



Town of Weymouth

Fiscal Year 2023 Budget



Robert L. Hedlund, Mayor

Table of Contents

	Page #
Mayor's Budget Message	1
Total Operating Revenue	6
Tax Levy	7
State Aid	8
Local Receipts and Internal Fund Transfers	9
Revenue Details	10
Historic Revenues	14
Appropriations Measure	18
Appropriations Proposal (by Department)	19
Budget Summary	26
Revolving Accounts	27
Gift Accounts	28
Town Council	29
Mayor's Office	31
Reserve Fund	33
Municipal Finance	34
Town Solicitor	38
Information Services	40
Town Clerk	42
Planning & Conservation	44
Property and Liability Insurance	47
Asset Management and Building Maintenance	48
Human Resources	52
Police	54
Fire	64
Licensing & Inspections	71
Department of Public Works	73
Health	80
Library	83
Veterans Services	86
Parks & Recreation	88
Elder Services	90
Emergency Management	92
Commission on Disabilities	93
Youth & Family Services	94
Weymouth Public Schools	96
Debt Service	97
Employee Benefits	98
State and Intergovernmental Assessments	99
Sewer Enterprise Fund	100
Water Enterprise Fund	102
Community Preservation	105
Facilities and Fields Enterprise Fund	107

MAYOR'S BUDGET MESSAGE

The Fiscal Year 2023 budget is submitted as Weymouth continues to see the light beyond the COVID-19 health emergency. While we have managed our way to a recovery that has brought revenue growth back toward more conventional levels, with it comes some conventional strain and uncertainty that will require restraint and continued caution and pragmatic fiscal decisions.

The infusion of unprecedented federal recovery funding is a fortunate opportunity for Weymouth, but one that could quickly become a threat to Weymouth's recovery and future if not used in a responsible or sustainable manner.

Our revenues appear to continue on a path to conventional levels after dropping to \$1.2 million under budgeted levels during the height of COVID-19 in FY20. FY21 revenues finished more than \$1.3 million above the budgeted amount of \$177.6 million. Total FY22 actual revenues through March are running slightly ahead of FY21 and FY20, as a percentage of budgeted revenues.

REVENUE	FY19 Budget	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY21 Actual
Tax Levy	\$ 106,645,984	\$ 104,778,386	\$ 111,469,613	\$ 108,797,853	\$ 115,222,950	\$ 114,792,628
Local Receipts	\$ 15,104,655	\$ 17,458,948	\$ 15,226,580	\$ 14,655,819	\$ 14,746,555	\$ 14,757,908
Local Receipts - Transfers	\$ 8,563,326	\$ 8,320,791	\$ 8,440,161	\$ 8,173,362	\$ 8,294,447	\$ 7,677,051
Cherry Sheet (State Aid)	\$ 38,334,332	\$ 38,772,275	\$ 39,309,178	\$ 39,011,173	\$ 39,309,178	\$ 38,589,642
BUDGETED Revenue	\$168,648,297	\$169,330,400	\$174,445,532	\$170,638,207	\$177,573,130	\$175,817,230
Actual % of Budget		100.4%		97.8%		99.0%
TOTAL Revenue		\$172,749,300		\$173,214,704		\$178,910,730
Actual % of Budget		102.4%		99.3%		100.8%

What needs to be understood with a cautious eye is the level of our traditional revenue growth and, more importantly, from where that revenue comes. This is critical given the dangerous desire by some to spend the federal recovery funding on recurring operating expenses.

From FY17 to FY21, Weymouth has annually averaged 3.3% in total actual revenue growth. The town's tax levy, including new growth, has become a bigger and bigger percentage of the town's overall growth. For FY23, the tax levy, including new growth, is projected to make up 66.3% of all new revenue growth. By comparison, the tax levy made up 59.2% of total revenue in FY17. The other two main components of revenue, state aid and local receipts (and internal transfers), have seen less growth and each are now more than 2% less of overall actual revenue since FY17.

It must be noted that of the \$25.5 million in new revenue between FY17 and FY21, new growth tax revenue accounted for more than a third of that new revenue at \$8.87 million, averaging nearly \$1.8 million a year during that period. The FY23 budget is built on \$6,897,214.00 in new revenue, with new growth accounting for \$1,975,000, or 29%, of that new revenue.

New growth is the new tax revenue from new development and construction in the community, including additions to and alterations of real property and new personal property (e.g., equipment and machinery). With new growth accounting for a third of all new revenue since FY17, a

reduction in new development and construction would have a direct impact on new budget revenue and make it difficult to maintain recent budget growth without an increase in state aid.

Before the growth at Union Point and our efforts to revitalize our blighted corridors, new growth (between FY11 and FY15) in Weymouth averaged about \$700,000, nearly \$1.1 million less than the new growth average between FY17 and FY21.

We are maxing out our recent historic average budget growth rates with the FY23 budget, which is proposed to grow by 3.7%, with \$ \$6,729,790 in new revenue and expenses.

One of the most difficult budget decisions made during COVID-19 was freezing salary increases for all non-union employees for Fiscal Year 2021. In addition to a second consecutive 3% annual cost of living increase the FY23 budget includes the reinstatement of the lost step increases two years ago. We will utilize the federal ARPA recovery funding to help offset this one-time increase.

Overall, non-school personnel costs accounted for \$1.5 million or 23% of new budget growth. School payroll expenses are increasing by \$2.4 million. Combined, total personnel increases account for nearly 60% of new budget growth. It should be noted that several collective bargaining agreements have yet to be settled for FY23, including teachers, police patrolmen, and firefighters.

Once again, our fixed costs determine much of our ability to address other budget needs.

Health insurance costs are budgeted to increase by \$1.15 million, nearly 5% over FY22. That alone consumes 17% of new budget revenue. A significant portion of this increase is due to an increase in the number of school employees.

As has become the norm, state assessments have increased significantly. These costs include assessments for the MBTA, Norfolk County Mosquito Control, and charter school tuition. Based on initial Cherry Sheet estimates, FY23 state assessments are increasing by 8%, or \$550,000.

One of the more frustrating aspects of the annual budget process the last several years has been the net negative impact of state aid and state assessments. While state aid revenue has increased by 9.1% or \$3.4 million since FY17, state assessment expenses have more than doubled, increasing by \$4.1 million.

The Weymouth Retirement Board sets the funding schedule for the Town's annual pension and retirement costs. For FY23, the payment increased by 3.8%, or \$ \$468,645.

Those three fixed costs alone account for more than \$2 million or about a third of new budget growth, limiting the new revenue available for department needs and priorities.

When all is added up, the FY23 operating budget totals \$190,306,660, which is a \$6.7 million, 3.7% increase over FY22. In addition, we are budgeting \$4,518,237 outside the operating tax levy to pay for the New Chapman Middle School bond payment.

We have fully funded the School Committee request, at \$81,169,277, an increase of \$3,034,156.00 or 3.9%. The School Committee also intends to utilize education-specific Federal recovery money to further fund needs. It is important to understand that by utilizing the Federal recovery money, a

future structural deficit will be created if recurring revenues or future savings are not found to fill the revenue void left when the one-time Federal recovery funds are depleted.

We continue to work with School Administration on ways to utilize the town's Federal recovery funds to address student needs.

In addition to the operating budget, I am submitting the following budgets:

Water Enterprise Fund: \$10,181,394 ... an increase of \$282,739 or 2.9%

Sewer Enterprise Fund: \$17,887,266 ... an increase of \$189,168 or 1.1%

Community Preservation Committee: \$1,254,000 ... an increase of \$195,000 or \$18.4%, based on an increase in the state matching funds.

Field Maintenance Enterprise Fund: \$378,300, which is a newly created enterprise fund.

We continue to pursue grant opportunities to help make the most of and supplement our limited resources. Some of the major awards include a \$1 million grant from the Seaport Economic Council to assist in funding construction of the Wessagusset Walk/Coastal Embankment Restoration Project. We continue to utilize a three-year \$559,418 SAFER Grant to offset the cost of four Firefighters hired a couple of years ago. We are planning the projects from our \$295,106 Complete Streets grant award, including bus shelters, speed feedback sign, bicycle racks, crosswalks and wheelchair ramps.

The biggest grant of them all is the Coronavirus State and Local Fiscal Recovery Funds (SLFRF), a part of the American Rescue Plan Act (ARPA), which became law in March of 2021.

ARPA Relief Funding

Direct Funding Allocated to Weymouth	\$17,804,215.00
Weymouth Funding Allocated Thru Norfolk County	<u>\$11,216,484.00</u>
	\$29,020,699.00

Weymouth received \$8,902,107.50 in direct funding on 5/19/2021. We have since earned over \$30,000.00 in interest. We expect the second half of the direct funding in May of 2022.

Instead of sending Weymouth's allotted \$11.2M in ARPA funds directly to the Town to utilize along with our direct funding, Norfolk County established a duplicative process for requesting and receiving our allotted funding through the county. Norfolk County also plans to keep the interest earned from our allotted funding as an administrative fee.

ARPA funds must be used for costs incurred on or after March 3, 2021. Further, costs must be obligated by December 31, 2024, and expended by December 31, 2026.

Here is a summary of the eligible uses of ARPA funds.

- **Replace lost public sector revenue**, using this funding to provide a broad array of government services up to the amount of revenue loss due to the pandemic. Weymouth calculated lost revenue at over \$12 million.
- **Support the COVID-19 public health and economic response** by addressing COVID-19 and its impact on public health as well as addressing economic harms to households, small businesses, nonprofits, impacted industries, and the public sector.
- **Provide premium pay for eligible workers performing essential work**, offering additional support to those who have and will bear the greatest health risks because of their service in critical sectors.
- **Invest in water, sewer, and broadband infrastructure**, making necessary investments to improve access to clean drinking water, to support vital wastewater and stormwater infrastructure, and to expand affordable access to broadband internet.

As you may recall, we surveyed residents asking each of them to select five (5) areas of investment they would like Weymouth to prioritize. We had a tremendous response, with over two thousand residents responding. Below are the results of the survey.

Weymouth ARPA Recovery Funds - Resident Feedback		
Select FIVE (5) areas of investment you would like Weymouth to prioritize.		
Answer Choices	Responses	
Roads/Sidewalks	50.61%	1033
Water/Sewer Infrastructure	33.61%	686
Access to Broadband/Internet Services	32.93%	672
Behavioral Health Care	31.90%	651
Address Needs of WPS students	31.01%	633
Support Small Businesses	30.72%	627
Parks and Recreation	30.18%	616
Public Safety	27.24%	556
Climate Change and Environment	23.27%	475
Food Insecurity	21.22%	433
Early Education	20.14%	411
Restore Delayed Projects and Services	18.67%	381
Affordable Housing	16.85%	344
Green Infrastructure	15.48%	316
Direct Assistance to Households	14.94%	305
Health and Wellness	14.80%	302
Support Non-Profits / Social Service Agencies	14.45%	295
COVID-19 Mitigation and Prevention	11.17%	228
Housing Assistance	9.46%	193
Cybersecurity	7.25%	148
Workforce Development	4.80%	98
Support Tourism/Entertainment Industry	3.92%	80
Assistance to Unemployed Workers	3.58%	73
	Answered	2041
	Skipped	11

We continue our determination to minimize any use of one-time revenue to support the operating budget. This policy, in conjunction with passing conservatively realistic budgets, has served us well. In fact, one difference between Weymouth and some of the other towns that find themselves in fiscal troubles is the use of one-time sources of revenue to balance the operating budget. We

need to ensure this level of responsible fiscal management as we utilize ARPA funds over the next few years.

We look forward to elaborating on the details of the FY23 budget before Town Council and at our Annual Town Meeting. If you're interested, please be sure to look for those presentations.

The FY23 budget and all it represents is a true testament to teamwork. A special thanks to our department heads and employees for helping to provide a tremendous level of services to the residents, businesses, and visitors of Weymouth! I truly believe nobody gets more for their tax dollars than we do here in Weymouth.

I continue to be honored and proud to serve as your Mayor.

Sincerely,

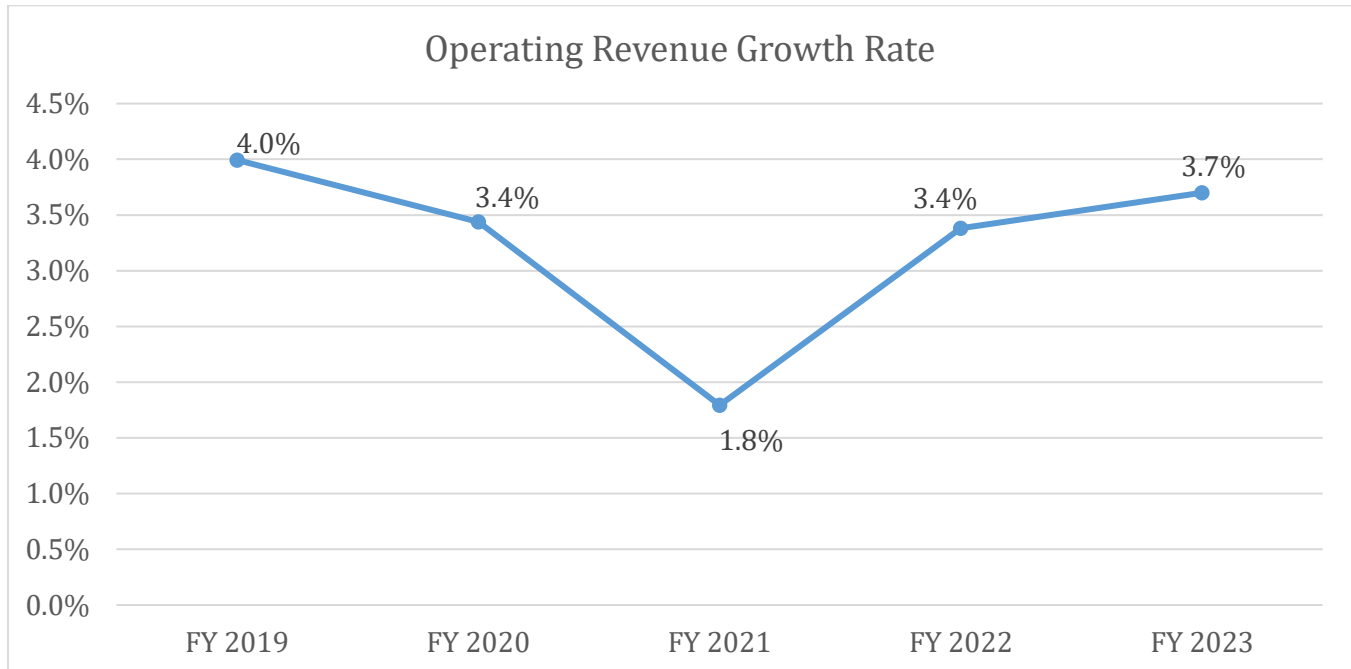


Mayor Robert Hedlund

TOTAL OPERATING REVENUE

<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>	<u>FY 2021</u>	<u>FY 2022</u>
\$162,171,975	\$168,648,297	\$174,445,532	\$177,573,130	\$183,576,870

FY 2023
\$190,306,660



The operating budget revenue for FY 2023 is projected to increase by a healthy 3.7% over FY22, which is around the average operating revenue growth since FY17.

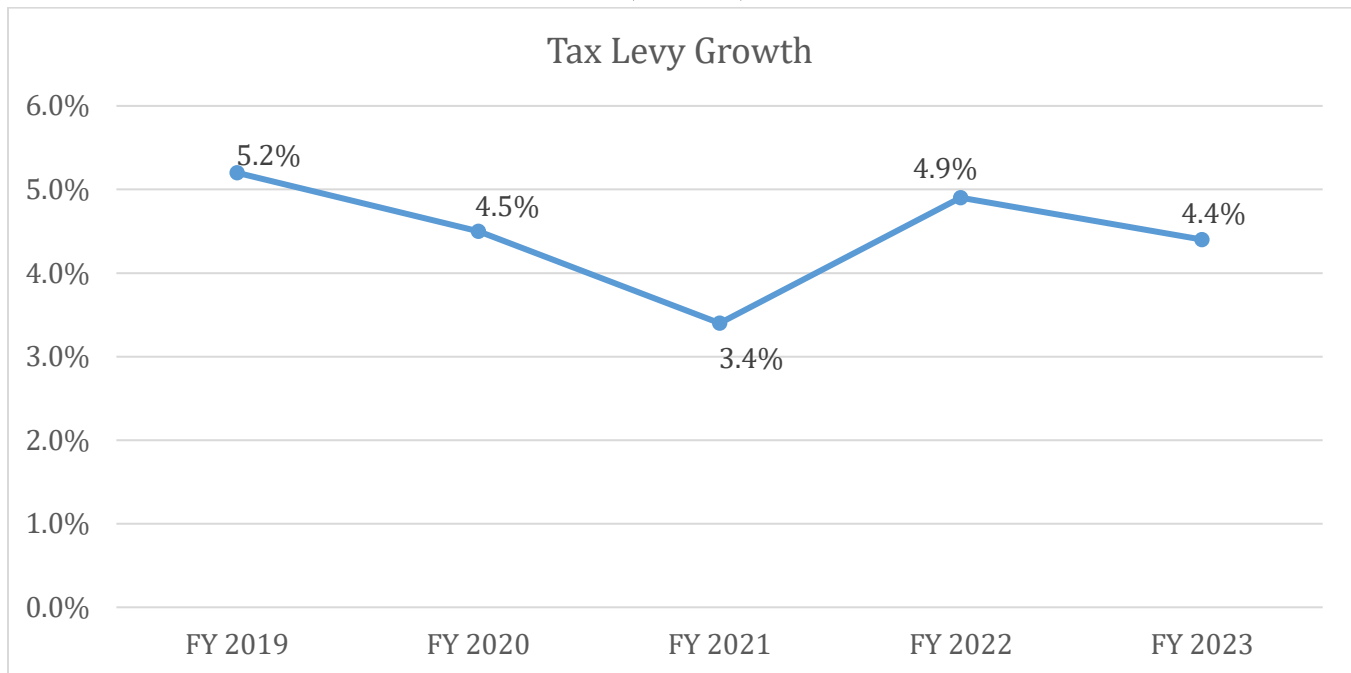
The 3.7% increase in revenue growth equates to \$6,729,790 in additional available revenue for all town departments, schools, and fixed expenses.

While the 3.7% growth is good news, we need to be weary as to the budget's growing reliance on the tax levy over the last several years. From FY17 to FY21, Weymouth has annually averaged 3.3% in total actual revenue growth. The town's tax levy, including new growth, has become a bigger and bigger percentage of the town's overall growth. For FY23, the tax levy, including new growth, is projected to make up 66.3% of all new revenue growth. By comparison, the tax levy made up 59.2% of total revenue in FY17. The other two main components of budget revenue, state aid and local receipts (including internal transfers), have had weak growth and each are now more than 2% less of overall actual revenue since FY17.

TAX LEVY OPERATING REVENUE

<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>	<u>FY 2021</u>
\$97,255,945	\$101,383,864	\$106,645,983	\$111,469,613	\$115,222,950

FY 2022
\$120,902,348



*The FY22 and FY23 amounts does NOT include Debt Exclusion Tax Levy for Chapman

The tax levy is the revenue a municipality can raise through real estate and personal property taxes. Proposition 2 ½ limits how much the levy can be increased from year to year.

Levy Limit = Previous Year's Levy Limit + 2.5% of Previous Year's Levy Limit + New growth

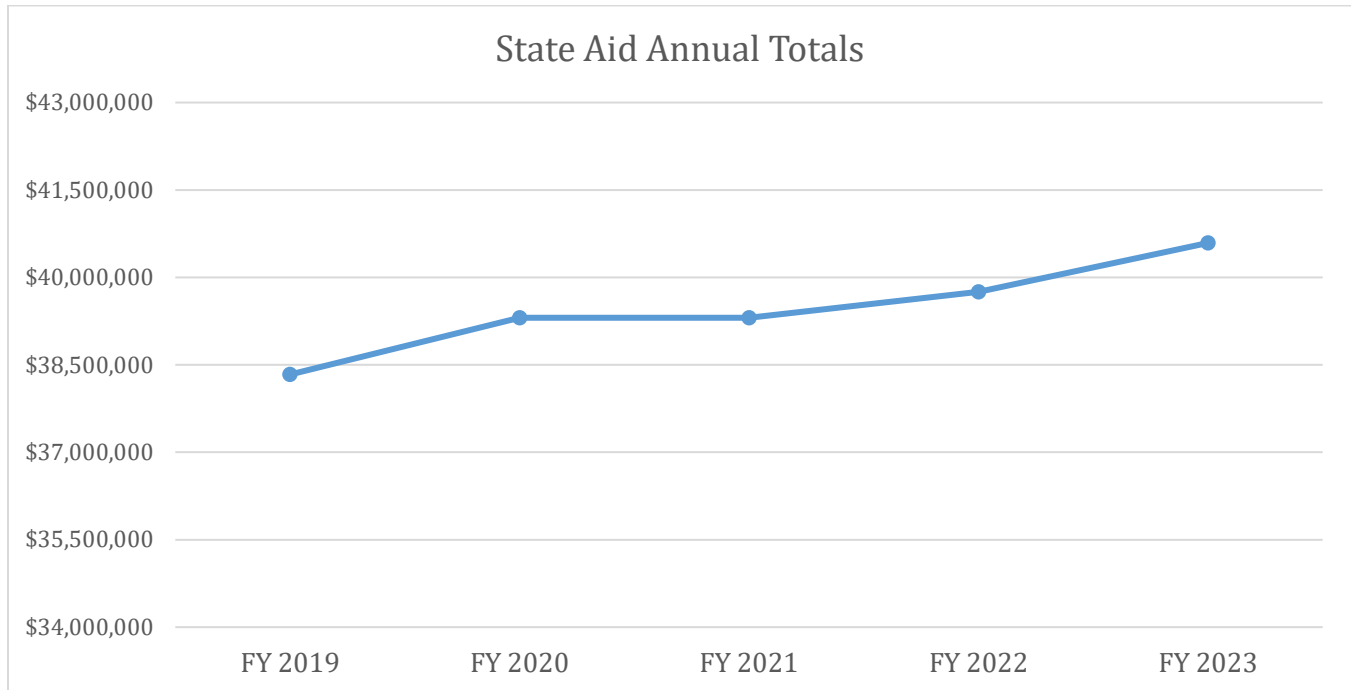
New growth is based on the increased value from new development and other construction growth in the tax base that is not the result of revaluation. The purpose of adding new growth to the levy is to recognize that new development results in additional municipal costs.

The projected tax levy for FY23 is expected to grow by 4.4%. FY22 was higher because of better than expected tax revenue results during the FY21 COVID budget. FY23 new growth is estimated at \$1,975,000 million (based on 2021 construction), which accounts for 37% of all new projected tax revenue.

STATE AID (CHERRY SHEET) REVENUE

<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>	<u>FY 2021</u>	<u>FY 2022</u>
\$38,428,546	\$38,334,332	\$39,309,178	\$39,309,178	\$39,749,841

FY 2023
\$40,590,432



State Aid makes up approximately 21% of Weymouth's operating revenue, but has experienced weak growth in recent years. State Aid made up 24% of operating revenue in FY17.

The average annual increase in Chapter 70 (education) State Aid and Unrestricted State Aid Revenue over the last five fiscal years (FY17-FY22) has been just 1.1%, with total growth of \$1.92 million over the five years.

This FY23 State Aid budget estimate is based on the House of Representative proposal, released in April. There usually isn't a final state budget with State Aid amounts until June.

LOCAL RECEIPTS AND INTERNAL FUND TRANSFER REVENUE

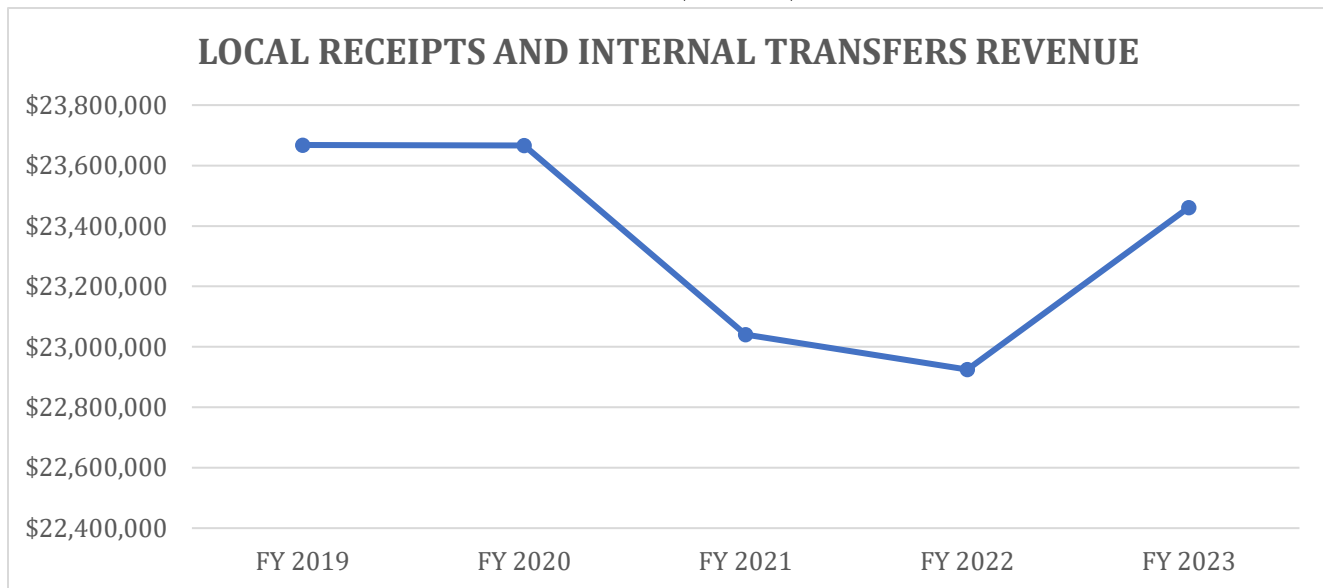
<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>	<u>FY 2021</u>	<u>FY 2022</u>
\$22,359,564	\$23,667,981	\$23,666,741	\$23,041,002	\$22,924,681

FY 2023
\$23,460,781

LOCAL RECEIPTS AND INTERNAL FUND TRANSFER REVENUE

<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
\$21,056,664	\$22,359,564	\$23,667,981	\$23,666,741

FY 2022
\$22,924,681



Local receipts include revenue derived from sources such as excise taxes, permit fees, licensing revenue, leases/rentals, and fines. Internal fund transfers include operating offsets from funds such as the water and sewer enterprise accounts, the community preservation account, the field permit account, and the trash and recycling account. These transfers represent proportional amounts of operating fund expenses used for the administration of non-operating budget funds (for example, a portion of the DPW Business Manager's salary is paid from the water and sewer enterprise fund). This revenue also includes transfers from grant funds,

including funding from the Fire SAFER grant we successfully secured two years ago, helping to pay the salary and benefits of four new firefighters.

This is the first time in a few years that local receipts and transfers are increasing, albeit it is yet to be seen if we'll be able to sustain some levels moving forward. This year transfers include a small reliance (\$313,381) on ARPA funding to offset the operating budget.

BUDGETED REVENUE DETAILS AND COMPARISON

<u>DESCRIPTION</u>	<u>FY21 BUDGET</u>	<u>FY22 BUDGET</u>	<u>FY23 BUDGET</u>
REAL ESTATE TAX	\$ 112,322,950	\$ 118,002,348	\$ 122,755,447
PERSONAL PROPERTY TAX	\$ 2,900,000	\$ 2,900,000	\$ 3,500,000
TAX LIENS	\$ -	\$ -	\$ 350,000
DEFERRED RE TAX	\$ -	\$ -	\$ 35,000
INT/PENALTIES-T.T.	\$ 100,000	\$ 125,000	\$ 150,000
INT/PENLTY-TAX DEF	\$ 25,000	\$ 10,000	\$ 12,500
INT & PENALTIES/PP	\$ 6,000	\$ 6,000	\$ 6,500
INT & PENALTIES/RE	\$ 310,000	\$ 275,000	\$ 275,000
LIEN CERTIFICATES	\$ 80,000	\$ 100,000	\$ 110,000
SF SPECIAL ASSESSMENT	\$ 200,000	\$ 75,000	\$ 75,000
PILOT	\$ 775,000	\$ 800,000	\$ 825,000
FY20 MOTOR VEHICLE EXCISE	\$ 6,750,000	\$ 6,750,000	\$ 6,900,000
FY20 BOAT EXCISE TAX	\$ 20,000	\$ 20,000	\$ 20,000
INT & PENALTIES/MVE	\$ 200,000	\$ 225,000	\$ 235,000
INT&PENALTIES/BOAT	\$ 2,000	\$ 2,000	\$ 2,000
ROOM EXCISE TAX	\$ 75,000	\$ 50,000	\$ 30,000
LOCAL MEALS TAX	\$ 700,000	\$ 750,000	\$ 825,000

BUDGETED REVENUE DETAILS AND COMPARISON

<u>DESCRIPTION</u>	<u>FY21 BUDGET</u>	<u>FY22 BUDGET</u>	<u>FY23 BUDGET</u>
STATE OWNED LAND	\$ 19,337	\$ 21,437	\$ 24,189
EXEMPTION/VBS & ELDERLY	\$ 272,099	\$ 304,634	\$ 312,315
SCHOOL-CHAPT 70	\$ 28,433,225	\$ 28,611,095	\$ 28,964,195
VETERANS BENEFITS	\$ 362,770	\$ 316,465	\$ 245,013
LOTTERY	\$ 9,259,265	\$ 9,583,339	\$ 9,842,089
CHARTER SCHOOL TUITION REIMB	\$ 962,482	\$ 912,871	\$ 1,202,631
HOMELESS TRANSPORTATION REIMB	\$ 50,000	\$ 50,000	\$ 100,000
ACADEMY AVE REIMBURSEMENT	\$ 245,831	\$ 245,831	\$ -
FEES	\$ 9,000	\$ 9,000	\$ 7,000
RENTAL INCOME	\$ 2,000	\$ 2,000	\$ 2,100
CELL TOWER RENTAL INCOME	\$ 135,000	\$ 140,000	\$ 140,000
MISCELLANEOUS REVENUES	\$ 4,500	\$ 4,500	\$ 10,000
AUTO DEALERS LICENSES	\$ 200	\$ 200	\$ 200
LICENSES OTHER	\$ 175,000	\$ 175,000	\$ 180,000
ALCOHOL LICENSES	\$ 7,500	\$ 7,500	\$ 7,000
PARKING TICKETS	\$ 15,000	\$ 15,000	\$ 10,000
MISCELLANEOUS REVENUES	\$ 750	\$ 750	\$ 750
MEDICAID REIMBURSEMENT	\$ 850,000	\$ 650,000	\$ 850,000
MISCELLANEOUS REVENUES (T/C)	\$ 5,000	\$ 3,000	\$ 3,000
EARNINGS ON INVESTMENTS	\$ 200,000	\$ 215,000	\$ 215,000
MISC REVENUES (COLLECTOR)	\$ 60,000	\$ 60,000	\$ 60,000
LICENSES OTHER (TOWN CLERK)	\$ 225,000	\$ 225,000	\$ 225,000
FEES (CONSERVATION)	\$ 7,500	\$ 7,500	\$ 8,000

BUDGETED REVENUE DETAILS AND COMPARISON

<u>DESCRIPTION</u>	<u>FY21 BUDGET</u>	<u>FY22 BUDGET</u>	<u>FY23 BUDGET</u>
MISCELLANEOUS REVENUES	\$ 17,500	\$ 17,500	\$ 17,500
SSHS AMB REIMBURSEMENT	\$ 219,805	\$ 219,805	\$ 239,082
LICENSES & PERMITS	\$ 10,000	\$ 10,000	\$ 10,000
FINES	\$ 75,000	\$ 75,000	\$ 55,000
MISCELLANEOUS REVENUES	\$ 300	\$ 300	\$ -
LICENSES & PERMITS	\$ 75,000	\$ 75,000	\$ 75,000
USER FEES	\$ 60,000	\$ 65,000	\$ 70,000
FINES	\$ 2,000	\$ 2,000	\$ 2,000
BUILDING PERMITS	\$ 1,000,000	\$ 1,600,000	\$ 1,600,000
PLUMBING PERMITS	\$ 110,000	\$ 125,000	\$ 115,000
WIRE PERMITS	\$ 115,000	\$ 135,000	\$ 115,000
DPW SERVICE FEES	\$ 10,000	\$ 7,500	\$ 7,500
MISCELLANEOUS REVENUES	\$ 22,500	\$ 27,500	\$ 30,000
LICENSES & PERMITS	\$ 85,000	\$ 85,000	\$ 85,000
TRANSFER - TRASH/WW/CPA	\$ 1,855,000	\$ 1,855,000	\$ 1,895,000
TRANSFER - FIELD PERMITS (5224)	\$ 200,000	\$ 225,000	\$ 225,000
TRANSFER - SEWER ENTERPRISE	\$ 2,579,258	\$ 2,271,588	\$ 2,268,145
TRANSFER - WATER ENTERPRISE	\$ 4,574,929	\$ 4,501,676	\$ 4,329,123
TRANSFER - CPA FUND (DEBT SERVICE)	\$ 203,300	\$ 194,750	\$ -
TRANSFER - COMCAST ACCOUNT (5225)	\$ 50,000	\$ -	\$ 25,000
TRANSFER - WEYCARE ACCOUNT (5006)	\$ 132,348	\$ 75,000	\$ -
TRANSFER - POLICE DETAIL ACCOUNT (8503)	\$ 150,000	\$ 50,000	\$ 125,000

BUDGETED REVENUE DETAILS AND COMPARISON

<u>DESCRIPTION</u>	<u>FY21 BUDGET</u>	<u>FY22 BUDGET</u>	<u>FY23 BUDGET</u>
TRANSFER - SAFER GRANT FUND (4652)	\$ 233,781	\$ 233,781	\$ 130,000
TRANSFER - HARBORMASTER ACCOUNT (5235)	\$ 25,000	\$ 25,000	\$ 10,000
TRANSFER FROM HEALTH CARE ACCOUNT (8202)		\$ 50,000	\$ 50,000
TRANSFER FROM ARPA GRANT			\$ 313,381
TOTAL REVENUES	\$ 177,573,130	\$ 183,576,870	\$ 190,306,660
Tax Levy	\$ 115,222,950.00	\$ 120,902,348.00	\$ 126,255,447.00
State Aid	\$ 39,309,178.00	\$ 39,749,841.00	\$ 40,590,432.00
Local Receipts	\$ 52,346,564.00	\$ 53,192,727.00	\$ 54,680,564.00
Transfers	\$ 10,003,616.00	\$ 9,481,795.00	\$ 9,370,649.00

HISTORIC GENERAL FUND REVENUES

OPERATING REVENUES	FY21	FY22	FY22	FY23
	Actual	Budget	Actual 9/12	Budget
SEALER/WEIGHTS FEES	\$ 6,565	\$ 9,000	\$ 3,510	\$ 7,000
RENTAL INCOME	\$ 2,100	\$ 2,000	\$ 1,400	\$ 2,100
CELL TOWER RENTAL INCOME	\$ 154,144	\$ 140,000	\$ 94,074	\$ 140,000
MISC MAYOR REVENUE	\$ 36,312	\$ 4,500	\$ 12,139	\$ 10,000
AUTO DEALER LICENSES	\$ 150	\$ 200	\$ 150	\$ 200
LICENSES OTHER	\$ 70,571	\$ 175,000	\$ 177,067	\$ 180,000
ALCOHOL LICENSES	\$ 2,616	\$ 7,500	\$ 8,841	\$ 7,000
PARKING TICKETS	\$ 7,550	\$ 15,000	\$ 7,245	\$ 10,000
MISC REVENUES - CONSTABLE	\$ 332	\$ 750	\$ 150	\$ 750
MEDICAID REIMBURSEMENT	\$ 418,808	\$ 650,000	\$ 702,072	\$ 850,000
TAX LIENS RECEIVABLE	\$ 571,410	\$ -	\$ 597,285	\$ 350,000
DEFERRED RE TAX RECEIVABLE	\$ 62,512	\$ -	\$ 52,174	\$ 35,000
ROOM EXCISE TAX	\$ 28,913	\$ 50,000	\$ 14,054	\$ 30,000
LOCAL MEALS TAX	\$ 740,721	\$ 750,000	\$ 480,862	\$ 825,000
INTEREST/PENALTIES - TT	\$ 179,642	\$ 125,000	\$ 153,377	\$ 150,000
INTEREST/PENALTIES - TAX DEF	\$ 28,329	\$ 10,000	\$ 10,293	\$ 12,500
MISC REVENUES (TREASURER/COLLECTOR)	\$ 1,623	\$ 3,000	\$ 28,336	\$ 3,000
HOMELESS TRANS REIMB	\$ -	\$ 50,000	\$ 108,466	\$ 100,000
STATE OWNED LAND (CS)	\$ 20,286	\$ 21,437	\$ 16,128	\$ 24,189
BLIND/ELDERLY ABATEMENT (CS)	\$ 15,030	\$ 304,634	\$ 715,697	\$ 312,315
CHAPTER 70 (CS)	\$ 28,433,225	\$ 28,611,095	\$ 19,074,056	\$ 28,964,195
VETERANS BENEFITS (CS)	\$ 329,059	\$ 316,465	\$ 178,469	\$ 245,013

HISTORIC GENERAL FUND REVENUES

OPERATING REVENUES	FY21	FY22	FY22	FY23
	Actual	Budget	Actual 9/12	Budget
UGGA (CS)	\$ 9,259,265	\$ 9,583,339	\$ 6,388,888	\$ 9,842,089
CHARTER SCHOOL TUITION REIMB (CS)	\$ 532,777	\$ 912,871	\$ 784,106	\$ 1,202,631
ACADEMY AVE REIMB	\$ 245,831	\$ 245,831	\$ 245,831	\$ -
INVESTMENT INCOME	\$ 209,443	\$ 215,000	\$ 106,789	\$ 215,000
TRANSFER FROM TRASH	\$ 1,776,637	\$ 1,775,000	\$ 606	\$ 1,800,000
TRANSFER FROM WATERWAYS (4901)	\$ 60,000	\$ 60,000	\$ -	\$ 75,000
TRANSFER FROM CPA ADMIN	\$ 20,000	\$ 20,000	\$ -	\$ 20,000
TRANSFER FROM FIELD PERMITS	\$ -	\$ 225,000	\$ -	\$ 225,000
TRANSFER FROM SEWER ENTERPRISE	\$ 2,407,315	\$ 2,271,588	\$ 1,135,795	\$ 2,268,145
TRANSFER FROM WATER ENTERPRISE	\$ 4,638,257	\$ 4,501,676	\$ 2,250,838	\$ 4,329,123
TRANSFER FROM CPA FUND (Emery)	\$ 203,300	\$ 194,750	\$ -	\$ -
PILOT	\$ 806,796	\$ 800,000	\$ 553,692	\$ 825,000
REAL ESTATE TAX	\$ 110,706,699	\$ 118,002,348	\$ 88,266,554	\$ 122,755,447
REAL ESTATE TAX - PFY	\$ 1,356,089		\$ 399,087	
PERSONAL PROPERTY TAX	\$ 4,085,929	\$ 2,900,000	\$ 3,523,681	\$ 3,500,000
PERSONAL PROPERTY TAX - PFY	\$ 1,550		\$ (1,881)	
MV EXCISE	\$ 5,924,095	\$ 6,750,000	\$ 3,694,354	\$ 6,900,000
MV EXCISE - PFY	\$ 1,717,156		\$ 1,724,246	
BOAT EXCISE	\$ 16,018	\$ 20,000	\$ 22,299	\$ 20,000
BOAT EXCISE - PFY	\$ 4,097		\$ 3,968	
INTEREST & PENALTIES - PP	\$ 9,060	\$ 6,000	\$ 4,474	\$ 6,500
INTEREST & PENALTIES - RE	\$ 282,001	\$ 275,000	\$ 139,225	\$ 275,000
LIEN CERTIFICATES	\$ 136,800	\$ 100,000	\$ 66,750	\$ 110,000

HISTORIC GENERAL FUND REVENUES

OPERATING REVENUES	FY21	FY22	FY22	FY23
	Actual	Budget	Actual 9/12	Budget
INTEREST & PENALTIES - MVE	\$ 311,485	\$ 225,000	\$ 184,565	\$ 235,000
INTEREST & PENALTIES - BOAT	\$ 3,552	\$ 2,000	\$ 2,971	\$ 2,000
SOUTHFIELD SPECIAL ASSESMENT	\$ 64,284	\$ 75,000	\$ 20,270	\$ 75,000
MISC REVENUE (TAX COLLECTOR)	\$ 59,828	\$ 60,000	\$ 237,354	\$ 60,000
TRANSFER FROM COMCAST (5225)	\$ 50,000	\$ 50,000	\$ -	\$ 25,000
LICENSES OTHER (TOWN CLERK)	\$ 236,563	\$ 225,000	\$ 190,412	\$ 225,000
FEES (CONSERVATION)	\$ 25,440	\$ 7,500	\$ 8,415	\$ 8,000
MISC REVENUES (PLANNING)	\$ 28,770	\$ 17,500	\$ 13,707	\$ 17,500
TRANSFER FROM WEYCARE (5006)	\$ 132,348	\$ 75,000	\$ -	\$ -
TRANSFER FROM POLICE DETAILS (8503)	\$ 150,000	\$ 50,000	\$ 64,626	\$ 125,000
SSHS EMD REIMBURSEMENT	\$ 219,805	\$ 219,805	\$ 219,805	\$ 239,082
LICENSES & PERMITS (POLICE)	\$ 15,768	\$ 10,000	\$ 9,650	\$ 10,000
FINES (POLICE)	\$ 36,082	\$ 75,000	\$ 25,034	\$ 55,000
MISC REVENUE (FIRE)	\$ 60	\$ 300	\$ -	\$ -
LICENSES & PERMITS (FIRE)	\$ 90,905	\$ 75,000	\$ 59,695	\$ 75,000
USER FEES (HARBORMASTER)	\$ 82,312	\$ 65,000	\$ 28,848	\$ 70,000
FINES (HARBORMASTER)	\$ 400	\$ 2,000	\$ -	\$ 2,000
BUILDING PERMITS	\$ 1,361,517	\$ 1,600,000	\$ 1,789,271	\$ 1,600,000
PLUMBING PERMITS	\$ 139,050	\$ 125,000	\$ 88,680	\$ 115,000
WIRE PERMITS	\$ 255,787	\$ 135,000	\$ 138,342	\$ 115,000
DPW SERVICE FEES	\$ 6,520	\$ 7,500	\$ 3,940	\$ 7,500
MISC REVENUE (DPW)	\$ 32,282	\$ 27,500	\$ 27,906	\$ 30,000
LICENSES & PERMITS (HEALTH)	\$ 84,355	\$ 85,000	\$ 77,700	\$ 85,000

HISTORIC GENERAL FUND REVENUES

OPERATING REVENUES	FY21	FY22	FY22	FY23
	Actual	Budget	Actual 9/12	Budget
INTEREST & PENALTIES - MVE	\$ 311,485	\$ 225,000	\$ 184,565	\$ 235,000
TRANSFER FROM SAFER GRANT FUND (4652)		\$ 233,781		\$ 130,000
TRANSFER FROM HARBORMASTER ACCOUNT (5235)		\$ 25,000		\$ 10,000
TRANSFER FROM HEALTH CARE ACCOUNT (8201)		\$ -		\$ 50,000
TRANSFER FROM ARPA				\$ 313,381
TOTAL				
Tax Levy	\$ 114,792,628	\$ 120,902,348	\$ 91,790,235	\$ 126,255,447
Local Receipts (Tax Recap)	\$ 14,757,908	\$ 15,052,055	\$ 10,122,407	\$ 16,010,132
Local Receipts - Transfers/Other	\$ 7,677,051	\$ 7,872,626	\$ 3,740,930	\$ 7,450,649
CS = Cherry Sheet (State Aid)	\$ 38,589,642	\$ 39,749,841	\$ 27,157,344	\$ 40,590,432
	\$ 175,817,230	\$ 183,576,870	\$ 132,810,916	\$ 190,306,660

APPROPRIATIONS MEASURE

TO: TOWN COUNCIL
FROM: ROBERT L. HEDLUND, MAYOR
RE: FY23 ANNUAL APPROPRIATION - GENERAL GOVERNMENT
DATE: April 14, 2022

I hereby submit the following measure to Town Council for its consideration and action:

“That the Town of Weymouth raise and appropriate the sum of \$194,824,897.00 to provide for all of the expenses for the maintenance and operation of the Town’s several departments and activities for the fiscal year 2023, and that the several sums herein set forth are hereby approved for the several purposes and are subject to the conditions specified. The sources of funding for said expenditures are as outlined in the Revenue Projections which are attached hereto and incorporated herein.”

FY23 BUDGET APPROPRIATIONS

				FY21	FY21	FY22	FY22	FY23
				Budgeted	Actual	Budgeted	Actual	Budget
<u>DEPARTMENT</u>	<u>#</u>	<u>ACCOUNT</u>		Expenditures	Expenditures	Expenditures	Expenditures	Proposal
							(as of 4/13/22)	
TOWN COUNCIL	111							
		SALARIES	41	\$ 265,528	\$ 255,051	\$ 272,115	\$ 176,363	\$ 341,964
		EXPENSES	44	\$ 56,500	\$ 56,900	\$ 58,000	\$ 24,632	\$ 59,000
		Total		\$ 322,028	\$ 311,951	\$ 330,115	\$ 200,995	\$ 400,964
MAYOR'S OFFICE	121							
		SALARIES	41	\$ 458,429	\$ 439,077	\$ 471,571	\$ 356,758	\$ 498,421
		EXPENSES	44	\$ 60,900	\$ 40,479	\$ 60,650	\$ 30,770	\$ 53,725
		WEY-BRA ASSESMENT	44	\$ 120,689	\$ 120,689	\$ 117,852	\$ 117,852	\$ 136,351
		Total		\$ 640,018	\$ 600,245	\$ 650,073	\$ 505,380	\$ 688,497
RESERVE FUND	132							
		RESERVE FUND	52	-	-	545,000	1,768	475,000
		Total		\$ -	\$ -	\$ 545,000	\$ 1,768	\$ 475,000
MUNICIPAL FINANCE	133							
		SALARIES	41	\$ 1,249,726	\$ 1,237,762	\$ 1,319,133	\$ 1,000,650	\$ 1,387,748
		EXPENSES	44	\$ 507,970	\$ 441,777	\$ 508,470	\$ 329,032	\$ 470,407
		MEDICAID REIMB	60	\$ 40,000	\$ 46,064	\$ 35,000	\$ 38,187	\$ 40,000
		Total		\$ 1,797,696	\$ 1,725,602	\$ 1,862,603	\$ 1,367,868	\$ 1,898,155
TOWN SOLICITOR	151							
		SALARIES	41	\$ 212,716	\$ 212,717	\$ 221,001	\$ 171,597	\$ 231,351
		EXPENSES	44	\$ 165,500	\$ 504,395	\$ 165,500	\$ 35,540	\$ 162,000
		JUDGMENTS	54	\$ 25,000	-	\$ 25,000	-	\$ 25,000
		Total		\$ 403,216	\$ 717,112	\$ 411,501	\$ 207,137	\$ 418,351

FY23 BUDGET APPROPRIATIONS

				FY21	FY21	FY22	FY22	FY23
				Budgeted	Actual	Budgeted	Actual	Budget
<u>DEPARTMENT</u>	<u>#</u>	<u>ACCOUNT</u>		Expenditures	Expenditures	Expenditures	Expenditures	Proposal
							(as of 4/13/22)	
INFORMATION SERVICES	155							
		SALARIES	41	\$ 432,265	\$ 421,704	\$ 495,573	\$ 404,926	\$ 552,348
		EXPENSES	44	\$ 635,750	\$ 556,957	\$ 653,250	\$ 458,821	\$ 640,000
		Total		\$ 1,068,015	\$ 978,661	\$ 1,148,823	\$ 863,748	\$ 1,192,348
TOWN CLERK	161							
		SALARIES	41	\$ 417,056	\$ 409,312	\$ 406,603	\$ 304,666	\$ 420,607
		OVERTIME	42	\$ 3,000	\$ 34,594	\$ 3,000	\$ 2,810	\$ 4,000
		EXPENSES	44	\$ 54,350	\$ 48,150	\$ 54,850	\$ 42,773	\$ 81,500
		Total		\$ 474,406	\$ 492,056	\$ 464,453	\$ 350,249	\$ 506,107
PLANNING & CONSERVATION	175							
		SALARIES	41	\$ 640,323	\$ 619,637	\$ 680,404	\$ 549,555	\$ 709,151
		EXPENSES	44	\$ 5,000	\$ 4,553	\$ 4,600	\$ 2,422	\$ 6,350
		Total		\$ 645,323	\$ 624,190	\$ 685,004	\$ 551,978	\$ 715,501
INSURANCE	182							
Previously Single Line-Item				\$ 1,200,000	\$ 1,029,221	\$ 1,075,000	\$ 1,074,782	
		MIIA ANNUAL	42					\$ 1,080,000
		ENDORSEMENTS	42					\$ 10,000
		DEDUCTIBLES	42					\$ 10,000
		MARINE	42					\$ 32,000
		AVIATION (DRONE)	42					\$ 725
		FUEL TANK	42					\$ 2,250
		Total		\$ 1,200,000	\$ 1,029,221	\$ 1,075,000	\$ 1,074,782	\$ 1,134,975

FY23 BUDGET APPROPRIATIONS

				FY21	FY21	FY22	FY22	FY23
				Budgeted	Actual	Budgeted	Actual	Budget
<u>DEPARTMENT</u>	<u>#</u>	<u>ACCOUNT</u>		Expenditures	Expenditures	Expenditures	Expenditures	Proposal
							(as of 4/13/22)	
ASSET MANAGEMENT & BUILDING MAINTENANCE	190							
		SALARIES	41	\$ 562,940	\$ 532,257	\$ 658,883	\$ 505,782	\$ 804,336
		OVERTIME	42	\$ 1,000	\$ -	\$ 2,000	\$ -	\$ 5,000
		CLOTHING ALLOWANCE	43	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ 1,500
		EXPENSES	44	\$ 675,100	\$ 454,203	\$ 774,750	\$ 433,186	\$ 766,250
		Total		\$ 1,240,540	\$ 986,460	\$ 1,437,133	\$ 938,968	\$ 1,577,086
HUMAN RESOURCES	1996							
		SALARIES	1	\$ 237,092	\$ 233,645	\$ 258,774	\$ 203,441	\$ 297,763
		EXPENSES	4	\$ 16,500	\$ 7,900	\$ 16,500	\$ 5,088	\$ 16,500
		Total		\$ 253,592	\$ 241,545	\$ 275,274	\$ 208,529	\$ 314,263
POLICE	310							
		SALARIES	41	\$ 11,935,855	\$ 11,548,579	\$ 12,378,019	\$ 9,232,774	\$ 13,051,949
		OVERTIME	42	\$ 1,005,000	\$ 948,446	\$ 1,015,000	\$ 899,899	\$ 1,085,000
		CLOTHING EXPENSE	43	\$ 101,060	\$ 100,017	\$ 101,060	\$ 93,386	\$ 113,530
		EXPENSES	44	\$ 528,875	\$ 463,059	\$ 533,225	\$ 408,696	\$ 534,475
		Total		\$ 13,570,790	\$ 13,060,100	\$ 14,027,304	\$ 10,634,755	\$ 14,784,954
FIRE	320							
		SALARIES	41	\$ 8,506,493	\$ 8,337,719	\$ 8,997,246	\$ 7,105,356	\$ 9,210,976
		OVERTIME	42	\$ 625,000	\$ 367,245	\$ 625,000	\$ 1,089,220	\$ 700,000
		CLOTHING EXPENSE	43	\$ 63,375	\$ 57,220	\$ 64,675	\$ 27,307	\$ 66,600
		EXPENSES	44	\$ 323,600	\$ 323,373	\$ 335,600	\$ 246,094	\$ 333,100
		Total		\$ 9,518,468	\$ 9,085,557	\$ 10,022,521	\$ 8,467,977	\$ 10,310,676

FY23 BUDGET APPROPRIATIONS

				FY21	FY21	FY22	FY22	FY23
				Budgeted	Actual	Budgeted	Actual	Budget
<u>DEPARTMENT</u>	<u>#</u>	<u>ACCOUNT</u>		Expenditures	Expenditures	Expenditures	Expenditures	Proposal
							(as of 4/13/22)	
LICENSING & INSPECTIONS	360							
		SALARIES	41	\$ 654,698	\$ 610,773	\$ 679,951	\$ 500,687	\$ 711,924
		EXPENSES	44	\$ 23,200	\$ 12,570	\$ 23,200	\$ 14,086	\$ 20,700
		Total		\$ 677,898	\$ 623,343	\$ 703,151	\$ 514,773	\$ 732,624
DPW	410							
		SALARIES	41	\$ 2,679,636	\$ 2,357,915	\$ 2,759,981	\$ 2,013,152	\$ 2,786,330
		OVERTIME	42	\$ 139,345	\$ 143,718	\$ 139,345	\$ 118,472	\$ 139,345
		Snow & Ice OT		\$ 73,143	\$ 73,143	\$ 73,143	\$ 257,284	\$ 73,143
		CLOTHING EXPENSE	43	\$ 20,650	\$ 20,050	\$ 20,650	\$ 20,650	\$ 20,650
		EXPENSES	44	\$ 6,395,350	\$ 4,153,827	\$ 6,570,350	\$ 4,277,050	\$ 6,372,850
		Snow & Ice Expenses		\$ 247,000	\$ 246,902	\$ 247,000	\$ 1,422,601	\$ 247,000
		FUEL DEPOT	53	\$ 475,000	\$ 348,167	\$ 475,000	\$ 406,877	\$ 475,000
		Total		\$ 10,030,124	\$ 7,343,722	\$ 10,285,469	\$ 8,516,086	\$ 10,114,318
HEALTH	510							
		SALARIES	41	\$ 524,806	\$ 493,548	\$ 568,333	\$ 440,862	\$ 591,336
		EXPENSES	44	\$ 56,900	\$ 43,666	\$ 56,700	\$ 38,074	\$ 56,700
		Total		\$ 581,706	\$ 537,214	\$ 625,033	\$ 478,936	\$ 648,036
LIBRARY	6993							
		SALARIES	5	\$ 1,336,404	\$ 1,214,108	\$ 1,381,357	\$ 1,044,105	\$ 1,379,532
		OVERTIME	6	\$ 4,800	\$ 3,221	\$ 4,000	\$ 6,576	\$ 4,000
		CLOTHING EXPENSE	7	\$ 1,250	\$ 1,250	\$ 1,000	\$ 1,000	\$ 1,000
		EXPENSES	8	\$ 271,454	\$ 273,540	\$ 363,454	\$ 269,279	\$ 398,297
		Total		\$ 1,613,908	\$ 1,492,118	\$ 1,749,811	\$ 1,320,960	\$ 1,782,829

FY23 BUDGET APPROPRIATIONS

				FY21	FY21	FY22	FY22	FY23
				Budgeted	Actual	Budgeted	Actual	Budget
<u>DEPARTMENT</u>	<u>#</u>	<u>ACCOUNT</u>		Expenditures	Expenditures	Expenditures	Expenditures	Proposal
							(as of 4/13/22)	
VETERANS SERVICES	6997							
		SALARIES	6	\$ 136,212	\$ 136,212	\$ 142,100	\$ 111,448	\$ 159,082
		EXPENSES	7	\$ 7,225	\$ 5,691	\$ 7,225	\$ 1,123	\$ 8,725
		VETERANS BENEFITS	9	\$ 525,000	\$ 377,707	\$ 525,000	\$ 275,981	\$ 525,000
		Total		\$ 668,437	\$ 519,611	\$ 674,325	\$ 388,553	\$ 692,807
PARKS & RECREATION	6998							
		SALARIES	64	\$ 339,988	\$ 309,324	\$ 322,174	\$ 259,172	\$ 312,448
		EXPENSES	74	\$ 10,800	\$ 684	\$ 9,000	\$ 450	\$ 9,000
		Total		\$ 350,788	\$ 310,008	\$ 331,174	\$ 259,622	\$ 321,448
ELDER SERVICES	6999							
Note:		SALARIES	1	\$ 241,238	\$ 234,170	\$ 255,641	\$ 315,294	\$ 336,029
FY22 salary total does not reflect grant offset		EXPENSES	4	\$ 12,200	\$ 3,094	\$ 12,070	\$ 835	\$ 10,700
		Total		\$ 253,438	\$ 237,264	\$ 267,711	\$ 316,129	\$ 346,729
CIVIL DEFENSE	6998							
		SALARIES	11	\$ 11,135	\$ 11,025	\$ 11,356	\$ 8,517	\$ 11,898
		EXPENSES	41	\$ 12,200	\$ 10,064	\$ 12,200	\$ 10,064	\$ 12,000
		Total		\$ 23,335	\$ 21,088	\$ 23,556	\$ 18,580	\$ 23,898
COMMISSION ON DISABILITIES	6992							
		SALARIES	1	\$ -	\$ -	\$ -	\$ -	\$ -
		EXPENSES	2	\$ 400	\$ 400	\$ 400	\$ 406	\$ 400
		Total		\$ 400	\$ 400	\$ 400	\$ 406	\$ 400

FY23 BUDGET APPROPRIATIONS

				FY21	FY21	FY22	FY22	FY23
				Budgeted	Actual	Budgeted	Actual	Budget
<u>DEPARTMENT</u>	<u>#</u>	<u>ACCOUNT</u>		Expenditures	Expenditures	Expenditures	Expenditures	Proposal
							(as of 4/13/22)	
YOUTH & FAMILY SERVICES	6996							
		SALARIES	6	\$ 136,381	\$ 134,525	\$ 152,087	\$ 110,804	\$ 196,985
		EXPENSES	7	\$ 400	\$ -	\$ 400	\$ -	\$ 400
		Total		\$ 136,781	\$ 134,525	\$ 152,487	\$ 110,804	\$ 197,385
DEBT SERVICE	7							
		LEVY DEBT SERVICE		\$ 11,254,815	\$ 11,390,395	\$ 10,195,429	\$ 14,568,703	\$ 10,188,783
		EXEMPT DEBT (CHAPMAN)		\$ -	\$ -	\$ 5,477,900		\$ 4,518,237
		Total		\$ 11,254,815	\$ 11,390,395	\$ 15,673,329	\$ 14,568,703	\$ 14,707,020
PENSIONS & BENEFITS	194							
		Contributory Retirement	55	\$ 11,756,986	\$ 11,756,986	\$ 12,382,471	\$ 12,382,471	\$ 12,851,116
		Life Insurance	5942	\$ 70,000	\$ 63,268	\$ 74,000	\$ 74,000	\$ 74,000
		Unemployment	57	\$ 280,000	\$ 651,759	\$ 280,000	\$ 55,348	\$ 280,000
		Health Insurance	58	\$ 23,378,208	\$ 23,193,948	\$ 23,851,070	\$ 18,634,082	\$ 25,001,070
		Worker's Compensation	58	\$ 800,000	\$ 800,000	\$ 800,000	\$ 800,000	\$ 800,000
		Employer taxes (Medicare & SS)	5941	\$ 1,210,000	\$ 1,444,635	\$ 1,335,000	\$ 1,180,348	\$ 1,335,000
		Total		\$ 37,495,194	\$ 37,910,596	\$ 38,722,541	\$ 33,126,250	\$ 40,341,186
SCHOOLS	200							
		School General Appropriation		\$74,392,872	\$ 75,051,879	\$78,135,121	\$54,005,231	\$81,169,277
		Total		\$ 74,392,872	\$ 75,051,879	\$ 78,135,121	\$ 54,005,231	\$ 81,169,277

FY23 BUDGET APPROPRIATIONS

				FY21	FY21	FY22	FY22	FY23
				Budgeted	Actual	Budgeted	Actual	Budget
<u>DEPARTMENT</u>	<u>#</u>	<u>ACCOUNT</u>		Expenditures	Expenditures	Expenditures	Expenditures	Proposal
							(as of 4/13/22)	
ASSESSMENTS	9							
		State/County Assessments	10	\$ 7,314,858	\$ 6,298,391	\$ 6,941,185	\$ 5,424,893	\$ 7,495,390
		SouthField Bond Pmt (Parkway)	15	\$ 994,484	\$ 1,191,484	\$ 1,184,673	\$ 1,176,197	\$ 1,184,673
		Total		\$ 8,309,342	\$ 7,489,875	\$ 8,125,858	\$ 6,601,090	\$ 8,680,063
		SUBTOTAL		\$ 176,923,130	\$ 134,606,447	\$ 188,404,770	\$ 182,926,870	\$ 187,445,107
Overlay for Abatements		Overlay for Abatements		\$ 650,000	\$ 650,000	\$ 650,000	\$ 650,000	\$ 650,000
		TOTAL OPERATING BUDGET		\$ 177,573,130	\$ 173,564,739	\$ 183,576,870	\$ 146,250,256	\$ 190,306,660
		DEBT EXCLUSION (CHAPMAN)				\$ 5,477,900	\$ 4,460,180	\$ 4,518,237
GRAND TOTAL		TOTAL BUDGET		\$ 177,573,130	\$ 173,564,739	\$ 189,054,770	\$ 150,710,436	\$ 194,824,897

BUDGET SUMMARY

	FY 2021	FY 2022	FY 2023
BUDGETED REVENUE			
Tax Levy	\$ 115,222,950	\$ 120,902,348	\$ 126,255,447
Local Receipts/Transfers	\$ 23,041,002	\$ 22,924,681	\$ 23,460,781
Cherry Sheet (State Aid)	\$ 39,309,178	\$ 39,749,841	\$ 40,590,432
OPERATING REVENUE	\$ 177,573,130	\$ 183,576,870	\$ 190,306,660
Debt Exclusion Tax Levy	\$ -	\$ 5,477,900	\$ 4,518,237
TOTAL REVENUE	\$ 177,573,130	\$ 189,054,770	\$ 194,824,897
BUDGETED EXPENSES			
TOWN COUNCIL (111)	\$ 322,028	\$ 330,115	\$ 400,964
MAYOR'S OFFICE (121)	\$ 640,018	\$ 650,073	\$ 688,497
RESERVE FUND (132)	\$ -	\$ 545,000	\$ 475,000
MUNICIPAL FINANCE (133)	\$ 1,797,696	\$ 1,862,603	\$ 1,898,155
TOWN SOLICITOR (151)	\$ 403,216	\$ 411,501	\$ 418,351
INFORMATION SERVICES (155)	\$ 1,068,015	\$ 1,148,823	\$ 1,192,348
TOWN CLERK (161)	\$ 474,406	\$ 464,453	\$ 506,107
PLANNING & DEVELOPMENT (175)	\$ 645,323	\$ 685,004	\$ 715,501
INSURANCE (182)	\$ 1,200,000	\$ 1,075,000	\$ 1,134,975
ASSET MANAGEMENT (190)	\$ 1,240,540	\$ 1,437,133	\$ 1,577,086
HUMAN RESOURCES (1996)	\$ 253,592	\$ 275,274	\$ 314,263
POLICE (310)	\$ 13,570,790	\$ 14,027,304	\$ 14,784,954
FIRE (320)	\$ 9,518,468	\$ 10,022,521	\$ 10,310,676
LICENSING & INSPECTIONS (360)	\$ 677,898	\$ 703,151	\$ 732,624
DPW (410)	\$ 10,030,124	\$ 10,285,469	\$ 10,114,318
HEALTH (510)	\$ 581,706	\$ 625,033	\$ 648,036
LIBRARY (6993)	\$ 1,613,908	\$ 1,749,811	\$ 1,782,829
VETERANS SERVICES (6997)	\$ 668,437	\$ 674,325	\$ 692,807
PARKS & RECREATION (6998)	\$ 350,788	\$ 331,174	\$ 321,448
ELDER SERVICES (6999)	\$ 253,438	\$ 267,711	\$ 346,729
CIVIL DEFENSE (6998)	\$ 23,335	\$ 23,556	\$ 23,898
COMMISSION ON DISABILITIES (6992)	\$ 400	\$ 400	\$ 400
YOUTH & FAMILY SERVICES (6996)	\$ 136,781	\$ 152,487	\$ 197,385
DEBT (7)	\$ 11,254,815	\$ 10,195,429	\$ 10,188,783
HEALTH INSURANCE (194)	\$ 23,378,208	\$ 23,851,070	\$ 25,001,070
WORKERS COMP (194 / 8101)	\$ 800,000	\$ 800,000	\$ 800,000
MEDICARE & SS TAX (194)	\$ 1,210,000	\$ 1,335,000	\$ 1,335,000
UNEMPLOYMENT & LIFE INS (194)	\$ 350,000	\$ 354,000	\$ 354,000
CONTRIBUTORY RETIREMENT (194)	\$ 11,756,986	\$ 12,382,471	\$ 12,851,116
SCHOOLS (2)	\$ 74,392,872	\$ 78,135,121	\$ 81,169,277
STATE ASSESSMENTS (9)	\$ 7,314,858	\$ 6,941,185	\$ 7,495,390
SF PAYMENT (9)	\$ 994,484	\$ 1,184,673	\$ 1,184,673
OPERATING TOTAL	\$ 176,923,130	\$ 182,926,870	\$ 189,656,660
Overlay for Abatements	\$ 650,000	\$ 650,000	\$ 650,000
TOTAL OPERATING BUDGET	\$ 177,573,130	\$ 183,576,870	\$ 190,306,660
EXCLUDED DEBT (7)	\$ -	\$ 5,477,900	\$ 4,518,237
	\$ 177,573,130	\$ 189,054,770	\$ 194,824,897

REVOLVING ACCOUNTS AUTHORIZATION

TO: TOWN COUNCIL
FROM: ROBERT L. HEDLUND, MAYOR
RE: FY23 ANNUAL AUTHORIZATION - REVOLVING ACCOUNTS
DATE: April 14, 2022

I hereby submit the following measure to Town Council for its consideration and action:

“That the Town of Weymouth authorizes the creation of the following revolving accounts for fiscal year 2023 in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½ and revolving account 5209 for Parks and Recreation established by Massachusetts General Laws, Chapter 44, Section 53D. Furthermore, that each of these revolving accounts is permitted to accept funds in the aggregate to the limit set forth below and expend those funds in the aggregate to the limit herein expressed with the consent of the Mayor.

<i>Account</i>	<i>Fund Name</i>	<i>Limit to Accept</i>	<i>Limit to Expend</i>
5201	Conservation	\$30,000	\$30,000
5202	Law Enforcement (local)	\$50,000	\$50,000
5203	Insurance Reimbursement	no limit	no limit
5209	Parks and Recreation	\$1,170,000	\$880,000
5210	Law Enforcement (federal)	\$100,000	\$100,000
5211	Commission on Disabilities	\$5,000	\$5,000
5214	MIIA Insurance Rewards	\$50,000	\$25,000
5216	Community Services	\$150,000	\$150,000
5221	Police Cruiser	\$91,500	\$91,500
5224	Field Permit	\$50,000	\$50,000
5225	Comcast Capital	\$50,000	\$150,000
5226	Historic Preservation	\$5,000	\$5,000
5235	Harbormaster	\$85,000	\$85,000

....”

GIFT ACCOUNTS AUTHORIZATION

TO: TOWN COUNCIL
FROM: ROBERT L. HEDLUND, MAYOR
RE: FY23 ANNUAL AUTHORIZATION - GIFT ACCOUNTS
DATE: April 14, 2022

I hereby submit the following measure to Town Council for its consideration and action:

“That the Town of Weymouth authorizes the creation of the following revolving accounts for fiscal year 2023 in accordance with Massachusetts General Laws, Chapter 44, Section 53A. Furthermore, that each of these gift accounts is permitted to accept gifts and/or donations in aggregate to the limit set forth below and expend those funds in the aggregate to the limit herein expressed with the consent of the Mayor.

<i>Account</i>	<i>Fund Description</i>	<i>Limit to Accept</i>	<i>Limit to Expend</i>
5401	Junior Police Academy	\$15,000	\$15,000
5403	Community Policing	\$10,000	\$10,000
5406	Fourth of July	\$25,000	\$25,000
5407	Beautification	\$150,000	\$250,000
5408	Library	\$5,000	\$5,000
5409	Health	\$5,000	\$3,000
5410	Health Clinics	\$10,000	\$15,000
5414	Fire Department	\$5,000	\$15,000
5415	DARE	\$10,000	\$15,000
5419	MAP Program (Elder Svcs)	\$10,000	\$5,000
5422	Veterans Memorial Wall	\$5,000	\$5,000
5423	Veterans Service Donations	\$10,000	\$10,000
5425	Great Esker Park	\$20,000	\$20,000
5431	Weymouth Day	\$20,000	\$60,000
5432	Recreation	\$50,000	\$50,000
5435	Canine Donations	\$5,000	\$7,000
8324	Franklin Pratt – A	None Required	\$15,000
8338	James Humphrey Bequest	None Required	\$12,000
8339	Christine Sweetser	None Required	\$17,000

....”

TOWN COUNCIL SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
111 - TOWN COUNCIL					
10	Legislative				
11114110	510001 - SALARIES	\$113,000	\$113,000	\$0	0.0%
11114110	512100 - RECORDING SECRETARY	\$6,000	\$6,000	\$0	0.0%
11	Audit and Oversight				
11114111	510001 - SALARIES	\$153,115	\$222,964	\$69,849	45.6%
11114411	530217 - ANNUAL AUDIT	\$54,000	\$55,000	\$1,000	1.9%
11114411	573205 - CONFERENCE REGISTRATION	\$1,000	\$1,000	\$0	0.0%
11114411	578103 - MISCELLANEOUS EXPENDITURES	\$3,000	\$3,000	\$0	0.0%
TOTAL	TOWN COUNCIL	\$330,115	\$400,964	\$70,849	21.5%

TOWN COUNCIL DETAIL

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
111 - TOWN COUNCIL						
10	Legislative					
11114110	510001 - SALARIES					
	MOLISSE MICHAEL	COUNCIL VICE PRESIDENT - BUDGET/MANAGEMENT CHAIR	\$11,000	\$11,000	\$0	0.0%
	DIFAZIO KEN	COUNCILOR	\$10,000	\$10,000	\$0	0.0%
	MATHEWS ARTHUR	COUNCIL PRESIDENT	\$12,000	\$12,000	\$0	0.0%
	MACDOUGALL GARY	COUNCILOR	\$10,000	\$10,000	\$0	0.0%
	BELMARSH LISA	COUNCILOR	\$10,000	\$10,000	\$0	0.0%
	SHANAHAN GREG	COUNCILOR	\$10,000	\$10,000	\$0	0.0%
	HEFFERNAN CHRISTOPHER	COUNCILOR	\$10,000	\$10,000	\$0	0.0%
	KIELY MAUREEN	COUNCILOR	\$10,000	\$10,000	\$0	0.0%
	BURGA PASCALE	COUNCILOR	\$10,000	\$10,000	\$0	0.0%
	HAPPEL FREDERICK	COUNCILOR	\$10,000	\$10,000	\$0	0.0%
	ABBOTT JOHN	COUNCILOR	\$10,000	\$10,000	\$0	0.0%
11114110	512100 - RECORDING SECRETARY		\$6,000	\$6,000	\$0	0.0%
11	Audit and Oversight					
11114111	510001 - SALARIES					
	VACANT (FT)	AUDITOR	\$39,600	\$98,989	\$59,389	150.0%
	HACHEY DIANE	ASST TO TOWN COUNCIL	\$71,331	\$73,460	\$2,129	3.0%
	BARKER MARY	FINANCIAL ASST - TOWN COUNCIL	\$42,184	\$45,515	\$3,331	7.9%
	MEETING STIPEND	STIPEND FOR NIGHT/WEEKEND MEETINGS		\$5,000		
11114411	530217 - ANNUAL AUDIT		\$54,000	\$55,000	\$1,000	1.9%
11114411	573205 - CONFERENCE REGISTRATION		\$1,000	\$1,000	\$0	0.0%
11114411	578103 - MISCELLANEOUS EXPENDITURES		\$3,000	\$3,000	\$0	0.0%
TOTAL	TOWN COUNCIL		\$330,115	\$400,964	\$70,849	21.5%

MAYOR'S OFFICE SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
121 - MAYORS OFFICE					
15	Executive Management				
11214115	510001 - SALARIES	\$471,571	\$498,421	\$26,850	5.7%
11214415	531101 - PRINTING	\$1,500	\$2,000	\$500	33.3%
11214415	531106 - OTHER PROFESSIONAL SERVICES	\$15,000	\$10,000	-\$5,000	-33.3%
11214415	541112 - BOOKS/PUBLICATIONS	\$1,000	\$350	-\$650	-65.0%
11214415	549103 - RECEPTION EXPENSES	\$1,250	\$1,250	\$0	0.0%
11214415	573201 - SUBSCRIPTIONS	\$550	\$750	\$200	36.4%
11214415	573202 - ASSOCIATION DUES	\$5,000	\$3,000	-\$2,000	-40.0%
11214415	573203 - MASS MUNICIPAL DUES	\$13,100	\$13,375	\$275	2.1%
11214415	573205 - CONFERENCE REGISTRATION	\$750	\$500	-\$250	-33.3%
11214415	578302 - PLAQUES & AWARDS	\$1,500	\$1,500	\$0	0.0%
16	Constituent Services				
11214416	517211 - WEY-BRA PARK RETIREMENT	\$16,744	\$16,718	-\$26	-0.2%
11214416	546202 - WEY-BRA PARK OPERATIONS	\$101,108	\$119,633	\$18,525	18.3%
11214416	578312 - CELEBRATIONS AND PARADES	\$10,000	\$10,000	\$0	0.0%
11214416	578313 - SCHOLARSHIP COMMITTEE EXPENSE	\$11,000	\$11,000	\$0	0.0%
TOTAL	MAYOR'S OFFICE	\$650,073	\$688,497	\$38,424	5.9%

MAYOR'S OFFICE DETAIL

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
121 - MAYORS OFFICE						
15	Executive Management					
11214115	510001 - SALARIES					
	SAVOY JEANNE	SENIOR ASST TO MAYOR	\$71,331	\$73,460	\$2,129	3.0%
	HEDLUND ROBERT	MAYOR OF WEYMOUTH	\$140,000	\$140,000	\$0	0.0%
	LANGILL EDWARD	CHIEF OF STAFF	\$141,001	\$148,644	\$7,643	5.4%
	KNAPP KERRY	ASSISTANT TO MAYOR	\$60,433	\$65,204	\$4,771	7.9%
	TOCCHIO CASEY	MAYORS ASSISTANT - CIO	\$53,806	\$66,113	\$12,307	22.9%
	PARKING CLERK		\$5,000	\$5,000	\$0	0.0%
11214415	531101 - PRINTING		\$1,500	\$2,000	\$500	33.3%
11214415	531106 - OTHER PROFESSIONAL SERVICES		\$15,000	\$10,000	-\$5,000	-33.3%
11214415	541112 - BOOKS/PUBLICATIONS		\$1,000	\$350	-\$650	-65.0%
11214415	549103 - RECEPTION EXPENSES		\$1,250	\$1,250	\$0	0.0%
11214415	573201 - SUBSCRIPTIONS		\$550	\$750	\$200	36.4%
11214415	573202 - ASSOCIATION DUES		\$5,000	\$3,000	-\$2,000	-40.0%
11214415	573203 - MASS MUNICIPAL DUES		\$13,100	\$13,375	\$275	2.1%
11214415	573205 - CONFERENCE REGISTRATION		\$750	\$500	-\$250	-33.3%
11214415	578302 - PLAQUES & AWARDS		\$1,500	\$1,500	\$0	0.0%
16	Constituent Services					
11214416	517211 - WEY-BRA PARK RETIREMENT		\$16,744	\$16,718	-\$26	-0.2%
11214416	546202 - WEY-BRA PARK OPERATIONS		\$101,108	\$119,633	\$18,525	18.3%
11214416	578312 - CELEBRATIONS AND PARADES		\$10,000	\$10,000	\$0	0.0%
11214416	578313 - SCHOLARSHIP COMMITTEE EXPENSE		\$11,000	\$11,000	\$0	0.0%
TOTAL	MAYOR'S OFFICE		\$650,073	\$688,497	\$38,424	5.9%

RESERVE FUND

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
132 - RESERVE FUND	Reserve				
11325201	573100 - GENERAL FUND RESERVE	\$545,000	\$475,000		
TOTAL	Reserve	\$545,000	\$475,000	-\$70,000	-12.8%

MUNICIPAL FINANCE SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
133 - MUNICIPAL FINANCE					
20	Accounting				
11334120	510001 - SALARIES	\$250,966	\$258,423	\$7,482	3.0%
11334420	573201 - SUBSCRIPTIONS	\$100	\$100	\$0	0.0%
11334420	573202 - ASSOCIATION DUES	\$170	\$340	\$170	100.0%
11334420	573205 - CONFERENCE REGISTRATION	\$1,000	\$2,000	\$1,000	100.0%
11336020	530219 - MEDICAID REIMBURSEMENT	\$35,000	\$40,000	\$5,000	14.3%
35	Assessment				
11334135	510001 - SALARIES	\$201,476	\$209,429	\$7,953	3.9%
11334135	512100 - RECORDING SECRETARIES	\$400	\$400	\$0	0.0%
11334435	519101 - TRAINING	\$2,800	\$2,800	\$0	0.0%
11334435	530102 - APPELLATE CASES	\$3,000	\$4,000	\$1,000	33.3%
11334435	541104 - STATE FORMS	\$250	\$250	\$0	0.0%
11334435	571300 - IN STATE TRAVEL/MILAGE	\$300	\$300	\$0	0.0%
11334435	573202 - ASSOCIATION DUES	\$600	\$500	-\$100	-16.7%
11334435	573205 - CONFERENCE REGISTRATION	\$200	\$300	\$100	50.0%
11334435	578102 - RECORDING FEES	\$250	\$250	\$0	0.0%
11334435	585902 - TECHNOLOGY	\$19,700	\$6,467	-\$13,233	-67.2%
50	Revaluation				
11334450	531106 - OTHER PROFESSIONAL SERVICES	\$265,000	\$235,000	-\$30,000	-11.3%

MUNICIPAL FINANCE SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
133 - MUNICIPAL FINANCE					
65	Treasury and Collection				
11334165	510001 - SALARIES	\$750,317	\$799,678	\$49,361	6.6%
11334465	524111 - EQUIPMENT MAINTENANCE	\$1,000	\$1,000	\$0	0.0%
11334465	530207 - BOND PREPARATION	\$5,000	\$5,000	\$0	0.0%
11334465	530208 - LOCK BOX SERVICES	\$30,000	\$30,000	\$0	0.0%
11334465	530214 - DELIVERY SERVICE	\$750	\$750	\$0	0.0%
11334465	531106 - OTHER PROFESSIONAL SERVICES	\$12,000	\$12,000	\$0	0.0%
11334465	541106 - OFFICE SUPPLIES	\$2,500	\$2,500	\$0	0.0%
11334465	570600 - POSTAGE EXPENSE	\$90,000	\$85,000	-\$5,000	-5.6%
11334465	571300 - IN STATE TRAVEL/MILEAGE	\$250	\$1,000	\$750	300.0%
11334465	573201 - SUBSCRIPTIONS	\$600	\$600	\$0	0.0%
11334465	573202 - ASSOCIATION DUES	\$500	\$1,000	\$500	100.0%
11334465	573205 - CONFERENCE REGISTRATION	\$1,500	\$1,500	\$0	0.0%
11334465	574104 - INSURANCE-BOND	\$2,500	\$2,500	\$0	0.0%
11334465	578102 - RECORDING FEES	\$18,500	\$18,500	\$0	0.0%
11334465	585902 - TECHNOLOGU	\$0	\$9,250	\$9,250	
80	Procurement				
11334180	510001 - SALARIES	\$115,974	\$119,818	\$3,844	3.3%
11334480	541106 - OFFICE SUPPLIES	\$50,000	\$47,500	-\$2,500	-5.0%
TOTAL	FINANCE	\$1,862,603	\$1,898,155	\$35,552	1.9%

MUNICIPAL FINANCE DETAIL

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
133 - MUNICIPAL FINANCE						
20	Accounting					
11334120	510001 - SALARIES					
	COOK PATRICE	TOWN ACCOUNTANT	\$121,900	\$125,534	\$3,634	3.0%
	BAMFORD ELIZABETH	ACCOUNTING ANALYST	\$66,690	\$68,679	\$1,989	3.0%
	EGAN DEBRA	FINANCIAL ASSISTANT	\$62,351	\$64,210	\$1,859	3.0%
11334420	573201 - SUBSCRIPTIONS		\$100	\$100	\$0	0.0%
11334420	573202 - ASSOCIATION DUES		\$170	\$340	\$170	100.0%
11334420	573205 - CONFERENCE REGISTRATION		\$1,000	\$2,000	\$1,000	100.0%
11336020	530219 - MEDICAID REIMBURSEMENT		\$35,000	\$40,000	\$5,000	14.3%
35	Assessment					
11334135	510001 - SALARIES					
	OKANE PATRICIA	PRINCIPAL ASSESSOR	\$101,675	\$109,628	\$7,953	7.8%
	MAHONEY SUSAN	SECRETARY	\$49,229	\$49,229	\$0	0.0%
	MACDONALD ERIN	PRINCIPAL CLERK	\$44,402	\$44,402	\$0	0.0%
	BOARD OF ASSESSORS	CHAIR	\$2,250	\$2,250	\$0	0.0%
	BOARD OF ASSESSORS		\$1,750	\$1,750	\$0	0.0%
	BOARD OF ASSESSORS		\$1,750	\$1,750	\$0	0.0%
	BOARD OF ASSESSORS	ALTERNATES	\$420	\$420	\$0	0.0%
11334135	512100 - RECORDING SECRETARIES		\$400	\$400	\$0	0.0%
11334435	519101 - TRAINING		\$2,800	\$2,800	\$0	0.0%
11334435	530102 - APPELLATE CASES		\$3,000	\$4,000	\$1,000	33.3%
11334435	541104 - STATE FORMS		\$250	\$250	\$0	0.0%
11334435	571300 - IN STATE TRAVEL/MILAGE		\$300	\$300	\$0	0.0%
11334435	573202 - ASSOCIATION DUES		\$600	\$500	-\$100	-16.7%
11334435	573205 - CONFERENCE REGISTRATION		\$200	\$300	\$100	50.0%
11334435	578102 - RECORDING FEES		\$250	\$250	\$0	0.0%
11334435	585902 - TECHNOLOGY		\$19,700	\$6,467	-\$13,233	-67.2%
50	Revaluation					
11334450	531106 - OTHER PROFESSIONAL SERVICES		\$265,000	\$235,000	-\$30,000	-11.3%

MUNICIPAL FINANCE DETAIL

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
133 - MUNICIPAL FINANCE						
65	Treasury and Collection					
11334165	510001 - SALARIES					
	MALFY PATRICIA	FINANCIAL ASSISTANT	\$61,304	\$64,586	\$3,282	5.4%
	CAMPBELL BARBARA	PRINCIPAL CLERK	\$46,331	\$48,039	\$1,708	3.7%
	MACLEOD PAULA	ASSISTANT COLLECTOR	\$63,798	\$68,405	\$4,607	7.2%
	SARTUCCI THERESA	SECRETARY	\$49,229	\$50,952	\$1,723	3.5%
	CONLON ROBERT	TREASURER / COLLECTOR	\$101,050	\$109,003	\$7,953	7.9%
	DOHERTY-MALING LYNNE	PRINCIPAL CLERK	\$42,900	\$44,402	\$1,502	3.5%
	LYNCH LINDA	FINANCIAL ASSISTANT	\$55,556	\$59,914	\$4,358	7.8%
	TINGUS DEBRA	ASSISTANT TREASURER	\$67,974	\$73,314	\$5,340	7.9%
	MALARY JAMES	DIRECTOR MUNICIPAL FINANCE	\$114,135	\$123,152	\$9,017	7.9%
	MCELHENNY R DENISE	FINANCIAL ASSISTANT	\$52,676	\$56,837	\$4,161	7.9%
	GALLIGAN HEATHER	FINANCIAL ASSISTANT	\$53,914	\$58,174	\$4,260	7.9%
	WILLARD MELINDA	PRINCIPAL CLERK	\$41,450	\$42,900	\$1,450	3.5%
11334465	524111 - EQUIPMENT MAINTENANCE		\$1,000	\$1,000	\$0	0.0%
11334465	530207 - BOND PREPARATION		\$5,000	\$5,000	\$0	0.0%
11334465	530208 - LOCK BOX SERVICES		\$30,000	\$30,000	\$0	0.0%
11334465	530214 - DELIVERY SERVICE		\$750	\$750	\$0	0.0%
11334465	531106 - OTHER PROFESSIONAL SERVICES		\$12,000	\$12,000	\$0	0.0%
11334465	541106 - OFFICE SUPPLIES		\$2,500	\$2,500	\$0	0.0%
11334465	570600 - POSTAGE EXPENSE		\$90,000	\$85,000	-\$5,000	-5.6%
11334465	571300 - IN STATE TRAVEL/MILEAGE		\$250	\$1,000	\$750	300.0%
11334465	573201 - SUBSCRIPTIONS		\$600	\$600	\$0	0.0%
11334465	573202 - ASSOCIATION DUES		\$500	\$1,000	\$500	100.0%
11334465	573205 - CONFERENCE REGISTRATION		\$1,500	\$1,500	\$0	0.0%
11334465	574104 - INSURANCE-BOND		\$2,500	\$2,500	\$0	0.0%
11334465	578102 - RECORDING FEES		\$18,500	\$18,500	\$0	0.0%
11334465	585902 - TECHNOLOGY			\$9,250		
80	Procurement					
11334180	510001 - SALARIES					
	CULLINANE ADELE	CONTRACT ADMINISTRATOR	\$81,614	\$84,426	\$2,812	3.4%
	MACLEOD JOHN (.25)	DIRECTOR OF ASSEST MGMT	\$34,360	\$35,392	\$1,032	3.0%
11334480	541106 - OFFICE SUPPLIES		\$50,000	\$47,500	-\$2,500	-5.0%
TOTAL	FINANCE		\$1,862,603	\$1,898,155	\$35,552	1.9%

TOWN SOLICITOR SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
151- TOWN SOLICITOR					
5	Management and Administration				
11514105	510001 - SALARIES	\$221,001	\$231,351	\$10,350	4.7%
11514405	530107 - SPECIAL COUNSEL	\$18,000	\$0	-\$18,000	-100.0%
11514405	541106 - OFFICE SUPPLIES	\$500	\$500	\$0	0.0%
11514405	578103 - MISCELLANEOUS EXPENDITURES	\$1,000	\$1,000	\$0	0.0%
11514405	530107 - SUBSCRIPTIONS		\$7,500		
125	Litigation/Claims/Hearings				
11514412	530107 - SPECIAL COUNSEL	\$65,000	\$68,000	\$3,000	4.6%
11514412	531106 - OTHER PROFESSIONAL SERVICES	\$3,000	\$3,000	\$0	0.0%
140	Labor Relations				
11514414	530107 - SPECIAL COUNSEL	\$36,000	\$36,000	\$0	0.0%
11514414	531106 - OTHER PROFESSIONAL SERVICES	\$2,000	\$2,000	\$0	0.0%
155	Real Estate and Takings				
11514415	530107 - SPECIAL COUNSEL	\$35,000	\$39,000	\$4,000	11.4%
11514415	578102 - RECORDING FEES	\$5,000	\$5,000	\$0	0.0%
156	Judgements Claims & Settlement				
11515416	576100 - JUDGEMENTS/CLAIMS/DAMAGES	\$25,000	\$25,000	\$0	0.0%
TOTAL	SOLICITOR	\$411,501	\$418,351	\$6,850	1.7%

TOWN SOLICITOR DETAIL

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
151- TOWN SOLICITOR						
	5 Management and Administration					
11514105	510001 - SALARIES					
	CONLEY MARSHA	PARALEGAL	\$83,559	\$89,786	\$6,227	7.5%
	MCLEOD RICHARD	TOWN COUNSEL	\$137,442	\$141,565	\$4,123	3.0%
11514405	530107 - SPECIAL COUNSEL	Redistribute & Reclass Expenses	\$18,000	\$0	-\$18,000	-100.0%
11514405	541106 - OFFICE SUPPLIES		\$500	\$500	\$0	0.0%
11514405	578103 - MISCELLANEOUS EXPENDITURES		\$1,000	\$1,000	\$0	0.0%
11514405	530107 - SUBSCRIPTIONS			\$7,500		
	125 Litigation/Claims/Hearings					
11514412	530107 - SPECIAL COUNSEL	Redistib. Spec Counsel \$3k	\$65,000	\$68,000	\$3,000	4.6%
11514412	531106 - OTHER PROFESSIONAL SERVICES		\$3,000	\$3,000	\$0	0.0%
	140 Labor Relations					
11514414	530107 - SPECIAL COUNSEL		\$36,000	\$36,000	\$0	0.0%
11514414	531106 - OTHER PROFESSIONAL SERVICES		\$2,000	\$2,000	\$0	0.0%
	155 Real Estate and Takings					
11514415	530107 - SPECIAL COUNSEL	Redistrib. Special Counsel	\$35,000	\$39,000	\$4,000	11.4%
11514415	578102 - RECORDING FEES		\$5,000	\$5,000	\$0	0.0%
	156 Judgements Claims & Settlement					
11515416	576100 - JUDGEMENTS/CLAIMS/DAMAGES		\$25,000	\$25,000	\$0	0.0%
TOTAL	SOLICITOR		\$411,501	\$418,351	\$6,850	1.7%

INFORMATION SYSTEMS SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
155 - INFORMATION SERVICES					
5 Management and Administration					
11554105	510001 - SALARIES	\$131,578	\$141,565	\$9,987	7.6%
11554405	534101 - TELEPHONE EXPENSE	\$65,000	\$65,000	\$0	0.0%
95 Application Support					
11554195	510001 - SALARIES	\$220,262	\$255,700	\$35,438	16.1%
11554495	530216 - COMPUTER SOFTWARE MAINT	\$389,000	\$389,000	\$0	0.0%
11554495	530314 - MUNIS DEPT SUPPORT	\$5,000	\$2,500	-\$2,500	-50.0%
11554495	531106 - OTHER PROFESSIONAL SERVICES	\$45,000	\$40,000	-\$5,000	-11.1%
11554495	541124 - SOFTWARE SUPPLIES	\$5,000	\$5,000	\$0	0.0%
11554495	573301 - SOFTWARE UPGRADES	\$10,000	\$7,500	-\$2,500	-25.0%
11554495	573302 - GIS OPERATIONAL EXPENSE	\$13,000	\$13,000	\$0	0.0%
110 Infrastructure					
11554111	510001 - SALARIES	\$143,733	\$155,083	\$11,350	7.9%
11554411	519101 - TRAINING	\$2,750	\$2,000	-\$750	-27.3%
11554411	520001 - MAINTENANCE/CONTRACT/COMPUTER	\$73,500	\$73,500	\$0	0.0%
11554411	521105 - UTILITIES	\$10,000	\$7,500	-\$2,500	-25.0%
11554411	523107 - INTERNET ACCESS	\$20,000	\$20,000	\$0	0.0%
11554411	524135 - EQUIPMENT REPAIR	\$5,000	\$5,000	\$0	0.0%
11554411	530315 - SYSTEM SOFTWARE MAINTENANCE	\$5,000	\$5,000	\$0	0.0%
11554411	541114 - COMPUTER SUPPLIES	\$5,000	\$5,000	\$0	0.0%
TOTAL	INFORMATION SYSTEMS	\$1,148,823	\$1,192,348	\$43,525	3.8%

INFORMATION SYSTEMS DETAIL

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
155 - INFORMATION SERVICES						
5	Management and Administration					
11554105	510001 - SALARIES					
	ROTHMAN SHAWN	CHIEF INFORMATION OFFICER	\$131,578	\$141,565	\$9,987	7.6%
11554405	534101 - TELEPHONE EXPENSE		\$65,000	\$65,000	\$0	0.0%
95	Application Support					
11554195	510001 - SALARIES					
	WALSH GARRETT	GIS ADMINISTRATOR	\$91,654	\$94,017	\$2,363	2.6%
	NOWELL THOMAS	SYSTEM ADM/MUNIS APP MGR	\$86,522	\$92,952	\$6,430	7.4%
	LEIFMAN JACOB	PROJECT MANAGER	\$42,086	\$68,731	\$26,645	63.3%
11554495	530216 - COMPUTER SOFTWARE MAINT		\$389,000	\$389,000	\$0	0.0%
11554495	530314 - MUNIS DEPT SUPPORT		\$5,000	\$2,500	-\$2,500	-50.0%
11554495	531106 - OTHER PROFESSIONAL SERVICES		\$45,000	\$40,000	-\$5,000	-11.1%
11554495	541124 - SOFTWARE SUPPLIES		\$5,000	\$5,000	\$0	0.0%
11554495	573301 - SOFTWARE UPGRADES		\$10,000	\$7,500	-\$2,500	-25.0%
11554495	573302 - GIS OPERATIONAL EXPENSE		\$13,000	\$13,000	\$0	0.0%
110	Infrastructure					
11554111	510001 - SALARIES					
	STERN JONATHAN	DESKTOP SUPPORT TECHNICIAN	\$66,182	\$71,407	\$5,225	7.9%
	NGUYEN VAN	DESKTOP SUPPORT ENGINEER	\$77,551	\$83,676	\$6,125	7.9%
11554411	519101 - TRAINING		\$2,750	\$2,000	-\$750	-27.3%
11554411	520001 - MAINTENANCE/CONTRACT/COMPUTER		\$73,500	\$73,500	\$0	0.0%
11554411	521105 - UTILITIES		\$10,000	\$7,500	-\$2,500	-25.0%
11554411	523107 - INTERNET ACCESS		\$20,000	\$20,000	\$0	0.0%
11554411	524135 - EQUIPMENT REPAIR		\$5,000	\$5,000	\$0	0.0%
11554411	530315 - SYSTEM SOFTWARE MAINTENANCE		\$5,000	\$5,000	\$0	0.0%
11554411	541114 - COMPUTER SUPPLIES		\$5,000	\$5,000	\$0	0.0%
TOTAL	INFORMATION SYSTEMS		\$1,148,823	\$1,192,348	\$43,525	3.8%

TOWN CLERK SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
161 - TOWN CLERK					
170	Record Management				
11614117	510001 - SALARIES	\$289,650	\$303,654	\$14,004	4.8%
11614417	530212 - ADVERTISING	\$4,000	\$4,000	\$0	0.0%
11614417	531120 - DOG TAGS/RECORD BOOK	\$550	\$5,000	\$4,450	809.1%
11614417	570200 - (BY-LAW) REVIEW BOOKS	\$2,000	\$2,000	\$0	0.0%
11614417	573207 - DUES AND MEMBERSHIP	\$500	\$500	\$0	0.0%
11614417	578100 - UNCLASSIFIED EXPENDITURES	\$3,000	\$22,700	\$19,700	656.7%
185	Elections and Registrars				
11614118	510001 - SALARIES	\$116,953	\$116,953	\$0	0.0%
11614218	513001 - OVERTIME	\$3,000	\$4,000	\$1,000	33.3%
11614418	524121 - MAINTENANCE VOTING BOOTHS	\$5,000	\$5,000	\$0	0.0%
11614418	527104 - RENTAL EXPENSE	\$300	\$300	\$0	0.0%
11614418	541111 - ELECTION SUPPLIES	\$17,500	\$17,000	-\$500	-2.9%
11614418	578103 - MISC EXPENDITURES	\$5,000	\$5,000	\$0	0.0%
11614418	578305 - CENSUS	\$17,000	\$20,000	\$3,000	17.6%
TOTAL	TOWN CLERK	\$464,453	\$506,107	\$41,654	9.0%

TOWN CLERK DETAIL

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
161 - TOWN CLERK						
170	Record Management					
11614117	510001 - SALARIES					
	DEREE KATHLEEN	TOWN CLERK	\$108,691	\$117,215	\$8,524	7.8%
	LEONARD JANICE	PRINCIPAL CLERK	\$55,056	\$56,693	\$1,637	3.0%
	HULTIN LEE	ASSISTANT TOWN CLERK	\$76,674	\$78,794	\$2,120	2.8%
	ARKI CAROLYN	PRINCIPAL CLERK	\$49,229	\$50,952	\$1,723	3.5%
11614417	530212 - ADVERTISING		\$4,000	\$4,000	\$0	0.0%
11614417	531120 - DOG TAGS/RECORD BOOK		\$550	\$5,000	\$4,450	809.1%
11614417	570200 - (BY-LAW) REVIEW BOOKS		\$2,000	\$2,000	\$0	0.0%
11614417	573207 - DUES AND MEMBERSHIP		\$500	\$500	\$0	0.0%
11614417	578100 - UNCLASSIFIED EXPENDITURES		\$3,000	\$22,700	\$19,700	656.7%
185	Elections and Registrars					
11614118	510001 - SALARIES					
	ROSE CHRISTINE MARIE	ADMIN ASSISTANT	\$75,353	\$75,353	\$0	0.0%
	BOARD OF REGISTRARS		\$3,000	\$3,000	\$0	0.0%
	ELECTION WORKERS		\$30,600	\$30,600	\$0	0.0%
	CUSTODIANS		\$8,000	\$8,000	\$0	0.0%
11614218	513001 - OVERTIME		\$3,000	\$4,000	\$1,000	33.3%
11614418	524121 - MAINTENANCE VOTING BOOTHS		\$5,000	\$5,000	\$0	0.0%
11614418	527104 - RENTAL EXPENSE		\$300	\$300	\$0	0.0%
11614418	541111 - ELECTION SUPPLIES		\$17,500	\$17,000	-\$500	-2.9%
11614418	578103 - MISC EXPENDITURES		\$5,000	\$5,000	\$0	0.0%
11614418	578305 - CENSUS		\$17,000	\$20,000	\$3,000	17.6%
TOTAL	TOWN CLERK		\$464,453	\$506,107	\$41,654	9.0%

PLANNING and CONSERVATION SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
175 - PLANNING AND DEVELOPMENT					
260 Planning					
11754160	510001 - SALARIES	\$503,693	\$526,912	\$23,219	4.6%
11754460	530212 - ADVERTISING	\$1,250	\$1,750	\$500	40.0%
11754460	531101 - PRINTING	\$500	\$500	\$0	0.0%
11754460	531106 - OTHER PROFESSIONAL SERVICES	\$300	\$300	\$0	0.0%
11754460	573201 - SUBSCRIPTIONS	\$250	\$250	\$0	0.0%
11754460	573202 - ASSOCIATION DUES	\$1,000	\$750	-\$250	-25.0%
11754460	573205 - CONFERENCE REGISTRATION	\$300	\$300	\$0	0.0%
11754460	571300 - IN STATE TRAVEL/MILAGE		\$1,000		
262 Planning Board					
11754162	512100 - RECORDING SECRETARIES	\$750	\$750	\$0	0.0%
263 Capital Planning Committee					
11754163	510001 - SALARIES	\$28,800	\$28,800	\$0	0.0%
11754163	512100 - RECORDING SECRETARIES	\$1,250	\$1,500	\$250	20.0%
264 Historic Commission					
11754164	512100 - RECORDING SECRETARIES	\$500	\$500	\$0	0.0%
11754464	541108 - MISCELLANEOUS SUPPLIES	\$1,000	\$1,000	\$0	0.0%
275 Conservation					
11754175	510001 - SALARIES	\$145,411	\$151,189	\$5,778	4.0%
TOTAL	PLANNING BOARD	\$685,004	\$715,501	\$30,497	4.5%

PLANNING and CONSERVATION DETAIL

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
175 - PLANNING AND DEVELOPMENT						
260	Planning					
11754160	510001 - SALARIES					
	MARSHALL KATE	ECONOMIC DEVELOPMENT PLANNER	\$86,488	\$89,446	\$2,958	3.4%
	LUONGO ROBERT	DIRECTOR PLANNING	\$134,286	\$141,565	\$7,279	5.4%
	MACDONALD OWEN	TRAFFIC ENGINEER	\$102,560	\$105,637	\$3,077	3.0%
	SCHNEIDER ERIC	PRINCIPAL PLANNER	\$91,279	\$94,017	\$2,738	3.0%
	KUDCEY JANE	HOUSING COORDINATOR	\$28,771	\$31,175	\$2,404	8.4%
	KENNEDY MONICA	ASSISTANT PLANNER	\$60,309	\$65,072	\$4,763	7.9%
	LEHRER JODY (\$88,696 GRANT FUNDED)	CDBG COORDINATOR		\$0		
11754460	530212 - ADVERTISING		\$1,250	\$1,750	\$500	40.0%
11754460	531101 - PRINTING		\$500	\$500	\$0	0.0%
11754460	531106 - OTHER PROFESSIONAL SERVICES		\$300	\$300	\$0	0.0%
11754460	573201 - SUBSCRIPTIONS		\$250	\$250	\$0	0.0%
11754460	573202 - ASSOCIATION DUES		\$1,000	\$750	-\$250	-25.0%
11754460	573205 - CONFERENCE REGISTRATION		\$300	\$300	\$0	0.0%
11754460	571300 - IN STATE TRAVEL/MILAGE			\$1,000		
262	Planning Board					
11754162	512100 - RECORDING SECRETARIES		\$750	\$750	\$0	0.0%
263	Capital Planning Committee					
11754163	510001 - SALARIES					
	BZA CHAIR		\$2,250	\$2,250	\$0	0.0%
	BZA		\$1,750	\$1,750	\$0	0.0%
	BZA		\$1,750	\$1,750	\$0	0.0%
	BZA		\$1,750	\$1,750	\$0	0.0%
	BZA		\$1,750	\$1,750	\$0	0.0%
	BZA ALTERNATES		\$1,050	\$1,050	\$0	0.0%
	PLANNING BD CHAIR		\$2,250	\$2,250	\$0	0.0%
	PLANNING BD		\$1,750	\$1,750	\$0	0.0%
	PLANNING BD		\$1,750	\$1,750	\$0	0.0%
	PLANNING BD		\$1,750	\$1,750	\$0	0.0%
	PLANNING BD		\$1,750	\$1,750	\$0	0.0%

PLANNING and CONSERVATION DETAIL

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
175 - PLANNING AND DEVELOPMENT						
263	Capital Planning Committee					
11754163	510001 - SALARIES					
	CONCOM CHAIR		\$2,250	\$2,250	\$0	0.0%
	CONCOM		\$1,750	\$1,750	\$0	0.0%
	CONCOM		\$1,750	\$1,750	\$0	0.0%
	CONCOM		\$1,750	\$1,750	\$0	0.0%
	CONCOM		\$1,750	\$1,750	\$0	0.0%
11754163	512100 - RECORDING SECRETARIES		\$1,250	\$1,500	\$250	20.0%
264	Historic Commission					
11754164	512100 - RECORDING SECRETARIES		\$500	\$500	\$0	0.0%
11754464	541108 - MISCELLANEOUS SUPPLIES		\$1,000	\$1,000	\$0	0.0%
275	Conservation					
11754175	510001 - SALARIES					
	SCHLOSS MARY ELLEN	CONSERVATION ADMINISTRATOR	\$86,488	\$89,071	\$2,583	3.0%
	HULTIN ANDREW	ASST CONSERVATION ADMIN	\$58,923	\$62,118	\$3,195	5.4%
TOTAL	PLANNING BOARD		\$685,004	\$715,501	\$30,497	4.5%

PROPERTY AND LIABILITY INSURANCE

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
182 - INSURANCE					
10					
11824710	574201 - MIIA ANNUAL		\$1,080,000		
11824710	574202 - ENDORSEMENTS		\$10,000		
11824710	574203 - DEDUCTIBLES		\$10,000		
11824710	574204 - MARINE		\$32,000		
11824710	574205 - AVIATION (DRONE)		\$725		
11824710	574206 - FUEL TANK		\$2,250		
TOTAL	INSURANCE	\$1,075,000	\$1,134,975	\$59,975	5.6%

ASSET MANAGEMENT and BUILDING MAINTENANCE SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
190 - ASSET MANAGEMENT					
	5 Management and Administration				
11904105	510001 - SALARIES	\$658,883	\$804,336	\$145,453	22.1%
11904305	513001 - OVERTIME	\$2,000	\$5,000	\$3,000	150.0%
11904305	519300 - CLOTHING ALLOWANCE	\$1,500	\$1,500	\$0	0.0%
11904405	521101 - 211 ELECT-EMERY	\$2,000	\$2,000	\$0	0.0%
11904405	521101 - 212 ELECT-TOWN HALL	\$50,000	\$45,000	-\$5,000	-10.0%
11904405	521101 - 213 ELECT-MCCULLOCH	\$22,000	\$22,000	\$0	0.0%
11904405	521101 - 214 ELECT-TEEN CTR	\$7,000	\$7,000	\$0	0.0%
11904405	521101 - 216 ELECT-CIVIL DEFENSE	\$1,750	\$1,750	\$0	0.0%
11904405	521101 - 219 ELECT-ESSEX ST	\$500	\$500	\$0	0.0%
11904405	521102 - 213 OIL HEAT	\$25,000	\$22,500	-\$2,500	-10.0%
11904405	521103 - 211 GAS HEAT	\$1,250	\$1,250	\$0	0.0%
11904405	521103 - 212 GAS HEAT	\$7,500	\$7,500	\$0	0.0%
11904405	521103 - 213 GAS HEAT	\$500	\$500	\$0	0.0%
11904405	521103 - 214 GAS HEAT	\$6,500	\$6,500	\$0	0.0%
11904405	523101 - 212 WATER CHARGE	\$6,000	\$5,000	-\$1,000	-16.7%
11904405	523101 - 213 WATER CHARGE	\$3,500	\$3,500	\$0	0.0%
11904405	523101 - 214 WATER CHARGE	\$2,000	\$2,000	\$0	0.0%
11904405	524019 - 212 ALARM SVC-TOWN HALL	\$7,000	\$7,000	\$0	0.0%
11904405	524019 - 213 ALARM SVC-MCCULLOCH SCHL	\$3,500	\$3,500	\$0	0.0%
11904405	524019 - 214 ALARM SVC-TEEN CENTER	\$2,750	\$2,750	\$0	0.0%
11904405	524102 - 212 ELEVATOR MAINTAINANCE	\$6,000	\$6,000	\$0	0.0%
11904405	524102 - 213 ELEVATOR MAINTAINANCE	\$2,000	\$2,000	\$0	0.0%
11904405	524102 - 214 ELEVATOR MAINTAINANCE	\$2,500	\$2,500	\$0	0.0%

ASSET MANAGEMENT and BUILDING MAINTENANCE SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
190 - ASSET MANAGEMENT					
5	Management and Administration				
11904405	524103 - 212 HEATING/VENTILATION/AIR CONDIT	\$18,000	\$18,000	\$0	0.0%
11904405	524103 - 213 HEATING/VENTILATION/AIR CONDIT	\$5,000	\$5,000	\$0	0.0%
11904405	524103 - 214 HEATING/VENTILATION/AIR CONDIT	\$1,500	\$1,500	\$0	0.0%
11904405	524116 - COPIER LEASE/MAINT/SUPPLIES	\$20,000	\$18,000	-\$2,000	-10.0%
11904405	530212 - ADVERTISING	\$3,000	\$5,000	\$2,000	66.7%
11904405	530216 - COMPUTER SOFTWARE MAINTENANCE	\$30,000	\$30,000	\$0	0.0%
11904405	534101 - 211 TELEPHONE EXPENSE	\$1,500	\$1,500	\$0	0.0%
11904405	534101 - 212 TELEPHONE EXPENSE	\$35,000	\$33,000	-\$2,000	-5.7%
11904405	541106 - OFFICE SUPPLIES	\$10,000	\$10,000	\$0	0.0%
11904405	543101 - 211 BUILDING MAINTENANCE	\$10,000	\$10,000	\$0	0.0%
11904405	543101 - 212 BUILDING MAINTENANCE	\$25,000	\$25,000	\$0	0.0%
11904405	543101 - 213 BUILDING MAINTENANCE	\$12,000	\$12,000	\$0	0.0%
11904405	543101 - 214 BUILDING MAINTENANCE	\$4,500	\$5,000	\$500	11.1%
11904405	545102 - 212 CUSTODIAL SUPPLIES	\$4,000	\$4,000	\$0	0.0%
11904405	545102 - 213 CUSTODIAL SUPPLIES	\$3,000	\$3,000	\$0	0.0%
11904405	545102 - 214 CUSTODIAL SUPPLIES	\$1,000	\$1,000	\$0	0.0%
11904405	546202 - MLSTX PARK CONSTRUCTION/MAINTENANCE	\$150,000	\$150,000	\$0	0.0%
11904405	573202 - ASSOCIATION DUES	\$6,000	\$6,000	\$0	0.0%
11904405	578103 - MISCELLANEOUS EXPENDITURES	\$1,000	\$2,500	\$1,500	150.0%
605	Street Lighting				
11904465	521101 - ELECTRICITY	\$275,000	\$275,000	\$0	0.0%
TOTAL	ASSET MANAGEMENT	\$1,437,133	\$1,577,086	\$139,953	9.7%

ASSET MANAGEMENT and BUILDING MAINTENANCE DETAIL

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
190 - ASSET MANAGEMENT						
	5 Management and Administration					
11904105	510001 - SALARIES					
	O'CONNOR ROBERT	ENERGY COORDINATOR	\$49,552	\$51,000	\$1,448	2.9%
	HALLSEN ERIC	SENIOR CUSTODIAL SUPERVISOR	\$56,491	\$58,469	\$1,978	3.5%
	VACANT	CUSTODIAN- TOWN HALL	\$49,173	\$50,894	\$1,721	3.5%
	MACLEOD JOHN	DIRECTOR OF ASSEST MGMT	\$103,082	\$106,174	\$3,092	3.0%
	TARAVELLA THOMAS	MAINTENANCE CUSTODIAN	\$44,402	\$49,229	\$4,827	10.9%
	MCCULLOCH KRISTIN	PROCUREMENT ANALYST	\$61,976	\$63,836	\$1,860	3.0%
	CURRY CHRISTOPHER	MAINTENANCE CUSTODIAN	\$47,564	\$49,229	\$1,665	3.5%
	MACDONALD BRIAN	CUSTODIAN- TOWN HALL	\$41,450	\$45,903	\$4,453	10.7%
	FAIELLA MICHAEL	DEP DIR. OF CENTRAL MAINT	\$91,744	\$98,989	\$7,245	7.9%
	LINEHAN DAVID	MAINTENANCE CUSTODIAN	\$44,402	\$42,900	-\$1,502	-3.4%
	DALPHE LEILANI	PROGRAM MANAGER	\$69,047	\$69,485	\$438	0.6%
	LABELLA GREGORY (\$89,749 PROJECT FUNDED)	SR PROJECT MANAGER		\$0		
	NORTON DONALD	DEPUTY DIRECTOR - EVENT FACILITIES		\$118,228		
11904305	513001 - OVERTIME		\$2,000	\$5,000	\$3,000	150.0%
11904305	519300 - CLOTHING ALLOWANCE		\$1,500	\$1,500	\$0	0.0%
11904405	521101 - 211 ELECT-EMERY		\$2,000	\$2,000	\$0	0.0%
11904405	521101 - 212 ELECT-TOWN HALL		\$50,000	\$45,000	-\$5,000	-10.0%
11904405	521101 - 213 ELECT-MCCULLOCH		\$22,000	\$22,000	\$0	0.0%
11904405	521101 - 214 ELECT-TEEN CTR		\$7,000	\$7,000	\$0	0.0%
11904405	521101 - 216 ELECT-CIVIL DEFENSE		\$1,750	\$1,750	\$0	0.0%
11904405	521101 - 219 ELECT-ESSEX ST		\$500	\$500	\$0	0.0%
11904405	521102 - 213 OIL HEAT		\$25,000	\$22,500	-\$2,500	-10.0%
11904405	521103 - 211 GAS HEAT		\$1,250	\$1,250	\$0	0.0%
11904405	521103 - 212 GAS HEAT		\$7,500	\$7,500	\$0	0.0%
11904405	521103 - 213 GAS HEAT		\$500	\$500	\$0	0.0%
11904405	521103 - 214 GAS HEAT		\$6,500	\$6,500	\$0	0.0%
11904405	523101 - 212 WATER CHARGE		\$6,000	\$5,000	-\$1,000	-16.7%
11904405	523101 - 213 WATER CHARGE		\$3,500	\$3,500	\$0	0.0%
11904405	523101 - 214 WATER CHARGE		\$2,000	\$2,000	\$0	0.0%
11904405	524019 - 212 ALARM SVC-TOWN HALL		\$7,000	\$7,000	\$0	0.0%
11904405	524019 - 213 ALARM SVC-MCCULLOCH SCHL		\$3,500	\$3,500	\$0	0.0%
11904405	524019 - 214 ALARM SVC-TEEN CENTER		\$2,750	\$2,750	\$0	0.0%

ASSET MANAGEMENT and BUILDING MAINTENANCE DETAIL

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
190 - ASSET MANAGEMENT						
5	Management and Administration					
11904405	524102 - 212 ELEVATOR MAINTAINANCE		\$6,000	\$6,000	\$0	0.0%
11904405	524102 - 213 ELEVATOR MAINTAINANCE		\$2,000	\$2,000	\$0	0.0%
11904405	524102 - 214 ELEVATOR MAINTAINANCE		\$2,500	\$2,500	\$0	0.0%
11904405	524103 - 212 HEATING/VENTILATION/AIR CONDIT		\$18,000	\$18,000	\$0	0.0%
11904405	524103 - 213 HEATING/VENTILATION/AIR CONDIT		\$5,000	\$5,000	\$0	0.0%
11904405	524103 - 214 HEATING/VENTILATION/AIR CONDIT		\$1,500	\$1,500	\$0	0.0%
11904405	524116 - COPIER LEASE/MAINT/SUPPLIES		\$20,000	\$18,000	-\$2,000	-10.0%
11904405	530212 - ADVERTISING		\$3,000	\$5,000	\$2,000	66.7%
11904405	530216 - COMPUTER SOFTWARE MAINTENANCE		\$30,000	\$30,000	\$0	0.0%
11904405	534101 - 211 TELEPHONE EXPENSE		\$1,500	\$1,500	\$0	0.0%
11904405	534101 - 212 TELEPHONE EXPENSE		\$35,000	\$33,000	-\$2,000	-5.7%
11904405	541106 - OFFICE SUPPLIES		\$10,000	\$10,000	\$0	0.0%
11904405	543101 - 211 BUILDING MAINTENANCE		\$10,000	\$10,000	\$0	0.0%
11904405	543101 - 212 BUILDING MAINTENANCE		\$25,000	\$25,000	\$0	0.0%
11904405	543101 - 213 BUILDING MAINTENANCE		\$12,000	\$12,000	\$0	0.0%
11904405	543101 - 214 BUILDING MAINTENANCE		\$4,500	\$5,000	\$500	11.1%
11904405	545102 - 212 CUSTODIAL SUPPLIES		\$4,000	\$4,000	\$0	0.0%
11904405	545102 - 213 CUSTODIAL SUPPLIES		\$3,000	\$3,000	\$0	0.0%
11904405	545102 - 214 CUSTODIAL SUPPLIES		\$1,000	\$1,000	\$0	0.0%
11904405	546202 - MLSTX PARK CONSTRUCTION/MAINTENANCE		\$150,000	\$150,000	\$0	0.0%
11904405	573202 - ASSOCIATION DUES		\$6,000	\$6,000	\$0	0.0%
11904405	578103 - MISCELLANEOUS EXPENDITURES		\$1,000	\$2,500	\$1,500	150.0%
605	Street Lighting					
11904465	521101 - ELECTRICITY		\$275,000	\$275,000	\$0	0.0%
TOTAL	ASSET MANAGEMENT		\$1,437,133	\$1,577,086	\$139,953	9.7%

HUMAN RESOURCES SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
1996 - HUMAN RESOURCES					
230	Benefits				
11996430	519101 - TRAINING	\$500	\$500	\$0	0.0%
11996430	519103 - EDUCATIONAL REIMBURSEMENT	\$3,000	\$3,000	\$0	0.0%
11996430	530201 - DRUG TESTING	\$2,000	\$2,000	\$0	0.0%
11996430	530202 - MEDICAL EXAMINATIONS	\$1,000	\$1,000	\$0	0.0%
11996430	578315 - WELLNESS	\$500	\$500	\$0	0.0%
245	Personnel Administration			\$0	
11996145	510001 - SALARIES	\$258,774	\$279,163	\$20,389	7.9%
11996445	512200 TEMPORARY STAFF (INTERNS)		\$18,600	\$18,600	
11996445	519101 - TRAINING	\$4,000	\$4,000	\$0	0.0%
11996445	530212 - ADVERTISING	\$1,500	\$1,500	\$0	0.0%
11996445	541112 - BOOKS/PUBLICATIONS	\$250	\$250	\$0	0.0%
11996445	571300 - INSTATE TRAVEL/MILEAGE	\$250	\$250	\$0	0.0%
11996445	573205 - CONFERENCE REGISTRATION	\$500	\$500	\$0	0.0%
11996445	573207 - DUES & MEMBERSHIP	\$1,000	\$1,000	\$0	0.0%
11996445	578103 - MISCELLANEOUS EXPENDITURES	\$2,000	\$2,000	\$0	0.0%
TOTAL	HUMAN RESOURCES	\$275,274	\$314,263	\$38,989	14.2%

HUMAN RESOURCES DETAIL

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
1996 - HUMAN RESOURCES						
230	Benefits					
11996430	519101 - TRAINING		\$500	\$500	\$0	0.0%
11996430	519103 - EDUCATIONAL REIMBURSEMENT		\$3,000	\$3,000	\$0	0.0%
11996430	530201 - DRUG TESTING		\$2,000	\$2,000	\$0	0.0%
11996430	530202 - MEDICAL EXAMINATIONS		\$1,000	\$1,000	\$0	0.0%
11996430	578315 - WELLNESS		\$500	\$500	\$0	0.0%
					\$0	
245	Personnel Administration				\$0	
11996145	510001 - SALARIES				\$0	
	LACROIX CAROLINE	DIRECTOR OF HUMAN RESOURCES	\$107,941	\$116,465	\$8,524	7.9%
	COYNE LISA	HR GENERALIST	\$72,803	\$78,531	\$5,728	7.9%
	MCDONOUGH SUSAN	HR GENERALIST	\$78,030	\$84,167	\$6,137	7.9%
11996445	512200 TEMPORARY STAFF (INTERNS)	(6) \$15.50/HR (20HRS/WEEK X 10 WEEKS)		\$18,600	\$18,600	
11996445	519101 - TRAINING		\$4,000	\$4,000	\$0	0.0%
11996445	530212 - ADVERTISING		\$1,500	\$1,500	\$0	0.0%
11996445	541112 - BOOKS/PUBLICATIONS		\$250	\$250	\$0	0.0%
11996445	571300 - INSTATE TRAVEL/MILEAGE		\$250	\$250	\$0	0.0%
11996445	573205 - CONFERENCE REGISTRATION		\$500	\$500	\$0	0.0%
11996445	573207 - DUES & MEMBERSHIP		\$1,000	\$1,000	\$0	0.0%
11996445	578103 - MISCELLANEOUS EXPENDITURES		\$2,000	\$2,000	\$0	0.0%
TOTAL	HUMAN RESOURCES		\$275,274	\$314,263	\$38,989	14.2%

POLICE DEPARTMENT SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
310 - POLICE					
	5 Management and Administration				
13104105	510001 - SALARIES	\$730,833	\$859,423	\$128,590	17.6%
13104105	515300 - SICK INCENTIVE PAY	\$5,200	\$5,000	-\$200	-3.8%
13104105	515301 - OUT OF GRADE PAY	\$52,500	\$40,000	-\$12,500	-23.8%
13104105	515302 - RETIREMENT PAYOUT		\$25,000		
13104205	513001 - OVERTIME	\$5,000	\$7,500	\$2,500	50.0%
13104305	519300 - CLOTHING ALLOWANCE	\$9,250	\$16,750	\$7,500	81.1%
13104405	530202 - MEDICAL EXAMINATIONS	\$6,500	\$6,500	\$0	0.0%
13104405	531102 - LAUNDRY SERVICE	\$3,950	\$3,950	\$0	0.0%
13104405	541110 - BOOKS AND PUBLICATIONS	\$2,500	\$2,500	\$0	0.0%
13104405	558701 - AMMUNITION	\$17,000	\$20,000	\$3,000	17.6%
13104405	558702 - TRAINING AIDS & EQUIPMENT	\$31,300	\$37,500	\$6,200	19.8%
13104405	573202 - ASSOCIATION DUES	\$5,400	\$7,000	\$1,600	29.6%
13104405	578103 - MISCELLANEOUS EXPENDITURES	\$60,000	\$50,000	-\$10,000	-16.7%
13104405	578108 - CANDIDATE EXAMS	\$10,000	\$10,000	\$0	0.0%
	320 Uniform Patrol				
13104120	510001 - SALARIES	\$7,251,842	\$7,760,723	\$508,881	7.0%
13104220	513001 - OVERTIME PATROL	\$675,000	\$725,000	\$50,000	7.4%
13104220	513006 - OVERTIME-TRAINING	\$70,000	\$75,000	\$5,000	7.1%
13104320	519300 - CLOTHING ALLOWANCE	\$59,780	\$63,600	\$3,820	6.4%
13104420	531102 - LAUNDRY SERVICE	\$50,150	\$57,300	\$7,150	14.3%
13104420	558301 - CANINE EXPENSES	\$10,375	\$10,375	\$0	0.0%
13104420	558500 - OPERATING SUPPLIES & EQUIPMENT	\$18,000	\$15,000	-\$3,000	-16.7%

POLICE DEPARTMENT SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
310 - POLICE					
335	Traffic				
13104135	510001 - SALARIES	\$976,696	\$905,837	-\$70,859	-7.3%
13104235	513001 - OVERTIME	\$20,000	\$20,000	\$0	0.0%
13104235	513006 - OVERTIME- POLICE TRAINING	\$7,500	\$7,500	\$0	0.0%
13104335	519300 - CLOTHING ALLOWANCE	\$7,500	\$7,500	\$0	0.0%
13104435	531102 - LAUNDRY SERVICE	\$6,450	\$6,450	\$0	0.0%
13104435	541001 - GASOLINE EXPENSE	\$2,600	\$2,600	\$0	0.0%
350	Investigations				
13104150	510001 - SALARIES	\$2,143,492	\$2,166,970	\$23,478	1.1%
13104250	513006 - OVERTIME	\$115,000	\$115,000	\$0	0.0%
13104250	513006 - OVERTIME-TRAINING	\$2,500	\$5,000	\$2,500	100.0%
13104350	519300 - CLOTHING ALLOWANCE	\$14,550	\$13,700	-\$850	-5.8%
13104450	531102 - LAUNDRY SERVICE	\$13,350	\$12,650	-\$700	-5.2%
13104450	558500 - OPERATING SUPPLIES & EQUIPMENT	\$4,000	\$4,000	\$0	0.0%
13104450	558702 - TRAINING AIDS & EQUIPMENT	\$8,000	\$12,500	\$4,500	56.3%
365	Technical Support				
13104165	510001 - SALARIES	\$1,007,606	\$1,069,737	\$62,131	6.2%
13104265	513001 - OVERTIME	\$2,500	\$2,500	\$0	0.0%
13104265	513001 OVERTIME-TRAINING	\$37,500	\$37,500	\$0	0.0%
13104265	513007 - OVERTIME - DISPATCHERS	\$80,000	\$90,000	\$10,000	12.5%
13104365	519300 - CLOTHING ALLOWANCE	\$6,750	\$9,750	\$3,000	44.4%
13104465	521101 - ELECTRICITY	\$80,000	\$80,000	\$0	0.0%
13104465	521103 - GAS HEAT	\$25,000	\$22,500	-\$2,500	-10.0%
13104465	523101 - WATER CHARGE	\$7,250	\$7,250	\$0	0.0%

POLICE DEPARTMENT SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
310 - POLICE					
365	Technical Support				
13104465	524110 - RADIO REPAIR & MAINTENANCE	\$40,000	\$35,000	-\$5,000	-12.5%
13104465	530216 - COMPUTER SOFTWARE MAINTENANCE	\$90,000	\$90,000	\$0	0.0%
13104465	531101 - PRINTING	\$1,500	\$1,500	\$0	0.0%
13104465	534101 - TELEPHONE EXPENSE	\$6,000	\$5,000	-\$1,000	-16.7%
380	Animal Control				
13104180	510001 - SALARIES	\$79,748	\$83,750	\$4,002	5.0%
13104480	519101 - TRAINING	\$1,000	\$1,000	\$0	0.0%
13104380	519300 - CLOTHING ALLOWANCE	\$1,000	\$1,000	\$0	0.0%
13104480	521101 - ELECTRICITY	\$800	\$800	\$0	0.0%
13104480	531101 - PRINTING	\$500	\$500	\$0	0.0%
13104480	535103 - EMERGENCY CARE/EUTHANASIA	\$1,500	\$1,500	\$0	0.0%
13104480	570500 - SUPPLIES & MATERIALS	\$9,000	\$9,000	\$0	0.0%
395	Harbor Patrol				
13104195	510001 - SALARIES	\$130,102	\$135,509	\$5,407	4.2%
13104395	519300 - CLOTHING ALLOWANCE	\$2,230	\$2,230	\$0	0.0%
13104495	519101 - TRAINING	\$750	\$750	\$0	0.0%
13104495	521101 - ELECTRICITY	\$750	\$750	\$0	0.0%
13104495	531101 - PRINTING	\$2,000	\$2,000	\$0	0.0%
13104495	531104 - BOAT STORAGE	\$500	\$500	\$0	0.0%
13104495	541001 - GASOLINE EXPENSE	\$7,500	\$7,500	\$0	0.0%
13104495	558500 - OPERATING SUPPLIES & EQUIPMENT	\$600	\$600	\$0	0.0%
13104495	578306 - MAINTENANCE	\$9,000	\$9,000	\$0	0.0%
TOTAL	POLICE DEPARTMENT	\$14,027,304	\$14,784,954	\$757,650	5.4%

POLICE DEPARTMENT DETAIL

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
310 - POLICE						
	5 Management and Administration					
13104105	510001 - SALARIES					
	SPARDA CHRIS	POLICE OFFICER - P2A	\$117,406	\$117,724	\$318	0.3%
	PHILLIPS DAVID	EXECUTIVE OFFICER	\$195,944	\$206,375	\$10,431	5.3%
	FULLER RICHARD	POLICE CHIEF	\$200,925	\$216,503	\$15,578	7.8%
	OBRIEN EDWARD	POLICE OFFICER - P2A	\$95,623	\$96,518	\$895	0.9%
	COLERAN PATRICIA	POLICE ADMINISTRATIVE ASSIST	\$71,706	\$73,835	\$2,129	3.0%
	CLAWSON JOHN	AUTO ATTENDENT/MAINTENANCE	\$49,229	\$53,118	\$3,889	7.9%
	DARU THOMAS	PER DIEM MECHANIC		\$6,128	\$6,128	
	MENTAL HEALTH/JAIL DIVERSION CLINICIAN	OFFSET WITH ARPA FUNDING		\$89,222	\$89,222	
13104105	515300 - SICK INCENTIVE PAY		\$5,200	\$5,000	-\$200	-3.8%
13104105	515301 - OUT OF GRADE PAY		\$52,500	\$40,000	-\$12,500	-23.8%
13104105	515302 - RETIREMENT PAYOUT			\$25,000		
13104205	513001 - OVERTIME		\$5,000	\$7,500	\$2,500	50.0%
13104305	519300 - CLOTHING ALLOWANCE		\$9,250	\$16,750	\$7,500	81.1%
13104405	530202 - MEDICAL EXAMINATIONS		\$6,500	\$6,500	\$0	0.0%
13104405	531102 - LAUNDRY SERVICE		\$3,950	\$3,950	\$0	0.0%
13104405	541110 - BOOKS AND PUBLICATIONS		\$2,500	\$2,500	\$0	0.0%
13104405	558701 - AMMUNITION		\$17,000	\$20,000	\$3,000	17.6%
13104405	558702 - TRAINING AIDS & EQUIPMENT		\$31,300	\$37,500	\$6,200	19.8%
13104405	573202 - ASSOCIATION DUES		\$5,400	\$7,000	\$1,600	29.6%
13104405	578103 - MISCELLANEOUS EXPENDITURES		\$60,000	\$50,000	-\$10,000	-16.7%
13104405	578108 - CANDIDATE EXAMS		\$10,000	\$10,000	\$0	0.0%
320	Uniform Patrol					
13104120	510001 - SALARIES					
	FARRELL THOMAS	POLICE LIEUTENANT	\$168,827	\$174,759	\$5,932	3.5%
	CARTHAS MICHAEL	POLICE OFFICER 1	\$113,947	\$81,293	-\$32,654	-28.7%
	HAYFORD GREG	POLICE SERGEANT	\$136,261	\$141,197	\$4,936	3.6%
	LARKIN DAWN	POLICE OFFICER - P2A	\$88,668	\$90,790	\$2,122	2.4%
	BROWN JACK	POLICE OFFICER 1	\$188,199	\$81,293	-\$106,906	-56.8%
	CANNY DAVID	POLICE OFFICER - P2A	\$109,746	\$113,994	\$4,248	3.9%
	CLARK THOMAS	POLICE SERGEANT	\$118,648	\$130,081	\$11,433	9.6%
	GOSLIN STEPHEN	MASTER PATROLMAN	\$110,547	\$114,827	\$4,280	3.9%
	ABBADESSA RICHARD	POLICE CAPTAIN	\$144,639	\$186,607	\$41,968	29.0%

POLICE DEPARTMENT DETAIL

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
310 - POLICE						
320	Uniform Patrol					
13104120	510001 - SALARIES					
	FLANAGAN JAMES	POLICE OFFICER - P2A	\$113,867	\$118,278	\$4,411	3.9%
	WINER ROBERT	POLICE LIEUTENANT	\$158,736	\$157,759	-\$977	-0.6%
	THOMAS BRADY	POLICE OFFICER 1	\$111,963	\$84,841	-\$27,122	-24.2%
	SHALNO STEVEN	POLICE SERGEANT	\$133,246	\$147,195	\$13,949	10.5%
	MURRAY SEAN	MASTER PATROLMAN	\$94,930	\$108,182	\$13,252	14.0%
	GREELEY THOMAS	POLICE LIEUTENANT	\$159,016	\$174,239	\$15,223	9.6%
	NUNEZ, JHOVANNY	POLICE OFFICER 1	\$114,547	\$81,293	-\$33,254	-29.0%
	CAREY PAUL	POLICE LIEUTENANT	\$144,399	\$149,416	\$5,017	3.5%
	KINSELLA, CONNOR	POLICE OFFICER 1	\$113,707	\$81,293	-\$32,414	-28.5%
	BARRY JAMES	POLICE LIEUTENANT	\$158,936	\$169,237	\$10,301	6.5%
	GILLEN MARK	POLICE OFFICER 1	\$97,160	\$96,758	-\$402	-0.4%
	METCALF ERINE	POLICE CAPTAIN	\$177,159	\$183,138	\$5,979	3.4%
	TORINO, PAUL	POLICE OFFICER 1	\$94,690	\$85,159	-\$9,531	-10.1%
	JENKINS TIMOTHY	POLICE SERGEANT	\$118,288	\$126,078	\$7,790	6.6%
	POMPEO JENNIFER	POLICE SERGEANT	\$113,507	\$137,631	\$24,124	21.3%
	MALLOY KEVIN	POLICE SERGEANT	\$125,836	\$130,363	\$4,527	3.6%
	HAMACHER RYAN	POLICE OFFICER - P2A	\$101,705	\$102,687	\$982	1.0%
	FOGARTY BRENDAN	POLICE LIEUTENANT	\$158,816	\$165,556	\$6,740	4.2%
	LEVY DEAN	POLICE OFFICER - P2A	\$91,724	\$93,320	\$1,596	1.7%
	ST CROIX JAMES	POLICE LIEUTENANT	\$148,187	\$165,516	\$17,329	11.7%
	HUBBARD TIMOTHY	POLICE OFFICER 1	\$100,082	\$99,637	-\$445	-0.4%
	SYMES MICHAEL	POLICE SERGEANT	\$125,756	\$134,048	\$8,292	6.6%
	SGAMBATO JOSEPH	POLICE OFFICER - P2A	\$86,239	\$96,177	\$9,938	11.5%
	SIRIGNANO MARK	POLICE LIEUTENANT	\$148,067	\$164,178	\$16,111	10.9%
	BROWNING LINDSAY	POLICE OFFICER 1	\$88,577	\$91,297	\$2,720	3.1%
	COLOMBO FERNANDO	POLICE OFFICER 1	\$87,560	\$86,212	-\$1,348	-1.5%
	ALDOUPOLIS JAMES	POLICE OFFICER - P2A	\$94,928	\$103,694	\$8,766	9.2%
	DANGELO CHRISTOPHER	POLICE OFFICER - P2A	\$93,083	\$93,922	\$839	0.9%
	CHAPPELL JUSTIN	POLICE OFFICER 1	\$85,145	\$85,910	\$765	0.9%
	SULLIVAN, EMMA	POLICE OFFICER 1	\$88,304	\$85,504	-\$2,800	-3.2%
	HEALY BRYAN	POLICE OFFICER 1	\$81,986	\$82,751	\$765	0.9%
	HUBBARD JOHN	POLICE OFFICER 1	\$87,560	\$88,318	\$758	0.9%
	MURPHY KENNETH	POLICE OFFICER - P2A	\$108,526	\$113,474	\$4,948	4.6%
	MALONO STEPHEN	POLICE OFFICER 1	\$86,198	\$86,963	\$765	0.9%

POLICE DEPARTMENT DETAIL

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
310 - POLICE						
320	Uniform Patrol					
13104120	510001 - SALARIES					
	MALVESTI MICHAEL	POLICE OFFICER 1	\$91,771	\$92,529	\$758	0.8%
	OWINGS MATTHEW	POLICE SERGEANT	\$98,086	\$132,734	\$34,648	35.3%
	PEREIRA-DEARAUJO, JOAO	POLICE OFFICER 1	\$74,547	\$81,293	\$6,746	9.0%
	MULLIN JAMES	POLICE OFFICER 1	\$81,986	\$82,751	\$765	0.9%
	RUSSELL JEREMY	POLICE OFFICER 1	\$85,145	\$89,068	\$3,923	4.6%
	CRISAFULLI JOHN	POLICE OFFICER 1	\$84,401	\$85,159	\$758	0.9%
	CAVICCHI RYAN	POLICE OFFICER - P2A	\$103,564	\$103,120	-\$444	-0.4%
	NORTON BRIAN	POLICE OFFICER 1	\$93,700	\$94,515	\$815	0.9%
	MASCIOVECCHIO MICHAEL	POLICE OFFICER 1	\$87,560	\$85,159	-\$2,401	-2.7%
	STEWART PATRICK	POLICE OFFICER 1	\$90,541	\$94,515	\$3,974	4.4%
	MCQUINN BRIAN	POLICE OFFICER 1	\$87,560	\$85,159	-\$2,401	-2.7%
	MYERS, DOUGLAS	POLICE OFFICER 1	\$92,515	\$81,293	-\$11,222	-12.1%
	NARDONE JOSEPH	POLICE OFFICER 1	\$87,560	\$85,159	-\$2,401	-2.7%
	MACKIN RILEY	POLICE OFFICER 1	\$91,771	\$92,529	\$758	0.8%
	SERRANO ANGEL	POLICE OFFICER 1	\$88,304	\$89,068	\$764	0.9%
	KILLEEN RYAN	POLICE OFFICER - P2A	\$95,739	\$96,573	\$834	0.9%
	ARENS JOHN	POLICE OFFICER 1	\$82,397	\$89,068	\$6,671	8.1%
	PETTINELLI STEPHEN	POLICE OFFICER 1	\$81,286	\$85,910	\$4,624	5.7%
	SHEEHAN, MATTHEW	POLICE OFFICER 1	\$84,881	\$79,187	-\$5,694	-6.7%
	LYCZYNSKI ANDREW	POLICE OFFICER 1	\$84,115	\$88,318	\$4,203	5.0%
	CALVANI NICHOLAS	POLICE OFFICER 1	\$79,926	\$84,458	\$4,532	5.7%
	PARKER JAMES	POLICE OFFICER 1	\$80,600	\$85,173	\$4,573	5.7%
	ESHNER MICHAEL	POLICE OFFICER 1	\$84,811	\$89,385	\$4,574	5.4%
	LESAGE THOMAS	POLICE OFFICER - P2A	\$84,811	\$101,292	\$16,481	19.4%
	REGINALDO CAIQUE	POLICE OFFICER 1		\$81,293	\$81,293	
	REILLY EVAN	POLICE OFFICER 1		\$78,134	\$78,134	
	VACANCY #1			\$93,099	\$93,099	
	VACANCY #2			\$81,293	\$81,293	
	VACANCY #3			\$79,187	\$79,187	
	VACANCY #4		\$82,353	\$89,437	\$7,084	
13104220	513001 - OVERTIME PATROL		\$675,000	\$725,000	\$50,000	7.4%
13104220	513006 - OVERTIME-TRAINING		\$70,000	\$75,000	\$5,000	7.1%
13104320	519300 - CLOTHING ALLOWANCE		\$59,780	\$63,600	\$3,820	6.4%

POLICE DEPARTMENT DETAILS

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
310 - POLICE						
320	Uniform Patrol					
13104420	531102 - LAUNDRY SERVICE		\$50,150	\$57,300	\$7,150	14.3%
13104420	558301 - CANINE EXPENSES		\$10,375	\$10,375	\$0	0.0%
13104420	558500 - OPERATING SUPPLIES & EQUIPMENT		\$18,000	\$15,000	-\$3,000	-16.7%
335	Traffic					
13104135	510001 - SALARIES					
	TUTTY JILL	POLICE PRINCIPAL CLERK	\$54,507	\$56,131	\$1,624	3.0%
	SCHRAUT ERIC	POLICE OFFICER - P2A	\$103,646	\$110,757	\$7,111	6.9%
	MORSE BRIAN	POLICE LIEUTENANT	\$158,656	\$164,178	\$5,522	3.5%
	SANCHEZ KENNY	POLICE OFFICER - P2A	\$83,581	\$90,051	\$6,470	7.7%
	YAKUBIAN EDWARD	POLICE OFFICER - P2A	\$89,285	\$90,058	\$773	0.9%
	KING DARREN	POLICE OFFICER - P2A	\$91,928	\$95,605	\$3,677	4.0%
	MARINI NICOLAS	POLICE OFFICER - P2A	\$93,320	\$94,151	\$831	0.9%
	EGAN MICHAEL	POLICE OFFICER - P2A	\$109,512	\$110,534	\$1,022	0.9%
	MORGAN BRIAN	POLICE OFFICER - P2A	\$93,529	\$94,372	\$843	0.9%
13104235	513001 - OVERTIME		\$20,000	\$20,000	\$0	0.0%
13104235	513006 - OVERTIME- POLICE TRAINING		\$7,500	\$7,500	\$0	0.0%
13104335	519300 - CLOTHING ALLOWANCE		\$7,500	\$7,500	\$0	0.0%
13104435	531102 - LAUNDRY SERVICE		\$6,450	\$6,450	\$0	0.0%
13104435	541001 - GASOLINE EXPENSE		\$2,600	\$2,600	\$0	0.0%
350	Investigations					
13104150	510001 - SALARIES					
	HALL PATRICIA	POLICE PRINCIPAL CLERK	\$54,882	\$56,506	\$1,624	3.0%
	REGAN ROBERT	POLICE SERGEANT	\$133,246	\$146,115	\$12,869	9.7%
	GERVASI ROBERT	POLICE OFFICER - P2A	\$116,476	\$117,684	\$1,208	1.0%
	PERCHARD JOHN	POLICE CAPTAIN	\$177,419	\$194,257	\$16,838	9.5%
	SACCOACH SCOTT	POLICE LIEUTENANT	\$132,846	\$173,879	\$41,033	30.9%
	WEST ROBERT	POLICE OFFICER - P2A	\$114,147	\$121,975	\$7,828	6.9%
	GALVIN JR DAVID	POLICE SERGEANT	\$127,927	\$136,368	\$8,441	6.6%
	WILLIAMS EDWARD	POLICE OFFICER - P2A	\$114,027	\$121,855	\$7,828	6.9%
	DONNELLY PAUL	POLICE SERGEANT	\$132,806	\$141,573	\$8,767	6.6%
	BRENNAN MICHAEL	POLICE OFFICER - P2A	\$113,947	\$118,358	\$4,411	3.9%
	CHASE EDWARD	POLICE OFFICER - P2A	\$113,867	\$121,695	\$7,828	6.9%
	CAPPELLO JASON	POLICE OFFICER - P2A	\$101,225	\$105,146	\$3,921	3.9%

POLICE DEPARTMENT DETAILS

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
310 - POLICE						
350	Investigations					
13104150	510001 - SALARIES					
	BROWNING TIMOTHY	POLICE OFFICER - P2A	\$92,824	\$96,419	\$3,595	3.9%
	ANDERSON THOMAS	POLICE OFFICER - P2A	\$109,626	\$113,874	\$4,248	3.9%
	SULLIVAN ROBERT	POLICE OFFICER - P2A	\$101,065	\$108,022	\$6,957	6.9%
	STEVERMAN REGEN	POLICE OFFICER - P2A	\$95,623	\$96,518	\$895	0.9%
	DEMORAT STEPHEN	POLICE OFFICER - P2A	\$95,426	\$96,257	\$831	0.9%
	DONAHUE MARK	POLICE OFFICER - P2A	\$99,637	\$100,469	\$832	0.8%
13104250	513006 - OVERTIME		\$115,000	\$115,000	\$0	0.0%
13104250	513006 - OVERTIME-TRAINING		\$2,500	\$5,000	\$2,500	100.0%
13104350	519300 - CLOTHING ALLOWANCE		\$14,550	\$13,700	-\$850	-5.8%
13104450	531102 - LAUNDRY SERVICE		\$13,350	\$12,650	-\$700	-5.2%
13104450	558500 - OPERATING SUPPLIES & EQUIPMENT		\$4,000	\$4,000	\$0	0.0%
13104450	558702 - TRAINING AIDS & EQUIPMENT		\$8,000	\$12,500	\$4,500	56.3%
365	Technical Support					
13104165	510001 - SALARIES					
	SAYERS TRACY	POLICE PRINCIPAL CLERK	\$51,675	\$55,756	\$4,081	7.9%
	WILHELM HEATHER	POLICE DISPATCHER	\$70,771	\$75,478	\$4,707	6.7%
	GERBRANDS DENISE	POLICE PRINCIPAL CLERK	\$51,675	\$55,756	\$4,081	7.9%
	DUGGAN, HEATHER	POLICE DISPATCHER	\$74,379	\$65,218	-\$9,161	-12.3%
	FORDE, KAREN	POLICE DISPATCHER	\$74,842	\$65,218	-\$9,624	-12.9%
	KENNEDY THOMAS JR	POLICE DISPATCHER	\$62,137	\$67,856	\$5,719	9.2%
	PULEO ROBERT	POLICE DISPATCHER	\$60,661	\$66,250	\$5,589	9.2%
	GERRIOR KRISTINA	POLICE DISPATCHER	\$65,145	\$71,124	\$5,979	9.2%
	MONDEAU KIM	POLICE DISPATCHER	\$63,598	\$69,442	\$5,844	9.2%
	REEVES JESSICA	DISPATCHER PART TIME/PER DIEM	\$63,598	\$10,040	-\$53,558	-84.2%
	KANE ANN MARIE	POLICE DISPATCHER	\$63,598	\$69,968	\$6,370	10.0%
	HALPIN JASON	POLICE DISPATCHER	\$59,221	\$63,155	\$3,934	6.6%
	GUNTHER KELSEY	POLICE DISPATCHER	\$63,598	\$67,801	\$4,203	6.6%
	GOLB JORDAN	DISPATCHER PART TIME/PER DIEM	\$62,090	\$10,040	-\$52,050	-83.8%
	HUBBARD MAURA	POLICE DISPATCHER	\$60,618	\$66,199	\$5,581	9.2%
	GIRARD WILL	POLICE DISPATCHER		\$65,218	\$65,218	
	PONGRATZ GEORGE	POLICE DISPATCHER		\$65,218	\$65,218	
	LEBLANC MICHELLE	POLICE MATRON	\$15,000	\$15,000	\$0	0.0%

POLICE DEPARTMENT DETAIL

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
310 - POLICE						
365	Technical Support					
13104165	510001 - SALARIES					
	SPEER TERESA	POLICE MATRON	\$15,000	\$15,000	\$0	0.0%
	REARDON JEANNE	POLICE MATRON	\$15,000	\$15,000	\$0	0.0%
	BARTON LEAH	POLICE MATRON	\$15,000	\$15,000	\$0	0.0%
13104265	513001 - OVERTIME		\$2,500	\$2,500	\$0	0.0%
13104265	513001 OVERTIME-TRAINING		\$37,500	\$37,500	\$0	0.0%
13104265	513007 - OVERTIME - DISPATCHERS		\$80,000	\$90,000	\$10,000	12.5%
13104365	519300 - CLOTHING ALLOWANCE		\$6,750	\$9,750	\$3,000	44.4%
13104465	521101 - ELECTRICITY		\$80,000	\$80,000	\$0	0.0%
13104465	521103 - GAS HEAT		\$25,000	\$22,500	-\$2,500	-10.0%
13104465	523101 - WATER CHARGE		\$7,250	\$7,250	\$0	0.0%
13104465	524110 - RADIO REPAIR & MAINTENANCE		\$40,000	\$35,000	-\$5,000	-12.5%
13104465	530216 - COMPUTER SOFTWARE MAINTENANCE		\$90,000	\$90,000	\$0	0.0%
13104465	531101 - PRINTING		\$1,500	\$1,500	\$0	0.0%
13104465	534101 - TELEPHONE EXPENSE		\$6,000	\$5,000	-\$1,000	-16.7%
380	Animal Control					
13104180	510001 - SALARIES					
	WILLARD BRIAN	POLICE DOG OFFICER	\$79,748	\$83,750	\$4,002	5.0%
13104480	519101 - TRAINING		\$1,000	\$1,000	\$0	0.0%
13104380	519300 - CLOTHING ALLOWANCE		\$1,000	\$1,000	\$0	0.0%
13104480	521101 - ELECTRICITY		\$800	\$800	\$0	0.0%
13104480	531101 - PRINTING		\$500	\$500	\$0	0.0%
13104480	535103 - EMERGENCY CARE/EUTHANASISA		\$1,500	\$1,500	\$0	0.0%
13104480	570500 - SUPPLIES & MATERIALS		\$9,000	\$9,000	\$0	0.0%
395	Harbor Patrol					
13104195	510001 - SALARIES					
	PARKER MICHAEL	NATURAL RESOURCE OFFICER	\$88,753	\$93,353	\$4,600	5.2%
	COWDEN JOHN	POLICE LAUNCH RAMP ATTENDANT	\$4,860	\$4,860	\$0	0.0%
	SCAMMELL THOMAS	POLICE LAUNCH RAMP ATTENDANT	\$4,860	\$4,860	\$0	0.0%
	DESCHENES STEPHEN	P-ASSISTANT HARBORMASTER	\$8,923	\$6,894	-\$2,029	-22.7%
	MCLAUGHLIN JOHN	P-ASSISTANT HARBORMASTER	\$8,923	\$6,894	-\$2,029	-22.7%
	HATHERLEY JOHN	P-ASSISTANT HARBORMASTER	\$8,923	\$6,894	-\$2,029	-22.7%

POLICE DEPARTMENT DETAIL

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
310 - POLICE						
395	Harbor Patrol					
13104195	510001 - SALARIES					
	STEVENS RICHARD	POLICE LAUNCH RAMP ATTENDANT	\$4,860	\$4,860	\$0	0.0%
	MILONE LISA	P-ASSISTANT HARBORMASTER		\$6,894	\$6,894	
13104395	519300 - CLOTHING ALLOWANCE		\$2,230	\$2,230	\$0	0.0%
13104495	519101 - TRAINING		\$750	\$750	\$0	0.0%
13104495	521101 - ELECTRICITY		\$750	\$750	\$0	0.0%
13104495	531101 - PRINTING		\$2,000	\$2,000	\$0	0.0%
13104495	531104 - BOAT STORAGE		\$500	\$500	\$0	0.0%
13104495	541001 - GASOLINE EXPENSE		\$7,500	\$7,500	\$0	0.0%
13104495	558500 - OPERATING SUPPLIES & EQUIPMENT		\$600	\$600	\$0	0.0%
13104495	578306 - MAINTENANCE		\$9,000	\$9,000	\$0	0.0%
TOTAL	POLICE DEPARTMENT		\$14,027,304	\$14,784,954	\$757,650	5.4%

FIRE DEPARTMENT SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
320 - FIRE					
	5 Management and Administration				
13204105	510001 - SALARIES	\$287,928	\$300,930	\$13,002	4.5%
13204105	515300 - SICK INCENTIVE PAY	\$15,000	\$15,000	\$0	0.0%
13204105	515301 - OUT OF GRADE PAY	\$60,000	\$50,000	-\$10,000	-16.7%
13204305	519300 - CLOTHING ALLOWANCE	\$64,675	\$66,600	\$1,925	3.0%
13204405	541106 - OFFICE SUPPLIES	\$2,750	\$2,750	\$0	0.0%
13204405	541112 - BOOKS/PUBLICATIONS	\$750	\$750	\$0	0.0%
13204405	573205 - CONFERENCE REGISTRATION	\$750	\$750	\$0	0.0%
13204405	573207 - DUES & MEMBERSHIP	\$7,500	\$7,500	\$0	0.0%
	410 Fire Suppression and Rescue				
13204110	510001 - SALARIES	\$8,056,371	\$8,256,994	\$200,623	2.5%
13204210	513001 - OVERTIME	\$625,000	\$700,000	\$75,000	12.0%
13204410	519103 - EDUCATIONAL REIMBURSEMENT	\$32,500	\$32,500	\$0	0.0%
13204410	530202 - MEDICAL EXAMINATIONS	\$6,000	\$6,000	\$0	0.0%
13204410	585201 - FIRE FIGHTING EQUIPMENT	\$50,000	\$50,000	\$0	0.0%
	425 Prevention				
13204125	510001 - SALARIES	\$224,279	\$245,007	\$20,728	9.2%
	440 Training				
13204140	510001 - SALARIES	\$231,068	\$229,932	-\$1,136	-0.5%
13204440	519101 - TRAINING	\$30,000	\$30,000	\$0	0.0%
	455 Vehicle and Building Maintenance				
13204451	521101 - ELECTRICITY	\$12,000	\$12,000	\$0	0.0%
13204451	521103 - GAS HEAT	\$8,000	\$7,500	-\$500	-6.3%
13204451	523101 - WATER CHARGE	\$3,000	\$3,000	\$0	0.0%

FIRE DEPARTMENT SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
320 - FIRE					
455	Vehicle and Building Maintenan				
13204453	524103 - HEATING/VENTILATION/AIR CONDIT	\$2,000	\$2,000	\$0	0.0%
13204453	524112 - VEHICLE MAINTENANCE	\$5,000	\$5,000	\$0	0.0%
13204453	534101 - TELEPHONE EXPENSE	\$1,000	\$1,000	\$0	0.0%
13204453	543101 - BUILDING MAINTENANCE	\$7,500	\$7,500	\$0	0.0%
13204455	521101 - ELECTRICTY	\$11,000	\$11,000	\$0	0.0%
13204455	521103 - GAS HEAT	\$7,000	\$6,500	-\$500	-7.1%
13204455	523101 - WATER CHARGE	\$3,000	\$3,000	\$0	0.0%
13204455	524103 - HEATING/VENTILATION/AIR CONDIT	\$2,000	\$2,000	\$0	0.0%
13204455	524112 - VEHICLE MAINTENANCE	\$7,500	\$7,500	\$0	0.0%
13204455	534101 - TELEPHONE EXPENSE	\$850	\$850	\$0	0.0%
13204455	543101 - BUILDING MAINTENANCE	\$5,000	\$5,000	\$0	0.0%
13204455	545102 - CUSTODIAL SUPPLIES	\$10,000	\$10,000	\$0	0.0%
470	Municipal Alarm System				
13204170	510001 - SALARIES	\$122,600	\$113,113	-\$9,487	-7.7%
13204470	524110 - RADIO REPAIR & MAINTENANCE	\$7,000	\$7,000	\$0	0.0%
13204470	524114 - FIRE ALARM MAINTENANCE	\$25,000	\$25,000	\$0	0.0%
TOTAL	FIRE DEPARTMENT	\$10,022,521	\$10,310,676	\$288,155	2.9%

FIRE DEPARTMENT DETAIL

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
320 - FIRE						
	5 Management and Administration					
13204105	510001 - SALARIES					
	STARK KEITH	CHIEF OF FIRE	\$160,846	\$165,406	\$4,560	2.8%
	OLEARY MARIE	ADMIN. ASSISTANT- FIRE CHIEF	\$72,949	\$78,687	\$5,738	7.9%
	EGAN SHAUNA	SECRETARY TO DEPUTY CHIEFS	\$54,133	\$56,837	\$2,704	5.0%
13204105	515300 - SICK INCENTIVE PAY		\$15,000	\$15,000	\$0	0.0%
13204105	515301 - OUT OF GRADE PAY		\$60,000	\$50,000	-\$10,000	-16.7%
13204305	519300 - CLOTHING ALLOWANCE		\$64,675	\$66,600	\$1,925	3.0%
13204405	541106 - OFFICE SUPPLIES		\$2,750	\$2,750	\$0	0.0%
13204405	541112 - BOOKS/PUBLICATIONS		\$750	\$750	\$0	0.0%
13204405	573205 - CONFERENCE REGISTRATION		\$750	\$750	\$0	0.0%
13204405	573207 - DUES & MEMBERSHIP		\$7,500	\$7,500	\$0	0.0%
410	Fire Suppression and Rescue					
13204110	510001 - SALARIES					
	CHASE RICHARD	FIRE DEPUTY CHIEF	\$139,668	\$130,222	-\$9,446	-6.8%
	WALSH GARY	LIEUTENANT	\$99,818	\$96,730	-\$3,088	-3.1%
	IRIZARRY JIMMY	FIREFIGHTER	\$88,687	\$88,844	\$157	0.2%
	YOUNG JAMES	FIREFIGHTER	\$87,244	\$87,359	\$115	0.1%
	CONNOLLY KEVIN	FIREFIGHTER	\$88,528	\$88,644	\$116	0.1%
	LANGLEY WALTER	FIREFIGHTER	\$89,017	\$88,481	-\$536	-0.6%
	QUILL PAUL	LIEUTENANT	\$99,443	\$99,698	\$255	0.3%
	WELLS CHRISTOPHER	FIREFIGHTER	\$92,864	\$95,812	\$2,948	3.2%
	CHOUINARD DANIEL	FIREFIGHTER	\$84,786	\$86,065	\$1,279	1.5%
	CURRAN MICHAEL	FIREFIGHTER	\$86,612	\$94,631	\$8,019	9.3%
	BELLEW THOMAS	FIREFIGHTER	\$85,181	\$86,065	\$884	1.0%
	BOUSSY CHRISTIAN J	FIREFIGHTER	\$86,470	\$87,750	\$1,280	1.5%
	OHMAN DAVID	FIREFIGHTER	\$84,786	\$86,065	\$1,279	1.5%
	MURPHY THOMAS	FIRE DEPUTY CHIEF	\$129,503	\$138,910	\$9,407	7.3%
	BAILEY TIMOTHY	FIREFIGHTER	\$89,645	\$92,640	\$2,995	3.3%
	MCWALTER KEITH	FIREFIGHTER	\$86,270	\$87,550	\$1,280	1.5%
	MURRAY STEVEN	FIRE DEPUTY CHIEF	\$126,155	\$127,935	\$1,780	1.4%
	MYERS JUSTIN	FIRE DEPUTY CHIEF	\$128,156	\$124,309	-\$3,847	-3.0%
	CURRO JEFFREY	FIREFIGHTER	\$86,613	\$86,733	\$120	0.1%
	HEALY RONALD	FIREFIGHTER	\$86,463	\$86,583	\$120	0.1%
	LEAHY JAMES	LIEUTENANT	\$96,863	\$97,740	\$877	0.9%

FIRE DEPARTMENT DETAILS

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
320 - FIRE						
410	Fire Suppression and Rescue					
13204110	510001 - SALARIES					
	MACAULEY BERNARD	LIEUTENANT	\$104,437	\$96,957	-\$7,480	-7.2%
	SHERRICK BRAD	FIREFIGHTER	\$86,970	\$87,083	\$113	0.1%
	MABB WILLIAM	LIEUTENANT	\$104,127	\$104,219	\$92	0.1%
	HARDING MATTHEW	CAPTAIN FIRE	\$120,015	\$120,029	\$14	0.0%
	DEVINCENT ROBERT	FIREFIGHTER	\$86,470	\$86,583	\$113	0.1%
	CHASE WILLIAM	LIEUTENANT	\$96,763	\$102,449	\$5,686	5.9%
	FULTON PETER	LIEUTENANT	\$97,863	\$97,990	\$127	0.1%
	SALISBURY JR PINKNEY	FIREFIGHTER	\$83,428	\$83,484	\$56	0.1%
	GRANT JOHN	FIREFIGHTER	\$86,463	\$86,519	\$56	0.1%
	DIAUTO ANTHONY	FIREFIGHTER	\$84,913	\$94,721	\$9,808	11.6%
	STRUZZIERI CHARLES	FIREFIGHTER	\$85,313	\$85,369	\$56	0.1%
	BLAKE ROBERT	CAPTAIN FIRE	\$108,593	\$108,541	-\$52	0.0%
	CARRON MARK	FIREFIGHTER	\$85,063	\$85,119	\$56	0.1%
	FARRAR JASON	FIREFIGHTER	\$84,713	\$84,769	\$56	0.1%
	SHEA JAMES	FIREFIGHTER	\$84,713	\$84,769	\$56	0.1%
	BAILEY JEREMY	LIEUTENANT	\$92,982	\$93,045	\$63	0.1%
	WALSH JOHN	FIREFIGHTER	\$84,913	\$94,721	\$9,808	11.6%
	CULLEN JASON	CAPTAIN FIRE	\$109,446	\$109,348	-\$98	-0.1%
	BUTLER WILLIAM	FIREFIGHTER	\$85,209	\$85,526	\$317	0.4%
	RYAN KEVIN	LIEUTENANT	\$96,316	\$96,480	\$164	0.2%
	ARAUJO GABRIEL	FIREFIGHTER	\$84,463	\$84,769	\$306	0.4%
	MCNIFF KEVIN	LIEUTENANT	\$93,210	\$95,730	\$2,520	2.7%
	DOHERTY MICHAEL	FIREFIGHTER	\$84,463	\$84,769	\$306	0.4%
	ROBISON DEREK	FIREFIGHTER	\$84,463	\$84,769	\$306	0.4%
	MENZ MATTHEW	FIREFIGHTER	\$85,713	\$85,769	\$56	0.1%
	MURPHY DANIEL	FIREFIGHTER	\$85,609	\$85,926	\$317	0.4%
	HINDY CHRISTOPHER	FIREFIGHTER	\$85,366	\$85,676	\$310	0.4%
	HIGGINS JOHN	LIEUTENANT	\$94,914	\$94,960	\$46	0.0%
	FLANNERY BRAD	CAPTAIN FIRE	\$111,974	\$112,048	\$74	0.1%
	RICE MICHAEL	LIEUTENANT	\$98,323	\$98,386	\$63	0.1%
	DOHERTY MICHAEL	FIREFIGHTER	\$81,510	\$84,608	\$3,098	3.8%
	BURKE RYAN	LIEUTENANT	\$84,942	\$97,034	\$12,092	14.2%
	DAVY ANTHONY	FIREFIGHTER	\$84,357	\$85,569	\$1,212	1.4%
	MARCELLA JAMES	FIREFIGHTER	\$79,675	\$85,158	\$5,483	6.9%

FIRE DEPARTMENT DETAILS

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
320 - FIRE						
410	Fire Suppression and Rescue					
13204110	510001 - SALARIES					
	O'BRIEN JASON	FIREFIGHTER	\$79,597	\$79,905	\$308	0.4%
	DELUCA JOSEPH	FIREFIGHTER	\$82,671	\$82,754	\$83	0.1%
	GOODE RICHARD	FIREFIGHTER	\$77,794	\$77,869	\$75	0.1%
	BURKE JOSEPH	FIREFIGHTER	\$95,007	\$80,219	-\$14,788	-15.6%
	GUTEKUNST ERIC	LIEUTENANT	\$83,221	\$94,939	\$11,718	14.1%
	GETZ JASON	FIREFIGHTER	\$79,271	\$79,354	\$83	0.1%
	CYRUS ROBERT	FIREFIGHTER	\$77,794	\$77,869	\$75	0.1%
	DERUSHA JOHN	FIREFIGHTER	\$81,321	\$81,554	\$233	0.3%
	PETERSON MICHAEL	FIREFIGHTER	\$77,794	\$77,869	\$75	0.1%
	BACH MICHAEL	FIREFIGHTER	\$79,844	\$79,919	\$75	0.1%
	JONES TOMMY	FIREFIGHTER	\$77,794	\$77,869	\$75	0.1%
	STIRLING PAUL	FIREFIGHTER	\$79,271	\$79,354	\$83	0.1%
	PATTERSON SHAUN	FIREFIGHTER	\$79,271	\$79,504	\$233	0.3%
	MARTELL JOSEPH	FIREFIGHTER	\$81,321	\$81,404	\$83	0.1%
	DAUGHERTY CHRISTOPHER	FIREFIGHTER	\$77,794	\$77,869	\$75	0.1%
	MONTOYA NICHOLAS	FIREFIGHTER	\$80,971	\$83,304	\$2,333	2.9%
	MURRAY ERIC	FIREFIGHTER	\$77,794	\$77,869	\$75	0.1%
	BOCASH DOUGLAS	FIREFIGHTER	\$81,321	\$81,404	\$83	0.1%
	BOCASH NICHOLAS	FIREFIGHTER	\$79,271	\$79,354	\$83	0.1%
	DAVEY JAMES	FIREFIGHTER	\$77,795	\$77,869	\$74	0.1%
	DEVLIN BRIAN	FIREFIGHTER	\$77,794	\$77,869	\$75	0.1%
	RANSOM MICHAEL	FIREFIGHTER	\$77,794	\$77,869	\$75	0.1%
	LUNDEN ALEXANDER	FIREFIGHTER	\$81,291	\$81,383	\$92	0.1%
	FOLEY SEAN	FIREFIGHTER	\$80,541	\$81,383	\$842	1.0%
	LINEHAN BRENDAN	FIREFIGHTER	\$77,764	\$77,848	\$84	0.1%
	MURPHY JOSEPH	FIREFIGHTER	\$77,764	\$77,848	\$84	0.1%
	PIERCE DEVON	FIREFIGHTER	\$74,597	\$77,861	\$3,264	4.4%
	MCDONALD BRENDAN	FIREFIGHTER	\$74,597	\$77,861	\$3,264	4.4%
	MILLER MICHAEL	FIREFIGHTER	\$76,586	\$79,911	\$3,325	4.3%
	COLLINS MARK ANDREW	FIREFIGHTER	\$75,750	\$82,148	\$6,398	8.4%
	SHAUGHNESSY EAAMON	FIREFIGHTER	\$75,487	\$78,883	\$3,396	4.5%
	BROWN MATTHEW (SAFER)	FIREFIGHTER-SAFER	\$71,883	\$76,117	\$4,234	5.9%
	LOUGHLIN MAX (SAFER)	FIREFIGHTER-SAFER	\$69,906	\$72,025	\$2,119	3.0%

FIRE DEPARTMENT DETAILS

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
320 - FIRE						
410	Fire Suppression and Rescue					
13204110	510001 - SALARIES					
	MURRAY NICHOLAS (SAFER)	FIREFIGHTER-SAFER	\$69,906	\$72,025	\$2,119	3.0%
	SAYERS PETER (SAFER)	FIREFIGHTER-SAFER	\$69,906	\$72,025	\$2,119	3.0%
	GARVEY STEPHEN	FIREFIGHTER		\$67,546		
	HARRIS JOHN	FIREFIGHTER		\$69,682		
	MCCARTHY CAMERON	FIREFIGHTER		\$66,084		
	WOOD TIMOTHY	FIREFIGHTER		\$70,917		
13204210	513001 - OVERTIME		\$625,000	\$700,000	\$75,000	12.0%
13204410	519103 - EDUCATIONAL REIMBURSEMENT		\$32,500	\$32,500	\$0	0.0%
13204410	530202 - MEDICAL EXAMINATIONS		\$6,000	\$6,000	\$0	0.0%
13204410	585201 - FIRE FIGHTING EQUIPMENT		\$50,000	\$50,000	\$0	0.0%
425	Prevention					
13204125	510001 - SALARIES					
	STILL THOMAS	FIRE DEPUTY CHIEF	\$119,933	\$119,999	\$66	0.1%
	TILLEY STEVEN	FIRE DEPUTY CHIEF	\$104,346	\$125,008	\$20,662	19.8%
440	Training					
13204140	510001 - SALARIES					
	WALL JEFFREY	LIEUTENANT	\$127,792	\$126,612	-\$1,180	-0.9%
	FINNERAN JAMES	LIEUTENANT	\$103,276	\$103,320	\$44	0.0%
13204440	519101 - TRAINING		\$30,000	\$30,000	\$0	0.0%
455	Vehicle and Building Maintenan					
13204451	521101 - ELECTRICITY		\$12,000	\$12,000	\$0	0.0%
13204451	521103 - GAS HEAT		\$8,000	\$7,500	-\$500	-6.3%
13204451	523101 - WATER CHARGE		\$3,000	\$3,000	\$0	0.0%
13204451	524103 - HEATING/VENTILATION/AIR CONDIT		\$2,000	\$2,000	\$0	0.0%
13204451	524112 - VEHICLE MAINTENANCE		\$2,500	\$2,500	\$0	0.0%
13204451	534101 - TELEPHONE EXPENSE		\$1,000	\$1,000	\$0	0.0%
13204451	543101 - BUILDING MAINTENANCE		\$5,000	\$5,000	\$0	0.0%
13204452	521101 - ELECTRICITY		\$14,000	\$14,000	\$0	0.0%
13204452	521103 - GAS HEAT		\$14,000	\$13,000	-\$1,000	-7.1%
13204452	523101 - WATER CHARGE		\$3,500	\$3,500	\$0	0.0%
13204452	524103 - HEATING/VENTILATION/AIR CONDIT		\$2,000	\$2,000	\$0	0.0%

FIRE DEPARTMENT DETAILS

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
320 - FIRE						
455	Vehicle and Building Maintenan					
13204452	524112 - VEHICLE MAINTENANCE		\$10,000	\$10,000	\$0	0.0%
13204452	534101 - TELEPHONE EXPENSE		\$1,000	\$1,000	\$0	0.0%
13204452	543101 - BUILDING MAINTENANCE		\$12,500	\$12,500	\$0	0.0%
13204453	521101 - ELECTRICITY		\$12,000	\$12,000	\$0	0.0%
13204453	521103 - GAS HEAT		\$6,000	\$5,500	-\$500	-8.3%
13204453	523101 - WATER CHARGE		\$3,000	\$3,000	\$0	0.0%
13204453	524103 - HEATING/VENTILATION/AIR CONDIT		\$2,000	\$2,000	\$0	0.0%
13204453	524112 - VEHICLE MAINTENANCE		\$5,000	\$5,000	\$0	0.0%
13204453	534101 - TELEPHONE EXPENSE		\$1,000	\$1,000	\$0	0.0%
13204453	543101 - BUILDING MAINTENANCE		\$7,500	\$7,500	\$0	0.0%
13204455	521101 - ELECTRICTY		\$11,000	\$11,000	\$0	0.0%
13204455	521103 - GAS HEAT		\$7,000	\$6,500	-\$500	-7.1%
13204455	523101 - WATER CHARGE		\$3,000	\$3,000	\$0	0.0%
13204455	524103 - HEATING/VENTILATION/AIR CONDIT		\$2,000	\$2,000	\$0	0.0%
13204455	524112 - VEHICLE MAINTENANCE		\$7,500	\$7,500	\$0	0.0%
13204455	534101 - TELEPHONE EXPENSE		\$850	\$850	\$0	0.0%
13204455	543101 - BUILDING MAINTENANCE		\$5,000	\$5,000	\$0	0.0%
13204455	545102 - CUSTODIAL SUPPLIES		\$10,000	\$10,000	\$0	0.0%
470	Municipal Alarm System					
13204170	510001 - SALARIES					
	LOMBARDO JOHN	FIREFIGHTER	\$122,600	\$113,113	-\$9,487	-7.7%
13204470	524110 - RADIO REPAIR & MAINTENANCE		\$7,000	\$7,000	\$0	0.0%
13204470	524114 - FIRE ALARM MAINTENANCE		\$25,000	\$25,000	\$0	0.0%
TOTAL	FIRE DEPARTMENT		\$9,855,097	\$10,310,676	\$455,579	4.6%

LICENSING and INSPECTIONS SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
360 - LICENSING AND INSPECTIONS					
5	Management and Administration				
13604105	510001 - SALARIES	\$62,726	\$65,822	\$3,096	4.9%
13604405	541112 - BOOKS/PUBLICATIONS	\$300	\$300	\$0	0.0%
13604405	573202 - ASSOCIATION DUES	\$2,150	\$2,150	\$0	0.0%
13604405	573205 - CONFERENCE REGISTRATION	\$1,250	\$1,250	\$0	0.0%
485	Building Inspection and Zoning				
13604185	510001 - SALARIES	\$300,602	\$308,110	\$7,508	2.5%
500	Wiring/Electrical Inspection				
13604100	510001 - SALARIES	\$159,649	\$180,734	\$21,085	13.2%
13604400	571300 - IN STATE TRAVEL/MILAGE	\$15,000	\$12,500	-\$2,500	-16.7%
13604400	578103 - MISCELLANEOUS EXPENDITURES	\$2,500	\$2,500	\$0	0.0%
515	Plumbing/ Gas Inspection				
13604115	510001 - SALARIES	\$156,974	\$157,258	\$284	0.2%
535	Weights and Measures				
13604435	578103 - MISCELLANEOUS SUPPLIES	\$2,000	\$2,000	\$0	0.0%
TOTAL	BUILDING INSPECTION	\$703,151	\$732,624	\$29,473	4.2%

LICENSING and INSPECTIONS DETAILS

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
360 - LICENSING AND INSPECTIONS						
5	Management and Administration					
13604105	510001 - SALARIES					
	VANWINKLE LISA	ADMINISTRATIVE ASST- BUILDING	\$62,726	\$65,822	\$3,096	4.9%
13604405	541112 - BOOKS/PUBLICATIONS		\$300	\$300	\$0	0.0%
13604405	573202 - ASSOCIATION DUES		\$2,150	\$2,150	\$0	0.0%
13604405	573205 - CONFERENCE REGISTRATION		\$1,250	\$1,250	\$0	0.0%
485	Building Inspection and Zoning					
13604185	510001 - SALARIES					
	RICHARDS JEFFREY	DIRECTOR BUILDING/LICENSING	\$139,065	\$142,315	\$3,250	2.3%
	BARRY THOMAS	LOCAL INSPECTOR	\$71,706	\$73,835	\$2,129	3.0%
	ZIEGLER RICHARD	LOCAL INSPECTOR	\$71,331	\$73,460	\$2,129	3.0%
	FABRIZIO GEORGE	LOCAL INSPECTOR	\$18,500	\$18,500	\$0	0.0%
500	Wiring/Electrical Inspection					
13604100	510001 - SALARIES					
	BULMAN KEVIN	WIRING INSPECTOR	\$76,673	\$78,952	\$2,279	3.0%
	ROTH RACHEL	PRINCIPAL CLERK	\$25,476	\$54,581	\$29,105	114.2%
	CLANCY KERRIN (50/50 WITH PLUMB/GAS)	PRINCIPAL CLERK	\$57,500	\$22,201	-\$35,299	-61.4%
	PART TIME INSPECTORS			\$25,000	\$25,000	
13604400	571300 - IN STATE TRAVEL/MILAGE		\$15,000	\$12,500	-\$2,500	-16.7%
13604400	578103 - MISCELLANEOUS EXPENDITURES		\$2,500	\$2,500	\$0	0.0%
515	Plumbing/ Gas Inspection					
13604115	510001 - SALARIES					
	STETSON RICHARD	PLUMBING/GAS INSPECTOR	\$75,924	\$78,202	\$2,278	3.0%
	CLANCY KERRIN (50/50 WITH WIRE/ELECT)	PRINCIPAL CLERK	\$25,476	\$22,201	-\$3,275	-12.9%
	TIERNEY ROBERT	DEPUTY PLUMBING/GAS INSPECTOR	\$42,574	\$43,855	\$1,281	3.0%
	PART TIME INSPECTORS		\$13,000	\$13,000	\$0	0.0%
535	Weights and Measures					
13604435	578103 - MISCELLANEOUS SUPPLIES		\$2,000	\$2,000	\$0	0.0%
TOTAL	BUILDING INSPECTION		\$703,151	\$732,624	\$29,473	4.2%

DEPARTMENT of PUBLIC WORKS SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
410 - DPW					
	5 Management and Administration				
14104105	510001 - SALARIES	\$386,299	\$393,277	\$6,978	1.8%
14104305	519300 - CLOTHING ALLOWANCE	\$1,200	\$1,200	\$0	0.0%
14104405	519101 - TRAINING	\$3,000	\$3,000	\$0	0.0%
14104405	530212 - ADVERTISING	\$1,000	\$1,000	\$0	0.0%
14104405	534101 - TELEPHONE EXPENSE	\$2,000	\$2,000	\$0	0.0%
14104405	541102 - SUNDRY OFFICE SUPPLIES	\$4,000	\$4,000	\$0	0.0%
	545 Engineering				
14104145	510001 - SALARIES	\$482,384	\$496,904	\$14,520	3.0%
14104245	513001 - OVERTIME	\$1,845	\$1,845	\$0	0.0%
14104345	519300 - CLOTHING ALLOWANCE	\$600	\$600	\$0	0.0%
14104445	519101 - TRAINING	\$1,500	\$1,500	\$0	0.0%
14104445	524122 - ASSESSOR'S MATERIALS/TITLES	\$2,000	\$2,000	\$0	0.0%
14104445	531106 - OTHER PROFESSIONAL SERVICES	\$17,500	\$17,500	\$0	0.0%
14104445	558500 - OPERATING SUPPLIES & EQUIP	\$1,350	\$1,350	\$0	0.0%
	560 Street Sidewalk & Stormdrain				
14104160	510001 - SALARIES	\$656,994	\$646,122	-\$10,872	-1.7%
14104260	513001 - OVERTIME	\$55,000	\$55,000	\$0	0.0%
14104260	513002 - POLICE OVERTIME	\$20,000	\$20,000	\$0	0.0%
14104360	519300 - CLOTHING ALLOWANCE	\$6,600	\$6,600	\$0	0.0%
14104460	553400 - MATERIALS	\$50,000	\$50,000	\$0	0.0%
14104460	558500 - OPERATING SUPPLIES & EQUIPMENT	\$125,000	\$125,000	\$0	0.0%
	575 Refuse Collection and Removal				
14104475	529101 - RECYCLABLES	\$1,600,000	\$1,500,000	-\$100,000	-6.3%
14104475	529104 - RUBBISH REMOVAL CONTRACT	\$3,300,000	\$3,200,000	-\$100,000	-3.0%

DEPARTMENT of PUBLIC WORKS SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
410 - DPW					
575	Refuse Collection and Removal				
14104475	529105 - YARD WASTE-COMPOST	\$525,000	\$525,000	\$0	0.0%
14104475	529107 - HAZARDOUS WASTE COLLECTION	\$75,000	\$75,000	\$0	0.0%
14104475	529108 - WHITE GOODS	\$60,000	\$70,000	\$10,000	16.7%
14104475	529109 - TIRE DISPOSAL	\$6,000	\$6,000	\$0	0.0%
576	Building Maintenance				
14104476	521101 - ELECTRICITY	\$50,000	\$42,500	-\$7,500	-15.0%
14104476	521103 - GAS HEAT	\$40,000	\$40,000	\$0	0.0%
14104476	543101 - BUILDING MAINTENANCE	\$30,000	\$30,000	\$0	0.0%
14104476	543101 - 210 BUILDING MAINTENANCE	\$5,000	\$5,000	\$0	0.0%
14104476	543101 - 310 BUILDING MAINTENANCE	\$30,000	\$30,000	\$0	0.0%
14104476	543101 - 320 BUILDING MAINTENANCE	\$10,000	\$10,000	\$0	0.0%
14104476	543101 - 410 BUILDING MAINTENANCE	\$40,000	\$40,000	\$0	0.0%
577	Vehicle Maintenance				
14104177	510001 - SALARIES	\$318,844	\$329,719	\$10,875	3.4%
14104277	513001 - OVERTIME	\$12,500	\$12,500	\$0	0.0%
14104377	519300 - CLOTHING ALLOWANCE	\$3,250	\$3,250	\$0	0.0%
14104477	541115 - MECHANICAL PARTS	\$60,000	\$60,000	\$0	0.0%
14104477	541115 - 210 MECHANICAL PARTS	\$1,000	\$1,000	\$0	0.0%
14104477	541115 - 310 MECHANICAL PARTS	\$75,000	\$75,000	\$0	0.0%
14104477	541115 - 320 MECHANICAL PARTS	\$100,000	\$100,000	\$0	0.0%
14104477	541115 - 330 MECHANICAL PARTS	\$1,000	\$1,000	\$0	0.0%
14104477	541115 - 410 MECHANICAL PARTS	\$80,000	\$80,000	\$0	0.0%
14105377	541001 - GASOLINE EXPENSE	\$475,000	\$475,000	\$0	0.0%

DEPARTMENT of PUBLIC WORKS SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
410 - DPW					
590	Parks and Playgrounds Maintena				
14104190	510001 - SALARIES	\$915,460	\$920,308	\$4,848	0.5%
14104290	513001 - OVERTIME	\$50,000	\$50,000	\$0	0.0%
14104390	519300 - CLOTHING ALLOWANCE	\$9,000	\$9,000	\$0	0.0%
14104490	546202 - PARK CONSTRUCTION/MAINTENANCE	\$100,000	\$100,000	\$0	0.0%
14104490	546202 - MLSTX PARK CONSTRUCTION/MAINTENANCE	\$175,000	\$175,000	\$0	0.0%
620	Snow and Ice Control				
14104220	513001 - OVERTIME	\$73,143	\$73,143	\$0	0.0%
14104420	529102 - SNOW REMOVAL/PLOWING	\$80,000	\$80,000	\$0	0.0%
14104420	531106 - OTHER PROFESSIONAL SERVICES	\$9,000	\$9,000	\$0	0.0%
14104420	553408 - SNOW REMOVAL	\$35,000	\$35,000	\$0	0.0%
14104420	553501 - SNOW PLOW BLADES	\$6,000	\$6,000	\$0	0.0%
14104420	553502 - CHAINS	\$3,000	\$3,000	\$0	0.0%
14104420	553503 - SALT	\$114,000	\$114,000	\$0	0.0%
TOTAL	DEPT PUBLIC WORKS	\$10,285,469	\$10,114,318	-\$171,151	-1.7%

DEPARTMENT of PUBLIC WORKS DETAILS

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
410 - DPW						
	5 Management and Administration					
14104105	510001 - SALARIES					
	TOWER DAVID	BUSINESS MANAGER	\$40,634	\$41,844	\$1,210	3.0%
	MCDONALD KATHLEEN	ADMIN S-14 PRINCIPAL CLERK	\$56,171	\$56,171	\$0	0.0%
	CONNELL KENAN	DIRECTOR OF PUBLIC WORKS	\$147,260	\$151,671	\$4,411	3.0%
	ROBERTS SHELLEY	ADMIN S-14 PRINCIPAL CLERK	\$55,871	\$55,871	\$0	0.0%
	STANTON BRIAN	C & M S-8 CUSTODIAN	\$45,068	\$45,068	\$0	0.0%
	BERRIOS JORGE	C & M S-8 CUSTODIAN	\$38,795	\$40,152	\$1,357	3.5%
	SHIFT DIFF / MEALS		\$2,500	\$2,500	\$0	0.0%
14104305	519300 - CLOTHING ALLOWANCE		\$1,200	\$1,200	\$0	0.0%
14104405	519101 - TRAINING		\$3,000	\$3,000	\$0	0.0%
14104405	530212 - ADVERTISING		\$1,000	\$1,000	\$0	0.0%
14104405	534101 - TELEPHONE EXPENSE		\$2,000	\$2,000	\$0	0.0%
14104405	541102 - SUNDRY OFFICE SUPPLIES		\$4,000	\$4,000	\$0	0.0%
	545 Engineering					
14104145	510001 - SALARIES					
	FONTAINE ANDREW	TOWN ENGINEER	\$108,439	\$111,670	\$3,231	3.0%
	CARR CHRISTOPHER	ENGIN S-18 GRD 3 ENGINEER	\$64,943	\$64,943	\$0	0.0%
	WESTERMAN SUZANNE	ENGIN S-12 PRINCIPAL CLERK	\$56,171	\$56,171	\$0	0.0%
	MCGRATH JAMES	ASSISTANT TOWN ENGINEER	\$95,029	\$97,767	\$2,738	2.9%
	DONOVAN JAMES	SENIOR ENGINEER DPW	\$86,487	\$89,071	\$2,584	3.0%
	PETERSON EDWARD	GRADE 4 ENGINEER	\$70,815	\$76,782	\$5,967	8.4%
	UNION STIPENDS		\$500	\$500	\$0	0.0%
14104245	513001 - OVERTIME		\$1,845	\$1,845	\$0	0.0%
14104345	519300 - CLOTHING ALLOWANCE		\$600	\$600	\$0	0.0%
14104445	519101 - TRAINING		\$1,500	\$1,500	\$0	0.0%
14104445	524122 - ASSESSOR'S MATERIALS/TITLES		\$2,000	\$2,000	\$0	0.0%
14104445	531106 - OTHER PROFESSIONAL SERVICES		\$17,500	\$17,500	\$0	0.0%
14104445	558500 - OPERATING SUPPLIES & EQUIP		\$1,350	\$1,350	\$0	0.0%
	560 Street Sidewalk & Stormdrain					
14104160	510001 - SALARIES					
	FARREN JOHN	CREW CHIEF	\$71,422	\$77,004	\$5,582	7.8%
	OTOOLE ANDREW	C&M W-9 FOREMAN	\$63,872	\$67,280	\$3,408	5.3%

DEPARTMENT of PUBLIC WORKS DETAILS

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
410 - DPW						
560	Street Sidewalk & Stormdrain					
14104160	510001 - SALARIES					
	ALBERT DANA	C & M W-5 HEAVY EQUIP OPERATOR	\$51,379	\$55,253	\$3,874	7.5%
	VALENTIN RUBEN	C & M W-6 SPEC. H.E.O.	\$51,182	\$53,495	\$2,313	4.5%
	TWOMBLY KENNETH	C & M W-5 HEAVY EQUIP OPERATOR	\$42,807	\$49,264	\$6,457	15.1%
	KELLY BRANDAN	C & M W-3 MAINT. MAN	\$49,452	\$44,520	-\$4,932	-10.0%
	PALUZZI GARY	C & M W-3 MAINT. MAN	\$47,601	\$45,820	-\$1,781	-3.7%
	FOSTER JACOB	C & M W-3 MAINT. MAN	\$42,807	\$45,820	\$3,013	7.0%
	OBRIEN TYLER	C & M W-3 MAINT. MAN	\$55,253	\$45,820	-\$9,433	-17.1%
	BUCHANAN ANTOINE	C & M W-5 HEAVY EQUIP OPERATOR	\$54,803	\$49,264	-\$5,539	-10.1%
	MALDONADO ANDREW	C & M W-3 MAINT. MAN	\$55,583	\$45,820	-\$9,763	-17.6%
	VACANT		\$55,253	\$51,182	-\$4,071	-7.4%
	UNION STIPENDS		\$15,580	\$15,580	\$0	0.0%
14104260	513001 - OVERTIME		\$55,000	\$55,000	\$0	0.0%
14104260	513002 - POLICE OVERTIME		\$20,000	\$20,000	\$0	0.0%
14104360	519300 - CLOTHING ALLOWANCE		\$6,600	\$6,600	\$0	0.0%
14104460	553400 - MATERIALS		\$50,000	\$50,000	\$0	0.0%
14104460	558500 - OPERATING SUPPLIES & EQUIPMENT		\$125,000	\$125,000	\$0	0.0%
575	Refuse Collection and Removal					
14104475	529101 - RECYCLABLES		\$1,600,000	\$1,500,000	-\$100,000	-6.3%
14104475	529104 - RUBBISH REMOVAL CONTRACT		\$3,300,000	\$3,200,000	-\$100,000	-3.0%
14104475	529105 - YARD WASTE-COMPOST		\$525,000	\$525,000	\$0	0.0%
14104475	529107 - HAZARDOUS WASTE COLLECTION		\$75,000	\$75,000	\$0	0.0%
14104475	529108 - WHITE GOODS		\$60,000	\$70,000	\$10,000	16.7%
14104475	529109 - TIRE DISPOSAL		\$6,000	\$6,000	\$0	0.0%
576	Building Maintenance					
14104476	521101 - ELECTRICITY		\$50,000	\$42,500	-\$7,500	-15.0%
14104476	521103 - GAS HEAT		\$40,000	\$40,000	\$0	0.0%
14104476	543101 - BUILDING MAINTENANCE		\$30,000	\$30,000	\$0	0.0%
14104476	543101 - 210 BUILDING MAINTENANCE		\$5,000	\$5,000	\$0	0.0%
14104476	543101 - 310 BUILDING MAINTENANCE		\$30,000	\$30,000	\$0	0.0%
14104476	543101 - 320 BUILDING MAINTENANCE		\$10,000	\$10,000	\$0	0.0%
14104476	543101 - 410 BUILDING MAINTENANCE		\$40,000	\$40,000	\$0	0.0%

DEPARTMENT of PUBLIC WORKS DETAILS

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
410 - DPW						
577	Vehicle Maintenance					
14104177	510001 - SALARIES					
	KUJA DAN	C & M W-9 MASTER MECHANIC	\$67,780	\$66,575	-\$1,205	-1.8%
	HACKNEY MAX	C & M W-8 FOREMAN	\$66,372	\$66,372	\$0	0.0%
	OSGOOD STEVEN	C & M W-7 MECHANIC	\$59,904	\$62,476	\$2,572	4.3%
	MULCAHY DANIEL	C & M W-7 MECHANIC	\$55,619	\$57,720	\$2,101	3.8%
	OULLETTE MICHAEL	C & M W-7 MECHANIC	\$55,619	\$63,026	\$7,407	13.3%
	UNION STIPENDS		\$13,550	\$13,550	\$0	0.0%
14104277	513001 - OVERTIME		\$12,500	\$12,500	\$0	0.0%
14104377	519300 - CLOTHING ALLOWANCE		\$3,250	\$3,250	\$0	0.0%
14104477	541115 - MECHANICAL PARTS		\$60,000	\$60,000	\$0	0.0%
14104477	541115 - 210 MECHANICAL PARTS		\$1,000	\$1,000	\$0	0.0%
14104477	541115 - 310 MECHANICAL PARTS		\$75,000	\$75,000	\$0	0.0%
14104477	541115 - 320 MECHANICAL PARTS		\$100,000	\$100,000	\$0	0.0%
14104477	541115 - 330 MECHANICAL PARTS		\$1,000	\$1,000	\$0	0.0%
14104477	541115 - 410 MECHANICAL PARTS		\$80,000	\$80,000	\$0	0.0%
14105377	541001 - GASOLINE EXPENSE		\$475,000	\$475,000	\$0	0.0%
590	Parks and Playgrounds Maintena					
14104190	510001 - SALARIES					
	FELDMANN ROBERT	CHIEF OF OPERATIONS	\$87,885	\$90,499	\$2,614	3.0%
	RAIMONDI JOSEPH	C & M W-3 MAINT. MAN	\$51,629	\$51,628	-\$1	0.0%
	WALKER MARK	C&M W-9 FOREMAN	\$64,172	\$67,280	\$3,108	4.8%
	PARKER STANLEY	C & M W-4 MAINT. CRAFTSMAN	\$53,114	\$53,114	\$0	0.0%
	GIBSON STEPHEN	C & M W-8 FOREMAN	\$63,322	\$62,022	-\$1,300	-2.1%
	SHEA ERIC	C & M W-7 MECHANIC	\$55,920	\$58,104	\$2,184	3.9%
	KOVALSKI STANLEY	C & M W-9 MASTER MECHANIC	\$66,430	\$65,130	-\$1,300	-2.0%
	MUIR CHRISTOPHER	C & M W-6 SPEC. H.E.O.	\$51,379	\$51,379	\$0	0.0%
	LAGROTTERIA JOSEPH	C & M W-5 HEAVY EQUIP OPERATOR	\$53,178	\$55,253	\$2,075	3.9%
	NORE JOHNATHAN	C & M W-3 MAINT. MAN	\$49,452	\$51,378	\$1,926	3.9%
	MCCAMPBELL SHAWN	C & M W-3 MAINT. MAN	\$49,452	\$51,378	\$1,926	3.9%
	LEEPER JACOB	C & M W-3 MAINT. MAN	\$47,601	\$45,820	-\$1,781	-3.7%
	RICHARDS SEAN	C & M W-3 MAINT. MAN	\$47,601	\$45,820	-\$1,781	-3.7%
	OROURKE SEAN	C & M W-3 MAINT. MAN	\$45,920	\$45,820	-\$100	-0.2%

DEPARTMENT of PUBLIC WORKS DETAILS

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
410 - DPW						
590	Parks and Playgrounds Maintena					
14104190	510001 - SALARIES					
	RYAN RONALD	C & M W-3 MAINT. MAN	\$45,820	\$44,520	-\$1,300	-2.8%
	VACANT		\$57,005	\$55,583	-\$1,422	-2.5%
	SEASONAL WORKERS		\$15,000	\$15,000	\$0	0.0%
	UNION STIPENDS		\$10,580	\$10,580	\$0	0.0%
14104290	513001 - OVERTIME		\$50,000	\$50,000	\$0	0.0%
14104390	519300 - CLOTHING ALLOWANCE		\$9,000	\$9,000	\$0	0.0%
14104490	546202 - PARK CONSTRUCTION/MAINTENANCE		\$100,000	\$100,000	\$0	0.0%
14104490	546202 - MLSTX PARK CONSTRUCTION/MAINTENANCE		\$175,000	\$175,000	\$0	0.0%
620	Snow and Ice Control					
14104220	513001 - OVERTIME		\$73,143	\$73,143	\$0	0.0%
14104420	529102 - SNOW REMOVAL/PLOWING		\$80,000	\$80,000	\$0	0.0%
14104420	531106 - OTHER PROFESSIONAL SERVICES		\$9,000	\$9,000	\$0	0.0%
14104420	553408 - SNOW REMOVAL		\$35,000	\$35,000	\$0	0.0%
14104420	553501 - SNOW PLOW BLADES		\$6,000	\$6,000	\$0	0.0%
14104420	553502 - CHAINS		\$3,000	\$3,000	\$0	0.0%
14104420	553503 - SALT		\$114,000	\$114,000	\$0	0.0%
TOTAL	DEPT PUBLIC WORKS		\$10,285,469	\$10,114,318	-\$171,151	-1.7%

HEALTH SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
510 - HEALTH					
5	Management and Administration				
15104105	510001 - SALARIES	\$280,312	\$298,380	\$18,068	6.4%
15104105	512100 - RECORDING SECRETARIES	\$500	\$500	\$0	0.0%
15104405	531106 - OTHER PROFESSIONAL SERVICES	\$16,500	\$16,500	\$0	0.0%
15104405	571300 - IN STATE TRAVEL/MILAGE	\$800	\$800	\$0	0.0%
15104405	573202 - ASSOCIATION DUES	\$500	\$500	\$0	0.0%
15104405	573206 - MEETINGS	\$700	\$700	\$0	0.0%
15104405	578103 - MISCELLANEOUS EXPENDITURES	\$1,800	\$1,800	\$0	0.0%
740	Public Health Inspection				
15104140	510001 - SALARIES	\$156,874	\$161,051	\$4,177	2.7%
15104440	524018 - RODENT CONTROL	\$400	\$400	\$0	0.0%
15104440	524111 - EQUIPMENT MAINTENANCE	\$150	\$150	\$0	0.0%
15104440	530210 - LABORATORY TESTS	\$800	\$800	\$0	0.0%
15104440	531112 - RABIES EXPENSE	\$2,000	\$2,000	\$0	0.0%
15104440	571300 - IN STATE TRAVEL/MILAGE	\$3,000	\$3,000	\$0	0.0%
15104440	573202 - ASSOCIATION DUES	\$400	\$400	\$0	0.0%
15104440	573206 - MEETINGS	\$800	\$800	\$0	0.0%
755	Nursing Services				
15104155	510001 - SALARIES	\$130,647	\$131,405	\$758	0.6%
15104455	524111 - EQUIPMENT MAINTENANCE	\$100	\$100	\$0	0.0%
15104455	530206 - CLINICS	\$26,000	\$26,000	\$0	0.0%
15104455	571300 - IN STATE TRAVEL/MILAGE	\$1,500	\$1,500	\$0	0.0%
15104455	573202 - ASSOCIATION DUES	\$200	\$200	\$0	0.0%
15104455	573206 - MEETINGS	\$800	\$800	\$0	0.0%
15104455	578105 - LICENSES & PERMITS	\$250	\$250	\$0	0.0%
TOTAL	HEALTH DEPARTMENT	\$625,033	\$648,036	\$23,003	3.7%

HEALTH DETAILS

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
510 - HEALTH						
	5 Management and Administration					
15104105	510001 - SALARIES					
	MCCORMACK DANIEL	DIRECTOR- HEALTH	\$113,448	\$117,215	\$3,767	3.3%
	PERRIELLO JACQUELINE	ADMIN ASSISTAN-SEIU	\$65,600	\$65,725	\$125	0.2%
	SUBSTANCE MISUSE COORDINATOR	VACANT	\$42,913	\$65,072	\$22,159	51.6%
	SULLIVAN VALERIE (PARTIAL GRANT FUNDED)	COMMUNITY HEALTH PROGRAM CORD	\$49,101	\$41,118	-\$7,983	-16.3%
	BOARD OF HEALTH - CHAIR		\$2,250	\$2,250	\$0	0.0%
	BOARD OF HEALTH		\$1,750	\$1,750	\$0	0.0%
	BOARD OF HEALTH		\$1,750	\$1,750	\$0	0.0%
	BOARD OF HEALTH		\$1,750	\$1,750	\$0	0.0%
	BOARD OF HEALTH		\$1,750	\$1,750	\$0	0.0%
15104105	512100 - RECORDING SECRETARIES		\$500	\$500	\$0	0.0%
15104405	531106 - OTHER PROFESSIONAL SERVICES		\$16,500	\$16,500	\$0	0.0%
15104405	571300 - IN STATE TRAVEL/MILAGE		\$800	\$800	\$0	0.0%
15104405	573202 - ASSOCIATION DUES		\$500	\$500	\$0	0.0%
15104405	573206 - MEETINGS		\$700	\$700	\$0	0.0%
15104405	578103 - MISCELLANEOUS EXPENDITURES		\$1,800	\$1,800	\$0	0.0%
740	Public Health Inspection					
15104140	510001 - SALARIES					
	WILLIAMSON MARY (VACANT IN JULY)	HEALTH INSPECTOR	\$71,706	\$71,265	-\$441	-0.6%
	MAGNER ROBIN	ASST PUBLIC HEALTH DIRECTOR	\$85,168	\$89,786	\$4,618	5.4%
15104440	524018 - RODENT CONTROL		\$400	\$400	\$0	0.0%
15104440	524111 - EQUIPMENT MAINTENANCE		\$150	\$150	\$0	0.0%
15104440	530210 - LABORATORY TESTS		\$800	\$800	\$0	0.0%
15104440	531112 - RABIES EXPENSE		\$2,000	\$2,000	\$0	0.0%
15104440	571300 - IN STATE TRAVEL/MILAGE		\$3,000	\$3,000	\$0	0.0%
15104440	573202 - ASSOCIATION DUES		\$400	\$400	\$0	0.0%
15104440	573206 - MEETINGS		\$800	\$800	\$0	0.0%
755	Nursing Services					
15104155	510001 - SALARIES					
	LONG JULIE	PUBLIC HEALTH NURSE I	\$67,599	\$64,939	-\$2,660	-3.9%
	DEVANEY ANNE-MARIE	PUBLIC HEALTH NURSE I	\$63,048	\$66,466	\$3,418	5.4%

HEALTH DETAILS

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
510 - HEALTH						
755	Nursing Services					
15104455	524111 - EQUIPMENT MAINTENANCE		\$100	\$100	\$0	0.0%
15104455	530206 - CLINICS		\$26,000	\$26,000	\$0	0.0%
15104455	571300 - IN STATE TRAVEL/MILAGE		\$1,500	\$1,500	\$0	0.0%
15104455	573202 - ASSOCIATION DUES		\$200	\$200	\$0	0.0%
15104455	573206 - MEETINGS		\$800	\$800	\$0	0.0%
15104455	578105 - LICENSES & PERMITS		\$250	\$250	\$0	0.0%
TOTAL	HEALTH DEPARTMENT		\$625,033	\$648,036	\$23,003	3.7%

LIBRARY SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
6993 - LIBRARY					
815	Main Library				
16993515	510001 - SALARIES	\$229,267	\$239,759	\$10,492	4.6%
16993515	514001 - BRANCH DIFFERENTIAL	\$3,120	\$1,040	-\$2,080	-66.7%
16993815	530209 - COMPUTER SERVICES	\$51,654	\$55,497	\$3,843	7.4%
820	Children and Youth Services				
16993520	510001 - SALARIES	\$140,139	\$143,826	\$3,687	2.6%
16993820	531106 - OTHER PROFESSIONAL SERVICES	\$2,500	\$3,000	\$500	20.0%
16993820	541110 - BOOKS & RELATED MATERIALS	\$25,000	\$28,750	\$3,750	15.0%
825	Adult Services				
16993525	510001 - SALARIES	\$562,773	\$558,512	-\$4,261	-0.8%
16993825	541109 - CIRCULATION SUPPLIES	\$10,000	\$10,000	\$0	0.0%
16993825	541110 - BOOKS & RELATED MATERIALS	\$120,000	\$138,000	\$18,000	15.0%
830	Reference Services				
16993530	510001 - SALARIES	\$296,730	\$304,746	\$8,016	2.7%
16993830	541110 - BOOKS & RELATED MATERIALS	\$15,000	\$17,250	\$2,250	15.0%
835	Building & Grounds Maintenance				
16993535	510001 - SALARIES	\$149,328	\$131,649	-\$17,679	-11.8%
16993635	513001 - OVERTIME	\$4,000	\$4,000	\$0	0.0%
16993735	519300 - CLOTHING ALLOWANCE	\$1,000	\$1,000	\$0	0.0%
16993835	521101 - ELECTRICITY	\$85,000	\$100,000	\$15,000	17.6%
16993835	521103 - GAS HEAT	\$25,000	\$15,000	-\$10,000	-40.0%
16993835	523101 - WATER CHARGE	\$3,000	\$4,500	\$1,500	50.0%
16993835	524019 - ALARM SERVICE	\$7,000	\$7,000	\$0	0.0%
16993835	524102 - ELEVATOR MAINTENANCE	\$6,500	\$6,500	\$0	0.0%
16993835	524104 - HVAC MAINTENANCE AND REPAIRS	\$4,000	\$4,000	\$0	0.0%
16993835	524107 - FIRE EXTINGUISHER SERVICE	\$300	\$300	\$0	0.0%
16993835	534101 - TELEPHONE EXPENSE	\$1,500	\$1,500	\$0	0.0%
16993835	543101 - BUILDING MAINTENANCE	\$7,000	\$7,000	\$0	0.0%
TOTAL	LIBRARY	\$1,749,811	\$1,782,829	\$33,018	1.9%

LIBRARY DETAILS

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
6993 - LIBRARY						
815	Main Library					
16993515	510001 - SALARIES					
	MACLEAN ROBERT	DIRECTOR OF LIBRARY	\$113,073	\$116,465	\$3,392	3.0%
	CROWLEY ELIZABETH	SECRETARY- LIBRARY	\$32,979	\$35,571	\$2,592	7.9%
	HEATHER BACKMAN	ASSISTANT DIRECTOR - LIBRARY	\$83,215	\$87,723	\$4,508	5.4%
16993515	514001 - BRANCH DIFFERENTIAL		\$3,120	\$1,040	-\$2,080	-66.7%
16993815	530209 - COMPUTER SERVICES		\$51,654	\$55,497	\$3,843	7.4%
820	Children and Youth Services					
16993520	510001 - SALARIES					
	PERRIELLO AMY	PROGRAM SUPERVISOR	\$78,675	\$78,675	\$0	0.0%
	CHAUVIN SANDRA	DESK ASSISTANT I	\$61,464	\$65,151	\$3,687	6.0%
16993820	531106 - OTHER PROFESSIONAL SERVICES		\$2,500	\$3,000	\$500	20.0%
16993820	541110 - BOOKS & RELATED MATERIALS		\$25,000	\$28,750	\$3,750	15.0%
825	Adult Services					
16993525	510001 - SALARIES					
	SWANSON TERRY	DESK ASSISTANT I	\$53,465	\$53,465	\$0	0.0%
	NAULT CHRISTINE	ASSIST PROG SUPER - LIBRARY	\$58,718	\$58,718	\$0	0.0%
	SULLIVAN BRENDA	DESK ASSISTANT I	\$53,465	\$53,465	\$0	0.0%
	LENA JOAN	DESK ASSISTANT I	\$44,587	\$44,587	\$0	0.0%
	HARDY DIANE	PT DESK ASST II	\$22,458	\$22,196	-\$262	-1.2%
	PAWLOWSKI JANET	TECHNOLOGY SVCS COORD	\$53,215	\$53,215	\$0	0.0%
	WELCH RITA	DESK ASSISTANT II	\$44,212	\$44,212	\$0	0.0%
	AVERY ELIZABETH	LIBRARY PAGE	\$13,028	\$13,725	\$697	5.4%
	RAMSAY SHAUN	DESK ASSISTANT I	\$39,723	\$41,306	\$1,583	4.0%
	CRAWFORD JENNIFER	DESK ASSISTANT I	\$42,540	\$43,812	\$1,272	3.0%
	BERNAN ROBIN	PT DESK ASST II	\$26,579	\$27,811	\$1,232	4.6%
	BERG LINDA	DESK ASSISTANT II	\$30,853	\$27,290	-\$3,563	-11.5%
	SWEENEY KATHLEEN	PT DESK ASST II	\$10,213	\$10,758	\$545	5.3%
	BRENNAN MICHAELA	PT DESK ASST II	\$11,242	\$11,170	-\$72	-0.6%
	KILCOYNE, KATHLEEN	PT DESK ASST II	\$13,032	\$12,407	-\$625	-4.8%
	FIELD MARGARET	DESK ASSISTANT II	\$34,516	\$30,719	-\$3,797	-11.0%
	VACANT PT		\$10,927	\$9,656	-\$1,271	-11.6%
16993825	541109 - CIRCULATION SUPPLIES		\$10,000	\$10,000	\$0	0.0%
16993825	541110 - BOOKS & RELATED MATERIALS		\$120,000	\$138,000	\$18,000	15.0%

LIBRARY DETAILS

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
6993 - LIBRARY						
830	Reference Services					
16993530	510001 - SALARIES					
	WALKER PAUL	SENIOR ASSISTANT- LIBRARY	\$58,718	\$58,718	\$0	0.0%
	GALLAGHER JANET	YOUNG ADULT SERVICES	\$63,421	\$63,821	\$400	0.6%
	MEYER REBECCA	TECH SVCS LIBRARIAN	\$59,639	\$61,578	\$1,939	3.3%
	WILSON STACEY	PROGRAM SUPERVISOR	\$65,151	\$67,757	\$2,606	4.0%
	KELLY ALEXA	PT DESK ASST II	\$29,352	\$31,194	\$1,842	6.3%
	DAVIS VERONICA	PT DESK ASST II	\$20,449	\$21,678	\$1,229	6.0%
16993830	541110 - BOOKS & RELATED MATERIALS		\$15,000	\$17,250	\$2,250	15.0%
835	Building & Grounds Maintenance					
16993535	510001 - SALARIES					
	VACANT	CUSTODIAN- LIBRARY	\$64,196	\$53,019	-\$11,177	-17.4%
	VACANT	CUSTODIAN- LIBRARY	\$20,861	\$14,438	-\$6,423	-30.8%
	AMADO JOSE	CUSTODIAN- LIBRARY	\$47,868	\$47,868	\$0	0.0%
	LOPES PEDRO	CUSTODIAN- LIBRARY	\$16,403	\$16,324	-\$79	-0.5%
16993635	513001 - OVERTIME		\$4,000	\$4,000	\$0	0.0%
16993735	519300 - CLOTHING ALLOWANCE		\$1,000	\$1,000	\$0	0.0%
16993835	521101 - ELECTRICITY		\$85,000	\$100,000	\$15,000	17.6%
16993835	521103 - GAS HEAT		\$25,000	\$15,000	-\$10,000	-40.0%
16993835	523101 - WATER CHARGE		\$3,000	\$4,500	\$1,500	50.0%
16993835	524019 - ALARM SERVICE		\$7,000	\$7,000	\$0	0.0%
16993835	524102 - ELEVATOR MAINTENANCE		\$6,500	\$6,500	\$0	0.0%
16993835	524104 - HVAC MAINTENANCE AND REPAIRS		\$4,000	\$4,000	\$0	0.0%
16993835	524107 - FIRE EXTINGUISHER SERVICE		\$300	\$300	\$0	0.0%
16993835	534101 - TELEPHONE EXPENSE		\$1,500	\$1,500	\$0	0.0%
16993835	543101 - BUILDING MAINTENANCE		\$7,000	\$7,000	\$0	0.0%
TOTAL	LIBRARY		\$1,749,811	\$1,782,829	\$33,018	1.9%

VETERANS SERVICES SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
6997 - VETERANS					
695	Veterans Services				
16997695	510001 - SALARIES	\$142,100	\$159,082	\$16,982	12.0%
16997795	558700 - FLAGS	\$5,000	\$6,500	\$1,500	30.0%
16997795	572002 - TRANSPORTATION	\$250	\$250	\$0	0.0%
16997795	573202 - ASSOCIATION DUES	\$175	\$175	\$0	0.0%
16997795	573205 - CONFERENCE REGISTRATION	\$550	\$550	\$0	0.0%
16997795	578103 - MISC. EXPENDITURES	\$1,250	\$1,250	\$0	0.0%
16997995	519900 - BENEFITS	\$525,000	\$525,000	\$0	0.0%
TOTAL	VETERANS	\$674,325	\$692,807	\$18,482	2.7%

VETERANS SERVICES DETAILS

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
6997 - VETERANS						
695	Veterans Services					
16997695	510001 - SALARIES					
	MORAN MICHELLE	BENEFITS COORDINATOR	\$62,726	\$64,586	\$1,860	3.0%
	PONTES JR GEORGE	DIRECTOR OF VETERANS	\$79,374	\$94,496	\$15,122	19.1%
16997795	558700 - FLAGS		\$5,000	\$6,500	\$1,500	30.0%
16997795	572002 - TRANSPORTATION		\$250	\$250	\$0	0.0%
16997795	573202 - ASSOCIATION DUES		\$175	\$175	\$0	0.0%
16997795	573205 - CONFERENCE REGISTRATION		\$550	\$550	\$0	0.0%
16997795	578103 - MISC. EXPENDITURES		\$1,250	\$1,250	\$0	0.0%
16997995	519900 - BENEFITS		\$525,000	\$525,000	\$0	0.0%
TOTAL	VETERANS		\$674,325	\$692,807	\$18,482	2.7%

PARKS and RECREATION SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
6998 - PARKS AND REC					
840	Recreation Mgt & Admin				
16998640	510001 - SALARIES	\$300,624	\$290,898	-\$9,726	-3.2%
16998640	512100 - RECORDING SECRETARIES	\$150	\$150	\$0	0.0%
16998740	519101 - TRAINING	\$1,000	\$1,000	\$0	0.0%
16998740	541108 - MISCELLANEOUS SUPPLIES	\$2,000	\$2,000	\$0	0.0%
845	Community/Recreation				
16998645	510001 - 69901 BEACH LIFEGUARDS - SALARIES	\$21,400	\$21,400	\$0	0.0%
16998745	524100 - REPAIRS AND MAINTENANCE	\$5,000	\$5,000	\$0	0.0%
16998745	531101 - PRINTING	\$1,000	\$1,000	\$0	0.0%
TOTAL	PARKS AND REC	\$331,174	\$321,448	-\$9,726	-2.9%

PARKS and RECREATION DETAILS

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
6998 - PARKS AND REC						
840	Recreation Mgt & Admin					
16998640	510001 - SALARIES					
	MACLEOD RYAN	PROGRAM DEVELOPER	\$61,685	\$67,892	\$6,207	10.1%
	KOWALSKI BRIAN	PROGRAM DEVELOPER	\$66,049	\$72,792	\$6,743	10.2%
	REILLY STEPHEN	DIRECTOR OF PARKS & RECREATION	\$93,898	\$81,054	-\$12,844	-13.7%
	VACANT	RECREATION COORD-PERMITTING	\$55,069	\$27,710	-\$27,359	-49.7%
	VACANT	NEW SEIU CLERICAL S10/1	\$23,923	\$41,450	\$17,527	73.3%
16998640	512100 - RECORDING SECRETARIES		\$150	\$150	\$0	0.0%
16998740	519101 - TRAINING		\$1,000	\$1,000	\$0	0.0%
16998740	541108 - MISCELLANEOUS SUPPLIES		\$2,000	\$2,000	\$0	0.0%
845	Community/Recreation					
16998645	510001 - 69901 BEACH LIFEGUARDS - SALARIES		\$21,400	\$21,400	\$0	0.0%
16998745	524100 - REPAIRS AND MAINTENANCE		\$5,000	\$5,000	\$0	0.0%
16998745	531101 - PRINTING		\$1,000	\$1,000	\$0	0.0%
TOTAL	PARKS AND REC		\$331,174	\$321,448	-\$9,726	-2.9%

ELDER SERVICES SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
6999 - ELDER SERVICES					
705	Elder Services				
16999105	510001 - SALARIES	\$154,226	\$204,447	\$50,221	32.6%
16999405	530313 - PROGRAMS	\$3,000	\$3,000	\$0	0.0%
16999405	531106 - OTHER PROFESSIONAL SERVICES	\$500	\$500	\$0	0.0%
16999405	571300 - INSTATE TRAVEL/MILEAGE	\$200	\$200	\$0	0.0%
16999405	573202 - ASSOCIATION DUES	\$1,000	\$0	-\$1,000	-100.0%
710	Transportation				
16999110	510001 - SALARIES	\$101,415	\$131,582	\$30,167	29.7%
16999410	572002 - TRANSPORTATION	\$7,370	\$7,000	-\$370	-5.0%
TOTAL	ELDER SERVICES	\$267,711	\$346,729	\$79,018	29.5%

ELDER SERVICES DETAILS

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
6999 - ELDER SERVICES						
705	Elder Services					
16999105	510001 - SALARIES					
	JOHNSTON KAREN	DIRECTOR OF ELDER SERVICES	\$81,183	\$94,496	\$13,313	16.4%
	RAY DENISE	SR ACTIVITIES CO-ORD.	\$45,319	\$53,027	\$7,708	17.0%
	STYERS JENNIFER	OUTREACH WORKER- ELDER SERVICE	\$17,099	\$21,899	\$4,800	28.1%
	HUGHES BARBARA (PARTIAL GRANT FUNDING)	ACTIVITIES CO-ORD.	\$4,616	\$3,072	-\$1,544	-33.4%
	MURRAY NEIL (PARTIAL GRANT FUNDING)	PROGRAM ASSISTANT	\$6,009	\$8,503	\$2,494	41.5%
	VACANT	CASE MANAGER (\$40K GRANT FUNDED)		\$23,450	\$23,450	
16999405	530313 - PROGRAMS		\$3,000	\$3,000	\$0	0.0%
16999405	531106 - OTHER PROFESSIONAL SERVICES		\$500	\$500	\$0	0.0%
16999405	571300 - INSTATE TRAVEL/MILEAGE		\$200	\$200	\$0	0.0%
16999405	573202 - ASSOCIATION DUES		\$1,000	\$0	-\$1,000	-100.0%
710	Transportation					
16999110	510001 - SALARIES					
	MCISAAC RICHARD	VAN DRIVER- ELDER SERVICES	\$45,043	\$46,073	\$1,030	2.3%
	STEWART TIMOTHY	TRANSPORTATION ADMINISTRATOR	\$13,566	\$17,373	\$3,807	28.1%
	ODONNELL KENNETH	VAN DRIVER- ELDER SERVICES	\$42,806	\$43,547	\$741	1.7%
	DYKENS JACK	ES PART TIME VAN DRIVER		\$11,932	\$11,932	
	DEREE JIM	ES PART TIME VAN DRIVER		\$12,657	\$12,657	
16999410	572002 - TRANSPORTATION	Contracted Medical Match	\$7,370	\$7,000	-\$370	-5.0%
TOTAL	ELDER SERVICES		\$267,711	\$346,729	\$79,018	29.5%

EMERGENCY MANAGEMENT SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
6998 - EMERGENCY MANAGEMENT					
715	CIVIL DEFENSE				
16998115	510001 - SALARIES	\$11,356	\$11,698	\$342	3.0%
16998415	571300 - IN STATE TRAVEL/MILAGE	\$200	\$200	\$0	0.0%
16998415	578103 - MISCELLANEOUS EXPENDITURES	\$12,000	\$12,000	\$0	0.0%
TOTAL	CIVIL DEFENSE (EMERGENCY MANAGEMENT)	\$23,556	\$23,898	\$342	1.5%

EMERGENCY MANAGEMENT DETAILS

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
6998 - EMERGENCY MANAGEMENT						
715	CIVIL DEFENSE					
16998115	510001 - SALARIES					
	MULVEYHILL JOHN	DIRECTOR	\$11,356	\$11,698	\$342	3.0%
16998415	571300 - IN STATE TRAVEL/MILAGE		\$200	\$200	\$0	0.0%
16998415	578103 - MISCELLANEOUS EXPENDITURES		\$12,000	\$12,000	\$0	0.0%
TOTAL	CIVIL DEFENSE (EMERGENCY MANAGEMENT)		\$23,556	\$23,898	\$342	1.5%

COMMISSION ON DISABILITIES

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
6992 - COMMISSION ON DISABILITIES					
700	Disabilities Commission				
16992200	512100 - RECORDING SECRETARY	\$400	\$400	\$0	0.0%
TOTAL	COMMISSION ON DISABILITIES	\$400	\$400	\$0	0.0%

YOUTH and FAMILY SERVICES SUMMARY

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
6996 - YOUTH AND FAMILY SERVICE					
800	Community Outreach				
16996600	510001 - SALARIES	\$152,087	\$196,985	\$44,898	29.5%
16996700	578103 - MISC. EXPENDITURES	\$400	\$400	\$0	0.0%
TOTAL	YOUTH AND FAMILY SERVICE	\$152,487	\$197,385	\$44,898	29.4%

YOUTH and FAMILY SERVICES DETAILS

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
6996 - YOUTH AND FAMILY SERVICE						
800	Community Outreach					
16996600	510001 - SALARIES					
	COLLINS KATHLEEN	DIRECTOR OF YOUTH & FAMILY SVS	\$80,124	\$95,246	\$15,122	18.9%
	VACANT	OUTREACH COORDINATOR - YFS	\$57,923	\$53,119	-\$4,804	-8.3%
	SIBUNGA RAYMOND	OUTREACH WORKER II - TEEN CTR	\$14,040	\$14,040	\$0	0.0%
	MORROW DESIREE	PT TEEN CTR COORDINATOR		\$34,580	\$34,580	
16996700	578103 - MISC. EXPENDITURES		\$400	\$400	\$0	0.0%
TOTAL	YOUTH AND FAMILY SERVICE		\$152,487	\$197,385	\$44,898	29.4%

WEYMOUTH PUBLIC SCHOOLS

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
2 - WEYMOUTH PUBLIC SCHOOLS						
2 Schools						
WEYMOUTH PUBLIC SCHOOLS			\$78,135,121	\$81,169,277	\$3,034,156	3.9%
TOTAL	WEYMOUTH PUBLIC SCHOOLS		\$78,135,121	\$81,169,277	\$3,034,156	3.9%

COST CENTER	FY 22 BUDGET			FY 23 PROPOSED BUDGET			Change	% Change FY22 > FY23	FY23 Ops Staff
	Payroll	Expenses	Total	Payroll	Expenses	Total			
Academy Ave Primary	2,138,872	39,377	2,178,249	2,393,077	37,925	2,431,002	252,753	11.60%	32.5
Murphy Primary	1,959,717	31,524	1,991,241	2,022,815	30,984	2,053,799	62,558	3.14%	31
Johnson ECC	1,238,898	14,376	1,253,274	949,182	23,145	972,327	(280,947)	-22.42%	24
Nash Primary	1,703,801	23,557	1,727,358	1,923,288	25,120	1,948,408	221,050	12.80%	29.5
Pingree Primary	1,748,853	24,827	1,773,680	1,955,059	30,387	1,985,446	211,766	11.94%	30
Seach Primary	2,509,948	43,680	2,553,628	2,295,347	44,285	2,339,632	(213,996)	-8.38%	32.5
Talbot Primary	1,798,646	30,601	1,829,247	1,669,858	29,976	1,699,834	(129,413)	-7.07%	22.7
Hamilton Primary	1,995,215	39,839	2,035,054	2,433,063	39,574	2,472,637	437,583	21.50%	37.2
Wessagusset Primary	2,124,967	34,411	2,159,378	1,993,589	34,411	2,028,000	(131,378)	-6.08%	30
Adams Middle	8,035,337	101,502	8,136,839		-	-	(8,136,839)	-100.00%	
Chapman			-	12,138,614	158,990	12,297,604			160.7
Weymouth High	20,646,578	364,398	21,010,976	16,326,470	330,749	16,657,219	(4,353,757)	-20.72%	227.9
Health Services	105,000	32,489	137,489	1,434,478	38,000	1,472,478	1,334,989	970.98%	21
Maintenance Services	3,172,604	3,270,500	6,443,104	3,484,014	3,565,000	7,049,014	605,910	9.40%	62
Athletics	507,405	10,000	517,405	568,550	25,000	593,550	76,145	14.72%	3
District Instruction Curr	3,293,870	450,900	3,744,770	3,767,243	601,000	4,368,243	623,473	16.65%	31
Instructional Technology	835,587	632,664	1,468,251	905,792	1,062,998	1,968,790	500,539	34.09%	12
Professional Development	-	286,000	286,000	-	296,000	296,000	10,000	3.50%	0
Transportation	1,103,574	3,554,074	4,657,648	1,213,477	3,821,691	5,035,168	377,520	8.11%	44
District	2,808,480	424,575	3,233,055	2,495,195	478,000	2,973,195	(259,860)	-8.04%	20.5
Special Education	5,264,957	5,733,519	10,998,476	5,471,745	5,055,184	10,526,929	(471,547)	-4.29%	85.3
School Department Total	\$ 62,992,309	\$ 15,142,813	78,135,122	\$ 65,440,858	\$ 15,728,419	\$ 81,169,277	\$ 3,034,155	3.88%	936.8

DEBT SERVICE

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
7 - DEBT SERVICE						
905	Municipal Debt Service					
17104905	591000 - MATURING PRINCIPAL ON LTD (M)		\$2,430,000	\$2,785,000	\$355,000	14.6%
920	School Debt Service					
17104920	591000 - MATURING PRINCIPAL ON LTD (SCH)		\$1,785,000	\$1,445,600	-\$339,400	-19.0%
925	Water Debt Service					
17109625	591000 - MATURING PRINCIPAL ON LTD (WAT)		\$2,406,988	\$2,220,329	-\$186,659	-7.8%
930	Sewer Debt Service					
17109730	591000 - MATURING PRINCIPAL ON LTD (SWR)		\$1,078,375	\$1,063,775	-\$14,600	-1.4%
935	CPA Debt Svc					
17106835	591000 - MATURING PRINCIPAL ON LTD-CPA		\$190,000	\$0	-\$190,000	-100.0%
905	Municipal Debt Service					
17514905	591500 - INTEREST ON LONG TERM DEBT (M)		\$1,259,575	\$1,519,125	\$259,550	20.6%
920	School Debt Service					
17514920	591500 - INTEREST ON LONG TERM DEBT (SC		\$213,890	\$324,745	\$110,855	51.8%
925	Water Debt Service					
17519625	591500 - INTEREST ON LONG TERM DEBT (WA		\$475,231	\$420,005	-\$55,226	-11.6%
930	Sewer Debt Service					
17519730	591500 - INTEREST ON LONG TERM DEBT (SW		\$103,066	\$64,958	-\$38,108	-37.0%
935	CPA Debt Svc					
17516835	591500 - INTEREST ON LONG TERM DEBT-CPA		\$4,750	\$0	-\$4,750	-100.0%
905	Municipal Debt Service					
17524905	592500 - INTEREST ON STD-MUNICIPAL		\$123,554	\$242,500	\$118,946	96.3%
920	School Debt Service					
17524920	592500 - INTEREST ON STD (SCHOOLS)		\$75,000	\$57,746	-\$17,254	-23.0%
925	Water Debt Service					
17909625	578103 - DEBT-ADMIN COSTS		\$50,000	\$45,000	-\$5,000	-10.0%
TOTAL	DEBT SERVICE		\$10,195,429	\$10,188,783	-\$6,646	-0.1%

EMPLOYEE BENEFITS

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
19 - PENSIONS BENEFITS & INSURANCE						
940	Workers Comp & Health Insr					
11945840	517202 - HEALTH INSURANCE		\$23,851,070	\$25,001,070	\$1,150,000	4.8%
11945840	596500 - TRANS WORK COMP CLAIMS TRUST		\$800,000	\$800,000	\$0	0.0%
941	Medicare & Social Security Tax					
11945941	517205 - SOCIAL SECURITY TAX		\$10,000	\$10,000	\$0	0.0%
11945941	517212 - MEDICARE INSURANCE		\$1,325,000	\$1,325,000	\$0	0.0%
942	Unemployment & Life Insurance					
11945742	517206 - UNEMPLOYMENT BENEFITS		\$280,000	\$280,000	\$0	0.0%
11945942	517203 - LIFE INSURANCE		\$74,000	\$74,000	\$0	0.0%
955	Contributory Retirement					
11945555	517101 - CONTRIBUTORY RETIREMENT		\$12,382,471	\$12,851,116	\$468,645	3.8%
TOTAL	PENSIONS BENEFITS & INSURANCE		\$38,722,541	\$40,341,186	\$1,618,645	4.2%

STATE and INTERGOVERNMENT ASSESSMENTS

		NOTES	FY22 BUDGET	FY23 BUDGET	VARIANCE	
9 - STATE/COUNTY ASSESSMENTS						
0 State/County Assessments						
19100450	569501 - AIR POLLUTION CONTROL		\$18,521	\$18,721	\$200	1.1%
19100450	569503 - COUNTY TAX		\$371,159	\$380,438	\$9,279	2.5%
19100450	569506 - MBTA		\$1,307,845	\$1,326,349	\$18,504	1.4%
19100450	569507 - METROP AREA PLANNING COUNCIL		\$31,813	\$32,079	\$266	0.8%
19100450	569508 - SPECIAL EDUCATION		\$40,377	\$46,189	\$5,812	14.4%
19100450	569510 - MOSQUITO CONTROL		\$132,794	\$136,144	\$3,350	2.5%
19100450	569511 - REGISTRY OF MOTOR VEH SURCHARG		\$65,680	\$59,720	-\$5,960	-9.1%
19100450	569512 - SCHOOL CHOICE ASSESSMENT		\$246,351	\$281,543	\$35,192	14.3%
19100450	569513 - CHARTER SCHOOL ASSESSMENT		\$4,726,645	\$5,214,207	\$487,562	10.3%
TOTAL	STATE/COUNTY ASSESSMENTS		\$6,941,185	\$7,495,390	\$554,205	8.0%

APPROPRIATIONS MEASURE

TO: TOWN COUNCIL
FROM: ROBERT L. HEDLUND, MAYOR
RE: FY23 ANNUAL APPROPRIATION - SEWER ENTERPRISE
DATE: April 14, 2022

I hereby submit the following measure to Town Council for its consideration and action:

“That the Town of Weymouth raise and appropriate the sum of \$17,887,266.00 from the Sewer Enterprise Fund receipts and appropriate for salaries, operation, and expenses during fiscal year 2023 for the Sewer Department and that the Director of Public Works with the approval of the Mayor be authorized to expend said funds.

In addition, any expenditure from the Reserve Fund for extraordinary and unforeseen circumstances is subject to the approval of the Mayor and Town Council.”

SEWER ENTERPRISE FUND

		<i>FY21</i>	<i>FY22</i>	<i>FY22</i>	<i>FY23</i>
		<i>Actual</i>	<i>Budgeted</i>	<i>Actual</i>	<i>Budget</i>
Account	Description	Expenditures	Expenditures	Expenditures	Proposal
61014105 510001	SALARIES	\$ 290,653	\$ 320,600	\$ 229,585	\$ 321,371
61014305 519300	CLOTHING ALLOWANCE	\$ 600	\$ 600	\$ 600	\$ 600
61014405 513002	POLICE OVERTIME	\$ 1,831	\$ 5,000	\$ 3,646	\$ 5,000
61014405 519101	TRAINING	\$ (595)	\$ 2,000	\$ -	\$ 2,000
61014405 524112	VEHICLE MAINTENANCE	\$ 35	\$ 1,500	\$ -	\$ 1,500
61014405 530106	LEGAL COUNSEL	\$ -	\$ 2,500	\$ -	\$ 2,500
61014405 531106	OTHER PROFESSIONAL SERVICES	\$ 195	\$ 25,000	\$ 6,103	\$ 25,000
61014405 541001	GASOLINE EXPENSE	\$ 1,195	\$ 5,000	\$ 1,607	\$ 5,000
61014405 541102	SUNDRY OFFICE SUPPLIES	\$ 23,628	\$ 35,000	\$ 18,860	\$ 40,000
61014405 573208	LICENSES/DUES	\$ 1,116	\$ 500	\$ 463	\$ 500
61014405 578100	UNCLASSIFIED EXPENDITURES	\$ -	\$ 1,000	\$ -	\$ 1,000
61045135 523102	SEWER CHARGE	\$ 13,242,974	\$ 13,723,816	\$ 12,269,097	\$ 13,809,607
61014150 510001	SALARIES	\$ 570,762	\$ 635,492	\$ 426,879	\$ 626,517
61014250 513001	OVERTIME	\$ 125,954	\$ 135,000	\$ 98,666	\$ 135,000
61014350 519300	CLOTHING ALLOWANCE	\$ 6,000	\$ 6,000	\$ 4,200	\$ 6,025
61014450 521101	ELECTRICITY	\$ 129,268	\$ 150,000	\$ 110,010	\$ 195,000
61014450 521103	GAS HEAT	\$ 5,064	\$ 14,000	\$ 8,276	\$ 14,000
61014450 524111	EQUIPMENT MAINTENANCE	\$ 67,048	\$ 80,000	\$ 69,019	\$ 110,000
61014450 524112	VEHICLE MAINTENANCE	\$ 18,820	\$ 30,000	\$ 28,075	\$ 30,000
61014450 541001	GASOLINE EXPENSE	\$ 10,752	\$ 30,000	\$ 14,464	\$ 30,000
61014450 541002	DIESEL FUEL	\$ 5,195	\$ 6,000	\$ 5,835	\$ 6,000
61014450 541116	STOCK-METERS	\$ 122,635	\$ 125,000	\$ 116,144	\$ 150,000
61014450 545103	CHEMICAL CLEANERS	\$ 2,532	\$ 10,000	\$ 1,269	\$ 10,000
61014450 545105	COLLECTION REPAIR/MAINTENANCE	\$ 7,349	\$ 20,000	\$ 8,572	\$ 20,000
61014450 545106	TREATMENT CHEMICALS	\$ -	\$ 2,500	\$ -	\$ 2,500
61014450 578100	UNCLASSIFIED EXPENDITURES	\$ -	\$ 10,000	\$ 20,000	\$ 20,000
61014856 517101	CONTRIBUTORY RETIREMENT	\$ 197,200	\$ 227,632	\$ 113,816	\$ 228,702
61014856 517202	HEALTH INSURANCE	\$ 180,293	\$ 195,605	\$ 97,803	\$ 203,753
61014856 517204	MEDICAID INSURANCE	\$ 13,129	\$ 11,488	\$ 5,744	\$ 14,317
61014856 530208	LOCK BOX SERVICES	\$ 8,750	\$ 8,449	\$ 4,224	\$ 8,449
61014856 550003	ALLOC COST-DPW SAL	\$ 618,384	\$ 616,975	\$ 308,488	\$ 654,192
61014856 550004	ALLOC COSTS-BLDG	\$ 30,000	\$ 30,000	\$ 15,000	\$ 30,000
61014856 591000	PRINCIPAL	\$ 1,217,031	\$ 1,078,375	\$ 539,187	\$ 1,063,775
61014856 591500	INTEREST ON LTD	\$ 142,528	\$ 103,066	\$ 51,533	\$ 64,958
61015257 573100	RESERVE FUND	\$ -	\$ 50,000	\$ -	\$ 50,000
GRAND TOTAL		\$ 17,040,324	\$ 17,698,098	\$ 14,577,165	\$ 17,887,266

APPROPRIATIONS MEASURE

TO: TOWN COUNCIL
FROM: ROBERT L. HEDLUND, MAYOR
RE: FY23 ANNUAL APPROPRIATION - WATER ENTERPRISE
DATE: April 14, 2022

I hereby submit the following measure to Town Council for its consideration and action:

“That the Town of Weymouth raise and appropriate the sum of \$10,181,394.00 from the Water Enterprise Fund receipts and appropriate for salaries, operation, and expenses during fiscal year 2023 for the Water Department and that the Director of Public Works with the approval of the Mayor be authorized to expend said funds.

In addition, any expenditure from the Reserve Fund for extraordinary and unforeseen circumstances is subject to the approval of the Mayor and Town Council.”

WATER ENTERPRISE FUND

			<i>FY21</i>	<i>FY22</i>	<i>FY22</i>	<i>FY23</i>
			<i>Actual</i>	Budgeted	<i>Actual</i>	Budget
Account		Description	<i>Expenditures</i>	Expenditures	<i>Expenditures</i>	Proposal
62014105	510001	SALARIES	\$331,062	\$350,562	\$263,661	\$358,138
62014205	513001	OVERTIME	\$181	\$7,500	\$457	\$7,500
62014305	519300	CLOTHING ALLOWANCE	\$600	\$600	\$600	\$600
62014405	519101	TRAINING	\$6,944	\$10,000	\$5,909	\$10,000
62014405	524112	VEHICLE MAINTENANCE	\$0	\$3,400	\$0	\$3,400
62014405	530106	LEGAL COUNSEL	\$0	\$2,500	\$423	\$2,500
62014405	530210	ADVERTISING	\$1,537	\$4,000	\$1,114	\$4,000
62014405	531106	OTHER PROFESSIONAL SERVICES	\$7,961	\$10,000	\$7,449	\$10,000
62014405	541102	SUNDRY OFFICE SUPPLIES	\$38,963	\$40,000	\$25,475	\$45,000
62014405	543103	SDWA ASSESSMENT	\$14,602	\$14,500	\$14,272	\$14,500
62014405	573208	LICENSES/DUES	\$3,875	\$1,500	\$2,235	\$2,500
62014165	510001	SALARIES	\$756,046	\$811,838	\$623,257	\$830,670
62014265	513001	OVERTIME	\$188,590	\$145,000	\$121,373	\$145,000
62014365	519300	CLOTHING ALLOWANCE	\$6,000	\$6,000	\$6,000	\$6,000
62014465	521101	ELECTRICITY	\$527,571	\$520,000	\$376,409	\$575,000
62014465	521103	GAS HEAT	\$24,159	\$50,000	\$17,557	\$50,000
62014465	524111	EQUIPMENT MAINTENANCE	\$221,844	\$210,000	\$149,302	\$225,000
62014465	524112	VEHICLE MAINTENANCE	\$70	\$5,000	\$58	\$5,000
62014465	530210	LABORATORY STOCK	\$11,331	\$18,000	\$6,164	\$20,000
62014465	534101	TELEPHONE EXPENSE	\$6,398	\$12,000	\$4,840	\$12,000
62014465	541001	GASOLINE	\$2,148	\$8,000	\$3,522	\$8,000
62014465	541121	WATER QUALITY TESTING	\$26,210	\$45,000	\$32,365	\$50,000
62014465	541122	SPECIAL ENGINEERING/TESTING	\$176,804	\$125,000	\$144,859	\$275,000
62014465	541123	SLUDGE MANAGEMENT	\$266,825	\$300,000	\$33,480	\$300,000
62014465	543101	BUILDING MAINTENANCE	\$6,794	\$10,000	\$2,665	\$10,000
62014465	545106	TREATMENT CHEMICALS	\$704,653	\$825,000	\$695,248	\$950,000

WATER ENTERPRISE FUND

			<i>FY21</i>	<i>FY22</i>	<i>FY22</i>	<i>FY23</i>
			<i>Actual</i>	Budgeted	<i>Actual</i>	Budget
Account		Description	<i>Expenditures</i>	Expenditures	<i>Expenditures</i>	Proposal
62014180	510001	SALARIES	\$734,374	\$911,879	\$558,662	\$890,838
62014280	513001	OVERTIME	\$154,437	\$195,000	\$156,435	\$195,000
62014380	519300	CLOTHING ALLOWANCE	\$9,905	\$10,200	\$7,250	\$9,625
62014480	513002	POLICE OVERTIME	\$81,601	\$50,000	\$71,832	\$75,000
62014480	521101	ELECTRICITY	\$3,440	\$25,000	\$5,225	\$25,000
62014480	521103	GAS HEAT	\$21,518	\$15,000	\$13,138	\$15,000
62014480	524111	EQUIPMENT MAINTENANCE	\$11,715	\$15,000	\$15,994	\$15,000
62014480	524112	VEHICLE MAINTENANCE	\$34,716	\$30,000	\$17,442	\$30,000
62014480	541001	GASOLINE	\$19,333	\$50,000	\$31,697	\$50,000
62014480	541002	DIESEL FUEL	\$6,251	\$10,000	\$9,897	\$10,000
62014480	541116	STOCK-METERS	\$122,942	\$125,000	\$116,688	\$150,000
62014480	541119	STOCK-HYDRANT	\$39,818	\$25,000	\$27,329	\$35,000
62014480	541120	DISTRIBUTION/MAINT-MAINS	\$150,514	\$175,000	\$105,114	\$200,000
62014480	541122	SPECIAL ENGINEERING/TESTING	\$22,350	\$20,000	\$18,220	\$20,000
62014480	543101	BUILDING MAINTENANCE	\$10,148	\$2,000	\$0	\$2,000
62014480	578100	UNCLASSIFIED EXPENDITURES	\$0	\$2,500	\$20,000	\$10,000
62014886	517101	CONTRIBUTORY RETIREMENT	\$521,050	\$503,657	\$251,829	\$498,145
62014886	517202	HEALTH INSURANCE	\$539,754	\$555,233	\$277,616	\$600,105
62014886	517204	MEDICAID INSURANCE	\$28,896	\$25,445	\$12,723	\$31,392
62014886	530208	LOCK BOX SERVICES	\$8,750	\$8,449	\$4,225	\$8,449
62014886	550003	ALLOC COST-DPW SALARY	\$464,659	\$464,673	\$232,336	\$491,698
62014886	550004	ALLOC COSTS-BLDG	\$30,000	\$30,000	\$15,000	\$30,000
62014886	578103	MISCELLANEOUS EXPENDITURES	\$31,580	\$0	\$0	\$0
62014886	591000	PRINCIPAL	\$2,480,186	\$2,406,988	\$1,203,494	\$2,220,329
62014886	591500	INTEREST ON LTD	\$533,382	\$507,231	\$253,615	\$449,005
62015287	573100	RESERVE FUND	\$0	\$200,000	\$0	\$200,000
GRAND TOTAL			\$ 9,392,486	\$ 9,898,655	\$ 5,964,453	\$10,181,394

APPROPRIATIONS MEASURE

TO: TOWN COUNCIL
FROM: ROBERT L. HEDLUND, MAYOR
RE: FY23 ANNUAL APPROPRIATION - CPC
DATE: April 14, 2022

I hereby submit the following measure to Town Council for its consideration and action:

“To adopt the recommendation of the Community Preservation Committee on the fiscal year 2023 Community Preservation Budget in the amount of \$1,254,000.00.”

COMMUNITY PRESERVATION BUDGET

		FY22 BUDGET	FY23 BUDGET	VARIANCE	
COMMUNITY PRESERVATION					
	ESTIMATED REVENUE				
	1% Surcharge	\$860,000	\$900,000	\$40,000	4.7%
	State Match	\$195,000	\$350,000	\$155,000	79.5%
	Investment Income	\$2,000	\$2,000	\$0	0.0%
	Interest and Penalties	\$2,000	\$2,000	\$0	0.0%
	TOTAL	\$1,059,000	\$1,254,000	\$195,000	18.4%
	BUDGETED EXPENDITURES				
	Admin Costs (Max 5%)	\$52,950	\$62,700	\$9,750	18.4%
	Open Space and Recreation	\$105,900	\$125,400	\$19,500	18.4%
	Historic Preservation	\$105,900	\$125,400	\$19,500	18.4%
	Affordable Housing	\$105,900	\$125,400	\$19,500	18.4%
	Debt Service	\$88,850	\$0	-\$88,850	-100.0%
	Unreserved	\$599,500	\$815,100	\$215,600	36.0%
	TOTAL	\$1,059,000	\$1,254,000	\$195,000	18.4%

APPROPRIATIONS MEASURE

TO: TOWN COUNCIL
FROM: ROBERT L. HEDLUND, MAYOR
RE: FY23 ANNUAL APPROPRIATION – FACILITIES AND FIELDS ENTERPRISE FUND
DATE: April 14, 2022

I hereby submit the following measure to Town Council for its consideration and action:

“That the Town of Weymouth raise and appropriate the sum of \$378,300.00 from the Facilities and Fields Enterprise Fund receipts and appropriate for salaries, operation, and expenses during fiscal year 2023 for the Parks and Recreation Department and that the Director of Parks and Recreation with the approval of the Mayor be authorized to expend said funds.

In addition, any expenditure from the Reserve Fund for extraordinary and unforeseen circumstances is subject to the approval of the Mayor and Town Council.”

FACILITIES AND FIELDS ENTERPRISE FUND

FACILITIES AND FIELDS ENTERPRISE FUND Fiscal Year 2023

REVENUE

Legion	\$ 45,000.00
Lovell 1	\$ 90,000.00
Lovell 2	\$ 90,000.00
Lovell 3	\$ 84,800.00
Libby	\$ 31,000.00
WHS	\$ 28,000.00
Sponsorships	\$ 5,500.00
Stella Tirrell	\$ 4,000.00

Total anticipated revenue **\$378,300.00**

COST CENTER (Expenses)

Building/office supplies	\$ 1,000.00
Turf Maintenance (Supplies)	\$ 10,000.00
Irrigation Maintenance (Contract)	\$ 32,000.00
Field Equipment and Materials	\$ 10,000.00
Employee Laborer (attendant - full time)	\$ 38,000.00
Attendant (part time labor)	\$ 20,000.00
Electric	\$ 36,000.00
Retained earnings / Capital Fund	\$ 231,300.00

Total anticipated expense **\$378,300.00**