participation, over 50% from pre-COVID numbers, almost 243,000 breakfasts.
- Lunch participation was also increased by 13%, just shy of 573,000 lunches.
- Total meals served was just shy of 816,000!

#### Human Resources:

- Phase I of implementation Power School software (implemented SmartFind Express the absence management and substitute system).
- Created and distributed Administrator's Guide to Human Resource Procedures.
- Collaborated with IT department on improving efficiencies with onboarding new employees.
- Collaboration with administrators to strengthen employee relations.
- We continue to work with the Town HR Department around shared needs such as hiring/marketing (attended Weymouth 400 to market Town/School hiring needs; planning townwide career fair for 22-23).
- Celebrated professional status employees and retirees.

## Johnson Early Childhood Center:

It is the vision of the Johnson Early Childhood Center to provide a rich and supportive learning environment that encourages curiosity, and promotes purposeful play. At the Johnson Early Childhood Center, all students will have access to the Common Core Curriculum in the least restrictive environment. Students will engage in meaningful activities designed to enhance the development of their language skills with a focus on rich vocabulary, which will lay the foundation of concept development for reading, writing, mathematics, science and social sciences. Students will gain a broad and inclusive understanding of cultures and identities by engaging in developmentally appropriate learning experiences that celebrate the uniqueness of all community members.

### Highlights:

- Monthly parent education through CFCE grant funding, for all Weymouth families, focusing on Social Emotional Development, Literacy, Child Development, PBS strategies and transitions to Preschool and Kindergarten. All programs were well attended.
- Read across America Week was celebrated with visitors from Central Office and Weymouth Principals reading to our Preschoolers.
- JECC staff attended 4 professional learning opportunities in order to gain a deeper understanding of implicit bias on teaching and learning and how to make JECC a more inclusive multicultural learning community.
- Families were able to participate through a beginning of the year survey and an end of year parent night that outlined the work that has been thus far to provide a culturally responsive and inclusive teaching/learning environment.
- Student Art Show held June 8th. The idea and theme of the art show was to inspire JOY. We were excited to share with our school community the many different pieces of individualized student artwork inspired by famous artists such as Georgia O'Keefe, Picasso, Monet and Van Gogh and Eric Carle.
- Many different materials and methods of painting and drawing were incorporated into each piece.
- *Grants awarded to WPS:* These early childhood grants were successfully written, managed and implemented by JECC:
  1. FY 22 CFCE (Coordinated Family and Community Engagement Grant)
  2. FY 22: American Rescue Plan (ARP) Individuals with Disabilities Education Early Childhood Grant

3. FY22 Early Childhood Special Education Entitlement Grant
4. 10 Johnson ECC Staff received WEF grants. Grants were used to enhance our Johnson ECC STEM room, musical instruments for the classroom, PT equipment for therapy, adaptive equipment for the Life Skills program, Speech resources used for treatment sessions.
- The Johnson Early Childhood Center participated in the following community service partnerships:
  1. November- Food Drive to benefit the Weymouth Food Pantry.
  2. December- Weymouth Youth and Family Services collection of toys and monetary donations to support Weymouth families
  3. March- Pajama Drive to support Foster Kids

#### Academy Avenue Primary School:

Academy Avenue School is a 345 student, K-5 elementary school nestled in the heart of Weymouth. Our vision is to produce a child who has the skills to be college and career-ready. We see our school as a safe place where students can play, explore, and grow into contributing members of our community. As a school and community center, we have an inherent pride in our diversity and our collective cultural composition, which we believe enriches our children's perspectives on the world and the role global citizenship plays in their development. We want our students to have the knowledge, skills, and opportunities to pursue their dreams and aspirations in a multicultural and democratic society.

#### Teaching & Instruction Highlights:

- Heggarty & Lively letters.
- Scholastic News.
- Small Group instruction models.
- Diversity, Equity, and Inclusion workshops and models.
- Reciprocal reading & debate.
- Pumpkins & Poems, Read Across Academy Challenge, & Academy Mystery Readers.
- Online learning programs like Lexia Core, ST Math, Starfall.
- Grade 5 Band (Musical Instrument Instruction).

#### Program Highlights:

- 100% Completed our Promethean Board project this year.
- Monthly PBIS Ceremonies recognize Student Leadership.



- ST math challenge (March Madness District Champions).
- STEAM Programming (New 3D Printer).
- Lip Sync.
- Running club.
- Media Club.
- Fun Run raised over \$30,000 this year to go towards field trips and cultural/educational assemblies for students.
- Panda Day is one of our favorite traditions (K Community Service Learning Project).
- Partnership with Safe Routes to School (MassDOT).
- Holly Hills Farm Partnership.
- New England Wildlife Center Partnership.
- Norfolk RSVP Partnership.
- NSRWA Partnership.
- International Resource Night.
- Healthy Ways: Health & Wellness Committee Programs (Walking School Buses, Rethink Your Drink, Interactive digital nutrition slides for families, Students Advocating for Lifestyles without Substance Abuse, (S.A.L.S.A.).

#### Thomas Hamilton Primary School:

The Hamilton team is dedicated to establishing and maintaining a culture where students are encouraged to believe in their abilities and stretch their limits in all aspects of learning. It is imperative that we focus on the academic, social, and emotional learning for our students to be prepared when they are promoted from Hamilton. We also recognize that part of student learning is making mistakes and we do our very best to embrace those experiences and learn from them as we work to develop citizens who will be a productive and positive part of our local and global community.

#### Highlights & Significant Events:

- Weekend Backpack Program - food for students in need.
- Acts of Kindness for the Weymouth Community.
- Adopt a Family for the Holidays.
- Kindness rocks for the Kate Phalan McCarthy Memorial Fund road race.
- The LBLC (Language-Based Learning Center) comes to Hamilton!
- Hamilton Habitat's partnership with the MA Audubon and MA Cultural Council.

- Annual Garden Club and continued involvement with Holly Hill Farm.
- Fun Run/Walk to raise money for our new play structure.
- Student Council.
- Seniors come back to Hamilton.
- The Kindness Quilt/Be Kind Initiative.
- 5th Grade Band starts at Hamilton.
- Playground Completion.
- Plaque dedication in honor of Thomas W. Hamilton.
- Safety preparedness training (ALICE) in conjunction with our WPD SROs.
- Family and community involvement opportunities, including multiple events planned with our Parent Council.
- CEP program planned for Hamilton for 22-23!
- Playground completion.
- Outstanding academic growth.
- A return to a collaborative way of learning; social-emotional development BOKS program.
- Able to enhance a school-wide full inclusion model PBIS/PeaceBuilders.
- Targeted coaching and implementation of small group collaborative learning experiences for students in each content area.
- Jeff Snow and Linda Godbout retiring after many years of dedicated service at Hamilton.

#### Frederick Murphy Primary School:

Frederick C Murphy Elementary school aims to strengthen the fabric of our school community, enlisting all stakeholders in a collaborative philosophy threaded by engagement, empowerment and equity. In order to frame our success, we incorporate opportunities for academic and social emotional prosperity for our students, targeted support for our staff and measured involvement with our families.

#### 2021-2022 Highlights:

- Calculated and sustained integration of Social/Emotional Learning Opportunities for all students and staff with support from our SEL coach.
- Targeted coaching and implementation of small group collaborative learning experiences for students in each content area.

- Continued implementation of technology driven instruction, including further development around our 1:1 device initiative.
- Response to student need, including differentiated instruction, a strong SIT team and regular inclusion of related service professionals in classrooms.
- Translation of materials for EL families.
- Opportunities for peer observations and shared best practices for our teaching staff.
- Safety preparedness training (ALICE) in conjunction with our WPD SROs.
- Family and community involvement opportunities, including multiple events planned with our vibrant parent council.

#### *New at Murphy:*

- New playground, community engagement, & special programming.
- Fortified Outdoor classroom area with new tables.
- Renaming of IRC program to SAIL (Student Achievement and Individualized Learning) for SY 22-23.

#### Thomas Nash Primary School:

The Nash School creates a supportive learning community that results in high achieving lifelong learners who actively contribute to society. Here at Nash we strive for educational excellence for every student. We work to ensure that all students leave Nash with the academic knowledge, social and emotional skills, and growth mindsets necessary to be successful problem solvers for their future years.

#### Special Projects and Highlights:

- South Shore Hospital Blanket Project - Students made blankets to support Dialysis patients.
- High School partnership with students from the Human Rights Coalition/Black Student Union - coming to work with our 4th and 5th Grade students to teach more about Black History Month.
- Student presenters at the Weymouth School Committee.
- Partnership with Weymouth High School CTE program - Early Childhood Development to support our kindergarten classrooms.
- 5th Grade band program.
- Weymouth High School graduates returned to Nash Elementary School for final farewell.

- Kindergarten lunch buddy program.
- Read across America activities.

#### 2021-2022 Strengths/Highlights:

- Sustained integration of Social / Emotional Learning Opportunities for all students and staff.
- Targeted coaching and implementation of small group collaborative learning experiences for students in each content area.
- Continued implementation of technology driven instruction, advanced 1:1 device initiative.
- Response to student need, including differentiated instruction, a strong SIT team and regular inclusion of related service professionals in classrooms.
- School Council meetings focused on school improvement.
- ELL students returned to us as their home school.
- Translation of materials for ELL families.
- Opportunities for peer observations and shared best practices for our teaching staff.
- Safety preparedness training (ALICE) with WPD SROs.

#### Lawrence Pingree Primary School:

Lawrence W. Pingree's mission is to educate all students to the highest levels of academic achievement, to enable them to reach and expand their potential, and to prepare them to become productive, responsible, ethical, creative and compassionate members of society. We strive to consciously create an environment of respect and inclusion and to support engagement, empowerment and equity among all stakeholders.

#### 2021-2022 Highlights:

- Identify and continue to form partnerships with registered therapy animal handlers to provide mental wellness.
- Monthly family support groups.
- Pingree 5th graders had a visit from Lt. Gov Karyn E. Polito, Senator Patrick O'Connor, Mayor Hedlund & CEO of CoderZ during STEM week.
- This June 2022 Olivia Butler-Bowen visited classrooms at Pingree Elementary to discuss the process of how she illustrated her book *The Great Monster Cookbook* that was published last year. She spent time in the classroom answering questions and then worked with the students on an illustration activity. Olivia

is a Weymouth High School graduate. She earned her BFA in Illustration at Montserrat College of Art in Beverly, Massachusetts. Her mother, Mrs. Butler-Bowen (Pingree 2nd grade teacher), donated Olivia's book to every elementary school in Weymouth.

#### William Seach Primary School:

The William Seach School strives to enhance the cultural competency, equitable practice and family engagement opportunities for the Seach community. We believe it is essential to educate the whole student by acknowledging their cultural backgrounds, abilities, and diverse learning styles to create an optimal learning environment for all.

#### 2021-2022 Highlights:

- STEM Talent Pipeline: Collaboration with Pharmaceutical Research and Manufacturers of America (PhRMA).
- Through the partnership with Senator O'Connor and PhRMA the William Seach School implemented The Novel Engineering Program. Seach's ever so talented and innovative teachers, Paul Kelly in grade 5 and Janet Daley in grade 1 have partnered together to create lessons that integrate literacy and engineering.
- Students use literature – stories, novels, and expository texts – as the basis for engineering design challenges that help them identify problems, design realistic solutions, and engage in the Engineering Design Process while reinforcing their literacy skills.
- *Seach Community Mural*: Through securing two sources of funding; Parent Council and the Mass Cultural Arts Grant, students designed pictures that represented their "Best Self" and the Seach community. Together with family members and friends they took art classes during the months of May and June with Artist David Fitchner to create the Mosaic Mural for the front of our school. It is the students' own artwork and creative representation that represents this wonderful sense of diversity that makes the Seach Community come alive!

#### Ralph Talbot Primary School:

By implementing Weymouth's "three E's", Engagement, Equity, & Empowerment, Talbot aims to create a supportive learning community that results in high achieving lifelong learners who actively contribute to society.

### 2021-2022 Highlights:

- ELA - This year, Talbot teachers continued their efforts in implementing student-centered learning activities through small groups and differentiated instruction. The end of year literacy scores for Ralph Talbot School are a shining example of the efforts of our teachers! In DIBELS, 76% of our students performed at/above grade level benchmarks across K-5. We are so proud of both our teachers and our students!
- Math - The students and staff at Ralph Talbot Primary School worked diligently to increase their numbers and operations placement by domain in i-Ready. The Fall diagnostic stated that 16% of Grades 2-5 students were at or above grade level in this domain. By the Spring, this increased 69% of the Grades 2-5 student population at grade level or above. In order to get here, students and staff worked tirelessly to close gaps in learning by creating engaging lessons, teaching in small groups, effective use of MTSS personnel, and utilizing ST Math with fidelity.

### Community Engagement:

- Family donations and student cards for the Weymouth Police & Fire departments.
- Fire Safety demonstration with the Weymouth Fire Department.
- Grade 5 students present their science project to the School Committee.
- Grade 4 work in small groups on reciprocal teaching.

### Wessagusset Primary School:

Wessagusset Elementary School is a fully inclusive, child-centered learning environment. We are committed to educating the whole child, with a strong emphasis on high-quality, individualized instruction. We see diversity as a strength and value collaboration, communication, and connection. At Wessagusset we support our students' academic progress and social-emotional development while working together to learn, grow, and live our core values of respect, ownership, achievement, and responsibility.

### 2021-2022 Strengths/Highlights:

- 72% of Wessagusset students met or exceeded the Oral Reading Fluency "Words Correct" Benchmark as measured by the DIBELS.

- Wessagusset students achieved 173% annual Typical Growth for the 21-22 academic year, as measured by iReady. Typical Growth measures the average annual growth of students at each grade and placement level. Typical growth allows us to see how students are growing compared to average student growth at the same grade and placement level. WPS aims to exceed 100 % median progress toward Typical Growth by the end of the academic year.
- Implemented Project Based Learning in Grades K-5. Students identified problems/challenges in picture books and novels, then designed and built projects that would solve the problem.
- Partnered with SEPAC to pilot the first elementary school Unified Afterschool Enrichment Club, “Unified Arts and Crafts.” CEP teachers and SEPAC leaders ran a fully inclusive after school Arts and Crafts program for CEP and general education students focused on creativity, friendship, and fun.
- This year we welcomed back our community Memorial Day Celebration! Cub Scout Pack 303 led a flag procession, WPS Orientation and Mobility Specialist Patrick Ricardo sang the National Anthem, Lt. Jeremy Bailey from the WFD was our keynote speaker, and each grade-level performed a patriotic poem and song.
- Wessagusset alumni and Eagle Scout Billy Sullivan designed and built an outdoor classroom at Wess for all students.

#### Abigail Adams Middle School:

The Abigail Adams and Maria Weston Chapman Middle Schools are committed to providing an academically excellent, developmentally responsive, socially equitable and respectful environment which is supportive for all students' learning and growth.

#### 2021-2022 Highlights:

- Hosted a Resilience, Inclusion and Respect event as part of WPS Diversity, Equity & Inclusion series.
- Voted the second-best middle school in the state of Massachusetts in Channel 5 News Contest!
- AAMS Musical Club returned and presented Annie Jr.
- Won the \$5000 grand prize in the Alane Adams "a million dreams" challenge to purchase books for the AAMS library.
- Voted second best middle school in statewide contest.
- Adams Clubs: Mindful Movement, Chess Club, Walking Club, Yearbook Club, Virtual Spanish Exchange, 6th Grade GoodVibes Club, Homeroom Club, Diversity Club, 7th Grade

- Good Vibes Club, Grade 6 Homework Club, AAMS Musical Club.

#### Weymouth High School Highlights:

- Boys Varsity Rugby won the Division 2 State Championship.
- Continuation of Black Student Union and HRC (Human Rights Coalition) meeting weekly, attendance at state conferences.
- Teacher Ally group formed from HRC - meet periodically throughout the school year to discuss curriculum improvements, data to collect to analyze, and how to handle conversations in regards to diversity.
- Jamele Adams spoke with staff and students on DEI.
- Weymouth High School made local, state, and national headlines this school year by painting the first ever PRIDE sidewalk at Weymouth High School.
- Unified athletes had an incredible year, track & field athletes led by Coach Stokes competed at the Unified Sports State Championships, and our Unified basketball team played at TD Garden.
- Weymouth High Theater Company returned to the stage with performances including “You’re a Good Man, Charlie Brown” and “The Reluctant Dragon”.
- Student intervention opportunities increased.
- In-person Senior gala and Graduation.
- Students competed in the SkillsUSA State Competition and won silver and bronze medals for Graphic Communications and Job Skill Demonstration.
- WHS music department participated in Music in the Parks adjudication and festival and took home 1st and second place ratings.
- WHS athletes Alyssa O’Connor and Meg Doyle with Ms. Stokes represented WHS at Faneuil Hall on Women in Sports Day.
- On May 13, 2022 WHS girls distance medley relay of Ella Bates, Emma Daley, Gracie Richard and Emma Doran won in a state leading time of 12:17, just 1 second off of the WHS record and a national qualifying time.
- Weymouth High School Theater Company won the regional festival for their production of “The Reluctant Dragon.”
- Mental Health Awareness Week was very successful.
- Morning announcements included daily information on DEI.
- Senior awards and Honor Societies will be live in May.
- Custodial, maintenance and Food Service workers were amazing.
- Transportation support was remarkable.
- Collaboration with Central Office.



# **MUNICIPAL FINANCE DEPARTMENT**

James D. Malary, Sr., CFO

Patrice Cook, Town Accountant

Robert Conlon Jr., Treasurer/Collector

Patricia O’Kane, Principal Assessor

Adele Cullinane, Procurement Administrator

This Annual Financial Report of the Town of Weymouth, MA (the “Town”) for the fiscal year ended June 30, 2022 is presented for your review. The data presented herein has not yet been audited and is subject to revision. Once the annual audit is completed, it shall be presented in a manner designed to fairly set forth the financial position of the Town; and that all disclosures necessary to enable the reader to gain the maximum understanding of the Town’s financial affairs will have been made.

## **PERSONNEL**

The Town’s Department of Municipal Finance is overseen by the Town’s Chief Financial Officer, appointed by and responsible to the Mayor. The divisions of Municipal Finance include Treasury, the Tax Collectors, Assessing, Accounting, and Procurement. The Department of Municipal Finance is responsible for management of fiscal and financial affairs, including the supervision and coordination of all activities of all Town Departments in relation to any fiscal or financial matters. The financial administration of the School Department performs its functions under the auspices and control of the Department of Municipal Finance.

The organizational culture of the Municipal Finance Team represents its collection of values, expectations and practices that guide and inform the actions of all team members: committed professionals who work with resiliency and professionalism with a focus on delivering outstanding public service to the citizens and constituents of the Town. With two retirement announcements in the Accounting Office, the team is looking to hire a new Town Accountant and Financial Assistant.

## **REPORTING ENTITY AND ITS SERVICES**

This report represents all funds and account groups of the Town and its component units. The component units are presented through one of two methods of inclusion – blending or discretely – based on the level of services each provides to the Town’s government. The component units consist of the following entities:

- a. Town of Weymouth Contributory Retirement Board (WCRB) – WCRB is a defined benefit contributory retirement system established by the Town to cover employees of the Town (with the exception of teachers who are included in the state's retirement system). The WCRB has submitted a separate report.
- b. The Weymouth Redevelopment Authority provides services, such as, study, survey, design, and redevelopment of underutilized, substandard, or blighted open areas, to encourage new development and promote sound growth. The Redevelopment Authority's services are almost entirely to the Town and accordingly is presented through the blending method as part of the primary government fund structure.
- c. Weymouth Water and Sewer Enterprise System – The System is a special-purpose municipal entity whose primary responsibility is to provide water and sewer services to the residents of the Town. This component unit is discretely presented.
- d. Facilities & Fields Enterprise Fund – Established with the Mayor and Town Council's approval in FY21 to create a dedicated fund for the maintenance, repair, replacement and associated costs at various Town facilities and fields. This component unit is discretely presented.

The Town provides a full range of services including public safety, public roads, sanitation, water, sewer, health and social services, culture, recreation, education, public improvements, planning, zoning and general administrative services.

## **ECONOMIC CONDITIONS AND OUTLOOK**

The economy in the Northeast region of the United States was consistent with the rest of the country in FY22. Significant increases in residential real estate activity continued in Massachusetts throughout FY22 and this current positive real estate trend continues on a steady path. The national economy has experienced unprecedented economic events impacted by effects of the global pandemic, including: shutdown and reopening of the economy, government stimulus, unemployment benefits, actions by the federal reserve to stimulate the economy, pent-up consumer demand, cramped supply chains, a war in Eastern Europe, inflation rising at

historic highs followed by the federal reserve bank raising interest rates to slow down the growing economy. Talks of a recession ensue while the labor market continues on a widespread growth trend with rising wages that has unemployment in Weymouth at 3.5% as of June 2022, matching that of the Commonwealth of MA and, according to the Bureau of Labor Statistics, 3.6% for the nation.

Real Estate property values in the Town during FY22 were required, in accordance with Proposition 2 ½, to be adjusted to reflect the increase in real estate prices through January 1, 2021. Residential property valuation in Weymouth increased by 10.7% over FY21, from \$7.9B to \$8.7B. Since FY16 total residential value increases averaged 7.6% growth through FY22. Additionally, the Town's commercial, industrial, and personal property valuations have experienced robust growth since FY16 with valuations increasing on average by 5% through FY22. The Commonwealth has experienced similar growth due to a variety of macro- and micro-economic conditions. Commercial valuations since FY16 have averaged 5% growth in the Town while industrial and personal property valuation growth during the same time period experienced an average of 5% and 10% growth respectively (personal property growth in FY22 was 16% over FY21), which is indicative of the economic growth in the Town since FY16.

In addition to the \$5T the federal government provided with the CARES and Consolidated Appropriations Acts to respond to the pandemic, an additional \$350B from the Coronavirus State Fiscal Recovery Fund and Coronavirus Local Fiscal Recovery Fund has resulted in ARPA funds received by the Town through FY22 totaling \$17.8M (50% was received in FY21) plus an additional \$10.8M (net of administrative fees) through the Norfolk County ARPA program available to the Town through reimbursements.

The Congressional stimulus actions coupled with Quantitative Easing measures in the US and abroad, in response to the pandemic, have stimulated growth by providing liquidity into the economy, financial markets and households. A consequence of those actions finds inflation at historical highs as the surge in consumer prices continued to be a concern. With careful scrutiny, the Federal Reserve Bank continues to increase interest rates to try and curb demand. The CPI in June 2022 was up 9.1% from a year ago. The average annual inflation target rate is 2%. With shorter term treasury rates closing higher than longer term treasuries (7yr vs 10yr, 20yr vs 30yr), the trend illustrates negative yield curves and signs for an imminent recessionary period. The Town's attractive bond rates continue selling at premiums with interest rates approximately 1%

higher than in FY21, thanks to its AA bond rating. Bank accounts offer higher interest rates, at approximately 100 basis points (1%) higher than FY21 rates. The stock market has experienced turbulence with average returns on investment down approximately 20%, as can be seen in the Town's OPEB Trust Fund investment account that experienced a negative growth of approximately 13%, net-of-fees, in FY22.

## **ACCOUNTING SYSTEM AND BUDGETARY CONTROL**

The Town's accounting system for FY22 was organized and operated using fund and account groups, each of which is considered a separate accounting entity. The chart of accounts, accounting, and financial reporting policies of the Town conform to Generally Accepted Accounting Principles ("GAAP"), to the reporting standards promulgated by the Governmental Accounting Standards Board ("GASB"), the Financial Accounting Standards Board (FASB), and to DOR's Bureau of Accounts, as well as to the reporting requirements established by the Department of Elementary and Secondary Education (DESE).

In evaluating the Town's accounting system (MUNIS), consideration is given to the adequacy of internal accounting controls. Internal accounting controls are designed to provide reasonable, but not absolute, assurance regarding the safeguarding of assets against loss from unauthorized use or disposition and the reliability of the financial records for preparing financial statements and maintaining accountability for assets. This concept of reasonable assurance recognizes that the cost of a control should not exceed the benefits likely to be derived. Also, the evaluation consists of estimates and judgments made by management.

Budgetary control is centralized and enforced on a statutory accounting basis. Statutory accounts are maintained on a departmental level and consist of salary, overtime, departmental expenses and equipment, employee benefits, and clothing allowances.

Open encumbrances are reported at the end of FY22 as reservations of fund equity. As of June 30, 2022, the total general fund encumbrances (unaudited) were \$356K, a decrease of approximately \$276K compared to FY21. Restrictive review of purchase order requests and spending measures continued in FY22. The number of invoices processed during FY22 increased by roughly 10.3% from 25,563 in FY21 to 28,195 processed by the end of FY22.

All expenditures are subject to a pre-audit before being processed. An annual post audit, which consists of an examination of the Town's

financial statements, an evaluation of the Town's internal control procedures, and an evaluation of the Town's grant administration and compliance with regulations, is required by an independent public accounting firm. The independent audit is under the direction of the Town Council.

The Town's Internal Auditor, who reports directly to the Town Council, performs internal audits on a selective basis. These audits generally concentrate on a review of internal controls.

The Town Auditor position was vacant through the end of FY22 with the retirement of Richard Swanson in October 2021 after having served 18 years, intermittently, in this capacity for the Town.

All capital asset expenditures placed in-service or for which the Town expended funds, but were not placed in service during FY22 will be added to those shown in the FY21 end of year general financial statements prepared by our independent auditors, Melanson of New Hampshire.

A financial policy and procedure manual written during 2001 with the purpose of documenting sound, easy to understand policies and procedures for the various financial planning, budget administration, accounting, assessing, treasury management, collection, procurement and utility billing functions of the Town. This manual was implemented in October, 2002 in accordance with the municipal code. Additional sections were added in 2005 (Fixed Asset Accounting), 2008 (Insurance Reconciliations), 2009 (investments and payroll) and 2014 (fraud).

The Financial Policies and Procedure Manual is a live document and has been updated through July 1, 2022 to ensure that our accounting and financial operations are in alignment with best practices. The Municipal Finance Team has and continues to update procedural manuals for various tasks and functions in conjunction with the accounting system upgrades and developments in order to ensure sustainability of established best business practices.

## **GENERAL GOVERNMENT FUNCTIONS**

### **FY22 REVENUES**

The financial information in this section is reported on a budgetary basis. The Commonwealth of Massachusetts has defined the budgetary basis of accounting and reporting for its cities, towns and districts. It differs from

GAAP (the audited financials) primarily in the timing of recognition of revenues and expenditures. A discussion of the differences is generally contained in the notes to the Town's audited general-purpose financial statements.

Revenues and operating transfers to the General Fund are estimated at \$190M (unaudited as of 6/30/2022) which represents a roughly 1% increase over FY21. FY22 revenues were roughly \$1.3M (unaudited as of 6/30/2022) more than budgeted.

Property tax revenue (RE & PP unaudited) increased by over 7%, or approximately \$8M, a reflection of the increased property values, tax levy and new growth. Rubbish fees for FY22 yielded approximately \$1.75 million, an increase of 1% from FY21. This fee was established, as a general rule, at \$100 per household billed quarterly with discounts available for the elderly.

## **ASSESSING**

Residential property valuations increased by 10.7% for FY22. A tax shift of 48% of the share of the FY22 tax levy occurred between residential and non-residential rates with no residential exemption was approved by Town Council at the tax classification hearing held in November 2021. This resulted in a tax rate decrease of approximately \$0.94 per \$1K value of a resident's home in Weymouth.

The Assessors Division during FY22 assessed real estate tax, personal property tax, motor vehicle and trailer excise, boat excise and estates of all persons liable to taxation. In FY22 approximately \$125.6M (a 7.5% increase from FY21) was committed to Tax Collector for Real Estate, Commercial, Industrial and Personal Property Taxes. The average FY22 tax bill for a single-family residence in the Town is \$5,352 (a 7% increase from FY21), while, according to the data supplied by DOR, the average single-family tax bill in MA for FY22 is reported to be \$6,724 (a 5.5% increase from FY21).

**(See Schedule 4A)**

## **TIF**

A TIF or tax increment financing agreement allows for a reduction in the real estate taxes paid by a property owner and exempts all commercial personal property from taxation. During FY22 the TIF agreement

between the Town and Sithe Energies, now Calpine Fore River Energy Center, yielded \$4,392,914 (a 2% increase from FY21).

### **TAX TITLE**

Taxes committed by the Assessors are the Tax Collector's responsibility. In FY20 Town Council approved the provisions of MGL Chp. 60 § 2 which allows the Town, through its Tax Collector and Assessor, to abate any committed, unpaid taxes in an amount not to exceed \$25. For delinquent taxes, the Tax Collector creates Tax Title accounts and transfers Assessor-committed receivables to the Treasurer which vests title to the Town for those properties that have remained unpaid for one complete fiscal year and have had a demand and warrant served on the property owner(s) of record. The statute permits the Town to record a 'taking', thereby giving 'record' notice that the property may not be sold without full payment of all taxes, interest (at the rate of 16%) and legal fees. Once Tax Titles are completed, the Treasurer becomes responsible for collecting the delinquencies. The Treasurer and Tax Collector's Office have been and continue to engage delinquent taxpayers with payment plans to avoid further collection efforts.

In FY22 the Treasurer and Collectors' Offices and John Y Brady Deputy Collector experienced an average 3% increase in Real Estate Tax Receivables since FY16 and an average increase of approximately 12% in Tax Title Receivables, since FY16. This trend demonstrates the respective Office's work in collecting taxes due, enforcement and mitigation efforts to collect delinquent taxes, and working with taxpayers by providing opportunities to engage in delinquent tax payment plans.

The Municipal Finance Department and the Department of Planning and Community Development in conjunction with the Solicitor's Office carefully review all the parcels of land currently placed in tax title as a result of non-payment of taxes. In an effort to reduce these receivables, the Town through the Solicitor's office has also proceeded in Land Court to foreclose on some of these properties.

The next public auction on eligible parcels is in the planning phase. The last tax title, tax possession and land of low value public auction was conducted in November of 2014 (FY15).

## **EXPENDITURES**

Expenditures as of June 30, 2022 (unaudited) were approximately \$194M, in line with the budget for the fiscal year (including encumbrances) and 9% higher than FY21. **(See Schedule 3)**

## **PROCUREMENT**

The Procurement and Purchasing Division assists all Town Departments in purchasing necessary items and services of the best quality at the lowest price, within the parameters of the Town Ordinances and Massachusetts General Law. The Division achieves its mission by writing specifications, soliciting bids and/or quotes from qualified vendors, and using the available state or regional contracts to procure the required goods or services. One of the major functions of the Procurement Division is to seek and obtain goods and services that will reliably perform their function at not only the lowest possible cost but also at the best level of quality. This is achieved through adherence to the laws of the Commonwealth that govern municipal procurement and ensure fair, open competition.

The Division has been able to procure goods and services for the Town at reduced rates as well as use statewide contracts and group purchasing contracts available through regional agencies, like the Metropolitan Area Planning Council.

The Division maintains a vendor list, catalog reference file and an inventory of office supplies for the convenience of all departments. In FY22 the Division oversaw 350 contracts for the Town and School Department, and 75 contracts for Special Education.

## **NET SCHOOL SPENDING**

Per the Education Reform Act of 1993, each city and town in the Commonwealth is required to spend a certain amount of money on education. The Department of Elementary and Secondary Education (DESE) calculates the requirement for each school system and refers to it as Net School Spending (NSS).

In FY21 Weymouth was required to spend \$85,121,153 for its school system. The Town surpassed its compliance requirement by spending \$92,791,519 which resulted in \$7,670,366 (or approximately 9%) more than required. Since FY16 the Town has surpassed the required NSS by an average of 8% per year and continues that trend. The school



department and Municipal Finance work collaboratively to finalize End of Year Reports (EOYR) submitted to DESE on an annual basis.

## **ENTERPRISE FUNDS**

The Town has adopted MGL c.44 section 53E ½ for water and sewer activities. In FY21 approval was granted for a Facilities & Fields Enterprise Fund to be established beginning in FY22. Revenues produced by each activity are dedicated solely to offset operating expenditures. Accordingly, any excess balances at year-end must remain within the respective funds. The funds are charged for employee fringe benefit costs, for direct costs and the indirect cost of other Town departments that provide services to them.

### **SEWER**

The Sewer Enterprise Fund is charged with the responsibility of maintaining and improving the Town's sewer collection system which terminates at the MWRA facilities in Deer Island. The MWRA is responsible for the treatment of the wastewater, and their assessment for FY22 was \$13.6M, an increase of roughly 3% over the FY21 assessment.

The Sewer Enterprise Fund FY22 revenues (unaudited as of 6/30/2022) totaled \$18.2M, approximately \$533K (or 3%) more than budgeted. Expenditures were under budget by roughly \$325K and ended with a surplus balance of roughly \$284K (unaudited as of 6/30/2022) including the prior year transfers. Estimated retained earnings for the Sewer Enterprise Fund for FY22 is \$3.2M.

### **WATER**

The Water Enterprise Fund is charged with owning and operating two water treatment plants as well as maintaining and repairing the water distribution system in the Town.

The Water Enterprise Fund FY22 Revenues (unaudited as of 6/30/2022) of \$10.5M exceeded the budgeted amount by approximately \$686K. The Water Enterprise Fund also expended \$670K (unaudited as of 6/30/2022) less than budgeted and ended the fiscal year with a budgetary surplus estimated to be \$420K (unaudited as of 6/30/2022). Estimated retained earnings for the Water Enterprise Fund for FY22 is \$2.8M.

## **FIELDS**

The Facilities and Fields Enterprise Fund is charged with ongoing and future operations and maintenance of the various fields in the Town, including: Libby, Legion, Lovell and Weymouth High School fields.

The Fields Enterprise Fund FY22 Revenues (unaudited as of 6/30/2022) included \$138K received plus a transfer of \$306K from the Town's Fields and Permit revolving account. The Fields Enterprise Fund also expended \$221K (unaudited as of 6/30/2022) less than budgeted and ended the fiscal year with a budgetary surplus estimated to be \$203K (unaudited as of 6/30/2022). Estimated retained earnings for the Fields Enterprise Fund for FY22 is \$274K.

**(See Schedule 3a & 4)**

## **MAJOR INITIATIVES**

The Town, utilizing Chapter 90 Funds, a grant from the Commonwealth of Massachusetts, and bond funds, has, since FY01, been in the process of greatly enhancing the Town's streets and sidewalks. Approximately \$8.68M was expended during FY22 for repair and replacement of streets and roadways, up approximately 122% from FY21.

## **FREE CASH**

Free Cash is formally known as the "unassigned" fund balance at the end of each fiscal year and represents those funds which were not expended by the Town. Since FY16 the % of unassigned fund balances to budgeted expenses steadily increased through FY20 to a level of approximately 8%, maintaining a strong fund balance. The Town petitions the Massachusetts Department of Revenue each summer to certify that the Town has a surplus and for permission to expend those funds. The Division of Local Services considers Free Cash to be a nonrecurring revenue source and recommends that it be restricted to paying one-time expenditures, funding capital projects, or replenishing reserves. That has been the policy of the Hedlund Administration.

During FY22, Town Council approved the following uses of Free Cash submitted by Mayor Hedlund:

Stabilization Fund	\$2,748,906
Roads and Sidewalks	\$1,000,000

Snow and Ice Deficit	\$863,431
WFD – Protective Bunker Gear	\$406,400
WFD – Overtime	\$400,000
WPD – New Police Cruisers	\$390,000
WPS – Curriculum Materials	\$350,000
OPEB Trust Fund	\$250,000
Parks Maintenance	\$250,000
Smelt Brook Walkway	\$250,000
WHS – Planetarium Upgrades	\$250,000
WPD – Taser Replacement	\$235,000
WPS – Passenger Vans	\$200,000
DPW – Front Line Truck	\$170,000
DPW – Refurbishing Heavy Equipment	\$150,000
Warf Street Remediation	\$140,000
WHS – Security Cameras	\$130,000
Senior Center Improvements	\$100,000
WFD – Fire Station Generator	\$100,000
WFD – Upgrading Fire Alarm Communications	\$100,000
Parks & Rec – Passenger Vans	\$80,000
WHS – CTE Equipment	\$75,000
Town IT – Network Switches	\$71,636
Weston Park Path Lighting	\$50,000
WFD – Fire Dispatch Software	\$40,000
WPS – Music Instruments	\$25,000

After all of the FY22 expenditures funded from Free Cash, the unaudited balance as of 6/30/2022 is approximately \$7M.

The estimated General Fund Free Cash for FY22 is \$6.4M, 60% less than the FY21 figure (which included the \$10M HCA).

**(See Schedule 4)**

## **SPECIAL REVENUE FUNDS**

### **Grants**

The School Department received both state and federal grants during FY22 covering a wide variety of educational purposes. The school department received \$3.2M in state reimbursement for SPED out of district tuition reimbursement and \$480K in other state grants for various educational purposes. Additionally, the school department received over approximately \$6M from the federal government, from agencies such as U.S. Department of Education and the U.S. Department of Agriculture, for purposes such as Title I(Reading), Title II (Improving Education), Title III (Language Acquisition), Special Education, School Breakfast/School Lunch Assistance, Essential Health, McKinney Vento, COVID Relief, and DSAC Title I.

The Town received roughly \$17.6M for various purposes in FY22 including health programs, youth and family services, aid for libraries, senior services, energy efficiencies, and safety.

FY22 grant revenues have increased approximately 3.5% over FY21.

(See Schedule 5 and the Administrative and Community Services section for more information on expenses)

### **Revolving funds**

The Town has two types of revolving funds: (1) those established pursuant to MGL Chapter 44 Sec. 53E1/2 and (2) those established based upon acceptance of specific statutes authorizing revolving funds for specific purposes (e.g. School Lunch Program).

Non-school revolving funds include Conservation Commission (to fund work to protect conservation areas), Parks and Recreation (fee for service) and Rubbish removal (fee for service). Any increase in these accounts at the end of the year is due solely to an increase in the collection of fees for which the fund was established.

School Revolving Accounts are for such activities as the Professional Development, Book Damage Account, Athletics, Insurance, School Building Rentals, Payrider Bus Program and a fund for the Voc-Tech School to purchase materials.

**(See Schedule 5)**

## **COMMUNITY PRESERVATION COMMITTEE**

During Fiscal Year 2006 the citizens of the Town voted a 1% real estate surtax in accord with General Laws Chapter 44B for certain open space, historic resource, recreational resources and affordable housing purposes. The Town adopted a \$100,000 residential exemption and certain other low-income exemptions. While the Community Preservation Act was signed into law on September 14, 2000, there are currently 189 communities (54% of municipalities in MA) that have adopted the law: that includes 19 of the 28 communities in Norfolk County.

The FY22 Community Preservation Committee (CPC) budget was \$1.5M including the state's \$195K contribution match to the CPC fund, of which \$396K was received. Of the budgeted amount, approximately \$997K was committed to the Tax Collector as a result of the surcharge. CPC projects must be approved and voted by the Town Council.

In FY22 Town Council approved: \$40K to conceptual design services for Iron Hill Park-Jackson Square. In FY22 \$83K was returned to the Fund from closed-out projects, including: digitization of 126 rolls of microfilm reels spanning 93 years of the Weymouth Gazette: Parks and Rec trails and open spaces project: Commonwealth's Recreational Trails Program to enhance public access and link existing trails along the Back River.

(See the Community Preservation section of the annual report for further details.)

## **FIDUCIARY FUNDS**

Fiduciary Funds are used to account for assets held by the Town in a trustee capacity or as an agent. Fiduciary funds include expendable trust funds, nonexpendable trust funds, pension trust funds and agency funds.

Expendable trust funds include funds held in trust by the Town for employee health insurance, recreation and education purposes. Both the Health Insurance Claims Trust Fund and the Workers Compensation Trust Fund must be maintained in accord with the statute and is reported here as constituting a separate fund within those generally known as expendable trusts.

Non-expendable trust funds are typical funds in which the original principal remains whole or is added to by a formula set in the trust agreement. Most trust agreements are designed so that income earned is transferred to expendable trust funds from which expenditures can be

made. Investment policy is governed by the requirements set for in MGL chapter 44, section 54. The largest component of which are associated with the Town's library system.

The Town also maintains agency funds to monitor student activity accounts at the Town's schools.

Schedule 6, the Treasurer's FY22 Fiduciary Funds report, is included as a requirement of section 5-302 of the Code of Ordinances of the Town. The report indicates the expendable and the non-expendable funds in each respective trust fund maintained for the benefit of the Town and/or its departments consistent with the respective requirements.

### **STABILIZATION ACCOUNT**

The Stabilization Account ended FY22 with a balance (unaudited as of 6/30/2022) of \$8M.

The Town utilized funding from the Stabilization Account to fund the following:

FY22 Snow & Ice Deficit, \$500,000 (to be returned with Federal Disaster Assistance reimbursement)

The stabilization account has been credited as contributing to the Town's ability to keep the bond rating high, ensuring the lowest possible interest rates when seeking to borrow for capital projects.

### **DEBT ADMINISTRATION**

The Town issued approximately \$12.2M in short term debt (referred to as Bond Anticipation Notes, which, where applicable, will convert long term projects to long term debt) for the following projects: Abigail Adams Middle School Renovations, Ralph Talbot Primary School Boiler Replacement, Library and Roads/Reconstruction. The Town retired approximately \$10M of debt in FY22 for an ending balance of \$161M (principal and interest), including \$86M for Chapman Middle School.

**(See Schedule 7 short-and long-term debt)**

### **BOND RATING**

During the issuance of general obligation debt in FY22, Standard & Poor's Global Rating services assigned its "AA" rating and "SP-1+" to the Town in recognition of its financial performance and strong economy. Despite post-pandemic market conditions that indicate the probability of

a recessionary period, the investment community anticipates steady growth based on labor market demand and the strong growth trend of the US economy.

### **DEBT CAPACITY**

The debt capacity for the Town is set at no more than 5% of its equalized value pursuant to General Laws chapter 58 section 10C. The borrowing capacity calculation is shown on Schedule 8.

### **ASSETS OF THE TOWN**

As a result of GASB-34, the Town is required to track all of its expenditures for fixed assets which were purchased on or after January 1, 1980. The financial policies and procedure manual define a fixed asset as a capital asset with an initial useful life of three years or more. Such items include building repairs, vehicles, technology, machinery and equipment. Improvements to the water and sewer systems, as well as improvements to roadways, sidewalks and land are also categorized as capital. The fixed assets are grouped into three categories; General Town Assets, Sewer Enterprise Assets and Water Enterprise Assets.

During FY22, we anticipate a level asset base with assets moving into service to be recorded on the Town's general ledger by the closing of the fiscal year sometime in September 2022.

**(See Schedule 9)**

### **RETIREMENT BOARD**

The Weymouth Retirement Board is comprised of five members who oversee the management of the pension trust fund of the Weymouth Contributory Retirement System (WCRS). The Board has the fiduciary responsibility to fully fund the system for its members. Membership in this system is mandatory for all employees whose workweek consists of 20 or more hours for the Town, except for teachers and certain other school employees who participate in the Massachusetts Teachers' Retirement system. The fund is accounted for on a calendar-year basis. The Town Accountant serves as a member of the Board.

It has been noted that the Retirement Board began a major initiative where it began to take an active role in the management of the vast majority of its funds. During FY04, the Retirement Board received

approval for each manager it has retained from the Public Employees Retirement Administration Commission.

The most recent actuarial valuation of the system was prepared by Stone Consulting, Inc. as of March 2021, as previously reported. As of that date, the actuarial value of the assets totaled \$217M. The system was 67.6% funded as of that date and the accrued interest rate at that time was 7.5%; based on market conditions, historical experience and future expectations.

In FY22 WCRS assessed the Town \$12.38M, which is consistent with the existing funding schedule.

### **POST RETIREMENT HEALTH INSURANCE LIABILITY**

The term OPEB – Other Post-Employment Benefits refers to retiree benefits other than pensions. It principally means health insurance, but it also includes dental, life, long term disability and long-term care benefits, if and when offered. GASB issued Statement 74 “Financial Reporting for Postemployment Benefit Plans Other than Pension Plans” and Statement 75 “Accounting and Financial Reporting for Postemployment Benefits Other than Pensions”. These actions mandated that all U.S. governmental entities publicly disclose their OPEB costs and liabilities starting in 2008. The Town has an obligation to pay OPEB based on the level of retirement benefits promised to employees in exchange for their services rendered.

The Town’s financial statements must disclose: 1) information on OPEB: what are the benefits, who is eligible, etc.; 2) the actuarial liability for OPEB benefits and the assets available to offset the liability; and 3) the portion of the liability that must be reported as an annual accounting expense on the Town’s financial statements and a cumulative accounting of the extent to which the Town actually makes contributions to offset its annual OPEB expense. The Town has been contributing to an OPEB Trust Fund account since FY12.

The unaudited balance of the Town’s OPEB Trust Fund account as of June 30, 2022 is approximately \$5.1M. The plan is 68% invested in equities and in the latter half of FY22 the S&P 500 lost approximately 24% of its value. The OPEB Trust account lost approximately 15% value in FY22. As of June 30, 2021, the time of the last valuation, the Town’s Net OPEB obligation decreased by 6.75% to \$429M; this is the portion of the total liability the Town would be required to have funded if it was funding its annual OPEB costs. The actuarial amortized annual cost of this accruing liability is \$18.8M with an interest rate of 2.28%.



Currently there is no requirement in Massachusetts to fund the annual OPEB costs. Since FY18, the Hedlund Administration, with the approval of Town Council, joined the Plymouth County OPEB Trust (PCOT). Doing so ensured that the Town was in full compliance with federal and state regulations. Furthermore, the assets are now protected from being used for non-trust related activities. In FY22 the Town appropriated \$250K to the Trust Fund account and established a policy to contribute an annual minimum contribution of \$250K or 5% of Free Cash net of the year's Snow and Ice deficit.

The Administration also began looking into options for funding the pension liability, i.e., a pension obligation bond, as an alternative to funding the state's amortized schedule that projects full funding by FY36. An option for the OPEB unfunded liability could be to maintain the level of funding established by the state's amortization schedule and reallocating those funds to the OPEB Trust account after fully funding the pension unfunded liability and, at the current rates, projecting fully funding the OPEB unfunded liability some time in 2062.

## **RISK MANAGEMENT**

The Town manages risk through a collaborative approach of several departments working cooperatively and with outside claim professionals to protect the public and avoid costly claims. The departments of Municipal Finance, Legal, Human Resources, and Asset Management, among others, work each year to minimize exposure and claims.

Although the Town's tort liability is capped by Massachusetts General Law Chapter 258, the Town maintains an expansive insurance policy that covers many property and other general liability claims. The Town insures all of its buildings at full cash replacement value for fire, theft and natural disaster. The Municipal Building Trust Fund covers deductibles for these buildings.

In January 2019 Mayor Hedlund established the Safety Advisory Committee comprised of representatives from Asset Management, Legal, Human Resources, Fire, Police, School, Recreation, DPW, Water, Sewer and Elder Services. The Committee is tasked with implementing sound risk management policies, protocols, and trainings for the Town. The Massachusetts Interlocal Insurance Association (MIIA) serves as our insurers and provide funding for resources and rebates.

The Town is self-insured for workers' comp and unemployment compensation. The Town's Legal and Human Resources Departments, in concert with third-party administrators and their counsel, defend the Town in these legal claims. Similarly, costs related to these claims have decreased over the past fiscal years.

The Town Solicitor represents the Town for all other legal claims and lawsuits, periodically retaining outside legal counsel for those cases that require specialized legal expertise. The Town has paid settlements of all legal claims over the last five fiscal years from existing departmental line items and one from its settlement and judgment account.

### **INDEPENDENT AUDIT**

The Town is required to have an annual entity wide audit of its financial statements performed by an independent public accounting firm. The FY20 audit by Melanson was distributed in May 2021. The FY20 audit resulted in a clean opinion by the auditors as has been the tradition for the Town with respect to its sound fiscal management. All recommendations made by the auditors are factored into our process improvements practices.

Under the Hedlund Administration, from FY16 to FY20, the Town has managed to end its fiscal years with unassigned fund balances growing on average 15.8%, a key indicator of sound fiscal management which has resulted in a positive unassigned fund balance averaging 8% of expenditures over that period.

Melanson has not completed the Fiscal Year 2021 audit as of this report but we anticipate the final audited financials to be issued soon after. In FY22 Melanson's contract for independent audit services was extended to June 30, 2023.

Lastly, I want to wish our retired Town Accountant, Pat Cook and retired Financial Assistant, Debra Egan, a hearty farewell with their future endeavors as they both announced their retirement in FY22, after decades of dedicated service to the Town. Working with dedicated and committed professionals from the Mayor to the interns, volunteers and committee members, is synergetic and something special here in Weymouth in its 400<sup>th</sup> year as a community.

Respectfully submitted,  
James D. Malary, Sr.  
Chief Financial Officer

# ANNUAL REPORT SCHEDULES

SCHEDULE 1									
<u>State Revenue &amp; Assessments</u>									
REVENUE:									
	FY16	FY17	FY18	FY19	FY20	FY21	FY22		
Chapter 70	\$27,530,085	\$25,559,989	\$28,071,515	\$28,269,020	\$28,455,461	\$28,433,225	\$28,611,095		
Charter Tuition Reimbursement	\$228,857	\$704,106	\$779,884	\$836,434	\$847,456	\$532,777	\$1,074,689		
Lottery	\$8,038,331	\$7,685,314	\$8,710,954	\$9,015,837	\$9,259,265	\$9,259,265	\$9,583,339		
Veteran's Benefits	\$415,145	\$454,020	\$418,623	\$362,041	\$414,202	\$329,059	\$294,150		
Exemptions: Blind, Disabled, Elderly	\$255,304	\$241,973	\$260,709	\$271,803	\$14,558	\$15,030	\$727,501		
PILOT State Land	\$15,467	\$14,009	\$15,268	\$17,140	\$20,231	\$20,286	\$24,202		
<b>Total</b>	<b>\$36,483,189</b>	<b>\$34,659,411</b>	<b>\$38,256,953</b>	<b>\$38,772,275</b>	<b>\$39,011,173</b>	<b>\$38,589,642</b>	<b>\$40,314,976</b>		

ASSESSMENTS:									
	FY16	FY17	FY18	FY19	FY20	FY21	FY22		
Air Pollution	\$15,608	\$14,665	\$16,412	\$16,803	\$17,385	\$17,973	\$18,521		
Metro Planning Council	\$27,420	\$25,763	\$28,630	\$29,153	\$29,964	\$30,983	\$31,813		
Mosquito Control	\$103,358	\$97,199	\$110,356	\$119,700	\$123,458	\$132,982	\$132,787		
Norfolk County Assessment	\$485,709	\$313,890	\$320,279	\$328,287	\$346,664	\$355,330	\$371,159		
RMV non-renewals	\$71,700	\$68,481	\$74,800	\$74,800	\$74,800	\$65,680	\$59,720		
MBTA	\$1,186,769	\$1,098,684	\$1,207,418	\$1,233,139	\$1,267,446	\$1,292,811	\$1,307,845		
Charter School Tuition	\$1,115,127	\$1,776,640	\$2,925,300	\$3,607,713	\$3,845,738	\$4,089,585	\$4,844,585		
School Choice	\$341,893	\$154,544	\$276,176	\$312,565	\$177,544	\$271,816	\$289,666		
Special Education	\$197,446	\$41,995		\$37,399	\$31,301	\$41,231	\$44,411		
<b>Totals</b>	<b>\$3,545,030</b>	<b>\$3,591,861</b>	<b>\$4,959,371</b>	<b>\$5,759,559</b>	<b>\$5,914,300</b>	<b>\$6,298,391</b>	<b>\$7,100,507</b>		
<b>NET TO TOWN</b>	<b>\$32,938,159</b>	<b>\$31,067,550</b>	<b>\$33,297,582</b>	<b>\$33,012,716</b>	<b>\$33,096,873</b>	<b>\$32,291,251</b>	<b>\$33,214,469</b>		

SCHEDULE 2							
REVENUE							
General Fund							
Assessors Appellate Tax Cases - Misc Rev							
Building/Permits							
Conservation							
Data Processing							
DPW - Misc Rev							
DPW - Service Fees							
Fire- Licenses							
Fire - Misc Plus Reimb							
Harbormaster- Fees							
Harbormaster- Fines							
Health - Clinic Reimburse Hmo/Ppo							
Health - Fines							
Health - Licenses							
Health - Medicaid Reimb							
Health - Misc Rev							
Library							
Mayor - Alcohol Licenses							
Mayor - Auto							
Mayor - Constable Fees							
Mayor - Enbridge Mitigation							
Mayor - Other							
Mayor - Other							
Mayor - Parking Fines							
Mayor - Rentals							
Registrar - Misc/Other							
Planning - Misc Rev							
Police - Fines							
Police - Licenses							
Police - Medical Reimbursement							
Police - SSH Amb Reimb							

SCHEDULE 2							
	FY16	FY17	FY18	FY19	FY20	FY21	FY22 (unaudited as of 6/30/2022)
REVENUE							
General Fund							
Police - Misc		1				6,000	-
Rubbish	1,650,000	1,650,000	1,650,000	1,800,000	1,800,000	1,775,000	1,775,000
Sealer & Weigh Measures	10,715	9,175	13,365	5,257	4,145	6,565	3,510
Solicitor	-	-	-	-	2,275	-	156
Tax Collector - Boat Excise Tax	14,580	14,456	15,433	15,690	16,025	16,018	34,180
Tax Collector - Boat Excise Tax (Prior Years)	4,167	7,852	3,733	4,391	2,234	4,235	4,183
Tax Collector - Boat Interest	1,927	5,787	2,414	5,612	2,291	3,552	4,500
Tax Collector - Int And Assessments Added	1,216	1,129	1,552	765	-	-	-
Tax Collector - Misc. Revenue	65,728	87,396	64,093	64,256	80,428	61,465	80,379
Tax Collector - Motor Vehicle Excise (all years)	7,576,541	7,381,617	7,217,109	8,110,356	7,352,141	7,642,028	8,155,610
Tax Collector - Motor Vehicle Int & Penalties	254,996	224,186	241,971	315,143	249,973	311,485	286,105
Tax Collector - Municipal Lien Certificates	101,400	102,700	99,050	93,750	127,100	136,800	88,830
Tax Collector - Personal Prop Int & Penalties	8,466	9,219	10,795	4,863	6,756	9,060	5,103
Tax Collector - Pilot	735,597	712,065	827,583	801,842	806,400	806,796	811,168
Tax Collector - Real Estate Int & Penalties	354,324	361,916	323,944	276,866	202,872	282,001	204,981
Tax Collector - Room Tax	101,108	139,437	109,386	73,182	43,717	28,913	27,599
Tax Collector - Tax Foreclosures	-	-	-	-	4,000	(4,000)	-
Tax Collector - Tax Deferral Int	23,962	37,657	14,275	94,799	2,007	28,329	54,450
Tax Collector - Southfield Int & Penalties	9	13,589	20,894	13,023	3,015	323	171
Tax Collector - Southfield Special Assessments	-	45,801	714,162	346,072	162,958	64,284	40,548
Town Clerk - Extended Polling	23,910	15,940	-	18,483	7,729	1,607	-
Town Clerk - Licenses	240,371	239,425	238,650	256,825	229,704	236,563	262,209
Town Clerk - Misc						22,224	-
Treasurer - Insufficient Fund Fees	625	925	1,374	1,200	725	700	900
Treasurer - Misc Rev	36,138	17,949	(577)	9,768	(369)	1,623	71,513
Treasurer - Tax Title Interest	31,256	196,357	204,419	185,401	133,035	179,642	215,168
Treasurer - Interest Income	111,565	87,688	196,255	678,537	767,948	209,443	159,746
Sub Total	13,529,758	15,627,705	15,077,907	16,526,108	14,089,565	24,510,856	15,753,889
Real Estate Tax	90,103,173	93,565,348	98,229,025	102,960,244	106,326,130	112,062,788	118,602,500
Personal Property Tax	2,893,168	2,820,540	2,960,241	3,115,251	3,188,738	4,088,145	4,708,643

<b>SCHEDULE 2</b>							
	<b>FY16</b>	<b>FY17</b>	<b>FY18</b>	<b>FY19</b>	<b>FY20</b>	<b>FY21</b>	<b>FY22</b> (unaudited as of 6/30/2022)
<b>REVENUE</b>							
<b>General Fund</b>							
State Receipts	36,227,885	37,731,047	38,256,953	38,772,275	39,011,173	38,589,642	40,314,976
Meals Tax	648,290	691,752	716,560	753,314	734,213	740,721	958,284
Tax Liens	44,848	330,811	871,398	805,955	496,926	571,410	811,630
Deferred Real Estate Tax	52,553	82,157	30,937	141,427	7,793	62,512	91,775
Homeless Student Transport	117,229	119,625	176,187	35,188	68,835	-	108,466
Transfer - Sewer	2,628,126	2,632,911	2,660,844	2,675,072	2,635,106	2,407,315	2,271,590
Transfer - Water	4,932,419	4,905,349	4,823,301	4,793,661	4,648,353	4,638,257	4,498,413
Transfer - CPA	228,950	224,913	220,400	215,650	210,187	203,300	194,750
Transfer - WeyCare	-	-	-	145,389	155,050	-	-
Transfer - Police/Fire Detail	-	-	-	150,000	150,000	150,000	155,061
Transfer - Comcast	-	-	210,000	210,000	210,000	50,000	-
Transfer - Other	33	-	125	19,942	127,451	84,965	130,174
Academy Ave Reimbursement SBA	245,831	245,831	245,831	245,831	245,831	245,831	245,831
Waterways	50,000	50,000	50,000	-	-	60,000	60,000
C P A	20,000	20,000	20,000	20,000	20,000	20,000	20,000
Medicaid/Medicare Reimbursement	781,974	1,048,471	983,910	882,589	640,068	418,808	1,275,847
Prior Year Refunds	163,285	306,870	132,386	280,641	249,284	6,185	122,971
Base Mitigation	-	-	100,000	-	-	-	-
Bond Premium	733,675	31,616	638,292	952,103	880,747	7,802,746	1,723,588
<b>TOTAL</b>	<b>\$ 153,401,197</b>	<b>\$ 160,434,946</b>	<b>\$ 166,404,297</b>	<b>\$ 173,700,640</b>	<b>\$ 174,095,450</b>	<b>\$ 196,713,481</b>	<b>\$ 192,048,388</b>

**SCHEDULE 3**  
**GENERAL FUND BUDGET**

*\*unaudited results as of 6/30/2022*

	FY22	Transfers In	Expenses*	Encumbrances*	EOY	Unexpended Balance*
<b>TOWN COUNCIL</b>						
SALARIES	\$ 272,115.00	\$ -	\$ 233,227.00	\$ -	\$ -	\$ 38,888.00
EXPENSES	58,000.00	-	44,632.00	11,000.00	-	2,368.00
Total	<b>330,115.00</b>	<b>-</b>	<b>277,859.00</b>	<b>11,000.00</b>		<b>41,256.00</b>
<b>MAYOR'S OFFICE</b>						
SALARIES	471,571.00	-	467,849.00	-	-	3,722.00
EXPENSES	178,502.00	10,167.00	171,428.00	220.00	-	17,021.00
FIRE, MV ETC. INS.	1,075,000.00	50,000.00	1,096,735.00	-	-	28,265.00
Total	<b>1,725,073.00</b>	<b>60,167.00</b>	<b>1,736,012.00</b>	<b>220.00</b>		<b>49,008.00</b>
<b>RESERVE FUND</b>						
RESERVE FUND	545,000.00	(531,587.00)	-	-	-	13,413.00
Total	<b>545,000.00</b>	<b>(531,587.00)</b>	<b>-</b>	<b>-</b>		<b>13,413.00</b>
<b>MUNICIPAL FINANCE</b>						
SALARIES	1,319,108.00	25.00	1,306,798.00	-	-	12,335.00
EXPENSES	508,470.00	64,136.00	382,075.00	164,567.00	-	25,964.00
MEDICAID REIMB	35,000.00	23,040.00	47,850.00	10,190.00	-	-
PRIOR YEAR UNPAID BILL	-	1,768.00	1,768.00	-	-	-
Total	<b>1,862,578.00</b>	<b>88,969.00</b>	<b>1,738,491.00</b>	<b>174,757.00</b>		<b>38,299.00</b>
<b>TOWN SOLICITOR</b>						
SALARIES	221,001.00	-	220,242.00	-	-	759.00
EXPENSES	165,500.00	29,756.00	133,513.00	59,561.00	-	2,182.00
JUDGMENTS	25,000.00	(25,000.00)	-	-	-	-
Total	<b>411,501.00</b>	<b>4,756.00</b>	<b>353,755.00</b>	<b>59,561.00</b>		<b>2,941.00</b>

**SCHEDULE 3**  
**GENERAL FUND BUDGET**

*\*unaudited results as of 6/30/2022*

	FY22	Transfers In	Expenses*	Encumbrances*	EOY	Unexpended Balance*
<b>INFORMATION SYSTEMS</b>						
SALARIES	495,573.00	-	529,419.00	-		(33,846.00)
EXPENSES	653,250.00	21,098.00	511,880.00	16,293.00		146,175.00
Total	<b>1,148,823.00</b>	<b>21,098.00</b>	<b>1,041,299.00</b>	<b>16,293.00</b>		<b>112,329.00</b>
<b>TOWN CLERK</b>						
SALARIES	406,603.00	2,085.00	384,915.00	2,085.00		21,688.00
OVERTIME	3,000.00	-	2,890.00	-		110.00
EXPENSES	54,850.00	18,729.00	62,365.00	9,120.00		2,094.00
Total	<b>464,453.00</b>	<b>20,814.00</b>	<b>450,170.00</b>	<b>11,205.00</b>		<b>23,892.00</b>
<b>PLANNING &amp; DEVELOPMENT</b>						
SALARIES	680,404.00	-	682,395.00	400.00		(2,391.00)
EXPENSES	4,600.00	-	2,978.00	305.00		1,317.00
Total	<b>685,004.00</b>	<b>-</b>	<b>685,373.00</b>	<b>705.00</b>		<b>(1,074.00)</b>
<b>ASSET MANAGEMENT</b>						
SALARIES	660,883.00	-	629,831.00	-		31,052.00
CLOTHING ALLOWANCE	1,500.00	-	240.00	-		1,260.00
EXPENSES	774,750.00	187,274.00	629,556.00	142,374.00		190,094.00
Total	<b>1,437,133.00</b>	<b>187,274.00</b>	<b>1,259,627.00</b>	<b>142,374.00</b>		<b>222,406.00</b>
<b>PENSIONS &amp; BENEFITS</b>						
CONTRIB. RETIRE.	12,382,471.00	-	12,382,471.00	-		-
Life Insurance/UI	354,000.00	3,688.00	130,795.00	3,688.00		223,205.00
Health Insurance/WC	24,651,070.00	-	24,639,402.00	-		11,668.00
Employer Tax: SocSec/Medica	1,335,000.00	-	1,513,077.00	-		(178,077.00)
Total	<b>38,722,541.00</b>	<b>3,688.00</b>	<b>38,665,745.00</b>	<b>3,688.00</b>		<b>56,796.00</b>



**SCHEDULE 3**  
**GENERAL FUND BUDGET**

*\*unaudited results as of 6/30/2022*

	FY22	Transfers In	Expenses*	Encumbrances*	EOY	Unexpended Balance*
<b>HUMAN RESOURCES</b>						
SALARIES	258,774.00	-	262,194.00	-	-	(3,420.00)
EXPENSES	16,500.00	-	8,628.00	1,179.00	1,179.00	6,693.00
Total	275,274.00	-	270,822.00	1,179.00	1,179.00	3,273.00
<b>POLICE</b>						
SALARIES	12,378,019.00	(275,000.00)	11,924,274.00	-	-	178,745.00
OVERTIME	1,015,000.00	275,000.00	1,282,391.00	-	-	7,609.00
CLOTHING EXPENSE	101,060.00	-	101,032.00	-	-	28.00
EXPENSES	533,225.00	29,161.00	512,581.00	35,010.00	35,010.00	14,795.00
Total	14,027,304.00	29,161.00	13,820,278.00	35,010.00	35,010.00	201,177.00
<b>FIRE</b>						
SALARIES	8,997,246.00	(55,000.00)	9,098,884.00	-	-	(156,638.00)
OVERTIME	625,000.00	765,000.00	1,485,090.00	-	-	(95,090.00)
CLOTHING EXPENSE	64,675.00	2,920.00	59,564.00	5,445.00	5,445.00	2,586.00
EXPENSES	335,600.00	11,620.00	309,675.00	23,890.00	23,890.00	13,655.00
Total	10,022,521.00	724,540.00	10,953,213.00	29,335.00	29,335.00	(235,487.00)
<b>LICENSING &amp; INSPECTIONS</b>						
SALARIES	679,951.00	-	644,871.00	-	-	35,080.00
EXPENSES	23,200.00	-	19,032.00	-	-	4,168.00
Total	703,151.00	-	663,903.00	-	-	39,248.00

**SCHEDULE 3**  
**GENERAL FUND BUDGET**

*\*unaudited results as of 6/30/2022*

	FY22	Transfers In	Expenses*	Encumbrances*	Unexpended Balance*
<b>DPW</b>					
SALARIES	2,759,981.00	(125,000.00)	2,548,616.00	-	86,365.00
OVERTIME	212,488.00	25,000.00	220,208.00	-	17,280.00
CLOTHING EXPENSE	20,650.00	-	20,000.00	-	650.00
EXPENSES	6,817,350.00	315,364.00	5,606,825.00	804,294.00	721,595.00
FUEL DEPOT	475,000.00	100,000.00	574,756.00	-	244.00
Total	10,285,469.00	315,364.00	8,970,405.00	804,294.00	826,134.00
<b>HEALTH</b>					
SALARIES	568,333.00	-	528,206.00	-	40,127.00
EXPENSES	56,700.00	1,106.00	50,421.00	6,642.00	743.00
Total	625,033.00	1,106.00	578,627.00	6,642.00	40,870.00
<b>CIVIL DEFENSE</b>					
SALARIES	11,356.00	-	11,355.00	-	1.00
EXPENSES	12,200.00	248.00	10,408.00	506.00	1,534.00
Total	23,556.00	248.00	21,763.00	506.00	1,535.00
<b>COMMISSION ON DISABILITIES</b>					
SALARIES	400.00	-	405.79	-	(5.79)
Total	400.00	-	405.79	-	(5.79)
<b>ELDER SERVICES</b>					
SALARIES	255,641.00	-	379,187.00	-	(123,546.00)
EXPENSES	12,070.00	5,726.00	1,185.00	5,726.00	10,885.00
Total	267,711.00	5,726.00	380,372.00	5,726.00	(112,661.00)

**SCHEDULE 3**  
**GENERAL FUND BUDGET**

*\*unaudited results as of 6/30/2022*

	FY22	Transfers In	Expenses*	Encumbrances*	EOY Unexpended Balance*
<b>LIBRARY</b>					
SALARIES	1,381,357.00	(4,000.00)	1,341,708.00	-	35,649.00
OVERTIME	4,000.00	4,000.00	7,957.00	-	43.00
CLOTHING ALLOWANCE	1,000.00		1,000.00	-	-
EXPENSES	363,454.00	693.00	342,004.00	21,843.00	300.00
Total	<b>1,749,811.00</b>	<b>693.00</b>	<b>1,692,669.00</b>	<b>21,843.00</b>	<b>35,992.00</b>
<b>PARKS &amp; RECREATION</b>					
SALARIES	322,174.00	-	313,928.00	-	8,246.00
EXPENSES	9,000.00	-	2,246.00	-	6,754.00
Total	<b>331,174.00</b>	<b>-</b>	<b>316,174.00</b>	<b>-</b>	<b>15,000.00</b>
<b>VETERANS SERVICES</b>					
SALARIES	142,100.00	-	142,099.00	-	1.00
EXPENSES	7,225.00	-	6,484.00	-	741.00
VETERANS BENEF.	525,000.00	-	353,026.00	6,355.00	165,619.00
Total	<b>674,325.00</b>	<b>-</b>	<b>501,609.00</b>	<b>6,355.00</b>	<b>166,361.00</b>
<b>YOUTH &amp; FAMILY SERVICES</b>					
SALARIES	152,087.00	-	131,535.00	-	20,552.00
EXPENSES	400.00	-	350.00		50.00
Total	<b>152,487.00</b>	<b>-</b>	<b>131,885.00</b>	<b>-</b>	<b>20,602.00</b>
<b>DEBT</b>					
Debt Service	10,195,429.00	5,477,900.00	14,568,703.00	-	1,104,626.00
Total	<b>10,195,429.00</b>	<b>5,477,900.00</b>	<b>14,568,703.00</b>	<b>-</b>	<b>1,104,626.00</b>

**SCHEDULE 3**  
**GENERAL FUND BUDGET**

*\*unaudited results as of 6/30/2022*

		FY22	Transfers In	Expenses*	EOY Encumbrances*	Unexpended Balance*
SCHOOLS	General Appropriation	78,135,121.00	469,531.00	77,494,536.00	1,054,752.00	55,364.00
<b>Subtotal General Fund Appropriation</b>		<b>174,800,987.00</b>	<b>6,879,448.00</b>	<b>176,573,695.79</b>	<b>2,385,445.00</b>	<b>2,721,294.21</b>
State & County Assessments		6,941,185.00	-	7,100,507.00	-	(159,322.00)
Free Cash Transfers		-	5,971,983.00	5,971,983.00	-	-
Transfer to Stabilization		-	2,748,906.00	2,748,906.00	-	-
Transfer to OPEB Trust		-	250,000.00	250,000.00	-	-
Other (SF assmnt bond pmt)		1,184,673.00	63,854.00	1,176,197.00	-	72,330.00
Total		<b>182,926,845.00</b>	<b>15,914,191.00</b>	<b>193,821,288.79</b>	<b>2,385,445.00</b>	<b>2,634,302.21</b>
<b>OVERLAY FOR ABATEMENTS</b>		<b>650,000.00</b>	<b>-</b>	<b>732,000.00</b>	<b>-</b>	<b>(82,000.00)</b>
<b>GRAND TOTAL</b>		<b>\$ 183,576,845.00</b>	<b>\$ 15,914,191.00</b>	<b>\$ 194,553,288.79</b>	<b>\$ 2,385,445.00</b>	<b>\$ 2,552,302.21</b>

**SCHEDULE 3A**

<b>SEWER ENTERPRISE FUND</b>		<b>FY22</b>	<b>Transfers in/out</b>	<b>Revised</b>	<b>Expenditures</b>	<b>Encumbrances</b>	<b>Unexpended</b>
	<b>Budget</b>	<b>prior year transfers</b>	<b>Budget</b>	<b>(unaudited as of 6/30/2022)</b>			
SALARIES	\$ 956,092.00		\$ 956,092.00	\$ 852,709.00		\$ 103,383.00	
OVERTIME	140,000.00		140,000.00	120,470.00		19,530.00	
CLOTHING ALL.	6,600.00		6,600.00	5,262.00		1,338.00	
EXPENSES	550,000.00	68,634.00	618,634.00	509,061.00	40,907.00	68,666.00	
CAPITAL PROJECTS		825,000.00	825,000.00	825,000.00		-	
DIRECT & INDIRECT.	2,271,590.00		2,271,590.00	2,271,590.00		-	
MWRA	13,723,816.00		13,723,816.00	13,632,330.00		91,486.00	
RESERVE FUND	50,000.00	(50,000.00)	-	-		-	
<b>TOTAL</b>	<b>\$ 17,698,098.00</b>	<b>\$ 843,634.00</b>	<b>\$ 18,541,732.00</b>	<b>\$ 18,216,422.00</b>	<b>\$ 40,907.00</b>	<b>\$ 284,403.00</b>	

<b>WATER ENTERPRISE FUND</b>		<b>FY22</b>	<b>Transfers in/out</b>	<b>Revised</b>	<b>Expenditures</b>	<b>Encumbrances</b>	<b>Unexpended</b>
	<b>Budget</b>	<b>prior year transfers</b>	<b>Budget</b>	<b>(unaudited as of 6/30/2022)</b>			
SALARIES	\$ 2,074,279.00		\$ 2,074,279.00	\$ 1,858,902.00		\$ 215,377.00	
OVERTIME	347,500.00		347,500.00	338,219.00		9,281.00	
CLOTHING ALL.	16,800.00		16,800.00	15,850.00		950.00	
EXPENSES	2,758,400.00	271,498.00	3,029,898.00	2,588,229.00	250,111.00	191,558.00	
CAPITAL	-	800,000.00	800,000.00	800,000.00		-	
DIRECT & INDIRECT.	4,501,676.00		4,501,676.00	4,498,413.00		3,263.00	
RESERVE FUND	200,000.00	(200,000.00)	-	-		-	
<b>TOTAL</b>	<b>\$ 9,898,655.00</b>	<b>\$ 871,498.00</b>	<b>\$ 10,770,153.00</b>	<b>\$ 10,099,613.00</b>	<b>\$ 250,111.00</b>	<b>\$ 420,429.00</b>	

<b>FIELDS ENTERPRISE FUND</b>		<b>FY22</b>	<b>Transfers in/out</b>	<b>Revised</b>	<b>Expenditures</b>	<b>Encumbrances</b>	<b>Unexpended</b>
	<b>Budget</b>	<b>prior year transfers</b>	<b>Budget</b>	<b>(unaudited as of 6/30/2022)</b>			
SALARIES	\$ 130,600.00	\$ -	\$ 130,600.00	\$ 45,705.00		\$ 84,895.00	
EXPENSES	222,700.00	-	222,700.00	94,855.00	18,245.00	109,600.00	
EQUIPMENT	25,000.00	-	25,000.00	15,894.00	54.00	9,052.00	
<b>TOTAL</b>	<b>\$ 378,300.00</b>	<b>\$ -</b>	<b>\$ 378,300.00</b>	<b>\$ 156,454.00</b>	<b>\$ 18,299.00</b>	<b>\$ 203,547.00</b>	

**SCHEDULE 4**  
**FREE CASH & RETAINED EARNINGS**

	FY 16	FY 17	FY 18	FY 19	FY 20	FY 21	FY 22* (unaudited as of 6/30/22)
General Fund	\$7,399,046	\$7,437,969	\$5,124,534	\$7,133,015	\$3,368,530	\$15.919M	\$6.4M (est)
Sewer Enterprise Fund	\$3,534,415	\$3,076,655	\$2,054,144	\$1,756,079	\$1,287,092	\$3.3M	\$3.2M (est)
Water Enterprise Fund	\$1,672,465	\$1,897,686	\$2,214,206	\$1,153,606	\$1,503,603	\$2.49M	\$2.8M (est)
Fields Enterprise Fund							\$274K (est)

\*Actual values for FY22 become available in late November after certification by the Department of Revenue.

**SCHEDULE 4A**

<b><u>VALUATION by property class</u></b>	<b>FY 16</b>	<b>FY 17</b>	<b>FY 18</b>	<b>FY 19</b>	<b>FY 20</b>	<b>FY 21</b>	<b>FY 22</b>
Residential	\$ 5,661,596,541	\$ 5,936,198,527	\$ 6,414,776,524	\$ 6,929,411,971	\$ 7,399,991,486	\$ 7,897,282,571	\$ 8,739,668,256
<b>% change from prior year:</b>	<b>8.00%</b>	<b>4.85%</b>	<b>8.06%</b>	<b>8.02%</b>	<b>6.79%</b>	<b>6.72%</b>	<b>10.67%</b>
Commercial	627,081,159	640,398,643	673,686,776	718,149,429	742,659,514	752,891,989	776,463,904
Industrial	257,352,500	277,296,400	292,163,600	311,459,200	332,041,200	332,198,900	352,773,000
Personal Property	137,680,720	145,053,010	150,545,470	163,786,760	173,439,260	222,655,340	258,712,110

**TAX BILLINGS**

Residential	72,468,436	76,042,703	80,184,707	83,984,473	88,207,899	92,714,097	100,156,598
Commercial	13,237,683	12,936,053	13,251,419	13,680,747	13,887,733	13,845,684	14,255,877
Industrial	5,432,711	5,601,387	5,746,858	5,933,298	6,209,170	6,109,138	6,476,912
Personal Property	2,906,440	2,930,071	2,961,229	3,120,138	3,243,314	4,094,632	4,749,954
<b>Total:</b>	<b>\$ 94,045,270</b>	<b>\$ 97,510,214</b>	<b>\$ 102,144,213</b>	<b>\$ 106,718,655</b>	<b>\$ 111,548,116</b>	<b>\$ 116,763,551</b>	<b>\$ 125,639,341</b>

**TAX RATES**

Residential	\$12.80	\$12.81	\$12.50	\$12.12	\$11.92	\$11.74	\$11.46
Commercial	\$21.11	\$20.20	\$19.67	\$19.05	\$18.70	\$18.39	\$18.36
Industrial	\$21.11	\$20.20	\$19.67	\$19.05	\$18.70	\$18.39	\$18.36
Personal Property	\$21.11	\$20.20	\$19.67	\$19.05	\$18.70	\$18.39	\$18.36

**SCHEDULE 5**

<b>SPECIAL REVENUE FUNDS</b>		<b>FY16</b>	<b>FY17</b>	<b>FY18</b>	<b>FY19</b>	<b>FY20</b>	<b>FY21</b>	<b>FY22</b>
Expended During Fiscal Year								

(unaudited results as  
of 6/30/2022)

State Grants		Unaudited Results of of 6/30/2022)					
School Department	\$653,999	\$411,877	\$368,266	\$464,218	\$431,057	\$2,064,595	\$588,723
State Reimb. for SPED out of district	\$1,262,138	\$2,103,369	\$1,888,904	\$2,197,784	\$2,481,877	\$3,031,488	\$2,614,951
All other Town Departments	\$934,862	\$1,501,017	\$2,662,812	\$3,847,220	\$4,606,950	\$12,828,418	\$3,988,979

Federal Grants							
School Department	\$2,900,146	\$2,799,696	\$2,881,159	\$2,652,525	\$2,607,419	\$3,924,625	\$4,780,722
All other Town Departments	\$94,590	\$374,105	\$99,048	\$151,262	\$1,565,251	\$4,658,390	\$3,205,706
Community Development Block Grant	\$822,278	\$489,835	\$602,593	\$824,502	\$764,157	\$1,283,981	\$1,052,181

Revolving Accounts							
School Lunch	\$1,855,186	\$2,273,111	\$1,943,586	\$1,867,014	\$1,830,486	\$1,263,515	\$2,051,793
All Other School Revolving Accounts	\$3,241,506	\$4,274,411	\$4,192,466	\$4,639,112	\$3,067,507	\$2,003,708	\$2,092,923
All Other Town Revolving Accounts	\$1,638,835	\$1,465,435	\$2,266,536	\$2,307,129	\$2,980,199	\$2,394,539	\$2,046,209
Rubbish Removal	\$1,650,000	\$1,650,000	\$1,650,000	\$1,861,117	\$2,118,220	\$1,975,000	\$1,775,000



**SCHEDULE 6**  
**TRUST ACCOUNTS (Unaudited as of 6/30/22)**

	Beginning Expendable Balance	Beginning Non-Expendable Balance	Interest/ Deposits	Withdrawals	Ending Balance
<b>LIBRARY</b>					
FRAN & MARJ BUTLER	\$ 4,351.68	\$ 5,000.00	\$ 18.82	\$	9,370.50
ALIDA DENTON	621.52	700.00	2.64		1,324.16
B.F. WHITMAN	19,322.95	1,000.00	40.89		20,363.84
LIZZIE WHITMAN	3,137.87	1,000.00	8.33		4,146.20
CHARLES WHITMAN	936.21	3,000.00	7.92		3,944.13
BATES REFERENCE ROOM - FOGG	2,935.48	2,850.00	11.63		5,797.11
FOGG LIBRARY I	7,154.28	12,926.00	40.38		20,120.66
BESSIE NEVIN - FOGG	260.37	2,034.00	4.61		2,298.98
HOWIE - FOGG I	3,210.12	3,708.00	13.92		6,932.04
FOGG FUND - FOGG LIBRARY	3,447.98	2,034.00	11.00		5,492.98
JOHN H STETSON - FOGG I	4,067.46	5,066.00	18.34		9,151.80
ETHEL B TAYLOR	831.57	1,000.00	3.67		1,835.24
CHARLES WHITMAN - FOGG	1,327.11	1,500.00	5.69		2,832.80
FRANCIS F FORSYTH	946.00	1,000.00	3.91		1,949.91
MARTHA HANNA KING	209.80	50.00	0.52		260.32
ARTHUR E PRATT	2,328.09	3,000.00	10.74		5,338.83
FRANK HOWARD PRATT	4,377.81	3,000.00	14.82		7,392.63
FRANK N PRATT-RESIDENCE A	4,677.93	27,065.00	63.87		31,806.80
FRANK N PRATT-RESIDENCE B	9,376.99	11,788.00	42.58		21,207.57
LABAN PRATT INCOME	2,142.04	400.00	5.11		2,547.15
CHARLES H PRATT	450.53	500.00	1.93		952.46
AUGUSTUS J RICHARDS	3,944.54	4,795.00	17.59		8,757.13
SUSANNAH H STETSON	1,909.89	2,500.00	8.87		4,418.76
CHARLES Q TIRRELL	935.04	1,000.00	3.91		1,938.95
JOSEPH E TRASK	10,635.85	12,305.00	46.14		22,986.99
TUFTS LECTURE INCOME	197,999.68	5,000.00	408.34	800.00	202,608.02
TUFTS READING ROOM	910.72	2,500.00	6.85		3,417.57
QUINCY TUFTS BOOKS	1,669.32	2,500.00	8.39		4,177.71
Q TUFTS SHADE TREES	5,349.56	2,000.00	14.79		7,364.35

<b>SCHEDULE 6</b>		<b>Beginning</b>	<b>Beginning</b>	<b>Beginning</b>	<b>Ending</b>
<b>TRUST ACCOUNTS (Unaudited as of 6/30/22)</b>		<b>Expendable</b>	<b>Non-Expendable</b>	<b>Interest/</b>	<b>Balance</b>
	<b>Balance</b>	<b>Balance</b>	<b>Deposits</b>	<b>Withdrawals</b>	<b>Balance</b>
H&L GRANGER-TUFTS LIBRARY	316.29		0.64		316.93
ELEANOR COONEY SMITH TRUST	1,501.35	10,000.00	23.15		11,524.50
NORMAN SMITH TRUST FUND	1,933.78	10,000.00	24.01		11,957.79
RAYMOND BROOKE-TUFTS LIBRARY	13,990.32		28.13		14,018.45
<b><u>SCHOLARSHIP</u></b>					
MERTEN FAMILY SCHOLARSHIP	22,006.32		98.54	4,000.00	18,104.86
MAUREEN M. SAVOY SCHOLARSHIP	12,622.90		25.42	1,000.00	11,648.32
JAMES HUMPHREY	2,470.03	15,000.00	35.14		17,505.17
CHRISTINE SWEETSER	5,434.72	28,887.00	69.04		34,390.76
M PARKER SCHOLARSHIP	3,678.74	536,175.00	1,085.97		540,939.71
LOIS PRATT FUND	28,817.42	45,452.00	149.40		74,418.82
JEFFREY MULLIN MEMORIAL	81.75		0.12		81.87
KAREN E BAKER MEMORIAL	260.09		0.52		260.61
MARYJO LIVINGSTONE SCHOLARSHIP	-		2.06		2.06
HELEN TONRY MEMORIAL	51.07		0.12		51.19
RICHARD F HARDING AWARD FUND	0.47		-		0.47
JOSEPH P MANNING MEMORIAL	46.36		0.12		46.48
MILDRED PRINDLE MELOY SCHOLARSHIP	21.14		-		21.14
WHS ATHLETIC COUNCIL SCHOLARSHIP	15,466.97		32.18	1,000.00	14,499.15
M DINGWALL MANUEL SCHOLARSHIP	46.23		0.12		46.35
CAPPIE DELVECCHIO SCHOLARSHIP	11.40		-		11.40
WILLIAM J HOLBROOK SCHOLARSHIP	62,391.56		127.59	2,000.00	60,519.15
MARY E HOLBROOK SCHOLARSHIP	51,307.45		104.79	1,500.00	49,912.24
SHARON E CLEARY SCHOLARSHIP	947.78		1,002.20		1,949.98
TOWN SCHOLARSHIP FUND	444,942.80		103,587.02	92,900.00	455,629.82
MARY FIFIELD KING	1,258.76		2.52		1,261.28
MARY FIFIELD KING II	2,077.70		4.15		2,081.85

**SCHEDULE 6**  
**TRUST ACCOUNTS (Unaudited as of 6/30/22)**

	Beginning Expendable Balance	Beginning Non-Expendable Balance	Interest/ Deposits	Withdrawals	Ending Balance
<b><u>SCHOLARSHIP (continued)</u></b>					
WILLIAM H PRATT	3,733.60		7.49		3,741.09
WEY HIGH ENGLISH AWARD FUND	1,866.36		3.78		1,870.14
JOAN KILROY SCHOLARSHIP FUND	0.60		-		0.60
THOMAS J FLATELY EVENING SCHL	13,883.88		27.94		13,911.82
C V HERRIGAN ENGLISH BK AWARD	436.17		0.88		437.05
ALICE E FULTON SCHOLARSHIP FND	53.90		0.12		54.02
EVELYN SYLVESTER ART AWARD	1,700.67		3.43		1,704.10
ROBERT WEST SCHOLARSHIP	15.99		-		15.99
McKINNON FAMILY SCHOLARSHIP	6,172.89		12.41	500.00	5,685.30
REBECCA RILEY SCHOLARSHIP	347.14		0.71		347.85
JOSEPH RULL SCHOLARSHIP	10.30		-		10.30
ANNE WINSLOW PRATT	2,317.34		4.66		2,322.00
NATHAN & ALMERA FORD	1,158.67		2.32		1,160.99

**CEMETERIES**

TUFTS-CARE TOMB	4,333.47	500.00	9.72		4,843.19
REED CEMETERY	388.88	1,000.00	2.79		1,391.67
ASHWOOD CEMETERY	264.22		0.52		264.74
PERPETUAL CARE ELMWOOD	946.31		1.92		948.23
NFI HUNT CEMETERY LOT	1,870.34		3.79		1,874.13

**GENERAL**

CONSERVATION COMMISSION	7,070.54		92.21	5,320.00	1,842.75
E.S. BEALS PARK	2,717.20	1,000.00	7.46		3,724.66
JOHN C RHINES-INC	11,489.41	10,000.00	43.22		21,532.63
SP STABILIZATION FUND FOR CAPITAL	90,877.89		432.41		91,310.30
MUNICIPAL BUILDING FUND	22,461.69		45.18		22,506.87
STABILIZATION FUND	6,114,299.81		2,468,311.48	530,000.00	8,052,611.29
TUFT SIDEWALK TRST INC	20,880.72		41.99		20,922.71

SCHEDULE 6		TRUST ACCOUNTS (Unaudited as of 6/30/22)				
		Beginning Expendable Balance	Beginning Non-Expendable Balance	Interest/ Deposits	Withdrawals	Ending Balance
<b><u>GENERAL (continued)</u></b>						
CLASS OF 1921		502.23		1.03		503.26
BICENTENIAL FUND		435.35		0.88		436.23
WETC - TRUST FUND		255.28		0.48		255.76
REDEVELOPMENT AUTHORITY		43,828.68		-		43,828.68
Gaelin Howard Recreation Trust		48,940.14		2,581.22		51,521.36
Substance Abuse Prevention		12,030.70		24.20		12,054.90
		<b>\$ 9,602,283.20</b>	<b>\$ 779,235.00</b>	<b>\$ 3,446,276.32</b>	<b>\$ 2,848,658.90</b>	<b>\$ 10,979,135.62</b>

# Annual Report Schedules

<b>SCHEDULE 7</b>						
<b>DEBT SERVICE</b>						
	<b>FY17</b>	<b>FY18</b>	<b>FY19</b>	<b>FY20</b>	<b>FY21</b>	<b>FY22</b>
						<b>(Unaudited)</b>
<b>Beginning Balance</b>	\$74,482,910	\$ 68,218,404	\$ 64,713,225	\$ 64,676,283	\$ 66,627,142	\$ 158,658,864
Issued During Fiscal Year	\$6,738,750	\$ 4,342,500	\$ 7,887,500	\$ 10,060,000	\$ 100,065,000	\$ 12,656,250
Retired	(13,003,256)	\$ (7,847,679)	\$ (7,924,442)	\$ (8,109,141)	\$ (8,033,278)	\$ (10,072,675)
Refunding Bond						
Septic Management Adjustment						
<b>Ending Balance - June 30</b>	<b>\$68,218,404</b>	<b>\$64,713,225</b>	<b>\$64,676,283</b>	<b>\$66,627,142</b>	<b>\$158,658,864</b>	<b>\$161,242,439</b>

## Authorized/Unissued Debt

Sewer (07-050)	\$178,000	\$ 178,000	\$ 178,000	\$ 178,000	\$ 178,000	\$ 178,000
Lower Central Intercept Sewer 12-021	800,000	800,000	800,000	800,000	800,000	800,000
School Boiler Replacement 12-022	300,000	300,000	300,000	300,000	300,000	300,000
Sewer 15-060	443,250	443,250	443,250	443,250	443,250	443,250
Roads & Sidewalk Repairs & Reconstruct 16-117	1,250,000	1,250,000	-	-	-	-
Sewer 16-073	1,700,000	1,487,500	697,500	697,500	697,500	697,500
Field and Park Improvements 16-14 1A	10,000,000	5,500,000	2,000,000	2,000,000	-	-
Emery Estate Grounds Improvements 16-147	1,700,000	1,700,000	-	-	-	-
Public Library Construction 17-098		33,061,309	28,193,134	15,470,198	2,417,036	2,417,036
Streetslights 18-015		1,200,000	300,000	-	-	-
Primary School Boiler Replacement 18-016		2,361,712	1,181,712	1,181,712	461,712	461,712
Sewer Infiltration/Inflow 18-069		1,995,000	1,995,000	995,000	-	-
Chapman Middle School 19-016			163,222,715	163,222,715	105,354,117	50,402,456
Abigail Adams Middle School Renov. 19-017			3,000,000	3,000,000	3,000,000	1,000,000
Permanent Modular Classrooms 19-017			2,000,000	2,000,000	2,000,000	-
Roads & Sidewalk Reconstruction 20-010				3,000,000	3,000,000	-
Ralph Talbot Primary School Boilers 20-011				1,000,000	1,324,754	1,324,754
MWRA Sewer					2,540,000	1,368,000
Road and Sidewalk Repair - "Pave the Way"					4,000,000	-
Abigail Adams Middle School Renov. 21-052					4,525,000	4,525,000
Sewage Pump Facilities Station					3,000,000	-



# **SCHEDULE 8**

BORROWING CAPACITY							
	as of January 2016	as of June 30th, 2017	as of June 30th, 2018	as of June 30th, 2019	as of June 30th, 2020	as of June 30th, 2021	as of June 30th, 2022 (Unaudited)
Equalized Valuation: MGL c.58, s. 10C EQV as of 1/1/2020	\$6,202,696,700	\$7,069,961,500	\$ 7,069,961,500	\$ 8,154,408,700	\$ 8,154,408,700	\$ 9,358,057,000	\$ 9,358,057,000
<b>Debt Limit (5%)</b>	<b>\$ 310,134,835</b>	<b>\$ 353,498,075</b>	<b>\$ 353,498,075</b>	<b>\$ 407,720,435</b>	<b>\$ 407,720,435</b>	<b>\$ 467,902,850</b>	<b>\$ 467,902,850</b>
Total Outstanding Debt	\$40,693,379	\$88,218,404	\$ 64,713,225	\$ 64,676,283	\$ 66,627,142	\$ 109,143,863	\$ 152,317,439
Water Department Debt	\$33,790,071						
Short Term Borrowings	\$0	\$9,700,000	\$ 21,890,000	\$ 23,996,125	\$ 37,190,198	\$ 12,834,073	\$ 12,266,790
Debt Authorized not yet issued	\$4,721,250	\$6,671,250	\$ 28,386,771	\$ 180,315,186	\$ 194,288,375	\$ 131,041,369	\$ 79,508,708
<b>Gross Debt</b>	<b>\$ 79,204,700</b>	<b>\$ 84,589,654</b>	<b>\$ 114,989,996</b>	<b>\$ 268,987,594</b>	<b>\$ 298,105,715</b>	<b>\$ 253,019,305</b>	<b>\$ 244,092,937</b>
Town Debt - Outside Debt Limit	\$421,488	\$333,861	\$ 248,254	\$ 162,777	\$ 80,000	\$ 88,180,000	\$ 86,000,000
Water & Sewer - Outside Debt Limit	\$40,229,995	\$36,980,230	\$ 33,788,448	\$ 30,566,384	\$ 27,479,511	\$ 24,368,264	\$ 21,393,964
<b>Total Outside Debt Limit</b>	<b>\$ 40,651,483</b>	<b>\$ 37,314,091</b>	<b>\$ 34,036,702</b>	<b>\$ 30,729,161</b>	<b>\$ 27,559,511</b>	<b>\$ 112,548,264</b>	<b>\$ 107,393,964</b>
Net Debt Subject to Debt Limit	\$38,553,217	\$47,275,563	\$ 80,953,294	\$ 72,035,718	\$ 67,951,579	\$ 71,797,852	\$ 119,277,884
<b>Remaining Borrowing Capacity</b>	<b>\$271,581,618</b>	<b>\$306,222,512</b>	<b>\$ 272,544,781</b>	<b>\$ 326,954,983</b>	<b>\$ 339,768,856</b>	<b>\$ 396,104,998</b>	<b>\$ 348,624,966</b>

**SCHEDULE 9**  
**CAPITAL ASSETS**

<b>General Fund</b>	<b>As of 6/30/16</b>	<b>As of 6/30/17</b>	<b>As of 6/30/18</b>	<b>As of 6/30/19</b>	<b>As of 6/30/20</b>	<b>As of 6/30/21</b>	<b>Unaudited as of 6/30/22</b>
Beginning Balance	\$ 208,358,395.00	\$ 213,140,271.47	\$ 223,503,634.12	\$ 230,521,404.88	\$ 256,011,930.38	\$ 266,948,624.37	\$ 282,542,870.43
Transfers In	5,432,468.71	10,363,362.65	7,679,612.09	25,490,525.50	11,871,422.62	15,594,246.06	15,594,246.06
Transfers Out							
Acquisitions/Placed in Service							
Disposals	(650,592.56)		(661,841.33)		(934,728.63)		
Prior Period Adjustment							
<b>General Fund Ending Cost</b>	<b>213,140,271.15</b>	<b>223,503,634.12</b>	<b>230,521,404.88</b>	<b>256,011,930.38</b>	<b>266,948,624.37</b>	<b>282,542,870.43</b>	<b>298,137,116.49</b>
<b>Sewer Enterprise Fund</b>							
Beginning Balance	53,060,930.00	53,198,158.00	54,909,377.00	58,318,780.00	60,565,508.00	61,827,600.00	62,499,014.00
Transfers In	187,656.00	1,711,219.00	3,409,404.00	2,246,727.00	1,454,957.00	671,414.00	-
Transfers Out							
Acquisitions/Placed in Service							
Disposals	(50,429.00)				(192,864.00)		
Prior Period Adjustment							
<b>Sewer Enterprise Ending Cost</b>	<b>53,198,157.00</b>	<b>54,909,377.00</b>	<b>58,318,781.00</b>	<b>60,565,507.00</b>	<b>61,827,601.00</b>	<b>62,499,014.00</b>	<b>62,499,014.00</b>
<b>Water Enterprise Fund</b>							
Beginning Balance	83,794,911.00	85,230,677.62	86,835,106.80	87,173,919.53	87,350,326.64	87,443,761.41	87,629,548.41
Transfers In	1,573,733.42	1,604,429.18	395,792.73	176,407.11	190,986.75	185,787.00	-
Transfers Out							
Acquisitions/Placed in Service							
Disposals	(137,967.15)		(56,980.00)		(97,551.98)		
<b>Water Enterprise Ending Cost</b>	<b>85,230,677.27</b>	<b>86,835,106.80</b>	<b>87,173,919.53</b>	<b>87,350,326.64</b>	<b>87,443,761.41</b>	<b>87,629,548.41</b>	<b>87,629,548.41</b>
<b>Capital Projects in Construction</b>	<b>\$ 18,722,835.66</b>	<b>\$ 17,212,561.00</b>	<b>\$ 27,752,783.90</b>	<b>\$ 22,495,959.41</b>	<b>\$ 55,778,797.22</b>	<b>\$ 112,276,842.84</b>	<b>\$ 112,276,842.84</b>



## **DEPARTMENT OF ASSET MANAGEMENT**

**John A. MacLeod, Director**

Since being created by Mayor Hedlund in 2018, the Department of Asset Management has accomplished and continues to achieve many positive things to improve the Weymouth community. Since centralizing facilities' maintenance, our office has been able to work collaboratively on multiple projects with staff from both Town and School. Among the collaborative projects are landscape and tree removal on school properties, use and maintenance of shared equipment for cleaning of all school parking lots, parking lot lighting at the Connell Pool & Rink, and investigating leaks and resolving water issues at Emery Estate as well as resolving many daily maintenance issues in various town buildings. This centralization has helped to more efficiently complete various tasks and projects within the Town in a cost-effective and timely manner.

The Department continues the management of the town-wide streetlight maintenance and upkeep. The LED streetlight program continues to realize savings to the town not only in dollars but in advancing our commitment to becoming a greener community. In FY22, we expanded our Green Community efforts by installing EV charging stations in strategic locations in Town. Additionally, we achieved substantial completion for LED lighting and weatherization upgrades of all town buildings which will directly result in cost savings to the Town and furthers our commitment to be a Green Community.

The Asset Management Department has worked in conjunction with the Planning Department to provide planning, design, and construction coordination and oversight to many ongoing and future projects throughout the town. We worked effectively with the Planning Department on the Complete Street Improvements as well as current and future improvements to Columbian Square. We also completed the Smelt Brook Park which connects businesses in Weymouth Landing to the Municipal Parking Lot. Additionally, we went out for bid and awarded the contract for the demolition of the incinerator and stack at the Wharf Street landfill, which closed in 1998.

Some additional collaborative projects to highlight include completion of the accessibility ramp and entrance at Abigail Adams, replacement of the 80-year old maintenance garage roof, completion of the Talbot School boiler replacement project, upgrades to the Whipple Senior Center auditorium/gym and completion of public facilities and concession stand at Libby Park. Our department has also worked with the Administration

to successfully generate renewed interest and direction to move the historic Emery Estate property forward to enhance public experience at King Oak Hill Park.

Finally, in collaboration with Mayor Hedlund, our Department, along with the Planning Department has entered into an extensive study on the feasibility for municipally-owned and operated fiber-optic broadband network.

The Asset Management Department is proud to continue to play a vital role in the construction oversight of the Chapman Middle School project which has successfully reached substantial completion on time and on budget. The School is scheduled to open in September 2022.

In FY22, we continued to see the impacts of the COVID-19 global pandemic and Asset Management, in cooperation with the Mayor's Office, continued to play an integral role in supporting the efforts locally and procured, managed, and distributed free COVID rapid test kits to Weymouth residents and Town and School employees. We also continued with providing needed PPE to our public safety personnel.

It continues to be a very active time for the Town of Weymouth, but, through the cooperative efforts of many departments, it has been a productive time and we look forward to a bright future for our community.

In closing, I would like to thank Mayor Hedlund and Chief of Staff Langill for their vision, leadership, and unwavering support and efforts to make Weymouth a better place for all who have the opportunity to live in such a great town.

Respectfully submitted,  
John A. MacLeod  
Director of Asset Management

# DEPARTMENT OF PUBLIC WORKS

Kenan J. Connell, Director

David J. Tower, Business Manager

Please accept the 64th annual report for the Department of Public Works respectfully submitted to the honorable Mayor Robert Hedlund and the inhabitants of the Town of Weymouth.

DPW reporting period July 1, 2021 through June 30, 2022

This year, two gentlemen retired after many years of employment and dedicated work given to the town of Weymouth. The first is Crew Chief Mr. William Higgins, “Billy” has covered nearly every aspect of public works operations during his time here since 1983. Known for his laid-back demeanor and expertise in the sewer system, Billy also led the department during snowstorms and significant events involving all personnel demonstrating strong leadership during very stressful times of crisis. We appreciate all of the knowledge passed down from Billy and in fact we hope to continue to call upon him if a situation dictates in the future.

The second great loss to Weymouth this year is the decision by Andrew “Chip” Fontaine, PE to retire from his long-held post as the Town’s Engineer. For more than 26 years Chip has had input on countless town projects, review of all plans of development, his creativity and level thinking in many cases saved the town many thousands of project dollars. Chip was meticulous in the running of the Engineering Division; his staff is well suited to handle any challenge the office provides and this reflects his role as department head.

I’ve had the pleasure of working directly with both of these individuals for eight years. I appreciate their dedicated service and wish all the best in retirement to both employees and their families who also dedicated so many years to the town in support roles.

Our labor force has fluctuated with resignations and new hires throughout this unstable time in the economy and post-pandemic work force. We are moving in the right direction and our current group is talented, well skilled and licensed to provide the divisional services required.

The Town owns and operates two water treatment facilities which supply a vast network of delivery pipelines and storage tanks and equipment throughout the town. A 24/7/365 operation, governed by DEP regulations

and permit requirements that are intensifying for all water providers. Our Water & Sewer Superintendent Frank Sheppard and his staff are constantly upgrading and improving the system features to meet the goals set forth. The objective is safe and potable drinking water provided to the Town of Weymouth.

The Mayor continues to support efforts in roadway repairs and reconstruction through the administration’s “Pave the Wey” initiative. This season 11 paving projects have been completed prior to June 30 along with two parking lots and a sidewalk project. Our primary contractor, TL Edwards, has accomplished a tremendous amount of high-quality work. 7 million dollars in additional funding was committed through free cash and bonding in addition to the annual State Chapter 90 funding of 1.16 million dollars.

NGRID was required to fund a substantial portion of the resurfacing of North Weymouth roadways effected by recent gas company excavations. Mass DOT Route 18 is substantially complete but this project will continue for the next year or so with some final paving and finishing touches.

Through the departments Q-Alert tracking system, we responded to 2,102 Q-Alerts. This is almost tripled from last year; including asphalt repair requests, tree work, sweeping, signs, water leaks and a variety of other municipal related issues. Some of the work listed in this report is a direct result from these generated alerts.

This report will identify many improvements made during the past year on the Town’s road systems, Water and Sewer utilities, buildings and greens as well as Weymouth’s parks and playgrounds.

**ROAD IMPROVEMENTS:**

The State Chapter 90 program which is funded through the Transportation Bond allocates 1.160 million dollars for use on the towns 140+miles of “Accepted” roadways.

Mayor Hedlund’s “Pave the Wey” program continues aggressively and this year provided the ability to re-construct the following roadways:

Shaw Avenue	Neck Street	North Street (3000’)	
Green Street	Carroll Street	Prince Street	Federal Street
Congress Street	Commercial Street (Entire length)		Commercial Court
Church Street	Central Field P Lot		North Fire Station

Pavement management system software does assess the condition of all of the roads in Town, and it helps to determine the best plan for improving the condition of the roads town wide utilizing a variety of methods. The goal of this system is to efficiently spend funds for roadway improvements.

Again, this year I would be remiss if I did not acknowledge Mr. James McGrath, (Assistant Town Engineer), Crew Chief John Farren and our DPW labor influences for their combined efforts in making this enhanced road program a reality.

As part of the Storm Water Act, reporting requirements identified that:

1. 55 Storm basins repaired.
2. 26 days of jetting drain lines, 138 locations with the use of 69,000 gallons of water.
3. Swept the town accumulating 2,768.76 yards of material and using 96,586 gallons of water.
4. 915 basins were cleaned with a total of 279 tons of material removed.
5. 200 lineal feet of drain-line was installed at the DPW facility.
6. 111 Westminster Rd, installed drain pipe from basin to outflow.
7. Wessagussett Road – installed French drain behind wall. 260’ of six-inch drain pipe.
8. 25 Chisholm Road replaced 8” drain pipe across the road.
9. Removed concrete building at Libby Parkway conservation area.
10. Installed 200’ of 4” drain around the perimeter of Weston Park.
11. Whipple Center – installed drywell and connected down spouts to it.
12. 60 Greenvale Road – replaced drain pipe.
13. 25 Butler Road – replaced drain pipe.
14. Union Street – installed 120 feet of drain pipe.
15. Negus Field - installed drain system in right field

**Asphalt Jobs / Road Work:**

Neck Street – sidewalk from Green Street to Bridge Street in the green.

Ellis Circle – 250’ of sidewalk.

Ralph Talbot School – patched side parking lot.

Regrade gravel roads as needed.

Town wide trench leveling

Regular work of the Department consists of street sweeping, catch basin cleaning, road maintenance, roadside mowing on over 140 miles of accepted town roadways and nearly 1000 streets town wide. Tree trimming and park and field maintenance of 52 greens as well as 28 ball fields are routinely accomplished.

This year many previously “adopted” greens were less than adequately maintained and required department maintenance.

#### **SNOW AND ICE:**

The winter required that the DPW respond to 10 snow and ice events.

Total snowfall is certified at 47.3 inches.

Snow and Ice budget allocation	\$ 320,143.00
Total expenditures	\$ 1,683,604.00
Total deficit	\$ 1,363,461.00

#### **SOLID WASTE PROGRAM:**

The trash and recycling cart program, now in its ninth year, continue to be a positive for the town.

The recycling area available at the DPW facility had another very busy year. Residents may drop off cardboard, light bulbs, batteries, tires, television sets and propane tanks this is a convenience that is not available in every Town. Part of the refuse program is the annual collection of yard waste and this has become a very well-known and popular service in addition to the available drop off option at the Hollis Street DPW site.

DPW continues to manage the various operations shown above. The revenue achieved through fees does not offset the high costs associated with the services, and Mayor Hedlund has opted not to pass the costs along through additional fees.

Recycling, once a positive revenue stream for the town, is now a budget expense. The success of recycling programs statewide has overwhelmed the facilities that process the materials and the result is driving costs upward. We remain in a cooperative bid process in an effort to control the costs.

#### **HOLLIS STREET COMPOST SITE:**

19,573 vehicles

177 loads of material removed.

8 days contracted chipping of brush piles.

14 loads of chips removed.

**VEHICLE MAINTENANCE:**

DPW is responsible for vehicle maintenance for all departments except for the schools. Oil changes, major and minor repairs, record keeping and all other professional mechanical services are provided to all departments. DPW is also the central fuel depot for all Town vehicles. Mr. Dan Kuja has been running the division efficiently and effectively.

**EQUIPMENT PURCHASES:**

2022 Utility trailer – 4-31 bobcat trailer

2021 Scag. 4-32 leaf machine

2021 Ford F-350 – 6-4 sewer

2021 Ford F-350- 8-4 water

2021 Ford Explorer – 3-1 Admin

**MAINTENANCE OPERATIONS:**

Town beaches were cleaned and groomed beginning in June and continued through Labor Day. Rafts for swimming lessons were installed and anchored.

The Sign Division now operated by Mr. Dana Albert continued with installation of new signs. These include replacement street signs, stop signs, no parking signs, and numerous other regulatory and advisory signs such as slow and children. Also, yellow centerline, white edge lines and dozens of crosswalks at various locations were repainted. The town employs 1 tradesman for this enormous work load.

**TREE WORK:**

1. 74 Trees were removed.
2. 32 stumps were ground down.
3. 120 trees were trimmed.
4. 459 hours mowing/trimming the overgrowth along roadways.
5. 172 trees were planted throughout the town.
6. We had 44 tree related emergency calls.
7. July 7-9 storm that resulted in 29 tree calls.
8. October 27<sup>th</sup> large storm came through. We had 248 tree related calls with 51 of them being removals.
9. Fire Station 2, DPW planted trees along front fence.

**EVENTS:**

1. Hazardous Waste Day – 221 residents on 4/11/2022

2. Community Cleanup Day – picked up trash and debris from town wide clean-up.
3. November – Veterans Day Parade – put up and removed flags. Swept before and after.
4. Memorial Day – set up and remove flags. Swept before and after the parade.
5. September – Heritage Parade. Set up and removed flags. Swept before and after the event. Had a crew to police for trash during the event.
6. DPW provided services for two Weymouth 400 events.

### **PARKS:**

1. Open and close annually along with maintenance on a daily basis - 28 ball fields.
2. Maintain 8 cemeteries.
3. Mow and Maintain 23 parks.
4. Mow and maintain 50 greens.
5. Service 152 trash barrels in parks and squares.
6. Mow 10 water department remote locations.
7. Mow and Maintain the grounds of 28 sewer stations.
8. Maintain 40 grates before and after rain storms along with thousands of roadway catch basin grates.
9. Monitor recycle area at DPW Monday – Friday. Replace and or repair resident tote barrels on a weekly basis.
10. Monitor Hollis Street compost site year-round - 17,270 residents, 164 loads removed and on four occasions. DPW contracted a tub grinder to demolish brush. DPW removed 56 truckloads of spoils and 29 truckloads of asphalt from the DPW site on Winter Street.
11. Check on all sewer stations daily.
12. Repair and replace public signs town wide. Furnish and install the “Adopt a Green” signs annually.

### **CEMETERIES:**

ASHWOOD – Removed and installed new fence, rebuilt wall, repaired and built both gates and removed all hazard trees and trimmed others.

ELMWOOD – Removed fence in front, cleared overgrowth throughout the area and installed a 30’ flag pole.

WATERMAN – Removed fence along Pleasant Street and Lambert Ave. Removed hazard trees and trimmed other trees.

REED – Removed fence in front and cleared overgrowth around the granite post. Installed black chain to each post on Front Street. Removed any vegetation growing around stones.



**TRADESMAN:**

Our carpenter and two electricians were busy all year on many projects along with the day to day issues. They did work at the fire stations, Esker Station, parks, DPW, sewer and water.

A sampling of projects includes:

1. Finished Esker Station.
2. New bathroom at station 2.
3. Columbian Square lights.
4. Union Street – installed fence between house for the drain job.
5. New roof on carpentry.
6. Continued to replace windows at the DPW.
7. Work on all concession stands at fields.
8. Both electricians focused on issues we have been having at the water plant and sewer stations.

This year our administrative staff again exercised professionalism, guidance and patience. The town is fortunate to have the courteous, knowledgeable and informative staff that the DPW employs to interact with its residents, vendors and employees and get matters handled consistently.

Crew Chiefs, Farren, Amrock and Cowing continue to run the operations of this town day and night without interruption joined now by Mr. David Leonard, a very qualified addition to management with a strong credential in wastewater. Service is demanded 24/7/365 and the dedication of these men is high level.

Thanks to the Chief of Operations Mr. Feldmann for his tenacious oversight to all DPW matters and additionally for his record keeping and statistics logs which allow for the details provided in this report.

Constant contact and clear goals provided by the Mayor's office through the Chief of Staff Ted Langill allowed for success on the many aforementioned achievements.

Respectfully submitted,  
Kenan J. Connell  
Director, Weymouth Public Works

# **ENGINEERING DIVISION**

James J. Donovan, P.E., Town Engineer

The sixty-fourth annual report of the Engineering Division of the Department of Public Works (DPW), for the period beginning July 1, 2021, and ending June 30, 2022, is hereby submitted.

On behalf of the Engineering Division, I would like to take this opportunity to acknowledge and thank Andrew (Chip) Fontaine for his 27 years of service as Town Engineer. Congratulations Chip! May you have a long, happy, and fulfilling retirement. I also would like to thank Director Connell for his leadership and my recent promotion to Town Engineer. I appreciate the opportunity and look forward to the challenges ahead.

Work in the Engineering Division can be grouped into four general categories:

- A. General Functions - Work that the Division handles on an ongoing basis.
- B. Contract Documents - The development of plans and specifications for projects going out for bids.
- C. Special Projects - Miscellaneous unique projects, many requested by other town departments, which the Division becomes involved in.
- D. Public Assistance - Providing aid to the public in researching documents and answering inquiries at the counter or by phone.

## **A. GENERAL FUNCTIONS:**

- 1. Deeds Input to Database – 2730
- 2. New Structures and Additions Located & Plotted – 297
- 3. Building Permit Sill Slips Issued – 30
- 4. Street and Property Lines Established – 11
- 5. Town Easements Created and Recorded – 0
- 6. Line and Grade Surveys for Other Town Depts. – 22
- 7. Drain & Sewer Surveys and Studies – 15
- 8. Tree Locations (Street Line) – 30
- 9. Town Street Opening Permits Issued – 186
- 10. Updating and Printing of Town Utility Atlases (Water, Sewer, and Drain Systems) – 3

11. Updating, Scanning, and Printing Assessors Maps – 66
12. Construction Inspections of Subdivisions and Other Public Works Projects – 13
13. Project Reviews for Other Town Departments – 23
14. Project Reviews for the Southfield Redevelopment Authority (SRA) – 0

#### B. CONTRACT DOCUMENTS:

1. Contracted with Tighe and Bond Consulting Engineers to prepare revised plans for Fort Point Coastal Improvement Project for Phase 2A which includes additional field data collection, permitting, environmental analysis and modeling, and schematic design.
2. Contracted with Tighe and Bond Consulting Engineers for Engineering Services to assist with NPDES Phase 2 Stormwater Permit Compliance.

#### C. SPECIAL PROJECTS:

1. Work with the Office of Planning and Community Development:
  - a) Completed construction on a Community Block Development Grant (CDBG) Project to install new curbs and sidewalks along Bayview Ave. North Weymouth.
  - b) Prepared an application to CDBG for reconstruction of a portion of Hill Street, East Weymouth between grant Street and Commercial Street.
  - c) Continued working with consultant Gomez and Sullivan Engineers on preparation of a Letter of Map Amendment (LOMA) to remove a number of properties from the FEMA flood zone along Water St. and Commercial St.
  - d) Worked with the Planning Office and Green International Affiliates on developing construction plans and documents related to the Columbian Square Traffic Improvements Project.
  - e) Worked with the Traffic Engineer and the MBTA on upgrades to handicapped accessible bus stop improvements.
  - f) Assisted the Planning Department and Green International Affiliates with a 2022 Complete Streets grant application.
  - g) Worked with DCR and Weymouth Planning Department on the adoption of revised flood maps.
  - h) Provided assistance to the Planning Office and Horsley Witten Group during the development of a conceptual design

for Iron Hill Park.

- i) Assisted the Planning Department and Coastal Engineering Consulting Engineers developing final plans for the Wessagussett Beach Connection Project.
2. Work with the DPW Water & Sewer and Highway Divisions:
- a) Construction layout of new parking lot for Abigail Adams School along Academy Ave.
  - b) Construction layout of redesigned Town Hall parking lot.
  - c) Assisted the DPW Director and the Highway Division with application and estimates for state Chapter 90 funding for roadway maintenance. Survey to locate and order new curbing for highway projects.
  - d) Continued maintaining the Road Manager Pavement Management System. The system works with the town's Geographic Information System (GIS) and provides tracking of pavement conditions for use in planning future paving projects. Provided cost estimates for planned road paving.
  - e) Daily correspondence with National Grid gas for planning of gas main replacements and monitoring construction progress.
  - f) Performed existing conditions survey plans for water service replacements on Barbara Lane and Nelson Road, South Weymouth.
  - g) Construction layout for Heritage Park, Smelt Brook Walkway, Green Street/Neck Street Park and various other locations.
3. Worked with the Town Grant Writer on an application to the MA Executive Office of Energy and Environmental Affairs (EEA) Dam and Seawall Program for the Lane Beach Seawall and Beach Infrastructure Improvements project for the development of plans and specifications (bid documents) and obtaining permits.
4. Worked with the Town Grant Writer on applications to the MassDOT Municipal Small Bridge Program for the construction of Commercial Street Bridge and design of Broad Street Bridge.
5. Provided engineering support for environmental monitoring by engineering consultant BETA Group, Inc. at the closed Wharf St. Landfill in accordance with the DEP approved Post-Closure Environmental Monitoring and Maintenance Plan.

6. Worked with engineering consultant Tighe & Bond on the preparation and submittal of the annual report to the US Environmental Protection Agency (EPA) and the DEP as required by EPA regulations under Phase II of the National Pollution Discharge Elimination System (NPDES).
7. Assisted Legal Department and Town Council in the acceptance of Camelot Way, Cardinal Circle, Meetinghouse Lane, Mill river Drive, Tilden Road, Tilden Circle and Waterford Drive.
8. In coordination with GIS staff, continued maintaining, improving and expanding the town's GIS, as well as GIS map production and incorporation of GIS data into project plans. Tasks included:
  - a) Continued updating and maintaining several GIS layers such as parcels, buildings, roadways, and all town utility layers, as well as further integrating existing data with the GIS through the scanning of engineering documents and database updates and creation.
  - b) Continued production of all water, sewer and drain mapping and atlases through the GIS.
  - c) Provided support to other town departments, private agencies, and the general public through the production of various GIS maps.
9. Inspection of private subdivision construction and other large developments:

Chapman School – Utility installation and testing.  
 163 Front Street – Utility installations.  
 200 Libbey Parkway – Utility installations and testing.  
 1437 Main Street- Utility installations.  
 Massapoag Rd. Extension – drain system construction.  
 611 Pleasant Street- Culvert installation.  
 22 Washington Street – Utility installation and testing.  
 122 Washington Street – Utility installations.  
 655 Washington Street- Utility installations.  
 44 and 70 Wharf Street – Utility installations and testing.

#### Union Point projects:

1. Stonebridge at Union Point – Certificate of Occupancy inspections as needed.

2. Inspection/layout of town sewer, drainage and/or road reconstruction/paving projects:
3. Road reconstruction of Prince Street, Federal Street, Congress Street and Carol Street.
4. Pavement mill and overlay of Green St., Neck St., North St., Church St., Commercial Ct. and Commercial St.

#### D. CASH RECEIPTS:

Receipts from fees and sale of plans, maps, and miscellaneous prints deposited with the Town Treasurer totaled twenty-five thousand five hundred dollars (\$25,500). Of this amount, six thousand four hundred dollars (\$6,400) was generated from building permit plot plan review fees, eighteen thousand one hundred dollars (\$18,100) was generated from street, sidewalk and trench opening permits, and one thousand dollars (\$1000) was generated from the sale of copies and research fees.

## **WATER & SEWER DIVISION**

Francis E Sheppard, Superintendent

The annual report of the Town of Weymouth, Department of Public Works, Water and Sewer Division is hereby submitted. This report covers the highlights of the work and progress that the Water and Sewer Division has completed for the period beginning July 1, 2021 through June 30, 2022. In addition, the report includes specific statistical reporting information that the Water and Sewer Division reports on an annual basis.

### **WATER DIVISION**

The Water Division continues to perform all work required for the 24-hour operation and maintenance of the Town's Water System. This includes but is not limited to:

- Laying and repairing water mains and services.
- Repairing and replacing fire hydrants.
- Responding to customers complaints.
- Maintaining a cross connection program.
- Coordinating water sampling according to the MADEP and Safe Drinking Water Act.

- Preparing and submitting all required state and federal water quality and operational reports.
- Setting and testing water meters.
- Locating and marking out existing water lines for Dig Safe.
- Overseeing and inspecting water construction of private contractors.
- Conducting flushing and leak detection programs.
- Operating and maintaining two water treatment facilities.

### **Water Supply Update**

There was no water ban in 2021 due to the Town's water conservation programs, water resource management, and annual precipitation. One of the conservation efforts is our annual leak detection survey which was conducted from 1-24-2022 through 3-11-2022. Six leaks were found and repaired saving approximately 174,240 gallons per day (gpd). Customers were also educated about water use by reading bill stuffers, newspaper advertisements, and watching videos on WETC.

Under the terms of the Town's Water Management Act conditions, Weymouth has the ability to use up to 5.00 million gallons per day (MGD) of raw water on an average annual basis. During calendar year 2021, the Town pumped approximately 1457 million gallons of raw water, equating to an average annual demand of 3.99 MGD. All of Weymouth's water supply sources are currently operational and available for use.

The Town's water treatment facilities continue to produce high quality drinking water that meets and exceeds federal and state drinking water standards. Based on the results of the Town's annual water quality sampling programs, the Water Division is reporting that all drinking water regulations and water quality standards have been met.

### **Water System Infrastructure Renovations/Improvements Summary**

- 1) **Libbey Park Replacement Well:** Weymouth's drinking water system is supplied by five wells. The Water Division is planning to replace the Libbey Park Well due to lost pumping capacity. Two exploratory wells along with two observation wells were installed on opposite sides of the existing well in order to determine location of the replacement well. Work was completed in June 2021 along with final approval and permitting from the DEP.

- 2) **Residuals Removal:** Residuals left over from the treatment process are pumped to lagoons for drying. Once a lagoon is full it is hauled away to an approved site. This Project, which shall be phased over a three-year period, consists of residual removal from the Great Pond Water Treatment Plant lagoons, and legal disposal of lagoon residuals or the transfer to another on-site location.
- 3) **Sanitary Survey:** DEP conducted its Survey of Water System June 2021, no outstanding issues.
- 4) **Distribution Improvements:** Replacement of water main, and services were completed on Summer Street and Stanley Street.

## **SEWER DIVISION**

The Sewer Division continues to perform all work required for the 24-hour operation and maintenance of the Town's Sewer System. This includes but is not limited to:

- Laying and repairing sewer mains and laterals.
- Responding to residential sewer backups and customers complaints.
- Coordinating NPDES sampling according to the MADEP and MWRA regulations.
- Preparing and submitting all required state and federal reports.
- Locating and marking out existing sewer lines for Dig Safe®.
- Overseeing and inspecting sewer work of private contractors
- Jetting sewer lines to prevent backups.
- Operating and maintaining 30 sewer pumping stations.

## **Sewer System Overflows**

Over the last year the Sewer Division has continued to take an aggressive approach towards eliminating sanitary sewer overflows by:

- Continuing the sewer extension permitting program which includes a requirement for demonstrating a reduction in 6 gallons of infiltration and inflow for every gallon of sewer capacity projected for new services, or the payment of a \$10/gallon mitigation fee.
- Continuing Town wide inspections of our sewer system using internal video equipment.
- Continuing to repair damaged and leaking sewer mains, laterals, and manholes.



- Continuing the Sump Pump Redirection Program.
- Continuing the check valve installation program. The sewer division will have a licensed plumber install a check valve in homes that have experienced numerous sewer backups.
- Continuing the Sewer Lateral Replacement Program.
- Implementing a Capacity Management Operation and Maintenance Program.
- Continuing the maintenance and rehabilitation of sewage pumping facilities.

#### *Sump Pump Redirection Program*

Over the past several years, the town has worked hard at removing private inflow from the sanitary sewer system by redirecting sump pumps from the sewer system to the drainage system. To date the town has redirected a total of 335 sump pumps which has removed an estimated 167,500 gpd of inflow into the system. The sewer division has extended the Sump Pump Redirection and Amnesty Program for another year. Anyone with a sump pump discharging to the sanitary sewer system can notify the sewer division and we will redirect the sump pump to discharge to another location. The redirection will be performed at no cost to the homeowner.

### **Sewer System Infrastructure Investigations/Improvements Summary** **Pump Station Rehabilitation**

- The 2020 Pump Station Improvements project was awarded to D&C Construction on February 5, 2021. The scope of work includes improvements/upgrades to the River Street and Wituwamut Road sewer pump stations. This work was completed in Spring of 2022.

### **Sewer System Infiltration Rehabilitation**

- Year 8 Construction Infiltration Rehabilitation. Inland Waters work was completed in the May2022.
- The year 9 & 10 Construction is scheduled to begin in Fall 2022. Approximately 0.116 MGD of infiltration and 0.0087 MGD of peak design storm inflow will be removed through construction.
- The year 11 Investigation is currently ongoing. Field investigation have been substantially completed. Data review and reporting are currently ongoing.

# **INFORMATION TECHNOLOGY**

Shawn Rothman, Chief Information Officer

I am pleased to submit for your review the following report for the Information Technology Department covering fiscal year 2022.

The mission of the Information Technology Department is to develop, enhance, and support the Town's computing and telecommunications infrastructure, and to facilitate improved public access to Town departments.

## **Town of Weymouth Web Site**

The Town's web site continues to be heavily utilized. In an effort to limit spending, many of our new growth initiatives were suspended during the past year. We look forward to restarting the processes to make additional online offerings available.

## **Public Safety Initiatives**

Information Technology continues to work with Police, Fire, and Emergency Management to support and improve the use of technology. We've worked to support the Fire Department as they prepare to go live on their new Fire Records system.

## **Continued Support and Improvement of the MUNIS Financial System**

The Munis application continues to be the central means by which the Town is managed. It handles all the Town's financial, personnel, tax, and utility billing data.

## **Continued Development of GIS Capabilities**

The GIS system continues to be widely utilized in support of day-to-day operations and project-based needs of numerous departments throughout town. In addition to updating and managing the annual GIS data edits, maintenance projects of note include finalizing the Town's official Precinct and District maps, numerous zoning updates and revised Fire Dept response map books. Training and development in the ArcGIS Online (AGOL) environment facilitated the creation and support of several new mobile field data collection apps, including a hydrant flushing and inspection application and a fiber network inspection.

### **Continued Expansion, Maintenance and Support of the Town's Computing and Telecommunications Infrastructure**

We are continuing to make incremental improvements in the Town's wide area network. We have been able to leverage past and new expansions of the network to provide additional value and services to the Town. We have been able to position ourselves to allow the new Chapman Middle School to become a data core for the School Department. We have also been using the Town's fiber to continue to grow a network of public safety-based cameras.

### **Priorities for FY2023**

- Updating and maintenance of the Town fiber network.
- Various software initiatives to assist Town departments.
- Activation of the New Chapman School.
- Continued strengthening of the Town's Cyber Security positioning.

The Information Technology Department is committed to partnering with all of the Town's Departments to improve the service provided to Weymouth residents. We will continue to work to find ways to better secure Town data, networks, and facilities.

I would like to thank Mayor Robert Hedlund and all the members of the Town Council for their support and leadership. The continued cooperation and understanding of all the Town Departments is ever appreciated. Finally, I would like to thank my Information Technology team: Tom, Garrett, Jonathan, Jacob, and Van. I am privileged to work with such talented individuals.

Respectfully Submitted,  
Shawn Rothman  
Chief Information Officer

## **LEGAL DEPARTMENT**

**Richard McLeod, Town Solicitor**

I am pleased to give my annual report for fiscal year 2022 summarizing the activities of the Legal Department for the Town of Weymouth. Under the Charter and Ordinances of the Town, this office provides legal counsel, represents all Town departments and employees in court and in administrative hearings, and offers advice and legal opinions to Town officers, employees, boards, and departments. In addition, the office acts as a liaison between insurance representatives on claims and suits brought against the Town.

The Town Solicitor position changed in March 2022, with Attorney Joseph Callanan moving on to become the Town Solicitor for the Town of Brookline. We thank Attorney Callanan for his hard work and guidance during his time as the Weymouth Town Solicitor. The Legal Department welcomed Attorney Richard McLeod as the new Town Solicitor. Attorney McLeod comes to us not as a stranger, serving the Town over the last 22 years as a Member and Chair of the Zoning Board of Appeals, a position he had to resign from in April. Solicitor McLeod has already contributed greatly with guidance, participation and leading the Mayor and Council on various matters closing out fiscal year 2022.

The Town Solicitor attended the Town Council and various committee meetings, including providing legal advice during the meetings. The Solicitor attended Licensing Commission hearings involving alcohol, common victualer, food vendor, and other licensing matters, including appeals. The Solicitor actively took part in license suspensions. The Solicitor also attended many meetings involving union contract negotiations and other meetings of Town public bodies.

The legal department provided legal opinions for Mayor Bob Hedlund, his staff, the Council, and other departments to insure proper compliance with the law, including for example, Open Meeting Law, Public Records Law, Town Ordinances, among others. The Legal Department continues to work with the Procurement Department to review all Town contracts to ensure compliance with local and state procurement regulations and laws.

The Legal Department continued advising the Mayor's staff, Council, and other Town employees on pressing matters of local importance.

# **HUMAN RESOURCES**

Caroline LaCroix, Director

The Department of Human Resources, located in the rear of the McCulloch Building, 182 Green Street, North Weymouth, Massachusetts is staffed by three full-time employees who provide an array of human resources services to employees of the Town of Weymouth. The program areas of concentration include:

- Recruitment and selection of full-time, part-time, seasonal and temporary municipal employees.
- Insurance benefits administration for eligible municipal and school employees as well as retirees and survivors.
- Employee relations activities to respond to inquiries on a daily basis and provide relevant information and assistance.
- Labor relations support to the Hedlund administration and fellow department heads in the area of collective bargaining, impact bargaining and grievance dispute resolution.
- Compliance with state and federal regulations to generate and produce reports for necessary filing deadlines.
- Management of departmental priorities to support on-line technology enhancements, budget review and professional development and procurement.
- Policy enhancements, development and review of municipal employee policies.

For Fiscal Year 2022, considerable time was exerted by staff to address resignations, retirements and transfers. From filling vacancies to managing the migration of benefits and segue to retirement (where applicable), the Human Resources Department was able to aid and direct every employee as they navigated through their employment change.

In terms of numbers, during FY22 148 new municipal employees were hired including Police, Fire and seasonal positions. The great majority of these hires were to fill vacancies. While the Police and Fire Departments utilize the civil service process to fill vacancies in their respective departments and the seasonal positions are screened by the Recreation Department, the Human Resources Department was responsible for conducting the recruitment and selection process in conjunction with the respective department heads for 41 positions. Five of the municipal positions were new and required the development of job descriptions and associated classification rating. Lastly, the department conducted the new employee orientation session for all new employees.

School district employment changes occur throughout the year. The Human Resources Department is responsible for the administration of employee benefits associated with these employment changes and efficiently processes changes to match coverage period limits. The traditional spring and fall open enrollment as well as late summer new teacher orientation sessions for employee benefits realized considerable activity in enrollment changes in a variety of insurances. The department continued to utilize the web-based on-line enrollment features created and displayed on the Town website at <https://www.weymouth.ma.us/human-resources/pages/benefit-information-employee-retireesurvivor>.

Additionally, other types of contractual leaves of absence approved by the district for personnel triggered benefit changes in tandem with the leave of absence period and necessitated administrative oversight by the department.

Claims administration services in the area of death benefits, accidental illness and injuries, worker's compensation and unemployment claims are completed by the Human Resources Department. Responsiveness to claimants is paramount and the department works to ensure that the insurance carriers receive all paperwork as quickly as possible. The Department of Unemployment Assistance and the Department of Industrial Accidents provide the Town with access to complete questionnaires and file reports and wage information electronically. During the fiscal year, the Town was able to successfully settle three worker's compensation claims through mutual agreement with all parties involved.

The Human Resources Department frequently receives and responds to requests from active employees and retirees who are reaching the age of 65 and call the department for assistance to navigate their way through the social security system in order to sign up for Medicare insurance. To more fully respond to the demands for this information, the departmental website was updated to list a variety of resources specifically for individuals turning 65 to refer to as they engage in conversing with social security regarding Medicare benefits. The department works closely with the SHINE volunteer housed at Elder Services to specifically address case studies of active employees and retirees and survivors who call on the department for assistance.

The department receives and responds to confidential inquiries for medical leaves and associated personnel matters. Utilizing the updated federal FMLA forms and in collaboration with the Town of Weymouth FMLA policy and FMLA guidelines negotiated between the Town and

the SEIU and AFSCME unions, the department manages the confidential administration of this program. The FMLA policy, applicable forms and guidelines are contained on the departmental website at <https://www.weymouth.ma.us/human-resources/pages/policies>.

Wellness efforts implemented during the year included family ice-skating sessions at the Connell Rink and distribution of electronic mail messages circulated to municipal employees on benefits information, web-based employee development webinars and deferred compensation plans. The Weymouth Health Department conducted a variety of worksite wellness activities made available to employees including; influenza immunization and blood pressure clinics which were well received and attended.

The department, in collaboration with the Weymouth Public Schools Human Resources Department, attended the Weymouth 400 - Historic Columbian Square / 02190 Village Festival held in June 2022 to promote working for the Town of Weymouth through the distributions of materials and demonstrating on an iPad how to access information from the Town website at:

<https://www.weymouth.ma.us/human-resources/pages/working-for-the-town-of-weymouth-employment-opportunities>.

It was a rewarding and productive afternoon conversing with many Weymouth residents and marketing job opportunities.

Labor relations activities with the seven bargaining units of the Town are ongoing. To this end, the Town and its unions gathered in person to address a variety of matters through discussion and result in the development of agreements which are written by the Town and ratified by the union and the Town prior to full execution. Memorandums of agreement pertaining to the Juneteenth Holiday were settled with three union; American Federation of State, County and Municipal Employees Council 93, Local 1395 Department of Public Works, Service Employees International Union Local 888 and Weymouth Library Staff Association Local 4928, MLSA, MFT, AFT, AFL-CIO. Memorandums of agreement were reached with the Weymouth Police Patrolman's Union, Massachusetts Coalition of Police, Local 378 and Weymouth Police Superior Officer's Association regarding extra work details.

The Human Resources Director has a contractual obligation to render decisions during the grievance procedure with all of the bargaining units. Multiple grievances were filed and where applicable grievance hearings were held and grievance responses were written and distributed to the respective unions. Several unresolved grievances were filed by the unions to the American Arbitration Association. In several instances, settlement

agreements were reached prior to arbitration. The Town and Weymouth Library Staff Association Local 4928, MLSA, MFT, AFT, AFL-CIO arbitration regarding reimbursement of travel mileage was awarded to the Town in April, 2022.

Successor contract negotiations were completed with the New England Police Benevolent Association Local 107 Telecommunicators and Service Employees International Union Local 888. Wage re-opener agreements were reached with the Weymouth Police Patrolman's Union, Massachusetts Coalition of Police, Local 378 and the Weymouth Library Staff Association Local 4928, MLSA, MFT, AFT, AFL-CIO.

Annual local, state and federal reports were filed in compliance with established deadlines. Utilizing the MUNIS financial software system as well as the benefits portals to generate data, the staff compile the statistical data necessary to file reports. Labor data, annual financial audit data, work-related illness and injury OSHA logs, OPEB liability data and affordable care act annual filing was completed.

Throughout the year, the department worked to update non-union policies in-line with completing work assignments in the policy area. Simultaneously, new policies identified by the administration were assigned to the department for development and implementation when authorized. The department maintained a close working relationship with the Health Department to produce memorandums at the direction of the administration regarding COVID-19 protocols. The Town implemented a policy memorandum in the fall of 2021 to announce the implementation of the Massachusetts COVID-19 Temporary Emergency Paid Sick Leave program. So many employees contracted COVID during the winter of 2021 and were afforded the opportunity to utilize the program to receive a reinstatement of sick hours or earn wages up to the allowable cap of \$850 per week (based on 40-hour work week). The Human Resources Department filed reimbursement requests to the Commonwealth of Massachusetts during March and April 2022 and was reimbursed over \$30,000 for sick hours used by municipal employees.

Lisa Coyne, Human Resources Generalist and Susan McDonough, Benefits Coordinator perform exemplary work to aid active employees, retirees and survivors seeking assistance from the department and interface with state agencies, the GIC, insurance and service vendors and department heads to fulfill departmental duties. Special recognition is given to Patricia Malfy, Payroll Administrator of the Department of Municipal Finance for her contributions to the department on a daily basis.



The department is privileged to work under the Hedlund administration and values the leadership and support provided to this department by Mayor Hedlund, Chief of Staff Ted Langill, former Town Solicitor Callanan and Town Solicitor McLeod, the staff of the Office of the Mayor and my fellow department and division heads.

Sincerely,  
Caroline LaCroix,  
Director  
Human Resources

# **EMERGENCY MANAGEMENT**

John J. Mulveyhill III, Director

I hereby respectfully submit this annual report for the Emergency Management Division for the 2022 fiscal year.

## **Natural Disasters and Severe Storms:**

We responded to several severe storm watches and warnings throughout the year providing various services to the citizens of the Town. We responded to several flood watches and warnings throughout the year. We had a snowstorm in January that qualified for a Presidential Disaster Declaration (DR4496-MA). We are pursuing federal reimbursement for the expenses incurred during that snowstorm and expect to complete the process by the end of September.

## **Homeland Security:**

Homeland Security issues continue to be an important part of our lives with the growing threat of global turmoil within our own borders. We are always reminded of our need to be vigilant and ready to act on little information in a rapidly changing situation. These are challenges that we are ready and willing to accept should the need arise. The HHAN has been a great tool in DHS preparedness and information sharing. The emergency notification network through the use of cellular phones and email has facilitated the rapid notification of all public safety agencies in a most expedient manner. From Amber Alerts to severe weather warnings, we have been able to learn about important or emergency situations almost immediately after they occur which is essential when increased readiness depends upon early warning.

## **Local Emergency Planning Committee:**

The LEPC continues to be very active in preparation, response and recovery programs to keep the Town ready to respond to hazmat incidents. We have increased our ability to recover costs related to responding to hazmat incidents through Chapter 21E.

The Compressor Station in North Weymouth has required the LEPC to continue the process of updating the emergency action plans for that facility. We held meetings with Local, State and Federal officials to discuss the issues that this facility will create. We are actively monitoring the facility and working on enhancing the existing response plan. Several

small working groups for the various response disciplines have been formed and meet regularly to discuss their roles in the response plan.

### **Training:**

NIMS ICS training was a priority again this year. The addition of the new EOC and Public Information courses has given this department the ability to renew our skills in managing an EOC (Emergency Operations Center) and has enhanced our MAC (Multi Agency Coordination) ability making emergency response coordination more efficient. We continue to reanalyze the EOC structure utilizing the training room at the Police Station as the primary EOC. We have adopted the EOC by ICS/ESF structure to follow the MEMA structure. We have also adopted the 3 tier activation levels to follow the State. We continue an aggressive training program to become more proficient in these new guidelines. This will be an ongoing process.

Training is an important aspect in emergency response capabilities, therefore tabletops, drills, functional exercises and full-scale drills are some the highest priorities in our daily planning. We are involved in some form of training almost every day. The personnel are always involved in driver training, communications drills, damage assessment training, or EOC management and functionality with facility management weekly. The bike team which has the task of getting to places affected by transportation impediments such as down trees or structural collapse, has been training very diligently with emphasis on overcoming these obstacles to get to those in need of our services during times of crisis. Providing the required emergency services in an efficient and professional manner under any circumstances are the goals and responsibility of the Town's emergency responders. Interagency cooperation and coordination have made these tasks more efficient resulting in being better able to serve the citizens of the Town.

### **Grants:**

The Town was awarded an EMPG Grant which was used to purchase some sandwich boards and multiple signs for the sandwich boards. These signs have already proven to be valuable for Town events and cooling center operations. We also purchased some dispatch center console equipment to augment our interoperability during disaster operations.

We also continue to administer the Hazard Mitigation Grant to elevate several homes near the waterfront. This grant is being managed by the Planning Department.

## **COVID-19:**

COVID-19 has become the largest major disaster to affect the Town. It is a worldwide pandemic. We continue to be actively involved in PPE distribution for Public Safety, Inspectional Services, DPW and Elder Services. PPE procurement for the Town employees has been managed by Asset Management through the CARES Act and FEMA. We participate in teleconferences with MEMA, MDPH, ARC, and others as required to keep updated on the Commonwealth's response to this pandemic. As both a Major Disaster and a Health Emergency, the Health Department is managing the health component and we have the responsibility for the total event management. This is an event that will continue for some time.

### **Summary:**

As we move forward, E.O.C. management, shelter management, communications interoperability, field operations utilizing incident command policies and procedures, LEPC activities and training, as well as the additional need to prepare for mass casualty operations, pet shelters and debris removal plans prove that we will always need to be involved in continuous training programs to be prepared to respond to whatever situation presents itself to the Town's administration and the emergency response personnel.

I would like to thank all of the other Town departments for their cooperation and assistance during this past fiscal year and I look forward to strengthening the ties and partnerships that are crucial to a team approach in disaster response situations.

We remain vigilant and as prepared as possible to meet whatever challenges come forth and we continue to plan, train, and conduct drills and to work closely with the other departments and agencies with whom we must interface so as to be better able to work together as one team to mitigate an incident safely and efficiently.

Respectfully Submitted,  
John J. Mulveyhill III  
Director  
Weymouth Emergency Management

# WEYMOUTH ELDER SERVICES

Karen Johnston, Director

The mission of Weymouth Elder Services is to enhance the dignity, support, and independence of Weymouth Elders. We offer many programs designed to keep seniors safe, knowledgeable, active, and secure in their homes. They include but are not limited to: supportive services, social and cultural events, education, legal and financial assistance, transportation, health and fitness, information and referral, recreation and safety.

Weymouth Elder Services consists of three basic divisions: activities, outreach, and transportation; each encompassing many services under their respective umbrella. Weymouth Elder Services is located at the Whipple Center of the John McCulloch building on 182 Green Street in North Weymouth. All Weymouth residents ages 60+ are welcome.

Seniors look forward to our monthly newsletter, “Horizons” which highlights upcoming activities, includes the transportation schedule, valuable information from the outreach department, as well as updates and news about new activities including volunteer opportunities. A total of 3500 newsletters are distributed each month by senior volunteers who pick up batches of newsletters and distribute them to local venues throughout Town. The newsletters can also be found at local pharmacies, grocery stores, churches, senior residences, Town Hall, libraries, and of course the Whipple Senior Center. Seniors desiring a mailed copy of the newsletter must sign up for mail distribution and pay \$6.00 per year to cover the cost of the stamp. Electronic copies of the newsletter can always be found online at [www.ourseniorcenter.com](http://www.ourseniorcenter.com) by searching Weymouth Elder Services.

The senior population in Weymouth, according the 2010 census, is 11,386. This important Census number is used at the State level to provide vital funding at \$12.00 per senior annually to Weymouth Elder Services. Census data is collected every ten years with 2020 Census data collection in quality review right now. Weymouth anticipates a higher senior count once the 2020 Census numbers come out. Weymouth Elder Services has a membership of 8,134 seniors with 3,496 active seniors since we re-opened our doors in September for post-COVID programming. Those 3,496 seniors have participated 45,203 times in the 9 months we were open during FY22.

## **ACTIVITIES**

The Whipple Senior Center is a very active place. In addition to our 60+ routine activities, we offer social activities such as luncheons, holiday parties, special monthly entertainment, and live bands. In FY22 Weymouth Elder Services hosted a total of 3,112 seniors who participated 32,611 times over the nine-month period we were physically open. FY22 special event programming consisted of the following:

AARP Tax Appointments	Norfolk County Shred Day
Abigail Adams School	Norfolk County RSVP
Presentation	Volunteer Appreciation
Allerton House Cookout	Norfolk County RSVP
Ask Lauren VNA Presentation	Volunteer Recruitment
Ballroom Dancing Class	Olde Kids on the Block
Bombay Jim & The Swinging	Pancake Breakfast with
Sapphires	Weymouth Rotary
Computer Basics	Paul Revere Presentation
Counterfeit Cash	Pen Pal Letters
Decorate a Pumpkin	Pickleball
Decorate a Wreath	Pound (new exercise class)
Derby Hat Decorating	Rotary Breakfast
Downsize or Stay Presentation	Senior Charlie Card Day
Friends Election Event	Senior Breakfast by Mike
Friday Movies	Molisse
Genealogy	Senior Picnic
Halloween Party	Seniors vs Teens Pool
Holiday Party	Tournament
Ice Cream Social	Sheriff McDermott Safety
Introduction to Internet	Program
Knitter Fair	Sigy Moller
La Salette Holiday Lights Tour	Singing Trooper
with Rep. Murphy	Smoke Detector Day
Lombardo's Thanksgiving	St. Patrick's Day Party
Dinner	The Dave Burbank Orchestra
Mayflower Tour	Watercolor Class
Meet and Greet with Sheriff	Weymouth Irish Heritage Day
McDermott	Parade
Memorial Service with CC	Whipple Derby
Sheppard Funeral Home	Yoga on the mat
Mike Molisse Luncheon for	
Seniors	

Weymouth Elder Services also hosted monthly Grab n' Go Events with minimum participation ranging from 250 to 450 seniors per Grab n' Go.

September, Olde Kids on the Block 1<sup>st</sup> Concert since COVID with food by the Cathay Center

September, Bob's Muffin Day for Exercise Classes

October, Halloween Grab N Go Fasano's Pasta and Meatballs

November, Thanksgiving Meals provided at Lombardo's

December, Yankee Pot Roast from Mad Hatter

December, Holiday Luncheon and event at Lombardo's

December, Cookies n' Cocoa by Konditor Meister and Weymouth Elder Services

January, Stuffed Pork by Fasano's

January, Stuffed Chicken by Fasano's

February, Re-opening with cookies by Konditor Meister

February, Chicken Stew by Ma Reilly's, Pizza Grab N Go

March, Corn Beef and Cabbage by Fasano's

April, Baked Haddock for Mad Hatter

May, Sandwiches from Ma Reilly's

- **FITNESS PROGRAMS**

Senior Centers are becoming one and the same with wellness centers in promoting healthy aging of older adults. We offer many programs to exercise the body as well as the mind. Examples of our exercise programs include, chair yoga, line dancing, muscles in motion, balance heart and stretch, tai chi, tap dancing, Zumba gold, ballroom dancing, and pound/drumming fitness classes. Fitness programs run from one to three times a week. A total of 523 unduplicated seniors participated in these exercise programs 7,386 times. In FY23 the senior center is introducing intergenerational senior programming in the evening and hopes to expand upon the initiative.

- **INTERGENERATIONAL PROGRAMS**

Weymouth Elder Services and the Wessagusset Elementary school have a traditional program that has long occurred through many generations of seniors and students. Each year a senior citizen is paired with a fourth grader for a Pen Pal program. This Pen Pal program has an intergenerational twist that allows seniors of all ages to interact with elementary students. Throughout the process of writing back and forth over the school year, the seniors and the students learn about each other through their letters. At the end of the year, the Pen Pals meet in person. This year fifty-seven seniors and fifty-seven fourth graders met for an afternoon of games and popsicles at the conclusion of the Pen Pal 2022 program.

Weymouth Elder Services and Youth and Family Services collaborate annually to host a very successful senior vs teen intergenerational pool tournament. Bragging rights are the ultimate prize of the competition. This program gives our seniors an opportunity to get to know some of the teen pool players who go on to compete Nationally while representing Weymouth, and our fabulous Weymouth Teen Center.

In FY22, Weymouth Elder Services hosted another intergenerational event for the seniors and their children, grandchildren, nieces and nephews. Joe's Crazy Critter was attended by sixty-two senior and their families over April break and they all seemed to enjoy an afternoon of creepy crawly reptiles.

- **STUDENT VOLUNTEERS and YOUTH AND FAMILY WORKFORCE STUDENT EMPLOYEES**

Student volunteers are another huge aspect of our intergenerational programming. Our seniors have much to give back to our teenagers and teenagers to the seniors. The service these high school senior volunteers provide to the center is invaluable to our programming. This year we had twenty Weymouth High and Archie's Catholic school students volunteer their time doing everything from filing, organizing storage closets, and even decorating and assist in planning events. Weymouth Elder Services as well as other departments across town also benefit greatly from student workers employed under the Youth and Family Services State Workforce Grant. These students work 10 – 15 hours a week and make valuable contributions to many departments.

- **SENIOR VOLUNTEER PROGRAMS**

In FY22, Weymouth Elder Services had a volunteer corps of 174 senior volunteers under the direction of the Activities Coordinator provided 12,499 volunteer hours. Seniors volunteer to be receptionists, hospitality crews, class coordinators, and instructors among others positions. Senior volunteers devote many hours to help us prepare and package the Grab n' Go's throughout the year. These volunteer hours represent Town savings of \$313,755.19 (using the national rate of \$29.95 per hour as provided by the Independent Sector hourly volunteer rate). Weymouth Elder Services recognizes the invaluable contributions that our volunteers make throughout the year by highlighting a receptionist of the month as well as providing volunteer breakfasts and lunches as needed and awarding token gifts of appreciation.



- **MEDICAL EQUIPMENT LOAN CLOSET** at the senior center provided 293 people with equipment loans in FY22. Items are available at no cost to Weymouth seniors and include walkers, wheel chairs, shower chairs, and canes.

## **OUTREACH**

Weymouth Elder Outreach Services (WES) provides, resources, referrals, and access to a variety of programs available to seniors age 60+ of Weymouth. The broad network of services and agencies for seniors can be confusing or overwhelming at times. The Outreach Coordinator helps to identify the appropriate resources for each senior's circumstance, advocating on behalf of seniors to ensure that they receive the services and benefits to which they are entitled to. Our goal is to help seniors remain independent and safe in our community.

In FY22, our Outreach professional provided 3,414 referral services to 981 seniors. The range of referral services provided include without limitation; assistive devices/technology, caregiver assistance, computers/electronics/technology, consumer affairs, financial assistance, food/nutrition assistance, handyman referrals, home care, housing, insurance and legal, personal care, protective services, and transportation.

Outreach services remained available throughout the COVID-19 pandemic. Between July 1<sup>st</sup>, 2021 to year end close on June 30<sup>th</sup>, 2022 the Outreach Coordinator assisted 713 seniors in filling out applications or information for: SNAP, Food Assistance, Quincy Community Action Program (QCAP), Financial Assistance, Housing, Home Care, Handyman Referrals, Tax Assistance, Rehab Referrals and other Professional Services. Additional Outreach collaborations were a success with 100 seniors utilizing the Smoke Detector Replacement program in collaboration with the Weymouth Fire Department; Norfolk County Shred Day with 233 seniors participating and 92 seniors utilizing the Farmers Market Coupons distributed by the South Shore Elder Services (SSES).

Transitioning through the pandemic presented a challenging environment for Outreach Activities. Many of our seniors experienced the social isolation that is connected to the development of issues related to mental health concerns, such as depression and anxiety. The Outreach office developed a list of counseling and mental health referrals that were shared with seniors when they requested these services. In addition, our seniors were thrust into navigating new waters as the pandemic transitioned in-person routine activities to online. The Outreach office

assisted many seniors with this ever-changing landscape. For example, the Outreach coordinator would help seniors apply for online vaccine appointments, housing applications, RMV renewals, unemployment claims, insurance applications and many other items that required the use of a computer. In addition, the Outreach Coordinator developed a new procedure to streamline the yearly Farmer Market Coupon distribution and the process to apply for programs like Fuel Assistance Applications and Senior Tax Exemptions.

Outreach departments are often the first point of contact when someone is seeking assistance or information. In order to best serve the senior population, the Outreach Coordinator collaborates with a number of community programs and agencies. Through mutual efforts, we are able to assist seniors, improve programs, and advocate to address any concerns. Some examples of such collaboration include Senior Safety Programs of Norfolk County's Sheriff Office, Weymouth Police Safety Officers, The Weymouth Food Pantry, Healthy Wey/Mass in Motion, Youth & Family Services, Planning and Development, Quincy Community Action Program (QCAP), Massachusetts Department of Transitional Assistance, Interfaith Social Services, South Shore Elder Services, The Salvation Army, State Representative Office, among others.

### **FY2022 Outreach Program Highlights**

- **SNAP for Seniors**

In FY22, Weymouth Elder Services Outreach Department continued to refer seniors to the SNAP for Seniors Program in partnership with the Massachusetts Department of Transitional Assistance (DTA) and U.S. Department of Agriculture (USDA).

The goal of this program is to increase participation and provide easy access for seniors to SNAP benefits by simplifying the application process, streamlining eligibility and maximizing benefits. This program plays an important role in addressing food insecurity among our senior population. The SNAP program was instrumental in helping seniors who were food insecure during the pandemic because these individuals received the maximum monthly allocation of \$198 to purchase much needed food.

The SNAP for seniors' program, utilized together with the food pantry and healthy incentive programs, often can serve as a long-term solution for seniors to address their nutritional needs. This program also helps to identify other unmet needs that may be served

by other benefit programs such as fuel assistance, utility discounts, home care, etc.

- **Salvation Army Outreach Partnership**

In FY22, the Outreach Office partnered with the Salvation Army to offer financial assistance to seniors having difficulty making ends meet. We helped with food and fuel vouchers. The Good Neighbor Energy Fund is a program of the Salvation Army and is available for seniors that do not financially qualify for LIHEAP and other assistance programs. The Outreach Coordinator was instrumental in facilitating paperwork for those seniors who desperately needed help with paying fuel bills due to rising utility costs.

- **Community Outreach Programs/Advocacy**

Weymouth Elder Services Outreach Office works in tandem with South Shore Elder Services (SSES) to ensure that services and support are accessible to seniors and people with disabilities by coordinating resources, advocacy and caregiver support. SSES is funded in part by the Executive Office of Elder Affairs (EOEA). SSES is Weymouth's local Aging Service Access Point designated by the Commonwealth of Massachusetts and an Area Agency on Aging designated by the federal government. Services typically include Home Care Program, Meals on Wheels, Caregiver Support, Money Management, and Protective Services. This fiscal year WES participated with the SSES in several joint events to promote services for the Weymouth seniors.

- **South Shore Elder Services Food Security Grant**

In March of 2022, the Staff of Weymouth Elder Services collaborated with South Shore Elder Services, Youth and Family Services, and Weymouth Housing to offer an onsite informational fair to residents living in senior housing across Weymouth. With a grant from South Shore Elder Services to fight food insecurity, Weymouth Elder services was able to award each senior housing resident in attendance with a \$20 gift card to Shaw's supermarket. This gift card coupled with our free evening sponsored Community Development Block Grant transportation gave seniors assistance toward the raising costs of food and just a little bit further away for food insecurity.

- **Public Safety Programs for Seniors**

The Outreach department regularly promotes various public safety programs offered by the Norfolk County Sheriff's Office, Jerome P. McDermott, Sheriff, in conjunction with Weymouth Elder Services

and the Weymouth Police Department. These programs continue to be a great comfort to those seniors living alone and their families. Services include: 'Are You OK?' - a telephone reassurance program, 'File of Life' and 'Senior ID Program'. These voluntary programs support the well-being of senior citizens or people with limited restrictions, allowing them to remain independent in their homes.

WES also participated in the town distribution of Covid-19 Rapid Test kits to the greater Weymouth Community. For a three-week period during the evening hours the senior center was open to distribute rapid test kits to members of the community regardless of age. This public service program offered an additional way to receive free rapid test kits during a critical surge of Covid-19.

- **Financial Assistance Programs**

Senior citizens are increasingly vulnerable to rising inflation and soaring medical costs. Individuals on fixed incomes often find it the hardest to make the ends meet. This past fiscal year saw a significant increase in requests for referrals for financial assistance. Often a senior would contact the Outreach office to learn if they were eligible for one or more other programs. Resources offered include information, document checklists, applications for fuel assistance (LIHEAP), tax exemptions, home loan rehabilitation, electricity and gas discounts, food assistance such as Farmers' Market coupons and SNAP, and the Lifeline Program. Guidance and referrals are also offered to seniors seeking low-income housing, medical insurance, and consumer affairs. The Outreach department was charged with researching, networking and sharing valuable information on governmental aid made available through the Cares Act. This aid was crucial for paying rent, buying food and other necessities during the pandemic.

- **Emergency Preparedness**

Fifty Seniors participated in an Emergency Preparedness Event sponsored by District Attorney Michael Morrisey. DA Morrisey along with staff from WES created a learning session for helping seniors be prepared for natural hazards and emergencies. Everyone was able to learn safety and coping skills and how to be prepared to survive. Each participant received a free backpack with survival supplies and learned the purpose and multi-purpose of the items. WES seniors greatly appreciated this informative seminar.

- **Memorial Service**

WES along with C.C. Shepard Funeral homes held a Memorial service to honor and remember the heartbreaking losses experienced during the Pandemic. Photos of precious loved ones were submitted and names were read for the Memorial service. Many seniors found solace in this special time of remembrance and reflection.

- **Project Ukraine Camouflage Nets**

The COA hallways were very active during the spring with camouflage nets for a humanitarian effort in Ukraine. Standing in front of several large metal carts women, men and children would thread green, khaki and brown scraps of fabric around plastic netting. These nets would be used to shield medical movements from artillery strikes while in the war. The tedious process of tying and evenly distributing the scraps of fabric produced seven camouflage nets that were sent to Ukraine. This service project enabled seniors and the greater Weymouth community to join together in an intergenerational effort supporting humanitarian services.

- **Outreach Training and Exposure**

Staying up to date on new policies and procedures is important in this field so our team of professionals sought out and attended several workshops, obtaining new certifications.

Salvation Army Outreach Partner Review/Training, Civil Rights Training, Cyber Security Training, UCLA Memory training, Time and Management Stress Training, Boston University Behavioral Health in Aging Certificate and MEOA LGBT Aging in Massachusetts Certificate.

## **TRANSPORTATION**

Weymouth Elder Services transportation is offered to Weymouth Seniors 60+ and those with disabilities to and from medical appointments, meal sites, food shopping, activities and programs at the senior center. We also offer transportation to and from various cultural and social events. Drivers use vans owned by the Weymouth Elder Services through the Town of Weymouth.

The Transportation Program of Weymouth Elder Services is partially funded by Town appropriations, a Housing and Urban Development Community Development Block Grant, a grant from the Executive Office of Elder Affairs, and donations. In addition, both of our buses were

previously acquired through a MASSDOT transportation 80/20 match grant. In FY22, funding enabled Weymouth Elder Services to provide transportation to 533 unduplicated seniors for a total of 7,389 round-trip rides. A contracted transportation service funded by a Title IIIB Grant of the Older Americans Act is also utilized through our collaboration with South Shore Elder Services and South Shore Community Action to transport seniors to and from appointments in and around Boston; this program served 57 seniors throughout the year for a total of 131 long-distance rides to and from appointments.

In the last quarter of the year, with full support from Mayor Robert Hedlund and Chief of Staff Ted Langill, we hired two new drivers and began offering transportation to and from the center. This effort was long overdue in accommodating seniors who are unable to drive but need to take advantage of senior services at the senior center. In the last quarter alone, a total of 89 seniors took a total of 858 rides, which averages to 11 rides per day! These rides are an essential bridge between home-bound seniors and a place where they can meet with professional or outreach services, take classes, take advantage of blood pressure and foot care clinics, watch movies, play games, and continue to be active in their communities. The activities transportation program shows a consistent increase in ridership.

In FY22, we were able to return to our typical transportation programming, which prioritizes medical transportation while providing day trips to cultural and social events. As more venues and festivities open up and welcome groups we've been able to add a litany of activities to the social calendars of Weymouth's senior population. We had a very successful year and were able to offer outings to the 52 destinations listed below, several of them we visited more than once. For many of our seniors these are the first real outings they've had for two years, and the transportation department is very proud to facilitate them.

26<sup>th</sup> Annual Castleberry  
Holiday Crafts Festival  
Abington Ale House  
Ancient and Honorable Artillery  
Museum  
Arnold's Arboretum  
Boston Swan Boats  
Captain John's Whale Watch  
Castle Island

Christmas Tree Shop- Avon  
Christmas Tree Shop- Foxboro  
Christmas Tree Shop-  
Pembroke  
CN Smith Farm- Apple Picking  
Cubist Circle  
Faneuil Hall  
Franklin Park Zoo  
Golden Dragon Restaurant

Great Pumpkin Give- A-Wey  
Holiday Lights Tour  
Hull Lifesaving  
Irish Heritage Day Parade  
Isabella Gardner Museum  
Jackson Square Artisans  
Kingston Mall /Plymouth  
Harbor  
La Salette Holiday Light  
Display  
Larz Anderson Automobile  
Museum  
Mad Hatter  
Marshall's Plaza Weymouth  
Marshfield Fair  
Martha's Vineyard  
Metropolitan Waterworks  
Museum  
Nantasket Beach  
New Bedford Whaling Museum  
Newport RI Oyster and  
Chowder Festival

Ocean State Job Lots  
Peabody Essex Museum  
Prudential Building  
RK Center Plaza Weymouth  
Salem MA  
Savers  
Shaw's  
Sigy Moller @ Masonic Lodge  
South Shore Plaza Braintree  
Stone Zoo  
Stop and Shop  
Union Oyster House  
Walmart Weymouth  
Weymouth 400 Summer  
Concert  
Weymouth 400 Village  
Festival- East Weymouth  
Weymouth 400 Village  
Festival- Weymouth Landing  
Weymouth Christmas Tree  
Lighting Ceremony  
Weymouth Farmer's Market  
Weymouth Fireworks Display  
Wood's Seafood Plymouth

## **PROFESSIONAL SERVICES**

Professional Services are available at the Senior Center in legal and financial advice, health benefits counseling, hearing evaluation, foot care, vision and skeletal screenings and massage. Our qualified professional staff and strong corps of dedicated volunteers enabled us to provide the following special programs and activities for the period of July 1, 2021 – June 30, 2022:

- **SHINE** (Serving Health Information Needs of Everyone) volunteers are trained and certified by the Executive Office of Elder Affairs, and provide seniors with counseling and assistance with questions on Medicare claim forms, Medicare supplements, Medicare D, HMO & senior insurance plans, long-term care insurance, Medicaid and various health insurance options. A total of 460 individuals received SHINE health care assistance in FY22 in addition to over 381 Part D Searches (for Rx plans) during last year's open enrollment period (October 15 – December 7). Thank you to Norm Tetreault for his outstanding volunteer dedication to helping seniors with our SHINE program providing help in navigating elder health care laws and prescription plans.
- **AARP & IRS** trained volunteer corps assisted seniors by preparing their Federal and State INCOME TAX forms free of charge. This year AARP tax advisors prepared 488 tax returns. Elder Services staff schedule these appointments for AARP advisors annually starting on February 1<sup>st</sup>. Elder Services receives no less than 500 calls every tax season.
- With the cooperation of the **WEYMOUTH FIREFIGHTERS LOCAL 1616** and the **FRIENDS OF THE COUNCIL ON AGING**, the Fire Safety Program has provided smoke detector and battery replacement for seniors. In FY 2022, 100 households received this important service.
- Twice a year, **WEYMOUTH ELDER SERVICES IN CONJUNCTION WITH THE MBTA** issues Senior CHARLIE CARDS to seniors from the convenience of the senior center, saving seniors the trip to downtown Boston. We processed 53 senior Charlie Cards in FY2022.



- With the assistance of the **WEYMOUTH HEALTH DEPARTMENT** and the public health nurses, blood pressure screenings are held twice a month free of charge at the senior center. A total of 111 unduplicated people received 380 screenings over the year.
- The Whipple Senior Center continues to be the host site for the **SOUTH SHORE ELDER SERVICES** Congregate Meal Site and **MEALS ON WHEELS** program. Over 200 meals are delivered daily Monday-Friday. This nutrition program would not be possible without the many dedicated volunteer drivers and volunteer meal preparation staff.
- **ASSISTIVE MEDICAL EQUIPMENT - WEYMOUTH ELDER SERVICES** continues to administer ice grips for canes, ski glides and grab bar programs. A senior using a cane/walker may purchase a device that is intended to give the senior additional security. These “grips” and ski glides may be purchased at half the retail price, and are personally attached to the cane or walker by one of our outreach workers. Grab bars may also be purchased at half the retail price and a handyman can install them for a nominal fee.
- **TECHNOLOGY SPECIALISTS:** The computer room is open to the public daily for any senior to use a computer for their document, email, and internet needs. Basic courses on internet and email, Facebook, iPhone, and Android are offered in response to interest. The computer room is equipped with 17 computers. Genealogy is favored by the seniors as are basic computer skills courses. The computer lab is also utilized by Human Resources to offer free software classes to employees and Information Technology to train existing employees with software updates.
- **LOMBARDO’S THANKSGIVING CELEBRATION** is hosted by the Lombardo’s family and as a free Thanksgiving dinner for seniors at its Randolph facility. Older adults, as well as people who do not have a family with whom to spend this special day are invited. Weymouth Elder Services works with Lombardo’s to disperse the tickets to seniors in need of this special dinner

- **Chair Massage** is provided the second Wednesday of each month.
- **Foot Care** is provided the first and third Monday of each month.
- Free senior legal counseling by **ATTORNEY MICHAEL O'NEIL** is provided the first Friday of each month.
- Free hearing evaluation and consultation is provided by **JOHN KLEFEKER**, board certified hearing specialist once a month.

### **EXECUTIVE BOARD OF ELDER SERVICES**

The role of the Board of Elder Services is to advocate for the well-being and advancement of senior issues and to act in an advisory capacity to the Director of Elder Services by bringing senior issues to the Director's attention. The Executive Board of Elder Services meets quarterly at the Whipple Senior Center with meetings open to the public. The Board's membership presently consists of Laureen Pizzi, Diane Oliverio, Jeanette Rose, Sally Furlong, and Ash Eikelberg, and Elaine Pepe.

### **THE FRIENDS OF THE COUNCIL ON AGING:**

The Friends of the Council on Aging, our 501C3 for Weymouth Elder Services provides many hours of service to the senior center as well as fundraising. Over the past year, the Friends of the Council on Aging financially supported Weymouth Elder Services by purchasing fire alarms for our annual fire safety day; lanyards for the MySeniorCenter software system; holiday gifts for Weymouth Nursing Home residents; entertainment for special events; funds for a new domain name; a license for a new Weymouth Elder Services website; and an annual membership to Netflix so that we may use our annual movie license to show Netflix movies. The Friends raise funds by asking seniors to become "Friends" of the Weymouth Council on Aging and charge \$10 for Weymouth resident memberships and \$15 for out of town memberships. The Friends also host a monthly luncheon for seniors and run trips to locations like the White Mountains, Foxwoods, Atlantic City, Beauport Cruise Lines, and special events in Boston. Friends Board members are: Ken Karlberg, President; Elizabeth Foster-Nolan, Vice President; Laraine Halpin, Secretary; Sally Furlong, Treasurer; Nancy Preskins, Membership Coordinator; Judy Briggs, Meals Coordinator; Sandra Gildea, Trip Coordinator; Laurie Hansen, Activities Chair; Millie Ficarra, Fundraising Chair; Jan Kiely, Social Chair; Lois Gilboy, Sunshine Chair; and two

Honorary Board Members with over 25 years of leadership each, Muriel Savoy-Moloney and William Begley. Lauren Pizzi is the Chair of the Executive Board of Elder Services and holds a board seat on the Friends of the Council on Aging. At the date of publication, the Friends have 653 Weymouth members and 58 non-Weymouth members. Please consider becoming a Friend of the Council on Aging – “Anyone can be a friend” and support seniors. We are especially thankful to our Friends of the Council on Aging for not only their continued monetary support, but for their enthusiasm and volunteerism, working together with staff for the benefit of all seniors. Members are the heart of our senior center!

## **DONATIONS**

Weymouth Elder Services appreciates the many “in-kind” and monetary donations received from residents in the form of yarn used by the knitters for their many charitable works; books for our lending library; handyman assistance; medical equipment for our medical loan closet; prizes for raffles; newspaper and magazine subscriptions; Allerton House Senior Cookout and Holiday Fair, BJ’s Monday morning bread and pastries donations; the “Naughty Needlers” knitting group who raised over \$4,000 in FY22 by selling their knitted and crocheted items along with Weymouth resident donated costume jewelry; the Weymouth Rotary for their annual pancake breakfast; the Old South Union Church for their generous monetary donation to the senior programs and support of Weymouth Seniors; St. Albert’s Parish for donated rummage sale items and donated pastries when we just don’t have enough to go around; and for the many donations in memory of loved ones and individuals’ to support the senior programming.

## **GRANT FUNDING**

In FY22 the State of Massachusetts earmarked a special grant to Weymouth Elder Services using ARPA funds in the amount of \$100,000. We also received a \$100,000 earmark grant through the executive office of Elder Affairs, and a \$10,000 grant from South Shore Elder Services all of which were meant to address food insecurity and social isolation of seniors.

Retirement is not “golden” for all older adults. Over 25 million Americans aged 60+ are economically insecure—living at or below 250% of the federal poverty level (FPL 2022 is \$13,590 per year for a single person). Older adults struggle with rising housing and health care bills, inadequate nutrition, lack of access to transportation, diminished savings,

and job loss. For older adults who are above the poverty level, one major adverse life event can change today's realities into tomorrow's troubles.

In closing, I wish to thank Mayor Bob Hedlund and his Chief of Staff Ted Langill for always supporting all of the programs and services provided by Weymouth Elder Services. We also thank the Massachusetts Council on Aging, The Executive Board of Elder Services, the Massachusetts Cultural Council, Friends of the Council on Aging, Town departments, volunteers, local businesses, and elder service agencies who have contributed to and supported Weymouth Elder Services. I wish to express sincere appreciation to our government offices at the State, and local level including Governor Charlie Baker and the Executive Office of Elder Affairs, our Senators and Representatives, and Town Council for advocating and helping us promote a positive environment for aging.

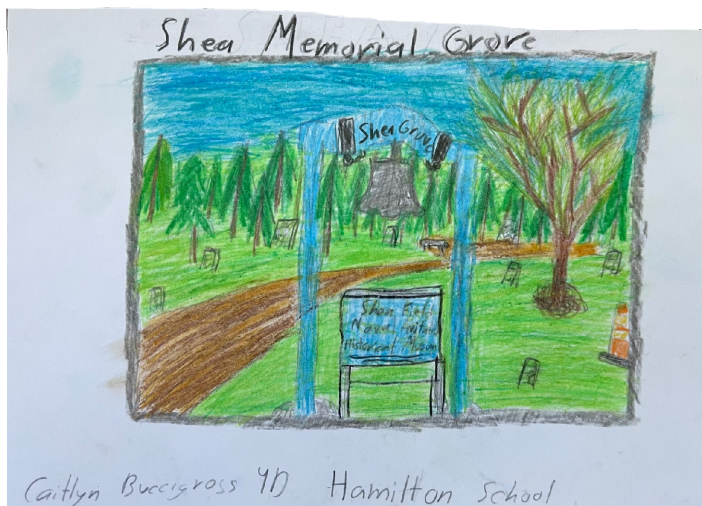
Finally, I wish to express my sincere appreciation to my dedicated staff for their continued efforts to provide the best programs, support, and assistance to the elders of Weymouth. We couldn't attain our goal of promoting active, healthy and productive senior programs if we all didn't work together. Denise, Barbara, Neil, Jenny, Tim, Rich, Ken, Jack and Jim, Thank you for your service to seniors!

Respectfully submitted,  
Karen Johnston, Director  
Weymouth Elder Services

## YOUTH ART CONTEST



**Kyle Curtis, Academy Avenue Primary School**



**Caitlyn Buccigross, Thomas W Hamilton Primary School**

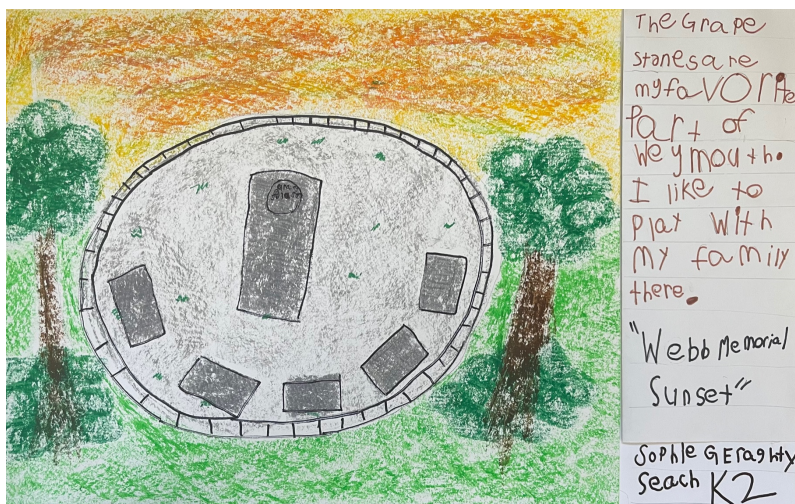




**Kayu Kwok, Frederick C Murphy Elementary**



**Kristen Emanuel, Lawrence W Pingree Elementary School**



Sophie Geraghty, William Seach Elementary School



Noah DeBerardinis, Ralph Talbot Primary School

## YOUTH & FAMILY SERVICES

Kathleen S. Collins, Director

The following is the 2022 Fiscal Year annual report for Youth and Family Services.

The Youth and Family Services Division is located at 1393 Pleasant St. The Division has 5 employees- Kathy Collins, Director, Cheryl Brandolini, Outreach Counselor, Desiree Morrow, Teen Center Coordinator and two support Teen Center staff, Raymond Sibunga and Megan Imrie.

The Youth and Family Division continues to offer community service outreach and educational programs, as well as counseling services. The Division is represented on the Weymouth Youth Coalition, The Substance Abuse Prevention Team, and the Holiday Coalition in Weymouth and surrounding towns.

Community Services programs conducted during the year provided Weymouth families with many social and economic resources. Although we had limited food donations, we were able to help families with a generous donation of Stop and Shop gift cards from Weymouth Rotary. Seventy eligible families were able to receive help with an electric, gas or oil bill. Twenty-seven families took advantage of our \$100,000.00 Rental Assistance Program. This Year we received a \$30,000 grant from the Attorney General's office, which allowed us to help families with funds towards utilities. The hours of operation to apply for community service programs are Monday through Thursday, 12 -2 pm.

The Division teamed up with the *Salvation Army* to offer more assistance to Weymouth families in need. *Weymouth Lions*, *East Weymouth, Congregational Church*, *Weymouth Commons* and *South Shore Hospital* donated back to school supplies to children in town who were in need. Backpacks and hygiene products were distributed to 150 families. Generous donations were received from the following- *FREE* provided feminine hygiene products; *Comfort and Hope* provided toothpaste, deodorant and shampoo; *Weymouth Food Pantry* and *Weymouth Elder Services* also contributed products for this program.

Our community vegetable garden, located at our building, provided a variety of vegetables and herbs to families, as well as to the Food Pantry. Thank you Neil Murray for your care of this program.



Weymouth Youth & Family Services also worked closely with the Weymouth Public Schools and the Juvenile Probation Department to provide placement to teens in need of community service.

During the Thanksgiving and Christmas holiday season, the division organized, shopped for and distributed food and toys to over 320 Weymouth families, a total of 1200 individuals. Again, the Mayor's Annual Holiday Fundraiser provided the financial assistance to support these programs. This year WY&FS was the beneficiary of a large number of gifts and toys. Weymouth families have a strong desire to help others during difficult times. There are many churches, schools, businesses, individuals and organizations, that contribute, making this a true community effort.

The Teen Center was able to hold its annual Halloween costume party and annual field trip to Canobie Lake Park. Some of the FY22 highlights included our first trip to Franklin Park Zoo and first Teen Center Derby. Our end of school year cookout was a huge success, over 90 teens attended. This was capped off with an ice cream truck sponsored by Representative James Murphy. Because of the COVID-19 outbreak, we limited the number of participants. However, our numbers have been continuously rising, over 5,000 participants have enjoyed our programs.

Due to an increase in interest, the Teen Center is rebuilding our competitive pool league. We hope to compete in next year's Massachusetts and New Hampshire State 9 Ball Tournaments. In the summer of 2021, we had one participant, Megan Imrie, in the Junior National Tournament, who represented the Teen Center well.

This year, with the help of our State legislators Senator Patrick O'Connor and Representative James Murphy, we received some welcomed state aid. We received \$100,000 in ARPA funds, which will allow us to purchase vans for the department, and a generous state grant in the amount of \$150,000 provided funding for our Workforce Development Program. This year the department partnered with *Youth Works/Mass Hire*. This training program taught 25 students about the application, working permit, interview, financial education and orientation process. The teens were then employed by several town departments. We expanded the program to include training at businesses throughout the Town. Many of the participants in the Workforce Program are now employed elsewhere, and have expressed their confidence in securing a new job.

Partnering with Pingree Elementary School, Youth and Family Services developed a tutoring pilot program. We invested in materials, paid teachers to train high school students in our Workforce Development Program to tutor elementary school students. Many of the elementary students had fallen behind in school due to the pandemic. Fiscal year 2022 was the 14<sup>th</sup> anniversary of the Workforce Development Program.

The Weymouth Teen Center remains a very important program for the Town of Weymouth. The hours of operation are Monday through Thursday, 2-6pm and Friday, 2-9pm. Summer COVID-19 hours were 12-6pm Monday through Friday. The supervised Teen Center program has pool tables, video games, foosball, air hockey, a giant screen T.V., various outdoor activities and a large fitness room with a rock-climbing wall for all to enjoy.

As always Youth & Family Services depends heavily on its very committed and extremely helpful volunteers, Ryan Drinan and Megan Sullivan, who have been an invaluable resource to Youth & Family Services and the Teen Center.

A special remembrance to a dear friend of the Weymouth Teen Center. We will miss him forever. Thanks for all your support, Carl Powers - 7/13/16.

Respectfully Submitted  
Kathleen S. Collins  
Director

# **PARKS AND RECREATION**

Stephen Reilly, Director

The Weymouth Recreation Division offers our Fiscal Year 2022 (FY22) annual report. As it has been for the last 7 years, it is my pleasure to present this report as the Director of Parks and Recreation. Mayor Hedlund and the members of his administration and staff continue to be supportive of the efforts of the Recreation Division and we are again thankful for the collaboration and direction that they provide.

FY22 was a slow return to “normal.” The effects of the COVID-19 pandemic slowed and the Recreation Division and the Town could begin to work towards “business as usual.” During the summer of 2021, our summer programs welcomed back many of the campers we had missed over the prior two years. Throughout the year, our athletic fields returned to being a hub of activity for our Town program, school athletics and adult leagues. We again welcomed tournaments to the fields throughout 2021 and into 2022.

As Weymouth residents had discovered, many passive recreational opportunities on our trails and walking paths as a result of necessity and need for outdoor activity throughout the pandemic. That enthusiasm continued throughout FY22. An appreciation for the many outdoor amenities that Weymouth has to offer may be considered a “silver lining” from our experiences during COVID-19

## **FY22 by the numbers:**

5138 individual registrations for various camps and programs of which 629 were first time registrants.

The strength of the Recreation Department continues to come from our staffing. The focus of the staff continues to be providing life long memories and positive experiences for our campers through a safe, exciting and enjoyable summer camp program. The young men and women that run our programs every summer and throughout the year bring passion, enthusiasm and responsibility to everything they do. The senior staff are tremendous mentors to the newer staff and work diligently to prepare them to be our future supervisors and leaders.

Once again, we are appreciative of the collaboration and support of the various town departments. The support and leadership of Mayor Hedlund and his administrative team continues to steer the Recreation Division and our entire community in a positive direction.

Respectfully submitted,  
Stephen Reilly, Director

# DEPARTMENT OF VETERANS SERVICES

George Pontes Jr, Director

The following is the annual report of the Department of Veterans Services for the period of July 1, 2021 through June 30, 2022.

I would like to begin this report by recalling several events that occurred within our veteran community during the past year.

We began the fiscal year still limited by COVID-19. We were returning to “normal” but we adjusted safety guidelines and were able to modify our approach to provide the services to our Veterans that they need, deserve and have earned. Zoom call meetings, telehealth, as well as telephonic interviews are commonplace but the in-person interactions and appointments are gradually returning.

One of the few benefits that were derived from COVID-19 was the resurgence of enrollment into VA Health. I cannot stress enough the importance of enrolling into VA Health. It does not replace your current health care, it offers a second choice. That second choice has many health insurance benefits that traditional health programs do not, especially for our Senior Veterans. COVID reminded many that VA Health is a viable and quality health care option. **Please enroll in VA Health ASAP if you are a Veteran and you haven’t done so yet.**

Our monthly Weymouth Veterans Coffee Social continues and we now hold it at the American Legion Bean Post 79 in South Weymouth at 19 Hollis St. This gathering is much more than sharing a “cup of joe,” it serves as an important health/support connection for many Veterans. We share the most current information important with our Veterans and often have subject matter experts as guest speakers. We meet the 4th Friday of the month from 0900-1030.

We began FY22 by dedicating a corner to Theodore “Teddy” Hawkes on July 25<sup>th</sup>. He died while preparing for deployment with the US Navy. His corner is near the family store on Torrey Street.

We held an Agent Orange Sunset Ceremony at the Weymouth Vietnam War Memorial on August 10<sup>th</sup> to unveil the names of 5 more Weymouth sons who died due to Agent Orange. Paul Shinney, Rick Morgan, John F. D’Acci, Gregory J. DePari and James L. Cazeault were added to the Agent Orange Memorial. If you know a Weymouth Vietnam Veteran who died due to Agent Orange, please contact us.

On September 11<sup>th</sup> the Weymouth Fire Department led us in a remembrance ceremony on the 20<sup>th</sup> anniversary of the attack on 9/11.

Veterans Day, Nov 11<sup>th</sup> marked the 103rd Anniversary of Armistice Day, the official end of World War 1. The 11<sup>th</sup> Hour of the 11<sup>th</sup> Day of the 11<sup>th</sup> Month must be recognized. Traditional Ceremonies and the Parade were held as many residents lined the streets and cheered the procession on.

The annual Veterans Day programs in Weymouth Schools returned in 2022. They always have done a wonderful job of recognizing veterans with programs leading to Veterans Day. Another reminder of the great community we all share.

We recognized Pelegrino “Pelly” Tulimieri as our Honorary Chief of Staff on Veterans Day. Pelly is a regular at the Senior Center on Thursday’s for cribbage and was a long-time Chaplain for the Weymouth Veterans Council. He passed shortly after his 102<sup>nd</sup> birthday in June and is sorely missed. He was a great man.

Weymouth is an incredibly generous community, especially around the holidays. The Weymouth-Braintree Elks, American Legion Bean Post Sons and Auxiliary all worked together to make the holidays something to look forward to for many Veterans who are facing challenges. Meals were delivered to Veterans residences and Weymouth Veterans and spouses enjoyed dinners on both Thanksgiving and Christmas due to the generous hearts of your neighbors. Weymouth Fire Fighters and the American Legion Bean Post 79 Auxiliary sponsored several veteran families for Christmas.

The annual Legislative luncheon held at the Statehouse was cancelled this year. This has been a great time for the Weymouth Veterans Council to talk with elected officials and share some concerns of the veteran community. Representative Murphy and Senator O’Connor are working towards re-establishing this long important interaction.

The Weymouth Veterans Office began delivering food boxes of both perishable and non-perishables in cooperation with the Weymouth Food Pantry. Our pantry is a great resource; no Veteran should go hungry or face food insecurities. Please let us know of any Veteran who would benefit from a Vets food delivery.

Students led a dedication ceremony for Elmer C. Donnelly for his heroic actions as a Merchant Marine Midshipman serving off the coast of North

Africa during WWII. His storyboard is near the pavilion at King Oak Hill Park. His actions that earned him the US Merchant Marines Highest award, the Distinguished Service Medal, went well above the call of duty are certainly worthy of recognition. You should consider taking a few minutes to read about his actions.

Memorial Day was a beautiful, warm Spring day. Our guest speaker was Weymouth's own new commissioned, US Navy Ensign Vincent Farretta. The prior week, the Weymouth Veterans Council, and Representative James Murphy placed a wreath at Medal of Honor plaques on the Weymouth Veterans Memorial Wall. The citations of Weymouth's 5 Medal of Honor recipients were all read.

The Weymouth Veterans Council, Weymouth Scouts and South Shore DeMolay once again helped place over 3,000 grave marker flags in the days and weeks leading up to Memorial Day. The Veterans Office has flags and Veteran grave-markers throughout the year if a resident need to place a flag on a Veteran's gravesite.

We dedicated 2 more Medal of Honor plaques at Thomas W. Hamilton and William Seach Schools in May and June respectively. The purpose of the plaques is to share some personal information about each of the 5 Weymouth Medal of Honor recipients with anyone who visits the schools. The plaques are all near the main entrance outside the school so it is available year-round to students, residents and guests alike. We hope it helps build up pride in the school our students attend by sharing some information about the person it is named after.

We were not able to have Weymouth Veterans meet with Weymouth High School students as we have the past several years in May. Veterans talk about their service during and around the Vietnam War and Students have the chance to ask questions of actual participants. We hope to continue this in the future.

Final reviews of rosters to recognize and honor those Weymouth residents who were inadvertently left off in prior updates for World War II, the Korean War and Vietnam Wars are ongoing. Names will be transferred to permanent bronze plaques placed alongside names of other residents who served during the same conflict. To be on any of the walls the veteran must have: 1. Joined from or returned off Active Duty to Weymouth 2. Served Honorably 3. Granted permission to use their name. Contact our office with any questions.

Across the street from Town Hall is the Military Roll of Honor Wall. It holds the names of almost 500 Weymouth veterans who have honorably served their country since 1990 when the original Gulf War began. These names will be transferred to permanent bronze plaques across the street when hostilities cease. Please have your loved one contact us if they have served on Active Duty so we can recognize them as well. We are working to finalize the “Gulf War” period roster to have those names placed on the Veterans Memorial Wall.

The Veterans’ Services Department continues to provide temporary financial help under Chapter 115 of Mass General Laws to Veterans and their surviving spouses. This program allows them to remain in their homes and maintain a sense of dignity they have earned through their service. The majority of our recipients are senior veterans and/or widows. Additionally, during the past year the Weymouth Veterans’ Services Office (VSO) has provided assistance, information, and guidance residents helping with a variety of personal needs. Veterans Affairs (VA) Service Connected Disability claims, health care enrollment, disability claims and appeals principle among them. Using all available resources, the VSO was able to help a number of Weymouth veterans avoid homelessness by remaining in their residences.

A major effort of the Veterans’ Services Office (VSO) is to assist our veterans in their search for sustainable employment. This office continues to work closely with the Quincy and Plymouth Career Centers. They provide counseling, training and guidance for Veterans seeking employment or to change career paths. Participation in various seminars, such as resume improvement, practice interviews or LinkedIn training which are offered by the Career Centers at no charge and is a requirement for continuation of CH 115 benefits during the veteran’s job search. Veterans have “front of the line” priority placement for these programs designed to accelerate finding employment. A “Hot Jobs” list is sent to our veterans seeking work. Programs that renew licenses or secure certifications necessary for employment are available in order to secure a good job for our Vets.

I would like to remind everyone that the Veterans Services Office is available to assist and guide any veteran or loved one through the sometimes confusing, VA process. The Aid and Attendance benefit through the VA is most commonly filed for our elderly veterans and surviving spouses. This benefit is available to them if the veteran served during a wartime period, have a medical need of assistance and they meet the financial criteria. It is a cash benefit that will give veterans and/or



spouses needed resources to help pay for needed medical assistance in their own home or in an Assisted Living facility.

VA Compensation has been revamped in order to speed up the claims process which can and has been frustratingly slow in the past. VA Compensation to veterans brings over \$16.7 million into Weymouth. Enhanced Pensions including Aid and Attendance, Disability and Indemnity Comp and Non-Service Pensions are also affected. We also encourage the use of the "Intent to File" procedure if you are not completely ready to file right away. We are seeing more Iraq/Afghanistan veterans filing SCD claims with the VA, as well as requesting information on a wide array of benefits including education, training, VA health care, tax exemptions and Welcome Home bonuses. It is important to note that there are veterans of all ages seeking information regarding benefits they have earned. There has been a marked increase in veterans seeking VA Health care benefits as well as VA Disability Compensation. We continue to assist Vietnam Veterans who have never sought benefits but have finally reached a point where they are ready to, over 50 years after they served. A part of our ongoing Out Reach is to continue to encourage veterans it is not too late to apply. The best time is now.

Any Weymouth veteran who served more than 6 months on active duty should be eligible for a Welcome Home Bonus and should check with our office. Multiple deployments could mean multiple bonuses. The Town's website is a great resource and has been beneficial in letting these veterans know our office is available to assist them in any of these areas as well as providing links to most of the commonly used programs.

The VSO has a close relationship with the Disabled American Veterans (DAV) and the American Legion. At the DAV Camaraderie Luncheon, we continue to provide information on new or existing programs and receive feedback from veterans on their own experiences. All veterans are invited, you don't have to belong to the DAV. It meets the second Wednesday of the month at 1200 at D'Anns in Abington. American Legion Bean Post 79 is very active with many events going on, especially weekends. Veterans must band together for their voice to be heard. Please consider joining.

The Weymouth Veterans' Council (WVC) continues to work hard to ensure that the proper recognition is given to those citizens of Weymouth who have borne the battle for freedom. Stephen Carita, an Afghanistan Veteran, is the current Chairman of the Veterans Council. The annual parades and services for Veterans and Memorial Day are fitting tributes

to those who served and are continuing to serve our Town, State and Nation in the armed forces. Without them, the different Veteran events that have become tradition in Weymouth would be impossible to accomplish. They all work behind the scenes doing the heavy lifting preparing for any and all Veteran activities in town. Their untiring efforts on behalf of our Veterans make Memorial Day, Veterans Day and other Veteran events special. The WVC actively seeks civic organizations who desire to participate in our Veterans and Memorial Day programs. The WVC participated in or arranged services in several parts of the Town. Wreaths were placed at the South Weymouth World War II Monument in Columbian Square, the Korean Memorial, Vietnam Memorial and Veterans Memorial Wall. A reverent and somewhat unique honoring of all those who have been lost at sea is conducted on "Memorial Sunday" (the Sunday prior to Memorial Day weekend) when a wreath is placed in the waters of the Fore River as Taps are played upon Great Hill. This year the Harbormaster rescued a stranded boat before returning to Wessagussett to honor those lost.

Stephen Carita is our Veteran's Graves Officer. Every year he provides a list of all Weymouth veterans who passed during the past year. We honored their memory during the Roll Call at the Memorial Day ceremonies. Steve continues to supply families with flag holders for veteran's graves that can be presented to the family of a deceased veteran buried in Weymouth, so their grave will be marked and have a bright, new flag placed there for Memorial Day each year.

I would like to thank Mayor Hedlund and his staff for all of their help and support during the year. Thanks go out to all of our elected officials, town departments, Veterans' organizations, fraternal organizations and the citizens of Weymouth for their support of this department during the year. My special thanks go to Michelle Moran, our Veterans Benefits Coordinator. Michelle uses her wealth of knowledge and personal experience to provide excellent Veteran's services. Thank you all for your tireless and ongoing support.

Respectfully Submitted,  
George Pontes Jr.  
Director/Agent

# WEYMOUTH PUBLIC LIBRARIES

Robert MacLean, Director of Library Services

In Fiscal Year 2022, the Weymouth Public Libraries continued to improve their collections, programs and services for the residents of the Town of Weymouth.

## STRATEGIC PLAN FOR FISCAL YEARS 2023-2027

Weymouth Public Libraries' strategic planning process was focused on community engagement. Activities were designed to seek broad input across Weymouth neighborhoods, demographics, and library users and non-users. Through these activities of looking outwards and bringing in the broader community, the Library identified key priorities focused on supporting wider and deeper community impact over the next five years. At the heart of the "looking outward" process is the input from individuals identifying their personal hopes and aspirations for the community, the obstacles to be overcome to achieve those hopes and aspirations, and, ultimately, ways in which the library could support the achievement of those hopes and aspirations through its community-focused strategic priorities.

Community conversations in October and November 2021 brought together people who, through a focus group process, identified their hopes and aspirations for Weymouth, the challenges they saw as barriers to meeting those hopes and aspirations, and their ideas for how the library could provide meaningful and strong support to achieving the community participants' wishes and hopes. Input came from five staff focus groups, a youth and "tween" focus group, two working sessions with our thirteen-member community representative focus group, and a focus group for the Board of Library Trustees, Friends of the Weymouth Libraries, and the Weymouth Public Libraries Foundation.

In December 2021, further community-wide input was sought through a survey soliciting current information about how people use the library and patron priorities and needs. In addition, the survey served to validate the priorities emerging from the focus group input. 519 people responded to the survey, which was available in Vietnamese, Spanish, Portuguese, Chinese, Arabic, and English.

The Library administration, with the assistance of the project consultant, drafted the Strategic Plan for review by the Board of Library Trustees at their February 2, 2022 meeting. The Weymouth Public Libraries Strategic

Plan FY2023-FY2027 was adopted by the Board of Trustees on March 3, 2022.

The Strategic Plan for FY2023-2027 focuses on four priorities:

#### A Hub for Reading, Learning, and Culture

Weymouth Public Libraries reaffirms its commitment to support and celebrate reading and learning for enjoyment, personal growth, and discovery. We promote literacy in all forms, including civic, cultural, media, technology, financial, and health literacies. We provide informal education and lifelong learning opportunities for all ages.

#### A Place for Everyone

The library provides a welcoming, inclusive, and safe community space, where ideas and thoughts are embraced. We reach out into the community to promote library use and to encourage all to seek out opportunities to improve their lives through the Weymouth Public Libraries.

#### Community Connections and Engagement

The Library strives to be at the heart of Weymouth, supporting and strengthening our community by fostering social cohesion and cultivating opportunities for Weymouth residents to come together through shared spaces, resources, and events.

#### Focus on the Future

Weymouth Public Libraries recognizes that the Weymouth community, our society, and technology are continually changing. The library commits to expanding and improving its ability to provide a wide range of evolving services that will sustain and enhance the quality of life in Weymouth.

As part of the strategic planning process, a new mission statement for the Weymouth Public Libraries was crafted: Weymouth Public Libraries celebrates and sustains the growth of community, collaboration, and culture through traditions of reading, learning, and sharing.

### **BORROWERS, HOLDINGS & CIRCULATION**

In FY22, 14,290 Weymouth residents were registered borrowers of the Weymouth Public Libraries. At the end of FY22 the holdings of the library system totaled 211,240, including 101,180 eBooks, e-audiobooks, and downloadable videos. The circulation of our holdings (checkouts and renewals) was 377,017, or 26 circulations per resident registered

borrower. Weymouth patrons checked out 78,175 eBooks, e-audiobooks, and digital movies and music in FY22. The highest circulating section of the library's collection was children's print books with 156,949 – 53% higher than FY21's usage. The circulation of print books in the adult collection was 86,945. Weymouth library patrons continued to benefit from the shared resources of the other OCLN member libraries by borrowing 19,865 non-Weymouth items in FY22. Patrons at other OCLN libraries borrowed 26,135 Weymouth items. As well as using the databases funded by the Massachusetts Board of Library Commissioners, our patrons continue to use the following databases funded by the Weymouth Public Libraries: Consumer Reports, Ancestry Library Edition, Heritage Quest, FiMo, NoveList, Mango Languages, TumbleBook Library, and AV2 Ebooks. Our digital collections are available to Weymouth patrons through Overdrive (eBooks, e-audiobooks, electronic magazines, and video), Hoopla (eBooks, comics, e-audiobooks, music, and video), and The New York Times. With funding through MBLC, Tufts Library obtained 25 mobile hotspots for patron and library use, and patrons checked out those hotspots 310 times.

## **PROGRAMS & SERVICES**

### Reference & Adult Services Department

In FY22, the Reference Department, under the direction of Stacey Wilson, bounced back from a year of modified services designed to reach patrons at home to largely in-person support. In June 2021, the second floor of the new Tufts Library fully reopened to the public and we saw an immediate demand for public computers, in-person programs, and reference support. This year, we responded to 30,511 reference inquiries. There were also 8,773 public computer sessions. Private study rooms continue to be a popular asset with 6,576 reservations, averaging over 23 reservations per day. We also had 525 meeting room bookings for organizations and outside groups.

Technology Services Librarian Rebecca Meyer and Reference/Technology Instruction Librarian Veronica Davis hit the ground running with a full slate of in-person technology classes. In November, they began a weekly iPad Office Hour to support the 500 iPads that Weymouth Elder Services gave out to Weymouth seniors. These office hours became one of our most successful technology classes to date with up to 20 regular attendees each week. Tech Vocab Hour was a spin-off of iPad Office Hour in which students learned technology buzzwords with crossword puzzles and games. On top of this, our

Technology team also designed classes based on patron feedback and deficiencies they observed. Students learned how to use a mouse and keyboard, navigate a browser, save files, and even get started with graphic design. More advanced classes included those on the cloud, 2-factor authentication, and Microsoft Word. On top of their day-to-day work helping people at the Information Desk, Rebecca and Veronica also had 67 scheduled one-on-one technology appointments to help patrons with their personal devices. We added six new digital resources to support patron learning and growth this year: Mango Languages, The New York Times Cooking, The New York Times Games, Black Life in America, Heritage Hub obituary database, and FIMo (Fire Insurance Maps Online). We also completed a Weymouth Community Preservation Committee grant to digitize back issues of the Weymouth Gazette/News to make them available digitally in the library for researchers to use. We sent out three digital newsletters each month to over 6,000 subscribers, and we completed 27 “BookMatches,” lists of 10 book recommendations tailored to a patron who completes our questionnaire.

Our patrons were so excited to have in-person programs back, and we were fortunate to be able to offer them safely in our new space. We continued our ever-popular Meet the Author series with a total of 14 live author visits. Highlights included Lt. Col. Joseph F. Tallon and Matthew A. Tallon with their father-son Vietnam War memoir, *100 Days in Vietnam*; Lisa Braxton with a live African drumming performance to go with her novel *The Talking Drum*; Weymouth resident and decorated Green Beret, Nick Lavery with his compelling story and his memoir, *Objective Secure*; and local broadcasting legend Natalie Jacobson, in conversation with fellow Emmy Award-winner Rhondella Richardson, for her memoir *Every Life a Story*. We embraced our local musical talent with an Hour of Joy featuring a violin soloist from the Atlantic Symphony Orchestra, and two series with the Boston Classical Guitar Society. The BCGS put on six performances and a lecture on lutherie, the art of crafting acoustic guitars. Our regular literary programs continued with Janet Gallagher moderating the Adult Book Club, and the longstanding favorite, Book Chat, in which participants get together to talk about what they are reading and share recommendations. We added a new weekly program as well. Book Look Tuesday (BLT) gives attendees an opportunity to see brand new books before they hit the shelves.

We invited Farmer Jon Belber of Holly Hill Farm back for seven gardening workshops, three in the fall and four in the spring. We took advantage of the library’s beautiful outdoor space, where attendees learned about topics like transplanting and compost, and planted their

own seedlings to take home. Two of the spring sessions were funded by Healthy Wey. We encouraged amateur farmers to donate their excess to the Weymouth Food Pantry. We also had the Delvena Theatre Company return with three of their popular “edutainment” performances. They brought plays about the Salem Witch Trials and Julia Child, as well as their take on Little Women. Another returning favorite was Pop Up Art, who taught patrons how to fold traditional Japanese kusudama paper flowers.

We were able to collaborate with town departments and local agencies on events as well. We had Brockton Trial Court Law Librarian, Alex Bernson, for a presentation on Landlord and Tenant Legal Basics. In collaboration with the Weymouth Health Department, we hosted weekly Mental Health & Substance Use Office Hours and Blood Pressure Clinics. With the Health Department and South Shore Health, we had two well-attended information sessions: one on falls prevention, and one on breast cancer screening and prevention. Local yoga instruction, Rhiannon Kimball, donated her services to provide bi-weekly community yoga classes, and local construction consultant, Richard Connolly, donated his time to put on a six-week course on “Planning Your Construction Project.” Finally, in conjunction with the Weymouth Historical Commission, we initiated the Weymouth History Lecture Series, with five lectures over the course of the year. In total, the Reference Department put on 189 programs with 3,217 attendees.

### Teen Department

FY2022 was an exciting time for the Teen Department as we saw more teens using library services and programs and the new Tufts Library was fully opened. During the summer of 2021, we continued using Beanstack for our Summer Reading program with a Battle Royale. The teens participated as part of a team and 68 teens participated. Weekly updates were posted on social media. Teen Librarians Alexa Kelly and Janet Gallagher encouraged and supported the teens with their summer reading. Our Teen Art Show was a great end to the summer with 19 teens submitting a variety of art and 67 community members attending the reception.

During FY2022 Janet and Alexa attended several Weymouth Public Schools-sponsored events including the STEM Conference for Girls, Diversity Day, and International Night, all of which improved visibility of library services in the schools and community. Janet visited sixth grade students at AAMS which resulted in more students applying for library

cards and visiting the library. We also met with the Weymouth High School library staff and collaborated to help students apply for library cards. The teen librarians also attended several online classes and webinars including Youth Mental Health Training, Welcoming Deaf and Hard of Hearing Patrons, and the South Shore STEM initiative. Janet also received training in the use of Narcan.

FY2022 programming for Teens included 75 programs with 622 attendees. The teens enjoyed the polls that were on the white board. We had 6 polls and 285 responses. The Teen Room has been very active with teens using our resources; especially the arts and crafts cart, board games and STEM supplies. Our most popular programs were the Fandom Festival, food-related programs (Rainbow Cupcake Decorating, Tiny Food Crafting and Oreo Tasting) and our Pride Month events held during June. We also held stress reduction programs that the teens have asked us to repeat.

### Children's Department

The Children's Department enjoyed a summer of fun, music, family and friends! We offered outdoor family concerts in the park which were enjoyed by all. The lineup included Matt Heaton and the Outside Toys, Rockabye Beats, DJ Ooch, Mamasteph, and Rolie Polie Guacamole. We also had a visit from Hodge Podge, the friendly monster, which was funded by the Weymouth Cultural Council. In the fall, our story times resumed after a long break due to COVID-19. Because of a very successful collaboration with the Weymouth Child Family Engagement Center, we were able to offer preschool programming to our patrons every weekday morning, and Julie Hackett continued her much appreciated Afternoon Story Time. Builders Club and Pajama Story Time were popular evening programs each week.

In October, Pop-up Art School presented three programs which were funded by the Weymouth Cultural Council. In these workshops, the children learned about two former Weymouth artists, Frank Lloyd Wright and Susan Torrey Merrit. The third program introduced the children to mask-making techniques just in time for Halloween. PAWS to Read partners Merryll, Spencer, and Hope returned to their monthly schedule to the delight of our emerging readers. We had an exciting program during February vacation thanks to the Massachusetts Board of Library Commissioners, The First Lady of the Commonwealth, and the Boston Bruins. The new Tufts Library was chosen as the location to kick off their annual PJ Drive. An afternoon of games, stories, prizes and crafts along



with a visit from Boston Bruins Mascot Blades and Mrs. Baker was enjoyed by all. A total 72 pairs of pajamas were collected on that day alone to benefit Massachusetts children in need. We also celebrated the Lunar New Year with two special story times with Helen Li and a wonderful lesson in the art of origami was presented by Yoshi Picciotto.

The Friends of Weymouth Libraries graciously sponsored two Learn to Play Ukulele lessons and two more concerts by Rockabye Beats as well as an afternoon of pony rides in the park. We learned about Monarch butterflies with Lori-Ann O'Hare, and thanks to the Weymouth Cultural Council, we were able to learn about the artist Mantra with Pop-Up Art School's program Modern Etymology. In June, we began the first of a series of story times in coordination with the Weymouth Food Pantry, meeting monthly just outside of Fogg Library in the Food Pantry garden at Old South Union Church. Throughout the year we also enjoyed special story times with Sergeant Jen Pompeo of the Weymouth Police Department, Miss America 2021's Elizabeth Pierre, Representative James Murphy, and Through Me to You Puppetry.

During Fiscal Year 2022, the Board of Library Trustees provided guidance and support in representing the best interests of the people of Weymouth. Cathy Torrey led the Board as Chair. The other trustees were Matthew Tallon, Vice Chair, Casey Tocchio, Christa Dunn, Clerk, Vicki Kaufman, Lisa Kimball, and Tracy Muñiz-Gately.

The Weymouth Public Libraries is grateful for the continued support of the members of the Town Council and Mayor Robert L. Hedlund.

Respectfully submitted,  
Robert MacLean  
Director of Library Services

# **PLANNING & COMMUNITY DEVELOPMENT**

**Robert J. Luongo, Planning Director**

The Department of Planning and Community Development is pleased to submit its annual report for FY 2022 covering the period from July 1, 2021, to June 30, 2022. The Department is responsible for the coordination of planning in the following disciplines: land use, open space, traffic & transportation, housing & community development as well as economic development related activities in the Town of Weymouth. The Department also serves as staff to the following land use related boards & commissions: Weymouth Redevelopment Authority, Conservation Commission, Historical Commission, Waterfront Committee, Community Preservation Committee and Memorial Committee. In addition, Department staff serve on or act as staff to several ad hoc committees.

## Land Use

Specifically related to land use planning, the Department is involved in all aspects of land development and regulation in the Town and is constantly working to enhance the character and quality of life of the community. Certain actions include administration of existing land use rules and regulations, development and implementation of strategic master plan elements, including the Town's Open Space Plan, revising and updating of land use related codes and ordinances and proposing zoning changes to protect residential neighborhoods and encourage commercial development in appropriate locations throughout the Town.

During FY22, the Planning Department started the preparation of revitalization reports on Columbian Square including a parking management plan and a land use plan with proposed zoning recommendations. In addition, the Department worked with a group of students from Tufts University on recommendations for improvements to the Route 3A corridor.

## Union Point (former South Weymouth Naval Air Station)

While not directly responsible for overseeing development within Union Point (former South Weymouth Naval Air Station,) the Department has been more engaged with both the Southfield Redevelopment Authority and the Master Developer than at any other time since the closing of the air station. The Department coordinates all Town of Weymouth review of all projects within the Weymouth portion of Union Point to make sure

they meet all Weymouth infrastructure and code requirements. The Southfield Redevelopment Authority has been in negotiation with a prospective new Master Developer - a team consisting of Brookfield Development, New England Development and the Green Companies. Once they have been designated, the Planning Department will be engaged with both the Master Developer and the SRA on developing a new master plan for the former naval air station.

#### Hazard Mitigation Plan.

The Planning Department completed the process of updating its Hazard Mitigation Plan. A Hazard Mitigation Plan is a proactive effort to identify actions that can be taken to reduce the dangers to life and property from natural hazard events. In the communities of the Boston region of Massachusetts, hazard mitigation planning tends to focus most on flooding, the most likely natural hazard to impact these communities. This plan considers how our warming climate will affect natural hazards. Warming temperatures will fuel changing precipitation patterns, sea level rise, and an increasing frequency and intensity of severe storms. The Federal Disaster Mitigation Act of 2000 requires all municipalities that wish to be eligible to receive FEMA funding for hazard mitigation grants, to adopt a local multi-hazard mitigation plan and update this plan in five-year intervals. Because this plan has been updated Weymouth has received several grants which when completed will result in a more resilient Weymouth.

#### Economic Development

The Department continued its efforts to create and maintain a sound local economy which attracts investment, increases the tax base, and creates employment opportunities for Weymouth residents. The Department continued the process of reviewing existing zoning and looking at ways to utilize new zoning to create economic opportunities in appropriate areas of the town including its Village Centers.

The Department continued its pro-active approach to encourage the redevelopment of vacant and underutilized parcels for mixed use projects. Several new mixed residential/commercial uses were approved under the new mixed-use commercial overlay zoning with several projects under construction

#### Weymouth Landing

The Landing continued to be the main focus of redevelopment opportunities. The Department continued to work with the owners of key parcels slated for mixed residential/commercial use. A total of 216

residential units have been permitted in Weymouth Landing as well as over 12,000 square feet of commercial use. Several key parcels are under consideration for mixed use redevelopment including the old Western Auto site at the intersection of Washington and Broad Streets as well as a small strip mall next to the Weymouth Landing Post Office.

#### Jackson Square Land Use & Design Plan.

The Planning Department completed a strategic land use and design plan for Jackson Square in the Spring of 2021. Based on that plan and under the leadership of Mayor Hedlund, the Planning Department in cooperation with both the Town Council successfully passed smart growth zoning for Jackson Square which will encourage reinvestment in blighted properties and bring new life to this historic village. The Planning Department is now engaged in a parking management and traffic study of the village to better manage parking and traffic issues that could arise through future development in the Square. Again, this planning process involves the Mayor, Town Council, business community, and residents.

#### Bridge Street Corridor Study

In the spring of 2022, the Planning Department approached a Field Projects Team at Tufts University's Department of Urban and Environmental Policy and Planning with the aim of soliciting recommendations for an economic and physical revitalization of Bridge Street. The study looked at Land Use, Multimodal Transportation, and Climate Resilience. The goals included: Building identity, vision, and strengthening the sense of place in Weymouth; Focusing on using multimodal transportation along the corridor; Centering climate adaption and resilience. Based on the findings of this study, the Planning Department will commence the process of implementing certain recommendations along the entirety of Bridge Street as well as specific changes and enhancements for Bicknell Square.

#### Open Space

The Department continued its efforts to implement the Town's Open Space and Recreation Plan, paying specific attention to the Back-River Trail and opening up trail systems in several open space/park areas. A new trail head was created at the northern end of Great Esker Park (At route 3A). In addition, the Department continued to work on plans for the former Durante property and Iron Hill Park which will bring the Town one step closer to completing the Back-River Trail.

### Wessagussett Walk

Design and permitting for public access connecting to Wessagussett Beach and Lane's Beach progressed. The Town received a 1 million dollar grant from Seaport Economic Development and final plans and specifications have commenced with a late fall 2022 date for bid advertising.

### Dredging for the public boat launch.

Working with the Waterfront Committee the Planning Department continued the permitting process for dredging the Back River in the vicinity of the public boat ramp at Lane's Beach. Full plans and specifications should be ready by late Winter 2022-2023

### Housing and Community Development

The Department began an undertaking to provide suitable housing opportunities for the varied economic and lifestyle needs of its residents while preserving the integrity of existing residential neighborhoods. The Town continued utilizing federal funds to provide housing rehabilitation funds to lower income residents and first-time homebuyer assistance as well. The department continues to work with the Weymouth Housing Authority, on making substantial improvements to the Lakeview Manor housing development.

The Department continued to successfully administer its Federal Community Development Block Grant Program providing funding for projects and services relating to the following: housing, social services, open space and public infrastructure.

Overall, the Department of Planning and Community Development successfully continued its primary mission of making Weymouth a great place to live, work and recreate by planning and implementing a variety of projects and programs that fulfill this mission.

### **BOARD OF ZONING APPEALS**

- There were 15 Board of Zoning Appeals meetings held during FY22.
- The Board began FY22 by completing two applications that had been submitted in the prior year. Both were approved. 28 new applications were submitted to the Board for consideration during FY22 including two (2) appealing the decision of Building Inspector involving the same address. In each case, the Board upheld a portion of the Building Inspector's decision while reversing other aspects. Both cases are under appeal with

Massachusetts Land Court by the original applicants. Of the 26 new applications for variances and/or special permits, the Board approved 18 requests while denying two (2). An additional four (4) were withdrawn without prejudice by the applicant.

- Applications to the Board of Zoning Appeals ranged from small residential projects to significant mixed-use projects that included the approvals of:
  1. a 23-unit mixed use building with 1,600 square feet of retail space. The project will replace an existing gas station at 1441 Commercial Street.
  2. the reuse of a shuttered nursing home at 125 Broad Street. The project will consist of 80 one-bedroom units within the existing building and will include substantial improvements to the parking lot, building facades, and landscaping.
  3. a 4-unit mixed use building with office space below at 522 Bridge Street. The project will replace a long-abandoned gas station. The office space will be used by the applicant as the home of his electrical company.
- The Board approved the adaptive reuse of a vacant building at 875 Washington Street. The building will be the new home of ServiQ, a locally based computer company employing approximately 20 people.
- The Board provided input and guidance on proposed changes to the Weymouth Zoning Ordinance including the adoption of the Jackson Square Overlay District.
- Richard M. McLeod resigned his position as Board of Zoning Appeals Chairman after 22 years of distinguished service. Attorney McLeod took the position of Town Solicitor for the Town of Weymouth. During the year Carsten Snow Eikelberg and Nicole Chin were appointed as members of the Board with Russell Drysdale and Jonathan Lynch were appointed as alternates.
- The BZA met via video conferencing for a portion of the year due to the Governor's State of Emergency resulting from the COVID-19 pandemic but returned to in-person meetings in March.

### **PLANNING BOARD**

- There were 13 Planning Board meetings held during FY22. In addition, the Board met jointly three (3) times with the

Weymouth Town Council to consider proposed zoning amendments.

- The Board completed its review of the proposed alterations to Commercial Corridor Overlay District and ultimately recommended favorable action to the full Council. Similarly, the Board recommended adoption of a citizen's petition that sought to remove funeral homes as a permitted use within the R-1 residential zoning district. They further recommended that the same use be added to both business districts.
- The Metropolitan Area Planning Council (MAPC) appeared in front of the Board and presented their recommended Hazard Mitigation Plan. After careful review, the Board recommended that the plan be adopted by the Weymouth Town Council.
- The Board wrote a letter of support for the Chapter 91 application for a pedestrian bridge proposed to cross from the MBTA parking lot Lovell Field. The license was ultimately issued.
- The Board reviewed one significant subdivision during the year, a 10- lot subdivision in Idlewell referred to as Savanah Dive. The subdivision proposal was ultimately approved by the board in early FY23.
- Several ANR Plans were reviewed approved.
- The Planning Board, which serves as the Capital Planning Committee, met with department heads to assess capital needs. They evaluated and ranked capital improvement proposals from all departments, and submitted the annual update to the five-year Capital Improvement Plan (CIP) to the Mayor. The CIP outlines long range capital priorities for the town.
- The Planning Board took a lead role in the public planning process for park renovations proposed for Beal's Park in North Weymouth and Iron Hill Park in East Weymouth. Plans will be finalized in FY23.
- The Planning Board met via video conferencing for most of the year due to the Governor's State of Emergency resulting from the COVID-19 pandemic but returned to in-person meetings in March.

### **WEYMOUTH REDEVELOPMENT AUTHORITY (WRA)**

The Redevelopment Authority's role in the community is to identify areas in town in need of infrastructure improvement and redevelopment and determine if the tools and resources available to them can be applied to address the problem. In the past, the Authority has worked in the Pine Grove neighborhood, Woodside Path, and Echo Avenue. The

urban renewal plan process was only used for the Pine Grove neighborhood.

During FY22, the Authority monitored the final phases of the Smelt Brook daylighting project which is now completed. The design and permitting phase of the project was funded jointly by the Redevelopment Authority and the Community Preservation Committee.

The Redevelopment Authority and Planning Department staff have begun the review of properties under WRA control with the goal of redistributing much of it to other more appropriate Town departments.

## **TRANSPORTATION PLANNING & ENGINEERING**

The Traffic Engineer was involved in the following projects during the past year.

### **Active Large Town Projects**

- Columbian Square – Worked with design consultant on final traffic control elements, and construction stage traffic management; reviewed final plans.
- Pleasant Street/ Libbey Industrial Parkway Traffic Signalization and Road Extension – Inspected ongoing work; Coordinated with proponent on overhead utility relocation.
- Complete Streets – Finalized bid documents; worked with design consultant on bid review and pre-construction meeting.
- Route 18 Widening – Worked with MassDOT on traffic signalization, sign, and construction traffic management issues; Coordinated with abutters on construction impacts.
- Shared Streets: Worked with Procurement and DPW on plan to acquire pedestrian crossing assistance devices.

### **Citizen Concerns**

- Working with the town's Constituent Services and addressing citizen concerns.
- Forty inquiries/requests were investigated, or are in progress, several of which required extensive data gathering and/ or field work, including speed studies.

### **On-Going, Past, and Future Projects**

- Reviewed and commented on proposed MBTA bus route



changes.

- Prepared traffic regulations for Council action; Prepared plans for DPW sign installation resulting from regulation approval.
- MassDOT Coordination – Communicated with MassDOT on State highway issues of Town concern.
- Merrymount/Ledgebrook Roads neighborhood: Worked with DPW, MassDOT, and police to implement turning restrictions.
- Prepared pavement marking plans for 9 resurfaced streets, and inspected.
- Worked with developer's consultant to improve traffic signalization on Washington Street between Mutton Lane and Pleasant Street.

#### Planning Department Initiatives

**Crash Records** - In concert with the Police Department, the Traffic Engineer maintains a current set of crash statistics for Weymouth intersections and roadways. This data base, combined with MassDOT's, enables identification of high crash locations in Weymouth. Refined data entry process to better enable up to date reporting and facilitate data searches; Records were updated through 2021; Preliminary records were updated through June, 2022.

**Development Reviews** – Reviewed six miscellaneous development proposals for trip generation, traffic circulation and safety, and parking adequacy, including:

- 125 Broad Street – conversion of nursing home to residences
- 809 Main Street - enlargement of funeral home.
- Braintree (on Weymouth line) 60 Columbian Street, with peer review consultant.

### COMMUNITY PRESERVATION COMMITTEE

#### **OVERVIEW**

The Community Preservation Act (CPA), Massachusetts General Laws, Chapter 44B, allows Massachusetts cities and towns to raise monies through a surcharge of up to 3% of the real estate tax levy on real property. These funds are used to acquire, create and preserve open space; acquire and preserve historic resources; create, preserve and support community housing; and acquire and preserve land for recreational use. The Community Preservation Act also provides a match from the Commonwealth.

Weymouth adopted the Community Preservation Act in March of 2005 at a Town Council meeting. It was ratified at the polls in November of 2005. Voters approved 1%.

The Community Preservation Committee (CPC) is comprised of nine members, the Town Council, Historical Commission, Housing Authority, Conservation Commission, Planning Board and Recreation Commission designate a member from their organizations and three at-large members are appointed by the Mayor and approved by the Town Council.

### **Previous Projects**

The following update includes projects that were allocated community preservation funding prior to FY22 and were continued or completed in FY22.

#### **Abigail Adams Birthplace**

In April of 2018, funds in the amount of \$24,500 were allocated to Abigail Adams Historical Society for improvements to the HVAC system along with the addition of museum quality interior lighting on the first floor of Abigail Adams house. Underway.

#### **Matching Funds - Smelt Brook Feasibility Study**

In July, of 2018, funds in the amount of \$65,500 were allocated to the Weymouth-Braintree Regional Recreation Conservation District for the Army Corps of Engineers (ACOE) to perform a feasibility study to restore the Smelt Brook upstream of Weymouth Landing. The ACOE is committing \$166,000 and the Town of Braintree is committing \$65,500 in CPA funds for this effort. The study is on-going. In July of 2022, Weymouth and Braintree each committed additional funds in the amount of \$15,000. The ACOE reached out to both towns to assist in order to complete the feasibility phase. The project will contribute to a healthy fish habitat and an aesthetically pleasing active stream in Weymouth Landing. Underway.

#### **Whitman's Pond – Management Strategy**

In October of 2020, funds in the amount of \$18,750 were allocated for consulting services for the purpose of discerning a management strategy for Whitman's Pond. Complete.

### **Weymouth Public Libraries – Digitization of the “Weymouth Gazette”**

In February of 2021, funds in the amount of \$22,680 were allocated for the digitization of microfilm reels of the “Weymouth Gazette.” Complete.

### **Weymouth Housing Authority – Window Replacement at Pope Towers**

In March of 2021, funds in the amount of \$150,000 were allocated to the Weymouth Housing Authority for replacement of 54 windows at Pope Towers Housing for Elderly residents, located on Water Street. Complete.

### **First Church – Exterior Restoration and Preservation**

In April of 2021, funds in the amount of \$433,000 were allocated to First Church for the exterior preservation of the church, as recommended in the study performed by McKinnell McKinnell & Taylor of Norwell, MA. Tully Construction of Weymouth is performing the work. Underway.

### **Acquisition of Land for Affordable Housing and Open Space**

In June of 2021, funds in the amount of \$96,642.75 were allocated for the acquisition of land for affordable housing through the foreclosure of tax liens. Additionally, funds in the amount of \$100,000 were allocated for the acquisition of land for open space through the foreclosure of tax liens. Underway.

## **FY21 PROJECTS**

The following applications were presented to the Community Preservation Committee in FY21. The committee recommended funding as follows;

### **Iron Hill Park – Conceptual Design Services**

In September of 2021, funds in the amount of \$40,000 were allocated for Horsley Witten Group to complete a public outreach process and present a report to the Town. The findings included an improved

parking lot with handicapped parking and lighting, a new viewing platform, a walking path, plantings and sidewalk improvements. The Community Preservation Committee regularly reviews the historic resources, community housing, and open space and recreation needs and priorities for the Town. These needs and priorities are helpful in discerning the committee’s review of proposed projects. The committee welcomes public comment at every meeting. Additionally, the chairman presents the budget, annually, typically in February.

The fund balances in the Community Preservation Fund as of 6/30/22, are as follows:

Reserved for Open Space & Recreation	\$0.00
Reserved for Historic Resources	\$228,713.47
Reserved for Community Housing	\$633,498.64
Unreserved	<u>\$2,198,298.69</u>
Total	\$3,060,510.80

**MEMORIAL COMMITTEE**

The Memorial Committee reviews requests to name public places, such as parks, public buildings and street corners for deserving individuals. The Committee’s recommendations are then forwarded to the Mayor for town property and to the School Committee for school property for their review and action.

The Memorial Committee meets on an as needed basis to review current proposals. The Committee met twice during FY 2022. On October 24, 2022 the Committee approved two requests. First, a request by Mayor Robert L. Hedlund to dedicate the gymnasium at the new Chapman Middle School in honor of fallen Weymouth Police Sargent Michael C. Chesna was unanimously approved. At the same meeting the Committee approved a request by George Pontes, on behalf of the Martin family, to install an informational sign on the existing canon displayed at Commercial and Middle Streets.

On March 22, 2022 the Committee voted unanimously to approve a request by the Davey family to dedicate the intersection of Delia Walker Avenue and Courier Street in honor of Weymouth Police Officer Michael Paul Davey who was killed while on duty on August 24, 2009.

The Memorial Committee encourages residents to submit any future requests through the mayor’s office.

## **WATERFRONT COMMITTEE**

The mission of the Weymouth Waterfront Committee is to promote, preserve and protect the interests of Weymouth's waterfront. The Waterfront Committee reviews and updates the policies and recommendations contained in the Weymouth Waterfront Plan; recommends appropriate ordinances consistent with the Waterfront Plan; assists in the placement or arrangement of existing and future moorings in cooperation with the Harbormaster; comments on land and water use activities proposed to take place within coastal and tidal waters of the Town; and recommends the expenditure of funds to the Mayor from the local Waterways Fund.

The Waterfront Committee met five times during the year. The committee reviewed various activities and issues related to the waterfront and provided feedback and assistance to the Harbormaster and Shellfish Warden as required as well as the Conservation Commission and the Planning Department.

During the year the following issues were discussed by the Committee:

- Updates on the proposed walkway between Lane Beach and Wessagussett Beach.
- Maintenance dredging at Back River Boat Ramp at Lane Beach
- Update on beach, launch ramp parking changes
- Municipal Vulnerability Preparation Project
- Maritime Education Center
- Seawall Repairs

These and other items are reviewed by the Waterfront Committee to protect and enhance the valuable resource that is Weymouth's waterfront.

## **WEYMOUTH HISTORICAL COMMISSION**

The Historical Commission met ten times during the fiscal year. The commission carried out their duties as required by ordinance and added some new items to promote and preserve the history of Weymouth. Below is a topical review of activities undertaken by the commission.

- Historic Plaques - The commission reviewed and approved two applications for historic house plaques. This is a longstanding program that allows property owners to place a standard plaque on their house or business that identifies its date of construction.

- First Church - Members of First Church made a presentation on the exterior work partly funded by the Community Preservation Act. The church removed the artificial siding and replaced it with wood that replicates the original look of the church. This should be completed in the summer, 2022.
- Wessagusset Storyboard - The commission worked with the Park Department to prepare and install three storyboards that tell the history of Native American settlement, the first European arrival, and the 1635 Hull settlement and incorporation as the town of Weymouth. The well attended event was highlighted by comments from Tom Green of the Massachusetts Tribe, Mark Schneider from the WHC, and Mayor Robert Hedlund.
- Heritage Park - The commission worked with the Mayor's Office to prepare a timeline and written history of the town for installation at the new Heritage Park at Middle and Washington Streets. Forty timeline events were chosen and the written history will be placed on four storyboards. The commission provided advice on the repositioning of the King Philip's War plaque. The work is being coordinated by John MacLeod from project management.
- Demolition Delay - The commission reviewed the current list and decided to add contributing structures from the Central Square and Meeting House National Register Districts. Letters to property owners were sent in early 2022.
- Beal's Park - The commission reviewed the renovation plans being prepared for Beal's Park and submitted written comments for consideration.
- Abolitionist Picnic painting - The commission facilitated the reproduction and framing of the circa 1840's painting of the Abolitionist Picnic held on the Weston Estate grounds. The painting, by local resident Susan Torrey Merritt, was unveiled at the Tufts Library in February and overlooks Weston Park, where the picnic was held. The commission applied for and received a grant from the Weymouth Cultural Council to help offset the printing and framing costs. Thanks to Weston graphics and Aisling Gallery for reproduction and framing services.
- Maria Weston Chapman School - The commission assisted the School Building Committee by reviewing material about the history of Chapman that will be placed on the walls of the new

- school. The commission also plans to donate the Abolitionist Picnic painting for display at the school.
- Demolition Delay Hearing - The commission held a hearing on March 15, 2022 on a request to demolish a structure at 46 Pleasant Street. The structure had late 1800's Queen Anne details. The commission requested some design changes to the new building but approved the demolition request.
  - Emery Estate - The commission heard the latest plans for the Emery Estate from Leilani Dalpe of the Mayor's Office on May 17, 2022. Potential uses and a building repair program was reviewed. The commission is interested in the building being repaired and retained and that a compatible use be found for the building.
  - Town Cemeteries - The commission worked with the DPW, Mayor's Office, Cemetery Commission Chair, and the DPW to develop a plan to restore the town cemeteries. This will be a multi-year project but much has already been accomplished.
  - Elmer Donnelly Plaque Dedication - Elmer Donnelly was in the Merchant Marine during World War Two and received the Distinguished Service Medal for firefighting efforts on the SS Daniel Huger on May 9, 1943. Thanks to the efforts of Commission member and teacher Mike Murphy and his students, Elmer Donnelly's actions were recognized by the town on May 28, 2022.
  - North Weymouth Trolley tours - The commission worked with Weymouth 400 and the North Weymouth Civic Association to develop a trolley tour of North Weymouth historic sites. The tours will be part of Weymouth 400's North Weymouth Day on July 9.
  - Newsletter - The commission created an electronic newsletter that we plan to publish six times a year. The newsletter will cover current events of historic and preservation interest and dive back into some earlier history of the town. The first issue was published in May, 2022.
  - Chester B. Kevitt Award - On June 14, 2022 the commission presented the Chester B. Kevitt Award to David Finney. David is a Weymouth resident and architect who prepared maps of the early land distribution in Weymouth from documents of Rev. Samuel Newman from 1643. The maps are included in Mark Schneider's new book on "Colonial Weymouth" and are a valuable guide to

understanding land use distribution among the early European settlers. The Kevitt award is named for Chester B. Kevitt who was the first Chair of the Weymouth Historical Commission.

The commission thanks the Mayor's Office and the Planning Office for their assistance in our efforts.

### **CONSERVATION COMMISSION**

The Conservation Commission staff conducted compliance, enforcement and permitting activities throughout the fiscal year relative to administration of the Weymouth Wetlands Protection Ordinance and the Massachusetts Wetlands Protection Act. The Commission held 13 public meetings, and staff processed and reviewed applications for, acted on, and provided oversight of the following during the fiscal year:

Notices of Intent	15
Requests for Determination	16
Abbreviated Notice of Resource Area Delineation	0
Amendment to Orders of Condition	0
Extensions to Orders of Condition	2
Violation Hearings	9
Certificates of Compliance	7

Fees generated by the above were \$7,081.60 in local fees, and \$3,412.50 in state fees for a total of \$10,494.10.

In addition to permitting work, significant staff resources were expended on compliance inspections for active construction projects, response to complaints, enforcement actions, and special projects. These included: completion of the updates to the Hazard Mitigation Plan and the Whitman's Pond Aquatic Vegetation Management Plan; working with consultants and town staff on conceptual design for redevelopment of Iron Hill Park and final design of the Wessagussett Walk project. Conservation staff worked with the Commonwealth's Division of Ecological Restoration and consultants on a feasibility assessment for removal of a dam on the Old Swamp River (technical assistance funded by the state). Staff received a grant award from the Department of Conservation and Recreation to hire a forester to develop a bird habitat assessment and forest stewardship plan for the Bradford Torrey Bird Sanctuary. A Conservation Restriction, preserving in perpetuity over 10



acres of land abutting the Bradford Torrey Bird Sanctuary, was executed by all parties and recorded at the Registry of Deeds. A 1.3-acre parcel of land abutting open space near Union Point was donated to Conservation by Ryder Development Corp.

**HOUSING AND COMMUNITY DEVELOPMENT**

The Town of Weymouth annually manages two federal entitlement grants provided by the US Department of Housing and Urban Development to benefit low/moderate income residents: Community Development Block Grant (CDBG) and HOME Investment Partnership funds (provided through the City of Quincy, the lead agency of the South Shore HOME Consortium: members include Quincy and the Towns of Weymouth, Braintree, Holbrook, and Milton).

The Town awarded CDBG funds to nonprofits and town departments to provide decent housing, a suitable living environment, and expanded economic opportunities. The Town awarded HOME funds to buy, build, and improve owner occupied and rental housing in Weymouth.

**Community Development Block Grant**

The table below shows the agencies and nonprofits that received CDBG funds in 2021-2022, projects to be carried out, and funding amounts. Example of funded projects included: transportation of seniors to and from medical appointments, loans to renters and homeowners for housing rehabilitation, sidewalk improvements.

<b>CDBG 2021-2022</b>		
2021-2022 CDBG Funds to be Used		\$740,098.00
Prior Year CDBG Funds to be Used		\$69,413.35
Total Allocated		\$809,511.35
<i>Agency</i>	<i>Project</i>	<i>Award</i>
<b>General Administration of Grant</b>		
Planning Dpt.	Grant Admin	\$148,019.60
<b>Public Services</b>		
Elder Services	Transportation	\$24,631.00
Elder Services	Activities Coordinator	\$37,380.00
Elder Services	Shopping Transportation	\$11,411.40
Father Bill's	Case Management	\$28,000.00
<b>Projects</b>		
Planning Dpt.	Housing Program Admin.	\$50,082.00
Planning Dpt.	Housing Rehab Loans	\$209,987.35
Housing Authority	Showers- Pope Tower	\$125,000.00

Dpt. Public Works	Bayview Sidewalks	\$175,000.00
<b>Total Funds Awarded</b>		<b>\$809,511.35</b>

### **Housing Programs**

#### **HUD CDBG Housing Rehab Program**

Weymouth continued to operate its housing rehabilitation loan program for income qualified families through the CDBG program. This program offers 0% deferred interest loans for homeowners to address health and safety code violations as well as energy efficiency needs. In the past fiscal year, eleven households were rehabilitated, for a total expenditure of \$291,505. Note that these expenditures consist of prior year's CDBG grant funds that were expended in FY22. In addition, the town has agreed to partner with the City of Quincy on a new program that will offer five-year forgivable loans for de-leading and reduction of other hazards, such as radon. This program is offered separately and managed by the City of Quincy, but will be used in conjunction with the Housing Rehab Loan Program to address any additional housing repair needs.

#### **HOME Investment Partnership Program**

The South Shore HOME Consortium includes the City of Quincy, Weymouth, Braintree, Milton and Holbrook and receives HUD HOME funds for the creation of affordable housing. South Shore HOME Consortium. Funds are set aside for first time homebuyer assistance, rental development, Community Housing Development Organization (CHDO) development, and administration. Funds have also been set aside in order to be used as a match for large scale affordable housing projects. In an effort to more efficiently spend down funds, Consortium communities have approved a programmatic change to pool project funds and program income to fund any South Shore Consortium community that has a viable, shovel ready project. Each Community still retains a vote to approve any Consortium spending.

<b>HOME FY2021-2022 Consortium Total Allocation: \$805,172</b>	
Weymouth's 22% Share \$175,418	
Admin. (10% Maximum)	\$ 17,542
CHDO Set Aside (15% statutory min.)	\$ 26,313
CHDO Operating Expenses 5%	\$ 8,771
Program/Rental Development and FTHB	\$122,792
<b>Total</b>	<b>\$175,418</b>

## **ACKNOWLEDGEMENTS**

The boards, commissions, and staff thank Mayor Hedlund and the staff of the Mayor's Office for their support this year. We also acknowledge the assistance of the other Town departments and interaction with the Town Council. We look forward to further serving the Town next year.

### **Staff:**

Robert J. Luongo, Director of Planning and Community Development

Eric Schneider, Principal Planner

Kate Marshall, Economic Development Planner

Monica Kennedy, Assistant Planner

Owen MacDonald, Traffic Engineer

Jane Kudcey, Housing Coordinator

Jody Lehrer, Community Development Coordinator

Mary Ellen Schloss, Conservation Administrator

Andrew Hultin, Assistant Conservation Administrator

# MUNICIPAL LICENSES & INSPECTIONS

Jeffrey E. Richards, CBO – Director

I respectfully submit the Annual Report of the Department of Municipal Licenses and Inspections for FY21 and FY22.

## FISCAL YEAR 2021

	New	Alter	Estimated Valuation	Fee Collected
1 & 2 Family	55	1605	46,940,422	472,300
3 Family, Apt.	6	109	37,222,195	559,815
Hotel/Motel		3	92,000	920
Group Res.		2	17,874	200
Institutional			0	0
Hospital		1	430,000	6,450
Assembly	3	5	1,059,000	15,075
Business Building	5	45	5,107,466	77,010
Educational	3	4	3,727,200	55,230
Factory/Industrial	1	4	8,600	225
High Hazard			0	0
Mercantile	2	6	1,701,500	25,530
Storage		1	93,330	1,410
Moderate Hazard			0	0
Low Hazard		1	842,529	12,645
Demolition		16	337,695	5,050
Residential/Misc.	48	314	4,933,580	53,360
Commercial/Misc.	6	99	2,195,130	37,073
<b>TOTALS</b>	<b>129</b>	<b>2215</b>	<b>\$104,708,521</b>	<b>\$1,322,293</b>

### Departmental Activities FY21 July 2020 – June 2021

2344	Building Permits	1,322,293
1063	Electrical Permits	258,942
633	Gas Permits	34,530
749	Plumbing Permits	70,245
143	Certificates of Inspection	15,750
108	Certificates of Occupancy	19,965
32	Weights & Measures	6,575
	Maps & Copies	107
<b>5072</b>	<b>Total Fee Generated Income</b>	<b>\$1,728,407</b>

<b>FY22</b>	<b>New</b>	<b>Alter</b>	<b>Estimated Valuation</b>	<b>Fee Collected</b>
1 & 2 Family	31	1692	42,927,281	440,824
3 Family, Apt.	5	135	59,614,643	899,145
Hotel/Motel			0	0
Group Res.		9	235,163	3,200
Institutional			0	0
Hospital		6	5,125,972	76,914
Assembly	2	11	1,712,010	25,965
Business Building	3	66	29,118,501	401,341
Educational		1	3,500	0
Factory/Industrial			0	0
High Hazard			0	0
Mercantile	1	13	6,251,241	94,805
Storage		1	158,000	2,370
Moderate Hazard	1	1	3,800	165
Low Hazard		1	205,000	3,075
Demolition		25	1,045,600	15,630
Residential/Misc.	49	172	2,802,306	28,495
Commercial/Misc.	11	85	2,159,664	34,280
<b>TOTALS</b>	<b>103</b>	<b>2218</b>	<b>151,362,681</b>	<b>2,026,209</b>

## Departmental Activities FY22 July 2021 – June 2022

2321	Building Permits	2,026,209
1190	Electrical Permits	228,827
604	Gas Permits	37,080
895	Plumbing Permits	119,520
148	Certificates of Inspection	16,800
157	Certificates of Occupancy	21,840
21	Weights & Measures	4,935
	Maps & Copies	98
<b>5336</b>	<b>Total Fee Generated Income</b>	<b>\$2,455,309</b>

The Mission of the Department of Municipal Licenses and Inspections is to ensure that the built environment within the Town of Weymouth is a safe place for citizens to live, work, do business, learn, worship and be entertained. This is certified by adequate enforcement of, and inspection for, compliance with all State and local rules and regulations regarding construction, occupancy and licensing. Service is our primary function, and to that end, we try to help every applicant do what they want to do within all the codes, ordinances, rules and regulations that we are charged with enforcing and to ensure that any citizen affected is adequately protected.

As we work toward meeting the goals of our Mission Statement, we are also dealing with the required reviews, permitting and inspections for the construction that occurred during this reporting period. The Town is restoring and recommissioning many structures in Town as well as making improvements to the Town's buildings and infrastructure.

I would like to commend the entire staff of the Department of Municipal Licenses and Inspections for a job well done, while maintaining a consistent level of committed service that has ensured that the built community of the Town of Weymouth remains safe and sound.

Respectfully submitted,  
Jeffrey E. Richards, C.B.O.  
Director/Inspector of Buildings

## BOARD OF LICENSING COMMISSIONERS

Kathleen A. Deree, Town Clerk, Chairperson  
 Jeffrey E. Richards, Director of Municipal Licenses & Inspections  
 Keith Stark, Fire Chief  
 Daniel McCormack, Director of Public Health  
 Richard Fuller, Police Chief

The Board of Licensing Commissioners is comprised of five members, as listed above. The Licensing Board is charged with the responsibility of granting licenses under their jurisdiction and enforcing rules, regulations, local ordinances, and state laws. Jurisdictional Licenses include: Alcoholic Restaurant/Package Store/Club/Innholder liquor licenses; Common Victualler; Food Vendor; Automatic Device/Pool Table/Juke Box/Bowling Alley/Live Entertainment; Antique Dealer; Auctioneer; Fortune Teller; Junk Dealer; Precious Metal; Lodging House; Body Art Establishment; Body Art Practitioner and Auto Dealer Licenses.

The Mission of the Board of Licensing Commissioners is to serve the public efficiently and effectively as well as to grant or deny license applications in the best interest of the community of the Town of Weymouth.

The Board of Licensing Commissioners met for a total of ten (10) meetings during Fiscal Year 2022: July 1, 2021 through June 30, 2022.

Typical license revenue for alcohol licenses granted within the Town of Weymouth are listed within the following table:

Type of License	Issued	Fee	Revenue
All Alcoholic Restaurant	36	\$ 2,600	\$ 93,600
All Alcoholic Innholder	0	3,350	-
All Alcoholic Package Store	12	2,000	24,000
All Alcoholic Club	7	1,150	8,050
All Alcoholic Veterans' Club	0	1,150	-
Wine & Malt Restaurant	9	1,500	13,500
Wine & Malt Package Store	11	1,250	13,750
Type of License	Issued	Fee	Revenue
Malt Farmers Brewery	2	1,500	3,000
<b>Liquor License Totals:</b>	<b>77</b>		<b>\$ 155,900</b>

<b>Type of License</b>	<b>Issued</b>	<b>Fee</b>	<b>Revenue</b>
Class I Auto Dealer	5	\$ 150	\$ 750
Class II Auto Dealer	29	150	4350
Class III Auto Dealer	0	150	0
Coin-Operated Device	4	100	400
Common Victualler	110	75	8250
Annual Entertainment	30	75	2250
Fortune Teller	3	4	12
Food Vendor	53	75	3975
Bowling Alley	0	7.50	0
Juke Box	19	45	855
Junk Dealer	1	50	50
Lodging House	1	30	30
Precious Metals	6	75	450
Pool Table	5	37.50	187.50
Video Game	10	100	1000
Sunday Entertainment (after 12 PM)	6	75	450
Sunday Entertainment (before 12 PM)	16	156	2496
Body Art Establishment	3	75	225
Body Art Practitioner	5	75	375
<b>Other License Totals:</b>	<b>306</b>		<b>\$ 26,105.50</b>

**Grand Total for License Revenue**

**\$ 182,005.50**

A continued collaboration of the Police, Fire, Health and Building Departments ensures the operational compliance of licensed businesses by routine inspections.

In closing, on behalf of the Board of Licensing Commissioners, I would like to extend thanks to Mayor Hedlund, Chief of Staff Langill, Town Council and Town Departments, as well as the citizens of the Town of Weymouth, for their continued support.

Respectfully submitted,  
Kathleen A. Deree, Chairperson



# **WEYMOUTH POLICE DEPARTMENT**

**Richard M. Fuller, Jr., Chief of Police**

On behalf of the men and women of the Weymouth Police Department, I respectfully submit our Annual Report for Fiscal Year 2022, beginning July 1, 2021 and ending June 30, 2022.

The mission of the Weymouth Police Department is to protect the lives and property of our citizens. We continue to accomplish this with a balanced traditional approach to policing coupled with proactive efforts to prevent crime. Our department remains open to public scrutiny and accountable for our actions. Reducing crime and improving the safety and quality of life for our citizens are our highest operational priorities.

As law enforcement officers our fundamental duty is to mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all to liberty, equality and justice. At its core, policing is about community service. It is about making neighborhoods stronger and fostering an unwavering feeling of safety and security.

The goal of our department is to promote the public safety, health and general well-being of residents and other members of the community. The department's priorities are driven by the findings and recommendations of the President's Commission on 21st Century Policing.

Our benevolent group, the Weymouth Police Association (WPA), continues involvement with community charitable events. So many members of the community have benefited, either directly or indirectly, from the willing support of our WPA membership. A major portion of WPA's success is directly related to the generosity of the business community and the citizens of the Town of Weymouth.

The Weymouth Police Department's upper command staff, under the direction of Executive Officer Captain David Phillips, takes charge of the department's three main divisions: Field Services Division, Investigative Services Division, and Administrative Services Division.

## **FIELD SERVICES DIVISION**

The Weymouth Police Department Field Services Division is commanded by Captain Richard Abbadessa. The Field Services Division includes the Patrol Division, Special Operations, Personnel, Telecommunications/EMD, Quality Assurance/Quality Improvement, Metropolitan Law Enforcement Council (Metro-LEC), and the Honor Guard.

### **Patrol Division**

The Patrol Division remains the lifeblood of the Weymouth Police Department. The men and women of the Patrol Division serve as our primary response to all calls for service, ranging from community service calls to frantic 911 calls to serious and violent crimes. We handled approximately 53,496 calls for service during FY-2022. I commend the men and women of the Weymouth Police Department for their ability to address the needs of each call while maintaining the highest level of professionalism and dedication to duty. We take PRIDE in serving our community with professionalism, respect, integrity, discipline and excellence.

The Patrol Division consists of three (3) defined shifts:

- 12A – 8A      Midnight Shift
- 8A – 4P      Day Shift
- 4P – 12A      Evening Shift

### **Special Operations**

The Special Operations branch of Field Services consists of the Traffic Unit, K-9 Unit, and Natural Resources (Marine Unit and Animal Control Unit). Special Operations is headed by Lieutenant Brian Morse.

### **Traffic Unit**

The goal of the Traffic Unit is to serve the community by enforcing the motor vehicle traffic laws of the Commonwealth, as well as reducing the number and severity of crashes in the town. Aside from enforcement, education is another important component to the success of traffic safety. The Weymouth Police Department takes a proactive role in educating road users on their responsibilities as drivers, cyclists, and pedestrians. Officers take every opportunity to educate the public on the rules of the road. The strategy of conducting both education and enforcement of

traffic laws and regulations encourages safe behavior on the part of everyone that uses our roadways.

Most of the department's current enforcement and education programs are a direct response to community complaints regarding speeding and other violations. The ultimate goal is to foster greater traffic safety for motorists, bicyclists, and pedestrians. This will be accomplished by increasing selective enforcement and focusing attention near high crash intersections. This will help to identify and correct behaviors that lead to crashes such as speeding, following too close, failure to yield to oncoming traffic, and red-light violations. These locations have been identified through statistics and analysis. The Traffic Division works in conjunction with the Massachusetts State Police with the investigation of all motor vehicle crashes in Weymouth resulting in death or serious bodily injury and remains on call 24/7.

The following are traffic related statistics for FY21 and FY22 for comparison:

	<b>FY21</b>	<b>FY22</b>
Written Warnings	3397	5429
Civil Infractions	240	241
Criminal Complaints	142	351
Arrests (M/V)	289	111
Motor Vehicle Crashes	891	1089*

*\*The Weymouth Police Department responded to 1455 calls for Motor Vehicle Crashes in FY22. 1089 required crash reports.*

## **K-9 Unit**

Currently the K9 Unit is operating with four dedicated K-9 teams.

Officer Kenneth Murphy is assigned to the 12a-8a shift with K-9 Tobi, a two (2) year old Belgian Malinois. Sadly, in February 2022 Officer Murphy lost his other partner, Scout. K9 Scout was a Chocolate Lab mix and his primary role was narcotics detection. For six years Scout was a dedicated canine that aided in numerous narcotics searches in Weymouth and surrounding communities. K9 Scout will forever be missed by Officer Murphy and the Weymouth Police Department.

Sergeant Ryan Cavicchi was promoted to Sergeant in May 2022. Sgt Cavicchi continues to work as a Patrol Supervisor on the 4-12 shift with his patrol dog K-9 Chuck, a four (4) year old Belgian Malinois that specializes in ballistic detection.

Officer Dean Levy continues to work with K-9 Hunter, a five (5) year old Mountain Cur that is a trained single purpose narcotics canine. Officer Levy and K9 Hunter currently work the 4pm-12am shift.

Officer Christopher Dangelo continues to work with K-9 Ghandi, a three (3) year old German Shepherd. Ghandi is a trained patrol dog. Officer Dangelo and Ghandi are currently assigned to the 8a-4p shift.

Our K-9 unit continues to be extremely successful and cost effective, providing K-9 support to the department's various divisions and mutual aid when requested. The Weymouth Police K-9 Unit thanks its generous sponsors without whom this unit would not exist. The K-9s are always a favorite attraction at the many community events they are invited to attend.

### **Natural Resources Unit (Marine Unit and Animal Control)**

The Natural Resources Unit was created by merging the Animal Control Unit and the Harbormaster/Marine Unit. The Natural Resources Unit responsibilities include protecting, preserving, promoting and managing the natural resources, waters, wild animals, domestic animal laws and all state and local laws regarding boating, hunting, fishing, and ATVs.

Weymouth has benefited greatly from of our Natural Resources Unit. The Town of Weymouth has a number of natural resource areas including Wessagusset Beach, Whitman's Pond, Great Pond (town water supply), Great Esker Park, Osprey Overlook Park and numerous other parks, other bodies of water and wooded areas.

The Weymouth Police Department's Natural Resources Unit:

- Patrols natural resource areas to ensure compliance with laws, ordinances, and rules and regulations while providing year-round public safety for all residents and visitors, through education and enforcement of local, state, and maritime laws along with domestic animal, fishing and hunting laws.

- Monitors mooring fields and marinas; promotes the responsible and safe use of all waters in the Town of Weymouth.
- Mitigates conflicts between resource users and address public health and safety threats associated with aggressive, sick and injured wildlife or domestic animals and other natural hazards.
- Manages shellfish resources for recreational and commercial fishermen.
- Ensures compliance with the licensing, vaccination, leash laws and other town ordinances regarding animals; promotes the humane treatment of all animals; addresses aggressive animal problems to insure their safety and that of the general public.
- Provides enforcement of all state and local laws regarding waterways, wild and domestic animals, off highway vehicles, hunting, fishing and park regulations.

Officers assigned to the Natural Resources Unit are Officer Edward Yakubian and Officer John Arens of the Marine Unit. Also assigned to the Natural Resources Unit are Michael Parker and Brian Willard who are sworn as Animal Control Officers, Special Police Officers, Animal Inspectors, Shellfish Constables and are also assigned to Harbor Patrol.

Boaters have seen some positive changes in the FY 2022 boating season. The Weymouth Marine Unit continues using [Onlinemooring.com](https://www.onlinemooring.com) as the means to collect fees and distribute mooring permits. The process has been simplified and has eliminated those who may have slipped through the cracks with either non-payment of boat excise tax or mooring/user fees. We work closely with the tax collector's office to ensure boaters have paid their fees (present and prior years) prior to being issued any permits.

The Weymouth Police Harbormaster/Marine Unit continues to maintain a close working relationship with state, local and federal law enforcement agencies including the Massachusetts State Police, Massachusetts Environmental Police, Quincy Police, Braintree Police, Hingham Police, and the U.S. Coast Guard, (Coast Guard Station Point Allerton and Sector Boston). In 2022 the Marine Unit also became member of the Metropolitan Law Enforcement Council Marine Unit, which provides member communities professionally trained and equipped assets and

crews in support of coastal and inland waterway law enforcement incidents.

In addition to the aforementioned agencies, the Marine Unit also maintains a close working relationship with several town committees. These committees include the Waterfront Committee and the Whitman's Pond Committee. These two committees are an integral part of the preservation and promotion of the respective waterways in Weymouth. In accordance with the Waterfront Committee, the Marine Unit has begun the process of reviewing, upgrading and modernizing the Town of Weymouth Waterways Ordinances.

The Marine Unit continues to work with the State Office of Boat and Fishing Access Board concerning maintenance and drainage of the Thomas C. Smith Boat Launch Ramp Facility. As such, the Town of Weymouth has entered into contract with Coastal Engineering to provide surveying and dredging of the Thomas C. Smith Boat Ramp and Back River Channel in North Weymouth.

The Marine Unit is also continuing the longstanding tradition of conducting Safe Boating classes for youths and adults. These courses are required for persons under the age of 16 to obtain their state boating license.

### **Animal Control Unit (ACO)**

The following are the ACO statistics for FY21 and FY22 for comparison:

	<b>FY21</b>	<b>FY22</b>
Animal Calls	1385	1155
Dogs in Custody	39	20
Dogs returned to owners	31	18
Dogs transferred to shelter	8	2
Non K9 animals in custody	240	180
Animal vs Animal bite	14	27
Animal vs Human bite	55	29
Wildlife calls	234	168

Calls involving Animal Quarantine	159	129
Confirmed Rabid Animals	2	0

The Weymouth Police Department continued its membership during FY-22 with the Metropolitan Law Enforcement Council (Metro-LEC). Metro-LEC is a regional law enforcement group consisting of the resources of over 48 agencies, highly structured and trained in a variety of specialty functions. Metro-LEC is available to aid member agencies during a time of need, through pre-established Memorandums of Understanding.

Our Honor Guard, which is presently comprised of 10 officers, proudly represents the Weymouth Police Department at many events such as Special Olympics, parades and various other community events.

## **INVESTIGATIVE SERVICES DIVISION**

The Investigative Services Division, under the command of Captain John Perchard, is comprised of the detective bureau, the narcotics unit, internal affairs and professional standards, community outreach, school resource officers, juvenile investigations, evidence/property unit, court prosecutors, background investigations, licensing, and the sex offender registry. The Weymouth Police Investigative Services Division remains extremely active with a high volume of investigations. The solvability rate for investigations continues to be very high as well. As a result of networking and aggressive investigatory efforts serious crimes such as breaking and entering and armed robbery continue to be in decline.

The narcotics unit has been working tirelessly in combating the opioid epidemic by focusing their enforcement efforts on the illegal distribution and trafficking of opiates. Their efforts have been complicated by the influx of the extremely dangerous narcotic fentanyl and the growing presence of methamphetamines. The narcotics unit has investigated a high volume of drug cases with a number of arrests and large seizures of narcotics and assets. The narcotics unit continues to be a key member of the South Shore Drug Task Force (SSDTF), working alongside drug units and detectives from throughout the South Shore. The SSDTF focuses their efforts on the investigation of street level narcotics operations and Drug Trafficking Organizations (DTO) that are trafficking narcotics, specifically fentanyl, heroin, cocaine, crack cocaine, methamphetamines,

and pills, onto the streets of our cities and towns and fueling the drug epidemic.

Having these agencies working in conjunction provides Weymouth with additional experienced narcotics investigators to assist in case initiation, informant debriefing, surveillance, undercover operations, search and seizure, search warrant preparation and execution, raid planning and execution, buy walk and buy bust operations, expert witness testimony, interviews and interrogations, and numerous other aspects of drug work.

On almost a daily basis, members of the SSDTF work together on joint investigations and in furtherance of other departmental investigations with manpower and through the sharing of information. Over the course of a year, detectives work together on hundreds of cases involving the trafficking and distribution of narcotics in Weymouth and its surrounding cities and towns. These cases result in the arrest and conviction of local drug dealers, as well as the seizure and forfeiture of their vehicles, property, and proceeds.

The SSDTF plays a vital role in the efforts of the Weymouth Police Department to dismantle and disrupt DTOs and other street level narcotics dealers operating in Weymouth and throughout the South Shore.

The Weymouth Police Department continues its partnership with South Shore Health System and the Weymouth Fire Department with the deployment of Narcan when needed.

In FY22 there were 90 overdoses and 7 overdose deaths. As a part of our effort to reduce opioid overdoses, we conducted home visits and offered assistance to individuals to include treatment options and training in Narcan. We partnered with South Shore Health System to provide free Narcan to those people we trained.

The Weymouth Police Department, the Mayor's Opiate Task Force, and Norfolk County District Attorney Michael Morrissey's office continue to support the collection and destruction of unwanted and unused prescription medications. Through our Prescription Drug Drop Off program as well as collection days and elder outreach events we are able to prevent hundreds of pounds of unused and unwanted prescription drugs from being diverted to illegal use. The police department's permanent drop off box, located in the front lobby of the police station, is utilized daily. In FY22 over 1200 lbs. of unwanted and unused prescription



medications were collected and turned over to the Drug Enforcement Administration for destruction.

The Community Outreach Services Unit is headed by Sergeant Jennifer Pompeo who took over for Lt. James St. Croix who headed the unit for several years. Other members of the unit include High School Resource Officer Ryan Hamacher, Middle School Resource Officer Joseph Sgambato, Elementary School/Safety Officer Jim Flanagan, Mental Health Clinician Shawna Little, and DOVE advocate Maureen Flores.

This year, with fewer restrictions due to COVID-19, we were able to resume some of our programs such as RAD (Rape Aggression Defense) classes for women, self-defense and awareness classes for the developmentally delayed, story time at the library and station tours. Our Community Outreach Services Division helped organize and participated in the ALICE Program within the Weymouth School Department, to include training the staff in the school district.

Officer Ryan Hamacher and his community resource dog “Charlee” are assigned to Weymouth High School. Officer Hamacher and Charlee visit schools and attend events throughout the year, to include visits to the Senior Center, various businesses in our community and the first annual Abigail Adams “International Night.” Officer Hamacher and Charlee participated in the “Great Pumpkin Give-A-Wey”, the Capstone Fair at the High School, Walk for Hospital and other events. During the school year, Officer Hamacher was a guest speaker in the criminology classes, visited classrooms prior to MCAS and AP testing and provided emotional support and de-escalation for juveniles in crisis.

Officer Joseph Sgambato, who is newly assigned as the Middle School Resource Officer, connected with students and spoke to them about school expectations, his role within the schools, as well as different types of juvenile law. Officer Sgambato provided families with resources, such as school safety, the Child Requiring Assistance process through Quincy District Court, and services for mental health. Officer Sgambato has been able to connect with many students during lunch or open office hours.

Officer James Flanagan conducted lesson plans and curriculum for grades Pre-K through 6th grade. Students learned how to identify safe community helpers, introductions to safety such as calling 9-1-1 and providing proper information such as address and telephone number to our dispatch center. Officer Flanagan addressed street, bike, medication,

gun, and needle safety. Students also learned about the dangers of smoking, tobacco use, and vaping.

Sergeant Jennifer Pompeo’s role in the community has been focused on substance abuse disorder, elderly and domestic violence concerns, as well as education for the various populations within our community. As the liaison to DOVE (Domestic Violence Ended), she works alongside Domestic Violence Advocate Maureen Flores to assist adults, teens, and children who have been abused physically, emotionally, sexually and financially. Sergeant Pompeo was able to conduct informational presentations for our senior citizens focusing on fear reduction, scam awareness and safety. Our partnership with Hope Beyond Hope, a sober house for women in the community, has allowed those in recovery to have a liaison within our community to bridge the gap. In an effort to assist with city code violations, Sergeant Pompeo works closely with the Health Department. The Community Outreach Services Unit also works with Father Bill’s & MainSpring in their mission to prevent and end homelessness in Southern Massachusetts.

Mental Health Co-Responder Katlynn Bell worked for Aspire Health Services and was assigned to the Weymouth Police. Ms. Bell conducted follow-ups on officers’ calls which included phone check-ins, overdose follow-ups and referrals for services to other providers. Ms. Bell worked collaboratively with DCF, the multiple group homes in Weymouth, Weymouth School Department, and Aspire group homes and clients to determine the best response and improve communication. Going forward, these assignments will be conducted by Shawna Little, our newly hired Mental Health Co-Responder.

Throughout the year the Weymouth Police Community Outreach Program remained highly responsive to the needs of our community by attending civic events, participating in school activities, addressing homelessness issues and hoarding situations, and attending many town gatherings.

**Licensing Division**

The following are statistics related to Licensing activity:

	<b>FY-21</b>	<b>FY-22</b>
Firearms Licenses Issued		
	682	507
Denied	26	23
Revoked	3	0

Suspended	8	12
Other Licenses Issued or Approved:		
Gun Dealers	0	0
Gun Smiths	0	0
Ammo Dealers	0	0
Taxi Stands	3	3
Taxi Cabs	38	35
Taxi Drivers	8	5
Limousines	24	23
Hawker & Peddler	4	

### **ADMINISTRATIVE SERVICES DIVISION**

The Administrative Services Division, led by Captain Erine Metcalf., includes Recruitment, Training, Accreditation, Compliance Reporting, Procurement, Records including the processing of public records, Matrons, Facility Maintenance, Media and Public Relations, and IT. The Administrative Services Division is also responsible for maintaining compliance with the Peace Officer Standards and Training Commission which was created by the legislature in 2021.

The primary responsibilities of the Administrative Services Division include the processing of requests for public records, recruitment of new officers, accreditation and seeking out grant monies to supplement our ability to provide services, equipment and public safety initiatives to the community.

In FY22, the department completed a review and revision of all our operational Policies and Procedures, General Orders, and Rules and Regulations. The Weymouth Police Department was proud to have been re-accredited by the Massachusetts Police Accreditation Commission (MPAC) in 2021 after being originally accredited in 2018. Accreditation strengthens an agency's accountability, both within the agency and to the community it serves, through a continuum of standards that clearly define authority, performance, and responsibilities. Now more than ever, police departments must have the ability to transparently articulate their actions to their community. The MPAC has recently released a brand-new set of standards that we are excited to implement within our department. These standards represent the leading edge of "best practices" in the field of Law Enforcement. Moreover, these new standards dovetail with regulations set forth by the newly

created POST Commission. The Weymouth Police Department is committed to following and implementing these new standards. Our steadfast commitment to the accreditation process demonstrates our steadfast commitment to excellence. We look forward to the challenge implementing these new standards will bring as we continue to strive to bring the citizens of Weymouth the superior police department it deserves.

The Weymouth Police Department realizes that there is no end to the need for training. Training is a continuous process in any law enforcement agency. Not only does training lead to better overall police services, it also improves department morale and allows for more positive contacts with the community. The goal of the training unit is to provide our officers with the most up to date and relevant training possible. During FY22, members of the Weymouth Police Department participated in thousands of hours of training. Each member of the department completed Active Shooter Simulations Training. Each member of the department also received Firearms Training, CPR/First Responder, Bleeding Control, and Defensive Tactics as part of their annual In-Service training requirement. During FY22, the Weymouth Police Department also completed a yearlong partnership with Daigle Law Group in which each officer participated in a 52 week “Path of the Guardian” course. This course provided officers with a weekly training bulletin designed to provide officers with the most recent legal updates, court decisions, and best practices in the field.

Members of the department also attended a variety of different trainings designed to enhance each officer’s knowledge, skills, and abilities. Some of these trainings include: Overcoming Size Differences for Female Officers, Emergency Vehicle Operator’s Course, Drug Identification, Dark Web Investigations, Ground Control and De-escalation Tactics, Crisis Intervention Training, Mental Health First Aid, Field Training Officer, FBI LEEDA, and De-escalation Strategies for Law Enforcement. The Weymouth Police Department is also proud to recognize Officer Michael Eshner who attended and completed an intensive 40-hour Crisis Negotiator Course that was taught by the FBI. Crisis Negotiators are specially trained to respond to a variety of emotionally charged situations and their goal is to resolve critical incidents while using minimal, if any, force.

The Weymouth Police Department recognizes that training is an integral part of our mission. We look forward to providing more training in

FY23 so that our officers are best suited to serve the needs of the community and face the challenges that lie ahead.

FY22 also saw the hiring of 11 new officers to backfill open positions within the department. Three officers transferred from outside departments while eight were hired from the state established Civil Service list. Each of these officers were pressed into service after completing a rigorous police academy and subsequent Field Training Program. These new officers represent the future of our department and we are excited to have them. We anticipate future openings in FY23 and will work aggressively to fill any potential openings quickly to keep our staffing levels full in order to provide the citizens with the services that they deserve.

The Weymouth Police Department handled approximately 53,537 calls for service during FY22.

The following is an overview of incidents requiring a police response during FY22. FY21 is included for comparison purposes.

<b><u>Call Reason</u></b>	<b><u>FY-21</u></b>	<b><u>FY-22</u></b>
209A Violation	55	48
Abandon Call	146	73
Abandon Boat	0	1
Abandon MV	22	13
Administrative	442	311
Alarm, Burglar	1377	1505
Alarm, Hold Up	8	13
Animal Complaint	1385	1155
Annoying Phone Calls	8	7
Assault & Battery	47	37
Assist Fire Dept	310	298
Assist Other Agency	383	482
Assist Other Agency K9		2
Assist Public	869	1037
Attempt Abduction	0	0
Attempt Larceny	1	2
Attempt Robbery	5	1

Auto Theft	32	28
B&E MV	127	50
Ballot Box Pickup	21	11
Boat Accident	4	0
Bomb Scare	0	0
Building Check	49	31
Burglary, B&E Past	20	31
Cancelled Call	2	2
Child Seat Install	0	0
Civil Matter	9	13
Community Police Assign	2446	247
Community Outreach Services		117
Complaint	8	2
Computer Crime	1	0
Dirt/Mini Bike	121	60
Disabled MV	330	400
Disturbance	789	688
DK Person	115	125
Domestic Disturbance	138	144
Drug Violations	16	23
Emergency RO	32	41
Escort/Transport	4	5
Family Disturbance	17	12
Field Interview	165	118
Fight	26	48
Fire, Assist Police	23	38
Fire, Structure	77	98
Fire, Vehicle	15	23
Fireworks	222	66
Found/Lost Property	102	111
General Info	7	2
Gunshots	6	3
Hang-up 911	192	234

Harassment	81	61
Hit and Run MVA	174	181
Home Invasion	2	0
Illegal Dumping	12	13
Information Only	19	26
Injured on Duty	15	18
Investigations	336	310
Juvenile Offenses	1	5
Larceny / Forgery / Fraud	339	274
License Violation	0	0
Liquor Law Violation	0	0
Lojack Activation	1	0
Lost / Stolen Plate	13	18
Medical Emergency	6215	7145
Medical Evaluation	62	42
MetroLec Activation	16	20
Missing Person	54	55
Missing Person Returned	97	34
Motor Vehicle Pursuit	10	1
Motor Vehicle Stop	4392	5575
Murder	0	0
Mutual Aid	43	52
MV Violation	4	3
MVA	1202	1456
MVA Property Damage	13	4
Neighborhood Dispute	168	129
Noise Complaint	582	464
Notification	203	84
Parking Complaint	349	420
Patrol Request	465	454
Pedestrian Accident	24	21
Police Investigation / Follow-up	882	862
Prisoner Transport	256	245

Rape	0	1
Recovered Stolen MV	40	22
Repossess MV	100	115
Robbery	4	4
Robbery, Armed	5	1
Runaway	16	5
Search Warrant	21	17
Serve Restraining Order	478	566
Serve Harassment Order	106	130
Serve Summons	45	103
Sex Offenses	10	19
Shoplifting	178	78
Simple Assault	0	8
Straight Warrant	38	24
Sudden Death	68	58
Suicide	1	0
Suicide Attempt / Threat	176	140
Suspicious Activity	1949	1835
Threats	88	82
Town By Law Violation	2	6
Traffic Control	60	44
Transport	27	26
Trespassing	14	10
Unwanted Person	231	244
Vandalism / Graffiti	95	63
Vehicle Tow Any Reason	96	54
Welfare Check	971	1014
WMU Assist Boater		14
WMU Boat Fire		1
WMU Capsized Boat		3
WMU Disabled Boat		18
WMU Env Hazzard		2
WMU Mutual Aid		10



WMU Mooring Violation		43
WMU Person Overboard		1
Yard Sale	32	16
Youth Complaint	176	152

In closing, I would like to express my sincere gratitude and appreciation to the community of Weymouth for their continued support of the Weymouth Police Department.

I would also like to acknowledge the hard work and dedication of all of the men and women of the Weymouth Police Department. They are a source of pride for the citizens of Weymouth, admired among law enforcement agencies, and recognized for their professionalism, integrity and service to our great community.

I'd like to once again express my gratitude to Mayor Robert L. Hedlund, Chief of Staff Ted Langill, the Mayor's entire staff, the Weymouth Town Council and all the other Town Departments for their continued support.

Respectfully submitted,  
 Richard M. Fuller, Jr.  
 Chief of Police

This year we lost former Chief Thomas Higgins who passed away on March 14, 2022. Chief Higgins retired in 1999 after 38 years of service to the Town of Weymouth.



**In memory of:**



Chief Patrick A. Butler  
EOW April 15, 1915



Officer Michael P. Davey  
EOW August 24, 2009



Sgt. Michael Chesna  
EOW July 15, 2018

# FIRE DEPARTMENT

Keith Stark, Chief of Department

On behalf of the Weymouth Fire Department, I respectfully submit the following Annual Report for Fiscal Year 2022, beginning July 1, 2021, and ending June 30, 2022.

## **Mission Statement:**

*The Weymouth Fire Department exists to provide life safety and property protection services without prejudice through the mitigation of emergency and non-emergency situations, both natural and man-made.*

## **Motto:**

*Service, Pride, Commitment*

Apparatus are currently deployed as follows:

Engine #1	Station #1	195 North Street
Engine #3	Station #3	138 Winter Street
Engine #5	Station #5	246 Park Avenue
Ladder #2	Station #3	138 Winter Street

Communications and administration remain housed at Station #2 at 636 Broad Street, East Weymouth. During FY 2021, the Weymouth Fire Department responded to 7,060 calls for service. The following is a breakdown of these incidents:

## **Call type**

Fire / Explosion	217
Rescue / EMS	4,479
Hazardous Condition	381
Service / Good Intent Calls	1,114
False Alarm / False Call	863
Weather / Special Incidents / Other	6
<b>Fire Incidents</b>	<b><u>7,060</u></b>

## **ADMINISTRATIVE DIVISION**

*Vision Statement: The Administrative Division is charged with inspiring leadership, confidence, and morale within the ranks of the Department by setting exemplary standards of performance, knowledge, and courage in the face of adversity. The administration also provides management of resources and personnel in order for the Department to remain fully capable of performing its core mission of life safety and property protection.*

The Administrative Division of the Weymouth Fire Department consists of the Fire Chief, his Administrative Assistant and a Senior Clerk. The Division is responsible for the day-to-day financial matters of the Department, including salaries and benefits, accounts payable and accounts receivable as well as administration of the operating budget. I wish to thank Marie O'Leary and Shauna Egan for the efforts they put forth not only toward their routine responsibilities but for the support they provide me on a daily basis.

### **FIRE PREVENTION DIVISION**

*Vision Statement: The Fire Prevention Division shall enforce fire safety laws, codes, regulations, and ordinances in order to minimize the occurrence of fire and other emergencies, promote fire safety education throughout the community, and coordinate all fire prevention activities within the Weymouth Fire Department.*

The Fire Prevention division reports to the Chief of the Department and is currently staffed by Deputy Chief Thomas Still and Deputy Steve Tilley. On the Chief's behalf, the Fire Prevention division enforces the Commonwealth of Massachusetts Fire Prevention Regulations, Massachusetts General Law Chapter 148 and 527 CMR. Enforcement of these regulations includes inspections, investigations, plan reviews, permitting, licensing, public education, and enforcement actions.

The Fire Prevention division issued over 1200 permits and conducted over 1000 inspections during FY22. Permits were issued for sprinkler systems, cutting and welding, blasting, oil heat, liquid propane, and several other categories. Inspections may be the result of a permit or because of the type of occupancy or business use.

Code Enforcement activities arise from a number of circumstances ranging from deficiencies encountered during inspections to neighbor disputes and or complaints. This office receives complaints either directly from the complainant or through the daily activities of the Fire Department and other town agencies. All complaints are investigated with due process, violations are written as necessary and Orders of Notice are issued when warranted.

Working collaboratively with the Building, Health, and Police Departments we performed multiple joint inspections to provide residents with the help they need to combat dangerous hoarding conditions. With our assistance, many residents are able to get help and live more safely in their own homes. In other instances, actions are taken to assist property

owners in finding alternative safe housing while clean-ups and repairs are made.

The Fire Prevention Division works closely with the Licensing Board as an extension of the Chief of the Department. Inspections are conducted of all newly licensed establishments and upon change of license. All occupancies holding a liquor license or serving food to the public are required to be inspected by the Fire Department annually

FY22 saw the completion of several projects including a 200-unit new residential apartment building at 1050 and 1400 Main St., The Maria Weston Chapman Middle School is currently in the final stages of completion. Various new residential apartment buildings are being constructed at Wharf St., 1435 Main St., 88 Pleasant St., as well as various upgrades at South Shore Hospital.

## **PUBLIC FIRE AND LIFE SAFETY EDUCATION**

***Fire and life safety education is a key component of community-risk reduction. Fire and life safety education activities work to change the beliefs and behaviors of citizens resulting in less risk and fewer fires and injuries. (IFSTA, 2011)***

As a stated goal for FY22, “Strengthen the Fire Department’s role in the community through expanded fire safety education,” the Fire Prevention Division planned and conducted the following educational sessions and events:

- Elementary School S.A.F.E. visits to grades K-5.
- Weymouth pre-school STARS.
- Old South Union Preschool.
- Community outreach with Rotary Club delivering and installing EAS lock boxes on Seniors’ homes.
- Community presentation with Training Division instructing CPR at the High School.
- Social media informational material via Facebook dealing with proper placement of smoke/CO alarms.

The Student Awareness of Fire Education (S.A.F.E.) program is a fire prevention education program designed to equip elementary, intermediate, and high school students with skills for recognizing the dangers of fire, including the fire risks smoking-related materials pose. The program utilizes specially trained firefighters to teach fire and life safety education. The program is delivered through visits to the schools

as well as community events and programs where the Fire Safety Trailer is utilized.

Arrangements can be made through the Fire Prevention Division for educational visits to Civic Organizations, Senior Groups, Scouting Groups, etc.

## **FIRE INVESTIGATIONS**

Massachusetts General Law Chapter 148 Section 2 mandates that all fires be investigated to determine the cause and origin of the fire. At the direction of the Chief of the Department, the Fire Prevention Division and Detectives from the Weymouth Police Department work together with the Chief and his Deputy Fire Chiefs to determine the cause and origin of fires.

Kitchen/cooking-related fires and careless disposal of smoking materials continue to be the leading causes of fires throughout the state.

## **SOUTHFIELD / UNION POINT**

New residential construction continues on the Memorial Grove side on Douglas and Manchester Street. Major motion pictures were filmed, permitted, inspected, and supported.

Heading into FY 2022 my goals for the Fire Prevention division are;

- Strengthen the Fire Department's role in the community through expanded fire safety education.
- Increase code enforcement and life safety inspections throughout the community.

## **FIRE ALARM DIVISION**

*Vision Statement: The Fire Alarm Division is the essential first point of contact between the public and the Fire Department as well as being the hub of communications during emergency operations. The Division shall provide for the receipt of emergency notifications, dispatching of apparatus, incident coordination, and the overall synchronization of daily communication, recording, and administrative needs.*

The Fire Alarm Division reports to the Chief of the Department and is currently staffed by Fire Lieutenant John Lombardo.

### **Dispatch Area**

The dispatch area is a secure communications center located at 636 Broad Street, the newly re-opened Station 2. The location provides a customer lobby area and a 24-hour, 911 ringdown as well as a business call-taking center. There are two permanent dispatch positions with an available third position available as needed. 911 calls are answered at the Police Department as they are the primary PSAP and fire-related emergencies are transferred directly to the Fire Department. Apparatus dispatch and routine movement are coordinated through this area. There are two King-Fisher, rack-mounted receivers for radio master boxes (more information below). The NG911 equipment includes two 9-1-1 ringdown telephones with caller ID information. Computer-Aided Dispatch is performed through the Zuercher/Perform/TriTech Premier /IMC software program which is used for logging and tracking calls for service.

### **King-Fisher Radio Fire Alarm System**

There are 13 radio transmitter “street boxes” strategically placed throughout town as well as several radio master boxes protecting various privately owned and town-owned buildings. The King-Fisher Company no longer manufactures and distributes the older equipment deployed town-wide and thus many components will need replacement with newer components. Mayor Hedlund approved and funded the replacement for the King-Fisher receiver and it shall be installed within the coming weeks. This improvement will dramatically improve the manner in which the Weymouth Fire Department receives and processes alarms going forward and is a large step in upgrading the system as a whole.

### **Zetron Fire Station Alerting System**

Mayor Hedlund funded upgrades to the station alerting system. It has been upgraded to a Zetron station alerting system which is IP-based (IP-FSA). The Zetron IP-FSA station alerting system utilizes existing town-owned fiber to alert all stations and meets NFPA Standards for station alerting and notification. This existing system is missing what would be considered a modern-day expectation which is a direct notification to mobile devices. This is now being achieved through our recent purchase of the First Due software program discussed below.

### **First Due Size-up**

First Due Size-up is a mobile, cloud-based software program that offers many application-based solutions for Fire/EMS services. Its primary use is as a mapping program that allows fire department personnel to identify potential hazards and points of interest for use at emergency response scenes for any location in the Town. The way the program works is

through the use of affixing icons onto an online map such as Google Maps which helps communicate specific information to responders such as the location of alarm systems, water connections for fire protection systems, key access boxes, and more. The system also allows fire responders the ability to annotate certain hazards about specific target hazards in an effort to help reduce risk to firefighters in keeping with the 16 Firefighter Life Safety Initiatives. We thank Mayor Hedlund for funding this important project.

### **UHF Radio System**

The UHF Radio system has been upgraded with our newly fielded Motorola APX radios which were purchased and supported through Industrial communications. The new radios have dramatically improved our communications abilities throughout the Town and provided our firefighters with a durable and reliable set of life-safety equipment. Reserve portable radios are deployed as needed for training exercises, fire watch details, and incoming mutual aid companies.

### **CAD/RMS System**

The division is responsible for our portion of the computer-aided dispatch (CAD) system and the fire records management system named IMC. The Division cooperates with the Police Department and IT department to create an integrated system and has just signed a new contract for continued service with IMC. The Police Department has already expressed interest, however, in moving away from the IMC platform in the near future and pursuing other CAD programs which the Fire Alarm Division will be directly supporting.

### **Code Enforcement, Plan Review, and Permitting**

The division continues to work closely with the Fire Prevention Division and Fire Inspector as well as the Building Department on construction and renovation projects. The recently amended zoning overlay has expanded the ability for responsible development in commercial-focused areas of town, resulting in increased time and energy dedicated to numerous projects. Several mixed-use style building projects have been reviewed, inspected, and commissioned over the past year. Contractor/builder meetings, plan reviews, code enforcement, permit generation, and site inspection are challenging, necessary, and time-consuming events that have required further resources allocated from the Division.

FY22 saw the completion of several projects including two new construction multiple-unit residential apartment buildings at 1055 and



1400 Main St., various new residential apartment buildings at Wharf St., The Vault at 88 Pleasant Street, the Monarch Home at 1435 Main St., as well as various upgrades at South Shore Hospital and the new 252,000 square foot Maria Weston Chapman Middle School. Additionally, the Hanover Company is in the early stages of a new 200+ unit residential apartment building to be located at 1325 Washington Street within the Bristol property.

Fire Alarm Division Projects and Goals for FY23:

- Continue to roll out the newly fielded First Due software and expand each module to include our assets module, scheduling, and fire prevention.
- Replace the King-Fisher receiver with the new *MRC2* product.
- Work with Weymouth PD on future CAD replacement

### **TRAINING DIVISION**

*Vision Statement: The Weymouth Fire Department Training Division is responsible for ensuring that each firefighter is trained to understand safe operational techniques necessary to provide the highest degree of protection for human life, personal property, and essential infrastructure.*

The Training Division reports to the Chief of the Department and is currently staffed by Fire Lieutenant Jeff Wall and Fire Lieutenant Jim Finneran. The duties of the Training Division include: conducting and coordinating fire training and emergency medical (EMS) training for all members of the Department. The Training Coordinator and Training Instructor also function as designated Safety Officers and Infection Control Officers for the Department.

As members of the Local Emergency Planning Committee (LEPC), the Training Division attend quarterly meetings to update the committee on Department activities and hazardous materials incidents. The Training Division works closely with Emergency Management Director John Mulveyhill and Joan Cooper-Zack, the Emergency Preparedness Director for South Shore Hospital, to ensure that the Weymouth Fire Department is kept up to date and involved in training and planning which included set up and location of the South Shore Hospital Mass Decontamination Unit (MDU).

In FY22, the Training Division attained access to three properties slated for demolition. The Boston Motel, 114 Broad Street, and a group of condominiums at 1419 Main Street. We used these structures to conduct multiple aspects of training for all firefighters. The following training was

conducted; hose line advancement, flow path management, size up, roof operations, power venting, and forcible entry of door bulkheads and walls. In addition, pump operations, vent enter isolation and search [VEIS], ventilation off ladders and interior wall breaches were also completed. Firefighter rescues from the second floor using a 2-to-1 pulley system were completed along with the technique of cutting a doorway from a window.

In FY22, all Weymouth Fire Department personnel attended a sprinkler class conducted at the Sprinkler Fitters Training Center where we learned about the different aspects of a building's sprinkler system.

The WFD also participated in a Nuka Research and Planning Group, LLC oil spill boom deployment exercise in October of 2021 along with Braintree Fire, Weymouth Harbor Master, Braintree Police, Braintree Harbor Master, Emergency Management, Coast Guard, and the Department of Environmental Protection.

The Training Division also accommodated two Mass Maritime students for a 6-week apprenticeship program.

The Training Division's commitment to the community is stronger than ever. We continue to educate the public with our Community Heartsaver Program. This year the Weymouth Fire Department (WFD) taught the Heartsaver Program (CPR for the Adult, Child, and Infant, along with Basic First Aid and Choking) to over 200 high school students and staff members. We also taught this program to the Weymouth High School Early Childhood Education, South Shore Christian Academy, church groups, elderly facilities, and many private organizations. The WFD provides this training free of charge.

The Training Division is committed to incorporating training that specifically meets the training requirements of the Insurance Service Organization (ISO), and striving toward improving our ISO rating from Class II to Class I. This year, the Training Division will continue to make every effort to meet all the annual training requirements and will expand on active shooter training, rapid intervention training, and officer development. The Training Division will also work to update, develop, and implement comprehensive Standard Operating Procedures that meet national standards and best practices through which the Weymouth Fire Department will be better able to serve the community.

## **PERSONNEL**

The following member retired during FY 2022:

Firefighter Michael J. Watts

Appointed: 6/27/1997

Retired: 9/9/2021

The WFD said farewell to the following members who passed away during FY22:

Firefighter (ret.)

Joseph T. Hoover

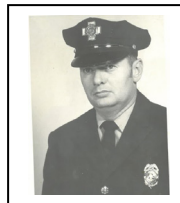
April 30, 2022



Fire Lieutenant (ret.)

Donald R. Turpel

May 1, 2022



Firefighter (ret.)

David M. Tilden

November 30, 2021



## **GRANT FUNDING**

The Weymouth Fire Department received a grant from the Department of Fire Services in the amount of \$22,494.00. This grant award was utilized to purchase three new FLIR Thermal Imager Cameras, four gas meters, and ice rope and carabiners.

A grant for the Senior S.A.F.E. program in the amount of \$3,455.00. This program will provide training in fire safety for older adults as well as in-home safety inspections. In addition, the WFD applied for and received a grant for the Student Awareness of Fire Education (S.A.F.E.) program in the amount of \$7,575.00, which is a fire prevention education program designed to equip elementary, intermediate, and high school students with skills for recognizing the dangers of fire, including the fire risks smoking-related materials pose.

These programs utilize specially trained firefighters to teach fire and life safety education. These programs are delivered through visits to the senior housing and schools as well as community events.

**FIRE APPARATUS** – Mayor Hedlund has invested over \$3.3 million to upgrade the WFD’s front-line apparatus, resulting in the average age of our front-line trucks being just over 2 years old.

The apparatus fleet is comprised of the following:

- Engine #1 – 2018 Pierce Enforcer
- Engine #3 – 2020 Pierce Enforcer
- Engine #5 – 2021 Pierce Enforcer
- Ladder #1 – 2020 Pierce Enforcer
- Engine #4 – 2010 E-One Typhoon (Reserve)
- Engine #2 – 2014 Pierce Impel (Reserve)
- Engine #6 – 2003 E-One Typhoon (Reserve)
- Engine #7 – 2003 E-One Typhoon (Reserve)
- Ladder #2 – 2006 E-One HP100 Cyclone (Reserve)
- Ladder #5 – 2000 E-One HP75 Cyclone (Reserve)

## **SUMMARY**

As we begin a new fiscal year, I will continue to advocate for additional staffing in an effort to bolster the current workforce and reduce overtime spending. A second longstanding goal is to staff and open a fire station on Union Point as well as put in service an additional tower ladder in South Weymouth. These items will greatly improve the safety of our growing South Weymouth population as well as our firefighters.

As the Chief of the department, I know the greatest asset that the department has are the firefighters that answer the calls for help every day. It is my commitment to these brave firefighters to ensure that they have the equipment, training, and working environment to be able to safely perform their duties and go home safely to their families at the end

of each and every day. I continue to be committed to the physical and emotional well-being of each and every one of my firefighters and I will continue to support them. I wish to thank all members of the Weymouth Fire Department for their continued professionalism and dedication to the citizens of Weymouth.

Finally, I would like to thank Mayor Hedlund, Chief of Staff Langill and their staff, members of the Town Council, and Department Heads for their support throughout the year. My fellow Weymouth Firefighters and I are grateful for the opportunity to serve the residents of Weymouth under the motto: ***Service, Pride, and Commitment.***

Respectfully Submitted,  
Keith Stark  
Chief of Department

# HEALTH DEPARTMENT

Daniel I. McCormack R.S., C.H.O, Director

To the Mayor and Citizens of the Town,

This report summarizes the activities and events performed by the Health Department for Fiscal Year 2022, the period from July 1, 2021 through June 30, 2022, abbreviated as FY22.

## PUBLIC HEALTH NURSING PROGRAMS

All communicable diseases must be reported by hospitals and physicians to the Health Department. The Public Health Nurses investigate and survey all communicable diseases in order to prevent the spread of disease. All reports are forwarded to the State Department of Public Health.

### COMMUNICABLE DISEASES

#### COVID-19 Cases:

Totals	Confirmed	8254
	Probable	1502

<u>Communicable Disease in Town</u>	<u>confirmed</u>	<u>suspect</u>
Anaplasmosis	2	9
Amebiasis	0	0
Babesiosis	0	2
Brucellosis	0	1
Campylobacter	6	7
Cryptosporidiosis	0	0
Cyclospora	0	0
Dengue Fever Virus	0	0
E Coli	0	0
Ehrlichiosis	0	0
Encephalitis	0	0
Enterovirus	0	1
Giardia	0	1
Group A. Strep	3	0
Group B. Strep	4	0
Haemophilus Influenza	1	0
	<u>confirmed</u>	<u>suspect</u>

Hansen's Disease (Leprosy)	0	0
Hepatitis A	1	1
Hepatitis B	2	0
Hepatitis C*	18	0
Influenza	228	19
Kawasaki	0	0
Legionnaires	6	0
Lyme	0	77
Malaria	0	0
Meningitis (bacterial)	0	0
Meningitis (viral)	0	0
Monkeypox	1	0
Mumps	0	2
Norovirus	10	0
Pertussis (Whooping Cough)	0	0
Q Fever	0	0
Rocky Mountain Spotted Fever	0	0
Salmonella	15	0
Shingella	2	1
Strep Pneumonia	6	0
Toxoplasmosis	0	0
Toxic Shock	0	0
Tuberculosis Active	1	0
Tuberculosis Latent	83	42
Varicella (Chicken Pox)	0	3
Vibrio	1	0
West Nile Virus	0	0
<u>Yershinia</u>	1	0
Zika	0	0
Total Cases	98	122
*now investigated by physicians		

## CLINICS

### Seasonal Influenza Vaccinations

Clinics Held	24
Total Vaccinations	1086

### COVID19 Vaccinations

Clinics Held	1
Total Vaccinations	183

### Blood Pressure Clinics Held

Whipple Center	24
Tufts Library	8
Town Employees	4
Union Towers	8
Colonial Village	12
Total Clinics	56

### Tuberculosis Cases

Direct Observation Therapy	
Confirmed	1
TB Suspect	0

### Refugees/Immigrant

Immunizations	0
Schools	0
Tdap	0
Polio	0

### Td (Tetanus Immunization)

Tdap in office	0
TD in office	10

### Hepatitis A & B Immunization

Off Site	0
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### Vitamin B12 Shots

In home and office	77
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Varricella	0
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<u>Office Visits</u>	
Diabetic Training	2
Resident & Employee Visits	20
<u>Pediculosis/Lice Screenings</u>	
Children	0
Adults	1
<u>Home Visits</u>	
Assessments	22
Joint visits with Inspectors	30
<u>PPD treatment</u>	
Participants	25
<u>Recreational Camps</u>	
<b><i>Weymouth Club</i></b>	
Children	430
Staff	19
Deficiencies	0
<b>Achieve Lax</b>	
Children	35
Staff	9
Deficiencies	1
<b>Camp Wey Fun</b>	
Children	1225
Staff	50
Deficiencies	1
<b>Camp Esker</b>	
Children	1100
Staff	30
Deficiencies	1

### Member Organizations

Massachusetts Association of Public Health Nurses  
CHNA  
Members of Substance Abuse Prevention Team  
MHOA member

### Certifications

CPR  
Food Safety Manager Certificate  
Matter of Balance Trainer  
Lead Determinator Certificate

I thank Julie Long and Anne Marie Devaney our Public Health Nurses for the compilation of this section of the report and their hard work throughout the year.

## **PUBLIC HEALTH INSPECTION and PERMIT PROGRAMS**

### NUISANCE ABATEMENT & COMMUNITY SANITATION

Health Departments must issue permits for the removal or transportation of rubbish, garbage, or offensive substances when such refuse has been collected in the town; keep registry of all transporters of refuse through the town, and enforce regulations regarding such transport. The Health Department must investigate nuisances which could be injurious to health. The Health Department has a regulation that addresses and defines nuisances. Re-inspections must be made to determine that compliance has been achieved. Nuisances are mitigated by the Environmental Health Officer and/or the Registered Sanitarians, depending upon the nature of the nuisance. Technologically advanced devices are now used to assist the inspectors

### STATE SANITARY CODE ENFORCEMENT - HOUSING

The State mandates that all housing complaints be investigated. The Health Department must enforce Chapter II of the State Sanitary Code: Minimum Standards of Fitness for Human Habitation, 105 CMR 410.000. Enforcement of Chapter II includes inspecting dwellings for compliance with the minimum standards, citing violations, issuing orders, attending hearings, and court proceedings or writing tickets. Housing inspections include no heat, unsanitary conditions, vermin, health or safety, and disrepair complaints. Weymouth enforces lead regulations by ordering third party consultants to do the inspections of dwelling units for lead paint, issuing orders for removal and filing court action to enforce such orders when necessary.

The Health Department may condemn a dwelling which is unfit for human habitation, order the occupants to vacate, order the owner to clean the dwelling or tear it down. The Health Department is required to assist in the relocation of persons ordered to leave condemned dwellings.

#### STATE SANITARY CODE ENFORCEMENT - FOOD PROTECTION

The food protection program of the Health Department is mandated by state regulation and is part of the State Sanitary Code. This regulation is a law requiring that all dealers and handlers of food to the public adhere to a strict set of sanitary rules. State law requires at least one inspection each six months. The program is conducted by the Registered Sanitarians and consists of inspecting, citing violations and re-inspecting licensed food establishments. Clients in this list are all food stores, all restaurants, bakeries, caterers, canteen trucks, ice cream trucks, sub sandwich shops, pizza shops, doughnut shops, fast food facilities, all establishments serving alcoholic beverages, all snack bars, all the school cafeterias, the commissaries in all factories and industrial sites serving food, the kitchens of seven nursing and rest homes, the hospital, food vendors at beaches, drive-through food vendors, ice cream shops, breakfast diners, and all commercial food processing plants. The Health Department must issue permits for all these establishments. Inspections are made at food establishments on a routine basis, on a re-inspection basis to verify corrections, by complaints from the general public, and as a result of medical reports of food-borne illness and occasional other reasons. Inspections seek compliance in food supply with regard to source and wholesomeness, employee hygiene, holding temperatures of perishable foods, equipment maintenance, food handling practices, storage areas, disinfecting procedures, proper thawing technique, concentrations of sanitizers, proper tagging of shellfish, hand washing facilities, disposal of waste, pest prevention, cross contamination, cross-connections in the plumbing, employee locker rooms and laundry areas, storage areas for cleaners and toxic chemicals, clean storage areas for food ware and dishes, dishwashing facilities, floors, walls, ceilings, lighting, exhaust ventilation, facility and structural maintenance, and vermin entry control points.

Health Departments must enforce shellfish regulations as they pertain to the food industry. When appropriate we operate in conjunction with the Division of Marine Fisheries and shellfish wardens. We also cooperate with the Division to mitigate water quality problems.

Sewage disposal by septic systems is an important part of the inspectional program for the town. Although the town has sewer available nearly

everywhere, there are still hundreds of cesspools and septic systems in use. Enforcement basically involves on-site evaluation of systems, reviewing plans for corrective action, issuing orders to pump and repair or connect to sewer, re-inspections and taking any action necessary.

### STATE SANITARY CODE ENFORCEMENT FOR POOLS & BEACHES

Health Departments must enforce the State Sanitary Code for Bathing Beaches and semipublic pools. Enforcement includes inspections for safety equipment, supervision of lifeguard credentials, receiving reports of accidents or injuries, and paying for laboratory analysis of water samples for the town beaches, and maintaining a system for emergency closure of beaches if pollution threatens.

The Code requires a license for all semi-public or public pools within the town. Each pool requires an annual permit that is contingent upon compliance in the following areas: certification of lifeguards in CPR, first aid and either lifesaving or water safety instructor, a variety of rescue or safety equipment, telephone and first aid kits. The program of beach and pool inspections is conducted from about the beginning of June through Labor Day. Beach water quality is analyzed by lab sampling once weekly or more often if necessary.

### CHEMICALS MANAGEMENT AND SURVEILLANCE

The core of this section of the inspection program is enforcement of the Town Ordinance on Hazardous Materials. The inspection is a comprehensive review of storage and disposal methods and safety preparedness at these facilities. In cooperation with the Fire Department, the program monitors storage of hazardous materials by businesses. This involves the testing of old or suspect tanks.

The program also acts as the local liaison to the DEP for exchange of information in both directions. The DEP works closely with Weymouth. This position is also responsible for reviewing reports for these various contaminated sites in town and presenting this information in a meaningful format to the Mayor and Town Council as needed.

Health Departments must receive notices from inspectors of the Department of Labor and Industries regarding violations of health laws or nuisances in industrial establishments; and investigate these reports, and take any appropriate action.

## INSPECTIONS AND PERMITTING

### **Code Enforcement Inspections:**

Bodyworks/Massage	15
Camps	5
Chemical, All types	29
Court Appearances	2
Demolition	13
Dumpsters	46
Food	530
Grease Trap	310
Housing	162
Mobile Food	45
Motels	3
Nuisance/Odor/Noise	21
Other	36
Pools	27
Rodent Complaint/Inspection	112
Residential Kitchens	10
Septic/Sewer	1
Steam/Sauna	1
Tanning, all types	2
Trash, all types	85
Tobacco	120

### **Permits Issued:**

Beaches	2
Catering	7
Commissary Kitchen	0
Bodyworks Establishments	14
Bodyworks Therapists	36
Body Art Establishments	2
Body Art Practitioners	5
Burial Permits	1366
Farmers Market	2
Food	288
Hauler	28
Hazardous Material	150
Health Club & Sauna	4
Ice Cream Trucks	9
Livestock	66
Mobil food Vendors	42
Motel	1
Manufactured Housing Community	1
Residential Kitchens	14

Semi Public Pools	37
Tanning	2
Tobacco	63

### **MOSQUITO CONTROL**

The operational program of the Norfolk County Mosquito Control District (NCMCD), integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

#### **Surveillance:**

NCMCD engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic. All mosquito eggs need water to hatch and to sustain larval growth.

Virus Isolations	16
Resident requests for service	693

#### **Water Management Activities:**

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work.

Drainage ditches checked/cleaned	8,910 ft
Intensive ditch cleaning /Brush Cut	5,850 ft
Open Marsh Water Management	0 ft
Culverts checked/cleaned	47
Tires Removed	1
Mechanical Water Management	310 ft

#### **Larval Control:**

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications	137.5 acres
Larval control	30.6 acres
Rain Basin treatments using briquettes (West Nile control)	2,698 basins
Swimming Pools Treated	2 pools

#### Adult Control:

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our rigorous surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult control aerosol applications from trucks Ultra Low Volume Spray	10698 acres
Barrier applications	0 gallons

This section of the report was respectfully submitted by David A. Lawson, Director of Norfolk County Mosquito Control.

### **TOBACCO USE REDUCTION & COMPLIANCE**

Weymouth with 4 other partner communities (Hanover, Rockland, Norwell and Pembroke) continued to be part of several State partnerships that were awarded A \$6 million-dollar tobacco control and prevention grant. The partnership received \$51,500 in FY22. The Regional Tobacco Compliance Officer who works out of the Hanover Board of Health is developing comprehensive approaches to reduce tobacco and nicotine use in each community.

Our department and the Coordinator of the collaboration worked with retailers on the new State Tobacco Laws that included:

- Increasing the sales age to 21 for all tobacco products
- Restricting the sale of E-cigarettes/Vape during the State ban
- Ensuring retailers are complying with the Vape and tobacco product flavor sales prohibition.

To continue our efforts to curtail the sale of tobacco products to minors in Weymouth, we again had a contractor and trained assistants perform tobacco compliance checks pursuant to Board of Health Regulation # 31 and MGL C.270 S. 6 at our 62 licensed tobacco sales establishments. 66 compliance inspections were conducted resulting in 7 violations of sales to an individual under the age of 21. Each violator was issued a one

thousand dollar fine (\$1,000). There were also 60 Pricing Surveys conducted. This program has been very effective in reducing underage smoking and e-cigarette use.

## **SUBSTANCE USE PREVENTION PROGRAMS**

The Town of Weymouth is committed to creating a strong and healthy community by raising public awareness, increasing education, and providing support for the behavioral health and wellness of residents. In collaboration with municipal, public, and private partners, the Substance Abuse Prevention (SAP) Coordinator and Health Department continue to work towards a reduction in alcohol and drug misuse/abuse, opioid use disorder (OUD), and increased awareness of resources.

Community outreach and engagement include distribution of information to help families identify signs and symptoms of prescription drug and heroin abuse; information on accessing substance use and mental wellness resources; and promoting the safe disposal of unwanted medications and sharps. Resources were made available at Libraries, the Food Pantry, and Town Hall and School buildings. The *SAP Coordinator* also represents Weymouth on the SSCBHI, MassCALL3, Norfolk District Attorney's Prescription Drug Task Force, and as Co-Chair of the Blue Hills Community Health Network Alliance (CHNA 20).

### **Prevention & Awareness Initiatives**

#### **Weymouth Remembrance and Overdose Awareness Vigil**

Planned and hosted the 5<sup>th</sup> Annual Remembrance and Overdose Awareness Vigil. As part of the International Overdose Awareness Day campaign, the event brings awareness to overdose and offers support for those affected by substance use, and remembers without stigma those who have died, acknowledging the grief of the family and friends left behind.

*\*A virtual Vigil was held due to COVID-19 Restrictions.*

#### **Medication Kiosk**

In collaboration with Impact Quincy, the Norfolk County DA's Office, and Bay State Community Services, the Town continues to offer the medication collection kiosk at the Weymouth Police Station. The kiosk allows for the safe disposal of unwanted and expired medications from residents 24 hours a day/7 day a week.



### Needle (Sharps) Collection

The Town continues to provide free and safe disposal of needles and sharps to all residents. The Needle Collection Kiosk was provided by Manet Community Health Center's HIV prevention and screening grant. Located at Weymouth DPW, Monday - Friday from 9am – 4pm, free sharps containers are also available for pickup.

### Alcohol Awareness

The Town continues to partner in the *Rethink the Drinks Campaign* that aims to share tools and resources to prevent youth substance use and help all young people in our community grow up to have healthy futures. The regional campaign focuses on education, including Social Host Law, short and long-term health consequences of youth alcohol consumption, and creating a supportive environment through open dialogue.

### Public Service Announcements

Continued partnership with Weymouth Educational Telecommunications Corporation (WETC) in providing residents with information and resources around substance use prevention, including the MedReturn Kiosk, Anonymous Tip Line, and the Learn to Cope support group for families struggling with opioid addiction.

### Statewide Opioid Settlements

In July 2021, two large legal settlements were finalized with opiate manufacturer Johnson and Johnson and with three major pharmaceutical distributors, resolving over 3,000 legal claims against the companies for their role and accountability in the nation's opiate epidemic. The settlements were established in return for a total payment of \$26 billion; with proportional payments allotted to each state. Massachusetts will receive \$525 million, the settlement maximum, to be distributed over 18 years.

The MA settlement agreement will establish two separate pools of funding, 60% will go into a state Opioid Recovery and Remediation Fund (ORRF); and the remaining 40% will be disbursed to all municipalities directly. Funds were proportionally distributed based on the size and overall impact of OUD in each participating municipality, with a number of metrics including: the amount of pain medications prescriptions filled in the community, the number of residents with an opioid use disorder and the number of overdose deaths. A framework for municipalities has been established for usage and expenditure of abatement funds to ensure that funds will be used to provide treatment services, prevention

programs, harm reduction services, and other strategies, with a particular focus on expanding services directly aimed at improving equity and inclusion for populations traditionally under served by existing programs.

#### *Estimated Distribution of Funds*

- Statewide \$322,686,523
- Weymouth: ~2.3% of Statewide funds; \$1,189,352 over 18 years

### **Community Engagement & Activities**

#### *Healing Communities Study*

Lead by Boston Medical Center, In April, Weymouth was one of 16 Massachusetts communities to begin collaborating with local medical partners and community members to study potential local strategies and interventions with the goal of reducing opioid overdose rates. The chosen interventions will be implemented beginning July of 2022 through December of 2023. For more information go to [heal@bmc.org](mailto:heal@bmc.org)

#### *Weymouth Substance Abuse Prevention Team (SAPT) Coalition*

Weymouth SAPT fosters communication, community collaboration and opportunities for youth that promote and sustain drug free and healthy living in a trusting, non-judgmental environment. Meeting regularly, the coalition brings together municipal, community, and non-profit partners to address the work of substance use prevention in a wholistic, inclusive manner.

#### *South Shore Community Behavioral Health Initiative (SSCBHI)*

Led by Bay State Community Services, the SSCBHI addresses social determinants of health with a focus on barriers to accessing care for behavioral health needs, including mental health and substance use disorders. Funded by South Shore Health System, in 2019 the Collaborative was awarded \$930,000 (over five years of funding), and the Health Department is one of 11 partners in the regional collaborative.

Implementation includes three strategies: the formation of a Governance Committee to address systemic and operational barriers to care; the creation of a resource pathway tool that will provide one electronic platform for all care providers to access resources and manage cases; and care coordination amongst the care providers. The intent of the program is to provide support, increase access, and improve care coordination for those most at-risk individuals.

### MassCALL3

In 2021, the MA DPH Bureau of Addiction Services combined the MA Opioid Abuse Prevention Collaborative (MOAPC) and the Substance Abuse Prevention Collaborative (SAPC) to create the Massachusetts Collaborative for Action, Leadership and Learning 3 (MassCALL 3). The MassCALL3 Collaborative works in partnership towards preventing youth substance use and help all young people grow up to have healthy futures.

### William James INTERFACE Referral Service

The Health Department concluded the partnership with the Williams James College INTERFACE Referral Service, which had provided connection between various agencies, mental health providers, and wellness services for individuals. The Helpline connected callers from subscribing communities to a Resource and Referral Counselor who helped them navigate the challenges of finding and accessing mental health resources and services. *\*Grant funding ended.*

### Annual Walk for Hope & Recovery

Hosted in partnership with Old South Union Church Addiction Recovery Team, the 4th Annual Walk for Hope and Recovery was held in September. The event brings the community together to help break the stigma of those affected or afflicted by addiction and celebrate recovery.

### Partners

#### *Greater South Shore Behavioral Health Collaborative*

- Bay State Community Services (BSCS)
- Aspire Health Alliance
- Brockton Area Multi Services (BAMSI)
- Blue Hills Community Health Alliance (CHNA 20)
- Father Bill's
- Main Spring
- Manet Community Health Center
- Quincy Community Action Program (QCAP)
- Quincy Asian Resources, Inc. (QARI)
- South Cove Community Health Center
- South Shore Community Action Council (SSCAC)

#### *MassCALL3 Collaborative*

- Town of Braintree
- Town of Milton
- City of Quincy
- Town of Randolph

#### *Other Community Partners*

- South Shore Health System
- Old South Union Church Addiction Recovery Team

### **Funding Received FY 2022:**

Behavior Health Grant (South Shore Health Systems) = \$12,187

## **COMMUNITY HEALTH AND WELLNESS PROGRAMS**

Since 2009, the Healthy Wey/Mass in Motion (MIM) Coalition has worked to promote healthy and active lifestyles and improve wellness for Weymouth residents. Weymouth was one of the first Mass in Motion communities funded by the state with a focus on creating a healthier environment through policy and systems changes that promote healthy and active lifestyles.

Through continued MIM grant funding and guidance from the Department of Public Health, Healthy Wey/MIM links individuals, neighborhoods, workplaces, municipal departments and community groups to ensure residents of all ages and socioeconomic status have the tools and knowledge necessary to live healthy, happy lives.

In addition to the strong foundation of partnerships among Town departments, committees, non-profits and state agencies, Weymouth continues to be a leading example and support to other communities working to promote wellness and create a healthier environment. Comprehensive strategies continue to focus on addressing food access and security, creating safer roads, sidewalks, and transportation means for all users, and incorporation of opportunities for physical activity in and the built environment.

### **Active Transportation and the Built Environment**

The Active Transportation Planning Committee (ATPC) focuses on the improvement of public transportation and connecting residents to healthy food access points. The Mayor's "Pave the Wey" Program and Complete Street (CS) work continue to improve roads and sidewalks across Town. Safer routes for schools and near senior housing continue to be prioritized, and safer biking lanes have been addressed through a pilot bike lane running from Columbian Square to Jackson Square.

#### **I. Complete Streets**

The Town continues to transform the built environment through street and sidewalk improvements with an emphasis on high need areas. Implementation of current projects addressed

infrastructure needs and pedestrian safety, with 35 projects completed in FY22. Additionally, the next round of DOT funding will address 4 high need complete street infrastructure projects, completion of design work for Columbian Square improvements as well as applying for funding to do improvements, work to pass zoning changes based on the Land Use Study in Jackson Square and continue to utilize CDBG funds for additional sidewalk and road improvements that will target areas of high need and priority populations.

## II. Active Transportation Planning- BHRCC

Active transportation planning work is ongoing and the Town continues to work with all municipal departments to ensure that the transportation needs of all residents and access to healthy food options are being addressed.

In collaboration with Wellspring and South Shore Hospital, Weymouth was one of three towns chosen for a pilot program. The BHRCC pilot built off of existing Weymouth efforts by addressing transportation barriers to accessing food for those most in need, serving 9 low-income, limited mobility residents with weekly meal/food delivery to their residencies. The pilot phase has ended, with the collaborative moving into next steps of access and offerings. The goal of this regional collaboration is to:

- Improve awareness and communication of transportation services and resources
- Ensure translation for relevant materials
- Enhance community hub resources and offerings (e.g. food and supplies delivery to residents).

## III. Safe Routes

All Weymouth Schools are signed up in the Massachusetts Safe Routes to School (SRTS) program which promotes healthy alternatives for children and parents traveling to and from school and educates students, parents and community members on the value of walking and bicycling to and from school.

Safe Routes for Seniors (SRFS) remains a priority area for the town. The Health Wey/MIM Coordinator works with the Planning Department/CS Work Group on SRFS, utilizing the Safe Routes for Seniors Design Guidelines and Planning Report in CS priority projects. Updates on current and completed CS projects are shared with seniors and senior housing personnel.

Improvements to sidewalks, lighting and roads are ongoing and will support senior friendly walking conditions around Weymouth.

### **Food Access**

#### **I. Farmer's Market SNAP/Food Pantry**

The Weymouth Farmers Market offered a summer and winter market this year. The Summer Market ran Sundays, 10:00am to 2:00pm at the Weymouth High School, from June through October, and the Winter Market held 5 markets (1 per month) from November – March. The Town operates the market, providing a weekly Market Manager and assistants. Through our continued partnership with the Weymouth Food Pantry, the market offers continued access and availability to fresh, local, healthy food options. The Food Pantry operates the Farm to Family/SNAP match program, which allows Pantry clients to get their dollars matched up to \$20 per market day when using their EBT or debit card. The Market included one Healthy Incentives Program (HIP) Farm, further expanding food access. The Massachusetts HIP puts money back on your EBT card when a participant uses SNAP to purchase healthy, local fruits and vegetables from HIP farm vendors, allowing SNAP clients to buy more fruits and vegetables for their households.

Twenty+ vendors regularly participated, including four farms. Vendors also offered baked goods, honey, popcorn, vegan ice cream, dog food/treats and some non-food items. For more information on the Farmers' Market, SNAP and HIP visit [www.weymouthfarmersmarket.com](http://www.weymouthfarmersmarket.com).

#### **II. Community Engagement and Education**

The Healthy Wey/MIM Coordinator works closely with the Farmers' Market Committee and the Weymouth Food Pantry to increase accessibility and affordability of healthy food and fresh produce for residents. With a focus on food access, community education includes distributing a local "Good Food" Guide and quarterly newsletter highlighting the monthly Pop-Up schedule, and monthly updates to a bulletin board at the Health Department and the Healthy Wey website. The MIM Coordinator also worked with the CDBG Coordinator to earmark funding for additional transportation to grocery stores.

### III. Community Gardens

Community garden initiatives continued with the Food Pantry Garden at Old South Church and its successful Plant, Grow Share Program held at Tuft's Library. Weymouth encourages community agriculture and gardens in residential and commercial zones throughout town, and will continue to assess and implement opportunities for community agriculture with the incorporation of new sites. At need, low income, and minority populations will have access to spaces for growing fresh fruit and vegetables, which will increase access to fresh food and improve food security.

The Pleasant Street Community Garden continues to flourish, and provides access for Weymouth Teens (through the Teen Center) to participate in gardening activities. Vegetables grown included tomatoes, zucchini, green beans, carrots and basil. During the summer, the vegetables were harvested and distributed at the Food Pantry Pop-ups. Over 1,500 pounds of fresh produce grown at the Food Pantry Garden at Old South Union Church was also harvested and distributed to Food Pantry clients. The Plant, Grow, Share Program was once again presented by Holly Hill during two events at the Tuft's Library with many residents participating. The theme this year was growing herbs. Plant, Grow, Share Bookmarks with herb seed paper were also distributed at Tuft's Library, the Food Pantry Pop-up's and at the Farmer's Market.

### **Health Promotion and Community Engagement**

The Healthy Wey/MIM Coordinator collaborates with many departments and groups throughout the year to promote active lifestyles for all residents including Weymouth employees, the school community, and Weymouth's older residents. In partnership with the Park and Recreation Department, weekly evening yoga classes are offered at the Great Esker Building, and Tai Chi classes are held outside at King Oak Hill Park from June through September, moving back inside for the colder months. Both programs increase opportunities for activity, and are geared towards the older population.

The Healthy Wey/MIM Partnership and working groups meet throughout the year, both in person and virtually, to continue the work, addressing needs and concerns, and ensure robustness of programs, recommendations and partnerships. Health information and resources are

shared among partners and through community outreach and engagement. While much of the year was still focused on the virtual engagement and dissemination of resources, in person connections were offered when available and safe.

The Healthy Wey/MIM Coordinator is responsible for all aspects of implementation and execution of the MIM grant, including workplan and financial reporting, all grant related activities, meetings, evaluations, and reporting to MA DPH and the Town of Weymouth. The work continues to focus on fostering lasting, impactful change through Town policies, systems, and environmental strategies to improve healthy eating and active living.

#### *Healthy Wey/Mass in Motion Partnership*

- Brazilian Population resident representation
- Colonial Village resident representation
- Town Community Event's Committee
- Union Towers I and II resident representation
- Weymouth Food Pantry
- WIC
- Town of Weymouth Departments
  - Board of Health
  - Elder Services
  - Farmers Market
  - Parks and Recreation

#### *Community Partnerships/Board Member Representation:*

- Blue Hills Community Health Alliance (CHNA 20)
- Blue Hills Regional Coordinating Council (BHRCC)
- Brazilian First Methodist Church Committee
- QCAP
- Weymouth Food Pantry
- South Shore Hospital Youth Health Connection
- South Shore Hospital Healthy Aging Connection
- South Shore Hospital's Community Benefits Program
- Weymouth Elder Services
- Weymouth Schools Wellness Committee
- Weymouth WIC
- Weymouth Youth Coalition
- Weymouth Homeless Education Services
- Statewide Chronic Disease Working Group
- Weymouth Complete Streets Working Group



- Weymouth Farmers' Market Committee
- Weymouth Housing Production Plan Committee

**Funding Received FY22**

\$40,000.00 Mass in Motion Grant: Municipal Wellness and Leadership Implementation Grant. Funds for this grant are provided by the Massachusetts Department of Public Health.

In closing, I am grateful to all the citizens of the Town who have called, emailed or mailed reports of conditions that endanger public health or safety and for all of those residents who have done their part to slow the spread of Coronavirus in our community

Thank you to our Health Department Employees; Jacqui Perriello (Office Manager), Robin Magner (Assistant Director), Julie Long (Public Health Nurse), Anne-Marie Devaney (Public Health Nurse), Paul Williams (Substance Use Coordinator), Val Sullivan (Wellness Coordinator), Mary Williamson (Sanitarian), Brian Flynn (Food Inspector), and Kathleen Mahoney (Contracted Tobacco Control) for all their hard work and dedication throughout the year.

Thank you to Mayor Hedlund, his staff and all Town Departments for their assistance and cooperation throughout the year.

Respectfully submitted,



Daniel I McCormack R.S., C.H.O  
Director, Weymouth Health Department

# CONTRIBUTORY RETIREMENT BOARD

Joseph L. Davis, Chairman  
Edward J. Masterson, Director

The Trustees of the Weymouth Retirement Board; Gregory P. Hargadon, Joseph L. Davis (Chairman), Richard J. Hayes, Barbara Costa and Patrice A. Cook respectfully submit the annual report of the Weymouth Retirement System.

The Weymouth Retirement System finished the calendar year 2021 with an investment return of 16.5%. Weymouth has a 10-year return of 10.4%. As of the most recent valuation dated 1/1/2020, the Weymouth Retirement System is 66.8% funded. The Weymouth Retirement Board continues to maintain a diverse investment portfolio with the assistance of Fiducient Investment Advisors.

The current Weymouth Retirement Asset Allocation and Fund Managers are as follows:

## Short Term Liquidity

Gov't Cash Fund	Invesco	2.4%
-----------------	---------	------

## Fixed Income

Core Fixed Income	Western Asset	9.9%
Global Bond	BlackRock Strategic Inc.	3.0%
	Brandywine Global Opp.	2.3%
	Ashmore EM Tot Ret	2.1%
<b>Total</b>		<b>17.3%</b>

## Domestic Equity

S&P 500 Index	Rhumblin Advisers	12.8%
Large Cap High Alpha	The Boston Co.	7.3%
Large Cap Growth	Loomis Sayles	7.2%
Small-Mid Cap Growth	Riverbridge Inv	4.5%
Small-Mid Cap Core	Boston Trust Walden	4.9%
<b>Total</b>		<b>36.7%</b>

## International Equity

EAFE Plus	Harbor Diversified	7.0%
International Growth	INVERSCO	7.1%
International Small Cap	Acadian	1.4%
Int'l Small Cap Growth	Wasatch	1.2%

<b>Total</b>		<b>16.7%</b>
<b>Inflation Protection Alternatives</b>	Principal	<b>4.0%</b>
<b>Private Equity Funds</b>	Ironsides (Constitution)	0.5%
	HarbourVest	1.1%
	Adams Street	1.8%
	Hamilton Lane	1.2%
	BPEA	0.6%
	747 Stuyvesant	0.1%
<b>Total</b>		<b>5.2%</b>
<b>Private Infrastructure</b>	MIRA	<b>1.1%</b>
<b>Real Estate</b>	PRIT	5.82%
	Siguler Guff	0.6%
	Landmark	0.2%
	Stockbridge	1.0%
	TerraCap	2.7%
	Oaktree	0.2%
<b>Total</b>		<b>10.4%</b>
<b>Hedge Funds</b>	PRIT	<b>6.2%</b>
<b>TOTAL ASSET ALLOCATION</b>		<b>100.0%</b>

There were no changes to the makeup of the Weymouth Retirement Board this year.

Qualified retirees received a cost-of-living adjustment (COLA) of 3% of the first \$12,000 of annual retirement allowance effective July 1, 2021. The increase was paid in the monthly benefit checks beginning July 31<sup>st</sup>.

	<b>12/31/20</b>	<b>12/31/21</b>
Active Membership	885	894
Inactive Membership	260	280
Retirees, Survivors, Beneficiaries	653	660

Respectfully submitted,  
Joseph L. Davis, Chairman  
Edward J. Masterson, Director

## Southfield Redevelopment Authority

The Southfield Redevelopment Authority (“SRA”) presents its Annual Report for the Fiscal Year 2022. SRA’s Financial Statements will be available for review on our website: [www.southfieldra.com](http://www.southfieldra.com) upon completion of the Fiscal Year 2022 financial audit.

### Project Overview

As of June 30, 2022, land transfers from the Navy (Economic Development Conveyance or “EDC”) and National Park Service (Public Benefit Conveyance or “PBC”) to the SRA occurred as shown in the table below.

Transfer Date	EDC Property	PBC Property
May 2003	324 acres	225 acres
December 2011	558 acres	-
September 2013	26 acres	-
October 2015	7 acres	-
November 2016	-	60 acres*
December 2016	-	7 acres
March 2018	9 acres	-
August 2018	-	65 acres
September 2021	23 acres	-
Remaining	58 acres	23 acres
Totals	1005 acres	380 acres

\* SRA took constructive possession; transfers pending.

### Development Status as of June 30, 2022

- In September 2019, the SRA issued a Request for Proposal for Real Estate Development Services for Union Point. Multiple parties responded, and in January 2020 the SRA selected Brookfield Properties as the preferred successor Master Developer to LStar

Southfield LLC. SRA executed an Amended and Restated Exclusive Negotiation Agreement with Brookfield Properties (dba BPD Union Point LLC) in June 2021.

- Residential units completed to date: 1,254
- Additional residential units authorized through Site Plan approvals: 20
- Commercial space built to date: 43,000 square feet
- Additional commercial space authorized through Site Plan approvals: 30,482 square feet

#### Construction Activity

Stonebridge Homes (45 single family homes)

- As of June 30, 2022: 9 units under construction. 25 occupancy permits issued to date.

#### Financial - Revenues and Expenses

The Fiscal Year 2022 General Fund operating budget, as amended on December 1, 2021 was approved at \$2,528,100.00. Debt service for the 2010A Infrastructure Bond comprised approximately 46% of the budget.

#### Southfield District Tax Rate

Tax rates are approved by the Massachusetts Department of Revenue based upon all revenue receivables. The tax recapitulation (RECAP) requires reporting of all anticipated income and all authorized expenditures for a given year. This calculation yields a tax rate.

- FY22 Southfield Certified Values - \$471,793,520
- A single tax rate of \$0.46 for the district was approved and a district tax levy of \$217,025.02 in district tax.

#### Infrastructure Bond

The 2010A Infrastructure Development Revenue Bonds (“Bonds”) in the amount of \$12.55 million were issued on August 9, 2010. The Bonds are

secured by Assessments and Pledged Revenues levied on each Parcel of Assessed Property. The Assessments have been imposed upon the real property within the boundaries of Southfield and are limited to those properties transferred under FOST 1 and 2 (June 2006 conveyance to LNR South Shore, LLC). Assessments are equal to the interest and principal on the Bonds and estimated administrative expenses related to the Bonds. The Assessment Roll is updated each Tax Year. In FY22, the SRA and Host Communities were required to pledge \$1,121,072 from dedicated tax revenue toward the debt obligations. The Special Assessment incurred to unimproved landowners, as of January 1, 2021, was \$49,028. Together these two amounts totaled the FY22 bond costs of \$1,170,100.

The 2010A Bond was refunded as the Infrastructure Development Refunding Bonds, Series 2020A issued in the aggregate principal amount of \$13,295,000 inclusive of Issuance Costs. The Principal Payments increase annually ranging from \$350,000 to \$850,000 and maturing on August 15, 2040 with the final Principal Amount of \$4,170,000.

A Premium on the Bond Issuance, in the amount of \$4,035,000 was realized as part of the present value of interest reduction savings. This Premium is to be allocated to current Infrastructure Projects as approved by the Board of Directors.

#### Parkway Bond

Utilizing funds from the Commonwealth of Massachusetts, construction of the East-West Parkway (“Parkway”) began in 2010. With the initial construction phases of the Parkway completed, the roadway opened in August of 2013. The SRA utilizes annual net new tax revenue information to calculate any annual deficiency obligations to the Commonwealth. The aggregate deficiency obligations from FY13 through FY20 are currently in deferral.

#### Free Cash

The undesignated fund balance in the general fund at the end of each fiscal year is submitted to the Massachusetts Department of Revenue for certification of Free Cash. The chart below indicates those amounts certified in prior years.

<b>FREE CASH</b>	<b>FY18</b>	<b>FY19</b>	<b>FY20</b>	<b>FY21</b>
General Fund	\$ 1,004,017	\$ 618,485	N/A	N/A

#### Other Post-Employment Benefits (“OPEB”)

GASB Statement 45 requires state and local governments to begin reporting OPEB costs and obligations. This statement requires that the annual cost and liability associated with OPEB be computed and gradually accounted for within the governmental entity’s books and records. With the SRA having fewer than 100 participants covered under the plan it is eligible for an alternative measurement method of reporting. The report includes the calculation for the Actuarial Accrued Liability (“AAL”) which is defined as the total projected liability for OPEB covered under the plan. The AAL calculation uses the data on active employees, employees who are eligible for retiree healthcare, current retirees and beneficiaries. Utilizing this approved methodology and an independent firm to perform the calculations, it was previously determined that potential liability was \$352,402 as of the valuation date of 7/1/2018. With changes in OPEB methodologies of using conservative guidelines for investments this increased to \$509,761 as of July 1, 2020. A separate stabilization fund was established for the specific purpose of holding such funds. As of June 30, 2022, this fund had a balance of \$364,806.44.

#### Retirement Board

The SRA is a member of the Plymouth County Retirement Association (“PCRA”). The PCRA is comprised of a five-member Board of Directors with the fiduciary responsibility for the fund assets.

#### Enterprise Funds

The SRA provides Union Point residents with water supply and sewer disposal through a contractual agreement with the Town of Weymouth. The SRA previously adopted Chapter 44, Section 53F ½ of the General Laws for water and sewer activities. Revenues collected are dedicated solely to offset operating expenditures. Any excess balance at year end remains with the enterprise fund. The FY2022 Water/Sewer Enterprise Fund Budget was \$37,000, which is mainly used for water testing.

In January 2018 the Town of Weymouth took over billing and collections for all of the existing water and sewer customers at Union Point. As of

June 30, 2022, the SRA still retained all O&M responsibilities, however all new revenues go to the Town of Weymouth.

#### Retained Earnings

The undesignated fund balance in the enterprise fund at the end of each fiscal year is submitted to the Massachusetts Department of Revenue for certification of Retained Earnings.

The chart below indicates those amounts certified in prior years.

<b>Retained Earnings</b>	<b>FY17</b>	<b>FY18</b>	<b>FY19</b>	<b>FY20</b>	<b>FY21</b>
Enterprise Fund	777,821	815,018	308,980	390,124	274,772

#### Cash Management

Investment options are limited and governed by the General Laws. Cash was invested primarily in money market accounts. All SRA financial institutions have been rated by Veribanc as “green with three stars”. These ratings are reviewed on a semi-annual basis.

#### Risk Management

The SRA insurance coverage under FY22 policies included directors and officer’s coverage, automobile, and worker’s compensation.

#### SRA Advisory Board

The Advisory Board reviewed the General Fund and Enterprise Fund Budgets; and presented their comments and concerns to the Board of Directors.

#### SRA Advisory Board as of June 30, 2022:

Weymouth: Russell Drysdale (Vice Chairman)  
Daniel Gover (Secretary)

Rockland: John Ellard  
Judy Hartigan

Abington: Joseph Shea



Hingham: (VACANT)

Metropolitan Area Planning Council: Martin Pillsbury (Chairman)

Old Colony Planning Council: Steven Santeusanio

Gubernatorial Appointments:

Skilled in Real Estate Development – (VACANT)

Administration & Finance – (VACANT)

Housing and Economic Development – (VACANT)

SRA Board of Directors:

The Board’s powers and management of the redevelopment of the former NAS South Weymouth ensure that development and use of land is carried out in compliance with the Enabling Legislation, Zoning and Land Use By-laws and the Regulations. The Board has made governing decisions in the capacity of a Permit Granting Authority (PGA), Special Permit Granting Authority (SPGA), Variance Granting Authority (VGA), Applicable Subdivision Board (ASB) and Conservation Commission.

The Executive Director position was vacant as of June 30, 2022.

<u>SRA Board of Directors as of June 30, 2022</u>	<u>Term Expiration</u>
Rockland:	
Thomas J. Henderson (Chairman)	2022
Kelli O’Brien-McKinnon	2023
Weymouth:	
Christopher Primiano	2022
Patricia M. O’Leary (Clerk)	2023
Abington:	
Kevin R. Donovan	2022
Southfield Resident:	
Monica Horan	2023
David Rubin (Vice Chairman)	2023
Norfolk County Labor Council:	
Robert L. Rizzi	2023
South Shore Chamber of Commerce:	
Joseph Gratta	2023

# **Weymouth Herring Run**

George M. Loring III, Warden

Once again, the Herring returned to Weymouth's Whitman's Pond this spring in fairly good numbers. The scout fish arrived on April 10 this year and the main body showed up on April 11. The average date they arrive is on April 22, so they were here a few days ahead of schedule but within the normal range. By mid-April they were running very well and by the end of the month the numbers were way up with a few days of over 20,000 Herring passing into Whitman's Pond in a 24-hour period. The best day came in May with over 40,000 making the run in one day. In the visual total for the in-migration we passed 287,000 which is a little below normal but still a good year.

We had an awesome annual clean-up day where about 50 volunteers made the Herring Run look great from top to bottom. They collected debris, cut brush and saplings, picked up trash, and stenciled catch basins with "Drains to Herring Run" to keep people aware of where the water and other liquids go.

During Weymouth's "Community Clean Up Day," volunteers scraped, cleaned and painted the fence at Herring Run Park. When they were done it looked like a new fence, an outstanding job by everyone.

The wardens spent the early spring removing old and decaying wooden parts of the ladders and replacing them with new ones where needed or fixing the ones that were salvageable. They also walked the river removing any snags and debris that would have hindered the Herrings upward journey. They also fixed the failing wall at the Middle Pool that keeps the Herring in the river as they make their way up behind the Venetian.

Wardens Phil Lofgren and Steve Hickey spent the late spring keeping the river at a passable depth for the out-migration of the adults and managed to get them all out. The Spring into Summer was a terrible drought year and they had to screen off the top of the ladder so any juveniles still in the pond would not be stranded in the ladders where they would die. They also cleaned out weeds along the river that would have clogged passage for the young ones once the rains come and the river is flowing again.

We will plan on our next Herring Run Clean Up Day for Saturday April 8, 2023. We will meet at the Herring Run Park behind Niko's at 0800. Please wear clothing appropriate for work along the river and we will

direct you to areas to work. We are normally done by 1200 and some areas are finished by 1100 but we will be happy if you can only spend an hour or two along the river.

The Weymouth Herring Run is still one of the best in New England and with your help it will remain that way for many years to come. Many thanks to those who have helped in the past and to those who will help in the future. Your Herring also thank you for your continued support. We are all volunteers and the best payment we could ever receive is seeing the joy and amazement on everyone's faces when they visit the run each spring.

# TOWN CLERK

Kathleen A. Deree, Town Clerk

It is my pleasure to submit the Annual Town report for the Town Clerk's Office for Fiscal year 2022 covering the period from July 1, 2021 through June 30, 2022.

The Town Clerk's Office continues to serve as the official record keeper and archivist of the town records and statistics and to coordinate and oversee elections and voter registration in compliance with Massachusetts and local laws in order to assure sound documentation and access of residents to local government.

We accurately establish, maintain and certify all vital statistics of the Town and collect and administer licenses, registrations and fines required by Massachusetts General Laws and Town Ordinances.

During the fiscal year we recorded the following vital records and issued numerous certified copies of all three:

Births	3598
Marriages	229
Deaths	1445

The Town Clerk's Office collected the following fees during the fiscal year.

	<u>Fee</u>
Marriage Intentions	\$ 6,855
Business Certificates	\$ 9,540
Business Discharge	\$ 880
Birth Certificates	\$69,210
Marriage Certificates	\$ 8,990
Death Certificates	\$82,675
Affidavits	\$ 2,790
Pole Locations	\$ 20
Gasoline Renewals	\$ 6,995
Raffle Permits	\$ 100
Yard Sale Permits	\$ 172
Miscellaneous	\$ 229
Dog Licenses & late fees	\$66,397
Animal, Health, Police Fines	<u>\$ 5,235</u>
Total Fines/Fees Collected:	\$260,088

Once again, I extend my thanks to Mayor Robert L. Hedlund, the Town Council, my dedicated office staff, Boards and Committees and especially to the citizens of Weymouth.

Respectfully submitted by:  
Kathleen A. Deree  
Town Clerk

Office Staff:

Lee A. Hultin – Assistant Town Clerk  
Christine Rose – Administrative Assistant to the Board of Registrars  
Janice Leonard – Principal Clerk  
Carolyn Arki – Principal Clerk

# BOARD OF REGISTRAR'S

Kathleen A. Deree

Herewith submitted is the report of the Board of Registrars covering the activities from July 1, 2021 through June 30, 2022.

The mission of the Board of Registrars/Elections is to register voters, conduct annual census and street listing in accordance with the Massachusetts General Laws and Regulations and the Weymouth Home Charter.

We provide the opportunity for all eligible residents of the Town of Weymouth to register to vote. We maintain an accurate voting list, assure the appropriate conduct of elections and the successful counting of votes. It is also our objective to conduct an annual census and to assure accurate population statistics in order to obtain Federal and State assistance and for the informational needs of residents and other Town Departments.

The following is the total number of registered voters in the Town of Weymouth by Precinct as of June 30, 2022:

Precinct 1	2225	Precinct 10	2102
Precinct 2	2423	Precinct 11	2093
Precinct 3	2315	Precinct 12	2434
Precinct 4	2138	Precinct 13	1826
Precinct 5	2116	Precinct 14	2446
Precinct 6	2395	Precinct 15	2395
Precinct 7	2032	Precinct 16	2608
Precinct 8	2177	Precinct 17	1941
Precinct 9	1446	Precinct 18	1996
Precinct 9A	665		

Total Registered voters: 39,773

The Board of Registrars held one business meeting, one registration session and one election.

## **Town General Election was held on November 2, 2021**

Total Votes Cast	5,534	Percentage	13.92%
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Once again, we extend our thanks to Mayor Robert L. Hedlund, Town Council, dedicated office staff, and all Departments for their assistance

and courtesies during this period, and especially to the Citizens of Weymouth.

Respectfully Submitted,  
Kathleen A. Deree, Clerk  
Board of Registrar

**BOARD OF REGISTRARS**

**2021-2022**

KATHLEEN A. DEREE, CHAIR	BY VIRTUE OF OFFICE
LISA KNOPPE-REED	TERM EXPIRES 2022
JANELLE QUINN	TERM EXPIRES 2023
ALEX AIKEN	TERM EXPIRES 2024

## ELECTION RESULTS

PRECINCTS COMPLETED LISTING

RUN DATE:11/03/21 03:44 PM

PRECINCT		TOTAL BALS	REG. TURN VOTERS	OUT
1 PRECINCT 1	ELECTION TOTALS	268	2,132	12.57
2 PRECINCT 2	ELECTION TOTALS	419	2,277	18.40
3 PRECINCT 3	ELECTION TOTALS	387	2,189	17.68
4 PRECINCT 4	ELECTION TOTALS	266	2,056	12.94
5 PRECINCT 5	ELECTION TOTALS	185	1,863	9.93
6 PRECINCT 6	ELECTION TOTALS	343	2,181	15.73
7 PRECINCT 7	ELECTION TOTALS	181	2,146	8.43
8 PRECINCT 8	ELECTION TOTALS	261	2,211	11.80
9 PRECINCT 9	ELECTION TOTALS	300	2,239	13.40
10 PRECINCT 10	ELECTION TOTALS	158	1,866	8.47
11 PRECINCT 11	ELECTION TOTALS	277	2,187	12.67
12 PRECINCT 12	ELECTION TOTALS	375	2,226	16.85
13 PRECINCT 13	ELECTION TOTALS	160	1,829	8.75
14 PRECINCT 14	ELECTION TOTALS	185	2,132	8.68
15 PRECINCT 15	ELECTION TOTALS	306	2,368	12.92
16 PRECINCT 16	ELECTION TOTALS	453	2,337	19.38
17 PRECINCT 17	ELECTION TOTALS	225	1,931	11.65
18 PRECINCT 18	ELECTION TOTALS	785	3,577	21.95



SUMMARY REPORT

Town of Weymouth  
November 2, 2021  
Official Election Results

(GROUP-01)

Run Date:11/03/21 03:39 PM

	VOTES	PERCENT		VOTES	PERCENT
PRECINCTS COUNTED (OF 18)	18	100.00	DISTRICT COUNCILOR DISTRICT SIX		
REGISTERED VOTERS - TOTAL	39,747		(VOTE FOR) 1		
BALLOTS CAST - TOTAL	5,534		JOHN B. ABBOTT.	785	55.91
BALLOTS CAST - BLANK	6	.11	EDWARD A. HANCOCK.	615	43.80
VOTER TURNOUT - TOTAL	13.92		WRITE-IN.	4	.28
VOTER TURNOUT - BLANK	.02				
COUNCILOR AT LARGE					
(VOTE FOR) 5					
LISA M. BELMARSH	2,995	14.33			
MICHAEL MOLISSE	4,078	19.51			
FREDERICK J. HAPPEL, Jr.	3,856	18.44			
ASH EIKELBERG	2,528	12.09			
GREGORY M. SHANAHAN	3,848	18.41			
CHRISTOPHER M. HEFFERNAN	3,492	16.70			
WRITE-IN.	109	.52			
SCHOOL COMMITTEE					
(VOTE FOR) 3					
STEVEN BUCCIGROSS.	3,819	33.43			
KATHY CURRAN	3,908	34.21			
REBECCA ANN SHERLOCK-SHANGRAW.	3,609	31.59			
WRITE-IN.	88	.77			
DISTRICT COUNCILOR DISTRICT ONE					
(VOTE FOR) 1					
PASCALE B. BURGA	872	97.87			
WRITE-IN.	19	2.13			
DISTRICT COUNCILOR DISTRICT TWO					
(VOTE FOR) 1					
MAUREEN BRIDGET KIELY	642	98.32			
WRITE-IN.	11	1.68			
DISTRICT COUNCILOR DISTRICT THREE					
(VOTE FOR) 1					
KENNETH J. DIFAZIO	550	97.69			
WRITE-IN.	13	2.31			
DISTRICT COUNCILOR DISTRICT FOUR					
(VOTE FOR) 1					
ARTHUR E. MATHEWS.	525	98.13			
WRITE-IN.	10	1.87			
DISTRICT COUNCILOR DISTRICT FIVE					
(VOTE FOR) 1					
GARY J. MACDOUGALL	413	54.27			
MICHAEL H. GALLAGHER.	341	44.81			
WRITE-IN.	7	.92			

PRECINCT REPORT

Town of Weymouth  
November 2, 2021  
Official Election Results

Run Date:11/03/21 03:40 PM

0001 PRECINCT 1

	VOTES	PERCENT
REGISTERED VOTERS - TOTAL . . . . .	2132	
BALLOTS CAST - TOTAL . . . . .	268	
BALLOTS CAST - BLANK . . . . .	1	.37
VOTER TURNOUT - TOTAL . . . . .		12.57
VOTER TURNOUT - BLANK . . . . .		.05

COUNCILOR AT LARGE  
(VOTE FOR) 5

LISA M. BELMARSH . . . . .	160	15.59
MICHAEL MOLISSE . . . . .	181	17.64
FREDERICK J. HAPPEL, Jr. . . . .	179	17.45
ASH EIKELBERG . . . . .	121	11.79
GREGORY M. SHANAHAN . . . . .	221	21.54
CHRISTOPHER M. HEFFERNAN . . . . .	158	15.40
WRITE-IN. . . . .	6	.58

SCHOOL COMMITTEE  
(VOTE FOR) 3

STEVEN BUCCIGROSS. . . . .	172	30.39
KATHY CURRAN . . . . .	217	38.34
REBECCA ANN SHERLOCK-SHANGRAW. . . . .	174	30.74
WRITE-IN. . . . .	3	.53

DISTRICT COUNCILOR DISTRICT ONE  
(VOTE FOR) 1

PASCALE B. BURGA . . . . .	229	97.45
WRITE-IN. . . . .	6	2.55

PRECINCT REPORT

Town of Weymouth  
November 2, 2021  
Official Election Results

Run Date:11/03/21 03:40 PM

0002 PRECINCT 2

	VOTES	PERCENT
REGISTERED VOTERS - TOTAL . . . . .	2277	
BALLOTS CAST - TOTAL . . . . .	419	
BALLOTS CAST - BLANK . . . . .	0	
VOTER TURNOUT - TOTAL . . . . .		18.40
VOTER TURNOUT - BLANK . . . . .		

COUNCILOR AT LARGE

(VOTE FOR) 5

LISA M. BELMARSH . . . . .	272	17.37
MICHAEL MOLISSE . . . . .	278	17.75
FREDERICK J. HAPPEL, Jr. . . . .	278	17.75
ASH EIKELBERG . . . . .	174	11.11
GREGORY M. SHANAHAN . . . . .	322	20.56
CHRISTOPHER M. HEFFERNAN . . . . .	230	14.69
WRITE-IN. . . . .	12	.77

SCHOOL COMMITTEE

(VOTE FOR) 3

STEVEN BUCCIGROSS. . . . .	267	30.44
KATHY CURRAN . . . . .	323	36.83
REBECCA ANN SHERLOCK-SHANGRAW. . . . .	277	31.58
WRITE-IN. . . . .	10	1.14

DISTRICT COUNCILOR DISTRICT ONE

(VOTE FOR) 1

PASCALE B. BURGA . . . . .	337	98.25
WRITE-IN. . . . .	6	1.75

PRECINCT REPORT

Town of Weymouth  
November 2, 2021  
Official Election Results

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0003 PRECINCT 3

	VOTES	PERCENT
REGISTERED VOTERS - TOTAL . . . . .	2189	
BALLOTS CAST - TOTAL . . . . .	387	
BALLOTS CAST - BLANK . . . . .	5	1.29
VOTER TURNOUT - TOTAL . . . . .		17.68
VOTER TURNOUT - BLANK . . . . .		.23

COUNCILOR AT LARGE

(VOTE FOR) 5

LISA M. BELMARSH . . . . .	199	13.54
MICHAEL MOLISSE . . . . .	279	18.98
FREDERICK J. HAPPEL, Jr. . . . .	277	18.84
ASH EIKELBERG . . . . .	171	11.63
GREGORY M. SHANAHAN . . . . .	285	19.39
CHRISTOPHER M. HEFFERNAN . . . . .	252	17.14
WRITE-IN. . . . .	7	.48

SCHOOL COMMITTEE

(VOTE FOR) 3

STEVEN BUCCIGROSS. . . . .	254	32.27
KATHY CURRAN . . . . .	285	36.21
REBECCA ANN SHERLOCK-SHANGRAW. . . . .	243	30.88
WRITE-IN. . . . .	5	.64

DISTRICT COUNCILOR DISTRICT ONE

(VOTE FOR) 1

PASCALE B. BURGA . . . . .	306	97.76
WRITE-IN. . . . .	7	2.24

PRECINCT REPORT

Town of Weymouth  
November 2, 2021  
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0004 PRECINCT 4

	VOTES	PERCENT
REGISTERED VOTERS - TOTAL	2056	
BALLOTS CAST - TOTAL	266	
BALLOTS CAST - BLANK	0	
VOTER TURNOUT - TOTAL		12.94
VOTER TURNOUT - BLANK		

COUNCILOR AT LARGE

(VOTE FOR) 5

LISA M. BELMARSH	134	14.09
MICHAEL MOLISSE	193	20.29
FREDERICK J. HAPPEL, Jr.	169	17.77
ASH EIKELBERG	111	11.67
GREGORY M. SHANAHAN	188	19.77
CHRISTOPHER M. HEFFERNAN	148	15.56
WRITE-IN	8	.84

SCHOOL COMMITTEE

(VOTE FOR) 3

STEVEN BUCCIGROSS	162	33.26
KATHY CURRAN	161	33.06
REBECCA ANN SHERLOCK-SHANGRAW	157	32.24
WRITE-IN	7	1.44

DISTRICT COUNCILOR DISTRICT THREE

(VOTE FOR) 1

KENNETH J. DIFAZIO	207	97.18
WRITE-IN	6	2.82

## PRECINCT REPORT

Town of Weymouth  
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## 0005 PRECINCT 5

	VOTES	PERCENT
REGISTERED VOTERS - TOTAL	1863	
BALLOTS CAST - TOTAL	185	
BALLOTS CAST - BLANK	0	
VOTER TURNOUT - TOTAL		9.93
VOTER TURNOUT - BLANK		

## COUNCILOR AT LARGE

(VOTE FOR) 5

LISA M. BELMARSH	104	14.36
MICHAEL MOLISSE	137	18.92
FREDERICK J. HAPPEL, Jr.	122	16.85
ASH EIKELBERG	102	14.09
GREGORY M. SHANAHAN	137	18.92
CHRISTOPHER M. HEFFERNAN	122	16.85
WRITE-IN.	0	

## SCHOOL COMMITTEE

(VOTE FOR) 3

STEVEN BUCCIGROSS.	134	32.60
KATHY CURRAN	138	33.58
REBECCA ANN SHERLOCK-SHANGRAW.	136	33.09
WRITE-IN.	3	.73

## DISTRICT COUNCILOR DISTRICT TWO

(VOTE FOR) 1

MAUREEN BRIDGET KIELY	152	98.06
WRITE-IN.	3	1.94

PRECINCT REPORT

Town of Weymouth  
November 2, 2021  
Official Election Results

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0006 PRECINCT 6

	VOTES	PERCENT
REGISTERED VOTERS - TOTAL . . . . .	2181	
BALLOTS CAST - TOTAL . . . . .	343	
BALLOTS CAST - BLANK . . . . .	0	
VOTER TURNOUT - TOTAL . . . . .		15.73
VOTER TURNOUT - BLANK . . . . .		

COUNCILOR AT LARGE

(VOTE FOR) 5

LISA M. BELMARSH . . . . .	196	14.37
MICHAEL MOLISSE . . . . .	259	18.99
FREDERICK J. HAPPEL, Jr. . . . .	237	17.38
ASH EIKELBERG . . . . .	180	13.20
GREGORY M. SHANAHAN . . . . .	252	18.48
CHRISTOPHER M. HEFFERNAN . . . . .	233	17.08
WRITE-IN. . . . .	7	.51

SCHOOL COMMITTEE

(VOTE FOR) 3

STEVEN BUCCIGROSS. . . . .	247	33.38
KATHY CURRAN . . . . .	245	33.11
REBECCA ANN SHERLOCK-SHANGRAW. . . . .	246	33.24
WRITE-IN. . . . .	2	.27

DISTRICT COUNCILOR DISTRICT TWO

(VOTE FOR) 1

MAUREEN BRIDGET KIELY . . . . .	270	98.54
WRITE-IN. . . . .	4	1.46

PRECINCT REPORT

Town of Weymouth  
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Official Election Results

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0007 PRECINCT 7

	VOTES	PERCENT
REGISTERED VOTERS - TOTAL . . . . .	2146	
BALLOTS CAST - TOTAL . . . . .	181	
BALLOTS CAST - BLANK . . . . .	0	
VOTER TURNOUT - TOTAL . . . . .		8.43
VOTER TURNOUT - BLANK . . . . .		

COUNCILOR AT LARGE  
(VOTE FOR) 5

LISA M. BELMARSH . . . . .	90	13.41
MICHAEL MOLISSE . . . . .	136	20.27
FREDERICK J. HAPPEL, Jr. . . . .	120	17.88
ASH EIKELBERG . . . . .	82	12.22
GREGORY M. SHANAHAN . . . . .	124	18.48
CHRISTOPHER M. HEFFERNAN . . . . .	109	16.24
WRITE-IN. . . . .	10	1.49

SCHOOL COMMITTEE  
(VOTE FOR) 3

STEVEN BUCCIGROSS. . . . .	128	33.68
KATHY CURRAN . . . . .	130	34.21
REBECCA ANN SHERLOCK-SHANGRAW. . . . .	117	30.79
WRITE-IN. . . . .	5	1.32

DISTRICT COUNCILOR DISTRICT THREE  
(VOTE FOR) 1

KENNETH J. DIFAZIO . . . . .	144	97.96
WRITE-IN. . . . .	3	2.04



PRECINCT REPORT

Town of Weymouth  
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0008 PRECINCT 8

	VOTES	PERCENT
REGISTERED VOTERS - TOTAL . . . . .	2211	
BALLOTS CAST - TOTAL . . . . .	261	
BALLOTS CAST - BLANK . . . . .	0	
VOTER TURNOUT - TOTAL . . . . .		11.80
VOTER TURNOUT - BLANK . . . . .		

COUNCILOR AT LARGE

(VOTE FOR) 5

LISA M. BELMARSH . . . . .	139	14.82
MICHAEL MOLISSE . . . . .	181	19.30
FREDERICK J. HAPPEL, Jr. . . . .	171	18.23
ASH EIKELBERG . . . . .	111	11.83
GREGORY M. SHANAHAN . . . . .	171	18.23
CHRISTOPHER M. HEFFERNAN . . . . .	159	16.95
WRITE-IN. . . . .	6	.64

SCHOOL COMMITTEE

(VOTE FOR) 3

STEVEN BUCCIGROSS. . . . .	161	31.63
KATHY CURRAN . . . . .	170	33.40
REBECCA ANN SHERLOCK-SHANGRAW. . . . .	170	33.40
WRITE-IN. . . . .	8	1.57

DISTRICT COUNCILOR DISTRICT THREE

(VOTE FOR) 1

KENNETH J. DIFAZIO . . . . .	199	98.03
WRITE-IN. . . . .	4	1.97

PRECINCT REPORT

Town of Weymouth  
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0009 PRECINCT 9

	VOTES	PERCENT
REGISTERED VOTERS - TOTAL . . . . .	2239	
BALLOTS CAST - TOTAL . . . . .	300	
BALLOTS CAST - BLANK . . . . .	0	
VOTER TURNOUT - TOTAL . . . . .		13.40
VOTER TURNOUT - BLANK . . . . .		

COUNCILOR AT LARGE

(VOTE FOR) 5

LISA M. BELMARSH . . . . .	155	13.47
MICHAEL MOLISSE . . . . .	240	20.85
FREDERICK J. HAPPEL, Jr. . . . .	206	17.90
ASH EIKELBERG . . . . .	120	10.43
GREGORY M. SHANAHAN . . . . .	213	18.51
CHRISTOPHER M. HEFFERNAN . . . . .	207	17.98
WRITE-IN. . . . .	10	.87

SCHOOL COMMITTEE

(VOTE FOR) 3

STEVEN BUCCIGROSS. . . . .	196	33.33
KATHY CURRAN . . . . .	193	32.82
REBECCA ANN SHERLOCK-SHANGRAW. . . . .	195	33.16
WRITE-IN. . . . .	4	.68

DISTRICT COUNCILOR DISTRICT TWO

(VOTE FOR) 1

MAUREEN BRIDGET KIELY . . . . .	220	98.21
WRITE-IN. . . . .	4	1.79

## PRECINCT REPORT

Town of Weymouth  
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## 0010 PRECINCT 10

	VOTES	PERCENT
REGISTERED VOTERS - TOTAL	1866	
BALLOTS CAST - TOTAL	158	
BALLOTS CAST - BLANK	0	
VOTER TURNOUT - TOTAL		8.47
VOTER TURNOUT - BLANK		

## COUNCILOR AT LARGE

(VOTE FOR) 5

LISA M. BELMARSH	94	15.49
MICHAEL MOLISSE	116	19.11
FREDERICK J. HAPPEL, Jr.	113	18.62
ASH EIKELBERG	68	11.20
GREGORY M. SHANAHAN	114	18.78
CHRISTOPHER M. HEFFERNAN	98	16.14
WRITE-IN	4	.66

## SCHOOL COMMITTEE

(VOTE FOR) 3

STEVEN BUCCIGROSS	105	32.11
KATHY CURRAN	112	34.25
REBECCA ANN SHERLOCK-SHANGRAW	106	32.42
WRITE-IN	4	1.22

## DISTRICT COUNCILOR DISTRICT FOUR

(VOTE FOR) 1

ARTHUR E. MATHEWS	134	97.10
WRITE-IN	4	2.90

PRECINCT REPORT

Town of Weymouth  
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0011 PRECINCT 11

	VOTES	PERCENT
REGISTERED VOTERS - TOTAL . . . . .	2187	
BALLOTS CAST - TOTAL . . . . .	277	
BALLOTS CAST - BLANK . . . . .	0	
VOTER TURNOUT - TOTAL . . . . .		12.67
VOTER TURNOUT - BLANK . . . . .		

COUNCILOR AT LARGE

(VOTE FOR) 5

LISA M. BELMARSH . . . . .	141	13.66
MICHAEL MOLISSE . . . . .	211	20.45
FREDERICK J. HAPPEL, Jr. . . . .	189	18.31
ASH EIKELBERG . . . . .	127	12.31
GREGORY M. SHANAHAN . . . . .	193	18.70
CHRISTOPHER M. HEFFERNAN . . . . .	167	16.18
WRITE-IN. . . . .	4	.39

SCHOOL COMMITTEE

(VOTE FOR) 3

STEVEN BUCCIGROSS. . . . .	181	33.27
KATHY CURRAN . . . . .	195	35.85
REBECCA ANN SHERLOCK-SHANGRAW. . . . .	168	30.88
WRITE-IN. . . . .	0	

DISTRICT COUNCILOR DISTRICT FOUR

(VOTE FOR) 1

ARTHUR E. MATHEWS. . . . .	234	98.32
WRITE-IN. . . . .	4	1.68

## PRECINCT REPORT

Town of Weymouth  
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## 0012 PRECINCT 12

	VOTES	PERCENT
REGISTERED VOTERS - TOTAL	2226	
BALLOTS CAST - TOTAL	375	
BALLOTS CAST - BLANK	0	
VOTER TURNOUT - TOTAL		16.85
VOTER TURNOUT - BLANK		

## COUNCILOR AT LARGE

(VOTE FOR) 5

LISA M. BELMARSH	198	14.99
MICHAEL MOLISSE	277	20.97
FREDERICK J. HAPPEL, Jr.	250	18.93
ASH EIKELBERG	155	11.73
GREGORY M. SHANAHAN	233	17.64
CHRISTOPHER M. HEFFERNAN	197	14.91
WRITE-IN	11	.83

## SCHOOL COMMITTEE

(VOTE FOR) 3

STEVEN BUCCIGROSS	271	35.19
KATHY CURRAN	255	33.12
REBECCA ANN SHERLOCK-SHANGRAW	237	30.78
WRITE-IN	7	.91

## DISTRICT COUNCILOR DISTRICT FIVE

(VOTE FOR) 1

GARY J. MACDOUGALL	231	67.15
MICHAEL H. GALLAGHER	110	31.98
WRITE-IN	3	.87

PRECINCT REPORT

Town of Weymouth  
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0013 PRECINCT 13

	VOTES	PERCENT
REGISTERED VOTERS - TOTAL . . . . .	1829	
BALLOTS CAST - TOTAL. . . . .	160	
BALLOTS CAST - BLANK. . . . .	0	
VOTER TURNOUT - TOTAL . . . . .		8.75
VOTER TURNOUT - BLANK . . . . .		

COUNCILOR AT LARGE  
(VOTE FOR) 5

LISA M. BELMARSH . . . . .	82	14.02
MICHAEL MOLISSE . . . . .	123	21.03
FREDERICK J. HAPPEL, Jr. . . . .	95	16.24
ASH EIKELBERG . . . . .	74	12.65
GREGORY M. SHANAHAN . . . . .	110	18.80
CHRISTOPHER M. HEFFERNAN . . . . .	101	17.26
WRITE-IN. . . . .	0	

SCHOOL COMMITTEE  
(VOTE FOR) 3

STEVEN BUCCIGROSS. . . . .	104	32.10
KATHY CURRAN . . . . .	112	34.57
REBECCA ANN SHERLOCK-SHANGRAW. . . . .	108	33.33
WRITE-IN. . . . .	0	

DISTRICT COUNCILOR DISTRICT FIVE  
(VOTE FOR) 1

GARY J. MACDOUGALL . . . . .	88	62.41
MICHAEL H. GALLAGHER. . . . .	53	37.59
WRITE-IN. . . . .	0	

PRECINCT REPORT

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0014 PRECINCT 14

	VOTES	PERCENT
REGISTERED VOTERS - TOTAL	2132	
BALLOTS CAST - TOTAL	185	
BALLOTS CAST - BLANK	0	
VOTER TURNOUT - TOTAL		8.68
VOTER TURNOUT - BLANK		

COUNCILOR AT LARGE

(VOTE FOR) 5		
LISA M. BELMARSH	103	14.61
MICHAEL MOLISSE	142	20.14
FREDERICK J. HAPPEL, Jr.	135	19.15
ASH EIKELBERG	83	11.77
GREGORY M. SHANAHAN	116	16.45
CHRISTOPHER M. HEFFERNAN	122	17.30
WRITE-IN.	4	.57

SCHOOL COMMITTEE

(VOTE FOR) 3		
STEVEN BUCCIGROSS.	135	33.67
KATHY CURRAN	132	32.92
REBECCA ANN SHERLOCK-SHANGRAW.	129	32.17
WRITE-IN.	5	1.25

DISTRICT COUNCILOR DISTRICT FOUR

(VOTE FOR) 1		
ARTHUR E. MATHEWS.	157	98.74
WRITE-IN.	2	1.26

PRECINCT REPORT

Town of Weymouth  
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0015 PRECINCT 15

	VOTES	PERCENT
REGISTERED VOTERS - TOTAL . . . . .	2368	
BALLOTS CAST - TOTAL . . . . .	306	
BALLOTS CAST - BLANK . . . . .	0	
VOTER TURNOUT - TOTAL . . . . .		12.92
VOTER TURNOUT - BLANK . . . . .		

COUNCILOR AT LARGE  
(VOTE FOR) 5

LISA M. BELMARSH . . . . .	143	12.40
MICHAEL MOLISSE . . . . .	238	20.64
FREDERICK J. HAPPEL, Jr. . . . .	226	19.60
ASH EIKELBERG . . . . .	144	12.49
GREGORY M. SHANAHAN . . . . .	193	16.74
CHRISTOPHER M. HEFFERNAN . . . . .	205	17.78
WRITE-IN. . . . .	4	.35

SCHOOL COMMITTEE  
(VOTE FOR) 3

STEVEN BUCCIGROSS. . . . .	213	33.97
KATHY CURRAN . . . . .	215	34.29
REBECCA ANN SHERLOCK-SHANGRAW. . . . .	194	30.94
WRITE-IN. . . . .	5	.80

DISTRICT COUNCILOR DISTRICT FIVE  
(VOTE FOR) 1

GARY J. MACDOUGALL . . . . .	94	34.06
MICHAEL H. GALLAGHER. . . . .	178	64.49
WRITE-IN. . . . .	4	1.45



PRECINCT REPORT

Town of Weymouth  
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0016 PRECINCT 16

	VOTES	PERCENT
REGISTERED VOTERS - TOTAL . . . . .	2337	
BALLOTS CAST - TOTAL . . . . .	453	
BALLOTS CAST - BLANK . . . . .	0	
VOTER TURNOUT - TOTAL . . . . .		19.38
VOTER TURNOUT - BLANK . . . . .		

COUNCILOR AT LARGE

(VOTE FOR) 5

LISA M. BELMARSH . . . . .	207	12.40
MICHAEL MOLISSE . . . . .	351	21.03
FREDERICK J. HAPPEL, Jr. . . . .	335	20.07
ASH EIKELBERG . . . . .	196	11.74
GREGORY M. SHANAHAN . . . . .	294	17.62
CHRISTOPHER M. HEFFERNAN . . . . .	279	16.72
WRITE-IN. . . . .	7	.42

SCHOOL COMMITTEE

(VOTE FOR) 3

STEVEN BUCCIGROSS. . . . .	355	39.18
KATHY CURRAN . . . . .	279	30.79
REBECCA ANN SHERLOCK-SHANGRAW. . . . .	267	29.47
WRITE-IN. . . . .	5	.55

DISTRICT COUNCILOR DISTRICT SIX

(VOTE FOR) 1

JOHN B. ABBOTT. . . . .	262	60.79
EDWARD A. HANCOCK. . . . .	168	38.98
WRITE-IN. . . . .	1	.23

PRECINCT REPORT

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0017 PRECINCT 17

	VOTES	PERCENT
REGISTERED VOTERS - TOTAL . . . . .	1931	
BALLOTS CAST - TOTAL. . . . .	225	
BALLOTS CAST - BLANK. . . . .	0	
VOTER TURNOUT - TOTAL . . . . .		11.65
VOTER TURNOUT - BLANK . . . . .		

COUNCILOR AT LARGE

(VOTE FOR) 5

LISA M. BELMARSH . . . . .	112	12.92
MICHAEL MOLISSE . . . . .	169	19.49
FREDERICK J. HAPPEL, Jr. . . . .	174	20.07
ASH EIKELBERG . . . . .	116	13.38
GREGORY M. SHANAHAN . . . . .	149	17.19
CHRISTOPHER M. HEFFERNAN . . . . .	143	16.49
WRITE-IN. . . . .	4	.46

SCHOOL COMMITTEE

(VOTE FOR) 3

STEVEN BUCCIGROSS. . . . .	162	35.14
KATHY CURRAN . . . . .	157	34.06
REBECCA ANN SHERLOCK-SHANGRAW. . . . .	139	30.15
WRITE-IN. . . . .	3	.65

DISTRICT COUNCILOR DISTRICT SIX

(VOTE FOR) 1

JOHN B. ABBOTT. . . . .	93	43.06
EDWARD A. HANCOCK. . . . .	123	56.94
WRITE-IN. . . . .	0	

PRECINCT REPORT

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0018 PRECINCT 18

	VOTES	PERCENT
REGISTERED VOTERS - TOTAL	3577	
BALLOTS CAST - TOTAL	785	
BALLOTS CAST - BLANK	0	
VOTER TURNOUT - TOTAL		21.95
VOTER TURNOUT - BLANK		

COUNCILOR AT LARGE

(VOTE FOR) 5

LISA M. BELMARSH	466	15.00
MICHAEL MOLISSE	567	18.25
FREDERICK J. HAPPEL, Jr.	580	18.67
ASH EIKELBERG	393	12.65
GREGORY M. SHANAHAN	533	17.16
CHRISTOPHER M. HEFFERNAN	562	18.09
WRITE-IN	5	.16

SCHOOL COMMITTEE

(VOTE FOR) 3

STEVEN BUCCIGROSS	572	33.28
KATHY CURRAN	589	34.26
REBECCA ANN SHERLOCK-SHANGRAW	546	31.76
WRITE-IN	12	.70

DISTRICT COUNCILOR DISTRICT SIX

(VOTE FOR) 1

JOHN B. ABBOTT	430	56.80
EDWARD A. HANCOCK	324	42.80
WRITE-IN	3	.40